

**ATTACHMENT NO. 14**  
**SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS**

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>		
0899-A	Group I - Laborer	Group I - Laborer		
	<b><u>Wage/Hr.</u></b>			
	Basic Wage	\$ 30.82		
	Vacation	4.84		
	Taxable Wage	\$ 35.66		
	<b><u>Benefits</u></b>			
	Health/Welfare	\$ 7.32		
	Pension	7.78		
	Training	0.69		
	Total Benefits	\$ 15.79		
		Total Hourly Cost:	\$51.45	
		Effective:	July 1, 2018	

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<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>		
0899-B	Group II - Laborer	Group II - Laborer		
	<b><u>Wage/Hr.</u></b>			
	Basic Wage	\$ 31.31		
	Vacation	4.84		
	Taxable Wage	\$ 36.15		
	<b><u>Benefits</u></b>			
	Health/Welfare	\$ 7.32		
	Pension	7.78		
	Training	0.69		
	Total Benefits	\$ 15.79		
		Total Hourly Cost:	\$51.94	
		Effective:	July 1, 2018	

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<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>		
0899-C	Group III - Laborer	Group III - Laborer		
	<b><u>Wage/Hr.</u></b>			
	Basic Wage	\$ 31.81		
	Vacation	4.84		
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	Taxable Wage	\$ 36.65		
	<b><u>Benefits</u></b>			
	Health/Welfare	\$ 7.32		
	Pension	7.78		
	Training	0.69		
	Total Benefits	<hr/> \$ 15.79		
			Total Hourly Cost:	\$52.44
			Effective:	July 1, 2018

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<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>		
0899-D	Group IV - Laborer	Group IV - Laborer		
	<b><u>Wage/Hr.</u></b>			
	Basic Wage	\$ 33.20		
	Vacation	4.84		
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	Taxable Wage	\$ 38.04		
	<b><u>Benefits</u></b>			
	Health/Welfare	\$ 7.32		
	Pension	7.78		
	Training	0.69		
	Total Benefits	<hr/> \$ 15.79		
			Total Hourly Cost:	\$53.83
			Effective:	July 1, 2018

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<u><b>Class Code</b></u> 0899-E	<u><b>Class Title</b></u> Group V - Laborer	<u><b>Union Job Title</b></u> Group V - Laborer
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**Wage/Hr.**

Basic Wage	\$ 33.52
Vacation	4.84

Taxable Wage	\$ 38.36
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**Benefits**

Health/Welfare	\$ 7.32
Pension	7.78
Training	0.69
Total Benefits	\$ 15.79

Total Hourly Cost:	\$54.15
Effective:	July 1, 2018

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<u><b>Class Code</b></u> 0899-G	<u><b>Class Title</b></u> Trainee	<u><b>Union Job Title</b></u> Trainee
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Basic wage and benefits vary depending on experience.

Contact:  
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