AMENDMENT NO. 1

MEMORANDUM OF UNDERSTANDING NO. 18
REGARDING THE SAFETY/SECURITY REPRESENTATION UNIT
(MOU #18)

THIS AMENDMENT NO. 1 to the 2015-2018 Safety/Security Representation Unit Memorandum of Understanding No. 18 is made and entered into on this 26th day of October, 2016

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721

July 1, 2015 – June 30, 2018
Amendment No. 1

SAFETY/SECURITY REPRESENTATION UNIT (MOU 18)

ARTICLE 6.4 UNIFORMS AND MAINTENANCE ALLOWANCE

Amend Article 6.4 - A to include asterisks (*) denoting those classifications designated to receive an annual uniform allowance of $200.00 payable in calendar years 2016, 2017 and 2018.

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>4330</td>
<td>Animal Licensing Canvasser</td>
</tr>
<tr>
<td>4311-1</td>
<td>Animal Control Officer I *</td>
</tr>
<tr>
<td>4311-2</td>
<td>Animal Control Officer II *</td>
</tr>
<tr>
<td>3199</td>
<td>Security Aide</td>
</tr>
<tr>
<td>3181</td>
<td>Security Officer *</td>
</tr>
<tr>
<td>3207</td>
<td>Property Officer *</td>
</tr>
<tr>
<td>3211</td>
<td>Detention Officer *</td>
</tr>
<tr>
<td>3214-1</td>
<td>Traffic Officer I *</td>
</tr>
<tr>
<td>3214-2</td>
<td>Traffic Officer II *</td>
</tr>
<tr>
<td>3214-3</td>
<td>Traffic Officer III *</td>
</tr>
<tr>
<td>1966</td>
<td>Park Ranger</td>
</tr>
</tbody>
</table>

*Effective March 6, 2016, the classifications marked (*) shall receive an annual uniform allowance of $200.00 payable in calendar years 2016, 2017, and 2018 provided employees are on active payroll status each January 1 during the term of this MOU. Intermittent and half-time employees shall receive one-half this annual cash allowance in the annual amount of $100.00. This payment shall be made by separate check distributed in February for the term of the MOU. (This cash payment may be subject to federal and state supplemental tax withholding rates.)
Except for the Articles and Appendices amended herein, all other Appendices, Articles, and/or provisions of the 2015-2018 MOU No. 18 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 1 to MOU No. 18, the day, month and year written below.

FOR THE UNION:

[Signature]

David Sanders
Regional Director, SEIU Local 721

Date: 9/29/16

FOR MANAGEMENT:

[Signature]

Miguel A. Santana
City Administrative Officer

Date: 10/26/16

APPROVED AS TO FORM:

[Signature]

City Attorney's Office

Date: 10/31/16