

# DWP GOVERNANCE REFORM Presentation



Presented by:

*Patricia J. Huber*  
*Assistant City Administrative*  
*Officer*

*Sharon Tso*  
*Chief Legislative Analyst*

May 27, 2016

# Board Support

- Committee instructions
  - Options for the implementation of support staff for the Board of Water and Power Commissioners
- Discussion summary
  - DWP General Manager (GM) could identify and assign existing staff positions to a Board support role
  - Board may direct and authorize the creation of a new Board support unit with the GM as the hiring authority for the new positions
  - Charter Amendment to provide the Board limited hiring authority for an Executive Director and staff assigned to support the Board only

# Board Structure

- Committee instructions:
  - Compensation options for part-time board
  - Salary necessary to attract qualified candidates to a part-time board
- Attendance fees
  - Ad Code provides \$50 attendance fee per meeting
  - Council can adopt separate fee for DWP Board
- Reimbursement for expenses
  - Commissioners reimbursed for travel expenses per DWP Board policy
  - Policy could be amended by Board, Council action not needed
- Salary
  - Per Charter, only Public Works Commissioners are full-time and receive salary
  - Additional discussions needed with Personnel to address implications of adopting a salary for DWP Commissioners

# Contracts

- Committee instructions
  - Options for streamlining the contracting process
- Discussion summary
  - Charter Modifications
    - Eliminate the ordinance requirement for design-build contracts
    - Eliminate the ordinance requirement for power contracts
  - Administrative Code Modifications
    - Adjust the RFP/Competitive Negotiation requirement for the purchase of specialized equipment
    - Increase the General Manager's Contracting Authority by specific categories and thresholds to facilitate the purchase of standard products and services
    - Increase the Board's authority to contract, without Council approval, from three years to five years

# Hiring and Exemptions

- Committee instructions:
  - Options to modify personnel functions within DWP
  - Options to increase exempt positions at DWP
- Personnel functions
  - Charter amendment needed for DWP to assume all personnel duties
  - Various options to improve hiring can be done administratively
- Exemptions
  - Mayor and Council may approve exempt positions for DWP within current citywide limit (potential of 33 exempt positions)
  - Council may, by Ordinance, increase maximum number of citywide exempt positions to no more than 1% of City workforce (potential of 183 additional exempt positions)
  - Charter Amendment to increase the number of exemptions specifically authorized for DWP
  - Charter Amendment to permit increased exemptions for DWP through the collective bargaining process

# DWP Governance Reform Information

Information available at following websites:

<http://dwpreform.lacity.org/>

<http://www.7thdistrict.net/dwpreform>

<http://cao.lacity.org/DWP/index.htm>