

WAGE RATES
MOU 62
Building Operating Engineers - Hiring Hall, Local 501 IUOE

Effective: January 7, 2018

CLASS CODE 0852 BUILDING OPERATING ENGINEER (with Unlimited Steam Engineer License)	No Bonuses		With Shift Differential		With Foreman Bonus		With Both Shift Differential & Foreman Bonus	
	Paid To Worker	Paid To Union Trust Fund	Paid to Worker	Paid To Union Trust Fund	Paid To Worker	Paid To Union Trust Fund	Paid To Worker	Paid To Union Trust Fund
	Wage/Hour							
Basic Wage	\$ 35.38		\$ 37.13		\$ 37.13		\$ 38.88	
Worker healthcare contribution*		\$ 0.79		\$ 0.79		\$ 0.79		\$ 0.79
Benefits/Hour								
Health**		\$ 8.12		\$ 8.12		\$ 8.12		\$ 8.12
Pension		\$ 7.08		\$ 7.43		\$ 7.08		\$ 7.43
Apprenticeship & Training		\$ 0.50		\$ 0.50		\$ 0.50		\$ 0.50
Total:	\$ 35.38	\$ 16.49	\$ 37.13	\$ 16.84	\$ 37.13	\$ 16.49	\$ 38.88	\$ 16.84
Total Hourly Compensation:	\$ 51.87		\$ 53.97		\$ 53.62		\$ 55.72	

CLASS CODE 0853 BUILDING OPERATING ENGINEER (without Unlimited Steam Engineer License)	No Bonuses		With Shift Differential		With Foreman Bonus		With Both Shift Differential & Foreman Bonus	
	Paid To Worker	Paid To Union Trust Fund	Paid to Worker	Paid To Union Trust Fund	Paid To Worker	Paid To Union Trust Fund	Paid To Worker	Paid To Union Trust Fund
	Wage/Hour							
Basic Wage	\$ 33.17		\$ 34.92		\$ 34.92		\$ 36.67	
Worker healthcare contribution*		\$ 0.79		\$ 0.79		\$ 0.79		\$ 0.79
Benefits/Hour								
Health**		\$ 8.12		\$ 8.12		\$ 8.12		\$ 8.12
Pension		\$ 6.63		\$ 6.98		\$ 6.63		\$ 6.98
Apprenticeship & Training		\$ 0.50		\$ 0.50		\$ 0.50		\$ 0.50
Total:	\$ 33.17	\$ 16.04	\$ 34.92	\$ 16.39	\$ 34.92	\$ 16.04	\$ 36.67	\$ 16.39
Total Hourly Compensation:	\$ 49.21		\$ 51.31		\$ 50.96		\$ 53.06	

*Pretax Contribution

**Healthcare contributions sent to: Operating Engineers Local 501 Security Fund, PO Box 515057, Los Angeles, CA 90051-5057

- Plan Administrator: BeneSys Administrators - effective April 1, 2016

Notes:

1) Increase in hourly basic wage (2.75%) per MOU 9 BOE increase effective January 7, 2018 (no change in fringe benefits); 2) Health and worker healthcare contribution rates revised to reflect current rates effective May 1, 2015