AMENDMENT NO. 1

MEMORANDUM OF UNDERSTANDING NO. 15
REGARDING THE SERVICE EMPLOYEES REPRESENTATION UNIT
(MOU 15)

THIS AMENDMENT NO. 1 to the 2015-2018 Service Employees Representation Unit Memorandum of Understanding No. 15 is made and entered into this 26th day of October, 2016

BY AND BETWEEN THE

CITY OF LOS ANGELES

AND THE

SERVICE EMPLOYEES INTERNATIONAL UNIT, LOCAL 721

JULY 1, 2015 – JUNE 30, 2018
AMENDMENT NO. 1
SERVICE EMPLOYEES REPRESENTATION UNIT (MOU 15)

SALARY APPENDICES FOR TRAINEE CLASSIFICATIONS

Include the following salary appendices for the new trainee classifications.

**Appendix B1**  Trainee Classes - Operative on December 13, 2015

<table>
<thead>
<tr>
<th>CLASS CODE</th>
<th>TITLE</th>
<th>RANGE #</th>
<th>STEP 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>3113-C</td>
<td>Vocational Worker Custodian</td>
<td>1424 (3)</td>
<td>$31,382</td>
</tr>
<tr>
<td>3113-Y</td>
<td>Vocational Worker Custodian - Airport</td>
<td>1532</td>
<td>$31,988</td>
</tr>
<tr>
<td>3113-Z</td>
<td>Vocational Worker Custodian - Harbor</td>
<td>1441 (3)</td>
<td>$31,758</td>
</tr>
</tbody>
</table>

**Appendix C1**  Trainee Classes - Operative on June 25, 2017

<table>
<thead>
<tr>
<th>CLASS CODE</th>
<th>TITLE</th>
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<th>STEP 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>3113-C</td>
<td>Vocational Worker Custodian</td>
<td>1453 (3)</td>
<td>$32,029</td>
</tr>
<tr>
<td>3113-Y</td>
<td>Vocational Worker Custodian - Airport</td>
<td>1562</td>
<td>$32,614</td>
</tr>
<tr>
<td>3113-Z</td>
<td>Vocational Worker Custodian - Harbor</td>
<td>1471 (3)</td>
<td>$32,426</td>
</tr>
</tbody>
</table>

**Appendix D1**  Trainee Classes - Operative on January 7, 2018

<table>
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<th>CLASS CODE</th>
<th>TITLE</th>
<th>RANGE #</th>
<th>STEP 1</th>
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</thead>
<tbody>
<tr>
<td>3113-C</td>
<td>Vocational Worker Custodian</td>
<td>1453 (3)</td>
<td>$32,029</td>
</tr>
<tr>
<td>3113-Y</td>
<td>Vocational Worker Custodian - Airport</td>
<td>1562</td>
<td>$32,614</td>
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<tr>
<td>3113-Z</td>
<td>Vocational Worker Custodian - Harbor</td>
<td>1471 (3)</td>
<td>$32,426</td>
</tr>
</tbody>
</table>
Except for the Articles and Appendices amended herein, all other Appendices, Articles, and/or provisions of the 2015-2018 MOU No. 15 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 1 to MOU No. 15 the day, month, and year written below.

FOR THE UNION:

[Signature]
David Sanders
Regional Director
Service Employees International Union
Local 721

4/29/16
Date

FOR MANAGEMENT:

[Signature]
Miguel A. Santana
City Administrative Officer
City of Los Angeles

10/24/16
Date

APPROVED AS TO FORM:

[Signature]
Office of the City Attorney

10/24/16
Date