AMENDMENT NO. 1

MEMORANDUM OF UNDERSTANDING NO. 09
REGARDING THE PLANT EQUIPMENT OPERATION AND REPAIR REPRESENTATION UNIT
(MOU 9)

THIS AMENDMENT NO. 1 to the 2015-2018 Plant Equipment Operation and Repair Representation Unit Memorandum of Understanding No. 09 is made and entered into this 26th day of October, 2016

BY AND BETWEEN THE

CITY OF LOS ANGELES

AND THE

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 501

JULY 1, 2015 – JUNE 30, 2018
AMENDMENT NO. 1

PLANT EQUIPMENT OPERATION AND REPAIR REPRESENTATION UNIT (MOU 9)

LETTER OF AGREEMENT

FLAT-RATE BONUS

2015 – 2018 MEMORANDUM OF UNDERSTANDING NO. 09

This Letter of Agreement is amended to include the following second paragraph; all other provisions of the Letter of Agreement remain unchanged:

The undersigned parties agree that from the effective date of this Memorandum of Understanding until the effective date of the negotiated pay grade consolidation of Wastewater Treatment Mechanic I and II, at Management’s discretion, designated bargaining unit employees at the pay grade II level of this classification performing senior-level functions as of July 1, 2015 shall be compensated at a flat-rate, pensionable bonus of two-hundred fourteen dollars and forty cents ($214.40) biweekly until a senior-level classification is established for Wastewater Treatment Mechanic.

At Management’s discretion, up to three (3) additional Wastewater Treatment Mechanics outside the qualifying group described above may be appointed between July 1, 2015 and December 13, 2015 to perform senior-level functions and shall receive the above bonus until a senior-level classification is established for Wastewater Treatment Mechanic.

For the Union:

Gavin Koon
Business Representative
International Union of Operating Engineers, Local 501

Date

10/6/2016

For Management:

Miguel A. Santana
City Administrative Officer
City of Los Angeles

Date

10/26/14

MOU 09 / July 1, 2015 – June 30, 2018
Amendment No. 1
Effective the first full pay period following City Council adoption of this Amendment No. 1 of MOU 09, the salary appendices are amended to reflect the addition of Chief Building Operating Engineer – Airports job classification as follows:

**Appendix A** (Operative July 1, 2015)

<table>
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<td>5927-A</td>
<td>CH BUILD OPERATING ENGR</td>
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**Appendix B** (Operative December 13, 2015)

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**Appendix C** (Operative June 25, 2017)

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**Appendix D** (Operative January 7, 2018)

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Except for the Articles and Appendices amended herein, all other Appendices, Articles, and/or provisions of the 2015-2018 MOU No. 09 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 1 to MOU No. 09 the day, month, and year written below.

FOR THE UNION:

Gavin Koon  
Business Representative  
International Union of Operating Engineers  
Local 501  

Date: 10/16/2016

FOR MANAGEMENT:

Miguel A. Santana  
City Administrative Officer  
City of Los Angeles  

Date: 11/20/16

APPROVED AS TO FORM:

Office of the City Attorney  

Date: 9/19/16