

**ATTACHMENT 5  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL 11**

<u><b>Class Code</b></u>	<u><b>Class Title</b></u>	<u><b>Union Job Title</b></u>
0865	Electrician <sup>1</sup>	Journey Level Wireman (Inside Wireman)
0864	Electrical Repairer	Journey Level Wireman (Inside Wireman)
0863	Electrical Mechanic	Journey Level Wireman (Inside Wireman)
0882	Wastewater Treatment Electrician	Journey Level Wireman (Inside Wireman)

**Wage/Hr.**

Basic Wage	\$ 38.38
Vacation/Holiday	5.81
Taxable Wage	<u>\$ 44.19</u>

**Benefits**

Health Fund	\$ 12.79
Pension	14.57
Training	1.31
NEBF (Pension)	1.15
Total Benefits	<u>\$ 29.82</u>

Total Hourly Cost: \$74.01  
Effective: January 27, 2020

<u><b>Class Code</b></u>	<u><b>Class Title</b></u>	<u><b>Union Job Title</b></u>
0862	Electrical Craft Helper	Utility Technician

**Wage/Hr.**

Basic Wage	\$ 28.63
Vacation/Holiday	4.34
Taxable Wage	<u>\$ 32.97</u>

**Benefits**

Health Fund	\$ 12.89
Pension	14.72
Training	1.31
NEBF (Pension)	0.86
Total Benefits	<u>\$ 29.78</u>

Total Hourly Cost: \$ 62.75  
Effective: January 27, 2020

<sup>1</sup> For Electrician apprentice, see following pages.

**ATTACHMENT 5  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL 11**

<b><u>Class Code</u></b> 0865A	<b><u>Class Title</u></b> Electrician	<b><u>Union Job Title</u></b> Electrician - Apprentice (1 <sup>st</sup> Period - 40%)*
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**Wage/Hr.**

Basic Wage	\$ 19.38
Vacation	2.33
Taxable Wage	<u>\$ 21.71</u>

**Benefits**

Health Fund	\$ 11.79
Pension	-
Training	\$ 1.31
NEBF (Pension)	\$ 0.58
Total Benefits	<u>\$ 13.68</u>

Total Hourly Cost:	\$35.39
Effective:	January 27, 2020

<b><u>Class Code</u></b> 0865B	<b><u>Class Title</u></b> Electrician	<b><u>Union Job Title</u></b> Electrician - Apprentice (2 <sup>nd</sup> Period - 45%)*
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**Wage/Hr.**

Basic Wage	\$ 21.80
Vacation	2.62
Taxable Wage	<u>\$ 24.42</u>

**Benefits**

Health Fund	\$ 11.79
Pension	-
Training	\$ 1.31
NEBF (Pension)	\$ 0.65
Total Benefits	<u>\$ 13.75</u>

Total Hourly Cost:	\$ 38.17
Effective:	January 27, 2020

**ATTACHMENT 5  
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LOCAL 11**

**Class Code**  
0865C

**Class Title**  
Electrician

**Union Job Title**  
Electrician - Apprentice  
(3<sup>rd</sup> Period - 50%)\*

**Wage/Hr.**

Basic Wage	\$ 24.23
Vacation	\$ 2.91
Taxable Wage	<u>\$ 27.14</u>

**Benefits**

Health Fund	\$ 12.79
Pension	\$ 7.29
Training	\$ 1.31
NEBF (Pension)	\$ 0.73
Total Benefits	<u>\$ 22.12</u>

Total Hourly Cost: \$ 49.26  
Effective: January 27, 2020

**Class Code**  
0865D

**Class Title**  
Electrician

**Union Job Title**  
Electrician - Apprentice  
(4<sup>th</sup> Period - 55%)\*

**Wage/Hr.**

Basic Wage	\$ 26.65
Vacation	\$ 3.20
Taxable Wage	<u>\$ 29.85</u>

**Benefits**

Health Fund	\$ 12.79
Pension	\$ 8.01
Training	\$ 1.31
NEBF (Pension)	\$ 0.80
Total Benefits	<u>\$ 22.91</u>

Total Hourly Cost: \$ 52.76  
Effective: January 27, 2020

**ATTACHMENT 5**  
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**LOCAL 11**

**Class Code**  
0865E

**Class Title**  
Electrician

**Union Job Title**  
Electrician - Apprentice  
(5<sup>th</sup> Period - 60%)\*

**Wage/Hr.**

Basic Wage	\$ 29.07
Vacation	\$ 3.49
Taxable Wage	<u>\$ 32.56</u>

**Benefits**

Health Fund	\$ 12.79
Pension	\$ 8.74
Training	\$ 1.31
NEBF (Pension)	\$ 0.87
Total Benefits	<u>\$ 23.71</u>

Total Hourly Cost: \$ 56.27  
Effective: January 27, 2020

**Class Code**  
0865F

**Class Title**  
Electrician

**Union Job Title**  
Electrician - Apprentice  
(6<sup>th</sup> Period - 65%)\*

**Wage/Hr.**

Basic Wage	\$ 31.49
Vacation	\$ 3.78
Taxable Wage	<u>\$ 35.27</u>

**Benefits**

Health Fund	\$ 12.79
Pension	\$ 9.47
Training	\$ 1.31
NEBF (Pension)	\$ 0.94
Total Benefits	<u>\$ 24.51</u>

Total Hourly Cost: \$ 59.78  
Effective: January 27, 2020

**ATTACHMENT 5**  
**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**  
**LOCAL 11**

<b><u>Class Code</u></b> 0865G	<b><u>Class Title</u></b> Electrician	<b><u>Union Job Title</u></b> Electrician - Apprentice (7 <sup>th</sup> Period - 70%)*
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**Wage/Hr.**

Basic Wage	\$ 33.92
Vacation	\$ 4.07
Taxable Wage	<u>\$ 37.99</u>

**Benefits**

Health Fund	\$ 12.79
Pension	\$ 10.20
Training	\$ 1.31
NEBF (Pension)	\$ 1.02
Total Benefits	<u>\$ 25.32</u>

Total Hourly Cost: \$ 63.31  
Effective: January 27, 2020

<b><u>Class Code</u></b> 0865H	<b><u>Class Title</u></b> Electrician	<b><u>Union Job Title</u></b> Electrician - Apprentice (8 <sup>th</sup> Period - 75%)*
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**Wage/Hr.**

Basic Wage	\$ 36.34
Vacation	\$ 4.36
Taxable Wage	<u>\$ 40.70</u>

**Benefits**

Health Fund	\$ 12.79
Pension	\$ 10.93
Training	\$ 1.31
NEBF (Pension)	\$ 1.09
Total Benefits	<u>\$ 26.12</u>

Total Hourly Cost: \$ 66.82  
Effective: January 27, 2020

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LOCAL 11**

**Class Code**  
0865I

**Class Title**  
Electrician

**Union Job Title**  
Electrician - Apprentice  
(9<sup>th</sup> Period - 80%)\*

**Wage/Hr.**

Basic Wage	\$ 38.76
Vacation	\$ 4.65
Taxable Wage	<u>\$ 43.41</u>

**Benefits**

Health Fund	\$ 12.79
Pension	\$ 11.66
Training	\$ 1.31
NEBF (Pension)	\$ 1.16
Total Benefits	<u>\$ 26.92</u>

Total Hourly Cost: \$ 70.33  
Effective: January 27, 2020

**Class Code**  
0865J

**Class Title**  
Electrician

**Union Job Title**  
Electrician - Apprentice  
(10<sup>th</sup> Period - 85%)\*

**Wage/Hr.**

Basic Wage	\$ 41.18
Vacation	\$ 4.94
Taxable Wage	<u>\$ 46.12</u>

**Benefits**

Health Fund	\$ 12.79
Pension	\$ 12.38
Training	\$ 1.31
NEBF (Pension)	\$ 1.24
Total Benefits	<u>\$ 27.72</u>

Total Hourly Cost: \$ 73.84  
Effective: January 27, 2020

\* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

**ATTACHMENT 5  
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Union Hiring Hall

All job calls for above classifications will be placed at I.B.E.W. Local Union No. 11 Metro Dispatch

7:30 a.m. to 4:30 p.m.

(626) 792-0061 Business Manager

(323) 517-9610 Dispatch