## City of Los Angeles Responsible Banking & Investment Monitoring Program For Investment Banks

Investment banks providing City investment banking services or seeking City investment banking business must complete and submit this form no later than July 1<sup>st</sup> of each year to the City Administrative Officer to comply with Chapter 5.1, Section 20.95.1 of the Los Angeles Administrative Code.

#### **Contact Information:**

FHN Financial Capital Markets, a division of First Horizon Bank

Name of Financial Institution				
845 Crossover Lane, Suite 150	Memphis	TN	38117	
Street Address	City	State	Zip Code	
Ajay, Thomas, Senior Managing Director,	Head of Public Finar	ice		
Contact Person Name and Title				
512-840-4250	ajay.thomas@fhnfinancial.com			
Telephone No.	Emai	Email Address		

#### SOCIAL RESPONSIBILITY

Please answer the following questions for the preceding calendar year.

1. Did your firm make monetary donations to charitable programs within the City limits?

Yes \_\_\_\_ No \_\_\_\_

If yes, please complete the attached form, labeled at Exhibit 1.

2. Did your firm provide any scholarship awards to residents of the City of Los Angeles?

Yes \_\_\_\_ No \_\_\_\_

- a. How many scholarships were awarded?
- b. What was the total value of the awarded scholarships?
- 3. Does your firm have internal policies regarding utilization of subcontractors which are designated as "women owned," "minority owned," or "disabled" business enterprises? Yes x No\_\_\_\_

If yes, please provide a copy of your policies, labeled as Exhibit 2

## **CONSUMER PROTECTION**

1. Is the financial institution currently in compliance with all applicable consumer financial protection laws?

Yes \_\_\_\_ No \_\_\_\_

If no, please briefly explain:

2. Does the financial institution have policies to prevent the use of illegal predatory consumer adverse sales goals as the bases for evaluation, promotion, discipline or compensation of employees?

Yes \_\_\_\_ No \_\_\_\_

If no, please briefly explain: \_\_\_\_\_

3. Does the financial institution encourage and maintain whistleblower protection policies for its employees and/or customers to report suspected illegal practices, including predatory sales goals?

Yes X No

If no, please briefly explain:

4. In the last five years, has the financial institution been subject to any disciplinary actions such as fines, suspensions, or settlements, undertaken by the Securities and Exchange Commission, the Consumer Financial Protection Bureau, the Municipal Securities Regulation Board, the Financial Industry Regulatory Agency and/or any State regulatory agency?

Yes \_\_\_\_ No \_\_\_\_

5. If the answer to question no. 4 is yes, please provide in separate attachment labeled Exhibit 3, what the violation(s) are, the reason for the enforcement action, what government agencies are involved, the date of the enforcement action, what is the current status, and how were or will the issues be resolved?

N/A

#### **CERTIFICATION UNDER PENALTY OF PERJURY (\*)**

I certify under penalty of perjury that I have read and understand the questions contained in this form and the responses contained in the form and on all the attachments. I further certify that I have provided full and complete answers to each question, and that all information provided in response to this form is true and accurate to the best of my knowledge and belief.

Ajay Thomas Senior Managing Director, Head of Public Finance

Print Name Title

Signature

6/10/2022 Date

(\*) Signature must be that of the Head of Public Finance or equivalent corporate executive.

PLEASE SEND THE ORIGINAL SIGNED FORM TO THE ADDRESS BELOW AND EMAIL A COPY TO CAO.DEBT@LACITY.ORG.

Office of the City Administrative Officer 200 North Main St. Room 1500 Los Angeles, CA 90012 Attention: Debt Management Group

# Attachment for Question #1 - Responsible Banking Investment Monitoring Program for Investment Banks

Name of Charitable Organization	Туре	Amount (\$)
· · · · · · · · · · · · · · · · · · ·		
<u></u>		
<u> </u>		
	J	I



## Exhibit 2

FHN Financial Capital Markets is a division of First Horizon Bank, whose parent company is publicly traded First Horizon Corporation ("First Horizon.") While FHN Financial Capital Markets is not a women or minority-owned firm, we are deeply committed to diversity and inclusion in policies, practices, and programs. The overarching goal for diversity and inclusion at First Horizon is to promote, maintain, and sustain an inclusive work environment where every employee is valued, respected, empowered and enabled to use their skills and abilities for the betterment of our employees, our company, our customers and our communities.

Our company is firmly committed to equal opportunity, non-discrimination, and being intentional that our employees, customers, and suppliers are reflective of the communities we serve. As part of our Community Benefit Plan, we committed to invest \$4 billion to broaden access to financial resources in underserved and low-to-moderate income communities in the Southeast region of the United States. The community benefits plan is designed to strengthen community, economic and small business development. We promote business opportunities and are investing 3-6% of our supplier spending with Minority, Women or Disabled Veteran-Owned Business Enterprises.

First Horizon's workplace initiatives include the Diversity Council, the Diversity Networking Association, Employee Resource Groups, the Emerging Leaders program, and a mentoring program. Our "Women and Wealth" initiative helps to engage, empower and enrich our female customers. Our regional bank's partnership with Operation HOPE offers free financial literacy education and resources in low- to moderate-income communities. We also invest in future generations through our initiative called "Banking on Our Future." Our employees are trained to teach financial wellness to our youth in classrooms and schools.

We are proud to share that our company has received multiple recognitions and honors for such initiatives. First Horizon has been named as a top diversity employer by Professional Woman's Multicultural. The list recognizes the nation's "Best of the Best" corporations and government agencies that promote inclusion and diversity. Other awards include Top 50 Companies for Executive Women from the National Association for Female Executive, Diversity Leader Award from Profiles of Diversity Journal, and Top LBGT-inclusive business for the Human Rights Campaign Foundation, Bloomberg Gender-Equality index, and Fortune Magazine's Best Workplaces for Women and Diversity. First Horizon has also been recognized as one of the nation's best employers by Forbes and American Banker magazines.

Sincerely,

Ain 7. Me

Ajay Thomas FHN Financial Capital Markets Senior Managing Director and Head of Public Finance

## 845 Crossover Lane, Suite 150, Memphis, TN 38117 | 800.456.5460 | www.fhnfinancial.com

FHN Financial, through First Horizon Bank or its affiliates, offers investment products and services. Investment products are not FDIC insured, have no bank guarantee, and may lose value.

Although this information has been obtained from sources which we believe to be reliable, we do not guarantee its accuracy, and it may be incomplete or condensed. This is for informational purposes only and is not intended as an offer or solicitation with respect to the purchase or sale of any security. All herein listed securities are subject to availability and change in price. Past performance is not indicative of future results, and changes in any assumptions may have a material effect on projected results. Ratings on all securities are subject to change.

FHN Financial Capital Markets, FHN Financial Portfolio Advisors, and FHN Financial Municipal Advisors are divisions of First Horizon Bank. FHN Financial Securities Corp., FHN Financial Main Street Advisors, LLC, and FHN Financial Capital Assets Corp. are wholly owned subsidiaries of First Horizon Bank. FHN Financial Securities Corp. is a member of FINRA and SIPC — http://www.sipc.org.

FHN Financial Municipal Advisors is a registered municipal advisor. FHN Financial Portfolio Advisors is a portfolio manager operating under the trust powers of First Horizon Bank. FHN Financial Main Street Advisors, LLC is a registered investment advisor. None of the other FHN entities, including FHN Financial Capital Markets, FHN Financial Securities Corp., or FHN Financial Capital Assets Corp. are acting as your advisor, and none owe a fiduciary duty under the securities laws to you, any municipal entity, or any obligated person with respect to, among other things, the information and material contained in this communication. Instead, these FHN entities are acting for their own interests. You should discuss any information or material contained in this communication with any and all internal or external advisors and experts that you deem appropriate before acting on this information or material.