# City of Los Angeles Responsible Banking & Investment Monitoring Program For Investment Banks

Investment banks providing City investment banking services or seeking City investment banking business must complete and submit this form no later than July 1st of each year to the City Administrative Officer to comply with Chapter 5.1, Section 20.95.1 of the Los Angeles Administrative Code.

**Contact Information:** 

J.P. M	organ Securities LLC			
Name	of Financial Institution			
560 M	ission St, Floor 3	San Francisco	CA	94105
Street	Address	City	State	Zip Code
Will Fr	ymann, Executive Director			
Conta	ct Person Name and Title			
415-31	15-3901	will.fry	mann@j	pmorgan.com
Telepl	hone No.	Email A	ddress	
SOCI	AL RESPONSIBILITY			
Please	e answer the following questions fo	or the preceding	calendar	year.
<ol> <li>Did your firm make monetary donations to charitable p limits?</li> </ol>				rams within the City
	Yes No			
	If yes, please complete the attach	ned form, labeled	l at Exhib	oit 1.
2.	Did your firm provide any schola Angeles?	rship awards to	resident	s of the City of Los
	Yes NoX			
	<ul><li>a. How many scholarship</li><li>b. What was the total value</li></ul>			rships?
3.	Does your firm have internal powhich are designated as "wome business enterprises? Yes X N	en owned," "mir		
	If yes, please provide a copy of y	our policies, labe	eled as E	xhibit 2

### **CONSUMER PROTECTION**

1.	financial protection laws?
	Yes No
	If no, please briefly explain:
2.	Does the financial institution have policies to prevent the use of illegal predatory consumer adverse sales goals as the bases for evaluation, promotion, discipline or compensation of employees?
	Yes _X No
	If no, please briefly explain:
3.	Does the financial institution encourage and maintain whistleblower protection policies for its employees and/or customers to report suspected illegal practices, including predatory sales goals?
	Yes X No
	If no, please briefly explain:
4.	In the last five years, has the financial institution been subject to any disciplinary actions such as fines, suspensions, or settlements, undertaken by the Securities and Exchange Commission, the Consumer Financial Protection Bureau, the Municipal Securities Regulation Board, the Financial Industry Regulatory Agency and/or any State regulatory agency?
	Yes No
5.	If the answer to question no. 4 is yes, please provide in separate attachmen labeled Exhibit 3, what the violation(s) are, the reason for the enforcemen action, what government agencies are involved, the date of the enforcemen action, what is the current status, and how were or will the issues be resolved?

#### CERTIFICATION UNDER PENALTY OF PERJURY (\*)

I certify under penalty of perjury that I have read and understand the questions contained in this form and the responses contained in the form and on all the attachments. I further certify that I have provided full and complete answers to each question, and that all information provided in response to this form is true and accurate to the best of my knowledge and belief.

Will Frymann	Executive Director	Signature	06/21/2022
Print Name	Title	Signature	Date

(\*) Signature must be that of the Head of Public Finance or equivalent corporate executive.

PLEASE SEND THE ORIGINAL SIGNED FORM TO THE ADDRESS BELOW AND EMAIL A COPY TO CAO.DEBT@LACITY.ORG.

Office of the City Administrative Officer 200 North Main St. Room 1500 Los Angeles, CA 90012 Attention: Debt Management Group

### Exhibit 1

# J.P. Morgan Monetary Donations To Charitable Programs within the City of Los Angeles

Note: The Public Finance group of J.P. Morgan Securities LLC has not made any charitable contributions, but J.P. Morgan Foundation and JPM Chase Bank, N.A. have made the following (see attached supporting document in the next page).

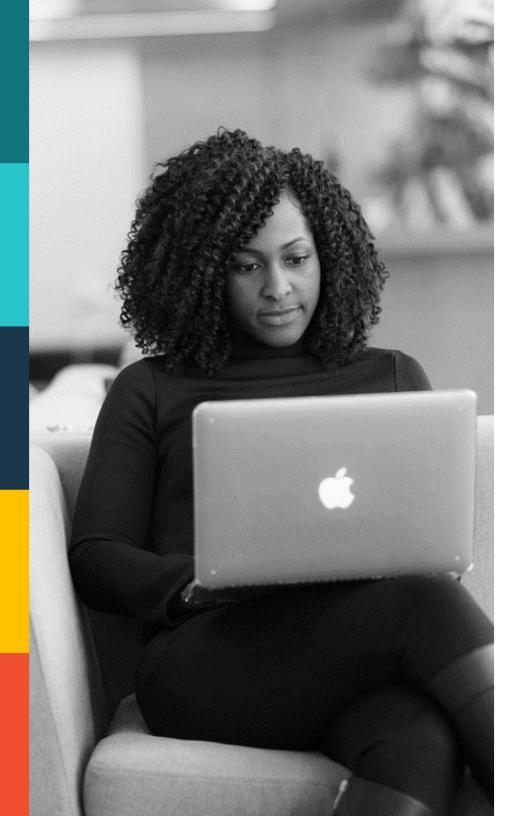
Total Charitable Commitment by Entity		2021	
JPMChase Bank	\$	5,087,714	
J.P. Morgan Foundation	\$	10,038,500	
Grand Total		15,126,214.33	

Charitable Contributions Made by J.P. Morgan Foundation During 2021		
Name of Charitable Oganization	202	21 Commitment \$
Inclusive Action for the City	\$	5,000,000
UNITE-LA, INC	\$	600,000
LOS ANGELES BROTHERHOOD CRUSADE - BLACK UNITED FUND, INC.	\$	300,000
Genesis LA Economic Growth Corporation	\$	450,000
Coalition for Responsible Community Development	\$	250,000
New Economics for Women	\$	200,000
Climate Resolve	\$	375,000
The Milken Institute	\$	360,000
Defy Ventures, Inc.	\$	195,000
Community Health Councils, Inc.	\$	300,000
LeadersUp	\$	300,000
FREEFROM	\$	280,000
Abode Communities	\$	250,000
LA-MAS INC	\$	200,000
United Way, Inc.	\$	200,000
Southern California Grantmakers	\$	171,000
Asian Americans Advancing Justice Los Angeles	\$	150,000
Jobs to Move America	\$	150,000
Academy Foundation	\$	150,000
Coro Northern California, Inc.	\$	100,000
Latino Community Foundation	\$	37,500
CHINESE FOR AFFIRMATIVE ACTION	\$	20,000
Grand Total	\$	10,038,500.00

# Exhibit 2

# J.P. Morgan Global Supplier Diversity 2022





# **MISSION**

For almost 30 years JPMorgan Chase has been committed to building an inclusive supply chain by developing and engaging diverse businesses. The firm spends about \$2 billion annually with diverse suppliers - defined as businesses that are certified by a third party as being at least 51% owned operated and controlled by a member of a historically underrepresented group.

The Global Supplier Diversity mission is comprised of three pillars: 1) Increase diversity within the JPMorgan Chase supply chain; 2) Create a supply chain that mirrors our customers' demographics; and 3) Drive economic growth in the communities in which we do business. Education and development is also an important component of our program. We support the success of diverse business owners through programs hosted by business advocacy organizations and by sharing our own subject matter expertise.

We are guided by our vision of creating an inclusive economy with equal access to business success for all.

Senior management's commitment, policies, procedures, strategies, and results demonstrate that supplier diversity is an important part of our Diversity Equity and Inclusion strategy. We are proactive in our outreach to diverse businesses, connecting them with internal and external decision-makers.

#### RACIAL EQUITY COMMITTMENT

In 2020, JPMorgan Chase <u>committed</u> an additional \$30 billion over five years to advance racial equity. The firm is harnessing its expertise in business, policy and philanthropy to address the key drivers of the racial wealth divide, reduce systemic racism against Black, Hispanic and Latino people, and support employees. As part of this commitment, JPMorgan Chase has pledged to grow Black, Hispanic and Latino-owned businesses through business lending, coaching, technical assistance and capital; and spend an additional \$750 million with these businesses.

In 2021 JPMorgan Chase has more than doubled its first-year spend goal and has increased the number of new Black Hispanic and Latino suppliers by 40% over 2020.

# CONNECTING WITH DIVERSE SUPPLIERS

#### **CERTIFICATION REQUIREMENTS**

JPMorgan Chase defines a "Diverse Supplier" as one certified by a designated third-party as being 51% owned, operated and controlled by members of historically underrepresented groups, including:

- Minority-Owned Business Enterprise (MBE)
- Women-Owned Business Enterprise (WBE)
- Veteran-Owned Business Enterprise (VBE)
- Service-Disabled Veteran-Owned Business Enterprise (SDVBE / DVBE)
- LGBT-Owned Business Enterprise (LGBTE)
- Disability-Owned Business Enterprise (DOBE)
- Small Business Enterprise (SBE)

#### **EXTERNAL PARTNER ORGANIZATIONS | CERTIFYING BODIES**

We partner with several organizations and their regional (or local) affiliates for support to execute on our supplier diversity objectives, including third-party certification standards. The following are examples of our largest community partners:

- National Minority Supplier Development Council
- Women's Business Enterprise National Council
- National Veteran Owned Business Association
- National Veteran Business Development Council
- National LGBT Chamber of Commerce
- Disability:IN
- WEConnect International
- U.S. Hispanic Chamber of Commerce
- U.S. Pan Asian American Chamber of Commerce
- Minority Supplier Development United Kingdom

These organizations provide a platform for supporting our program, as well as networking directly with diverse business owners.

#### **EDUCATION & DEVELOPMENT**

An important component of the Global Supplier Diversity program is the education and development of diverse entrepreneurs. Both internally and through our relationships with external partners, such as the Women's Business Enterprise National Council and the National Minority Supplier Development Council, we host, sponsor and participate in educational events for entrepreneurs from historically underrepresented groups. In addition, partner with business schools and other organizations to provide tactical and executive level education to diverse business owners.

#### **CONNECT WITH JPMORGAN CHASE**

Diverse Suppliers are invited to register at **jpmorganchase.com/supplierdiversity** 

Questions may be directed to Email: supplier.diversity@jpmchase.com

# STRATEGIC SOURCING

#### SUPPLIER DIVERSITY AND STRATEGIC SOURCING PROCESS

To ensure that we maintain a steady pipeline of eligible diverse suppliers, we work closely with them through each stage of their relationship with us.

We invite diverse suppliers interested in doing business, or currently doing business with JPMorgan Chase to register via the JPMorgan Chase Supplier Registration Portal at <a href="https://www.ipmorganchase.com/SupplierDiversity">www.ipmorganchase.com/SupplierDiversity</a>. Registered suppliers go through an initial evaluation and qualification.

We have dedicated sourcing and business development professionals to ensure that diverse suppliers are able to navigate our processes, fulfill their contracts, and grow their business successfully with JPMorgan Chase.

Supplier Diversity criteria is integrated into the strategic sourcing process. We strive to achieve the optimal combination of service, quality and price for the products and services purchased through our procurement organization.

Together, we help provide diverse suppliers with a broad range of project opportunities. We partner with sourcing managers and our business units to ensure active Supplier Diversity involvement in every step of the sourcing process. Qualified and certified diverse suppliers are identified from our Diverse Supplier Registration Portal and other external supplier databases to source diverse vendors that can meet our business needs.

#### MANAGEMENT TRACKING & REPORTING

JPMorgan Chase has robust management, tracking and reporting systems to support our supplier diversity initiatives. The firm tracks spend by each of the diversity classifications.

#### **TIER 2 PROGRAM**

JPMorgan Chase consistently makes good faith efforts to provide contracting opportunities to diverse suppliers. In addition to purchasing directly from diverse suppliers, JPMorgan Chase also encourages its prime suppliers – both diverse and non-diverse – to include diverse businesses in their supply chains. We also assist our suppliers in expanding their supplier networks to include more diverse vendors. We track this Tier-2 spend by asking our suppliers to report their diverse supplier spend to us on a quarterly basis.

To enhance our impact above and beyond what the firm spends with diverse suppliers, we are mobilizing over 100 of our top suppliers, known as "Gold Suppliers," to mirror the firm's commitment to supplier diversity by enhancing their own supplier diversity programs and their efforts to spend more with diverse suppliers over three years. Understanding that different companies have different levels of diversity program maturity, we are meeting them where they are and providing them with mentoring, coaching and education so they are better equipped to run a successful supplier diversity program of their own.

This approach is focused on comprehensive supplier diversity program growth, not just spend increases. While we're targeting increases over the next three years, the larger purpose is to have these companies develop sustainable programs that will create new diverse spending for decades to come.

# 2021 SPEND\*



<sup>\*</sup>These totals represent Tier 1 and Tier 2 spend combined

# RECENT AWARDS



Arizona Million Dollar Circle of Excellence Arizona Hispanic Chamber of Commerce

America's Top Corporations for Women's Business Women's Business Enterprise

Enterprises National Council (WBENC) 2021

Best-of-the-Best Corporation for Inclusion

National Business Inclusion
Consortium

Buyer of the Year WE USA Magazine

2021 Trailblazer Award Western Region Minority Supplier Development council

2021 Military-Friendly corporation for Supplier Viqtory
Diversity

100% Score - Corporate Equality Index Human Rights Campaign

2021 Inclusive leadership Honoree—Supplier Inclusion Award

### Exhibit 3

## J.P. Morgan Response to Question #5

JPMorgan Chase & Co. and/or its subsidiaries (collectively, the "Firm") are defendants or putative defendants in numerous legal proceedings, including private civil litigations and regulatory/government investigations. The litigations range from individual actions involving a single plaintiff to class action lawsuits with potentially millions of class members. Investigations involve both formal and informal proceedings, by both governmental agencies and self-regulatory organizations. These legal proceedings are at varying stages of adjudication, arbitration or investigation, and involve each of the Firm's lines of business and geographies and a wide variety of claims (including common law tort and contract claims and statutory antitrust, securities and consumer protection claims), some of which present novel legal theories. Based on current knowledge, the Firm believes it has asserted meritorious defenses to the claims asserted against it in its currently outstanding legal proceedings, intends to defend itself vigorously in all such matters and does not believe that any pending legal proceeding would have a material effect on the Firm's performance of the services contemplated by the RFP. For further discussion, please refer to JPMorgan Chase & Co.'s publicly-filed disclosures, including its most recent Annual Report on Form 10-K and Quarterly Reports on Form 10-Q filed with the U.S. Securities and Exchange Commission (available at: <a href="https://investor.shareholder.com/ipmorganchase/sec.cfm">https://investor.shareholder.com/ipmorganchase/sec.cfm</a>) and J.P. Morgan Securities LLC's FINRA BrokerCheck Report (available at <a href="https://investor.shareholder.com/ipmorganchase/sec.cfm">https://investor.shareholder.com/ipmorganchase/sec.cfm</a>) and J.P. Morgan Securities LLC's FINRA BrokerCheck Report (available at <a href="https://investor.shareholder.com/ipmorganchase/sec.cfm">https://investor.shareholder.com/ipmorganchase/sec.cfm</a>)