

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING NO. 9
REGARDING THE
PLANT EQUIPMENT OPERATION AND REPAIR UNIT**

**THIS AMENDMENT NO. 1 to the 2007-2012 Management Unit Memorandum of
Understanding No. 9 is made and entered into
this 26th day of October, 2009**

BY AND BETWEEN

**THE HEADS OF DEPARTMENTS, OFFICES OR BUREAUS REPRESENTED HEREIN
(hereinafter referred to as "Management")**

AND

**LOCAL NO. 501, INTERNATIONAL UNION OF OPERATING ENGINEERS
(hereinafter "IUOE"), AFL-CIO**

**AMENDMENT NO. 1
PLANT EQUIPMENT OPERATION AND REPAIR UNIT
2007-2012 MEMORANDUM OF UNDERSTANDING (MOU) NO. 37**

To reflect agreement reached by the parties on October 26, 2009, in amending the 2007-2012 MOU to extend the term of the MOU through June 30, 2014, and to provide for new salary effective dates and rates, Articles 1.1, 1.5, 1.6, 5.1, 6.1, 6.2, 7.2, 7.3, and Appendices A-H are hereby amended as follows.

ARTICLE 1.1 RECOGNITION

The last paragraph of Article 1.1 is amended in its entirety to read:

The term "employee" or "employees" as listed herein, shall refer only to employees in the classifications listed in Appendices A through H as well as such classes as may be added hereafter to the Unit by the Employee Relations Board.

All other provisions of Article 1.1 remain unchanged.

ARTICLE 1.5 TERM

The first paragraph of Article 1.5 is amended in its entirety to read:

The term of this MOU shall commence on the date when the terms and conditions for its effectiveness, as set forth in Article 2, Implementation of Memorandum of Understanding, are fully met, but in no event shall said MOU become effective prior to 12:01 a.m. on July 1, 2007. This MOU shall expire and otherwise be fully terminated at 11:59 p.m. on June 30, 2014.

All other provisions of Article 1.5 remain unchanged.

ARTICLE 1.6 CALENDAR FOR SUCCESSOR MEMORANDUM OF UNDERSTANDING

Article 1.6 is amended in its entirety to read:

In the event the Union or Management desires a successor MOU, said party shall serve upon the other between April 1, 2014 and April 30, 2014 its written proposals for such successor MOU. Meet and confer sessions shall begin no later than thirty (30) calendar days following submittal of the proposals.

ARTICLE 5.1 WORK SCHEDULES

Section G. shall be added to Article 5.1 to read:

Notwithstanding any provisions above, or in Article 5.2, or in the Los Angeles Administrative Code, the regular work schedules of full-time employees in classes listed in Appendices A – H will be 76.5 hours per payperiod commencing the first day of payperiod 10 (October 25, 2009) and ending the last day of payperiod 26 (June 19, 2010).

Employees eligible for overtime pursuant to this MOU, shall continue to be credited only after 40 hours of compensated time in a workweek.

If, due to operational necessity, a full-time, non-FLSA exempt employee is assigned by Management to work more than 76.5 hours in any payperiod, his/her work hours shall be reduced in future payperiods so that the employee’s work hours have been reduced for a total of 59.5 hours between October 25, 2009 and June 19, 2010.

All other provisions of Article 5.1 remain unchanged.

ARTICLE 6.1 SALARIES

Article 6.1 is amended in its entirety to read:

- A. The parties to this MOU jointly recommend to the City Council approval of the salaries set forth in Appendices A through H.
- B. The salaries set forth in Appendices A through H shall become operative as follows:

Appendix A - July 1, 2007	Appendix E - July 1, 2010
Appendix B - January 1, 2008	Appendix F - July 1, 2011
Appendix C - July 1, 2008	Appendix G - July 1, 2012
Appendix D - July 1, 2009	Appendix H - July 1, 2013

ADDITIONAL SALARY ADJUSTMENTS

- C. **Employees in Classes with 5-Step Salary Ranges (Full-Time or Half-Time Status)**
 - 1. Effective January 1, 2012, Unit employees who have at least twelve (12) months of service at step 5 of the salary range in their current classification on or after January 1, 2012 shall receive a salary adjustment of 2.75%.
 - 2. Effective January 1, 2013, Unit employees at step 5 of the salary range for their classification who received the salary adjustment provided for in C.1 above shall receive an additional salary adjustment of 2.75% twelve months after receiving the adjustment in C.1.

3. Effective January 1, 2014, Unit employees at step 5 of the salary range for their classification who received the salary adjustment provided for in C.2 above shall receive an additional salary adjustment of 2.75% twelve months after receiving the adjustment in C.2.

The above adjustments shall be included in determining salary step placement under Los Angeles Administrative Code Section 4.91.

D. Employees Compensated at a Flat Rate

1. Effective January 1, 2012, Unit employees in flat-rated classifications shall receive a salary adjustment of 2.75%.
2. Effective January 1, 2013, Unit employees in flat-rated classifications shall receive a salary adjustment of 2.75%.
3. Effective January 1, 2014, Unit employees in flat-rated classifications shall receive a salary adjustment of 2.75%.

ADDITIONAL CASH PAYMENTS

E. Full-Time Employees Only

1. A one-time cash payment will be provided between November 1, 2011, and December 31, 2011, in a single separate check as a lump sum, calculated at 1.75% of the employee's annual base salary rate (excluding bonuses) in effect as of November 1, 2011.
2. A one-time cash payment will be provided between November 1, 2012, and December 31, 2012, in a single separate check as a lump sum, calculated at 1.75% of the employee's annual base salary rate (excluding bonuses) in effect as of November 1, 2012.

ARTICLE 6.2 OVERTIME

A new subsection G. is added to Section III. to read:

Effective the start of the payperiod following City Council approval of this MOU amendment and ending June 30, 2010, employees may accumulate up to 240 hours of compensatory time off (CTO). Notwithstanding the language in subsection C. above, Management may require employees to use CTO at any time prior to June 30, 2010.

All other provisions of Article 6.2 remain unchanged.

ARTICLE 7.2 RETIREMENT BENEFITS

Paragraph A. of Article 7.2 is amended in its entirety to read:

A. Benefits

Effective July 1, 2007 to the start of the payperiod following the effective date of the ordinance implementing the Early Retirement Incentive Program (ERIP), for employees hired prior to January 1, 1983, retirement benefits including the Beta Retirement formula and subsidies of: (1) one-half the employee's retirement contribution rates, and (2) an additional two-percent (2%) of compensation earnable after the one-half subsidy, shall be continued. For employees hired January 1, 1983, and thereafter, the Beta Retirement Formula and a flat-rated employee retirement contribution of six percent (6%) shall be continued.

Effective at the start of the payperiod following the effective date of the ordinance implementing the ERIP through June 30, 2011, for employees hired prior to January 1, 1983, the Beta Retirement Formula shall be continued and a flat-rated employee retirement contribution of six percent (6%) shall be implemented. For employees hired January 1, 1983, and thereafter, the Beta Retirement Formula and a flat-rated employee retirement contribution of six percent (6%) shall be continued.

Effective July 1, 2011 through June 30, 2026, for all employees regardless of their date of hire, the Beta Retirement Formula shall be continued and a flat-rated employee retirement contribution of 7.0 percent (7.0%) shall be implemented. The employee retirement contribution shall return to six percent (6%) in accordance with the ERIP Agreement of October 26, 2009.

All other provisions of Article 7.2 remain unchanged.

ARTICLE 7.3 SICK LEAVE BENEFITS

A new paragraph is added to Article 7.3 to read:

Excess Sick Leave Payment for 2010

Notwithstanding Section 4.126, subsection (b) of the LAAC, any sick leave at full pay remaining unused at the end of the 2009 calendar year, which, if added to an employee's accumulated sick leave at full pay, will exceed 800 hours, shall be compensated at 50% of the employee's salary rate in effect as of December 31, 2009, with payment made to the employee during the 2010-2011 fiscal year.

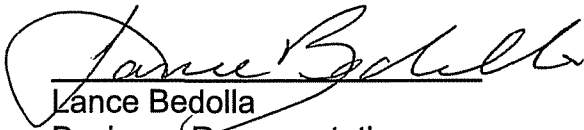
All other provisions of Article 7.3 remain unchanged.

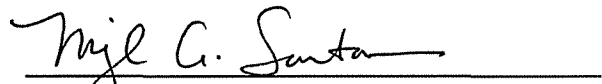
Except for the Articles and Appendices amended herein, all other Articles, provisions, and Appendices of the 2007-2012 MOU 9, shall remain in full force and effect during the new July 1, 2007 through June 30, 2014 term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 to the 2007-2012 MOU No. 9 the day, month, and year written below.

Operating Engineers Local 501

City of Los Angeles


Lance Bedolla
Business Representative


Miguel A. Santana
City Administrative Officer

Date 10.26.09

Date 10/26/09

Approved as to Form

FOR THE CITY ATTORNEY:



10-26-09
Date

APPENDIX A

Operative on July 1, 2007

CLASS CODE	TITLE	SALARY RANGE	ANNUAL RANGE	
5923	Building Operating Engineer	2,703.20 BW		
5923 A	Building Operating Engineer-Airport	2,784.80 BW		
5927	Chief Building Operating Engineer	3,681.60 BW		
5927 A	Chief Building Operating Engineer-Airport	3,802.40 BW		
5865	Diesel Plant Operator	2,703.20 BW		
5853	Electric Pumping Plant Operator	2,323.20 BW		
3843	Instrument Mechanic	3,026.40 BW		
3843 A	Instrument Mechanic - Airport	3,082.40 BW		
3844 A	Instrument Mechanic Supervisor - Airport	3,723.20 BW		
3844 1	Instrument Mechanic Supervisor I	3,356.80 BW		
3844 2	Instrument Mechanic Supervisor II	3,652.00 BW		
4122	Intermediate Wastewater Treatment Operator	3,064.00 BW		
0850	Mechanical Repairer - Exempt	28.43 HR		
3773 1	Mechanical Repairer I	2,272.00 BW		
3773 2	Mechanical Repairer II	2,400.00 BW		
3795	Mechanical Repairer Supervisor	2,825.60 BW		
5851	Plant Attendant	1959	40,903-	50,822
1107	Plant Equipment Trainee	1892	39,504-	49,068
5925	Senior Building Operating Engineer	3,156.80 BW		
5925 A	Senior Building Operating Engineer-Airport	3,258.40 BW		
5867	Senior Diesel Plant Operator	3,156.80 BW		
5856	Senior Electric Pumping Plant Operator	2,733.60 BW		
3772 1	Senior Mechanical Repairer I	2,398.40 BW		
3772 2	Senior Mechanical Repairer II	2,545.60 BW		
4124	Senior Wastewater Treatment Operator	3,504.00 BW		
5614 1	Wastewater Treatment Mechanic I	2,604.80 BW		
5614 2	Wastewater Treatment Mechanic II	2,777.60 BW		
5617	Wastewater Treatment Mechanic Supervisor	3,574.40 BW		
4121	Wastewater Treatment Operator	2,762.40 BW		
4123 1	Wastewater Treatment Operator I	2,762.40 BW		
4123 2	Wastewater Treatment Operator II	3,064.00 BW		
4123 3	Wastewater Treatment Operator III	3,231.20 BW		

APPENDIX B

Operative on January 1, 2008

CLASS CODE	TITLE	SALARY RANGE	ANNUAL RANGE	
5923	Building Operating Engineer	2,757.60 BW		
5923 A	Building Operating Engineer-Airport	2,840.80 BW		
5927	Chief Building Operating Engineer	3,755.20 BW		
5927 A	Chief Building Operating Engineer-Airport	3,878.40 BW		
5865	Diesel Plant Operator	2,757.60 BW		
5853	Electric Pumping Plant Operator	2,369.60 BW		
3843	Instrument Mechanic	3,087.20 BW		
3843 A	Instrument Mechanic - Airport	3,144.00 BW		
3844 A	Instrument Mechanic Supervisor - Airport	3,797.60 BW		
3844 1	Instrument Mechanic Supervisor I	3,424.00 BW		
3844 2	Instrument Mechanic Supervisor II	3,724.80 BW		
4122	Intermediate Wastewater Treatment Operator	3,125.60 BW		
0850	Mechanical Repairer - Exempt	29.00 HR		
3773 1	Mechanical Repairer I	2,317.60 BW		
3773 2	Mechanical Repairer II	2,448.00 BW		
3795	Mechanical Repairer Supervisor	2,882.40 BW		
5851	Plant Attendant	1999	41,739-	51,845
1107	Plant Equipment Trainee	1929	40,277-	50,070
5925	Senior Building Operating Engineer	3,220.00 BW		
5925 A	Senior Building Operating Engineer-Airport	3,323.20 BW		
5867	Senior Diesel Plant Operator	3,220.00 BW		
5856	Senior Electric Pumping Plant Operator	2,788.00 BW		
3772 1	Senior Mechanical Repairer I	2,446.40 BW		
3772 2	Senior Mechanical Repairer II	2,596.80 BW		
4124	Senior Wastewater Treatment Operator	3,574.40 BW		
5614 1	Wastewater Treatment Mechanic I	2,656.80 BW		
5614 2	Wastewater Treatment Mechanic II	2,832.80 BW		
5617	Wastewater Treatment Mechanic Supervisor	3,645.60 BW		
4121	Wastewater Treatment Operator	2,817.60 BW		
4123 1	Wastewater Treatment Operator I	2,817.60 BW		
4123 2	Wastewater Treatment Operator II	3,125.60 BW		
4123 3	Wastewater Treatment Operator III	3,296.00 BW		

APPENDIX C

Operative on July 1, 2008

CLASS CODE	TITLE	SALARY RANGE	ANNUAL RANGE	
5923	Building Operating Engineer	2,840.00 BW		
5923 A	Building Operating Engineer-Airport	2,926.40 BW		
5927	Chief Building Operating Engineer	3,868.00 BW		
5927 A	Chief Building Operating Engineer-Airport	3,994.40 BW		
5865	Diesel Plant Operator	2,840.00 BW		
5853	Electric Pumping Plant Operator	2,440.80 BW		
3843	Instrument Mechanic	3,180.00 BW		
3843 A	Instrument Mechanic - Airport	3,238.40 BW		
3844 A	Instrument Mechanic Supervisor - Airport	3,911.20 BW		
3844 1	Instrument Mechanic Supervisor I	3,526.40 BW		
3844 2	Instrument Mechanic Supervisor II	3,836.80 BW		
4122	Intermediate Wastewater Treatment Operator	3,219.20 BW		
0850	Mechanical Repairer - Exempt	29.87 HR		
3773 1	Mechanical Repairer I	2,387.20 BW		
3773 2	Mechanical Repairer II	2,521.60 BW		
3795	Mechanical Repairer Supervisor	2,968.80 BW		
5851	Plant Attendant	2058	42,971-	53,390
1107	Plant Equipment Trainee	1988	41,509-	51,574
5925	Senior Building Operating Engineer	3,316.80 BW		
5925 A	Senior Building Operating Engineer-Airport	3,423.20 BW		
5867	Senior Diesel Plant Operator	3,316.80 BW		
5856	Senior Electric Pumping Plant Operator	2,872.00 BW		
3772 1	Senior Mechanical Repairer I	2,520.00 BW		
3772 2	Senior Mechanical Repairer II	2,674.40 BW		
4124	Senior Wastewater Treatment Operator	3,681.60 BW		
5614 1	Wastewater Treatment Mechanic I	2,736.80 BW		
5614 2	Wastewater Treatment Mechanic II	2,917.60 BW		
5617	Wastewater Treatment Mechanic Supervisor	3,755.20 BW		
4121	Wastewater Treatment Operator	2,902.40 BW		
4123 1	Wastewater Treatment Operator I	2,902.40 BW		
4123 2	Wastewater Treatment Operator II	3,219.20 BW		
4123 3	Wastewater Treatment Operator III	3,395.20 BW		

APPENDIX D

Operative on July 1, 2009

CLASS CODE	TITLE	SALARY RANGE	ANNUAL RANGE	
5923	Building Operating Engineer	2,840.00 BW		
5923 A	Building Operating Engineer-Airport	2,926.40 BW		
5927	Chief Building Operating Engineer	3,868.00 BW		
5927 A	Chief Building Operating Engineer-Airport	3,994.40 BW		
5865	Diesel Plant Operator	2,840.00 BW		
5853	Electric Pumping Plant Operator	2,440.80 BW		
3843	Instrument Mechanic	3,180.00 BW		
3843 A	Instrument Mechanic - Airport	3,238.40 BW		
3844 A	Instrument Mechanic Supervisor - Airport	3,911.20 BW		
3844 1	Instrument Mechanic Supervisor I	3,526.40 BW		
3844 2	Instrument Mechanic Supervisor II	3,836.80 BW		
4122	Intermediate Wastewater Treatment Operator	3,219.20 BW		
0850	Mechanical Repairer - Exempt	29.87 HR		
3773 1	Mechanical Repairer I	2,387.20 BW		
3773 2	Mechanical Repairer II	2,521.60 BW		
3795	Mechanical Repairer Supervisor	2,968.80 BW		
5851	Plant Attendant	2058	42,971-	53,390
1107	Plant Equipment Trainee	1988	41,509-	51,574
5925	Senior Building Operating Engineer	3,316.80 BW		
5925 A	Senior Building Operating Engineer-Airport	3,423.20 BW		
5867	Senior Diesel Plant Operator	3,316.80 BW		
5856	Senior Electric Pumping Plant Operator	2,872.00 BW		
3772 1	Senior Mechanical Repairer I	2,520.00 BW		
3772 2	Senior Mechanical Repairer II	2,674.40 BW		
4124	Senior Wastewater Treatment Operator	3,681.60 BW		
5614 1	Wastewater Treatment Mechanic I	2,736.80 BW		
5614 2	Wastewater Treatment Mechanic II	2,917.60 BW		
5617	Wastewater Treatment Mechanic Supervisor	3,755.20 BW		
4121	Wastewater Treatment Operator	2,902.40 BW		
4123 1	Wastewater Treatment Operator I	2,902.40 BW		
4123 2	Wastewater Treatment Operator II	3,219.20 BW		
4123 3	Wastewater Treatment Operator III	3,395.20 BW		

APPENDIX E

Operative on July 1, 2010

CLASS CODE	TITLE	SALARY RANGE	ANNUAL RANGE	
5923	Building Operating Engineer	2,840.00 BW		
5923 A	Building Operating Engineer-Airport	2,926.40 BW		
5927	Chief Building Operating Engineer	3,868.00 BW		
5927 A	Chief Building Operating Engineer-Airport	3,994.40 BW		
5865	Diesel Plant Operator	2,840.00 BW		
5853	Electric Pumping Plant Operator	2,440.80 BW		
3843	Instrument Mechanic	3,180.00 BW		
3843 A	Instrument Mechanic - Airport	3,238.40 BW		
3844 A	Instrument Mechanic Supervisor - Airport	3,911.20 BW		
3844 1	Instrument Mechanic Supervisor I	3,526.40 BW		
3844 2	Instrument Mechanic Supervisor II	3,836.80 BW		
4122	Intermediate Wastewater Treatment Operator	3,219.20 BW		
0850	Mechanical Repairer - Exempt	29.87 HR		
3773 1	Mechanical Repairer I	2,387.20 BW		
3773 2	Mechanical Repairer II	2,521.60 BW		
3795	Mechanical Repairer Supervisor	2,968.80 BW		
5851	Plant Attendant	2058	42,971-	53,390
1107	Plant Equipment Trainee	1988	41,509-	51,574
5925	Senior Building Operating Engineer	3,316.80 BW		
5925 A	Senior Building Operating Engineer-Airport	3,423.20 BW		
5867	Senior Diesel Plant Operator	3,316.80 BW		
5856	Senior Electric Pumping Plant Operator	2,872.00 BW		
3772 1	Senior Mechanical Repairer I	2,520.00 BW		
3772 2	Senior Mechanical Repairer II	2,674.40 BW		
4124	Senior Wastewater Treatment Operator	3,681.60 BW		
5614 1	Wastewater Treatment Mechanic I	2,736.80 BW		
5614 2	Wastewater Treatment Mechanic II	2,917.60 BW		
5617	Wastewater Treatment Mechanic Supervisor	3,755.20 BW		
4121	Wastewater Treatment Operator	2,902.40 BW		
4123 1	Wastewater Treatment Operator I	2,902.40 BW		
4123 2	Wastewater Treatment Operator II	3,219.20 BW		
4123 3	Wastewater Treatment Operator III	3,395.20 BW		

APPENDIX F

Operative on July 1, 2011

CLASS CODE	TITLE	SALARY RANGE	ANNUAL RANGE	
5923	Building Operating Engineer	2,925.60 BW		
5923 A	Building Operating Engineer-Airport	3,014.40 BW		
5927	Chief Building Operating Engineer	3,984.00 BW		
5927 A	Chief Building Operating Engineer-Airport	4,114.40 BW		
5865	Diesel Plant Operator	2,925.60 BW		
5853	Electric Pumping Plant Operator	2,514.40 BW		
3843	Instrument Mechanic	3,275.20 BW		
3843 A	Instrument Mechanic - Airport	3,335.20 BW		
3844 A	Instrument Mechanic Supervisor - Airport	4,028.80 BW		
3844 1	Instrument Mechanic Supervisor I	3,632.00 BW		
3844 2	Instrument Mechanic Supervisor II	3,952.00 BW		
4122	Intermediate Wastewater Treatment Operator	3,316.00 BW		
0850	Mechanical Repairer - Exempt	30.77 HR		
3773 1	Mechanical Repairer I	2,459.20 BW		
3773 2	Mechanical Repairer II	2,597.60 BW		
3795	Mechanical Repairer Supervisor	3,057.60 BW		
5851	Plant Attendant	2120	44,265-	54,998
1107	Plant Equipment Trainee	2048	42,762-	53,119
5925	Senior Building Operating Engineer	3,416.00 BW		
5925 A	Senior Building Operating Engineer-Airport	3,525.60 BW		
5867	Senior Diesel Plant Operator	3,416.00 BW		
5856	Senior Electric Pumping Plant Operator	2,958.40 BW		
3772 1	Senior Mechanical Repairer I	2,596.00 BW		
3772 2	Senior Mechanical Repairer II	2,754.40 BW		
4124	Senior Wastewater Treatment Operator	3,792.00 BW		
5614 1	Wastewater Treatment Mechanic I	2,819.20 BW		
5614 2	Wastewater Treatment Mechanic II	3,004.80 BW		
5617	Wastewater Treatment Mechanic Supervisor	3,868.00 BW		
4121	Wastewater Treatment Operator	2,989.60 BW		
4123 1	Wastewater Treatment Operator I	2,989.60 BW		
4123 2	Wastewater Treatment Operator II	3,316.00 BW		
4123 3	Wastewater Treatment Operator III	3,496.80 BW		

APPENDIX G

Operative on July 1, 2012

CLASS CODE	TITLE	SALARY RANGE	ANNUAL RANGE	
5923	Building Operating Engineer	2,991.20 BW		
5923 A	Building Operating Engineer-Airport	3,082.40 BW		
5927	Chief Building Operating Engineer	4,073.60 BW		
5927 A	Chief Building Operating Engineer-Airport	4,207.20 BW		
5865	Diesel Plant Operator	2,991.20 BW		
5853	Electric Pumping Plant Operator	2,571.20 BW		
3843	Instrument Mechanic	3,348.80 BW		
3843 A	Instrument Mechanic - Airport	3,410.40 BW		
3844 A	Instrument Mechanic Supervisor - Airport	4,119.20 BW		
3844 1	Instrument Mechanic Supervisor I	3,713.60 BW		
3844 2	Instrument Mechanic Supervisor II	4,040.80 BW		
4122	Intermediate Wastewater Treatment Operator	3,390.40 BW		
0850	Mechanical Repairer - Exempt	31.46 HR		
3773 1	Mechanical Repairer I	2,514.40 BW		
3773 2	Mechanical Repairer II	2,656.00 BW		
3795	Mechanical Repairer Supervisor	3,126.40 BW		
5851	Plant Attendant	2167	45,246-	56,230
1107	Plant Equipment Trainee	2094	43,722-	54,309
5925	Senior Building Operating Engineer	3,492.80 BW		
5925 A	Senior Building Operating Engineer-Airport	3,604.80 BW		
5867	Senior Diesel Plant Operator	3,492.80 BW		
5856	Senior Electric Pumping Plant Operator	3,024.80 BW		
3772 1	Senior Mechanical Repairer I	2,654.40 BW		
3772 2	Senior Mechanical Repairer II	2,816.00 BW		
4124	Senior Wastewater Treatment Operator	3,877.60 BW		
5614 1	Wastewater Treatment Mechanic I	2,882.40 BW		
5614 2	Wastewater Treatment Mechanic II	3,072.80 BW		
5617	Wastewater Treatment Mechanic Supervisor	3,955.20 BW		
4121	Wastewater Treatment Operator	3,056.80 BW		
4123 1	Wastewater Treatment Operator I	3,056.80 BW		
4123 2	Wastewater Treatment Operator II	3,390.40 BW		
4123 3	Wastewater Treatment Operator III	3,575.20 BW		

APPENDIX H

Operative on July 1, 2013

CLASS CODE	TITLE	SALARY RANGE	ANNUAL RANGE	
5923	Building Operating Engineer	3,112.00 BW		
5923 A	Building Operating Engineer-Airport	3,207.20 BW		
5927	Chief Building Operating Engineer	4,238.40 BW		
5927 A	Chief Building Operating Engineer-Airport	4,376.80 BW		
5865	Diesel Plant Operator	3,112.00 BW		
5853	Electric Pumping Plant Operator	2,675.20 BW		
3843	Instrument Mechanic	3,484.00 BW		
3843 A	Instrument Mechanic - Airport	3,548.00 BW		
3844 A	Instrument Mechanic Supervisor - Airport	4,285.60 BW		
3844 1	Instrument Mechanic Supervisor I	3,864.00 BW		
3844 2	Instrument Mechanic Supervisor II	4,204.00 BW		
4122	Intermediate Wastewater Treatment Operator	3,527.20 BW		
0850	Mechanical Repairer - Exempt	32.73 HR		
3773 1	Mechanical Repairer I	2,616.00 BW		
3773 2	Mechanical Repairer II	2,763.20 BW		
3795	Mechanical Repairer Supervisor	3,252.80 BW		
5851	Plant Attendant	2255	47,084-	58,506
1107	Plant Equipment Trainee	2179	45,497-	56,501
5925	Senior Building Operating Engineer	3,633.60 BW		
5925 A	Senior Building Operating Engineer-Airport	3,750.40 BW		
5867	Senior Diesel Plant Operator	3,633.60 BW		
5856	Senior Electric Pumping Plant Operator	3,147.20 BW		
3772 1	Senior Mechanical Repairer I	2,761.60 BW		
3772 2	Senior Mechanical Repairer II	2,929.60 BW		
4124	Senior Wastewater Treatment Operator	4,034.40 BW		
5614 1	Wastewater Treatment Mechanic I	2,999.20 BW		
5614 2	Wastewater Treatment Mechanic II	3,196.80 BW		
5617	Wastewater Treatment Mechanic Supervisor	4,115.20 BW		
4121	Wastewater Treatment Operator	3,180.00 BW		
4123 1	Wastewater Treatment Operator I	3,180.00 BW		
4123 2	Wastewater Treatment Operator II	3,527.20 BW		
4123 3	Wastewater Treatment Operator III	3,720.00 BW		