Board Support

• Committee instructions
  o Options for the implementation of support staff for the Board of Water and Power Commissioners

• Discussion summary
  o DWP General Manager (GM) could identify and assign existing staff positions to a Board support role
  o Board may direct and authorize the creation of a new Board support unit with the GM as the hiring authority for the new positions
  o Charter Amendment to provide the Board limited hiring authority for an Executive Director and staff assigned to support the Board only
Board Structure

• Committee instructions:
  o Compensation options for part-time board
  o Salary necessary to attract qualified candidates to a part-time board

• Attendance fees
  o Ad Code provides $50 attendance fee per meeting
  o Council can adopt separate fee for DWP Board

• Reimbursement for expenses
  o Commissioners reimbursed for travel expenses per DWP Board policy
  o Policy could be amended by Board, Council action not needed

• Salary
  o Per Charter, only Public Works Commissioners are full-time and receive salary
  o Additional discussions needed with Personnel to address implications of adopting a salary for DWP Commissioners
Contracts

• Committee instructions
  o Options for streamlining the contracting process

• Discussion summary
  o Charter Modifications
    o Eliminate the ordinance requirement for design-build contracts
    o Eliminate the ordinance requirement for power contracts
  o Administrative Code Modifications
    o Adjust the RFP/Competitive Negotiation requirement for the purchase of specialized equipment
    o Increase the General Manager’s Contracting Authority by specific categories and thresholds to facilitate the purchase of standard products and services
    o Increase the Board’s authority to contract, without Council approval, from three years to five years
Hiring and Exemptions

• Committee instructions:
  o Options to modify personnel functions within DWP
  o Options to increase exempt positions at DWP

• Personnel functions
  o Charter amendment needed for DWP to assume all personnel duties
  o Various options to improve hiring can be done administratively

• Exemptions
  o Mayor and Council may approve exempt positions for DWP within current citywide limit (potential of 33 exempt positions)
  o Council may, by Ordinance, increase maximum number of citywide exempt positions to no more than 1% of City workforce (potential of 183 additional exempt positions)
  o Charter Amendment to increase the number of exemptions specifically authorized for DWP
  o Charter Amendment to permit increased exemptions for DWP through the collective bargaining process
DWP Governance Reform Information

Information available at following websites:

http://dwpreform.lacity.org/
http://www.7thdistrict.net/dwpreform
http://cao.lacity.org/DWP/index.htm