The following revision to the Memorandum of Understanding (MOU) for the Supervisory Blue Collar Unit (Bargaining Unit No. 12) is requested to correct the inadvertent technical error as indicated herein. The additional wording of "working" and "120 hours" in Article 5.2 – A. (1) - Family Illness will enhance the clarity of the negotiated Family Illness time allowance. (See below for bold, underlined words to be inserted in the existing language.)

ARTICLE 5.2 - FAMILY ILLNESS

A. FAMILY ILLNESS

(1) Management’s present practices of allowances for leave for family illness will be continued during the term of this MOU. Effective January 1, 2016, the aggregate number of working days allowed in any one calendar year with full pay shall not exceed fifteen (15) working days (120 hours). Such practice of allowance for leave of illness in family shall be in accordance with LAAC Section 4.127. Upon the adoption of a child, an employee will be permitted to use fifteen (15) days of family illness sick leave.

All other provisions of Article 5.2 remain unchanged. The effective date of the above change(s) is January 1, 2016. If you have any questions regarding this matter, please contact Errol Griffin at (213) 978-7633.

MAS:MHA:eag:0717024

c: Victor Gordo, LIUNA Local 777
   N. Andrew Vaughn, Controller’s Office