

**SPECIAL MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION REGARDING
CITY EMPLOYEE PARKING AND COMMUTE OPTIONS**

**THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") made and
entered into this 28th day of September, 1998**

BY AND BETWEEN

The CITY OF LOS ANGELES represented herein by the City Administrative Officer

AND THE

CITY EMPLOYEE QUALIFIED ORGANIZATIONS

American Federation of State, County and Municipal Employees
Los Angeles City Attorneys Association
Engineers and Architects Association
Service Employees International Union Local 347
Los Angeles/Orange County Building Trades Council
Los Angeles City Supervisors and Superintendents Association
Los Angeles Professional Managers Association
Local 501, Operating Engineers
Municipal Construction Inspectors Association
Los Angeles Police Protective League
United Firefighters of Los Angeles City
Los Angeles City Fire Department Chief Officers Association
Los Angeles Police Command Officers Association

**SPECIAL MEMORANDUM OF UNDERSTANDING
CONCERNING
CITY EMPLOYEE PARKING AND COMMUTE OPTIONS**

ARTICLE 1 SCOPE AND SUBJECT OF AGREEMENT

In support of the City's stated goal to reduce traffic congestion, encourage City employee ridesharing and other means of commute trip reduction, and improve the quality of life, the parties agree to the terms and conditions of this Memorandum of Understanding.

ARTICLE 2 PARTIES TO THE AGREEMENT

This Memorandum of Understanding (hereinafter referred to as "MOU") is entered into on September 28, 1998 by the City Administrative Officer, as authorized management representative of the City Council (hereinafter referred to as "Management") and employee organizations (hereinafter referred to as "Organizations") which are signatories to this MOU on behalf of the bargaining units they represent.

ARTICLE 3 FULL UNDERSTANDING

Management and the Organizations acknowledge that this MOU constitutes the full and entire understanding of the parties regarding the issues of employee parking and commute options. The parties mutually understand that any prior or existing understandings or agreements by the parties, whether formal or informal, are hereby modified or superseded.

ARTICLE 4 PARKING PRIORITIES AND CONDITIONS

A. CITY-OWNED PARKING AND LEASED PARKING

Parking shall be provided for vehicles for the following categories, in stated order:

1. Elected Officials
2. Disabled Employees
3. City Fleet and Home Garaged Vehicles
4. Mileage Vehicles

Parking shall be provided, on a space-available basis, for the following, in stated order:

5. Staff of Elected Officials
6. Upper Management
7. Vanpools
8. Carpools and Electric Vehicles
9. Seniority

B. DEFINITIONS AND LIMITATIONS

1. **DISABLED.** "Disabled" parking permits will be used only to those assigned a Department of Motor Vehicles Handicapped Placard, and only for the duration of applicability for said Placard. Parking for Disabled permittees are for designated stalls only.
2. **MILEAGE VEHICLES.** For employees driving personal vehicles on City-business a minimum of 200 miles per month and who cannot reasonably use City fleet vehicles or shuttle buses to accomplish their tasks; or are identified by the requirements of their assigned positions. Departments may submit requests for exceptions to these parameters, on a case-by-case basis, to the Commuter Services Office. Employees who accumulate an average of less than 200 miles per month for City business but are mandated by their Departments to be on a "Mileage" status, and who use City-owned or leased facilities where parking fees are charged, shall pay the Individual Parking Fee rate. Departments shall reimburse such employees for said parking fees. Parking for Mileage Vehicles shall be in designated lots only.
3. **UPPER MANAGEMENT.** Shall be defined as employees whose class starting salary equals that of starting salary of Senior Management Analyst II or above.
4. **VANPOOLS.** City-administered vehicles with seating capacities of 7 to 15 passengers, including the driver. All vanpools shall be under the control of the Commuter Services Office. Parking for Vanpools shall be in designated stalls or lots only.
5. **CARPOOLS.** Vehicles with two or more City employees, coming from the same general geographic area (homes of employees within a 7-mile radius), or along a logical travel-to-work corridor, whose destinations are at or near the same work locations, and who travel together a minimum of 50% of the trip. Said percentage limitation may be waived by the Commuter Services Office on a case-by-case basis for reasonable causes. Parking for Carpools shall be in designated lots only.
6. **SENIORITY.** Parking permits for employees who do not qualify for other categories shall be based on continuous service to the City. If an employee has had a break in service, the most recent hire date shall prevail. Service with the Department of Water and Power shall be included in continuous service calculations, provided that there was no "break in service".

Employees in Categories # 3 and # 6 who, on the date of implementation of this MOU, hold permits but would not henceforth qualify, shall be allowed to

retain their parking privileges until such time as they change their status or work locations.

7. **DOWNTOWN.** The geographic area generally bordered by the Hollywood Freeway to the north, Alameda Street to the east, Olympic Boulevard to the south, and the Harbor Freeway to the west. Said geographic area shall also include Piper Technical Center, the Personnel Department Headquarters Building, and the Gateway Plaza/Union Station complex.

ARTICLE 5 MONTHLY PARKING FEES

A. DOWNTOWN LOS ANGELES

Fees listed below shall take effect January 1, 1999 unless otherwise noted.

- | | | |
|----|--|----------|
| 1. | Individual, at City Hall East, Leased Buildings, and Lots Immediately Adjacent to City Offices | \$ 40.00 |
| 2. | Individual, at Piper Technical Center, and Outside Surface Lots | \$ 30.00 |
| 3. | Carpools, 2-6 Person, effective January 1, 1999 (a) | \$ 15.00 |
| | Carpools, 2-6 Person, effective January 1, 2000 (a) | \$ 30.00 |
| 4. | Motorcycles (b) | \$ 10.00 |
| 5. | Night Permits | \$ 10.00 |
| 6. | Weekend (SASU) | \$ 10.00 |
| 7. | Platoon Duty (c) | \$ 13.33 |

B. WEST LOS ANGELES AND VAN NUYS CIVIC CENTERS

Fees listed below shall take effect February 1, 1999 unless otherwise noted.

- | | | |
|----|--|----------|
| 1. | Individual | \$ 15.00 |
| 2. | Carpools, 2-6 Person, effective February 1, 1999 (a) | No Fee |
| | Carpools, 2-6 Person, effective February 1, 2000 (a) | \$ 15.00 |

C. ALL CITY WORK SITES

- | | | |
|----|---------------------------|---------|
| 1. | Home Garaged Vehicles (d) | \$40.00 |
|----|---------------------------|---------|

NOTES:

- (a) Stated fee is pro-rated by number of Carpool members.
- (b) Excluding Home Garaged Motorcycles.
- (c) Available to Fire Department personnel only who are assigned to Platoon Duty in the Downtown Civic Center, resulting in parking at the work site no more than 10 days a month.
- (d) Applies to all Regular Home Garaged Vehicles (including motorcycles) throughout the City.

ARTICLE 6 TRANSIT SUBSIDY

Employees using public transportation shall receive reimbursement for up to a maximum of fifty dollars (\$50) per month, commencing with transit expenses incurred subsequent to December 31, 1998;

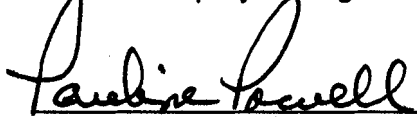
ARTICLE 7 TERM

The term of this Memorandum of Understanding shall commence on January 1, 1999. Negotiations on any Article of this MOU, or any terms and conditions related to employee parking and commute options, may be raised by either party at the Joint Labor Management Committee on Commute Options and Parking.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first above written.

For the Employee Organizations:

For the City:



AFSCME



City Administrative Officer



LA City Attorneys Association



Engineers and Architects Association

Michelle M. Suckler
SEIU/Local 347

Approved as to form and legality.

JAMES K. HAHN, City Attorney

Jack Hays
LA/Orange Co, Building Trades Council

By J. E. B.

LESLIE E. BROWN
Assistant City Attorney

John E. Baker
LA City Supervisors & Superintendents Assn.

James A. Washington
LA Professional Managers Association

Paul M. Smith
Local 501, Operating Engineers

Robert Delivane
Municipal Construction Inspectors Assn.

Los Angeles Police Protective League

Kenneth E. Buggel
United Firefighters of Los Angeles City

Michael D. Pagan
LACFD Chief Officers Association

R. E. Bonner
LA Police Command Officers Association

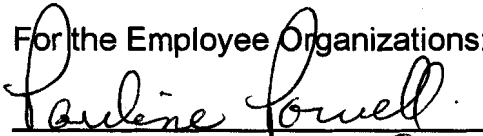
CLARIFICATION OF MEMORANDUM OF UNDERSTANDING PROVISION

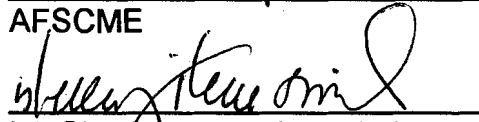
REGARDING

**SPECIAL MEMORANDUM OF UNDERSTANDING FOR
JOINT SUBMISSION REGARDING
CITY EMPLOYEE PARKING AND COMMUTE OPTIONS**

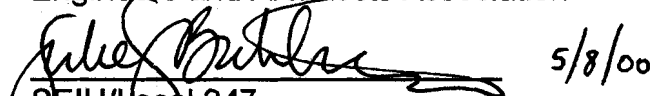
It is the intent and agreement of the below-signed parties, who are the signatories to the Special Memorandum of Understanding for Joint Submission Regarding City Employee Parking and Commute Options, that fees for employee parking permits, described in Article 5, Monthly Parking Fees, be deducted on a pre-tax basis.

For the Employee Organizations:


AFSCME


LA City Attorneys Association


Engineers and Architects Association

 5/8/00
SEIU/Local 347

 10/27/2000
LA/Orange Co., Building Trades Council


LA City Supervisors & Superintendents Assn.

LA Professional Managers Association

Local 501, Operating Engineers


Municipal Construction Inspectors Assn.

For the City:


City Administrative Officer

Approved as to form and legality.

JAMES K. HAHN, City Attorney


By
LESLIE E. BROWN
Assistant City Attorney

Los Angeles Police Protective League

Kenneth E. Bazzell
United Firefighters of Los Angeles City

LACFD Chief Officers Association

R. E. Bonneau
LA Police Command Officers Association

AMENDMENT NO. 1

**SPECIAL MEMORANDUM OF UNDERSTANDING FOR
JOINT SUBMISSION REGARDING
CITY EMPLOYEE PARKING AND COMMUTE OPTIONS**

THIS AMENDMENT NO. 1 to the Special Memorandum of Understanding for Joint Submission Regarding City Employee Parking and Commute Options is made and entered this 11th day of September, 2000.

BY AND BETWEEN

**The CITY OF LOS ANGELES represented herein by the Director,
Office of Administrative and Research Services (hereinafter “the City”)**

AND THE

CITY EMPLOYEE QUALIFIED ORGANIZATIONS

American Federation of State, County and Municipal Employees
Los Angeles City Attorneys Association
Engineers and Architects Association
Service Employees International Union Local 347
Los Angeles/Organize County Building Trades Council
Los Angeles City Supervisors and Superintendents Association/LIUNA

**AMENDMENT NO. 1
SPECIAL MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION REGARDING
CITY EMPLOYEE PARKING AND COMMUTE OPTIONS**

Pursuant to mutual agreement between the City employee qualified organizations and the City, the implementation dates specified in Article 5 ~~Monthly Parking Fees~~ Article 6 ~~Transit Subsidy~~ and Article 7 ~~Term~~ are hereby amended as follows:

ARTICLE 5 MONTHLY PARKING FEES

A. DOWNTOWN LOS ANGELES

DELETE:

Fees listed below shall take effect January 1, 1999 unless otherwise noted.

3. **Carpools, 2-6 Person**, effective January 1, 1999(a)
Carpools, 2-6 Person, effective January 1, 2000(a)

ADD:

Fees listed below shall take effect the first pay period following January 1, 2001, unless otherwise noted.

3. **Carpools, 2-6 Person**, effective the first pay period following January 1, 2001(a)
Carpools, 2-6 Person, effective the first pay period following January 1, 2002(a)

B. WEST LOS ANGELES AND VAN NUYS CIVIC CENTERS

DELETE:

Fees listed below shall take effect February 1, 1999, unless otherwise noted.

2. **Carpools, 2-6 Person**, effective February 1, 1999(a)
Carpools, 2-6 Person, effective February 1, 2000(a)

ADD:

Fees listed below shall take effect the first day of the pay period following January 1, 2001, unless otherwise noted.

2. **Carpools, 2-6 Person**, effective the first pay period following January 1, 2001(a)
Carpools, 2-6 Person, effective the first pay period following January 1, 2002(a)

ARTICLE 6 TRANSIT SUBSIDY

The date after which transit expenses are eligible for reimbursement for up to a maximum of fifty dollars (\$50) per month is hereby changed from December 31, 1998 to December 31, 2000.

ARTICLE 7 TERM

The date in which the term of the Special Memorandum for Joint Submission Regarding City Employee Parking and Commute Options commences is hereby changed from January 1, 1999, to January 1, 2001.

On September 11, 2000, the parties, listed below, reached agreement on the amendment specified above.

Except for Article(s) and/or provision(s) specifically amended herein, all other Articles and provisions of the Special Memorandum for Joint Submission Regarding City Employee Parking and Commute Options ("Special Parking MOU") shall remain in full force and effect during the term of the Special Parking MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 to the Special Parking MOU the day, month and year written below.

For the Employee Organizations:

Date:

For the City:

Pauline Powell
AFSCME

Sept 28, 2000

WJ Pyp
Director, Office of Administrative
and Research Services

Shelley Hill
L.A. City Attorneys Association

10/11/00

Date: 10/13/00

Stephen Anderson
Engineers and Architects Assoc.

10/11/00

Julie Butler
SEIU, Local 347
L.A. Professional Managers Assoc.
Municipal Construction Inspectors Assoc.

10/04/00

Skip Henke
L.A./Orange Co. Building Trades Council

10/27/2000

L.A. City Supervisors & Superintendents
Association/LIUNA, Local 777

Paul M. Hamilton
Local 501, Operating Engineers

10-11-00

Los Angeles Police Protective League

Kenneth E. Bergall
United Firefighters of Los Angeles City

9-27-00

LACFD Chief Officers Association

Joni Peterson
L.A. Police Command Officers Assoc.

10-13-00

Approved as to form and legality.

JAMES K. HAHN, City Attorney

By *J. E. B.*
LESLIE E. BROWN
Assistant City Attorney

AMENDMENT NO. 2

**SPECIAL MEMORANDUM OF UNDERSTANDING FOR
JOINT SUBMISSION REGARDING
CITY EMPLOYEE PARKING AND COMMUTE OPTIONS**

THIS AMENDMENT NO. 2 to the Special Memorandum of Understanding for Joint Submission Regarding City Employee Parking and Commute Options is made and entered this 8th day of January, 2001.

BY AND BETWEEN

**The CITY OF LOS ANGELES represented herein by the Director,
Office of Administrative and Research Services (hereinafter “the City”)**

AND THE

CITY EMPLOYEE QUALIFIED ORGANIZATIONS

American Federation of State, County and Municipal Employees
Los Angeles City Attorneys Association
Engineers and Architects Association
Service Employees International Union Local 347
Los Angeles/Organize County Building Trades Council
Los Angeles City Supervisors and Superintendents Association/LIUNA

**AMENDMENT NO. 2
SPECIAL MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION REGARDING
CITY EMPLOYEE PARKING AND COMMUTE OPTIONS**

Pursuant to mutual agreement between the City employee qualified organizations and the City, Article 5 ~~A~~Monthly Parking Fees~~@~~Section B ~~A~~West Los Angeles and Van Nuys Civic Centers~~@~~ is hereby amended to include parking permit categories listed in Section A ~~A~~Downtown Los Angeles~~@~~ that were inadvertently omitted from Section B. In addition, a new Article 8 is hereby added to provide authority to the Joint Labor-Management Committee on Commute Options and Parking to issue Rotating Shift Permits.

Article 5 is hereby amended as follows:

ARTICLE 5 MONTHLY PARKING FEES

B. WEST LOS ANGELES AND VAN NUYS CIVIC CENTERS

ADD:

3.	Motorcycles (b)	\$10.00
4.	Night Permits	\$10.00
5.	Weekend (SASU)	\$10.00
6.	Platoon Duty (c)	\$ 5.00

NOTES:

DELETE:

(c) Available to Fire Department personnel only who are assigned to Platoon Duty in the Downtown Civic Center, resulting in parking at the work site no more than 10 days a month.

ADD:

(c) Available to Fire Department personnel only who are assigned to Platoon Duty, resulting in parking at the work site no more than 10 days a month.

A new Article 8 is hereby added as follows:

ADD:

ARTICLE 8 ROTATING SHIFT PERMIT

The Joint Labor-Management Committee on Commute Options and Parking shall be authorized to grant a "Rotating Shift Permit" to employees who regularly rotate between day (majority of working hours between 6:30 a.m. and 3:00 p.m.) and night (majority of working hours between 2:30 p.m. and 7:00 a.m.) shifts, and who would be eligible for a parking permit in both periods. The monthly fee charged for such a Rotating Shift Permit will be calculated by adding together six months of the day fee charged and six months of the night fee charged at the requested location, divided by 12. The resulting monthly fee is to be paid through bi-weekly payroll deduction. The granting of a Rotating Shift Permit is based on the assumption that an equal amount of time will be spent on each shift. If it is determined that an employee spends a disproportionate amount of time on one shift over another over a 12-month period, then the Joint Labor-Management Committee on Commute Options and Parking reserves the right to revoke and/or not renew an employee's Rotating Shift Permit.

On January 8, 2001, the parties, listed below, reached agreement on the amendments specified above.

Except for Article(s) and/or provision(s) specifically amended herein, all other Articles and provisions of the Special Memorandum for Joint Submission Regarding City Employee Parking and Commute Options ("Special Parking MOU") shall remain in full force and effect during the term of the Special Parking MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 to the Special Parking MOU the day, month and year written below.

For the Employee Organizations:

Pauline Powell
AFSCME

Yulizteu mil
L.A. City Attorneys Association

Stephen Johnson
Engineers and Architects Assoc.

Date:

Jan. 24, 2001

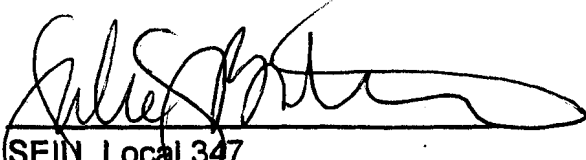
2/5/01

1/19/01

For the City:

WJ [Signature]
Director, Office of Administrative
and Research Services

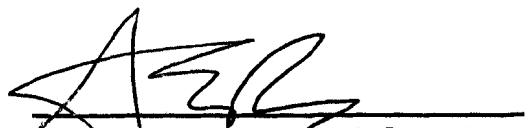
Date: 1-29-01


SEIU, Local 347
L.A. Professional Managers Assoc.
Municipal Construction Inspectors Assoc.

02/02/01


L.A./Orange Co. Building Trades Council

02/05/01

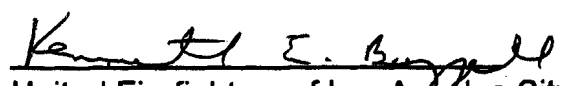

L.A. City Supervisors & Superintendents
Association/LIUNA, Local 777

3-15-01

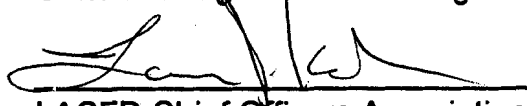

Local 501, Operating Engineers

1-25-01

Los Angeles Police Protective League


United Firefighters of Los Angeles City

1-19-01


LACFD Chief Officers Association

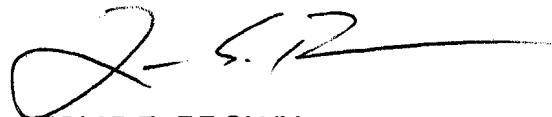
2/5/01


L.A. Police Command Officers Assoc.

1-19-01

Approved as to form and legality.

JAMES K. HAHN, City Attorney

By 
LESLIE E. BROWN
Assistant City Attorney

AMENDMENT NO. 3

**SPECIAL MEMORANDUM OF UNDERSTANDING FOR
JOINT SUBMISSION REGARDING
CITY EMPLOYEE PARKING AND COMMUTE OPTIONS**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") made and entered into this 20th day of November 2002.

BY AND BETWEEN

**THE CITY OF LOS ANGELES represented herein by the
CITY ADMINISTRATIVE OFFICER (hereinafter "CITY")**

AND

CITY EMPLOYEE QUALIFIED ORGANIZATIONS

American Federation of State, County and Municipal Employees
Los Angeles City Attorneys Association
Engineers and Architects Association
Service Employees International Union Local 347
Los Angeles/Orange County Building Trades Council
Los Angeles City Supervisors and Superintendents Association
Los Angeles Professional Managers Association
Local 501, Operating Engineers
Municipal Construction Inspectors Association
Los Angeles Police Protective League
United Firefighters of Los Angeles City of Los Angeles
Los Angeles City Fire Department Chief Officers Association
Los Angeles Police Command Officers Association

PURPOSE

The purpose of this Amendment is: 1) to resolve a conflict between the Los Angeles Police Protective League (LAPPL) and the City over parking fees for personal vehicles and home garaged City vehicles and the locations where such fees are to be charged, 2) to amend the transit subsidy provisions for all City employees on a pilot program basis to include employees who ride a bicycle, or walk, to regulated sites, and 3) to establish expiration dates for provisions covering LAPPL represented employees, the bicycle/walk to work pilot program, and for the term of the Special MOU for Joint Submission Regarding City Employee Parking and Commute Options (“Special Parking MOU”).

This Amendment regarding the Police Officers, Lieutenant and Below Representation Unit limits parking fees on an interim basis to personal vehicles parked at City facilities. During the term of this Amendment, no fees will be charged for home garaged City vehicles (except for the downtown area); 1) pending a review of the current Police Department policy prohibiting City vehicles from being home garaged outside of Los Angeles County and 2) requiring that they be “dispersal parked” at night at government facilities within the County and pending a determination to what extent the home garaging fee structure applies to “dispersal parked” vehicles.

It is the understanding of the LAPPL and the Joint Labor Management Committee on Commute Options and Parking that discussion of parking fees for home garaged and private vehicles will be the subject of ongoing negotiations. These fees shall be resolved in either a separate agreement between the LAPPL and the City or in conjunction with a successor to the 2000-03 MOU.

In consideration of deferring fees charged for home garaged and private vehicles during the term of this Amendment, the LAPPL shall reimburse the Rideshare Trust Fund for parking fees charged to its members at the Central, West Los Angeles and Van Nuys facilities and for the cost of the transportation subsidy paid to its members by the City.

ARTICLE 5 **MONTHLY PARKING FEES**

ADD:

This Amendment applies only to personal vehicles of members of the Police Officers, Lieutenant and Below Representative Unit parked at the Central, West Los Angeles and Van Nuys Police facilities. Rules, permits and fees at other locations previously in place for sworn members remain unchanged.

D. CENTRAL POLICE FACILITIES

Fees listed below shall take effect July 1, 2002, unless otherwise noted.

- | | | |
|----|--------------------------------------|---------------|
| 1. | Individual | \$20.00 + Tax |
| 2. | Motorcycles (privately owned) | \$10.00 + Tax |
| 3. | Carpools | \$15.00 + Tax |

E. WEST LOS ANGELES AND VAN NUYS POLICE FACILITIES

Fees listed below shall take effect July 1, 2002, unless otherwise noted.

- | | | |
|----|--------------------------------------|---------------|
| 1. | Individual | \$20.00 + Tax |
| 2. | Motorcycles (privately owned) | \$10.00 + Tax |
| 3. | Carpools | \$15.00 + Tax |

ARTICLE 6 TRANSIT SUBSIDY – ALL CITY EMPLOYEES

ADD:

Employees, who ride a bicycle, or walk, to regulated work sites and relinquish any authorized parking permit, if one has been issued, shall receive a transit subsidy of fifty dollars (\$50) per month. This subsidy is part of a walker/biker pilot program for a one-year duration. The City Administrative Officer and the Joint Labor Management Committee on Parking and Commute Options shall have the authority to extend this new subsidy if the number of employees participating indicate continuation is warranted. City employees are allowed only one transportation or parking benefit at a time from the City, therefore, employees who take advantage of this subsidy shall not be entitled to any other transportation benefit.

ARTICLE 7 TERM

ADD:

The term of the Special Parking MOU shall, unless otherwise indicated, expire on January 1, 2004. This expiration date shall allow for negotiations on a successor Special Parking MOU to commence approximately one year prior to expiration of the City's Triennial Commute Reduction Plan. The Joint Labor-Management Committee on Commute Options and Parking shall be authorized to extend the provisions of this MOU beyond this expiration date of this MOU without Council action.

The term of the provisions in Amendment No. 3 that pertain to members of the Police Officers, Lieutenants and Below Representation Unit is July 1, 2002, through June 30, 2003 (Articles 5, 9, 10, and 11). Thereafter, the LAPPL shall no longer be responsible for the financial obligation contained herein and shall no longer be a member of the City's Joint Labor Management Committee on Parking and Commute Options.

The pilot program extending the transit subsidy for those who ride a bicycle, or walk, to a regulated work site shall expire June 30, 2003, unless extended under Article 6 above.

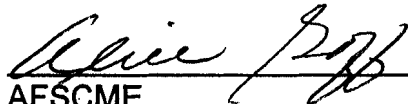
Three new articles (9,10,11) are hereby added as follows:

ADD:

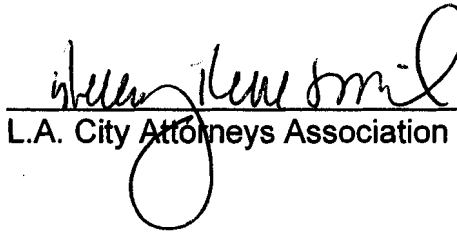
ARTICLE 9 FINANCIAL RESPONSIBILITY

The parking fees at locations for personal vehicles contained in Article 5D and E of this Amendment will be the responsibility of the LAPPL rather than the individual police officer from July 1, 2002 through June 30, 2003.

For the Employee Organizations:


AFSCME

Date: 10/7/02


L.A. City Attorneys Association

Date: 12/11/02

Engineers and Architects Association


Date: _____


SEIU, Local 347
L.A. Professional Managers Assoc.
Municipal Construction Inspectors Assoc.

Date: 10/07/02


L.A./Orange Co. Building Trades Council

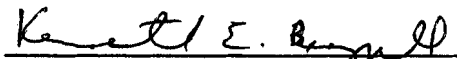
Date: 12-12-02


L.A. City Supervisors & Superintendents
Association/LIUNA, Local 777

Date: 10/07/02

Local 501, Operating Engineers

Date: _____


United Firefighters of Los Angeles City

Date: 10-22-02

LACFD Chief Officers Association

Date: _____

L.A. Police Command Officers Assoc.

Date: _____

3ib263a

AMENDMENT NO. 4

**SPECIAL MEMORANDUM OF UNDERSTANDING FOR
JOINT SUBMISSION REGARDING
CITY EMPLOYEE PARKING AND COMMUTE OPTIONS**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") made and entered into this 8th day of March 2004.

BY AND BETWEEN

**THE CITY OF LOS ANGELES represented herein by the
CITY ADMINISTRATIVE OFFICER (hereinafter "City")**

AND

CITY EMPLOYEE QUALIFIED ORGANIZATIONS

American Federation of State, County and Municipal Employees
Los Angeles City Attorneys Association
Service Employees International Union, Local 347
Los Angeles/Orange County Building Trades Council
Los Angeles City Supervisors and Superintendents Association/LIUNA, Local 777
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Los Angeles City Fire Department Chief Officers Association
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AMENDMENT NO. 4

SPECIAL MEMORANDUM OF UNDERSTANDING FOR JOINT SUBMISSION REGARDING CITY EMPLOYEE PARKING AND COMMUTE OPTIONS

Pursuant to mutual agreement between the City Employee Qualified Organizations and the City, Article 4 "Parking Priorities and Conditions," Section B "Definitions and Limitations," Item 7 "Downtown" is hereby amended to revise the geographic boundaries of the Downtown Los Angeles area to more closely match those of the Southern California AQMD Central City Area Zone 1. In addition, Article 6 "Transit Subsidy – All City Employees" is amended to extend the walker/biker pilot program to June 30, 2004, and Article 7 "Term" is amended to extend the term of the Special MOU for Joint Submission Regarding City Employee Parking and Commute Options to June 30, 2004.

Articles 4, 6 and 7 are hereby amended as follows:

ARTICLE 4 **PARKING PRIORITIES AND CONDITIONS**

B. **DEFINITIONS AND LIMITATIONS**

DELETE:

7. **DOWNTOWN.** The geographic area generally bordered by the Hollywood Freeway to the north, Alameda Street to the east, Olympic Boulevard to the south, and the Harbor Freeway to the west. Said geographic area shall also include Piper Technical Center, the Personnel Department Headquarters Building, and the Gateway Plaza/Union Station complex.

ADD:

7. **DOWNTOWN.** The geographic area generally bordered by Cesar Chavez/Sunset Boulevard to the north, the Los Angeles River to the east, the Santa Monica Freeway to the south, and Union Avenue to the west.

ARTICLE 6 **TRANSIT SUBSIDY – ALL CITY EMPLOYEES**

ADD:

The pilot program for providing a transit subsidy to City employees who ride a bicycle, or walk, to an AQMD-regulated work site is extended one year, and shall have a new expiration date of June 30, 2004.

ARTICLE 7 **TERM**

ADD:

The term of the Special Parking MOU is extended six months and shall have a new expiration date of June 30, 2004.

On March 8, 2004, the parties, listed below, reached agreement on the amendments specified above.

Except for the Articles and/or provisions specifically amended herein, all other articles and provisions of the Special MOU of Joint Submission Regarding City Employee Parking and Commute Options ("Special Parking MOU"), as amended, shall remain in full force and effect during the term of the Special Parking MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 4 to the Special Parking MOU the day, month and year written below.


For the Employee Organizations:

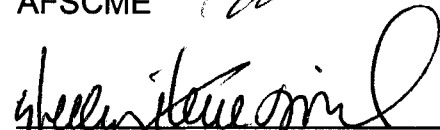
Date:

For the City:


AFSCME


4/12/04


City Administrative Officer


L.A. City Attorneys Association

4/12/04

Date: 4/19/04


SEIU, Local 347
L.A. Professional Managers Assoc.
Municipal Construction Inspectors Assoc.

4/12/04


General Services Department

Date: 4/12/04


L.A./Orange Co. Building Trades Council

27-MAY-04


Personnel Department



L.A. City Supervisors & Superintendents
Assoc./LIUNA, Local 777


5/19/04

Date: 4-15-04

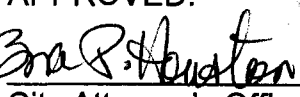

Local 501, Operating Engineers

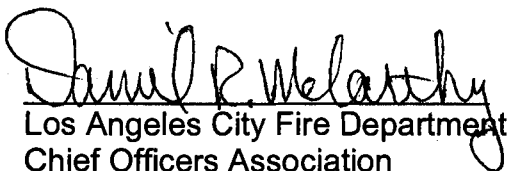
4-29-04

 for
Department of Transportation
James Okazaki
Date: 4/12/04


United Firefighters of Los Angeles City

4/12/04

APPROVED:

City Attorney's Office


Los Angeles City Fire Department
Chief Officers Association

4-22-04

Date: 6/1/04


L.A. Police Command Officers Assoc.

4-30-04