

ATTACHMENT 16B  
INTERNATIONAL UNION OF OPERATING ENGINEERS  
LOCAL 12

The following wages are for Hiring Hall workers from Appendix B of the Master Labor Agreement.

<u>Class Code</u>	<u>Class Title</u>	<u>Basic Wage</u>	<u>Vacation/ Holiday/ Supp</u>	<u>Taxable Wage</u>	<u>Health &amp; Welfare</u>	<u>Pension</u>	<u>Annuity</u>	<u>Total Hourly Cost</u>
0897A	GROUP I	\$ 44.64	\$ 3.55	\$ 48.19	\$ 11.85	\$ 9.65	\$ 2.50	\$ 72.19
0897B	GROUP II	\$ 45.34	\$ 3.55	\$ 48.89	\$ 11.85	\$ 9.65	\$ 2.50	\$ 72.89
0897C	GROUP III	\$ 45.60	\$ 3.55	\$ 49.15	\$ 11.85	\$ 9.65	\$ 2.50	\$ 73.15
0897D	GROUP IV	\$ 45.73	\$ 3.55	\$ 49.28	\$ 11.85	\$ 9.65	\$ 2.50	\$ 73.28
0897E	GROUP V	\$ 45.93	\$ 3.55	\$ 49.48	\$ 11.85	\$ 9.65	\$ 2.50	\$ 73.48
0897F	GROUP VI	\$ 46.03	\$ 3.55	\$ 49.58	\$ 11.85	\$ 9.65	\$ 2.50	\$ 73.58
0897G	GROUP VII	\$ 46.13	\$ 3.55	\$ 49.68	\$ 11.85	\$ 9.65	\$ 2.50	\$ 73.68
0897H	GROUP VIII	\$ 46.29	\$ 3.55	\$ 49.84	\$ 11.85	\$ 9.65	\$ 2.50	\$ 73.84
0897I	GROUP IX	\$ 46.44	\$ 3.55	\$ 49.99	\$ 11.85	\$ 9.65	\$ 2.50	\$ 73.99
0897J	GROUP X	\$ 47.34	\$ 3.55	\$ 50.89	\$ 11.85	\$ 9.65	\$ 2.50	\$ 74.89
0897K	GROUP XI	\$ 48.24	\$ 3.55	\$ 51.79	\$ 11.85	\$ 9.65	\$ 2.50	\$ 75.79
0897L	GROUP XII	\$ 49.14	\$ 3.55	\$ 52.69	\$ 11.85	\$ 9.65	\$ 2.50	\$ 76.69
0897M	GROUP XIII	\$ 50.04	\$ 3.55	\$ 53.59	\$ 11.85	\$ 9.65	\$ 2.50	\$ 77.59

**Benefits**

Health/Welfare	\$11.85
Pension	\$9.65
Annuity	\$2.50
<b>Total Benefits</b>	<b>\$24.00</b>

Effective: July 1, 2020

For Union Hiring Hall, please contact:

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