The highlighted language below was inadvertently omitted from the adopted July 1, 2015 MOU which terminates on June 30, 2018. This correction is to reinsert the underlined language which was in the previous MOU.

ARTICLE 5.8 ON CALL/STANDBY COMPENSATION

Any FLSA Non-Exempt bargaining unit employee, when required by management to be on standby shall receive, in addition to any other compensation provided for herein, the following:

Persons employed in the Police Department in the classes of Supervising Criminalist, Code 2235, and Chief Forensic Chemist I and II, Code 2237-1 and -2, when required to be on standby by a designated representative of the Chief of Police shall receive, in addition to any other compensation provided for herein, the following:

A. Compensation for employees required to stand by during the off-duty hours of a regularly assigned work day shall be an amount equivalent to 0.57 percent of the monthly rate of the employee’s appropriate step rate for each day so assigned.

B. Compensation for employees required to stand by on a Saturday, a Sunday, or a holiday (as defined in Article 6.4, Holidays and Holiday Day Pay) shall be an amount equivalent to 2.3 percent of the employee’s appropriate step rate for each day so assigned.

When an employee is scheduled for On Call/Standby then such compensation will be in addition to the compensation outlined in the Call Back Pay and Off Site/Remote Access Compensation Articles.

Persons employed by the Department of Public Works who are required by Management to wear a paging device on an on-call status during off-duty hours shall receive, in addition to any
other compensation provided for herein, the sum of $24.00 for each day that the paging device is required to be worn.

Persons employed in the class of Industrial Hygienist, Code 2330, in the Fire Department and the Department of Environmental Affairs and the class of Environmental Supervisor I/II, Code 7304-1-2, in the Department of Environmental Affairs, when assigned to standby during their off-duty hours shall receive, in addition to any other compensation provided for herein, the sum of $24.00 for each day of such assignment.

Effective January 11, 2005, one (1) person employed in the class of Communications Engineer, Code 7610, in the Police Department’s Information Technology Division, Network Section, when assigned to standby during his/her off-duty hours shall receive, in addition to any other compensation provided for herein, the sum of $24.00 for each day of such assignment.

The parties agree to reopen this Article during the term of the MOU to add classes, if necessary and desirable.

The above correction is effective as of July 1, 2015.

RHL:MHA:EAG:0718005

cc: Rosemary Go, Controller’s
Robin Davis, LAPD