AMENDMENT NO. 1

MEMORANDUM OF UNDERSTANDING NO. 12
REGARDING THE LABORER’S INTERNATIONAL UNION OF NORTH AMERICA,
LOCAL 777 (LIUNA) SUPERVISORY BLUE COLLAR UNIT (MOU 12)

THIS AMENDMENT NO. 1 to the 2015-2018 Supervisory Blue Collar Unit Memorandum of Understanding No 12 is made and entered into this 
26th day of October, 2016

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND

THE LABORER’S INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777,
AFL-CIO (HEREINAFTER “LIUNA” OR “UNION”)

JULY 1, 2015 – JUNE 30, 2018
Add to Appendix B-1 – Salaries Operative March 6, 2016, amending the following classifications and salaries:

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
<th>Range</th>
<th>Step 2</th>
<th>Step 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>3212</td>
<td>Sr Detention Officer</td>
<td>2609</td>
<td>$55,979</td>
<td>$79,636</td>
</tr>
<tr>
<td>3215</td>
<td>Pr Detention Officer</td>
<td>3005</td>
<td>$64,477</td>
<td>$91,747</td>
</tr>
</tbody>
</table>

Add to Appendix C – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
<th>Range</th>
<th>Step 2</th>
<th>Step 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>3212</td>
<td>Sr Detention Officer</td>
<td>2648</td>
<td>$56,814</td>
<td>$80,868</td>
</tr>
<tr>
<td>3215</td>
<td>Pr Detention Officer</td>
<td>3050</td>
<td>$65,438</td>
<td>$93,125</td>
</tr>
</tbody>
</table>

Add to Appendix D – Salaries Operative on January 7, 2018, amending the following classifications and salaries:

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
<th>Range</th>
<th>Step 2</th>
<th>Step 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>3212</td>
<td>Sr Detention Officer</td>
<td>2623</td>
<td>$56,272</td>
<td>$82,267</td>
</tr>
<tr>
<td>3215</td>
<td>Pr Detention Officer</td>
<td>3021</td>
<td>$64,812</td>
<td>$94,733</td>
</tr>
</tbody>
</table>
Except for the Appendices specifically amended herein, all other Appendices, Articles and/or provisions of the 2015-2018 MOU No. 12 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No 1 to MOU No. 12, the day, month and year written below.

FOR THE UNION:

Victor M. Gordo
Secretary/Treasurer, LIUNA Local 777

9/29/16
Date

FOR MANAGEMENT:

Miguel A. Santana
City Administrative Officer

10/24/14
Date

APPROVED AS TO FORM:

Office of the City Attorney

9/19/16
Date