Date: March 31, 2017

To: The City Council

From: Richard H. Llewellyn, Jr., Interim City Administrative Officer

Subject: AMENDMENTS TO THE MEMORANDUM OF UNDERSTANDING FOR THE LOS ANGELES PROFESSIONAL MANAGERS’ ASSOCIATION (MOU NO. 36)

Recommendations

It is recommended that the City Council:

1. Approve the attached Amendment No. 2 to the Memorandum of Understanding (MOU) between the City of Los Angeles (City) and the Los Angeles Professional Managers’ Association.

2. Authorize the City Administrative Officer and the Controller to correct any clerical errors in the MOU, or, if approved by the City Attorney, any technical errors.

Summary

At its meeting on February 24, 2017, the Executive Employee Relations Committee (EERC) instructed the Office of the City Administrative Officer (CAO) to negotiate an amendment to the salary range for the classification and pay grade of Information Systems Manager I to address a salary compaction issue with the subordinate classification and pay grade of Senior Systems Analyst II.

Additionally, the EERC instructed the CAO to negotiate an amendment to Article 59 (Executive Officer Bonuses) to provide a four premium level bonus for the classification of Deputy Director of Planning.

Fiscal Impact

The proposed amendments total approximately $211,126 annually, $92,126 of which is attributable to the General Fund and the remaining $119,000 to Special Funds.

RHL:MHA:JDS:0717098
AMENDMENT NO. 2

MEMORANDUM OF UNDERSTANDING NO. 36
REGARDING THE MANAGEMENT EMPLOYEES UNIT

THIS AMENDMENT NO. 2 to the Management Employees Unit Memorandum of Understanding No. 36 is made and entered into this _4th_ day of _April_, 2017.

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

LOS ANGELES PROFESSIONAL MANAGERS’ ASSOCIATION
REPRESENTING THE MANAGEMENT EMPLOYEES UNIT

July 1, 2015 through June 30, 2018
AMENDMENT NO. 2
MANAGEMENT EMPLOYEES UNIT (MOU 36)

ARTICLE 59  EXECUTIVE OFFICER BONUSES

Add the following classification and class code as indicated in bold and underlined
below. Article 59 shall read in its entirety:

One employee in each of the classes listed below may be designated by the
respective General Manager/Bureau Director as the Executive Officer for the
department/bureau. While serving as the Executive Officer, the employee will
receive a two premium level bonus. This additional compensation is pensionable.

Assistant Director Bureau of Sanitation  Code 7225
Assistant General Manager Convention Center  Code 9694
Assistant General Manager Transportation  Code 9263
First Deputy General Manager Harbor  Code 0805
Ethics Officer III  Code 0017

One employee in each of the classes listed below may be designated by the
respective General Manager/Bureau Director as the Executive Officer for the
department/bureau. While serving as the Executive Officer, the employee will
receive a four premium level bonus. This additional compensation is pensionable.

Assistant General Manager Recreation and Parks  Code 9241
Assistant General Manager Information Technology Agency  Code 9381
Assistant General Manager Housing  Code 9271
Deputy Director of Planning  Code 9444

SALARY APPENDICES

Amend the salary range as indicated below:

Appendix B – Salary effective December 13, 2015:

<table>
<thead>
<tr>
<th>CLASS CODE</th>
<th>TITLE</th>
<th>RANGE #</th>
<th>SALARY RANGE/RATE (RANGE STEPS 2 – 11*)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1409-1</td>
<td>INFO SYSTEM MGR I</td>
<td>5089</td>
<td>$109,181 – $155,368</td>
</tr>
</tbody>
</table>
Appendix C – Salaries effective June 25, 2017:

<table>
<thead>
<tr>
<th>CLASS CODE</th>
<th>TITLE</th>
<th>RANGE #</th>
<th>SALARY RANGE/RATE (RANGE STEPS 2 – 11*)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1409-1</td>
<td>INFO SYSTEM MGR I</td>
<td>5191</td>
<td>$111,373 - $158,500</td>
</tr>
</tbody>
</table>

Appendix D – Salaries effective January 7, 2018:

<table>
<thead>
<tr>
<th>CLASS CODE</th>
<th>TITLE</th>
<th>RANGE #</th>
<th>SALARY RANGE/RATE (RANGE STEPS 2 – 12*)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1409-1</td>
<td>INFO SYSTEM MGR I</td>
<td>5191</td>
<td>$111,373 - $162,864</td>
</tr>
</tbody>
</table>

The effective date of this MOU Amendment No. 2 shall be the first day of the first pay period following approval of this Amendment by the City Council.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 2 to MOU 36, the day, month and year written above.

FOR THE ASSOCIATION:  
[Signature]

Charley Mirs, Executive Director  
LAPMA  
March 31, 2017

FOR THE CITY:  
[Signature]

Richard H. Llewellyn, Jr.  
Interim City Administrative Officer  
4/4/17

Approved as to form:  
[Signature]

City Attorney’s Office  
4/4/17

Date
OFFICIAL ACTION OF THE LOS ANGELES CITY COUNCIL

April 26, 2017

Council File No.: 11-0070-S2
Council Meeting Date: April 25, 2017
Agenda Item No.: 40
Agenda Description: PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed Amendment No. 2 to the Memorandum of Understanding (MOU) for the Management Employees Unit, represented by the Los Angeles Professional Manager's Association (MOU 36).

Council Action: PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT - ADOPTED

Council Vote:

YES BOB BLUMENFIELD
YES MIKE BONIN
YES JOE BUSCAINO
YES GILBERT A. CEDILLO
YES MITCHELL ENGLANDER
YES MARQUEECE HARRIS-DAWSON
ABSENT JOSE HUIZAR
YES PAUL KORETZ
YES PAUL KREKORIAN
YES NURY MARTINEZ
YES MITCH O'FARRELL
YES CURREN D. PRICE
YES DAVID RYU
YES HERB WESSON

HOLLY L. WOLCOTT
CITY CLERK

AN EQUAL EMPLOYMENT OPPORTUNITY - AFFIRMATIVE ACTION EMPLOYER