

**ATTACHMENT NO. 10
SHEET METAL WORKERS INTERNATIONAL
LOCAL 108**

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0876	Sheet Metal Worker	Sheet Metal Worker

Wage/Hr.

Basic Wage		\$	33.05
Vacation/Holiday (Savings Plan)			4.07
Taxable Wage			\$ 37.12

Benefits

Health Plan (H & W)		\$	9.85
Local Pension			7.20
401(k) Pension Plan			1.00
National Pension			3.26
Apprenticeship			1.00
Supplemental Retirement (Ret. Fd.)			0.45
Total Benefits			\$ 22.76

Total Hourly Cost:		\$	59.88
Effective:			January 1, 2014