

ATTACHMENT NO. 8
 PIPE TRADES/SO. CALIF. PIPE TRADES ADMINISTRATIVE CORPORATION
 LOCAL 78

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0874-2	Plumber II	Plumber (Journey Level)

Wage/Hr.

Basic Wage		\$	43.32
Vacation			3.25
Taxable Wage			\$ 46.57

Benefits

National Pension		\$	3.00
National Training			0.10
Health/Welfare			9.16
Pension			8.50
Training - A & J			2.15
Total Benefits			\$ 22.91

Total Hourly Cost:	\$69.48
Effective:	September 1, 2019

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0874-Z	Plumber I	Plumber (1st Year Apprentice)

Wage/Hr.

Basic Wage		\$	21.10
Vacation			1.76
Taxable Wage			\$ 22.86

Benefits

National Pension		\$	0.38
National Training			0.10
Health/Welfare			-
Training - A & J			1.33
Total Benefits			\$ 1.81

Total Hourly Cost:	\$24.67
Effective:	September 1, 2018

First year apprentices indentured prior to 7/1/11 have Health/Welfare of \$7.66

Apprentices maintain current wage compensation until advancement increases their wage.

ATTACHMENT NO. 8
 PIPE TRADES/SO. CALIF. PIPE TRADES ADMINISTRATIVE CORPORATION
 LOCAL 78

<u>Class Code</u> 0874-A	<u>Class Title</u> Plumber I	<u>Union Job Title</u> Plumber (2nd Year Apprentice)
------------------------------------	--	--

Wage/Hr.

Basic Wage	\$ 23.44
Vacation	2.06
Taxable Wage	\$ 25.50

Benefits

National Pension	\$ 0.38
National Training	0.10
Health/Welfare	8.91
Training - A & J	1.40
Total Benefits	\$ 10.79

Total Hourly Cost:	\$36.29
Effective:	September 1, 2018

Apprentices maintain current wage compensation until advancement increases their wage

<u>Class Code</u> 0874-B	<u>Class Title</u> Plumber I	<u>Union Job Title</u> Plumber (3rd Year Apprentice)
------------------------------------	--	--

Wage/Hr.

Basic Wage	\$ 28.13
Vacation	2.36
Taxable Wage	\$ 30.49

Benefits

National Pension	\$ 0.90
National Training	0.10
Health/Welfare	8.91
Pension	4.39
Training - A & J	1.41
Total Benefits	\$ 15.71

Total Hourly Cost:	\$46.20
Effective:	September 1, 2018

Apprentices maintain current wage compensation until advancement increases their wage

ATTACHMENT NO. 8
 PIPE TRADES/SO. CALIF. PIPE TRADES ADMINISTRATIVE CORPORATION
 LOCAL 78

<u>Class Code</u> 0874-C	<u>Class Title</u> Plumber I	<u>Union Job Title</u> Plumber (4th Year Apprentice)
------------------------------------	--	--

Wage/Hr.

Basic Wage	\$ 32.82
Vacation	2.65
Taxable Wage	\$ 35.47

Benefits

National Pension	\$ 0.90
National Training	0.10
Health/Welfare	8.91
Pension	4.72
Training - A & J	1.46
Total Benefits	\$ 16.09

Total Hourly Cost:	\$51.56
Effective:	September 1, 2018

Apprentices maintain current wage compensation until advancement increases their wage

<u>Class Code</u> 0874-D	<u>Class Title</u> Plumber I	<u>Union Job Title</u> Plumber (5th Year Apprentice)
------------------------------------	--	--

Wage/Hr.

Basic Wage	\$ 37.50
Vacation	2.95
Taxable Wage	\$ 40.45

Benefits

National Pension	\$ 0.90
National Training	0.10
Health/Welfare	8.91
Pension	5.09
Training - A & J	1.49
Total Benefits	\$ 16.49

Total Hourly Cost:	\$56.94
Effective:	September 1, 2018

Apprentices maintain current wage compensation until advancement increases their wage