Date: October 2, 2017

To: The City Council

From: Richard H. Llewellyn, Jr., Interim City Administrative Officer

Subject: AMENDMENT TO THE ENGINEERS AND ARCHITECTS ASSOCIATION SUPERVISORY ADMINISTRATIVE UNIT MEMORANDUM OF UNDERSTANDING (MOU 20)

Recommendation

It is recommended that the City Council approve the attached amendment to the Supervisory Administrative Unit Memorandum of Understanding (MOU) authorizing a new salary note to be added to the MOU in recognition of additional responsibilities for a classification represented by the Engineers and Architects Association (EAA). The following proposed salary note was negotiated with EAA and approved by the Executive Employee Relations Committee (EERC) on July 28, 2017.

**Salary Note 10** – Effective September 3, 2017, one (1) Accounting Records Supervisor I (Class Code 1119-1) and one (1) Accounting Records Supervisor II (Class Code 1119-2) regularly assigned to supervise Accounting Clerks (Class Code 1223) assigned to work at a Development Service Center (DSC) in the Department of Building and Safety (DBS) shall be entitled to a two-premium level bonus (approximately 5.5%) above the appropriate step rate of the salary range prescribed for the employee’s class. The regularly assigned bonus is pensionable.

Summary

The DSC at the DBS is staffed by Accounting Clerks who receive a bonus when performing cashiering functions. The attached new salary note will also compensate the supervisors of the Accounting Clerks who perform cashiering duties and oversee the cashiering function for the DSC.

Fiscal Impact

There is no direct fiscal impact to the General Fund as the additional cost of approximately $9271 per year will be funded through the Enterprise Fund.

RHL:MHA:EAG:0718017

Attachment
AMENDMENT NO. 2

MEMORANDUM OF UNDERSTANDING NO. 20
REGARDING THE ENGINEERS AND ARCHITECTS ASSOCIATION
SUPERVISORY ADMINISTRATIVE UNIT (MOU 20)

THIS AMENDMENT NO. 2 to the 2013-2019 Supervisory Administrative Unit Memorandum of Understanding No. 20 is made and entered into this 25th day of August, 2017

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND

ENGINEERS AND ARCHITECTS ASSOCIATION
(HEREINAFTER “EAA” OR “UNION”)

JULY 2, 2013 – JUNE 22, 2019
Amend the Supervisory Administrative Unit Memorandum of Understanding No. 20, (MOU 20) by adding the following salary note, operative and effective September 3, 2017:

**Salary Note 10** – Operative and effective September 3, 2017, one (1) Accounting Records Supervisor I (Class Code 1119-1) and one (1) Accounting Records Supervisor II (Class Code 1119-2) regularly assigned to supervise Accounting Clerks (Class Code 1223) assigned to work at a Development Service Center (DSC) in the Department of Building and Safety (DBS) shall be entitled to a two-premium level bonus (approximately 5.5%) above the appropriate step rate of the salary range prescribed for the employee’s class. The regularly assigned bonus is pensionable.
Except for the Salary Note specifically added herein, all other Salary Notes, Appendices, Articles and/or provisions of the 2013-2019 MOU No. 20 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 2 to MOU No. 20, the day, month and year written below.

FOR THE UNION:

Bill Violante
Acting Executive Director

Date

FOR MANAGEMENT:

Richard H. Llewellyn, Jr.
Interim City Administrative Officer

Date

APPROVED AS TO FORM:

Office of the City Attorney

Date