		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3450	Hourly	34.50	35.45	36.42	37.42	38.45	39.51	40.59	41.71	42.85	44.03	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.69	56.20	57.75
3450	Biweekly	2,760.00	2,836.00	2,913.60	2,993.60	3,076.00	3,160.80	3,247.20	3,336.80	3,428.00	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,375.20	4,496.00	4,620.00
3450	Annual	72,036.00	74,019.60	76,044.96	78,132.96	80,283.60	82,496.88	84,751.92	87,090.48	89,470.80	91,934.64	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,192.72	117,345.60	120,582.00
3451	Hourly	34.51	35.46	36.43	37.43	38.46	39.52	40.60	41.72	42.86	44.04	45.25	46.49	47.77	49.08	50.43	51.82	53.24	54.70	56.21	57.76
3451	Biweekly	2,760.80	2,836.80	2,914.40	2,994.40	3,076.80	3,161.60	3,248.00	3,337.60	3,428.80	3,523.20	3,620.00	3,719.20	3,821.60	3,926.40	4,034.40	4,145.60	4,259.20	4,376.00	4,496.80	4,620.80
3451	Annual	72,056.88	74,040.48	76,065.84	78,153.84	80,304.48	82,517.76	84,772.80	87,111.36	89,491.68	91,955.52	94,482.00	97,071.12	99,743.76	102,479.04	105,297.84	108,200.16	111,165.12	114,213.60	117,366.48	120,602.88
3452	Hourly	34.52	35.47	36.44	37.44	38.47	39.53	40.61	41.73	42.87	44.05	45.26	46.50	47.78	49.09	50.44	51.83	53.25	54.71	56.22	57.77
3452	Biweekly	2,761.60	2,837.60	2,915.20	2,995.20	3,077.60	3,162.40	3,248.80	3,338.40	3,429.60	3,524.00	3,620.80	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.00	4,376.80	4,497.60	4,621.60
3452	Annual	72,077.76	74,061.36	76,086.72	78,174.72	80,325.36	82,538.64	84,793.68	87,132.24	89,512.56	91,976.40	94,502.88	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,186.00	114,234.48	117,387.36	120,623.76
3453	Hourly	34.53	35.48	36.46	37.46	38.49	39.55	40.64	41.76	42.91	44.09	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.79	56.29	57.84
3453	Biweekly	2,762.40	2,838.40	2,916.80	2,996.80	3,079.20	3,164.00	3,251.20	3,340.80	3,432.80	3,527.20	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,383.20	4,503.20	4,627.20
3453	Annual	72,098.64	74,082.24	76,128.48	78,216.48	80,367.12	82,580.40	84,856.32	87,194.88	89,596.08	92,059.92	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,401.52	117,533.52	120,769.92
3454	Hourly	34.54	35.49	36.47	37.47	38.50	39.56	40.65	41.77	42.92	44.10	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.80	56.30	57.85
3454	Biweekly	2,763.20	2,839.20	2,917.60	2,997.60	3,080.00	3,164.80	3,252.00	3,341.60	3,433.60	3,528.00	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,384.00	4,504.00	4,628.00
3454	Annual	72,119.52	74,103.12	76,149.36	78,237.36	80,388.00	82,601.28	84,877.20	87,215.76	89,616.96	92,080.80	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,422.40	117,554.40	120,790.80
3455	Hourly	34.55	35.50	36.48	37.48	38.51	39.57	40.66	41.78	42.93	44.11	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.81	56.31	57.86
3455	Biweekly	2,764.00	2,840.00	2,918.40	2,998.40	3,080.80	3,165.60	3,252.80	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.80	4,504.80	4,628.80
3455	Annual	72,140.40	74,124.00	76,170.24	78,258.24	80,408.88	82,622.16	84,898.08	87,236.64	89,637.84	92,101.68	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,443.28	117,575.28	120,811.68
3456	Hourly	34.56	35.51	36.49	37.49	38.52	39.58	40.67	41.79	42.94	44.12	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.82	56.32	57.87
3456	Biweekly	2,764.80	2,840.80	2,919.20	2,999.20	3,081.60	3,166.40	3,253.60	3,343.20	3,435.20	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,385.60	4,505.60	4,629.60
3456	Annual	72,161.28	74,144.88	76,191.12	78,279.12	80,429.76	82,643.04	84,918.96	87,257.52	89,658.72	92,122.56	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,464.16	117,596.16	120,832.56
3457	Hourly	34.57	35.52	36.50	37.50	38.54	39.60	40.69	41.81	42.96	44.14	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91
3457	Biweekly	2,765.60	2,841.60	2,920.00	3,000.00	3,083.20	3,168.00	3,255.20	3,344.80	3,436.80	3,531.20	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80
3457	Annual	72,182.16	74,165.76	76,212.00	78,300.00	80,471.52	82,684.80	84,960.72	87,299.28	89,700.48	92,164.32	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08
3458	Hourly	34.58	35.53	36.51	37.51	38.55	39.61	40.70	41.82	42.97	44.15	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92
3458	Biweekly	2,766.40	2,842.40	2,920.80	3,000.80	3,084.00	3,168.80	3,256.00	3,345.60	3,437.60	3,532.00	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60
3458	Annual	72,203.04	74,186.64	76,232.88	78,320.88	80,492.40	82,705.68	84,981.60	87,320.16	89,721.36	92,185.20	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96
3459	Hourly	34.59	35.54	36.52	37.52	38.56	39.62	40.71	41.83	42.98	44.16	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93
3459	Biweekly	2,767.20	2,843.20	2,921.60	3,001.60	3,084.80	3,169.60	3,256.80	3,346.40	3,438.40	3,532.80	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40
3459	Annual	72,223.92	74,207.52	76,253.76	78,341.76	80,513.28	82,726.56	85,002.48	87,341.04	89,742.24	92,206.08	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84
3460	Hourly	34.60	35.55	36.53	37.53	38.57	39.63	40.72	41.84	42.99	44.17	45.39	46.64	47.92	49.24	50.59	51.98	53.41	54.88	56.39	57.94
3460	Biweekly	2,768.00	2,844.00	2,922.40	3,002.40	3,085.60	3,170.40	3,257.60	3,347.20	3,439.20	3,533.60	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,158.40	4,272.80	4,390.40	4,511.20	4,635.20
3460	Annual	72,244.80	74,228.40	76,274.64	78,362.64	80,534.16	82,747.44	85,023.36	87,361.92	89,763.12	92,226.96	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,534.24	111,520.08	114,589.44	117,742.32	120,978.72
3461	Hourly	34.61	35.56	36.54	37.54	38.58	39.64	40.73	41.85	43.00	44.18	45.40	46.65	47.93	49.25	50.60	51.99	53.42	54.89	56.40	57.95

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3461	Biweekly	2,768.80	2,844.80	2,923.20	3,003.20	3,086.40	3,171.20	3,258.40	3,348.00	3,440.00	3,534.40	3,632.00	3,732.00	3,834.40	3,940.00	4,048.00	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00
3461	Annual	72,265.68	74,249.28	76,295.52	78,383.52	80,555.04	82,768.32	85,044.24	87,382.80	89,784.00	92,247.84	94,795.20	97,405.20	100,077.84	102,834.00	105,652.80	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60
3462	Hourly	34.62	35.57	36.55	37.56	38.59	39.65	40.74	41.86	43.01	44.19	45.41	46.66	47.94	49.26	50.61	52.00	53.43	54.90	56.41	57.96
3462	Biweekly	2,769.60	2,845.60	2,924.00	3,004.80	3,087.20	3,172.00	3,259.20	3,348.80	3,440.80	3,535.20	3,632.80	3,732.80	3,835.20	3,940.80	4,048.80	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80
3462	Annual	72,286.56	74,270.16	76,316.40	78,425.28	80,575.92	82,789.20	85,065.12	87,403.68	89,804.88	92,268.72	94,816.08	97,426.08	100,098.72	102,854.88	105,673.68	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48
3463	Hourly	34.63	35.58	36.56	37.57	38.60	39.66	40.75	41.87	43.02	44.20	45.42	46.67	47.95	49.27	50.62	52.01	53.44	54.91	56.42	57.97
3463	Biweekly	2,770.40	2,846.40	2,924.80	3,005.60	3,088.00	3,172.80	3,260.00	3,349.60	3,441.60	3,536.00	3,633.60	3,733.60	3,836.00	3,941.60	4,049.60	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60
3463	Annual	72,307.44	74,291.04	76,337.28	78,446.16	80,596.80	82,810.08	85,086.00	87,424.56	89,825.76	92,289.60	94,836.96	97,446.96	100,119.60	102,875.76	105,694.56	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36
3464	Hourly	34.64	35.59	36.57	37.58	38.61	39.67	40.76	41.88	43.03	44.21	45.43	46.68	47.96	49.28	50.63	52.02	53.45	54.92	56.43	57.98
3464	Biweekly	2,771.20	2,847.20	2,925.60	3,006.40	3,088.80	3,173.60	3,260.80	3,350.40	3,442.40	3,536.80	3,634.40	3,734.40	3,836.80	3,942.40	4,050.40	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40
3464	Annual	72,328.32	74,311.92	76,358.16	78,467.04	80,617.68	82,830.96	85,106.88	87,445.44	89,846.64	92,310.48	94,857.84	97,467.84	100,140.48	102,896.64	105,715.44	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24
3465	Hourly	34.65	35.60	36.58	37.59	38.62	39.68	40.77	41.89	43.04	44.22	45.44	46.69	47.97	49.29	50.64	52.03	53.46	54.93	56.44	57.99
3465	Biweekly	2,772.00	2,848.00	2,926.40	3,007.20	3,089.60	3,174.40	3,261.60	3,351.20	3,443.20	3,537.60	3,635.20	3,735.20	3,837.60	3,943.20	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20
3465	Annual	72,349.20	74,332.80	76,379.04	78,487.92	80,638.56	82,851.84	85,127.76	87,466.32	89,867.52	92,331.36	94,878.72	97,488.72	100,161.36	102,917.52	105,736.32	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12
3466	Hourly	34.66	35.61	36.59	37.60	38.63	39.69	40.78	41.90	43.05	44.23	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01
3466	Biweekly	2,772.80	2,848.80	2,927.20	3,008.00	3,090.40	3,175.20	3,262.40	3,352.00	3,444.00	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80
3466	Annual	72,370.08	74,353.68	76,399.92	78,508.80	80,659.44	82,872.72	85,148.64	87,487.20	89,888.40	92,352.24	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88
3467	Hourly	34.67	35.62	36.60	37.61	38.64	39.70	40.79	41.91	43.06	44.24	45.46	46.71	47.99	49.31	50.67	52.06	53.50	54.97	56.48	58.03
3467	Biweekly	2,773.60	2,849.60	2,928.00	3,008.80	3,091.20	3,176.00	3,263.20	3,352.80	3,444.80	3,539.20	3,636.80	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,280.00	4,397.60	4,518.40	4,642.40
3467	Annual	72,390.96	74,374.56	76,420.80	78,529.68	80,680.32	82,893.60	85,169.52	87,508.08	89,909.28	92,373.12	94,920.48	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,708.00	114,777.36	117,930.24	121,166.64
3468	Hourly	34.68	35.63	36.61	37.62	38.65	39.71	40.80	41.92	43.07	44.25	45.47	46.72	48.01	49.33	50.69	52.08	53.52	54.99	56.50	58.05
3468	Biweekly	2,774.40	2,850.40	2,928.80	3,009.60	3,092.00	3,176.80	3,264.00	3,353.60	3,445.60	3,540.00	3,637.60	3,737.60	3,840.80	3,946.40	4,055.20	4,166.40	4,281.60	4,399.20	4,520.00	4,644.00
3468	Annual	72,411.84	74,395.44	76,441.68	78,550.56	80,701.20	82,914.48	85,190.40	87,528.96	89,930.16	92,394.00	94,941.36	97,551.36	100,244.88	103,001.04	105,840.72	108,743.04	111,749.76	114,819.12	117,972.00	121,208.40
3469	Hourly	34.69	35.64	36.62	37.63	38.66	39.72	40.82	41.94	43.10	44.29	45.50	46.75	48.04	49.36	50.72	52.11	53.55	55.02	56.54	58.09
3469	Biweekly	2,775.20	2,851.20	2,929.60	3,010.40	3,092.80	3,177.60	3,265.60	3,355.20	3,448.00	3,543.20	3,640.00	3,740.00	3,843.20	3,948.80	4,057.60	4,168.80	4,284.00	4,401.60	4,523.20	4,647.20
3469	Annual	72,432.72	74,416.32	76,462.56	78,571.44	80,722.08	82,935.36	85,232.16	87,570.72	89,992.80	92,477.52	95,004.00	97,614.00	100,307.52	103,063.68	105,903.36	108,805.68	111,812.40	114,881.76	118,055.52	121,291.92
3470	Hourly	34.70	35.65	36.63	37.64	38.67	39.73	40.83	41.95	43.11	44.30	45.51	46.76	48.05	49.37	50.73	52.13	53.56	55.03	56.55	58.11
3470	Biweekly	2,776.00	2,852.00	2,930.40	3,011.20	3,093.60	3,178.40	3,266.40	3,356.00	3,448.80	3,544.00	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,170.40	4,284.80	4,402.40	4,524.00	4,648.80
3470	Annual	72,453.60	74,437.20	76,483.44	78,592.32	80,742.96	82,956.24	85,253.04	87,591.60	90,013.68	92,498.40	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,847.44	111,833.28	114,902.64	118,076.40	121,333.68
3471	Hourly	34.71	35.66	36.65	37.66	38.69	39.75	40.85	41.97	43.13	44.32	45.53	46.78	48.07	49.39	50.75	52.15	53.58	55.05	56.57	58.13
3471	Biweekly	2,776.80	2,852.80	2,932.00	3,012.80	3,095.20	3,180.00	3,268.00	3,357.60	3,450.40	3,545.60	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,172.00	4,286.40	4,404.00	4,525.60	4,650.40
3471	Annual	72,474.48	74,458.08	76,525.20	78,634.08	80,784.72	82,998.00	85,294.80	87,633.36	90,055.44	92,540.16	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,889.20	111,875.04	114,944.40	118,118.16	121,375.44
3472	Hourly	34.72	35.67	36.66	37.67	38.70	39.76	40.86	41.98	43.14	44.33	45.55	46.80	48.09	49.41	50.77	52.17	53.60	55.07	56.59	58.15
3472	Biweekly	2,777.60	2,853.60	2,932.80	3,013.60	3,096.00	3,180.80	3,268.80	3,358.40	3,451.20	3,546.40	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,173.60	4,288.00	4,405.60	4,527.20	4,652.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3472	Annual	72,495.36	74,478.96	76,546.08	78,654.96	80,805.60	83,018.88	85,315.68	87,654.24	90,076.32	92,561.04	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,930.96	111,916.80	114,986.16	118,159.92	121,417.20
3473	Hourly	34.73	35.69	36.67	37.68	38.71	39.77	40.87	41.99	43.15	44.34	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.08	56.60	58.16
3473	Biweekly	2,778.40	2,855.20	2,933.60	3,014.40	3,096.80	3,181.60	3,269.60	3,359.20	3,452.00	3,547.20	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,406.40	4,528.00	4,652.80
3473	Annual	72,516.24	74,520.72	76,566.96	78,675.84	80,826.48	83,039.76	85,336.56	87,675.12	90,097.20	92,581.92	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,007.04	118,180.80	121,438.08
3474	Hourly	34.74	35.70	36.68	37.69	38.73	39.80	40.89	42.01	43.17	44.36	45.58	46.83	48.12	49.44	50.80	52.20	53.63	55.10	56.62	58.18
3474	Biweekly	2,779.20	2,856.00	2,934.40	3,015.20	3,098.40	3,184.00	3,271.20	3,360.80	3,453.60	3,548.80	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,290.40	4,408.00	4,529.60	4,654.40
3474	Annual	72,537.12	74,541.60	76,587.84	78,696.72	80,868.24	83,102.40	85,378.32	87,716.88	90,138.96	92,623.68	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	111,979.44	115,048.80	118,222.56	121,479.84
3475	Hourly	34.75	35.71	36.69	37.70	38.74	39.81	40.90	42.02	43.18	44.37	45.59	46.84	48.13	49.45	50.81	52.21	53.64	55.12	56.63	58.19
3475	Biweekly	2,780.00	2,856.80	2,935.20	3,016.00	3,099.20	3,184.80	3,272.00	3,361.60	3,454.40	3,549.60	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,291.20	4,409.60	4,530.40	4,655.20
3475	Annual	72,558.00	74,562.48	76,608.72	78,717.60	80,889.12	83,123.28	85,399.20	87,737.76	90,159.84	92,644.56	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,000.32	115,090.56	118,243.44	121,500.72
3476	Hourly	34.76	35.72	36.70	37.71	38.75	39.82	40.91	42.04	43.19	44.38	45.60	46.85	48.14	49.46	50.82	52.22	53.65	55.13	56.64	58.20
3476	Biweekly	2,780.80	2,857.60	2,936.00	3,016.80	3,100.00	3,185.60	3,272.80	3,363.20	3,455.20	3,550.40	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.00	4,410.40	4,531.20	4,656.00
3476	Annual	72,578.88	74,583.36	76,629.60	78,738.48	80,910.00	83,144.16	85,420.08	87,779.52	90,180.72	92,665.44	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,021.20	115,111.44	118,264.32	121,521.60
3477	Hourly	34.77	35.73	36.71	37.72	38.76	39.83	40.92	42.05	43.20	44.39	45.61	46.86	48.15	49.47	50.83	52.23	53.66	55.14	56.65	58.21
3477	Biweekly	2,781.60	2,858.40	2,936.80	3,017.60	3,100.80	3,186.40	3,273.60	3,364.00	3,456.00	3,551.20	3,648.80	3,748.80	3,852.00	3,957.60	4,066.40	4,178.40	4,292.80	4,411.20	4,532.00	4,656.80
3477	Annual	72,599.76	74,604.24	76,650.48	78,759.36	80,930.88	83,165.04	85,440.96	87,800.40	90,201.60	92,686.32	95,233.68	97,843.68	100,537.20	103,293.36	106,133.04	109,056.24	112,042.08	115,132.32	118,285.20	121,542.48
3478	Hourly	34.78	35.74	36.72	37.73	38.77	39.84	40.93	42.06	43.21	44.40	45.62	46.87	48.16	49.48	50.85	52.25	53.69	55.17	56.68	58.24
3478	Biweekly	2,782.40	2,859.20	2,937.60	3,018.40	3,101.60	3,187.20	3,274.40	3,364.80	3,456.80	3,552.00	3,649.60	3,749.60	3,852.80	3,958.40	4,068.00	4,180.00	4,295.20	4,413.60	4,534.40	4,659.20
3478	Annual	72,620.64	74,625.12	76,671.36	78,780.24	80,951.76	83,185.92	85,461.84	87,821.28	90,222.48	92,707.20	95,254.56	97,864.56	100,558.08	103,314.24	106,174.80	109,098.00	112,104.72	115,194.96	118,347.84	121,605.12
3479	Hourly	34.79	35.75	36.73	37.74	38.78	39.85	40.94	42.07	43.22	44.41	45.63	46.88	48.17	49.49	50.86	52.26	53.70	55.18	56.69	58.25
3479	Biweekly	2,783.20	2,860.00	2,938.40	3,019.20	3,102.40	3,188.00	3,275.20	3,365.60	3,457.60	3,552.80	3,650.40	3,750.40	3,853.60	3,959.20	4,068.80	4,180.80	4,296.00	4,414.40	4,535.20	4,660.00
3479	Annual	72,641.52	74,646.00	76,692.24	78,801.12	80,972.64	83,206.80	85,482.72	87,842.16	90,243.36	92,728.08	95,275.44	97,885.44	100,578.96	103,335.12	106,195.68	109,118.88	112,125.60	115,215.84	118,368.72	121,626.00
3480	Hourly	34.80	35.76	36.74	37.75	38.79	39.86	40.95	42.08	43.23	44.42	45.64	46.90	48.18	49.50	50.87	52.27	53.71	55.19	56.70	58.26
3480	Biweekly	2,784.00	2,860.80	2,939.20	3,020.00	3,103.20	3,188.80	3,276.00	3,366.40	3,458.40	3,553.60	3,651.20	3,752.00	3,854.40	3,960.00	4,069.60	4,181.60	4,296.80	4,415.20	4,536.00	4,660.80
3480	Annual	72,662.40	74,666.88	76,713.12	78,822.00	80,993.52	83,227.68	85,503.60	87,863.04	90,264.24	92,748.96	95,296.32	97,927.20	100,599.84	103,356.00	106,216.56	109,139.76	112,146.48	115,236.72	118,389.60	121,646.88
3481	Hourly	34.81	35.77	36.75	37.76	38.80	39.87	40.96	42.09	43.24	44.43	45.65	46.91	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29
3481	Biweekly	2,784.80	2,861.60	2,940.00	3,020.80	3,104.00	3,189.60	3,276.80	3,367.20	3,459.20	3,554.40	3,652.00	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20
3481	Annual	72,683.28	74,687.76	76,734.00	78,842.88	81,014.40	83,248.56	85,524.48	87,883.92	90,285.12	92,769.84	95,317.20	97,948.08	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52
3482	Hourly	34.82	35.78	36.76	37.77	38.81	39.88	40.97	42.10	43.25	44.44	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30
3482	Biweekly	2,785.60	2,862.40	2,940.80	3,021.60	3,104.80	3,190.40	3,277.60	3,368.00	3,460.00	3,555.20	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00
3482	Annual	72,704.16	74,708.64	76,754.88	78,863.76	81,035.28	83,269.44	85,545.36	87,904.80	90,306.00	92,790.72	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40
3483	Hourly	34.83	35.79	36.77	37.78	38.82	39.89	40.98	42.11	43.26	44.45	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31
3483	Biweekly	2,786.40	2,863.20	2,941.60	3,022.40	3,105.60	3,191.20	3,278.40	3,368.80	3,460.80	3,556.00	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80
3483	Annual	72,725.04	74,729.52	76,775.76	78,884.64	81,056.16	83,290.32	85,566.24	87,925.68	90,326.88	92,811.60	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3484	Hourly	34.84	35.80	36.78	37.79	38.83	39.90	41.00	42.13	43.29	44.48	45.70	46.96	48.25	49.58	50.94	52.34	53.78	55.26	56.78	58.34
3484	Biweekly	2,787.20	2,864.00	2,942.40	3,023.20	3,106.40	3,192.00	3,280.00	3,370.40	3,463.20	3,558.40	3,656.00	3,756.80	3,860.00	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20
3484	Annual	72,745.92	74,750.40	76,796.64	78,905.52	81,077.04	83,311.20	85,608.00	87,967.44	90,389.52	92,874.24	95,421.60	98,052.48	100,746.00	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92
3485	Hourly	34.85	35.81	36.79	37.80	38.84	39.91	41.01	42.14	43.30	44.49	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35
3485	Biweekly	2,788.00	2,864.80	2,943.20	3,024.00	3,107.20	3,192.80	3,280.80	3,371.20	3,464.00	3,559.20	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00
3485	Annual	72,766.80	74,771.28	76,817.52	78,926.40	81,097.92	83,332.08	85,628.88	87,988.32	90,410.40	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80
3486	Hourly	34.86	35.82	36.80	37.81	38.85	39.92	41.02	42.15	43.31	44.50	45.72	46.98	48.27	49.60	50.96	52.36	53.80	55.28	56.80	58.36
3486	Biweekly	2,788.80	2,865.60	2,944.00	3,024.80	3,108.00	3,193.60	3,281.60	3,372.00	3,464.80	3,560.00	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,188.80	4,304.00	4,422.40	4,544.00	4,668.80
3486	Annual	72,787.68	74,792.16	76,838.40	78,947.28	81,118.80	83,352.96	85,649.76	88,009.20	90,431.28	92,916.00	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,327.68	112,334.40	115,424.64	118,598.40	121,855.68
3487	Hourly	34.87	35.83	36.81	37.82	38.86	39.93	41.03	42.16	43.32	44.51	45.74	47.00	48.29	49.62	50.98	52.38	53.82	55.30	56.82	58.38
3487	Biweekly	2,789.60	2,866.40	2,944.80	3,025.60	3,108.80	3,194.40	3,282.40	3,372.80	3,465.60	3,560.80	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40
3487	Annual	72,808.56	74,813.04	76,859.28	78,968.16	81,139.68	83,373.84	85,670.64	88,030.08	90,452.16	92,936.88	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44
3488	Hourly	34.88	35.84	36.82	37.83	38.87	39.94	41.04	42.17	43.33	44.52	45.75	47.01	48.30	49.63	50.99	52.39	53.83	55.31	56.83	58.39
3488	Biweekly	2,790.40	2,867.20	2,945.60	3,026.40	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20
3488	Annual	72,829.44	74,833.92	76,880.16	78,989.04	81,160.56	83,394.72	85,691.52	88,050.96	90,473.04	92,957.76	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32
3489	Hourly	34.89	35.85	36.84	37.85	38.89	39.96	41.06	42.19	43.35	44.54	45.77	47.03	48.32	49.65	51.01	52.41	53.85	55.33	56.85	58.41
3489	Biweekly	2,791.20	2,868.00	2,947.20	3,028.00	3,111.20	3,196.80	3,284.80	3,375.20	3,468.00	3,563.20	3,661.60	3,762.40	3,865.60	3,972.00	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80
3489	Annual	72,850.32	74,854.80	76,921.92	79,030.80	81,202.32	83,436.48	85,733.28	88,092.72	90,514.80	92,999.52	95,567.76	98,198.64	100,892.16	103,669.20	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08
3490	Hourly	34.90	35.86	36.85	37.86	38.90	39.97	41.07	42.20	43.36	44.55	45.78	47.04	48.33	49.66	51.02	52.42	53.86	55.34	56.86	58.42
3490	Biweekly	2,792.00	2,868.80	2,948.00	3,028.80	3,112.00	3,197.60	3,285.60	3,376.00	3,468.80	3,564.00	3,662.40	3,763.20	3,866.40	3,972.80	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,673.60
3490	Annual	72,871.20	74,875.68	76,942.80	79,051.68	81,223.20	83,457.36	85,754.16	88,113.60	90,535.68	93,020.40	95,588.64	98,219.52	100,913.04	103,690.08	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	121,980.96
3491	Hourly	34.91	35.87	36.86	37.87	38.92	39.99	41.09	42.22	43.38	44.57	45.80	47.06	48.35	49.68	51.05	52.45	53.90	55.38	56.91	58.48
3491	Biweekly	2,792.80	2,869.60	2,948.80	3,029.60	3,113.60	3,199.20	3,287.20	3,377.60	3,470.40	3,565.60	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,312.00	4,430.40	4,552.80	4,678.40
3491	Annual	72,892.08	74,896.56	76,963.68	79,072.56	81,264.96	83,499.12	85,795.92	88,155.36	90,577.44	93,062.16	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,543.20	115,633.44	118,828.08	122,106.24
3492	Hourly	34.92	35.88	36.87	37.88	38.93	40.00	41.10	42.23	43.39	44.58	45.81	47.07	48.36	49.69	51.06	52.46	53.91	55.39	56.92	58.49
3492	Biweekly	2,793.60	2,870.40	2,949.60	3,030.40	3,114.40	3,200.00	3,288.00	3,378.40	3,471.20	3,566.40	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.80	4,431.20	4,553.60	4,679.20
3492	Annual	72,912.96	74,917.44	76,984.56	79,093.44	81,285.84	83,520.00	85,816.80	88,176.24	90,598.32	93,083.04	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,564.08	115,654.32	118,848.96	122,127.12
3493	Hourly	34.93	35.89	36.88	37.89	38.94	40.01	41.11	42.24	43.40	44.59	45.82	47.08	48.37	49.70	51.07	52.47	53.92	55.40	56.93	58.50
3493	Biweekly	2,794.40	2,871.20	2,950.40	3,031.20	3,115.20	3,200.80	3,288.80	3,379.20	3,472.00	3,567.20	3,665.60	3,766.40	3,869.60	3,976.00	4,085.60	4,197.60	4,313.60	4,432.00	4,554.40	4,680.00
3493	Annual	72,933.84	74,938.32	77,005.44	79,114.32	81,306.72	83,540.88	85,837.68	88,197.12	90,619.20	93,103.92	95,672.16	98,303.04	100,996.56	103,773.60	106,634.16	109,557.36	112,584.96	115,675.20	118,869.84	122,148.00
3494	Hourly	34.94	35.90	36.89	37.90	38.95	40.02	41.12	42.25	43.41	44.60	45.83	47.09	48.39	49.72	51.09	52.49	53.94	55.42	56.95	58.52
3494	Biweekly	2,795.20	2,872.00	2,951.20	3,032.00	3,116.00	3,201.60	3,289.60	3,380.00	3,472.80	3,568.00	3,666.40	3,767.20	3,871.20	3,977.60	4,087.20	4,199.20	4,315.20	4,433.60	4,556.00	4,681.60
3494	Annual	72,954.72	74,959.20	77,026.32	79,135.20	81,327.60	83,561.76	85,858.56	88,218.00	90,640.08	93,124.80	95,693.04	98,323.92	101,038.32	103,815.36	106,675.92	109,599.12	112,626.72	115,716.96	118,911.60	122,189.76
3495	Hourly	34.95	35.91	36.90	37.91	38.96	40.03	41.13	42.26	43.42	44.61	45.84	47.10	48.40	49.73	51.10	52.51	53.95	55.43	56.96	58.53

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3495	Biweekly	2,796.00	2,872.80	2,952.00	3,032.80	3,116.80	3,202.40	3,290.40	3,380.80	3,473.60	3,568.80	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.80	4,316.00	4,434.40	4,556.80	4,682.40
3495	Annual	72,975.60	74,980.08	77,047.20	79,156.08	81,348.48	83,582.64	85,879.44	88,238.88	90,660.96	93,145.68	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,640.88	112,647.60	115,737.84	118,932.48	122,210.64
3496	Hourly	34.96	35.92	36.91	37.93	38.97	40.04	41.14	42.27	43.43	44.62	45.85	47.11	48.41	49.74	51.11	52.52	53.96	55.44	56.97	58.54
3496	Biweekly	2,796.80	2,873.60	2,952.80	3,034.40	3,117.60	3,203.20	3,291.20	3,381.60	3,474.40	3,569.60	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,201.60	4,316.80	4,435.20	4,557.60	4,683.20
3496	Annual	72,996.48	75,000.96	77,068.08	79,197.84	81,369.36	83,603.52	85,900.32	88,259.76	90,681.84	93,166.56	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,661.76	112,668.48	115,758.72	118,953.36	122,231.52
3497	Hourly	34.97	35.93	36.92	37.94	38.98	40.05	41.15	42.28	43.44	44.63	45.86	47.12	48.42	49.75	51.12	52.53	53.97	55.45	56.98	58.55
3497	Biweekly	2,797.60	2,874.40	2,953.60	3,035.20	3,118.40	3,204.00	3,292.00	3,382.40	3,475.20	3,570.40	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,202.40	4,317.60	4,436.00	4,558.40	4,684.00
3497	Annual	73,017.36	75,021.84	77,088.96	79,218.72	81,390.24	83,624.40	85,921.20	88,280.64	90,702.72	93,187.44	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,682.64	112,689.36	115,779.60	118,974.24	122,252.40
3498	Hourly	34.98	35.94	36.93	37.95	38.99	40.06	41.16	42.29	43.45	44.64	45.87	47.13	48.43	49.76	51.13	52.54	53.98	55.46	56.99	58.56
3498	Biweekly	2,798.40	2,875.20	2,954.40	3,036.00	3,119.20	3,204.80	3,292.80	3,383.20	3,476.00	3,571.20	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,203.20	4,318.40	4,436.80	4,559.20	4,684.80
3498	Annual	73,038.24	75,042.72	77,109.84	79,239.60	81,411.12	83,645.28	85,942.08	88,301.52	90,723.60	93,208.32	95,776.56	98,407.44	101,121.84	103,898.88	106,759.44	109,703.52	112,710.24	115,800.48	118,995.12	122,273.28
3499	Hourly	34.99	35.95	36.94	37.96	39.00	40.07	41.17	42.30	43.47	44.67	45.89	47.15	48.45	49.78	51.15	52.56	54.00	55.49	57.01	58.58
3499	Biweekly	2,799.20	2,876.00	2,955.20	3,036.80	3,120.00	3,205.60	3,293.60	3,384.00	3,477.60	3,573.60	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.00	4,439.20	4,560.80	4,686.40
3499	Annual	73,059.12	75,063.60	77,130.72	79,260.48	81,432.00	83,666.16	85,962.96	88,322.40	90,765.36	93,270.96	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,752.00	115,863.12	119,036.88	122,315.04
3500	Hourly	35.00	35.96	36.95	37.97	39.01	40.08	41.19	42.32	43.49	44.69	45.91	47.17	48.47	49.80	51.17	52.58	54.02	55.51	57.03	58.60
3500	Biweekly	2,800.00	2,876.80	2,956.00	3,037.60	3,120.80	3,206.40	3,295.20	3,385.60	3,479.20	3,575.20	3,672.80	3,773.60	3,877.60	3,984.00	4,093.60	4,206.40	4,321.60	4,440.80	4,562.40	4,688.00
3500	Annual	73,080.00	75,084.48	77,151.60	79,281.36	81,452.88	83,687.04	86,004.72	88,364.16	90,807.12	93,312.72	95,860.08	98,490.96	101,205.36	103,982.40	106,842.96	109,787.04	112,793.76	115,904.88	119,078.64	122,356.80
3501	Hourly	35.01	35.97	36.96	37.98	39.02	40.09	41.20	42.33	43.50	44.70	45.93	47.19	48.49	49.82	51.19	52.60	54.04	55.53	57.05	58.62
3501	Biweekly	2,800.80	2,877.60	2,956.80	3,038.40	3,121.60	3,207.20	3,296.00	3,386.40	3,480.00	3,576.00	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,323.20	4,442.40	4,564.00	4,689.60
3501	Annual	73,100.88	75,105.36	77,172.48	79,302.24	81,473.76	83,707.92	86,025.60	88,385.04	90,828.00	93,333.60	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,835.52	115,946.64	119,120.40	122,398.56
3502	Hourly	35.02	35.98	36.97	37.99	39.03	40.10	41.21	42.34	43.51	44.71	45.94	47.20	48.50	49.83	51.20	52.61	54.05	55.54	57.06	58.63
3502	Biweekly	2,801.60	2,878.40	2,957.60	3,039.20	3,122.40	3,208.00	3,296.80	3,387.20	3,480.80	3,576.80	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.00	4,443.20	4,564.80	4,690.40
3502	Annual	73,121.76	75,126.24	77,193.36	79,323.12	81,494.64	83,728.80	86,046.48	88,405.92	90,848.88	93,354.48	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,856.40	115,967.52	119,141.28	122,419.44
3503	Hourly	35.03	35.99	36.98	38.00	39.04	40.11	41.22	42.35	43.52	44.72	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.56	57.08	58.65
3503	Biweekly	2,802.40	2,879.20	2,958.40	3,040.00	3,123.20	3,208.80	3,297.60	3,388.00	3,481.60	3,577.60	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.80	4,566.40	4,692.00
3503	Annual	73,142.64	75,147.12	77,214.24	79,344.00	81,515.52	83,749.68	86,067.36	88,426.80	90,869.76	93,375.36	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	116,009.28	119,183.04	122,461.20
3504	Hourly	35.04	36.00	36.99	38.01	39.05	40.12	41.23	42.36	43.53	44.73	45.96	47.22	48.52	49.85	51.23	52.64	54.09	55.58	57.11	58.68
3504	Biweekly	2,803.20	2,880.00	2,959.20	3,040.80	3,124.00	3,209.60	3,298.40	3,388.80	3,482.40	3,578.40	3,676.80	3,777.60	3,881.60	3,988.00	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40
3504	Annual	73,163.52	75,168.00	77,235.12	79,364.88	81,536.40	83,770.56	86,088.24	88,447.68	90,890.64	93,396.24	95,964.48	98,595.36	101,309.76	104,086.80	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84
3505	Hourly	35.05	36.01	37.00	38.02	39.06	40.13	41.24	42.37	43.54	44.74	45.97	47.23	48.53	49.86	51.24	52.65	54.10	55.59	57.12	58.69
3505	Biweekly	2,804.00	2,880.80	2,960.00	3,041.60	3,124.80	3,210.40	3,299.20	3,389.60	3,483.20	3,579.20	3,677.60	3,778.40	3,882.40	3,988.80	4,099.20	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20
3505	Annual	73,184.40	75,188.88	77,256.00	79,385.76	81,557.28	83,791.44	86,109.12	88,468.56	90,911.52	93,417.12	95,985.36	98,616.24	101,330.64	104,107.68	106,989.12	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72
3506	Hourly	35.06	36.02	37.01	38.03	39.07	40.14	41.25	42.38	43.55	44.75	45.98	47.24	48.54	49.87	51.25	52.66	54.11	55.60	57.13	58.70
3506	Biweekly	2,804.80	2,881.60	2,960.80	3,042.40	3,125.60	3,211.20	3,300.00	3,390.40	3,484.00	3,580.00	3,678.40	3,779.20	3,883.20	3,989.60	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3506	Annual	73,205.28	75,209.76	77,276.88	79,406.64	81,578.16	83,812.32	86,130.00	88,489.44	90,932.40	93,438.00	96,006.24	98,637.12	101,351.52	104,128.56	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60
3507	Hourly	35.07	36.03	37.03	38.05	39.09	40.16	41.27	42.40	43.57	44.77	46.00	47.27	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72
3507	Biweekly	2,805.60	2,882.40	2,962.40	3,044.00	3,127.20	3,212.80	3,301.60	3,392.00	3,485.60	3,581.60	3,680.00	3,781.60	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60
3507	Annual	73,226.16	75,230.64	77,318.64	79,448.40	81,619.92	83,854.08	86,171.76	88,531.20	90,974.16	93,479.76	96,048.00	98,699.76	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36
3508	Hourly	35.08	36.04	37.04	38.06	39.11	40.19	41.29	42.43	43.59	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75
3508	Biweekly	2,806.40	2,883.20	2,963.20	3,044.80	3,128.80	3,215.20	3,303.20	3,394.40	3,487.20	3,583.20	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00
3508	Annual	73,247.04	75,251.52	77,339.52	79,469.28	81,661.68	83,916.72	86,213.52	88,593.84	91,015.92	93,521.52	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00
3509	Hourly	35.09	36.05	37.05	38.07	39.12	40.20	41.30	42.44	43.60	44.80	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76
3509	Biweekly	2,807.20	2,884.00	2,964.00	3,045.60	3,129.60	3,216.00	3,304.00	3,395.20	3,488.00	3,584.00	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80
3509	Annual	73,267.92	75,272.40	77,360.40	79,490.16	81,682.56	83,937.60	86,234.40	88,614.72	91,036.80	93,542.40	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88
3510	Hourly	35.10	36.07	37.06	38.08	39.13	40.21	41.31	42.45	43.61	44.81	46.04	47.31	48.61	49.95	51.32	52.73	54.18	55.67	57.20	58.77
3510	Biweekly	2,808.00	2,885.60	2,964.80	3,046.40	3,130.40	3,216.80	3,304.80	3,396.00	3,488.80	3,584.80	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,218.40	4,334.40	4,453.60	4,576.00	4,701.60
3510	Annual	73,288.80	75,314.16	77,381.28	79,511.04	81,703.44	83,958.48	86,255.28	88,635.60	91,057.68	93,563.28	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,100.24	113,127.84	116,238.96	119,433.60	122,711.76
3511	Hourly	35.11	36.08	37.07	38.09	39.14	40.22	41.32	42.46	43.62	44.82	46.05	47.32	48.62	49.96	51.33	52.74	54.19	55.68	57.21	58.78
3511	Biweekly	2,808.80	2,886.40	2,965.60	3,047.20	3,131.20	3,217.60	3,305.60	3,396.80	3,489.60	3,585.60	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40
3511	Annual	73,309.68	75,335.04	77,402.16	79,531.92	81,724.32	83,979.36	86,276.16	88,656.48	91,078.56	93,584.16	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64
3512	Hourly	35.12	36.09	37.08	38.10	39.15	40.23	41.33	42.47	43.63	44.83	46.06	47.33	48.63	49.97	51.34	52.75	54.20	55.69	57.22	58.79
3512	Biweekly	2,809.60	2,887.20	2,966.40	3,048.00	3,132.00	3,218.40	3,306.40	3,397.60	3,490.40	3,586.40	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.00	4,336.00	4,455.20	4,577.60	4,703.20
3512	Annual	73,330.56	75,355.92	77,423.04	79,552.80	81,745.20	84,000.24	86,297.04	88,677.36	91,099.44	93,605.04	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,142.00	113,169.60	116,280.72	119,475.36	122,753.52
3513	Hourly	35.13	36.10	37.09	38.11	39.16	40.24	41.34	42.48	43.64	44.84	46.07	47.34	48.64	49.98	51.35	52.76	54.21	55.70	57.23	58.80
3513	Biweekly	2,810.40	2,888.00	2,967.20	3,048.80	3,132.80	3,219.20	3,307.20	3,398.40	3,491.20	3,587.20	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,220.80	4,336.80	4,456.00	4,578.40	4,704.00
3513	Annual	73,351.44	75,376.80	77,443.92	79,573.68	81,766.08	84,021.12	86,317.92	88,698.24	91,120.32	93,625.92	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,162.88	113,190.48	116,301.60	119,496.24	122,774.40
3514	Hourly	35.14	36.11	37.10	38.12	39.17	40.25	41.35	42.49	43.66	44.86	46.09	47.36	48.66	50.00	51.37	52.78	54.23	55.72	57.25	58.82
3514	Biweekly	2,811.20	2,888.80	2,968.00	3,049.60	3,133.60	3,220.00	3,308.00	3,399.20	3,492.80	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,109.60	4,222.40	4,338.40	4,457.60	4,580.00	4,705.60
3514	Annual	73,372.32	75,397.68	77,464.80	79,594.56	81,786.96	84,042.00	86,338.80	88,719.12	91,162.08	93,667.68	96,235.92	98,887.68	101,602.08	104,400.00	107,260.56	110,204.64	113,232.24	116,343.36	119,538.00	122,816.16
3515	Hourly	35.15	36.12	37.11	38.13	39.18	40.26	41.36	42.50	43.67	44.87	46.10	47.37	48.67	50.01	51.38	52.79	54.24	55.73	57.26	58.83
3515	Biweekly	2,812.00	2,889.60	2,968.80	3,050.40	3,134.40	3,220.80	3,308.80	3,400.00	3,493.60	3,589.60	3,688.00	3,789.60	3,893.60	4,000.80	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,706.40
3515	Annual	73,393.20	75,418.56	77,485.68	79,615.44	81,807.84	84,062.88	86,359.68	88,740.00	91,182.96	93,688.56	96,256.80	98,908.56	101,622.96	104,420.88	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,837.04
3516	Hourly	35.16	36.13	37.12	38.14	39.19	40.27	41.38	42.52	43.69	44.89	46.13	47.40	48.70	50.04	51.42	52.83	54.29	55.78	57.32	58.90
3516	Biweekly	2,812.80	2,890.40	2,969.60	3,051.20	3,135.20	3,221.60	3,310.40	3,401.60	3,495.20	3,591.20	3,690.40	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,343.20	4,462.40	4,585.60	4,712.00
3516	Annual	73,414.08	75,439.44	77,506.56	79,636.32	81,828.72	84,083.76	86,401.44	88,781.76	91,224.72	93,730.32	96,319.44	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,357.52	116,468.64	119,684.16	122,983.20
3517	Hourly	35.17	36.14	37.13	38.15	39.20	40.28	41.39	42.53	43.70	44.90	46.14	47.41	48.71	50.05	51.43	52.84	54.30	55.79	57.33	58.91
3517	Biweekly	2,813.60	2,891.20	2,970.40	3,052.00	3,136.00	3,222.40	3,311.20	3,402.40	3,496.00	3,592.00	3,691.20	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,344.00	4,463.20	4,586.40	4,712.80
3517	Annual	73,434.96	75,460.32	77,527.44	79,657.20	81,849.60	84,104.64	86,422.32	88,802.64	91,245.60	93,751.20	96,340.32	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,378.40	116,489.52	119,705.04	123,004.08

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3518	Hourly	35.18	36.15	37.14	38.16	39.21	40.29	41.40	42.54	43.71	44.91	46.15	47.42	48.72	50.06	51.44	52.85	54.31	55.80	57.34	58.92
3518	Biweekly	2,814.40	2,892.00	2,971.20	3,052.80	3,136.80	3,223.20	3,312.00	3,403.20	3,496.80	3,592.80	3,692.00	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.80	4,464.00	4,587.20	4,713.60
3518	Annual	73,455.84	75,481.20	77,548.32	79,678.08	81,870.48	84,125.52	86,443.20	88,823.52	91,266.48	93,772.08	96,361.20	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,399.28	116,510.40	119,725.92	123,024.96
3519	Hourly	35.19	36.16	37.15	38.17	39.22	40.30	41.41	42.55	43.72	44.92	46.16	47.43	48.73	50.07	51.45	52.86	54.32	55.81	57.35	58.93
3519	Biweekly	2,815.20	2,892.80	2,972.00	3,053.60	3,137.60	3,224.00	3,312.80	3,404.00	3,497.60	3,593.60	3,692.80	3,794.40	3,898.40	4,005.60	4,116.00	4,228.80	4,345.60	4,464.80	4,588.00	4,714.40
3519	Annual	73,476.72	75,502.08	77,569.20	79,698.96	81,891.36	84,146.40	86,464.08	88,844.40	91,287.36	93,792.96	96,382.08	99,033.84	101,748.24	104,546.16	107,427.60	110,371.68	113,420.16	116,531.28	119,746.80	123,045.84
3520	Hourly	35.20	36.17	37.16	38.18	39.23	40.31	41.42	42.56	43.73	44.93	46.17	47.44	48.74	50.08	51.46	52.88	54.33	55.82	57.36	58.94
3520	Biweekly	2,816.00	2,893.60	2,972.80	3,054.40	3,138.40	3,224.80	3,313.60	3,404.80	3,498.40	3,594.40	3,693.60	3,795.20	3,899.20	4,006.40	4,116.80	4,230.40	4,346.40	4,465.60	4,588.80	4,715.20
3520	Annual	73,497.60	75,522.96	77,590.08	79,719.84	81,912.24	84,167.28	86,484.96	88,865.28	91,308.24	93,813.84	96,402.96	99,054.72	101,769.12	104,567.04	107,448.48	110,413.44	113,441.04	116,552.16	119,767.68	123,066.72
3521	Hourly	35.21	36.18	37.17	38.19	39.24	40.32	41.43	42.57	43.74	44.94	46.18	47.45	48.75	50.09	51.47	52.89	54.34	55.83	57.37	58.95
3521	Biweekly	2,816.80	2,894.40	2,973.60	3,055.20	3,139.20	3,225.60	3,314.40	3,405.60	3,499.20	3,595.20	3,694.40	3,796.00	3,900.00	4,007.20	4,117.60	4,231.20	4,347.20	4,466.40	4,589.60	4,716.00
3521	Annual	73,518.48	75,543.84	77,610.96	79,740.72	81,933.12	84,188.16	86,505.84	88,886.16	91,329.12	93,834.72	96,423.84	99,075.60	101,790.00	104,587.92	107,469.36	110,434.32	113,461.92	116,573.04	119,788.56	123,087.60
3522	Hourly	35.22	36.19	37.18	38.20	39.25	40.33	41.44	42.58	43.75	44.95	46.19	47.46	48.77	50.11	51.49	52.91	54.36	55.85	57.39	58.97
3522	Biweekly	2,817.60	2,895.20	2,974.40	3,056.00	3,140.00	3,226.40	3,315.20	3,406.40	3,500.00	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.80	4,348.80	4,468.00	4,591.20	4,717.60
3522	Annual	73,539.36	75,564.72	77,631.84	79,761.60	81,954.00	84,209.04	86,526.72	88,907.04	91,350.00	93,855.60	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,476.08	113,503.68	116,614.80	119,830.32	123,129.36
3523	Hourly	35.23	36.20	37.19	38.21	39.26	40.34	41.45	42.59	43.76	44.96	46.20	47.47	48.78	50.12	51.50	52.92	54.37	55.87	57.40	58.98
3523	Biweekly	2,818.40	2,896.00	2,975.20	3,056.80	3,140.80	3,227.20	3,316.00	3,407.20	3,500.80	3,596.80	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,233.60	4,349.60	4,469.60	4,592.00	4,718.40
3523	Annual	73,560.24	75,585.60	77,652.72	79,782.48	81,974.88	84,229.92	86,547.60	88,927.92	91,370.88	93,876.48	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,496.96	113,524.56	116,656.56	119,851.20	123,150.24
3524	Hourly	35.24	36.21	37.20	38.22	39.27	40.35	41.46	42.60	43.77	44.97	46.21	47.48	48.79	50.13	51.51	52.93	54.38	55.88	57.41	58.99
3524	Biweekly	2,819.20	2,896.80	2,976.00	3,057.60	3,141.60	3,228.00	3,316.80	3,408.00	3,501.60	3,597.60	3,696.80	3,798.40	3,903.20	4,010.40	4,120.80	4,234.40	4,350.40	4,470.40	4,592.80	4,719.20
3524	Annual	73,581.12	75,606.48	77,673.60	79,803.36	81,995.76	84,250.80	86,568.48	88,948.80	91,391.76	93,897.36	96,486.48	99,138.24	101,873.52	104,671.44	107,552.88	110,517.84	113,545.44	116,677.44	119,872.08	123,171.12
3525	Hourly	35.25	36.22	37.22	38.24	39.30	40.38	41.49	42.63	43.80	45.00	46.24	47.51	48.82	50.16	51.54	52.96	54.41	55.91	57.44	59.02
3525	Biweekly	2,820.00	2,897.60	2,977.60	3,059.20	3,144.00	3,230.40	3,319.20	3,410.40	3,504.00	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,352.80	4,472.80	4,595.20	4,721.60
3525	Annual	73,602.00	75,627.36	77,715.36	79,845.12	82,058.40	84,313.44	86,631.12	89,011.44	91,454.40	93,960.00	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,608.08	116,740.08	119,934.72	123,233.76
3526	Hourly	35.26	36.23	37.23	38.25	39.31	40.39	41.50	42.64	43.81	45.01	46.25	47.52	48.83	50.17	51.55	52.97	54.42	55.92	57.45	59.03
3526	Biweekly	2,820.80	2,898.40	2,978.40	3,060.00	3,144.80	3,231.20	3,320.00	3,411.20	3,504.80	3,600.80	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,353.60	4,473.60	4,596.00	4,722.40
3526	Annual	73,622.88	75,648.24	77,736.24	79,866.00	82,079.28	84,334.32	86,652.00	89,032.32	91,475.28	93,980.88	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,628.96	116,760.96	119,955.60	123,254.64
3527	Hourly	35.27	36.24	37.24	38.26	39.32	40.40	41.51	42.65	43.82	45.03	46.26	47.53	48.84	50.18	51.56	52.98	54.43	55.93	57.46	59.04
3527	Biweekly	2,821.60	2,899.20	2,979.20	3,060.80	3,145.60	3,232.00	3,320.80	3,412.00	3,505.60	3,602.40	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,354.40	4,474.40	4,596.80	4,723.20
3527	Annual	73,643.76	75,669.12	77,757.12	79,886.88	82,100.16	84,355.20	86,672.88	89,053.20	91,496.16	94,022.64	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,649.84	116,781.84	119,976.48	123,275.52
3528	Hourly	35.28	36.25	37.25	38.27	39.33	40.41	41.52	42.66	43.83	45.04	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.95	57.49	59.07
3528	Biweekly	2,822.40	2,900.00	2,980.00	3,061.60	3,146.40	3,232.80	3,321.60	3,412.80	3,506.40	3,603.20	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,476.00	4,599.20	4,725.60
3528	Annual	73,664.64	75,690.00	77,778.00	79,907.76	82,121.04	84,376.08	86,693.76	89,074.08	91,517.04	94,043.52	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,823.60	120,039.12	123,338.16
3529	Hourly	35.29	36.26	37.26	38.28	39.34	40.42	41.53	42.67	43.85	45.06	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3529	Biweekly	2,823.20	2,900.80	2,980.80	3,062.40	3,147.20	3,233.60	3,322.40	3,413.60	3,508.00	3,604.80	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20
3529	Annual	73,685.52	75,710.88	77,798.88	79,928.64	82,141.92	84,396.96	86,714.64	89,094.96	91,558.80	94,085.28	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92
3530	Hourly	35.30	36.27	37.27	38.29	39.35	40.43	41.54	42.68	43.86	45.07	46.31	47.58	48.89	50.23	51.62	53.04	54.50	56.00	57.54	59.12
3530	Biweekly	2,824.00	2,901.60	2,981.60	3,063.20	3,148.00	3,234.40	3,323.20	3,414.40	3,508.80	3,605.60	3,704.80	3,806.40	3,911.20	4,018.40	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60
3530	Annual	73,706.40	75,731.76	77,819.76	79,949.52	82,162.80	84,417.84	86,735.52	89,115.84	91,579.68	94,106.16	96,695.28	99,347.04	102,082.32	104,880.24	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56
3531	Hourly	35.31	36.28	37.28	38.31	39.36	40.44	41.55	42.69	43.87	45.08	46.32	47.59	48.90	50.24	51.63	53.05	54.51	56.01	57.55	59.13
3531	Biweekly	2,824.80	2,902.40	2,982.40	3,064.80	3,148.80	3,235.20	3,324.00	3,415.20	3,509.60	3,606.40	3,705.60	3,807.20	3,912.00	4,019.20	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40
3531	Annual	73,727.28	75,752.64	77,840.64	79,991.28	82,183.68	84,438.72	86,756.40	89,136.72	91,600.56	94,127.04	96,716.16	99,367.92	102,103.20	104,901.12	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44
3532	Hourly	35.32	36.29	37.29	38.32	39.37	40.45	41.57	42.71	43.89	45.10	46.34	47.61	48.92	50.27	51.65	53.07	54.53	56.03	57.57	59.15
3532	Biweekly	2,825.60	2,903.20	2,983.20	3,065.60	3,149.60	3,236.00	3,325.60	3,416.80	3,511.20	3,608.00	3,707.20	3,808.80	3,913.60	4,021.60	4,132.00	4,245.60	4,362.40	4,482.40	4,605.60	4,732.00
3532	Annual	73,748.16	75,773.52	77,861.52	80,012.16	82,204.56	84,459.60	86,798.16	89,178.48	91,642.32	94,168.80	96,757.92	99,409.68	102,144.96	104,963.76	107,845.20	110,810.16	113,858.64	116,990.64	120,206.16	123,505.20
3533	Hourly	35.33	36.30	37.30	38.33	39.38	40.46	41.58	42.72	43.90	45.11	46.35	47.62	48.93	50.28	51.66	53.08	54.54	56.04	57.58	59.16
3533	Biweekly	2,826.40	2,904.00	2,984.00	3,066.40	3,150.40	3,236.80	3,326.40	3,417.60	3,512.00	3,608.80	3,708.00	3,809.60	3,914.40	4,022.40	4,132.80	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80
3533	Annual	73,769.04	75,794.40	77,882.40	80,033.04	82,225.44	84,480.48	86,819.04	89,199.36	91,663.20	94,189.68	96,778.80	99,430.56	102,165.84	104,984.64	107,866.08	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08
3534	Hourly	35.34	36.31	37.31	38.34	39.39	40.47	41.59	42.73	43.91	45.12	46.36	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.17
3534	Biweekly	2,827.20	2,904.80	2,984.80	3,067.20	3,151.20	3,237.60	3,327.20	3,418.40	3,512.80	3,609.60	3,708.80	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,733.60
3534	Annual	73,789.92	75,815.28	77,903.28	80,053.92	82,246.32	84,501.36	86,839.92	89,220.24	91,684.08	94,210.56	96,799.68	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,546.96
3535	Hourly	35.35	36.32	37.32	38.35	39.40	40.48	41.60	42.74	43.92	45.13	46.37	47.65	48.96	50.31	51.69	53.11	54.57	56.07	57.61	59.19
3535	Biweekly	2,828.00	2,905.60	2,985.60	3,068.00	3,152.00	3,238.40	3,328.00	3,419.20	3,513.60	3,610.40	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,248.80	4,365.60	4,485.60	4,608.80	4,735.20
3535	Annual	73,810.80	75,836.16	77,924.16	80,074.80	82,267.20	84,522.24	86,860.80	89,241.12	91,704.96	94,231.44	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,893.68	113,942.16	117,074.16	120,289.68	123,588.72
3536	Hourly	35.36	36.33	37.33	38.36	39.41	40.49	41.61	42.75	43.93	45.14	46.38	47.66	48.97	50.32	51.70	53.12	54.58	56.08	57.62	59.20
3536	Biweekly	2,828.80	2,906.40	2,986.40	3,068.80	3,152.80	3,239.20	3,328.80	3,420.00	3,514.40	3,611.20	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,249.60	4,366.40	4,486.40	4,609.60	4,736.00
3536	Annual	73,831.68	75,857.04	77,945.04	80,095.68	82,288.08	84,543.12	86,881.68	89,262.00	91,725.84	94,252.32	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,914.56	113,963.04	117,095.04	120,310.56	123,609.60
3537	Hourly	35.37	36.34	37.34	38.37	39.42	40.50	41.62	42.76	43.94	45.15	46.39	47.67	48.98	50.33	51.71	53.13	54.59	56.09	57.63	59.21
3537	Biweekly	2,829.60	2,907.20	2,987.20	3,069.60	3,153.60	3,240.00	3,329.60	3,420.80	3,515.20	3,612.00	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,250.40	4,367.20	4,487.20	4,610.40	4,736.80
3537	Annual	73,852.56	75,877.92	77,965.92	80,116.56	82,308.96	84,564.00	86,902.56	89,282.88	91,746.72	94,273.20	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,935.44	113,983.92	117,115.92	120,331.44	123,630.48
3538	Hourly	35.38	36.35	37.35	38.38	39.43	40.51	41.63	42.77	43.95	45.16	46.40	47.68	48.99	50.34	51.72	53.14	54.60	56.10	57.64	59.23
3538	Biweekly	2,830.40	2,908.00	2,988.00	3,070.40	3,154.40	3,240.80	3,330.40	3,421.60	3,516.00	3,612.80	3,712.00	3,814.40	3,919.20	4,027.20	4,137.60	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40
3538	Annual	73,873.44	75,898.80	77,986.80	80,137.44	82,329.84	84,584.88	86,923.44	89,303.76	91,767.60	94,294.08	96,883.20	99,555.84	102,291.12	105,109.92	107,991.36	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24
3539	Hourly	35.39	36.36	37.36	38.39	39.44	40.52	41.64	42.79	43.96	45.17	46.41	47.69	49.00	50.35	51.73	53.15	54.61	56.11	57.65	59.24
3539	Biweekly	2,831.20	2,908.80	2,988.80	3,071.20	3,155.20	3,241.60	3,331.20	3,423.20	3,516.80	3,613.60	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20
3539	Annual	73,894.32	75,919.68	78,007.68	80,158.32	82,350.72	84,605.76	86,944.32	89,345.52	91,788.48	94,314.96	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12
3540	Hourly	35.40	36.37	37.37	38.40	39.45	40.53	41.65	42.80	43.97	45.18	46.42	47.70	49.01	50.36	51.74	53.16	54.62	56.12	57.67	59.26
3540	Biweekly	2,832.00	2,909.60	2,989.60	3,072.00	3,156.00	3,242.40	3,332.00	3,424.00	3,517.60	3,614.40	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,252.80	4,369.60	4,489.60	4,613.60	4,740.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3540	Annual	73,915.20	75,940.56	78,028.56	80,179.20	82,371.60	84,626.64	86,965.20	89,366.40	91,809.36	94,335.84	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	110,998.08	114,046.56	117,178.56	120,414.96	123,734.88
3541	Hourly	35.41	36.38	37.38	38.41	39.46	40.55	41.66	42.81	43.98	45.19	46.43	47.71	49.02	50.37	51.75	53.17	54.64	56.14	57.69	59.28
3541	Biweekly	2,832.80	2,910.40	2,990.40	3,072.80	3,156.80	3,244.00	3,332.80	3,424.80	3,518.40	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.00	4,253.60	4,371.20	4,491.20	4,615.20	4,742.40
3541	Annual	73,936.08	75,961.44	78,049.44	80,200.08	82,392.48	84,668.40	86,986.08	89,387.28	91,830.24	94,356.72	96,945.84	99,618.48	102,353.76	105,172.56	108,054.00	111,018.96	114,088.32	117,220.32	120,456.72	123,776.64
3542	Hourly	35.42	36.39	37.39	38.42	39.47	40.56	41.67	42.82	43.99	45.20	46.44	47.72	49.03	50.38	51.76	53.18	54.65	56.15	57.70	59.29
3542	Biweekly	2,833.60	2,911.20	2,991.20	3,073.60	3,157.60	3,244.80	3,333.60	3,425.60	3,519.20	3,616.00	3,715.20	3,817.60	3,922.40	4,030.40	4,140.80	4,254.40	4,372.00	4,492.00	4,616.00	4,743.20
3542	Annual	73,956.96	75,982.32	78,070.32	80,220.96	82,413.36	84,689.28	87,006.96	89,408.16	91,851.12	94,377.60	96,966.72	99,639.36	102,374.64	105,193.44	108,074.88	111,039.84	114,109.20	117,241.20	120,477.60	123,797.52
3543	Hourly	35.43	36.40	37.41	38.44	39.50	40.59	41.70	42.85	44.03	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.70	56.20	57.75	59.34
3543	Biweekly	2,834.40	2,912.00	2,992.80	3,075.20	3,160.00	3,247.20	3,336.00	3,428.00	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,376.00	4,496.00	4,620.00	4,747.20
3543	Annual	73,977.84	76,003.20	78,112.08	80,262.72	82,476.00	84,751.92	87,069.60	89,470.80	91,934.64	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,213.60	117,345.60	120,582.00	123,901.92
3544	Hourly	35.44	36.41	37.42	38.45	39.51	40.60	41.71	42.86	44.04	45.25	46.50	47.78	49.09	50.44	51.83	53.26	54.72	56.22	57.77	59.36
3544	Biweekly	2,835.20	2,912.80	2,993.60	3,076.00	3,160.80	3,248.00	3,336.80	3,428.80	3,523.20	3,620.00	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.80	4,377.60	4,497.60	4,621.60	4,748.80
3544	Annual	73,998.72	76,024.08	78,132.96	80,283.60	82,496.88	84,772.80	87,090.48	89,491.68	91,955.52	94,482.00	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,206.88	114,255.36	117,387.36	120,623.76	123,943.68
3545	Hourly	35.45	36.42	37.43	38.46	39.52	40.61	41.72	42.87	44.05	45.26	46.51	47.79	49.10	50.45	51.84	53.27	54.73	56.24	57.78	59.37
3545	Biweekly	2,836.00	2,913.60	2,994.40	3,076.80	3,161.60	3,248.80	3,337.60	3,429.60	3,524.00	3,620.80	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,261.60	4,378.40	4,499.20	4,622.40	4,749.60
3545	Annual	74,019.60	76,044.96	78,153.84	80,304.48	82,517.76	84,793.68	87,111.36	89,512.56	91,976.40	94,502.88	97,112.88	99,785.52	102,520.80	105,339.60	108,241.92	111,227.76	114,276.24	117,429.12	120,644.64	123,964.56
3546	Hourly	35.46	36.44	37.44	38.47	39.53	40.62	41.73	42.88	44.06	45.27	46.52	47.80	49.11	50.46	51.85	53.28	54.74	56.25	57.79	59.38
3546	Biweekly	2,836.80	2,915.20	2,995.20	3,077.60	3,162.40	3,249.60	3,338.40	3,430.40	3,524.80	3,621.60	3,721.60	3,824.00	3,928.80	4,036.80	4,148.00	4,262.40	4,379.20	4,500.00	4,623.20	4,750.40
3546	Annual	74,040.48	76,086.72	78,174.72	80,325.36	82,538.64	84,814.56	87,132.24	89,533.44	91,997.28	94,523.76	97,133.76	99,806.40	102,541.68	105,360.48	108,262.80	111,248.64	114,297.12	117,450.00	120,665.52	123,985.44
3547	Hourly	35.47	36.45	37.45	38.48	39.54	40.63	41.74	42.89	44.07	45.28	46.53	47.81	49.12	50.47	51.86	53.29	54.75	56.26	57.80	59.39
3547	Biweekly	2,837.60	2,916.00	2,996.00	3,078.40	3,163.20	3,250.40	3,339.20	3,431.20	3,525.60	3,622.40	3,722.40	3,824.80	3,929.60	4,037.60	4,148.80	4,263.20	4,380.00	4,500.80	4,624.00	4,751.20
3547	Annual	74,061.36	76,107.60	78,195.60	80,346.24	82,559.52	84,835.44	87,153.12	89,554.32	92,018.16	94,544.64	97,154.64	99,827.28	102,562.56	105,381.36	108,283.68	111,269.52	114,318.00	117,470.88	120,686.40	124,006.32
3548	Hourly	35.48	36.46	37.46	38.49	39.55	40.64	41.76	42.91	44.09	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.78	56.29	57.83	59.42
3548	Biweekly	2,838.40	2,916.80	2,996.80	3,079.20	3,164.00	3,251.20	3,340.80	3,432.80	3,527.20	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,382.40	4,503.20	4,626.40	4,753.60
3548	Annual	74,082.24	76,128.48	78,216.48	80,367.12	82,580.40	84,856.32	87,194.88	89,596.08	92,059.92	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,380.64	117,533.52	120,749.04	124,068.96
3549	Hourly	35.49	36.47	37.47	38.50	39.56	40.65	41.77	42.92	44.10	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.79	56.30	57.84	59.43
3549	Biweekly	2,839.20	2,917.60	2,997.60	3,080.00	3,164.80	3,252.00	3,341.60	3,433.60	3,528.00	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,383.20	4,504.00	4,627.20	4,754.40
3549	Annual	74,103.12	76,149.36	78,237.36	80,388.00	82,601.28	84,877.20	87,215.76	89,616.96	92,080.80	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,401.52	117,554.40	120,769.92	124,089.84
3550	Hourly	35.50	36.48	37.48	38.51	39.57	40.66	41.78	42.93	44.11	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.80	56.31	57.86	59.45
3550	Biweekly	2,840.00	2,918.40	2,998.40	3,080.80	3,165.60	3,252.80	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.00	4,504.80	4,628.80	4,756.00
3550	Annual	74,124.00	76,170.24	78,258.24	80,408.88	82,622.16	84,898.08	87,236.64	89,637.84	92,101.68	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,422.40	117,575.28	120,811.68	124,131.60
3551	Hourly	35.51	36.49	37.49	38.52	39.58	40.67	41.79	42.94	44.12	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.81	56.32	57.87	59.46
3551	Biweekly	2,840.80	2,919.20	2,999.20	3,081.60	3,166.40	3,253.60	3,343.20	3,435.20	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,384.80	4,505.60	4,629.60	4,756.80
3551	Annual	74,144.88	76,191.12	78,279.12	80,429.76	82,643.04	84,918.96	87,257.52	89,658.72	92,122.56	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,443.28	117,596.16	120,832.56	124,152.48

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3552	Hourly	35.52	36.50	37.50	38.53	39.59	40.68	41.80	42.95	44.13	45.34	46.59	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48
3552	Biweekly	2,841.60	2,920.00	3,000.00	3,082.40	3,167.20	3,254.40	3,344.00	3,436.00	3,530.40	3,627.20	3,727.20	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40
3552	Annual	74,165.76	76,212.00	78,300.00	80,450.64	82,663.92	84,939.84	87,278.40	89,679.60	92,143.44	94,669.92	97,279.92	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24
3553	Hourly	35.53	36.51	37.51	38.54	39.60	40.69	41.81	42.96	44.14	45.35	46.60	47.88	49.20	50.55	51.94	53.37	54.84	56.35	57.90	59.49
3553	Biweekly	2,842.40	2,920.80	3,000.80	3,083.20	3,168.00	3,255.20	3,344.80	3,436.80	3,531.20	3,628.00	3,728.00	3,830.40	3,936.00	4,044.00	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20
3553	Annual	74,186.64	76,232.88	78,320.88	80,471.52	82,684.80	84,960.72	87,299.28	89,700.48	92,164.32	94,690.80	97,300.80	99,973.44	102,729.60	105,548.40	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12
3554	Hourly	35.54	36.52	37.52	38.55	39.61	40.70	41.82	42.97	44.15	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50
3554	Biweekly	2,843.20	2,921.60	3,001.60	3,084.00	3,168.80	3,256.00	3,345.60	3,437.60	3,532.00	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00
3554	Annual	74,207.52	76,253.76	78,341.76	80,492.40	82,705.68	84,981.60	87,320.16	89,721.36	92,185.20	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00
3555	Hourly	35.55	36.53	37.53	38.56	39.62	40.71	41.83	42.98	44.16	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51
3555	Biweekly	2,844.00	2,922.40	3,002.40	3,084.80	3,169.60	3,256.80	3,346.40	3,438.40	3,532.80	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80
3555	Annual	74,228.40	76,274.64	78,362.64	80,513.28	82,726.56	85,002.48	87,341.04	89,742.24	92,206.08	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88
3556	Hourly	35.56	36.54	37.54	38.57	39.63	40.72	41.84	42.99	44.17	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52
3556	Biweekly	2,844.80	2,923.20	3,003.20	3,085.60	3,170.40	3,257.60	3,347.20	3,439.20	3,533.60	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60
3556	Annual	74,249.28	76,295.52	78,383.52	80,534.16	82,747.44	85,023.36	87,361.92	89,763.12	92,226.96	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76
3557	Hourly	35.57	36.55	37.55	38.58	39.64	40.73	41.85	43.00	44.18	45.39	46.64	47.92	49.24	50.59	51.99	53.42	54.89	56.40	57.95	59.54
3557	Biweekly	2,845.60	2,924.00	3,004.00	3,086.40	3,171.20	3,258.40	3,348.00	3,440.00	3,534.40	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20
3557	Annual	74,270.16	76,316.40	78,404.40	80,555.04	82,768.32	85,044.24	87,382.80	89,784.00	92,247.84	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52
3558	Hourly	35.58	36.56	37.56	38.59	39.65	40.74	41.86	43.01	44.19	45.41	46.65	47.93	49.25	50.60	52.00	53.43	54.90	56.41	57.96	59.55
3558	Biweekly	2,846.40	2,924.80	3,004.80	3,087.20	3,172.00	3,259.20	3,348.80	3,440.80	3,535.20	3,632.80	3,732.00	3,834.40	3,940.00	4,048.00	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.00
3558	Annual	74,291.04	76,337.28	78,425.28	80,575.92	82,789.20	85,065.12	87,403.68	89,804.88	92,268.72	94,816.08	97,405.20	100,077.84	102,834.00	105,652.80	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,340.40
3559	Hourly	35.59	36.57	37.57	38.60	39.66	40.75	41.87	43.02	44.20	45.42	46.66	47.94	49.26	50.61	52.01	53.44	54.91	56.42	57.97	59.56
3559	Biweekly	2,847.20	2,925.60	3,005.60	3,088.00	3,172.80	3,260.00	3,349.60	3,441.60	3,536.00	3,633.60	3,732.80	3,835.20	3,940.80	4,048.80	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,764.80
3559	Annual	74,311.92	76,358.16	78,446.16	80,596.80	82,810.08	85,086.00	87,424.56	89,825.76	92,289.60	94,836.96	97,426.08	100,098.72	102,854.88	105,673.68	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,361.28
3560	Hourly	35.60	36.58	37.58	38.61	39.68	40.77	41.89	43.04	44.23	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61
3560	Biweekly	2,848.00	2,926.40	3,006.40	3,088.80	3,174.40	3,261.60	3,351.20	3,443.20	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80
3560	Annual	74,332.80	76,379.04	78,467.04	80,617.68	82,851.84	85,127.76	87,466.32	89,867.52	92,352.24	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68
3561	Hourly	35.61	36.59	37.60	38.63	39.70	40.79	41.91	43.06	44.25	45.47	46.72	48.00	49.32	50.68	52.07	53.50	54.97	56.48	58.03	59.63
3561	Biweekly	2,848.80	2,927.20	3,008.00	3,090.40	3,176.00	3,263.20	3,352.80	3,444.80	3,540.00	3,637.60	3,737.60	3,840.00	3,945.60	4,054.40	4,165.60	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40
3561	Annual	74,353.68	76,399.92	78,508.80	80,659.44	82,893.60	85,169.52	87,508.08	89,909.28	92,394.00	94,941.36	97,551.36	100,224.00	102,980.16	105,819.84	108,722.16	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44
3562	Hourly	35.62	36.60	37.61	38.64	39.71	40.80	41.92	43.07	44.26	45.48	46.73	48.02	49.34	50.70	52.09	53.52	54.99	56.50	58.06	59.66
3562	Biweekly	2,849.60	2,928.00	3,008.80	3,091.20	3,176.80	3,264.00	3,353.60	3,445.60	3,540.80	3,638.40	3,738.40	3,841.60	3,947.20	4,056.00	4,167.20	4,281.60	4,399.20	4,520.00	4,644.80	4,772.80
3562	Annual	74,374.56	76,420.80	78,529.68	80,680.32	82,914.48	85,190.40	87,528.96	89,930.16	92,414.88	94,962.24	97,572.24	100,265.76	103,021.92	105,861.60	108,763.92	111,749.76	114,819.12	117,972.00	121,229.28	124,570.08
3563	Hourly	35.63	36.61	37.62	38.65	39.72	40.81	41.93	43.08	44.27	45.49	46.74	48.03	49.35	50.71	52.10	53.53	55.00	56.51	58.07	59.67

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3563	Biweekly	2,850.40	2,928.80	3,009.60	3,092.00	3,177.60	3,264.80	3,354.40	3,446.40	3,541.60	3,639.20	3,739.20	3,842.40	3,948.00	4,056.80	4,168.00	4,282.40	4,400.00	4,520.80	4,645.60	4,773.60
3563	Annual	74,395.44	76,441.68	78,550.56	80,701.20	82,935.36	85,211.28	87,549.84	89,951.04	92,435.76	94,983.12	97,593.12	100,286.64	103,042.80	105,882.48	108,784.80	111,770.64	114,840.00	117,992.88	121,250.16	124,590.96
3564	Hourly	35.64	36.62	37.63	38.66	39.73	40.82	41.95	43.10	44.29	45.51	46.76	48.05	49.37	50.73	52.12	53.55	55.03	56.54	58.10	59.70
3564	Biweekly	2,851.20	2,929.60	3,010.40	3,092.80	3,178.40	3,265.60	3,356.00	3,448.00	3,543.20	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,169.60	4,284.00	4,402.40	4,523.20	4,648.00	4,776.00
3564	Annual	74,416.32	76,462.56	78,571.44	80,722.08	82,956.24	85,232.16	87,591.60	89,992.80	92,477.52	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,826.56	111,812.40	114,902.64	118,055.52	121,312.80	124,653.60
3565	Hourly	35.65	36.63	37.64	38.68	39.74	40.83	41.96	43.11	44.30	45.52	46.77	48.06	49.38	50.74	52.13	53.56	55.04	56.55	58.11	59.71
3565	Biweekly	2,852.00	2,930.40	3,011.20	3,094.40	3,179.20	3,266.40	3,356.80	3,448.80	3,544.00	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,170.40	4,284.80	4,403.20	4,524.00	4,648.80	4,776.80
3565	Annual	74,437.20	76,483.44	78,592.32	80,763.84	82,977.12	85,253.04	87,612.48	90,013.68	92,498.40	95,045.76	97,655.76	100,349.28	103,105.44	105,945.12	108,847.44	111,833.28	114,923.52	118,076.40	121,333.68	124,674.48
3566	Hourly	35.66	36.64	37.65	38.69	39.75	40.84	41.97	43.12	44.31	45.53	46.78	48.07	49.39	50.75	52.14	53.57	55.05	56.56	58.12	59.72
3566	Biweekly	2,852.80	2,931.20	3,012.00	3,095.20	3,180.00	3,267.20	3,357.60	3,449.60	3,544.80	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,171.20	4,285.60	4,404.00	4,524.80	4,649.60	4,777.60
3566	Annual	74,458.08	76,504.32	78,613.20	80,784.72	82,998.00	85,273.92	87,633.36	90,034.56	92,519.28	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,868.32	111,854.16	114,944.40	118,097.28	121,354.56	124,695.36
3567	Hourly	35.67	36.65	37.66	38.70	39.76	40.85	41.98	43.13	44.32	45.54	46.79	48.08	49.40	50.76	52.15	53.58	55.06	56.57	58.13	59.73
3567	Biweekly	2,853.60	2,932.00	3,012.80	3,096.00	3,180.80	3,268.00	3,358.40	3,450.40	3,545.60	3,643.20	3,743.20	3,846.40	3,952.00	4,060.80	4,172.00	4,286.40	4,404.80	4,525.60	4,650.40	4,778.40
3567	Annual	74,478.96	76,525.20	78,634.08	80,805.60	83,018.88	85,294.80	87,654.24	90,055.44	92,540.16	95,087.52	97,697.52	100,391.04	103,147.20	105,986.88	108,889.20	111,875.04	114,965.28	118,118.16	121,375.44	124,716.24
3568	Hourly	35.68	36.66	37.67	38.71	39.77	40.86	41.99	43.14	44.33	45.55	46.80	48.09	49.41	50.77	52.16	53.59	55.07	56.58	58.14	59.74
3568	Biweekly	2,854.40	2,932.80	3,013.60	3,096.80	3,181.60	3,268.80	3,359.20	3,451.20	3,546.40	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,172.80	4,287.20	4,405.60	4,526.40	4,651.20	4,779.20
3568	Annual	74,499.84	76,546.08	78,654.96	80,826.48	83,039.76	85,315.68	87,675.12	90,076.32	92,561.04	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,910.08	111,895.92	114,986.16	118,139.04	121,396.32	124,737.12
3569	Hourly	35.69	36.67	37.68	38.72	39.78	40.87	42.00	43.16	44.34	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.09	56.60	58.16	59.76
3569	Biweekly	2,855.20	2,933.60	3,014.40	3,097.60	3,182.40	3,269.60	3,360.00	3,452.80	3,547.20	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,407.20	4,528.00	4,652.80	4,780.80
3569	Annual	74,520.72	76,566.96	78,675.84	80,847.36	83,060.64	85,336.56	87,696.00	90,118.08	92,581.92	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,027.92	118,180.80	121,438.08	124,778.88
3570	Hourly	35.70	36.68	37.69	38.73	39.79	40.88	42.01	43.17	44.35	45.57	46.82	48.11	49.43	50.79	52.19	53.63	55.10	56.62	58.17	59.77
3570	Biweekly	2,856.00	2,934.40	3,015.20	3,098.40	3,183.20	3,270.40	3,360.80	3,453.60	3,548.00	3,645.60	3,745.60	3,848.80	3,954.40	4,063.20	4,175.20	4,290.40	4,408.00	4,529.60	4,653.60	4,781.60
3570	Annual	74,541.60	76,587.84	78,696.72	80,868.24	83,081.52	85,357.44	87,716.88	90,138.96	92,602.80	95,150.16	97,760.16	100,453.68	103,209.84	106,049.52	108,972.72	111,979.44	115,048.80	118,222.56	121,458.96	124,799.76
3571	Hourly	35.71	36.69	37.70	38.74	39.80	40.89	42.02	43.18	44.36	45.58	46.83	48.12	49.44	50.80	52.20	53.64	55.11	56.63	58.18	59.78
3571	Biweekly	2,856.80	2,935.20	3,016.00	3,099.20	3,184.00	3,271.20	3,361.60	3,454.40	3,548.80	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,291.20	4,408.80	4,530.40	4,654.40	4,782.40
3571	Annual	74,562.48	76,608.72	78,717.60	80,889.12	83,102.40	85,378.32	87,737.76	90,159.84	92,623.68	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	112,000.32	115,069.68	118,243.44	121,479.84	124,820.64
3572	Hourly	35.72	36.70	37.71	38.75	39.81	40.90	42.03	43.19	44.37	45.59	46.84	48.13	49.45	50.81	52.21	53.65	55.12	56.64	58.19	59.79
3572	Biweekly	2,857.60	2,936.00	3,016.80	3,100.00	3,184.80	3,272.00	3,362.40	3,455.20	3,549.60	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,292.00	4,409.60	4,531.20	4,655.20	4,783.20
3572	Annual	74,583.36	76,629.60	78,738.48	80,910.00	83,123.28	85,399.20	87,758.64	90,180.72	92,644.56	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,021.20	115,090.56	118,264.32	121,500.72	124,841.52
3573	Hourly	35.73	36.71	37.72	38.76	39.82	40.92	42.04	43.20	44.38	45.60	46.85	48.14	49.46	50.82	52.22	53.66	55.13	56.65	58.20	59.80
3573	Biweekly	2,858.40	2,936.80	3,017.60	3,100.80	3,185.60	3,273.60	3,363.20	3,456.00	3,550.40	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.80	4,410.40	4,532.00	4,656.00	4,784.00
3573	Annual	74,604.24	76,650.48	78,759.36	80,930.88	83,144.16	85,440.96	87,779.52	90,201.60	92,665.44	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,042.08	115,111.44	118,285.20	121,521.60	124,862.40
3574	Hourly	35.74	36.72	37.73	38.77	39.83	40.93	42.05	43.21	44.39	45.61	46.87	48.16	49.48	50.84	52.24	53.68	55.15	56.67	58.22	59.82
3574	Biweekly	2,859.20	2,937.60	3,018.40	3,101.60	3,186.40	3,274.40	3,364.00	3,456.80	3,551.20	3,648.80	3,749.60	3,852.80	3,958.40	4,067.20	4,179.20	4,294.40	4,412.00	4,533.60	4,657.60	4,785.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3574	Annual	74,625.12	76,671.36	78,780.24	80,951.76	83,165.04	85,461.84	87,800.40	90,222.48	92,686.32	95,233.68	97,864.56	100,558.08	103,314.24	106,153.92	109,077.12	112,083.84	115,153.20	118,326.96	121,563.36	124,904.16
3575	Hourly	35.75	36.73	37.74	38.78	39.84	40.94	42.06	43.22	44.41	45.63	46.89	48.18	49.50	50.86	52.26	53.70	55.17	56.69	58.25	59.85
3575	Biweekly	2,860.00	2,938.40	3,019.20	3,102.40	3,187.20	3,275.20	3,364.80	3,457.60	3,552.80	3,650.40	3,751.20	3,854.40	3,960.00	4,068.80	4,180.80	4,296.00	4,413.60	4,535.20	4,660.00	4,788.00
3575	Annual	74,646.00	76,692.24	78,801.12	80,972.64	83,185.92	85,482.72	87,821.28	90,243.36	92,728.08	95,275.44	97,906.32	100,599.84	103,356.00	106,195.68	109,118.88	112,125.60	115,194.96	118,368.72	121,626.00	124,966.80
3576	Hourly	35.76	36.74	37.75	38.79	39.85	40.95	42.07	43.23	44.42	45.64	46.90	48.19	49.51	50.87	52.27	53.71	55.18	56.70	58.26	59.86
3576	Biweekly	2,860.80	2,939.20	3,020.00	3,103.20	3,188.00	3,276.00	3,365.60	3,458.40	3,553.60	3,651.20	3,752.00	3,855.20	3,960.80	4,069.60	4,181.60	4,296.80	4,414.40	4,536.00	4,660.80	4,788.80
3576	Annual	74,666.88	76,713.12	78,822.00	80,993.52	83,206.80	85,503.60	87,842.16	90,264.24	92,748.96	95,296.32	97,927.20	100,620.72	103,376.88	106,216.56	109,139.76	112,146.48	115,215.84	118,389.60	121,646.88	124,987.68
3577	Hourly	35.77	36.75	37.76	38.80	39.87	40.97	42.09	43.25	44.44	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90
3577	Biweekly	2,861.60	2,940.00	3,020.80	3,104.00	3,189.60	3,277.60	3,367.20	3,460.00	3,555.20	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00
3577	Annual	74,687.76	76,734.00	78,842.88	81,014.40	83,248.56	85,545.36	87,883.92	90,306.00	92,790.72	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20
3578	Hourly	35.78	36.76	37.77	38.81	39.88	40.98	42.10	43.26	44.45	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91
3578	Biweekly	2,862.40	2,940.80	3,021.60	3,104.80	3,190.40	3,278.40	3,368.00	3,460.80	3,556.00	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80
3578	Annual	74,708.64	76,754.88	78,863.76	81,035.28	83,269.44	85,566.24	87,904.80	90,326.88	92,811.60	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08
3579	Hourly	35.79	36.77	37.79	38.83	39.90	41.00	42.12	43.28	44.47	45.69	46.95	48.24	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.93
3579	Biweekly	2,863.20	2,941.60	3,023.20	3,106.40	3,192.00	3,280.00	3,369.60	3,462.40	3,557.60	3,655.20	3,756.00	3,859.20	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,794.40
3579	Annual	74,729.52	76,775.76	78,905.52	81,077.04	83,311.20	85,608.00	87,946.56	90,368.64	92,853.36	95,400.72	98,031.60	100,725.12	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,133.84
3580	Hourly	35.80	36.78	37.80	38.84	39.91	41.01	42.14	43.30	44.49	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.95
3580	Biweekly	2,864.00	2,942.40	3,024.00	3,107.20	3,192.80	3,280.80	3,371.20	3,464.00	3,559.20	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.00
3580	Annual	74,750.40	76,796.64	78,926.40	81,097.92	83,332.08	85,628.88	87,988.32	90,410.40	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,175.60
3581	Hourly	35.81	36.79	37.81	38.85	39.92	41.02	42.15	43.31	44.50	45.72	46.98	48.27	49.60	50.96	52.37	53.81	55.29	56.81	58.37	59.98
3581	Biweekly	2,864.80	2,943.20	3,024.80	3,108.00	3,193.60	3,281.60	3,372.00	3,464.80	3,560.00	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40
3581	Annual	74,771.28	76,817.52	78,947.28	81,118.80	83,352.96	85,649.76	88,009.20	90,431.28	92,916.00	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24
3582	Hourly	35.82	36.81	37.82	38.86	39.93	41.03	42.16	43.32	44.51	45.73	46.99	48.28	49.61	50.97	52.38	53.82	55.30	56.82	58.38	59.99
3582	Biweekly	2,865.60	2,944.80	3,025.60	3,108.80	3,194.40	3,282.40	3,372.80	3,465.60	3,560.80	3,658.40	3,759.20	3,862.40	3,968.80	4,077.60	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20
3582	Annual	74,792.16	76,859.28	78,968.16	81,139.68	83,373.84	85,670.64	88,030.08	90,452.16	92,936.88	95,484.24	98,115.12	100,808.64	103,585.68	106,425.36	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12
3583	Hourly	35.83	36.82	37.83	38.87	39.94	41.04	42.17	43.33	44.52	45.74	47.00	48.29	49.62	50.98	52.39	53.83	55.31	56.83	58.39	60.00
3583	Biweekly	2,866.40	2,945.60	3,026.40	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00
3583	Annual	74,813.04	76,880.16	78,989.04	81,160.56	83,394.72	85,691.52	88,050.96	90,473.04	92,957.76	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00
3584	Hourly	35.84	36.83	37.84	38.88	39.95	41.05	42.18	43.34	44.53	45.75	47.01	48.30	49.63	50.99	52.40	53.84	55.32	56.84	58.40	60.01
3584	Biweekly	2,867.20	2,946.40	3,027.20	3,110.40	3,196.00	3,284.00	3,374.40	3,467.20	3,562.40	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80
3584	Annual	74,833.92	76,901.04	79,009.92	81,181.44	83,415.60	85,712.40	88,071.84	90,493.92	92,978.64	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88
3585	Hourly	35.85	36.84	37.85	38.89	39.96	41.06	42.19	43.35	44.54	45.76	47.02	48.31	49.64	51.01	52.41	53.85	55.33	56.85	58.41	60.02
3585	Biweekly	2,868.00	2,947.20	3,028.00	3,111.20	3,196.80	3,284.80	3,375.20	3,468.00	3,563.20	3,660.80	3,761.60	3,864.80	3,971.20	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60
3585	Annual	74,854.80	76,921.92	79,030.80	81,202.32	83,436.48	85,733.28	88,092.72	90,514.80	92,999.52	95,546.88	98,177.76	100,871.28	103,648.32	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3586	Hourly	35.86	36.85	37.86	38.90	39.97	41.07	42.20	43.36	44.55	45.78	47.03	48.32	49.65	51.02	52.42	53.86	55.34	56.86	58.43	60.04
3586	Biweekly	2,868.80	2,948.00	3,028.80	3,112.00	3,197.60	3,285.60	3,376.00	3,468.80	3,564.00	3,662.40	3,762.40	3,865.60	3,972.00	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,674.40	4,803.20
3586	Annual	74,875.68	76,942.80	79,051.68	81,223.20	83,457.36	85,754.16	88,113.60	90,535.68	93,020.40	95,588.64	98,198.64	100,892.16	103,669.20	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	122,001.84	125,363.52
3587	Hourly	35.87	36.86	37.87	38.91	39.98	41.08	42.21	43.37	44.56	45.79	47.04	48.33	49.66	51.03	52.43	53.87	55.35	56.87	58.44	60.05
3587	Biweekly	2,869.60	2,948.80	3,029.60	3,112.80	3,198.40	3,286.40	3,376.80	3,469.60	3,564.80	3,663.20	3,763.20	3,866.40	3,972.80	4,082.40	4,194.40	4,309.60	4,428.00	4,549.60	4,675.20	4,804.00
3587	Annual	74,896.56	76,963.68	79,072.56	81,244.08	83,478.24	85,775.04	88,134.48	90,556.56	93,041.28	95,609.52	98,219.52	100,913.04	103,690.08	106,550.64	109,473.84	112,480.56	115,570.80	118,744.56	122,022.72	125,384.40
3588	Hourly	35.88	36.87	37.88	38.92	39.99	41.09	42.22	43.38	44.57	45.80	47.06	48.35	49.68	51.05	52.45	53.89	55.37	56.89	58.46	60.07
3588	Biweekly	2,870.40	2,949.60	3,030.40	3,113.60	3,199.20	3,287.20	3,377.60	3,470.40	3,565.60	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,311.20	4,429.60	4,551.20	4,676.80	4,805.60
3588	Annual	74,917.44	76,984.56	79,093.44	81,264.96	83,499.12	85,795.92	88,155.36	90,577.44	93,062.16	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,522.32	115,612.56	118,786.32	122,064.48	125,426.16
3589	Hourly	35.89	36.88	37.89	38.93	40.00	41.10	42.23	43.39	44.58	45.81	47.07	48.36	49.69	51.06	52.46	53.90	55.38	56.90	58.47	60.08
3589	Biweekly	2,871.20	2,950.40	3,031.20	3,114.40	3,200.00	3,288.00	3,378.40	3,471.20	3,566.40	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.00	4,430.40	4,552.00	4,677.60	4,806.40
3589	Annual	74,938.32	77,005.44	79,114.32	81,285.84	83,520.00	85,816.80	88,176.24	90,598.32	93,083.04	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,543.20	115,633.44	118,807.20	122,085.36	125,447.04
3590	Hourly	35.90	36.89	37.90	38.94	40.01	41.11	42.24	43.40	44.60	45.83	47.09	48.38	49.72	51.09	52.49	53.93	55.42	56.94	58.51	60.12
3590	Biweekly	2,872.00	2,951.20	3,032.00	3,115.20	3,200.80	3,288.80	3,379.20	3,472.00	3,568.00	3,666.40	3,767.20	3,870.40	3,977.60	4,087.20	4,199.20	4,314.40	4,433.60	4,555.20	4,680.80	4,809.60
3590	Annual	74,959.20	77,026.32	79,135.20	81,306.72	83,540.88	85,837.68	88,197.12	90,619.20	93,124.80	95,693.04	98,323.92	101,017.44	103,815.36	106,675.92	109,599.12	112,605.84	115,716.96	118,890.72	122,168.88	125,530.56
3591	Hourly	35.91	36.90	37.91	38.95	40.02	41.12	42.25	43.41	44.61	45.84	47.10	48.40	49.73	51.10	52.50	53.94	55.43	56.95	58.52	60.13
3591	Biweekly	2,872.80	2,952.00	3,032.80	3,116.00	3,201.60	3,289.60	3,380.00	3,472.80	3,568.80	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.00	4,315.20	4,434.40	4,556.00	4,681.60	4,810.40
3591	Annual	74,980.08	77,047.20	79,156.08	81,327.60	83,561.76	85,858.56	88,218.00	90,640.08	93,145.68	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,620.00	112,626.72	115,737.84	118,911.60	122,189.76	125,551.44
3592	Hourly	35.92	36.91	37.92	38.96	40.03	41.13	42.26	43.42	44.62	45.85	47.11	48.41	49.74	51.11	52.51	53.95	55.44	56.96	58.53	60.14
3592	Biweekly	2,873.60	2,952.80	3,033.60	3,116.80	3,202.40	3,290.40	3,380.80	3,473.60	3,569.60	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,200.80	4,316.00	4,435.20	4,556.80	4,682.40	4,811.20
3592	Annual	75,000.96	77,068.08	79,176.96	81,348.48	83,582.64	85,879.44	88,238.88	90,660.96	93,166.56	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,640.88	112,647.60	115,758.72	118,932.48	122,210.64	125,572.32
3593	Hourly	35.93	36.92	37.93	38.97	40.04	41.14	42.27	43.43	44.63	45.86	47.12	48.42	49.75	51.12	52.52	53.96	55.45	56.97	58.54	60.15
3593	Biweekly	2,874.40	2,953.60	3,034.40	3,117.60	3,203.20	3,291.20	3,381.60	3,474.40	3,570.40	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,201.60	4,316.80	4,436.00	4,557.60	4,683.20	4,812.00
3593	Annual	75,021.84	77,088.96	79,197.84	81,369.36	83,603.52	85,900.32	88,259.76	90,681.84	93,187.44	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,661.76	112,668.48	115,779.60	118,953.36	122,231.52	125,593.20
3594	Hourly	35.94	36.93	37.94	38.98	40.06	41.16	42.29	43.45	44.65	45.88	47.14	48.44	49.77	51.14	52.54	53.98	55.47	57.00	58.56	60.17
3594	Biweekly	2,875.20	2,954.40	3,035.20	3,118.40	3,204.80	3,292.80	3,383.20	3,476.00	3,572.00	3,670.40	3,771.20	3,875.20	3,981.60	4,091.20	4,203.20	4,318.40	4,437.60	4,560.00	4,684.80	4,813.60
3594	Annual	75,042.72	77,109.84	79,218.72	81,390.24	83,645.28	85,942.08	88,301.52	90,723.60	93,229.20	95,797.44	98,428.32	101,142.72	103,919.76	106,780.32	109,703.52	112,710.24	115,821.36	119,016.00	122,273.28	125,634.96
3595	Hourly	35.95	36.94	37.95	38.99	40.07	41.17	42.30	43.46	44.66	45.89	47.15	48.45	49.78	51.15	52.56	54.01	55.49	57.02	58.58	60.19
3595	Biweekly	2,876.00	2,955.20	3,036.00	3,119.20	3,205.60	3,293.60	3,384.00	3,476.80	3,572.80	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.80	4,439.20	4,561.60	4,686.40	4,815.20
3595	Annual	75,063.60	77,130.72	79,239.60	81,411.12	83,666.16	85,962.96	88,322.40	90,744.48	93,250.08	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,772.88	115,863.12	119,057.76	122,315.04	125,676.72
3596	Hourly	35.96	36.95	37.96	39.00	40.08	41.18	42.31	43.47	44.67	45.90	47.16	48.46	49.79	51.16	52.57	54.02	55.50	57.03	58.59	60.20
3596	Biweekly	2,876.80	2,956.00	3,036.80	3,120.00	3,206.40	3,294.40	3,384.80	3,477.60	3,573.60	3,672.00	3,772.80	3,876.80	3,983.20	4,092.80	4,205.60	4,321.60	4,440.00	4,562.40	4,687.20	4,816.00
3596	Annual	75,084.48	77,151.60	79,260.48	81,432.00	83,687.04	85,983.84	88,343.28	90,765.36	93,270.96	95,839.20	98,470.08	101,184.48	103,961.52	106,822.08	109,766.16	112,793.76	115,884.00	119,078.64	122,335.92	125,697.60
3597	Hourly	35.97	36.96	37.98	39.02	40.10	41.20	42.34	43.50	44.70	45.93	47.19	48.49	49.82	51.19	52.60	54.05	55.53	57.06	58.63	60.24

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3597	Biweekly	2,877.60	2,956.80	3,038.40	3,121.60	3,208.00	3,296.00	3,387.20	3,480.00	3,576.00	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,324.00	4,442.40	4,564.80	4,690.40	4,819.20
3597	Annual	75,105.36	77,172.48	79,302.24	81,473.76	83,728.80	86,025.60	88,405.92	90,828.00	93,333.60	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,856.40	115,946.64	119,141.28	122,419.44	125,781.12
3598	Hourly	35.98	36.97	37.99	39.03	40.11	41.21	42.35	43.51	44.71	45.94	47.20	48.50	49.83	51.20	52.61	54.06	55.54	57.07	58.64	60.25
3598	Biweekly	2,878.40	2,957.60	3,039.20	3,122.40	3,208.80	3,296.80	3,388.00	3,480.80	3,576.80	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.80	4,443.20	4,565.60	4,691.20	4,820.00
3598	Annual	75,126.24	77,193.36	79,323.12	81,494.64	83,749.68	86,046.48	88,426.80	90,848.88	93,354.48	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,877.28	115,967.52	119,162.16	122,440.32	125,802.00
3599	Hourly	35.99	36.98	38.00	39.05	40.12	41.22	42.36	43.52	44.72	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.55	57.08	58.65	60.26
3599	Biweekly	2,879.20	2,958.40	3,040.00	3,124.00	3,209.60	3,297.60	3,388.80	3,481.60	3,577.60	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.00	4,566.40	4,692.00	4,820.80
3599	Annual	75,147.12	77,214.24	79,344.00	81,536.40	83,770.56	86,067.36	88,447.68	90,869.76	93,375.36	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	115,988.40	119,183.04	122,461.20	125,822.88
3600	Hourly	36.00	36.99	38.01	39.06	40.13	41.23	42.37	43.54	44.73	45.96	47.22	48.52	49.85	51.22	52.63	54.08	55.56	57.09	58.66	60.27
3600	Biweekly	2,880.00	2,959.20	3,040.80	3,124.80	3,210.40	3,298.40	3,389.60	3,483.20	3,578.40	3,676.80	3,777.60	3,881.60	3,988.00	4,097.60	4,210.40	4,326.40	4,444.80	4,567.20	4,692.80	4,821.60
3600	Annual	75,168.00	77,235.12	79,364.88	81,557.28	83,791.44	86,088.24	88,468.56	90,911.52	93,396.24	95,964.48	98,595.36	101,309.76	104,086.80	106,947.36	109,891.44	112,919.04	116,009.28	119,203.92	122,482.08	125,843.76
3601	Hourly	36.01	37.00	38.02	39.07	40.14	41.24	42.38	43.55	44.74	45.97	47.23	48.53	49.86	51.23	52.64	54.09	55.58	57.11	58.68	60.29
3601	Biweekly	2,880.80	2,960.00	3,041.60	3,125.60	3,211.20	3,299.20	3,390.40	3,484.00	3,579.20	3,677.60	3,778.40	3,882.40	3,988.80	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20
3601	Annual	75,188.88	77,256.00	79,385.76	81,578.16	83,812.32	86,109.12	88,489.44	90,932.40	93,417.12	95,985.36	98,616.24	101,330.64	104,107.68	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52
3602	Hourly	36.02	37.01	38.03	39.08	40.15	41.25	42.39	43.56	44.75	45.98	47.25	48.55	49.88	51.25	52.66	54.11	55.60	57.13	58.70	60.31
3602	Biweekly	2,881.60	2,960.80	3,042.40	3,126.40	3,212.00	3,300.00	3,391.20	3,484.80	3,580.00	3,678.40	3,780.00	3,884.00	3,990.40	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,824.80
3602	Annual	75,209.76	77,276.88	79,406.64	81,599.04	83,833.20	86,130.00	88,510.32	90,953.28	93,438.00	96,006.24	98,658.00	101,372.40	104,149.44	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,927.28
3603	Hourly	36.03	37.02	38.04	39.09	40.16	41.26	42.40	43.57	44.76	45.99	47.26	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.33
3603	Biweekly	2,882.40	2,961.60	3,043.20	3,127.20	3,212.80	3,300.80	3,392.00	3,485.60	3,580.80	3,679.20	3,780.80	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,826.40
3603	Annual	75,230.64	77,297.76	79,427.52	81,619.92	83,854.08	86,150.88	88,531.20	90,974.16	93,458.88	96,027.12	98,678.88	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,969.04
3604	Hourly	36.04	37.03	38.05	39.10	40.17	41.27	42.41	43.58	44.77	46.00	47.27	48.57	49.91	51.28	52.69	54.14	55.63	57.16	58.73	60.35
3604	Biweekly	2,883.20	2,962.40	3,044.00	3,128.00	3,213.60	3,301.60	3,392.80	3,486.40	3,581.60	3,680.00	3,781.60	3,885.60	3,992.80	4,102.40	4,215.20	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00
3604	Annual	75,251.52	77,318.64	79,448.40	81,640.80	83,874.96	86,171.76	88,552.08	90,995.04	93,479.76	96,048.00	98,699.76	101,414.16	104,212.08	107,072.64	110,016.72	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80
3605	Hourly	36.05	37.04	38.06	39.11	40.18	41.28	42.42	43.59	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37
3605	Biweekly	2,884.00	2,963.20	3,044.80	3,128.80	3,214.40	3,302.40	3,393.60	3,487.20	3,583.20	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60
3605	Annual	75,272.40	77,339.52	79,469.28	81,661.68	83,895.84	86,192.64	88,572.96	91,015.92	93,521.52	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56
3606	Hourly	36.06	37.05	38.07	39.12	40.19	41.30	42.43	43.60	44.80	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38
3606	Biweekly	2,884.80	2,964.00	3,045.60	3,129.60	3,215.20	3,304.00	3,394.40	3,488.00	3,584.00	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40
3606	Annual	75,293.28	77,360.40	79,490.16	81,682.56	83,916.72	86,234.40	88,593.84	91,036.80	93,542.40	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44
3607	Hourly	36.07	37.06	38.08	39.13	40.20	41.31	42.44	43.61	44.81	46.04	47.31	48.61	49.95	51.32	52.74	54.19	55.68	57.21	58.78	60.40
3607	Biweekly	2,885.60	2,964.80	3,046.40	3,130.40	3,216.00	3,304.80	3,395.20	3,488.80	3,584.80	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00
3607	Annual	75,314.16	77,381.28	79,511.04	81,703.44	83,937.60	86,255.28	88,614.72	91,057.68	93,563.28	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20
3608	Hourly	36.08	37.07	38.09	39.14	40.21	41.32	42.45	43.62	44.82	46.05	47.32	48.62	49.96	51.33	52.75	54.20	55.69	57.22	58.80	60.42
3608	Biweekly	2,886.40	2,965.60	3,047.20	3,131.20	3,216.80	3,305.60	3,396.00	3,489.60	3,585.60	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,220.00	4,336.00	4,455.20	4,577.60	4,704.00	4,833.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3608	Annual	75,335.04	77,402.16	79,531.92	81,724.32	83,958.48	86,276.16	88,635.60	91,078.56	93,584.16	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,142.00	113,169.60	116,280.72	119,475.36	122,774.40	126,156.96
3609	Hourly	36.09	37.08	38.10	39.15	40.22	41.33	42.46	43.63	44.83	46.06	47.33	48.63	49.97	51.34	52.76	54.21	55.70	57.23	58.81	60.43
3609	Biweekly	2,887.20	2,966.40	3,048.00	3,132.00	3,217.60	3,306.40	3,396.80	3,490.40	3,586.40	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.80	4,336.80	4,456.00	4,578.40	4,704.80	4,834.40
3609	Annual	75,355.92	77,423.04	79,552.80	81,745.20	83,979.36	86,297.04	88,656.48	91,099.44	93,605.04	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,162.88	113,190.48	116,301.60	119,496.24	122,795.28	126,177.84
3610	Hourly	36.10	37.09	38.11	39.16	40.23	41.34	42.47	43.64	44.84	46.07	47.34	48.64	49.98	51.35	52.77	54.22	55.71	57.24	58.82	60.44
3610	Biweekly	2,888.00	2,967.20	3,048.80	3,132.80	3,218.40	3,307.20	3,397.60	3,491.20	3,587.20	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,221.60	4,337.60	4,456.80	4,579.20	4,705.60	4,835.20
3610	Annual	75,376.80	77,443.92	79,573.68	81,766.08	84,000.24	86,317.92	88,677.36	91,120.32	93,625.92	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,183.76	113,211.36	116,322.48	119,517.12	122,816.16	126,198.72
3611	Hourly	36.11	37.10	38.12	39.17	40.25	41.36	42.49	43.66	44.86	46.09	47.36	48.66	50.00	51.38	52.79	54.24	55.73	57.26	58.84	60.46
3611	Biweekly	2,888.80	2,968.00	3,049.60	3,133.60	3,220.00	3,308.80	3,399.20	3,492.80	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,707.20	4,836.80
3611	Annual	75,397.68	77,464.80	79,594.56	81,786.96	84,042.00	86,359.68	88,719.12	91,162.08	93,667.68	96,235.92	98,887.68	101,602.08	104,400.00	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,857.92	126,240.48
3612	Hourly	36.12	37.11	38.13	39.18	40.26	41.37	42.50	43.67	44.87	46.10	47.37	48.67	50.01	51.39	52.80	54.25	55.74	57.27	58.85	60.47
3612	Biweekly	2,889.60	2,968.80	3,050.40	3,134.40	3,220.80	3,309.60	3,400.00	3,493.60	3,589.60	3,688.00	3,789.60	3,893.60	4,000.80	4,111.20	4,224.00	4,340.00	4,459.20	4,581.60	4,708.00	4,837.60
3612	Annual	75,418.56	77,485.68	79,615.44	81,807.84	84,062.88	86,380.56	88,740.00	91,182.96	93,688.56	96,256.80	98,908.56	101,622.96	104,420.88	107,302.32	110,246.40	113,274.00	116,385.12	119,579.76	122,878.80	126,261.36
3613	Hourly	36.13	37.12	38.14	39.19	40.27	41.38	42.52	43.69	44.89	46.12	47.39	48.69	50.03	51.41	52.82	54.27	55.77	57.30	58.88	60.50
3613	Biweekly	2,890.40	2,969.60	3,051.20	3,135.20	3,221.60	3,310.40	3,401.60	3,495.20	3,591.20	3,689.60	3,791.20	3,895.20	4,002.40	4,112.80	4,225.60	4,341.60	4,461.60	4,584.00	4,710.40	4,840.00
3613	Annual	75,439.44	77,506.56	79,636.32	81,828.72	84,083.76	86,401.44	88,781.76	91,224.72	93,730.32	96,298.56	98,950.32	101,664.72	104,462.64	107,344.08	110,288.16	113,315.76	116,447.76	119,642.40	122,941.44	126,324.00
3614	Hourly	36.14	37.13	38.16	39.21	40.29	41.40	42.54	43.71	44.91	46.15	47.41	48.71	50.05	51.43	52.84	54.29	55.79	57.32	58.90	60.52
3614	Biweekly	2,891.20	2,970.40	3,052.80	3,136.80	3,223.20	3,312.00	3,403.20	3,496.80	3,592.80	3,692.00	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,343.20	4,463.20	4,585.60	4,712.00	4,841.60
3614	Annual	75,460.32	77,527.44	79,678.08	81,870.48	84,125.52	86,443.20	88,823.52	91,266.48	93,772.08	96,361.20	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,357.52	116,489.52	119,684.16	122,983.20	126,365.76
3615	Hourly	36.15	37.14	38.17	39.22	40.30	41.41	42.55	43.72	44.92	46.16	47.42	48.72	50.06	51.44	52.85	54.30	55.80	57.33	58.91	60.53
3615	Biweekly	2,892.00	2,971.20	3,053.60	3,137.60	3,224.00	3,312.80	3,404.00	3,497.60	3,593.60	3,692.80	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.00	4,464.00	4,586.40	4,712.80	4,842.40
3615	Annual	75,481.20	77,548.32	79,698.96	81,891.36	84,146.40	86,464.08	88,844.40	91,287.36	93,792.96	96,382.08	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,378.40	116,510.40	119,705.04	123,004.08	126,386.64
3616	Hourly	36.16	37.15	38.18	39.23	40.31	41.42	42.56	43.73	44.93	46.17	47.44	48.74	50.09	51.47	52.88	54.33	55.83	57.37	58.94	60.56
3616	Biweekly	2,892.80	2,972.00	3,054.40	3,138.40	3,224.80	3,313.60	3,404.80	3,498.40	3,594.40	3,693.60	3,795.20	3,899.20	4,007.20	4,117.60	4,230.40	4,346.40	4,466.40	4,589.60	4,715.20	4,844.80
3616	Annual	75,502.08	77,569.20	79,719.84	81,912.24	84,167.28	86,484.96	88,865.28	91,308.24	93,813.84	96,402.96	99,054.72	101,769.12	104,587.92	107,469.36	110,413.44	113,441.04	116,573.04	119,788.56	123,066.72	126,449.28
3617	Hourly	36.17	37.16	38.19	39.24	40.32	41.43	42.57	43.74	44.94	46.18	47.45	48.75	50.10	51.48	52.89	54.34	55.84	57.38	58.95	60.57
3617	Biweekly	2,893.60	2,972.80	3,055.20	3,139.20	3,225.60	3,314.40	3,405.60	3,499.20	3,595.20	3,694.40	3,796.00	3,900.00	4,008.00	4,118.40	4,231.20	4,347.20	4,467.20	4,590.40	4,716.00	4,845.60
3617	Annual	75,522.96	77,590.08	79,740.72	81,933.12	84,188.16	86,505.84	88,886.16	91,329.12	93,834.72	96,423.84	99,075.60	101,790.00	104,608.80	107,490.24	110,434.32	113,461.92	116,593.92	119,809.44	123,087.60	126,470.16
3618	Hourly	36.18	37.17	38.20	39.25	40.33	41.44	42.58	43.75	44.95	46.19	47.46	48.77	50.11	51.49	52.90	54.35	55.85	57.39	58.96	60.58
3618	Biweekly	2,894.40	2,973.60	3,056.00	3,140.00	3,226.40	3,315.20	3,406.40	3,500.00	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.00	4,348.00	4,468.00	4,591.20	4,716.80	4,846.40
3618	Annual	75,543.84	77,610.96	79,761.60	81,954.00	84,209.04	86,526.72	88,907.04	91,350.00	93,855.60	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,455.20	113,482.80	116,614.80	119,830.32	123,108.48	126,491.04
3619	Hourly	36.19	37.19	38.21	39.26	40.34	41.45	42.59	43.76	44.96	46.20	47.47	48.78	50.12	51.50	52.91	54.37	55.86	57.40	58.97	60.59
3619	Biweekly	2,895.20	2,975.20	3,056.80	3,140.80	3,227.20	3,316.00	3,407.20	3,500.80	3,596.80	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,232.80	4,349.60	4,468.80	4,592.00	4,717.60	4,847.20
3619	Annual	75,564.72	77,652.72	79,782.48	81,974.88	84,229.92	86,547.60	88,927.92	91,370.88	93,876.48	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,476.08	113,524.56	116,635.68	119,851.20	123,129.36	126,511.92

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3620	Hourly	36.20	37.20	38.22	39.27	40.35	41.46	42.60	43.77	44.98	46.22	47.49	48.80	50.14	51.52	52.94	54.40	55.89	57.43	59.01	60.63
3620	Biweekly	2,896.00	2,976.00	3,057.60	3,141.60	3,228.00	3,316.80	3,408.00	3,501.60	3,598.40	3,697.60	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,352.00	4,471.20	4,594.40	4,720.80	4,850.40
3620	Annual	75,585.60	77,673.60	79,803.36	81,995.76	84,250.80	86,568.48	88,948.80	91,391.76	93,918.24	96,507.36	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,587.20	116,698.32	119,913.84	123,212.88	126,595.44
3621	Hourly	36.21	37.21	38.23	39.28	40.36	41.47	42.61	43.78	44.99	46.23	47.50	48.81	50.15	51.53	52.95	54.41	55.90	57.44	59.02	60.64
3621	Biweekly	2,896.80	2,976.80	3,058.40	3,142.40	3,228.80	3,317.60	3,408.80	3,502.40	3,599.20	3,698.40	3,800.00	3,904.80	4,012.00	4,122.40	4,236.00	4,352.80	4,472.00	4,595.20	4,721.60	4,851.20
3621	Annual	75,606.48	77,694.48	79,824.24	82,016.64	84,271.68	86,589.36	88,969.68	91,412.64	93,939.12	96,528.24	99,180.00	101,915.28	104,713.20	107,594.64	110,559.60	113,608.08	116,719.20	119,934.72	123,233.76	126,616.32
3622	Hourly	36.22	37.22	38.24	39.29	40.37	41.48	42.62	43.79	45.00	46.24	47.51	48.82	50.16	51.54	52.96	54.42	55.91	57.45	59.03	60.65
3622	Biweekly	2,897.60	2,977.60	3,059.20	3,143.20	3,229.60	3,318.40	3,409.60	3,503.20	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,353.60	4,472.80	4,596.00	4,722.40	4,852.00
3622	Annual	75,627.36	77,715.36	79,845.12	82,037.52	84,292.56	86,610.24	88,990.56	91,433.52	93,960.00	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,628.96	116,740.08	119,955.60	123,254.64	126,637.20
3623	Hourly	36.23	37.23	38.25	39.30	40.38	41.49	42.63	43.80	45.01	46.25	47.52	48.83	50.17	51.55	52.97	54.43	55.92	57.46	59.04	60.66
3623	Biweekly	2,898.40	2,978.40	3,060.00	3,144.00	3,230.40	3,319.20	3,410.40	3,504.00	3,600.80	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,354.40	4,473.60	4,596.80	4,723.20	4,852.80
3623	Annual	75,648.24	77,736.24	79,866.00	82,058.40	84,313.44	86,631.12	89,011.44	91,454.40	93,980.88	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,649.84	116,760.96	119,976.48	123,275.52	126,658.08
3624	Hourly	36.24	37.24	38.26	39.31	40.39	41.50	42.64	43.81	45.02	46.26	47.53	48.84	50.18	51.56	52.98	54.44	55.93	57.47	59.05	60.67
3624	Biweekly	2,899.20	2,979.20	3,060.80	3,144.80	3,231.20	3,320.00	3,411.20	3,504.80	3,601.60	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,355.20	4,474.40	4,597.60	4,724.00	4,853.60
3624	Annual	75,669.12	77,757.12	79,886.88	82,079.28	84,334.32	86,652.00	89,032.32	91,475.28	94,001.76	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,670.72	116,781.84	119,997.36	123,296.40	126,678.96
3625	Hourly	36.25	37.25	38.27	39.32	40.40	41.51	42.65	43.82	45.03	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.94	57.48	59.06	60.68
3625	Biweekly	2,900.00	2,980.00	3,061.60	3,145.60	3,232.00	3,320.80	3,412.00	3,505.60	3,602.40	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,475.20	4,598.40	4,724.80	4,854.40
3625	Annual	75,690.00	77,778.00	79,907.76	82,100.16	84,355.20	86,672.88	89,053.20	91,496.16	94,022.64	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,802.72	120,018.24	123,317.28	126,699.84
3626	Hourly	36.26	37.26	38.28	39.33	40.41	41.52	42.66	43.83	45.04	46.28	47.55	48.86	50.20	51.58	53.00	54.46	55.96	57.50	59.08	60.70
3626	Biweekly	2,900.80	2,980.80	3,062.40	3,146.40	3,232.80	3,321.60	3,412.80	3,506.40	3,603.20	3,702.40	3,804.00	3,908.80	4,016.00	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.00
3626	Annual	75,710.88	77,798.88	79,928.64	82,121.04	84,376.08	86,693.76	89,074.08	91,517.04	94,043.52	96,632.64	99,284.40	102,019.68	104,817.60	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,741.60
3627	Hourly	36.27	37.27	38.29	39.34	40.42	41.53	42.67	43.84	45.05	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.71
3627	Biweekly	2,901.60	2,981.60	3,063.20	3,147.20	3,233.60	3,322.40	3,413.60	3,507.20	3,604.00	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,856.80
3627	Annual	75,731.76	77,819.76	79,949.52	82,141.92	84,396.96	86,714.64	89,094.96	91,537.92	94,064.40	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,762.48
3628	Hourly	36.28	37.28	38.30	39.35	40.44	41.55	42.69	43.86	45.07	46.31	47.58	48.89	50.23	51.61	53.03	54.49	55.99	57.53	59.11	60.74
3628	Biweekly	2,902.40	2,982.40	3,064.00	3,148.00	3,235.20	3,324.00	3,415.20	3,508.80	3,605.60	3,704.80	3,806.40	3,911.20	4,018.40	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20
3628	Annual	75,752.64	77,840.64	79,970.40	82,162.80	84,438.72	86,756.40	89,136.72	91,579.68	94,106.16	96,695.28	99,347.04	102,082.32	104,880.24	107,761.68	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12
3629	Hourly	36.29	37.29	38.31	39.36	40.45	41.56	42.71	43.88	45.09	46.33	47.60	48.91	50.25	51.63	53.05	54.51	56.01	57.55	59.13	60.76
3629	Biweekly	2,903.20	2,983.20	3,064.80	3,148.80	3,236.00	3,324.80	3,416.80	3,510.40	3,607.20	3,706.40	3,808.00	3,912.80	4,020.00	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80
3629	Annual	75,773.52	77,861.52	79,991.28	82,183.68	84,459.60	86,777.28	89,178.48	91,621.44	94,147.92	96,737.04	99,388.80	102,124.08	104,922.00	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88
3630	Hourly	36.30	37.30	38.32	39.37	40.46	41.57	42.72	43.89	45.10	46.34	47.61	48.92	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77
3630	Biweekly	2,904.00	2,984.00	3,065.60	3,149.60	3,236.80	3,325.60	3,417.60	3,511.20	3,608.00	3,707.20	3,808.80	3,913.60	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60
3630	Annual	75,794.40	77,882.40	80,012.16	82,204.56	84,480.48	86,798.16	89,199.36	91,642.32	94,168.80	96,757.92	99,409.68	102,144.96	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76
3631	Hourly	36.31	37.31	38.33	39.38	40.47	41.58	42.73	43.91	45.11	46.35	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.18	60.81

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3631	Biweekly	2,904.80	2,984.80	3,066.40	3,150.40	3,237.60	3,326.40	3,418.40	3,512.80	3,608.80	3,708.00	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,734.40	4,864.80
3631	Annual	75,815.28	77,903.28	80,033.04	82,225.44	84,501.36	86,819.04	89,220.24	91,684.08	94,189.68	96,778.80	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,567.84	126,971.28
3632	Hourly	36.32	37.32	38.35	39.40	40.49	41.60	42.75	43.93	45.13	46.37	47.65	48.96	50.31	51.69	53.12	54.58	56.08	57.62	59.21	60.84
3632	Biweekly	2,905.60	2,985.60	3,068.00	3,152.00	3,239.20	3,328.00	3,420.00	3,514.40	3,610.40	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,249.60	4,366.40	4,486.40	4,609.60	4,736.80	4,867.20
3632	Annual	75,836.16	77,924.16	80,074.80	82,267.20	84,543.12	86,860.80	89,262.00	91,725.84	94,231.44	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,914.56	113,963.04	117,095.04	120,310.56	123,630.48	127,033.92
3633	Hourly	36.33	37.33	38.36	39.41	40.50	41.61	42.76	43.94	45.14	46.38	47.66	48.97	50.32	51.70	53.13	54.59	56.09	57.63	59.22	60.85
3633	Biweekly	2,906.40	2,986.40	3,068.80	3,152.80	3,240.00	3,328.80	3,420.80	3,515.20	3,611.20	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,250.40	4,367.20	4,487.20	4,610.40	4,737.60	4,868.00
3633	Annual	75,857.04	77,945.04	80,095.68	82,288.08	84,564.00	86,881.68	89,282.88	91,746.72	94,252.32	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,935.44	113,983.92	117,115.92	120,331.44	123,651.36	127,054.80
3634	Hourly	36.34	37.34	38.37	39.43	40.51	41.62	42.77	43.95	45.15	46.39	47.67	48.98	50.33	51.71	53.14	54.60	56.10	57.64	59.23	60.86
3634	Biweekly	2,907.20	2,987.20	3,069.60	3,154.40	3,240.80	3,329.60	3,421.60	3,516.00	3,612.00	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.80
3634	Annual	75,877.92	77,965.92	80,116.56	82,329.84	84,584.88	86,902.56	89,303.76	91,767.60	94,273.20	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,075.68
3635	Hourly	36.35	37.35	38.38	39.44	40.52	41.63	42.78	43.96	45.17	46.41	47.69	49.00	50.35	51.73	53.16	54.62	56.12	57.66	59.25	60.88
3635	Biweekly	2,908.00	2,988.00	3,070.40	3,155.20	3,241.60	3,330.40	3,422.40	3,516.80	3,613.60	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.80	4,369.60	4,489.60	4,612.80	4,740.00	4,870.40
3635	Annual	75,898.80	77,986.80	80,137.44	82,350.72	84,605.76	86,923.44	89,324.64	91,788.48	94,314.96	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,998.08	114,046.56	117,178.56	120,394.08	123,714.00	127,117.44
3636	Hourly	36.36	37.36	38.39	39.45	40.53	41.64	42.79	43.97	45.18	46.42	47.70	49.01	50.36	51.74	53.17	54.63	56.13	57.67	59.26	60.89
3636	Biweekly	2,908.80	2,988.80	3,071.20	3,156.00	3,242.40	3,331.20	3,423.20	3,517.60	3,614.40	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,253.60	4,370.40	4,490.40	4,613.60	4,740.80	4,871.20
3636	Annual	75,919.68	78,007.68	80,158.32	82,371.60	84,626.64	86,944.32	89,345.52	91,809.36	94,335.84	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	111,018.96	114,067.44	117,199.44	120,414.96	123,734.88	127,138.32
3637	Hourly	36.37	37.37	38.40	39.46	40.54	41.65	42.80	43.98	45.19	46.43	47.71	49.02	50.37	51.76	53.18	54.64	56.15	57.69	59.28	60.91
3637	Biweekly	2,909.60	2,989.60	3,072.00	3,156.80	3,243.20	3,332.00	3,424.00	3,518.40	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20	4,492.00	4,615.20	4,742.40	4,872.80
3637	Annual	75,940.56	78,028.56	80,179.20	82,392.48	84,647.52	86,965.20	89,366.40	91,830.24	94,356.72	96,945.84	99,618.48	102,353.76	105,172.56	108,074.88	111,039.84	114,088.32	117,241.20	120,456.72	123,776.64	127,180.08
3638	Hourly	36.38	37.38	38.41	39.47	40.55	41.67	42.81	43.99	45.20	46.44	47.72	49.03	50.38	51.77	53.19	54.65	56.16	57.70	59.29	60.92
3638	Biweekly	2,910.40	2,990.40	3,072.80	3,157.60	3,244.00	3,333.60	3,424.80	3,519.20	3,616.00	3,715.20	3,817.60	3,922.40	4,030.40	4,141.60	4,255.20	4,372.00	4,492.80	4,616.00	4,743.20	4,873.60
3638	Annual	75,961.44	78,049.44	80,200.08	82,413.36	84,668.40	87,006.96	89,387.28	91,851.12	94,377.60	96,966.72	99,639.36	102,374.64	105,193.44	108,095.76	111,060.72	114,109.20	117,262.08	120,477.60	123,797.52	127,200.96
3639	Hourly	36.39	37.39	38.42	39.48	40.56	41.68	42.82	44.00	45.21	46.45	47.73	49.04	50.39	51.78	53.20	54.66	56.17	57.71	59.30	60.93
3639	Biweekly	2,911.20	2,991.20	3,073.60	3,158.40	3,244.80	3,334.40	3,425.60	3,520.00	3,616.80	3,716.00	3,818.40	3,923.20	4,031.20	4,142.40	4,256.00	4,372.80	4,493.60	4,616.80	4,744.00	4,874.40
3639	Annual	75,982.32	78,070.32	80,220.96	82,434.24	84,689.28	87,027.84	89,408.16	91,872.00	94,398.48	96,987.60	99,660.24	102,395.52	105,214.32	108,116.64	111,081.60	114,130.08	117,282.96	120,498.48	123,818.40	127,221.84
3640	Hourly	36.40	37.40	38.43	39.49	40.57	41.69	42.83	44.01	45.22	46.46	47.74	49.05	50.40	51.79	53.21	54.67	56.18	57.72	59.31	60.94
3640	Biweekly	2,912.00	2,992.00	3,074.40	3,159.20	3,245.60	3,335.20	3,426.40	3,520.80	3,617.60	3,716.80	3,819.20	3,924.00	4,032.00	4,143.20	4,256.80	4,373.60	4,494.40	4,617.60	4,744.80	4,875.20
3640	Annual	76,003.20	78,091.20	80,241.84	82,455.12	84,710.16	87,048.72	89,429.04	91,892.88	94,419.36	97,008.48	99,681.12	102,416.40	105,235.20	108,137.52	111,102.48	114,150.96	117,303.84	120,519.36	123,839.28	127,242.72
3641	Hourly	36.41	37.41	38.44	39.50	40.58	41.70	42.84	44.02	45.23	46.47	47.75	49.06	50.41	51.80	53.22	54.68	56.19	57.74	59.32	60.95
3641	Biweekly	2,912.80	2,992.80	3,075.20	3,160.00	3,246.40	3,336.00	3,427.20	3,521.60	3,618.40	3,717.60	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,374.40	4,495.20	4,619.20	4,745.60	4,876.00
3641	Annual	76,024.08	78,112.08	80,262.72	82,476.00	84,731.04	87,069.60	89,449.92	91,913.76	94,440.24	97,029.36	99,702.00	102,437.28	105,256.08	108,158.40	111,123.36	114,171.84	117,324.72	120,561.12	123,860.16	127,263.60
3642	Hourly	36.42	37.42	38.45	39.51	40.59	41.71	42.85	44.03	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.69	56.20	57.75	59.33	60.96
3642	Biweekly	2,913.60	2,993.60	3,076.00	3,160.80	3,247.20	3,336.80	3,428.00	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,375.20	4,496.00	4,620.00	4,746.40	4,876.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3642	Annual	76,044.96	78,132.96	80,283.60	82,496.88	84,751.92	87,090.48	89,470.80	91,934.64	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,192.72	117,345.60	120,582.00	123,881.04	127,284.48
3643	Hourly	36.43	37.43	38.46	39.52	40.60	41.72	42.86	44.04	45.25	46.49	47.77	49.08	50.43	51.82	53.24	54.70	56.21	57.76	59.34	60.97
3643	Biweekly	2,914.40	2,994.40	3,076.80	3,161.60	3,248.00	3,337.60	3,428.80	3,523.20	3,620.00	3,719.20	3,821.60	3,926.40	4,034.40	4,145.60	4,259.20	4,376.00	4,496.80	4,620.80	4,747.20	4,877.60
3643	Annual	76,065.84	78,153.84	80,304.48	82,517.76	84,772.80	87,111.36	89,491.68	91,955.52	94,482.00	97,071.12	99,743.76	102,479.04	105,297.84	108,200.16	111,165.12	114,213.60	117,366.48	120,602.88	123,901.92	127,305.36
3644	Hourly	36.44	37.44	38.47	39.53	40.61	41.73	42.87	44.05	45.26	46.50	47.78	49.09	50.44	51.83	53.25	54.71	56.22	57.77	59.35	60.98
3644	Biweekly	2,915.20	2,995.20	3,077.60	3,162.40	3,248.80	3,338.40	3,429.60	3,524.00	3,620.80	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.00	4,376.80	4,497.60	4,621.60	4,748.00	4,878.40
3644	Annual	76,086.72	78,174.72	80,325.36	82,538.64	84,793.68	87,132.24	89,512.56	91,976.40	94,502.88	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,186.00	114,234.48	117,387.36	120,623.76	123,922.80	127,326.24
3645	Hourly	36.45	37.45	38.48	39.54	40.63	41.75	42.90	44.08	45.29	46.54	47.82	49.14	50.49	51.88	53.31	54.78	56.28	57.83	59.42	61.05
3645	Biweekly	2,916.00	2,996.00	3,078.40	3,163.20	3,250.40	3,340.00	3,432.00	3,526.40	3,623.20	3,723.20	3,825.60	3,931.20	4,039.20	4,150.40	4,264.80	4,382.40	4,502.40	4,626.40	4,753.60	4,884.00
3645	Annual	76,107.60	78,195.60	80,346.24	82,559.52	84,835.44	87,174.00	89,575.20	92,039.04	94,565.52	97,175.52	99,848.16	102,604.32	105,423.12	108,325.44	111,311.28	114,380.64	117,512.64	120,749.04	124,068.96	127,472.40
3646	Hourly	36.46	37.46	38.49	39.55	40.64	41.76	42.91	44.09	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.79	56.29	57.84	59.43	61.06
3646	Biweekly	2,916.80	2,996.80	3,079.20	3,164.00	3,251.20	3,340.80	3,432.80	3,527.20	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,383.20	4,503.20	4,627.20	4,754.40	4,884.80
3646	Annual	76,128.48	78,216.48	80,367.12	82,580.40	84,856.32	87,194.88	89,596.08	92,059.92	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,401.52	117,533.52	120,769.92	124,089.84	127,493.28
3647	Hourly	36.47	37.47	38.50	39.56	40.65	41.77	42.92	44.10	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.80	56.30	57.85	59.44	61.07
3647	Biweekly	2,917.60	2,997.60	3,080.00	3,164.80	3,252.00	3,341.60	3,433.60	3,528.00	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,384.00	4,504.00	4,628.00	4,755.20	4,885.60
3647	Annual	76,149.36	78,237.36	80,388.00	82,601.28	84,877.20	87,215.76	89,616.96	92,080.80	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,422.40	117,554.40	120,790.80	124,110.72	127,514.16
3648	Hourly	36.48	37.48	38.51	39.57	40.66	41.78	42.93	44.11	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.81	56.31	57.86	59.45	61.08
3648	Biweekly	2,918.40	2,998.40	3,080.80	3,165.60	3,252.80	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.80	4,504.80	4,628.80	4,756.00	4,886.40
3648	Annual	76,170.24	78,258.24	80,408.88	82,622.16	84,898.08	87,236.64	89,637.84	92,101.68	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,443.28	117,575.28	120,811.68	124,131.60	127,535.04
3649	Hourly	36.49	37.49	38.52	39.58	40.67	41.79	42.94	44.12	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.82	56.32	57.87	59.46	61.10
3649	Biweekly	2,919.20	2,999.20	3,081.60	3,166.40	3,253.60	3,343.20	3,435.20	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,385.60	4,505.60	4,629.60	4,756.80	4,888.00
3649	Annual	76,191.12	78,279.12	80,429.76	82,643.04	84,918.96	87,257.52	89,658.72	92,122.56	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,464.16	117,596.16	120,832.56	124,152.48	127,576.80
3650	Hourly	36.50	37.50	38.54	39.60	40.69	41.81	42.96	44.14	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14
3650	Biweekly	2,920.00	3,000.00	3,083.20	3,168.00	3,255.20	3,344.80	3,436.80	3,531.20	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20
3650	Annual	76,212.00	78,300.00	80,471.52	82,684.80	84,960.72	87,299.28	89,700.48	92,164.32	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32
3651	Hourly	36.51	37.51	38.55	39.61	40.70	41.82	42.97	44.15	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15
3651	Biweekly	2,920.80	3,000.80	3,084.00	3,168.80	3,256.00	3,345.60	3,437.60	3,532.00	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00
3651	Annual	76,232.88	78,320.88	80,492.40	82,705.68	84,981.60	87,320.16	89,721.36	92,185.20	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20
3652	Hourly	36.52	37.52	38.56	39.62	40.71	41.83	42.98	44.16	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16
3652	Biweekly	2,921.60	3,001.60	3,084.80	3,169.60	3,256.80	3,346.40	3,438.40	3,532.80	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80
3652	Annual	76,253.76	78,341.76	80,513.28	82,726.56	85,002.48	87,341.04	89,742.24	92,206.08	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08
3653	Hourly	36.53	37.53	38.57	39.63	40.72	41.84	42.99	44.17	45.39	46.64	47.92	49.24	50.59	51.98	53.41	54.88	56.39	57.94	59.53	61.17
3653	Biweekly	2,922.40	3,002.40	3,085.60	3,170.40	3,257.60	3,347.20	3,439.20	3,533.60	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,158.40	4,272.80	4,390.40	4,511.20	4,635.20	4,762.40	4,893.60
3653	Annual	76,274.64	78,362.64	80,534.16	82,747.44	85,023.36	87,361.92	89,763.12	92,226.96	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,534.24	111,520.08	114,589.44	117,742.32	120,978.72	124,298.64	127,722.96

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3654	Hourly	36.54	37.54	38.58	39.64	40.73	41.85	43.00	44.18	45.40	46.65	47.93	49.25	50.60	51.99	53.42	54.89	56.40	57.95	59.54	61.18
3654	Biweekly	2,923.20	3,003.20	3,086.40	3,171.20	3,258.40	3,348.00	3,440.00	3,534.40	3,632.00	3,732.00	3,834.40	3,940.00	4,048.00	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40
3654	Annual	76,295.52	78,383.52	80,555.04	82,768.32	85,044.24	87,382.80	89,784.00	92,247.84	94,795.20	97,405.20	100,077.84	102,834.00	105,652.80	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84
3655	Hourly	36.55	37.56	38.59	39.65	40.74	41.86	43.01	44.19	45.41	46.66	47.94	49.26	50.61	52.00	53.43	54.90	56.41	57.96	59.56	61.20
3655	Biweekly	2,924.00	3,004.80	3,087.20	3,172.00	3,259.20	3,348.80	3,440.80	3,535.20	3,632.80	3,732.80	3,835.20	3,940.80	4,048.80	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.80	4,896.00
3655	Annual	76,316.40	78,425.28	80,575.92	82,789.20	85,065.12	87,403.68	89,804.88	92,268.72	94,816.08	97,426.08	100,098.72	102,854.88	105,673.68	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,361.28	127,785.60
3656	Hourly	36.56	37.57	38.60	39.66	40.75	41.87	43.02	44.20	45.42	46.67	47.95	49.27	50.62	52.01	53.44	54.91	56.42	57.97	59.57	61.21
3656	Biweekly	2,924.80	3,005.60	3,088.00	3,172.80	3,260.00	3,349.60	3,441.60	3,536.00	3,633.60	3,733.60	3,836.00	3,941.60	4,049.60	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,765.60	4,896.80
3656	Annual	76,337.28	78,446.16	80,596.80	82,810.08	85,086.00	87,424.56	89,825.76	92,289.60	94,836.96	97,446.96	100,119.60	102,875.76	105,694.56	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,382.16	127,806.48
3657	Hourly	36.57	37.58	38.61	39.67	40.76	41.88	43.03	44.21	45.43	46.68	47.96	49.28	50.63	52.02	53.45	54.92	56.43	57.98	59.58	61.22
3657	Biweekly	2,925.60	3,006.40	3,088.80	3,173.60	3,260.80	3,350.40	3,442.40	3,536.80	3,634.40	3,734.40	3,836.80	3,942.40	4,050.40	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,766.40	4,897.60
3657	Annual	76,358.16	78,467.04	80,617.68	82,830.96	85,106.88	87,445.44	89,846.64	92,310.48	94,857.84	97,467.84	100,140.48	102,896.64	105,715.44	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,403.04	127,827.36
3658	Hourly	36.58	37.59	38.62	39.68	40.77	41.89	43.04	44.22	45.44	46.69	47.97	49.29	50.64	52.03	53.46	54.93	56.44	57.99	59.59	61.23
3658	Biweekly	2,926.40	3,007.20	3,089.60	3,174.40	3,261.60	3,351.20	3,443.20	3,537.60	3,635.20	3,735.20	3,837.60	3,943.20	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,767.20	4,898.40
3658	Annual	76,379.04	78,487.92	80,638.56	82,851.84	85,127.76	87,466.32	89,867.52	92,331.36	94,878.72	97,488.72	100,161.36	102,917.52	105,736.32	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12	124,423.92	127,848.24
3659	Hourly	36.59	37.60	38.63	39.69	40.78	41.90	43.05	44.23	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.25
3659	Biweekly	2,927.20	3,008.00	3,090.40	3,175.20	3,262.40	3,352.00	3,444.00	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,900.00
3659	Annual	76,399.92	78,508.80	80,659.44	82,872.72	85,148.64	87,487.20	89,888.40	92,352.24	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,890.00
3660	Hourly	36.60	37.61	38.64	39.70	40.79	41.91	43.06	44.24	45.46	46.71	47.99	49.31	50.67	52.06	53.50	54.97	56.48	58.03	59.63	61.27
3660	Biweekly	2,928.00	3,008.80	3,091.20	3,176.00	3,263.20	3,352.80	3,444.80	3,539.20	3,636.80	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60
3660	Annual	76,420.80	78,529.68	80,680.32	82,893.60	85,169.52	87,508.08	89,909.28	92,373.12	94,920.48	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76
3661	Hourly	36.61	37.62	38.65	39.71	40.80	41.92	43.07	44.25	45.47	46.72	48.01	49.33	50.69	52.08	53.52	54.99	56.50	58.05	59.65	61.29
3661	Biweekly	2,928.80	3,009.60	3,092.00	3,176.80	3,264.00	3,353.60	3,445.60	3,540.00	3,637.60	3,737.60	3,840.80	3,946.40	4,055.20	4,166.40	4,281.60	4,399.20	4,520.00	4,644.00	4,772.00	4,903.20
3661	Annual	76,441.68	78,550.56	80,701.20	82,914.48	85,190.40	87,528.96	89,930.16	92,394.00	94,941.36	97,551.36	100,244.88	103,001.04	105,840.72	108,743.04	111,749.76	114,819.12	117,972.00	121,208.40	124,549.20	127,973.52
3662	Hourly	36.62	37.63	38.66	39.72	40.82	41.94	43.10	44.29	45.50	46.75	48.04	49.36	50.72	52.11	53.55	55.02	56.54	58.09	59.69	61.33
3662	Biweekly	2,929.60	3,010.40	3,092.80	3,177.60	3,265.60	3,355.20	3,448.00	3,543.20	3,640.00	3,740.00	3,843.20	3,948.80	4,057.60	4,168.80	4,284.00	4,401.60	4,523.20	4,647.20	4,775.20	4,906.40
3662	Annual	76,462.56	78,571.44	80,722.08	82,935.36	85,232.16	87,570.72	89,992.80	92,477.52	95,004.00	97,614.00	100,307.52	103,063.68	105,903.36	108,805.68	111,812.40	114,881.76	118,055.52	121,291.92	124,632.72	128,057.04
3663	Hourly	36.63	37.64	38.67	39.73	40.83	41.95	43.11	44.30	45.51	46.76	48.05	49.37	50.73	52.13	53.56	55.03	56.55	58.11	59.70	61.34
3663	Biweekly	2,930.40	3,011.20	3,093.60	3,178.40	3,266.40	3,356.00	3,448.80	3,544.00	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,170.40	4,284.80	4,402.40	4,524.00	4,648.80	4,776.00	4,907.20
3663	Annual	76,483.44	78,592.32	80,742.96	82,956.24	85,253.04	87,591.60	90,013.68	92,498.40	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,847.44	111,833.28	114,902.64	118,076.40	121,333.68	124,653.60	128,077.92
3664	Hourly	36.64	37.65	38.68	39.74	40.84	41.96	43.12	44.31	45.52	46.77	48.06	49.38	50.74	52.14	53.57	55.04	56.56	58.12	59.71	61.35
3664	Biweekly	2,931.20	3,012.00	3,094.40	3,179.20	3,267.20	3,356.80	3,449.60	3,544.80	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,171.20	4,285.60	4,403.20	4,524.80	4,649.60	4,776.80	4,908.00
3664	Annual	76,504.32	78,613.20	80,763.84	82,977.12	85,273.92	87,612.48	90,034.56	92,519.28	95,045.76	97,655.76	100,349.28	103,105.44	105,945.12	108,868.32	111,854.16	114,923.52	118,097.28	121,354.56	124,674.48	128,098.80
3665	Hourly	36.65	37.66	38.69	39.75	40.85	41.97	43.13	44.32	45.53	46.78	48.07	49.39	50.75	52.15	53.58	55.05	56.57	58.13	59.72	61.36

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3665	Biweekly	2,932.00	3,012.80	3,095.20	3,180.00	3,268.00	3,357.60	3,450.40	3,545.60	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,172.00	4,286.40	4,404.00	4,525.60	4,650.40	4,777.60	4,908.80
3665	Annual	76,525.20	78,634.08	80,784.72	82,998.00	85,294.80	87,633.36	90,055.44	92,540.16	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,889.20	111,875.04	114,944.40	118,118.16	121,375.44	124,695.36	128,119.68
3666	Hourly	36.66	37.67	38.70	39.76	40.86	41.98	43.14	44.33	45.55	46.80	48.09	49.41	50.77	52.17	53.60	55.07	56.59	58.15	59.75	61.39
3666	Biweekly	2,932.80	3,013.60	3,096.00	3,180.80	3,268.80	3,358.40	3,451.20	3,546.40	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,173.60	4,288.00	4,405.60	4,527.20	4,652.00	4,780.00	4,911.20
3666	Annual	76,546.08	78,654.96	80,805.60	83,018.88	85,315.68	87,654.24	90,076.32	92,561.04	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,930.96	111,916.80	114,986.16	118,159.92	121,417.20	124,758.00	128,182.32
3667	Hourly	36.67	37.68	38.71	39.77	40.87	41.99	43.15	44.34	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.08	56.60	58.16	59.76	61.40
3667	Biweekly	2,933.60	3,014.40	3,096.80	3,181.60	3,269.60	3,359.20	3,452.00	3,547.20	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,406.40	4,528.00	4,652.80	4,780.80	4,912.00
3667	Annual	76,566.96	78,675.84	80,826.48	83,039.76	85,336.56	87,675.12	90,097.20	92,581.92	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,007.04	118,180.80	121,438.08	124,778.88	128,203.20
3668	Hourly	36.68	37.69	38.73	39.80	40.89	42.01	43.17	44.36	45.58	46.83	48.12	49.44	50.80	52.20	53.63	55.10	56.62	58.18	59.78	61.42
3668	Biweekly	2,934.40	3,015.20	3,098.40	3,184.00	3,271.20	3,360.80	3,453.60	3,548.80	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,290.40	4,408.00	4,529.60	4,654.40	4,782.40	4,913.60
3668	Annual	76,587.84	78,696.72	80,868.24	83,102.40	85,378.32	87,716.88	90,138.96	92,623.68	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	111,979.44	115,048.80	118,222.56	121,479.84	124,820.64	128,244.96
3669	Hourly	36.69	37.70	38.74	39.81	40.90	42.02	43.18	44.37	45.59	46.84	48.13	49.45	50.81	52.21	53.64	55.12	56.63	58.19	59.79	61.43
3669	Biweekly	2,935.20	3,016.00	3,099.20	3,184.80	3,272.00	3,361.60	3,454.40	3,549.60	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,291.20	4,409.60	4,530.40	4,655.20	4,783.20	4,914.40
3669	Annual	76,608.72	78,717.60	80,889.12	83,123.28	85,399.20	87,737.76	90,159.84	92,644.56	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,000.32	115,090.56	118,243.44	121,500.72	124,841.52	128,265.84
3670	Hourly	36.70	37.71	38.75	39.82	40.91	42.04	43.19	44.38	45.60	46.85	48.14	49.46	50.82	52.22	53.65	55.13	56.64	58.20	59.80	61.44
3670	Biweekly	2,936.00	3,016.80	3,100.00	3,185.60	3,272.80	3,363.20	3,455.20	3,550.40	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.00	4,410.40	4,531.20	4,656.00	4,784.00	4,915.20
3670	Annual	76,629.60	78,738.48	80,910.00	83,144.16	85,420.08	87,779.52	90,180.72	92,665.44	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,021.20	115,111.44	118,264.32	121,521.60	124,862.40	128,286.72
3671	Hourly	36.71	37.72	38.76	39.83	40.92	42.05	43.20	44.39	45.61	46.86	48.15	49.47	50.83	52.23	53.66	55.14	56.65	58.21	59.81	61.45
3671	Biweekly	2,936.80	3,017.60	3,100.80	3,186.40	3,273.60	3,364.00	3,456.00	3,551.20	3,648.80	3,748.80	3,852.00	3,957.60	4,066.40	4,178.40	4,292.80	4,411.20	4,532.00	4,656.80	4,784.80	4,916.00
3671	Annual	76,650.48	78,759.36	80,930.88	83,165.04	85,440.96	87,800.40	90,201.60	92,686.32	95,233.68	97,843.68	100,537.20	103,293.36	106,133.04	109,056.24	112,042.08	115,132.32	118,285.20	121,542.48	124,883.28	128,307.60
3672	Hourly	36.72	37.73	38.77	39.84	40.93	42.06	43.21	44.40	45.62	46.87	48.16	49.48	50.85	52.25	53.69	55.17	56.68	58.24	59.84	61.49
3672	Biweekly	2,937.60	3,018.40	3,101.60	3,187.20	3,274.40	3,364.80	3,456.80	3,552.00	3,649.60	3,749.60	3,852.80	3,958.40	4,068.00	4,180.00	4,295.20	4,413.60	4,534.40	4,659.20	4,787.20	4,919.20
3672	Annual	76,671.36	78,780.24	80,951.76	83,185.92	85,461.84	87,821.28	90,222.48	92,707.20	95,254.56	97,864.56	100,558.08	103,314.24	106,174.80	109,098.00	112,104.72	115,194.96	118,347.84	121,605.12	124,945.92	128,391.12
3673	Hourly	36.73	37.74	38.78	39.85	40.94	42.07	43.22	44.41	45.63	46.88	48.17	49.49	50.86	52.26	53.70	55.18	56.69	58.25	59.85	61.50
3673	Biweekly	2,938.40	3,019.20	3,102.40	3,188.00	3,275.20	3,365.60	3,457.60	3,552.80	3,650.40	3,750.40	3,853.60	3,959.20	4,068.80	4,180.80	4,296.00	4,414.40	4,535.20	4,660.00	4,788.00	4,920.00
3673	Annual	76,692.24	78,801.12	80,972.64	83,206.80	85,482.72	87,842.16	90,243.36	92,728.08	95,275.44	97,885.44	100,578.96	103,335.12	106,195.68	109,118.88	112,125.60	115,215.84	118,368.72	121,626.00	124,966.80	128,412.00
3674	Hourly	36.74	37.75	38.79	39.86	40.95	42.08	43.23	44.42	45.64	46.90	48.18	49.50	50.87	52.27	53.71	55.19	56.70	58.26	59.86	61.51
3674	Biweekly	2,939.20	3,020.00	3,103.20	3,188.80	3,276.00	3,366.40	3,458.40	3,553.60	3,651.20	3,752.00	3,854.40	3,960.00	4,069.60	4,181.60	4,296.80	4,415.20	4,536.00	4,660.80	4,788.80	4,920.80
3674	Annual	76,713.12	78,822.00	80,993.52	83,227.68	85,503.60	87,863.04	90,264.24	92,748.96	95,296.32	97,927.20	100,599.84	103,356.00	106,216.56	109,139.76	112,146.48	115,236.72	118,389.60	121,646.88	124,987.68	128,432.88
3675	Hourly	36.75	37.76	38.80	39.87	40.96	42.09	43.24	44.43	45.65	46.91	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54
3675	Biweekly	2,940.00	3,020.80	3,104.00	3,189.60	3,276.80	3,367.20	3,459.20	3,554.40	3,652.00	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20
3675	Annual	76,734.00	78,842.88	81,014.40	83,248.56	85,524.48	87,883.92	90,285.12	92,769.84	95,317.20	97,948.08	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52
3676	Hourly	36.76	37.77	38.81	39.88	40.97	42.10	43.25	44.44	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55
3676	Biweekly	2,940.80	3,021.60	3,104.80	3,190.40	3,277.60	3,368.00	3,460.00	3,555.20	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3676	Annual	76,754.88	78,863.76	81,035.28	83,269.44	85,545.36	87,904.80	90,306.00	92,790.72	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40
3677	Hourly	36.77	37.78	38.82	39.89	40.98	42.11	43.26	44.45	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56
3677	Biweekly	2,941.60	3,022.40	3,105.60	3,191.20	3,278.40	3,368.80	3,460.80	3,556.00	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80
3677	Annual	76,775.76	78,884.64	81,056.16	83,290.32	85,566.24	87,925.68	90,326.88	92,811.60	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28
3678	Hourly	36.78	37.79	38.83	39.90	41.00	42.13	43.29	44.48	45.70	46.96	48.25	49.58	50.94	52.34	53.78	55.26	56.78	58.34	59.95	61.60
3678	Biweekly	2,942.40	3,023.20	3,106.40	3,192.00	3,280.00	3,370.40	3,463.20	3,558.40	3,656.00	3,756.80	3,860.00	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,796.00	4,928.00
3678	Annual	76,796.64	78,905.52	81,077.04	83,311.20	85,608.00	87,967.44	90,389.52	92,874.24	95,421.60	98,052.48	100,746.00	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,175.60	128,620.80
3679	Hourly	36.79	37.80	38.84	39.91	41.01	42.14	43.30	44.49	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.96	61.61
3679	Biweekly	2,943.20	3,024.00	3,107.20	3,192.80	3,280.80	3,371.20	3,464.00	3,559.20	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.80	4,928.80
3679	Annual	76,817.52	78,926.40	81,097.92	83,332.08	85,628.88	87,988.32	90,410.40	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,196.48	128,641.68
3680	Hourly	36.80	37.81	38.85	39.92	41.02	42.15	43.31	44.50	45.72	46.98	48.27	49.60	50.96	52.36	53.80	55.28	56.80	58.36	59.97	61.62
3680	Biweekly	2,944.00	3,024.80	3,108.00	3,193.60	3,281.60	3,372.00	3,464.80	3,560.00	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,188.80	4,304.00	4,422.40	4,544.00	4,668.80	4,797.60	4,929.60
3680	Annual	76,838.40	78,947.28	81,118.80	83,352.96	85,649.76	88,009.20	90,431.28	92,916.00	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,327.68	112,334.40	115,424.64	118,598.40	121,855.68	125,217.36	128,662.56
3681	Hourly	36.81	37.82	38.86	39.93	41.03	42.16	43.32	44.51	45.74	47.00	48.29	49.62	50.98	52.38	53.82	55.30	56.82	58.38	59.99	61.64
3681	Biweekly	2,944.80	3,025.60	3,108.80	3,194.40	3,282.40	3,372.80	3,465.60	3,560.80	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20
3681	Annual	76,859.28	78,968.16	81,139.68	83,373.84	85,670.64	88,030.08	90,452.16	92,936.88	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32
3682	Hourly	36.82	37.83	38.87	39.94	41.04	42.17	43.33	44.52	45.75	47.01	48.30	49.63	50.99	52.39	53.83	55.31	56.83	58.39	60.00	61.65
3682	Biweekly	2,945.60	3,026.40	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00
3682	Annual	76,880.16	78,989.04	81,160.56	83,394.72	85,691.52	88,050.96	90,473.04	92,957.76	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20
3683	Hourly	36.83	37.84	38.88	39.95	41.05	42.18	43.34	44.53	45.76	47.02	48.31	49.64	51.00	52.40	53.84	55.32	56.84	58.40	60.01	61.66
3683	Biweekly	2,946.40	3,027.20	3,110.40	3,196.00	3,284.00	3,374.40	3,467.20	3,562.40	3,660.80	3,761.60	3,864.80	3,971.20	4,080.00	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80
3683	Annual	76,901.04	79,009.92	81,181.44	83,415.60	85,712.40	88,071.84	90,493.92	92,978.64	95,546.88	98,177.76	100,871.28	103,648.32	106,488.00	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08
3684	Hourly	36.84	37.85	38.89	39.96	41.06	42.19	43.35	44.54	45.77	47.03	48.32	49.65	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67
3684	Biweekly	2,947.20	3,028.00	3,111.20	3,196.80	3,284.80	3,375.20	3,468.00	3,563.20	3,661.60	3,762.40	3,865.60	3,972.00	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60
3684	Annual	76,921.92	79,030.80	81,202.32	83,436.48	85,733.28	88,092.72	90,514.80	92,999.52	95,567.76	98,198.64	100,892.16	103,669.20	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96
3685	Hourly	36.85	37.86	38.90	39.97	41.07	42.20	43.36	44.55	45.78	47.04	48.33	49.66	51.02	52.42	53.86	55.34	56.86	58.42	60.03	61.68
3685	Biweekly	2,948.00	3,028.80	3,112.00	3,197.60	3,285.60	3,376.00	3,468.80	3,564.00	3,662.40	3,763.20	3,866.40	3,972.80	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,673.60	4,802.40	4,934.40
3685	Annual	76,942.80	79,051.68	81,223.20	83,457.36	85,754.16	88,113.60	90,535.68	93,020.40	95,588.64	98,219.52	100,913.04	103,690.08	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	121,980.96	125,342.64	128,787.84
3686	Hourly	36.86	37.87	38.92	39.99	41.09	42.22	43.38	44.57	45.80	47.06	48.35	49.68	51.05	52.45	53.90	55.38	56.91	58.48	60.08	61.73
3686	Biweekly	2,948.80	3,029.60	3,113.60	3,199.20	3,287.20	3,377.60	3,470.40	3,565.60	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,312.00	4,430.40	4,552.80	4,678.40	4,806.40	4,938.40
3686	Annual	76,963.68	79,072.56	81,264.96	83,499.12	85,795.92	88,155.36	90,577.44	93,062.16	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,543.20	115,633.44	118,828.08	122,106.24	125,447.04	128,892.24
3687	Hourly	36.87	37.88	38.93	40.00	41.10	42.23	43.39	44.58	45.81	47.07	48.36	49.69	51.06	52.46	53.91	55.39	56.92	58.49	60.09	61.74
3687	Biweekly	2,949.60	3,030.40	3,114.40	3,200.00	3,288.00	3,378.40	3,471.20	3,566.40	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.80	4,431.20	4,553.60	4,679.20	4,807.20	4,939.20
3687	Annual	76,984.56	79,093.44	81,285.84	83,520.00	85,816.80	88,176.24	90,598.32	93,083.04	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,564.08	115,654.32	118,848.96	122,127.12	125,467.92	128,913.12

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3688	Hourly	36.88	37.89	38.94	40.01	41.11	42.24	43.40	44.59	45.82	47.08	48.37	49.70	51.07	52.47	53.92	55.40	56.93	58.50	60.10	61.75
3688	Biweekly	2,950.40	3,031.20	3,115.20	3,200.80	3,288.80	3,379.20	3,472.00	3,567.20	3,665.60	3,766.40	3,869.60	3,976.00	4,085.60	4,197.60	4,313.60	4,432.00	4,554.40	4,680.00	4,808.00	4,940.00
3688	Annual	77,005.44	79,114.32	81,306.72	83,540.88	85,837.68	88,197.12	90,619.20	93,103.92	95,672.16	98,303.04	100,996.56	103,773.60	106,634.16	109,557.36	112,584.96	115,675.20	118,869.84	122,148.00	125,488.80	128,934.00
3689	Hourly	36.89	37.90	38.95	40.02	41.12	42.25	43.41	44.60	45.83	47.09	48.39	49.72	51.09	52.49	53.94	55.42	56.95	58.52	60.13	61.78
3689	Biweekly	2,951.20	3,032.00	3,116.00	3,201.60	3,289.60	3,380.00	3,472.80	3,568.00	3,666.40	3,767.20	3,871.20	3,977.60	4,087.20	4,199.20	4,315.20	4,433.60	4,556.00	4,681.60	4,810.40	4,942.40
3689	Annual	77,026.32	79,135.20	81,327.60	83,561.76	85,858.56	88,218.00	90,640.08	93,124.80	95,693.04	98,323.92	101,038.32	103,815.36	106,675.92	109,599.12	112,626.72	115,716.96	118,911.60	122,189.76	125,551.44	128,996.64
3690	Hourly	36.90	37.91	38.96	40.03	41.13	42.26	43.42	44.61	45.84	47.10	48.40	49.73	51.10	52.51	53.95	55.43	56.96	58.53	60.14	61.79
3690	Biweekly	2,952.00	3,032.80	3,116.80	3,202.40	3,290.40	3,380.80	3,473.60	3,568.80	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.80	4,316.00	4,434.40	4,556.80	4,682.40	4,811.20	4,943.20
3690	Annual	77,047.20	79,156.08	81,348.48	83,582.64	85,879.44	88,238.88	90,660.96	93,145.68	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,640.88	112,647.60	115,737.84	118,932.48	122,210.64	125,572.32	129,017.52
3691	Hourly	36.91	37.93	38.97	40.04	41.14	42.27	43.43	44.62	45.85	47.11	48.41	49.74	51.11	52.52	53.96	55.44	56.97	58.54	60.15	61.80
3691	Biweekly	2,952.80	3,034.40	3,117.60	3,203.20	3,291.20	3,381.60	3,474.40	3,569.60	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,201.60	4,316.80	4,435.20	4,557.60	4,683.20	4,812.00	4,944.00
3691	Annual	77,068.08	79,197.84	81,369.36	83,603.52	85,900.32	88,259.76	90,681.84	93,166.56	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,661.76	112,668.48	115,758.72	118,953.36	122,231.52	125,593.20	129,038.40
3692	Hourly	36.92	37.94	38.98	40.05	41.15	42.28	43.44	44.63	45.86	47.12	48.42	49.75	51.12	52.53	53.97	55.45	56.98	58.55	60.16	61.81
3692	Biweekly	2,953.60	3,035.20	3,118.40	3,204.00	3,292.00	3,382.40	3,475.20	3,570.40	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,202.40	4,317.60	4,436.00	4,558.40	4,684.00	4,812.80	4,944.80
3692	Annual	77,088.96	79,218.72	81,390.24	83,624.40	85,921.20	88,280.64	90,702.72	93,187.44	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,682.64	112,689.36	115,779.60	118,974.24	122,252.40	125,614.08	129,059.28
3693	Hourly	36.93	37.95	38.99	40.06	41.16	42.29	43.45	44.64	45.87	47.13	48.43	49.76	51.13	52.54	53.98	55.46	56.99	58.56	60.17	61.82
3693	Biweekly	2,954.40	3,036.00	3,119.20	3,204.80	3,292.80	3,383.20	3,476.00	3,571.20	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,203.20	4,318.40	4,436.80	4,559.20	4,684.80	4,813.60	4,945.60
3693	Annual	77,109.84	79,239.60	81,411.12	83,645.28	85,942.08	88,301.52	90,723.60	93,208.32	95,776.56	98,407.44	101,121.84	103,898.88	106,759.44	109,703.52	112,710.24	115,800.48	118,995.12	122,273.28	125,634.96	129,080.16
3694	Hourly	36.94	37.96	39.00	40.07	41.17	42.30	43.47	44.67	45.89	47.15	48.45	49.78	51.15	52.56	54.00	55.49	57.01	58.58	60.19	61.85
3694	Biweekly	2,955.20	3,036.80	3,120.00	3,205.60	3,293.60	3,384.00	3,477.60	3,573.60	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.00	4,439.20	4,560.80	4,686.40	4,815.20	4,948.00
3694	Annual	77,130.72	79,260.48	81,432.00	83,666.16	85,962.96	88,322.40	90,765.36	93,270.96	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,752.00	115,863.12	119,036.88	122,315.04	125,676.72	129,142.80
3695	Hourly	36.95	37.97	39.01	40.08	41.19	42.32	43.49	44.69	45.91	47.17	48.47	49.80	51.17	52.58	54.02	55.51	57.03	58.60	60.21	61.87
3695	Biweekly	2,956.00	3,037.60	3,120.80	3,206.40	3,295.20	3,385.60	3,479.20	3,575.20	3,672.80	3,773.60	3,877.60	3,984.00	4,093.60	4,206.40	4,321.60	4,440.80	4,562.40	4,688.00	4,816.80	4,949.60
3695	Annual	77,151.60	79,281.36	81,452.88	83,687.04	86,004.72	88,364.16	90,807.12	93,312.72	95,860.08	98,490.96	101,205.36	103,982.40	106,842.96	109,787.04	112,793.76	115,904.88	119,078.64	122,356.80	125,718.48	129,184.56
3696	Hourly	36.96	37.98	39.02	40.09	41.20	42.33	43.50	44.70	45.93	47.19	48.49	49.82	51.19	52.60	54.04	55.53	57.05	58.62	60.23	61.89
3696	Biweekly	2,956.80	3,038.40	3,121.60	3,207.20	3,296.00	3,386.40	3,480.00	3,576.00	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,323.20	4,442.40	4,564.00	4,689.60	4,818.40	4,951.20
3696	Annual	77,172.48	79,302.24	81,473.76	83,707.92	86,025.60	88,385.04	90,828.00	93,333.60	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,835.52	115,946.64	119,120.40	122,398.56	125,760.24	129,226.32
3697	Hourly	36.97	37.99	39.03	40.10	41.21	42.34	43.51	44.71	45.94	47.20	48.50	49.83	51.20	52.61	54.05	55.54	57.06	58.63	60.24	61.90
3697	Biweekly	2,957.60	3,039.20	3,122.40	3,208.00	3,296.80	3,387.20	3,480.80	3,576.80	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.00	4,443.20	4,564.80	4,690.40	4,819.20	4,952.00
3697	Annual	77,193.36	79,323.12	81,494.64	83,728.80	86,046.48	88,405.92	90,848.88	93,354.48	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,856.40	115,967.52	119,141.28	122,419.44	125,781.12	129,247.20
3698	Hourly	36.98	38.00	39.04	40.11	41.22	42.35	43.52	44.72	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.56	57.08	58.65	60.26	61.92
3698	Biweekly	2,958.40	3,040.00	3,123.20	3,208.80	3,297.60	3,388.00	3,481.60	3,577.60	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.80	4,566.40	4,692.00	4,820.80	4,953.60
3698	Annual	77,214.24	79,344.00	81,515.52	83,749.68	86,067.36	88,426.80	90,869.76	93,375.36	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	116,009.28	119,183.04	122,461.20	125,822.88	129,288.96
3699	Hourly	36.99	38.01	39.05	40.12	41.23	42.36	43.53	44.73	45.96	47.22	48.52	49.85	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3699	Biweekly	2,959.20	3,040.80	3,124.00	3,209.60	3,298.40	3,388.80	3,482.40	3,578.40	3,676.80	3,777.60	3,881.60	3,988.00	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00
3699	Annual	77,235.12	79,364.88	81,536.40	83,770.56	86,088.24	88,447.68	90,890.64	93,396.24	95,964.48	98,595.36	101,309.76	104,086.80	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60
3700	Hourly	37.00	38.02	39.06	40.13	41.24	42.37	43.54	44.74	45.97	47.23	48.53	49.86	51.24	52.65	54.10	55.59	57.12	58.69	60.30	61.96
3700	Biweekly	2,960.00	3,041.60	3,124.80	3,210.40	3,299.20	3,389.60	3,483.20	3,579.20	3,677.60	3,778.40	3,882.40	3,988.80	4,099.20	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80
3700	Annual	77,256.00	79,385.76	81,557.28	83,791.44	86,109.12	88,468.56	90,911.52	93,417.12	95,985.36	98,616.24	101,330.64	104,107.68	106,989.12	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48
3701	Hourly	37.01	38.03	39.07	40.14	41.25	42.38	43.55	44.75	45.98	47.24	48.54	49.87	51.25	52.66	54.11	55.60	57.13	58.70	60.32	61.98
3701	Biweekly	2,960.80	3,042.40	3,125.60	3,211.20	3,300.00	3,390.40	3,484.00	3,580.00	3,678.40	3,779.20	3,883.20	3,989.60	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,825.60	4,958.40
3701	Annual	77,276.88	79,406.64	81,578.16	83,812.32	86,130.00	88,489.44	90,932.40	93,438.00	96,006.24	98,637.12	101,351.52	104,128.56	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,948.16	129,414.24
3702	Hourly	37.02	38.04	39.08	40.15	41.26	42.39	43.56	44.76	45.99	47.25	48.55	49.89	51.26	52.67	54.12	55.61	57.14	58.71	60.33	61.99
3702	Biweekly	2,961.60	3,043.20	3,126.40	3,212.00	3,300.80	3,391.20	3,484.80	3,580.80	3,679.20	3,780.00	3,884.00	3,991.20	4,100.80	4,213.60	4,329.60	4,448.80	4,571.20	4,696.80	4,826.40	4,959.20
3702	Annual	77,297.76	79,427.52	81,599.04	83,833.20	86,150.88	88,510.32	90,953.28	93,458.88	96,027.12	98,658.00	101,372.40	104,170.32	107,030.88	109,974.96	113,002.56	116,113.68	119,308.32	122,586.48	125,969.04	129,435.12
3703	Hourly	37.03	38.05	39.09	40.16	41.27	42.40	43.57	44.77	46.00	47.27	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.34	62.00
3703	Biweekly	2,962.40	3,044.00	3,127.20	3,212.80	3,301.60	3,392.00	3,485.60	3,581.60	3,680.00	3,781.60	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,827.20	4,960.00
3703	Annual	77,318.64	79,448.40	81,619.92	83,854.08	86,171.76	88,531.20	90,974.16	93,479.76	96,048.00	98,699.76	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,989.92	129,456.00
3704	Hourly	37.04	38.06	39.11	40.19	41.29	42.43	43.59	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03
3704	Biweekly	2,963.20	3,044.80	3,128.80	3,215.20	3,303.20	3,394.40	3,487.20	3,583.20	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40
3704	Annual	77,339.52	79,469.28	81,661.68	83,916.72	86,213.52	88,593.84	91,015.92	93,521.52	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64
3705	Hourly	37.05	38.07	39.12	40.20	41.30	42.44	43.60	44.80	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04
3705	Biweekly	2,964.00	3,045.60	3,129.60	3,216.00	3,304.00	3,395.20	3,488.00	3,584.00	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20
3705	Annual	77,360.40	79,490.16	81,682.56	83,937.60	86,234.40	88,614.72	91,036.80	93,542.40	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52
3706	Hourly	37.06	38.08	39.13	40.21	41.31	42.45	43.61	44.81	46.04	47.31	48.61	49.95	51.32	52.73	54.18	55.67	57.20	58.77	60.39	62.05
3706	Biweekly	2,964.80	3,046.40	3,130.40	3,216.80	3,304.80	3,396.00	3,488.80	3,584.80	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,218.40	4,334.40	4,453.60	4,576.00	4,701.60	4,831.20	4,964.00
3706	Annual	77,381.28	79,511.04	81,703.44	83,958.48	86,255.28	88,635.60	91,057.68	93,563.28	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,100.24	113,127.84	116,238.96	119,433.60	122,711.76	126,094.32	129,560.40
3707	Hourly	37.07	38.09	39.14	40.22	41.32	42.46	43.62	44.82	46.05	47.32	48.62	49.96	51.33	52.74	54.19	55.68	57.21	58.78	60.40	62.06
3707	Biweekly	2,965.60	3,047.20	3,131.20	3,217.60	3,305.60	3,396.80	3,489.60	3,585.60	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80
3707	Annual	77,402.16	79,531.92	81,724.32	83,979.36	86,276.16	88,656.48	91,078.56	93,584.16	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28
3708	Hourly	37.08	38.10	39.15	40.23	41.33	42.47	43.63	44.83	46.06	47.33	48.63	49.97	51.34	52.75	54.20	55.69	57.22	58.79	60.41	62.07
3708	Biweekly	2,966.40	3,048.00	3,132.00	3,218.40	3,306.40	3,397.60	3,490.40	3,586.40	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.00	4,336.00	4,455.20	4,577.60	4,703.20	4,832.80	4,965.60
3708	Annual	77,423.04	79,552.80	81,745.20	84,000.24	86,297.04	88,677.36	91,099.44	93,605.04	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,142.00	113,169.60	116,280.72	119,475.36	122,753.52	126,136.08	129,602.16
3709	Hourly	37.09	38.11	39.16	40.24	41.34	42.48	43.64	44.84	46.07	47.34	48.64	49.98	51.35	52.76	54.21	55.70	57.23	58.80	60.42	62.08
3709	Biweekly	2,967.20	3,048.80	3,132.80	3,219.20	3,307.20	3,398.40	3,491.20	3,587.20	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,220.80	4,336.80	4,456.00	4,578.40	4,704.00	4,833.60	4,966.40
3709	Annual	77,443.92	79,573.68	81,766.08	84,021.12	86,317.92	88,698.24	91,120.32	93,625.92	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,162.88	113,190.48	116,301.60	119,496.24	122,774.40	126,156.96	129,623.04
3710	Hourly	37.10	38.12	39.17	40.25	41.35	42.49	43.66	44.86	46.09	47.36	48.66	50.00	51.37	52.78	54.23	55.72	57.25	58.82	60.44	62.10
3710	Biweekly	2,968.00	3,049.60	3,133.60	3,220.00	3,308.00	3,399.20	3,492.80	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,109.60	4,222.40	4,338.40	4,457.60	4,580.00	4,705.60	4,835.20	4,968.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3710	Annual	77,464.80	79,594.56	81,786.96	84,042.00	86,338.80	88,719.12	91,162.08	93,667.68	96,235.92	98,887.68	101,602.08	104,400.00	107,260.56	110,204.64	113,232.24	116,343.36	119,538.00	122,816.16	126,198.72	129,664.80
3711	Hourly	37.11	38.13	39.18	40.26	41.36	42.50	43.67	44.87	46.10	47.37	48.67	50.01	51.38	52.79	54.24	55.73	57.26	58.83	60.45	62.11
3711	Biweekly	2,968.80	3,050.40	3,134.40	3,220.80	3,308.80	3,400.00	3,493.60	3,589.60	3,688.00	3,789.60	3,893.60	4,000.80	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,706.40	4,836.00	4,968.80
3711	Annual	77,485.68	79,615.44	81,807.84	84,062.88	86,359.68	88,740.00	91,182.96	93,688.56	96,256.80	98,908.56	101,622.96	104,420.88	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,837.04	126,219.60	129,685.68
3712	Hourly	37.12	38.14	39.19	40.27	41.38	42.52	43.69	44.89	46.13	47.40	48.70	50.04	51.42	52.83	54.29	55.78	57.32	58.90	60.52	62.18
3712	Biweekly	2,969.60	3,051.20	3,135.20	3,221.60	3,310.40	3,401.60	3,495.20	3,591.20	3,690.40	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,343.20	4,462.40	4,585.60	4,712.00	4,841.60	4,974.40
3712	Annual	77,506.56	79,636.32	81,828.72	84,083.76	86,401.44	88,781.76	91,224.72	93,730.32	96,319.44	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,357.52	116,468.64	119,684.16	122,983.20	126,365.76	129,831.84
3713	Hourly	37.13	38.15	39.20	40.28	41.39	42.53	43.70	44.90	46.14	47.41	48.71	50.05	51.43	52.84	54.30	55.79	57.33	58.91	60.53	62.19
3713	Biweekly	2,970.40	3,052.00	3,136.00	3,222.40	3,311.20	3,402.40	3,496.00	3,592.00	3,691.20	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,344.00	4,463.20	4,586.40	4,712.80	4,842.40	4,975.20
3713	Annual	77,527.44	79,657.20	81,849.60	84,104.64	86,422.32	88,802.64	91,245.60	93,751.20	96,340.32	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,378.40	116,489.52	119,705.04	123,004.08	126,386.64	129,852.72
3714	Hourly	37.14	38.16	39.21	40.29	41.40	42.54	43.71	44.91	46.15	47.42	48.72	50.06	51.44	52.85	54.31	55.80	57.34	58.92	60.54	62.20
3714	Biweekly	2,971.20	3,052.80	3,136.80	3,223.20	3,312.00	3,403.20	3,496.80	3,592.80	3,692.00	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.80	4,464.00	4,587.20	4,713.60	4,843.20	4,976.00
3714	Annual	77,548.32	79,678.08	81,870.48	84,125.52	86,443.20	88,823.52	91,266.48	93,772.08	96,361.20	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,399.28	116,510.40	119,725.92	123,024.96	126,407.52	129,873.60
3715	Hourly	37.15	38.17	39.22	40.30	41.41	42.55	43.72	44.92	46.16	47.43	48.73	50.07	51.45	52.86	54.32	55.81	57.35	58.93	60.55	62.22
3715	Biweekly	2,972.00	3,053.60	3,137.60	3,224.00	3,312.80	3,404.00	3,497.60	3,593.60	3,692.80	3,794.40	3,898.40	4,005.60	4,116.00	4,228.80	4,345.60	4,464.80	4,588.00	4,714.40	4,844.00	4,977.60
3715	Annual	77,569.20	79,698.96	81,891.36	84,146.40	86,464.08	88,844.40	91,287.36	93,792.96	96,382.08	99,033.84	101,748.24	104,546.16	107,427.60	110,371.68	113,420.16	116,531.28	119,746.80	123,045.84	126,428.40	129,915.36
3716	Hourly	37.16	38.18	39.23	40.31	41.42	42.56	43.73	44.93	46.17	47.44	48.74	50.08	51.46	52.88	54.33	55.82	57.36	58.94	60.56	62.23
3716	Biweekly	2,972.80	3,054.40	3,138.40	3,224.80	3,313.60	3,404.80	3,498.40	3,594.40	3,693.60	3,795.20	3,899.20	4,006.40	4,116.80	4,230.40	4,346.40	4,465.60	4,588.80	4,715.20	4,844.80	4,978.40
3716	Annual	77,590.08	79,719.84	81,912.24	84,167.28	86,484.96	88,865.28	91,308.24	93,813.84	96,402.96	99,054.72	101,769.12	104,567.04	107,448.48	110,413.44	113,441.04	116,552.16	119,767.68	123,066.72	126,449.28	129,936.24
3717	Hourly	37.17	38.19	39.24	40.32	41.43	42.57	43.74	44.94	46.18	47.45	48.75	50.09	51.47	52.89	54.34	55.83	57.37	58.95	60.57	62.24
3717	Biweekly	2,973.60	3,055.20	3,139.20	3,225.60	3,314.40	3,405.60	3,499.20	3,595.20	3,694.40	3,796.00	3,900.00	4,007.20	4,117.60	4,231.20	4,347.20	4,466.40	4,589.60	4,716.00	4,845.60	4,979.20
3717	Annual	77,610.96	79,740.72	81,933.12	84,188.16	86,505.84	88,886.16	91,329.12	93,834.72	96,423.84	99,075.60	101,790.00	104,587.92	107,469.36	110,434.32	113,461.92	116,573.04	119,788.56	123,087.60	126,470.16	129,957.12
3718	Hourly	37.18	38.20	39.25	40.33	41.44	42.58	43.75	44.95	46.19	47.46	48.77	50.11	51.49	52.91	54.36	55.85	57.39	58.97	60.59	62.26
3718	Biweekly	2,974.40	3,056.00	3,140.00	3,226.40	3,315.20	3,406.40	3,500.00	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.80	4,348.80	4,468.00	4,591.20	4,717.60	4,847.20	4,980.80
3718	Annual	77,631.84	79,761.60	81,954.00	84,209.04	86,526.72	88,907.04	91,350.00	93,855.60	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,476.08	113,503.68	116,614.80	119,830.32	123,129.36	126,511.92	129,998.88
3719	Hourly	37.19	38.21	39.26	40.34	41.45	42.59	43.76	44.96	46.20	47.47	48.78	50.12	51.50	52.92	54.37	55.87	57.40	58.98	60.60	62.27
3719	Biweekly	2,975.20	3,056.80	3,140.80	3,227.20	3,316.00	3,407.20	3,500.80	3,596.80	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,233.60	4,349.60	4,469.60	4,592.00	4,718.40	4,848.00	4,981.60
3719	Annual	77,652.72	79,782.48	81,974.88	84,229.92	86,547.60	88,927.92	91,370.88	93,876.48	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,496.96	113,524.56	116,656.56	119,851.20	123,150.24	126,532.80	130,019.76
3720	Hourly	37.20	38.22	39.27	40.35	41.46	42.60	43.77	44.97	46.21	47.48	48.79	50.13	51.51	52.93	54.38	55.88	57.41	58.99	60.61	62.28
3720	Biweekly	2,976.00	3,057.60	3,141.60	3,228.00	3,316.80	3,408.00	3,501.60	3,597.60	3,696.80	3,798.40	3,903.20	4,010.40	4,120.80	4,234.40	4,350.40	4,470.40	4,592.80	4,719.20	4,848.80	4,982.40
3720	Annual	77,673.60	79,803.36	81,995.76	84,250.80	86,568.48	88,948.80	91,391.76	93,897.36	96,486.48	99,138.24	101,873.52	104,671.44	107,552.88	110,517.84	113,545.44	116,677.44	119,872.08	123,171.12	126,553.68	130,040.64
3721	Hourly	37.21	38.23	39.28	40.36	41.47	42.61	43.78	44.98	46.22	47.49	48.80	50.14	51.52	52.94	54.39	55.89	57.42	59.00	60.62	62.29
3721	Biweekly	2,976.80	3,058.40	3,142.40	3,228.80	3,317.60	3,408.80	3,502.40	3,598.40	3,697.60	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,351.20	4,471.20	4,593.60	4,720.00	4,849.60	4,983.20
3721	Annual	77,694.48	79,824.24	82,016.64	84,271.68	86,589.36	88,969.68	91,412.64	93,918.24	96,507.36	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,566.32	116,698.32	119,892.96	123,192.00	126,574.56	130,061.52

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3722	Hourly	37.22	38.24	39.30	40.38	41.49	42.63	43.80	45.00	46.24	47.51	48.82	50.16	51.54	52.96	54.41	55.91	57.44	59.02	60.64	62.31
3722	Biweekly	2,977.60	3,059.20	3,144.00	3,230.40	3,319.20	3,410.40	3,504.00	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,352.80	4,472.80	4,595.20	4,721.60	4,851.20	4,984.80
3722	Annual	77,715.36	79,845.12	82,058.40	84,313.44	86,631.12	89,011.44	91,454.40	93,960.00	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,608.08	116,740.08	119,934.72	123,233.76	126,616.32	130,103.28
3723	Hourly	37.23	38.25	39.31	40.39	41.50	42.64	43.81	45.01	46.25	47.52	48.83	50.17	51.55	52.97	54.42	55.92	57.45	59.03	60.65	62.32
3723	Biweekly	2,978.40	3,060.00	3,144.80	3,231.20	3,320.00	3,411.20	3,504.80	3,600.80	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,353.60	4,473.60	4,596.00	4,722.40	4,852.00	4,985.60
3723	Annual	77,736.24	79,866.00	82,079.28	84,334.32	86,652.00	89,032.32	91,475.28	93,980.88	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,628.96	116,760.96	119,955.60	123,254.64	126,637.20	130,124.16
3724	Hourly	37.24	38.26	39.32	40.40	41.51	42.65	43.82	45.03	46.26	47.53	48.84	50.18	51.56	52.98	54.43	55.93	57.46	59.04	60.66	62.33
3724	Biweekly	2,979.20	3,060.80	3,145.60	3,232.00	3,320.80	3,412.00	3,505.60	3,602.40	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,354.40	4,474.40	4,596.80	4,723.20	4,852.80	4,986.40
3724	Annual	77,757.12	79,886.88	82,100.16	84,355.20	86,672.88	89,053.20	91,496.16	94,022.64	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,649.84	116,781.84	119,976.48	123,275.52	126,658.08	130,145.04
3725	Hourly	37.25	38.27	39.33	40.41	41.52	42.66	43.83	45.04	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.95	57.49	59.07	60.70	62.37
3725	Biweekly	2,980.00	3,061.60	3,146.40	3,232.80	3,321.60	3,412.80	3,506.40	3,603.20	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,476.00	4,599.20	4,725.60	4,856.00	4,989.60
3725	Annual	77,778.00	79,907.76	82,121.04	84,376.08	86,693.76	89,074.08	91,517.04	94,043.52	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,823.60	120,039.12	123,338.16	126,741.60	130,228.56
3726	Hourly	37.26	38.28	39.34	40.42	41.53	42.67	43.85	45.06	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.72	62.39
3726	Biweekly	2,980.80	3,062.40	3,147.20	3,233.60	3,322.40	3,413.60	3,508.00	3,604.80	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,857.60	4,991.20
3726	Annual	77,798.88	79,928.64	82,141.92	84,396.96	86,714.64	89,094.96	91,558.80	94,085.28	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,783.36	130,270.32
3727	Hourly	37.27	38.29	39.35	40.43	41.54	42.68	43.86	45.07	46.31	47.58	48.89	50.23	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42
3727	Biweekly	2,981.60	3,063.20	3,148.00	3,234.40	3,323.20	3,414.40	3,508.80	3,605.60	3,704.80	3,806.40	3,911.20	4,018.40	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60
3727	Annual	77,819.76	79,949.52	82,162.80	84,417.84	86,735.52	89,115.84	91,579.68	94,106.16	96,695.28	99,347.04	102,082.32	104,880.24	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96
3728	Hourly	37.28	38.31	39.36	40.44	41.55	42.69	43.87	45.08	46.32	47.59	48.90	50.24	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43
3728	Biweekly	2,982.40	3,064.80	3,148.80	3,235.20	3,324.00	3,415.20	3,509.60	3,606.40	3,705.60	3,807.20	3,912.00	4,019.20	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40
3728	Annual	77,840.64	79,991.28	82,183.68	84,438.72	86,756.40	89,136.72	91,600.56	94,127.04	96,716.16	99,367.92	102,103.20	104,901.12	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84
3729	Hourly	37.29	38.32	39.37	40.45	41.57	42.71	43.89	45.10	46.34	47.61	48.92	50.27	51.65	53.07	54.53	56.03	57.57	59.15	60.78	62.45
3729	Biweekly	2,983.20	3,065.60	3,149.60	3,236.00	3,325.60	3,416.80	3,511.20	3,608.00	3,707.20	3,808.80	3,913.60	4,021.60	4,132.00	4,245.60	4,362.40	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00
3729	Annual	77,861.52	80,012.16	82,204.56	84,459.60	86,798.16	89,178.48	91,642.32	94,168.80	96,757.92	99,409.68	102,144.96	104,963.76	107,845.20	110,810.16	113,858.64	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60
3730	Hourly	37.30	38.33	39.38	40.46	41.58	42.72	43.90	45.11	46.35	47.62	48.93	50.28	51.66	53.08	54.54	56.04	57.58	59.16	60.79	62.46
3730	Biweekly	2,984.00	3,066.40	3,150.40	3,236.80	3,326.40	3,417.60	3,512.00	3,608.80	3,708.00	3,809.60	3,914.40	4,022.40	4,132.80	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80
3730	Annual	77,882.40	80,033.04	82,225.44	84,480.48	86,819.04	89,199.36	91,663.20	94,189.68	96,778.80	99,430.56	102,165.84	104,984.64	107,866.08	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48
3731	Hourly	37.31	38.34	39.39	40.47	41.59	42.73	43.91	45.12	46.36	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.17	60.80	62.47
3731	Biweekly	2,984.80	3,067.20	3,151.20	3,237.60	3,327.20	3,418.40	3,512.80	3,609.60	3,708.80	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,733.60	4,864.00	4,997.60
3731	Annual	77,903.28	80,053.92	82,246.32	84,501.36	86,839.92	89,220.24	91,684.08	94,210.56	96,799.68	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,546.96	126,950.40	130,437.36
3732	Hourly	37.32	38.35	39.40	40.48	41.60	42.74	43.92	45.13	46.37	47.65	48.96	50.31	51.69	53.11	54.57	56.07	57.61	59.19	60.82	62.49
3732	Biweekly	2,985.60	3,068.00	3,152.00	3,238.40	3,328.00	3,419.20	3,513.60	3,610.40	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,248.80	4,365.60	4,485.60	4,608.80	4,735.20	4,865.60	4,999.20
3732	Annual	77,924.16	80,074.80	82,267.20	84,522.24	86,860.80	89,241.12	91,704.96	94,231.44	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,893.68	113,942.16	117,074.16	120,289.68	123,588.72	126,992.16	130,479.12
3733	Hourly	37.33	38.36	39.41	40.49	41.61	42.75	43.93	45.14	46.38	47.66	48.97	50.32	51.70	53.12	54.58	56.08	57.62	59.20	60.83	62.50

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3733	Biweekly	2,986.40	3,068.80	3,152.80	3,239.20	3,328.80	3,420.00	3,514.40	3,611.20	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,249.60	4,366.40	4,486.40	4,609.60	4,736.00	4,866.40	5,000.00
3733	Annual	77,945.04	80,095.68	82,288.08	84,543.12	86,881.68	89,262.00	91,725.84	94,252.32	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,914.56	113,963.04	117,095.04	120,310.56	123,609.60	127,013.04	130,500.00
3734	Hourly	37.34	38.37	39.42	40.50	41.62	42.76	43.94	45.15	46.39	47.67	48.98	50.33	51.71	53.13	54.59	56.09	57.63	59.21	60.84	62.51
3734	Biweekly	2,987.20	3,069.60	3,153.60	3,240.00	3,329.60	3,420.80	3,515.20	3,612.00	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,250.40	4,367.20	4,487.20	4,610.40	4,736.80	4,867.20	5,000.80
3734	Annual	77,965.92	80,116.56	82,308.96	84,564.00	86,902.56	89,282.88	91,746.72	94,273.20	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,935.44	113,983.92	117,115.92	120,331.44	123,630.48	127,033.92	130,520.88
3735	Hourly	37.35	38.38	39.43	40.51	41.63	42.77	43.95	45.16	46.40	47.68	48.99	50.34	51.72	53.14	54.60	56.10	57.64	59.23	60.85	62.52
3735	Biweekly	2,988.00	3,070.40	3,154.40	3,240.80	3,330.40	3,421.60	3,516.00	3,612.80	3,712.00	3,814.40	3,919.20	4,027.20	4,137.60	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.00	5,001.60
3735	Annual	77,986.80	80,137.44	82,329.84	84,584.88	86,923.44	89,303.76	91,767.60	94,294.08	96,883.20	99,555.84	102,291.12	105,109.92	107,991.36	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,054.80	130,541.76
3736	Hourly	37.36	38.39	39.44	40.52	41.64	42.79	43.96	45.17	46.41	47.69	49.00	50.35	51.73	53.15	54.61	56.11	57.65	59.24	60.86	62.53
3736	Biweekly	2,988.80	3,071.20	3,155.20	3,241.60	3,331.20	3,423.20	3,516.80	3,613.60	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,868.80	5,002.40
3736	Annual	78,007.68	80,158.32	82,350.72	84,605.76	86,944.32	89,345.52	91,788.48	94,314.96	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,075.68	130,562.64
3737	Hourly	37.37	38.40	39.45	40.53	41.65	42.80	43.97	45.18	46.42	47.70	49.01	50.36	51.74	53.16	54.62	56.12	57.67	59.26	60.89	62.56
3737	Biweekly	2,989.60	3,072.00	3,156.00	3,242.40	3,332.00	3,424.00	3,517.60	3,614.40	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,252.80	4,369.60	4,489.60	4,613.60	4,740.80	4,871.20	5,004.80
3737	Annual	78,028.56	80,179.20	82,371.60	84,626.64	86,965.20	89,366.40	91,809.36	94,335.84	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	110,998.08	114,046.56	117,178.56	120,414.96	123,734.88	127,138.32	130,625.28
3738	Hourly	37.38	38.41	39.46	40.55	41.66	42.81	43.98	45.19	46.43	47.71	49.02	50.37	51.75	53.17	54.64	56.14	57.69	59.28	60.91	62.59
3738	Biweekly	2,990.40	3,072.80	3,156.80	3,244.00	3,332.80	3,424.80	3,518.40	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.00	4,253.60	4,371.20	4,491.20	4,615.20	4,742.40	4,872.80	5,007.20
3738	Annual	78,049.44	80,200.08	82,392.48	84,668.40	86,986.08	89,387.28	91,830.24	94,356.72	96,945.84	99,618.48	102,353.76	105,172.56	108,054.00	111,018.96	114,088.32	117,220.32	120,456.72	123,776.64	127,180.08	130,687.92
3739	Hourly	37.39	38.42	39.47	40.56	41.67	42.82	43.99	45.20	46.44	47.72	49.03	50.38	51.76	53.18	54.65	56.15	57.70	59.29	60.92	62.60
3739	Biweekly	2,991.20	3,073.60	3,157.60	3,244.80	3,333.60	3,425.60	3,519.20	3,616.00	3,715.20	3,817.60	3,922.40	4,030.40	4,140.80	4,254.40	4,372.00	4,492.00	4,616.00	4,743.20	4,873.60	5,008.00
3739	Annual	78,070.32	80,220.96	82,413.36	84,689.28	87,006.96	89,408.16	91,851.12	94,377.60	96,966.72	99,639.36	102,374.64	105,193.44	108,074.88	111,039.84	114,109.20	117,241.20	120,477.60	123,797.52	127,200.96	130,708.80
3740	Hourly	37.40	38.43	39.49	40.58	41.69	42.84	44.01	45.22	46.46	47.74	49.05	50.40	51.78	53.20	54.67	56.17	57.72	59.31	60.94	62.62
3740	Biweekly	2,992.00	3,074.40	3,159.20	3,246.40	3,335.20	3,427.20	3,520.80	3,617.60	3,716.80	3,819.20	3,924.00	4,032.00	4,142.40	4,256.00	4,373.60	4,493.60	4,617.60	4,744.80	4,875.20	5,009.60
3740	Annual	78,091.20	80,241.84	82,455.12	84,731.04	87,048.72	89,449.92	91,892.88	94,419.36	97,008.48	99,681.12	102,416.40	105,235.20	108,116.64	111,081.60	114,150.96	117,282.96	120,519.36	123,839.28	127,242.72	130,750.56
3741	Hourly	37.41	38.44	39.50	40.59	41.70	42.85	44.03	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.70	56.20	57.75	59.34	60.97	62.65
3741	Biweekly	2,992.80	3,075.20	3,160.00	3,247.20	3,336.00	3,428.00	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,376.00	4,496.00	4,620.00	4,747.20	4,877.60	5,012.00
3741	Annual	78,112.08	80,262.72	82,476.00	84,751.92	87,069.60	89,470.80	91,934.64	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,213.60	117,345.60	120,582.00	123,901.92	127,305.36	130,813.20
3742	Hourly	37.42	38.45	39.51	40.60	41.71	42.86	44.04	45.25	46.50	47.78	49.09	50.44	51.83	53.26	54.72	56.22	57.77	59.36	60.99	62.67
3742	Biweekly	2,993.60	3,076.00	3,160.80	3,248.00	3,336.80	3,428.80	3,523.20	3,620.00	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.80	4,377.60	4,497.60	4,621.60	4,748.80	4,879.20	5,013.60
3742	Annual	78,132.96	80,283.60	82,496.88	84,772.80	87,090.48	89,491.68	91,955.52	94,482.00	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,206.88	114,255.36	117,387.36	120,623.76	123,943.68	127,347.12	130,854.96
3743	Hourly	37.43	38.46	39.52	40.61	41.72	42.87	44.05	45.26	46.51	47.79	49.10	50.45	51.84	53.27	54.73	56.24	57.78	59.37	61.00	62.68
3743	Biweekly	2,994.40	3,076.80	3,161.60	3,248.80	3,337.60	3,429.60	3,524.00	3,620.80	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,261.60	4,378.40	4,499.20	4,622.40	4,749.60	4,880.00	5,014.40
3743	Annual	78,153.84	80,304.48	82,517.76	84,793.68	87,111.36	89,512.56	91,976.40	94,502.88	97,112.88	99,785.52	102,520.80	105,339.60	108,241.92	111,227.76	114,276.24	117,429.12	120,644.64	123,964.56	127,368.00	130,875.84
3744	Hourly	37.44	38.47	39.53	40.62	41.73	42.88	44.06	45.27	46.52	47.80	49.11	50.46	51.85	53.28	54.74	56.25	57.79	59.38	61.01	62.69
3744	Biweekly	2,995.20	3,077.60	3,162.40	3,249.60	3,338.40	3,430.40	3,524.80	3,621.60	3,721.60	3,824.00	3,928.80	4,036.80	4,148.00	4,262.40	4,379.20	4,500.00	4,623.20	4,750.40	4,880.80	5,015.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3744	Annual	78,174.72	80,325.36	82,538.64	84,814.56	87,132.24	89,533.44	91,997.28	94,523.76	97,133.76	99,806.40	102,541.68	105,360.48	108,262.80	111,248.64	114,297.12	117,450.00	120,665.52	123,985.44	127,388.88	130,896.72
3745	Hourly	37.45	38.48	39.54	40.63	41.74	42.89	44.07	45.28	46.53	47.81	49.12	50.47	51.86	53.29	54.75	56.26	57.80	59.39	61.02	62.70
3745	Biweekly	2,996.00	3,078.40	3,163.20	3,250.40	3,339.20	3,431.20	3,525.60	3,622.40	3,722.40	3,824.80	3,929.60	4,037.60	4,148.80	4,263.20	4,380.00	4,500.80	4,624.00	4,751.20	4,881.60	5,016.00
3745	Annual	78,195.60	80,346.24	82,559.52	84,835.44	87,153.12	89,554.32	92,018.16	94,544.64	97,154.64	99,827.28	102,562.56	105,381.36	108,283.68	111,269.52	114,318.00	117,470.88	120,686.40	124,006.32	127,409.76	130,917.60
3746	Hourly	37.46	38.49	39.55	40.64	41.76	42.91	44.09	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.78	56.29	57.83	59.42	61.05	62.73
3746	Biweekly	2,996.80	3,079.20	3,164.00	3,251.20	3,340.80	3,432.80	3,527.20	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,382.40	4,503.20	4,626.40	4,753.60	4,884.00	5,018.40
3746	Annual	78,216.48	80,367.12	82,580.40	84,856.32	87,194.88	89,596.08	92,059.92	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,380.64	117,533.52	120,749.04	124,068.96	127,472.40	130,980.24
3747	Hourly	37.47	38.50	39.56	40.65	41.77	42.92	44.10	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.79	56.30	57.84	59.43	61.06	62.74
3747	Biweekly	2,997.60	3,080.00	3,164.80	3,252.00	3,341.60	3,433.60	3,528.00	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,383.20	4,504.00	4,627.20	4,754.40	4,884.80	5,019.20
3747	Annual	78,237.36	80,388.00	82,601.28	84,877.20	87,215.76	89,616.96	92,080.80	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,401.52	117,554.40	120,769.92	124,089.84	127,493.28	131,001.12
3748	Hourly	37.48	38.51	39.57	40.66	41.78	42.93	44.11	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.80	56.31	57.86	59.45	61.09	62.77
3748	Biweekly	2,998.40	3,080.80	3,165.60	3,252.80	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.00	4,504.80	4,628.80	4,756.00	4,887.20	5,021.60
3748	Annual	78,258.24	80,408.88	82,622.16	84,898.08	87,236.64	89,637.84	92,101.68	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,422.40	117,575.28	120,811.68	124,131.60	127,555.92	131,063.76
3749	Hourly	37.49	38.52	39.58	40.67	41.79	42.94	44.12	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.81	56.32	57.87	59.46	61.10	62.78
3749	Biweekly	2,999.20	3,081.60	3,166.40	3,253.60	3,343.20	3,435.20	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,384.80	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40
3749	Annual	78,279.12	80,429.76	82,643.04	84,918.96	87,257.52	89,658.72	92,122.56	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,443.28	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64
3750	Hourly	37.50	38.53	39.59	40.68	41.80	42.95	44.13	45.34	46.59	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80
3750	Biweekly	3,000.00	3,082.40	3,167.20	3,254.40	3,344.00	3,436.00	3,530.40	3,627.20	3,727.20	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00
3750	Annual	78,300.00	80,450.64	82,663.92	84,939.84	87,278.40	89,679.60	92,143.44	94,669.92	97,279.92	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40
3751	Hourly	37.51	38.54	39.60	40.69	41.81	42.96	44.14	45.35	46.60	47.88	49.20	50.55	51.94	53.37	54.84	56.35	57.90	59.49	61.13	62.81
3751	Biweekly	3,000.80	3,083.20	3,168.00	3,255.20	3,344.80	3,436.80	3,531.20	3,628.00	3,728.00	3,830.40	3,936.00	4,044.00	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80
3751	Annual	78,320.88	80,471.52	82,684.80	84,960.72	87,299.28	89,700.48	92,164.32	94,690.80	97,300.80	99,973.44	102,729.60	105,548.40	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28
3752	Hourly	37.52	38.55	39.61	40.70	41.82	42.97	44.15	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82
3752	Biweekly	3,001.60	3,084.00	3,168.80	3,256.00	3,345.60	3,437.60	3,532.00	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60
3752	Annual	78,341.76	80,492.40	82,705.68	84,981.60	87,320.16	89,721.36	92,185.20	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16
3753	Hourly	37.53	38.56	39.62	40.71	41.83	42.98	44.16	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83
3753	Biweekly	3,002.40	3,084.80	3,169.60	3,256.80	3,346.40	3,438.40	3,532.80	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40
3753	Annual	78,362.64	80,513.28	82,726.56	85,002.48	87,341.04	89,742.24	92,206.08	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04
3754	Hourly	37.54	38.57	39.63	40.72	41.84	42.99	44.17	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84
3754	Biweekly	3,003.20	3,085.60	3,170.40	3,257.60	3,347.20	3,439.20	3,533.60	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20
3754	Annual	78,383.52	80,534.16	82,747.44	85,023.36	87,361.92	89,763.12	92,226.96	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92
3755	Hourly	37.55	38.58	39.64	40.73	41.85	43.00	44.18	45.39	46.64	47.92	49.24	50.59	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86
3755	Biweekly	3,004.00	3,086.40	3,171.20	3,258.40	3,348.00	3,440.00	3,534.40	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80
3755	Annual	78,404.40	80,555.04	82,768.32	85,044.24	87,382.80	89,784.00	92,247.84	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3756	Hourly	37.56	38.59	39.65	40.74	41.86	43.01	44.19	45.41	46.65	47.93	49.25	50.60	52.00	53.43	54.90	56.41	57.96	59.55	61.19	62.87
3756	Biweekly	3,004.80	3,087.20	3,172.00	3,259.20	3,348.80	3,440.80	3,535.20	3,632.80	3,732.00	3,834.40	3,940.00	4,048.00	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.00	4,895.20	5,029.60
3756	Annual	78,425.28	80,575.92	82,789.20	85,065.12	87,403.68	89,804.88	92,268.72	94,816.08	97,405.20	100,077.84	102,834.00	105,652.80	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,340.40	127,764.72	131,272.56
3757	Hourly	37.57	38.60	39.66	40.75	41.87	43.02	44.20	45.42	46.66	47.94	49.26	50.61	52.01	53.44	54.91	56.42	57.97	59.56	61.20	62.88
3757	Biweekly	3,005.60	3,088.00	3,172.80	3,260.00	3,349.60	3,441.60	3,536.00	3,633.60	3,732.80	3,835.20	3,940.80	4,048.80	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,764.80	4,896.00	5,030.40
3757	Annual	78,446.16	80,596.80	82,810.08	85,086.00	87,424.56	89,825.76	92,289.60	94,836.96	97,426.08	100,098.72	102,854.88	105,673.68	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,361.28	127,785.60	131,293.44
3758	Hourly	37.58	38.61	39.68	40.77	41.89	43.04	44.23	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.24	62.92
3758	Biweekly	3,006.40	3,088.80	3,174.40	3,261.60	3,351.20	3,443.20	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,899.20	5,033.60
3758	Annual	78,467.04	80,617.68	82,851.84	85,127.76	87,466.32	89,867.52	92,352.24	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,869.12	131,376.96
3759	Hourly	37.59	38.62	39.69	40.78	41.90	43.05	44.24	45.46	46.71	47.99	49.31	50.67	52.06	53.49	54.96	56.47	58.02	59.62	61.25	62.93
3759	Biweekly	3,007.20	3,089.60	3,175.20	3,262.40	3,352.00	3,444.00	3,539.20	3,636.80	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,279.20	4,396.80	4,517.60	4,641.60	4,769.60	4,900.00	5,034.40
3759	Annual	78,487.92	80,638.56	82,872.72	85,148.64	87,487.20	89,888.40	92,373.12	94,920.48	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,687.12	114,756.48	117,909.36	121,145.76	124,486.56	127,890.00	131,397.84
3760	Hourly	37.60	38.63	39.70	40.79	41.91	43.06	44.25	45.47	46.72	48.00	49.32	50.68	52.07	53.50	54.97	56.48	58.03	59.63	61.27	62.95
3760	Biweekly	3,008.00	3,090.40	3,176.00	3,263.20	3,352.80	3,444.80	3,540.00	3,637.60	3,737.60	3,840.00	3,945.60	4,054.40	4,165.60	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00
3760	Annual	78,508.80	80,659.44	82,893.60	85,169.52	87,508.08	89,909.28	92,394.00	94,941.36	97,551.36	100,224.00	102,980.16	105,819.84	108,722.16	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60
3761	Hourly	37.61	38.64	39.71	40.80	41.92	43.07	44.26	45.48	46.73	48.02	49.34	50.70	52.09	53.52	54.99	56.50	58.06	59.66	61.30	62.99
3761	Biweekly	3,008.80	3,091.20	3,176.80	3,264.00	3,353.60	3,445.60	3,540.80	3,638.40	3,738.40	3,841.60	3,947.20	4,056.00	4,167.20	4,281.60	4,399.20	4,520.00	4,644.80	4,772.80	4,904.00	5,039.20
3761	Annual	78,529.68	80,680.32	82,914.48	85,190.40	87,528.96	89,930.16	92,414.88	94,962.24	97,572.24	100,265.76	103,021.92	105,861.60	108,763.92	111,749.76	114,819.12	117,972.00	121,229.28	124,570.08	127,994.40	131,523.12
3762	Hourly	37.62	38.65	39.72	40.81	41.93	43.08	44.27	45.49	46.74	48.03	49.35	50.71	52.10	53.53	55.00	56.51	58.07	59.67	61.31	63.00
3762	Biweekly	3,009.60	3,092.00	3,177.60	3,264.80	3,354.40	3,446.40	3,541.60	3,639.20	3,739.20	3,842.40	3,948.00	4,056.80	4,168.00	4,282.40	4,400.00	4,520.80	4,645.60	4,773.60	4,904.80	5,040.00
3762	Annual	78,550.56	80,701.20	82,935.36	85,211.28	87,549.84	89,951.04	92,435.76	94,983.12	97,593.12	100,286.64	103,042.80	105,882.48	108,784.80	111,770.64	114,840.00	117,992.88	121,250.16	124,590.96	128,015.28	131,544.00
3763	Hourly	37.63	38.66	39.73	40.82	41.95	43.10	44.29	45.51	46.76	48.05	49.37	50.73	52.12	53.55	55.03	56.54	58.10	59.70	61.34	63.03
3763	Biweekly	3,010.40	3,092.80	3,178.40	3,265.60	3,356.00	3,448.00	3,543.20	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,169.60	4,284.00	4,402.40	4,523.20	4,648.00	4,776.00	4,907.20	5,042.40
3763	Annual	78,571.44	80,722.08	82,956.24	85,232.16	87,591.60	89,992.80	92,477.52	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,826.56	111,812.40	114,902.64	118,055.52	121,312.80	124,653.60	128,077.92	131,606.64
3764	Hourly	37.64	38.68	39.74	40.83	41.96	43.11	44.30	45.52	46.77	48.06	49.38	50.74	52.13	53.56	55.04	56.55	58.11	59.71	61.35	63.04
3764	Biweekly	3,011.20	3,094.40	3,179.20	3,266.40	3,356.80	3,448.80	3,544.00	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,170.40	4,284.80	4,403.20	4,524.00	4,648.80	4,776.80	4,908.00	5,043.20
3764	Annual	78,592.32	80,763.84	82,977.12	85,253.04	87,612.48	90,013.68	92,498.40	95,045.76	97,655.76	100,349.28	103,105.44	105,945.12	108,847.44	111,833.28	114,923.52	118,076.40	121,333.68	124,674.48	128,098.80	131,627.52
3765	Hourly	37.65	38.69	39.75	40.84	41.97	43.12	44.31	45.53	46.78	48.07	49.39	50.75	52.14	53.57	55.05	56.56	58.12	59.72	61.36	63.05
3765	Biweekly	3,012.00	3,095.20	3,180.00	3,267.20	3,357.60	3,449.60	3,544.80	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,171.20	4,285.60	4,404.00	4,524.80	4,649.60	4,777.60	4,908.80	5,044.00
3765	Annual	78,613.20	80,784.72	82,998.00	85,273.92	87,633.36	90,034.56	92,519.28	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,868.32	111,854.16	114,944.40	118,097.28	121,354.56	124,695.36	128,119.68	131,648.40
3766	Hourly	37.66	38.70	39.76	40.85	41.98	43.13	44.32	45.54	46.79	48.08	49.40	50.76	52.15	53.58	55.06	56.57	58.13	59.73	61.37	63.06
3766	Biweekly	3,012.80	3,096.00	3,180.80	3,268.00	3,358.40	3,450.40	3,545.60	3,643.20	3,743.20	3,846.40	3,952.00	4,060.80	4,172.00	4,286.40	4,404.80	4,525.60	4,650.40	4,778.40	4,909.60	5,044.80
3766	Annual	78,634.08	80,805.60	83,018.88	85,294.80	87,654.24	90,055.44	92,540.16	95,087.52	97,697.52	100,391.04	103,147.20	105,986.88	108,889.20	111,875.04	114,965.28	118,118.16	121,375.44	124,716.24	128,140.56	131,669.28
3767	Hourly	37.67	38.71	39.77	40.86	41.99	43.14	44.33	45.55	46.80	48.09	49.41	50.77	52.16	53.59	55.07	56.58	58.14	59.74	61.38	63.07

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3767	Biweekly	3,013.60	3,096.80	3,181.60	3,268.80	3,359.20	3,451.20	3,546.40	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,172.80	4,287.20	4,405.60	4,526.40	4,651.20	4,779.20	4,910.40	5,045.60
3767	Annual	78,654.96	80,826.48	83,039.76	85,315.68	87,675.12	90,076.32	92,561.04	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,910.08	111,895.92	114,986.16	118,139.04	121,396.32	124,737.12	128,161.44	131,690.16
3768	Hourly	37.68	38.72	39.78	40.87	42.00	43.16	44.34	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.09	56.60	58.16	59.76	61.40	63.09
3768	Biweekly	3,014.40	3,097.60	3,182.40	3,269.60	3,360.00	3,452.80	3,547.20	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,407.20	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20
3768	Annual	78,675.84	80,847.36	83,060.64	85,336.56	87,696.00	90,118.08	92,581.92	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,027.92	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92
3769	Hourly	37.69	38.73	39.79	40.88	42.01	43.17	44.35	45.57	46.82	48.11	49.43	50.79	52.19	53.63	55.10	56.62	58.17	59.77	61.41	63.10
3769	Biweekly	3,015.20	3,098.40	3,183.20	3,270.40	3,360.80	3,453.60	3,548.00	3,645.60	3,745.60	3,848.80	3,954.40	4,063.20	4,175.20	4,290.40	4,408.00	4,529.60	4,653.60	4,781.60	4,912.80	5,048.00
3769	Annual	78,696.72	80,868.24	83,081.52	85,357.44	87,716.88	90,138.96	92,602.80	95,150.16	97,760.16	100,453.68	103,209.84	106,049.52	108,972.72	111,979.44	115,048.80	118,222.56	121,458.96	124,799.76	128,224.08	131,752.80
3770	Hourly	37.70	38.74	39.80	40.89	42.02	43.18	44.36	45.58	46.83	48.12	49.44	50.80	52.20	53.64	55.11	56.63	58.18	59.78	61.42	63.11
3770	Biweekly	3,016.00	3,099.20	3,184.00	3,271.20	3,361.60	3,454.40	3,548.80	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,291.20	4,408.80	4,530.40	4,654.40	4,782.40	4,913.60	5,048.80
3770	Annual	78,717.60	80,889.12	83,102.40	85,378.32	87,737.76	90,159.84	92,623.68	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	112,000.32	115,069.68	118,243.44	121,479.84	124,820.64	128,244.96	131,773.68
3771	Hourly	37.71	38.75	39.81	40.90	42.03	43.19	44.37	45.59	46.84	48.13	49.45	50.81	52.21	53.65	55.12	56.64	58.19	59.79	61.43	63.12
3771	Biweekly	3,016.80	3,100.00	3,184.80	3,272.00	3,362.40	3,455.20	3,549.60	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,292.00	4,409.60	4,531.20	4,655.20	4,783.20	4,914.40	5,049.60
3771	Annual	78,738.48	80,910.00	83,123.28	85,399.20	87,758.64	90,180.72	92,644.56	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,021.20	115,090.56	118,264.32	121,500.72	124,841.52	128,265.84	131,794.56
3772	Hourly	37.72	38.76	39.82	40.92	42.04	43.20	44.38	45.60	46.85	48.14	49.46	50.82	52.22	53.66	55.13	56.65	58.20	59.80	61.45	63.14
3772	Biweekly	3,017.60	3,100.80	3,185.60	3,273.60	3,363.20	3,456.00	3,550.40	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.80	4,410.40	4,532.00	4,656.00	4,784.00	4,916.00	5,051.20
3772	Annual	78,759.36	80,930.88	83,144.16	85,440.96	87,779.52	90,201.60	92,665.44	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,042.08	115,111.44	118,285.20	121,521.60	124,862.40	128,307.60	131,836.32
3773	Hourly	37.73	38.77	39.83	40.93	42.05	43.21	44.39	45.61	46.87	48.16	49.48	50.84	52.24	53.68	55.15	56.67	58.22	59.82	61.47	63.16
3773	Biweekly	3,018.40	3,101.60	3,186.40	3,274.40	3,364.00	3,456.80	3,551.20	3,648.80	3,749.60	3,852.80	3,958.40	4,067.20	4,179.20	4,294.40	4,412.00	4,533.60	4,657.60	4,785.60	4,917.60	5,052.80
3773	Annual	78,780.24	80,951.76	83,165.04	85,461.84	87,800.40	90,222.48	92,686.32	95,233.68	97,864.56	100,558.08	103,314.24	106,153.92	109,077.12	112,083.84	115,153.20	118,326.96	121,563.36	124,904.16	128,349.36	131,878.08
3774	Hourly	37.74	38.78	39.84	40.94	42.06	43.22	44.41	45.63	46.89	48.18	49.50	50.86	52.26	53.70	55.17	56.69	58.25	59.85	61.50	63.19
3774	Biweekly	3,019.20	3,102.40	3,187.20	3,275.20	3,364.80	3,457.60	3,552.80	3,650.40	3,751.20	3,854.40	3,960.00	4,068.80	4,180.80	4,296.00	4,413.60	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20
3774	Annual	78,801.12	80,972.64	83,185.92	85,482.72	87,821.28	90,243.36	92,728.08	95,275.44	97,906.32	100,599.84	103,356.00	106,195.68	109,118.88	112,125.60	115,194.96	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72
3775	Hourly	37.75	38.79	39.85	40.95	42.07	43.23	44.42	45.64	46.90	48.19	49.51	50.87	52.27	53.71	55.18	56.70	58.26	59.86	61.51	63.20
3775	Biweekly	3,020.00	3,103.20	3,188.00	3,276.00	3,365.60	3,458.40	3,553.60	3,651.20	3,752.00	3,855.20	3,960.80	4,069.60	4,181.60	4,296.80	4,414.40	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00
3775	Annual	78,822.00	80,993.52	83,206.80	85,503.60	87,842.16	90,264.24	92,748.96	95,296.32	97,927.20	100,620.72	103,376.88	106,216.56	109,139.76	112,146.48	115,215.84	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60
3776	Hourly	37.76	38.80	39.87	40.97	42.09	43.25	44.44	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24
3776	Biweekly	3,020.80	3,104.00	3,189.60	3,277.60	3,367.20	3,460.00	3,555.20	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20
3776	Annual	78,842.88	81,014.40	83,248.56	85,545.36	87,883.92	90,306.00	92,790.72	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12
3777	Hourly	37.77	38.81	39.88	40.98	42.10	43.26	44.45	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25
3777	Biweekly	3,021.60	3,104.80	3,190.40	3,278.40	3,368.00	3,460.80	3,556.00	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00
3777	Annual	78,863.76	81,035.28	83,269.44	85,566.24	87,904.80	90,326.88	92,811.60	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00
3778	Hourly	37.78	38.82	39.89	40.99	42.11	43.27	44.46	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26
3778	Biweekly	3,022.40	3,105.60	3,191.20	3,279.20	3,368.80	3,461.60	3,556.80	3,654.40	3,755.20	3,858.40	3,964.80	4,073.60	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3778	Annual	78,884.64	81,056.16	83,290.32	85,587.12	87,925.68	90,347.76	92,832.48	95,379.84	98,010.72	100,704.24	103,481.28	106,320.96	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88
3779	Hourly	37.79	38.83	39.90	41.00	42.12	43.28	44.47	45.69	46.95	48.24	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.93	61.58	63.27
3779	Biweekly	3,023.20	3,106.40	3,192.00	3,280.00	3,369.60	3,462.40	3,557.60	3,655.20	3,756.00	3,859.20	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,794.40	4,926.40	5,061.60
3779	Annual	78,905.52	81,077.04	83,311.20	85,608.00	87,946.56	90,368.64	92,853.36	95,400.72	98,031.60	100,725.12	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,133.84	128,579.04	132,107.76
3780	Hourly	37.80	38.84	39.91	41.01	42.14	43.30	44.49	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.95	61.60	63.29
3780	Biweekly	3,024.00	3,107.20	3,192.80	3,280.80	3,371.20	3,464.00	3,559.20	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.00	4,928.00	5,063.20
3780	Annual	78,926.40	81,097.92	83,332.08	85,628.88	87,988.32	90,410.40	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,175.60	128,620.80	132,149.52
3781	Hourly	37.81	38.85	39.92	41.02	42.15	43.31	44.50	45.72	46.98	48.27	49.60	50.96	52.37	53.81	55.29	56.81	58.37	59.98	61.62	63.31
3781	Biweekly	3,024.80	3,108.00	3,193.60	3,281.60	3,372.00	3,464.80	3,560.00	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,929.60	5,064.80
3781	Annual	78,947.28	81,118.80	83,352.96	85,649.76	88,009.20	90,431.28	92,916.00	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,662.56	132,191.28
3782	Hourly	37.82	38.86	39.93	41.03	42.16	43.32	44.51	45.73	46.99	48.28	49.61	50.97	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.34
3782	Biweekly	3,025.60	3,108.80	3,194.40	3,282.40	3,372.80	3,465.60	3,560.80	3,658.40	3,759.20	3,862.40	3,968.80	4,077.60	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,067.20
3782	Annual	78,968.16	81,139.68	83,373.84	85,670.64	88,030.08	90,452.16	92,936.88	95,484.24	98,115.12	100,808.64	103,585.68	106,425.36	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,253.92
3783	Hourly	37.83	38.87	39.94	41.04	42.17	43.33	44.52	45.74	47.00	48.29	49.62	50.98	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35
3783	Biweekly	3,026.40	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00
3783	Annual	78,989.04	81,160.56	83,394.72	85,691.52	88,050.96	90,473.04	92,957.76	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80
3784	Hourly	37.84	38.88	39.95	41.05	42.18	43.34	44.53	45.75	47.01	48.30	49.63	50.99	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36
3784	Biweekly	3,027.20	3,110.40	3,196.00	3,284.00	3,374.40	3,467.20	3,562.40	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80
3784	Annual	79,009.92	81,181.44	83,415.60	85,712.40	88,071.84	90,493.92	92,978.64	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68
3785	Hourly	37.85	38.89	39.96	41.06	42.19	43.35	44.54	45.76	47.02	48.31	49.64	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37
3785	Biweekly	3,028.00	3,111.20	3,196.80	3,284.80	3,375.20	3,468.00	3,563.20	3,660.80	3,761.60	3,864.80	3,971.20	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60
3785	Annual	79,030.80	81,202.32	83,436.48	85,733.28	88,092.72	90,514.80	92,999.52	95,546.88	98,177.76	100,871.28	103,648.32	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56
3786	Hourly	37.86	38.90	39.97	41.07	42.20	43.36	44.55	45.78	47.03	48.32	49.65	51.02	52.42	53.86	55.34	56.86	58.43	60.04	61.69	63.39
3786	Biweekly	3,028.80	3,112.00	3,197.60	3,285.60	3,376.00	3,468.80	3,564.00	3,662.40	3,762.40	3,865.60	3,972.00	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,674.40	4,803.20	4,935.20	5,071.20
3786	Annual	79,051.68	81,223.20	83,457.36	85,754.16	88,113.60	90,535.68	93,020.40	95,588.64	98,198.64	100,892.16	103,669.20	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	122,001.84	125,363.52	128,808.72	132,358.32
3787	Hourly	37.87	38.91	39.98	41.08	42.21	43.37	44.56	45.79	47.04	48.33	49.66	51.03	52.43	53.87	55.35	56.87	58.44	60.05	61.70	63.40
3787	Biweekly	3,029.60	3,112.80	3,198.40	3,286.40	3,376.80	3,469.60	3,564.80	3,663.20	3,763.20	3,866.40	3,972.80	4,082.40	4,194.40	4,309.60	4,428.00	4,549.60	4,675.20	4,804.00	4,936.00	5,072.00
3787	Annual	79,072.56	81,244.08	83,478.24	85,775.04	88,134.48	90,556.56	93,041.28	95,609.52	98,219.52	100,913.04	103,690.08	106,550.64	109,473.84	112,480.56	115,570.80	118,744.56	122,022.72	125,384.40	128,829.60	132,379.20
3788	Hourly	37.88	38.92	39.99	41.09	42.22	43.38	44.57	45.80	47.06	48.35	49.68	51.05	52.45	53.89	55.37	56.89	58.46	60.07	61.72	63.42
3788	Biweekly	3,030.40	3,113.60	3,199.20	3,287.20	3,377.60	3,470.40	3,565.60	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,311.20	4,429.60	4,551.20	4,676.80	4,805.60	4,937.60	5,073.60
3788	Annual	79,093.44	81,264.96	83,499.12	85,795.92	88,155.36	90,577.44	93,062.16	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,522.32	115,612.56	118,786.32	122,064.48	125,426.16	128,871.36	132,420.96
3789	Hourly	37.89	38.93	40.00	41.10	42.23	43.39	44.58	45.81	47.07	48.36	49.69	51.06	52.46	53.90	55.38	56.90	58.47	60.08	61.73	63.43
3789	Biweekly	3,031.20	3,114.40	3,200.00	3,288.00	3,378.40	3,471.20	3,566.40	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.00	4,430.40	4,552.00	4,677.60	4,806.40	4,938.40	5,074.40
3789	Annual	79,114.32	81,285.84	83,520.00	85,816.80	88,176.24	90,598.32	93,083.04	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,543.20	115,633.44	118,807.20	122,085.36	125,447.04	128,892.24	132,441.84

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3790	Hourly	37.90	38.94	40.01	41.11	42.24	43.40	44.60	45.83	47.09	48.38	49.72	51.09	52.49	53.93	55.42	56.94	58.51	60.12	61.77	63.47
3790	Biweekly	3,032.00	3,115.20	3,200.80	3,288.80	3,379.20	3,472.00	3,568.00	3,666.40	3,767.20	3,870.40	3,977.60	4,087.20	4,199.20	4,314.40	4,433.60	4,555.20	4,680.80	4,809.60	4,941.60	5,077.60
3790	Annual	79,135.20	81,306.72	83,540.88	85,837.68	88,197.12	90,619.20	93,124.80	95,693.04	98,323.92	101,017.44	103,815.36	106,675.92	109,599.12	112,605.84	115,716.96	118,890.72	122,168.88	125,530.56	128,975.76	132,525.36
3791	Hourly	37.91	38.95	40.02	41.12	42.25	43.41	44.61	45.84	47.10	48.40	49.73	51.10	52.50	53.94	55.43	56.95	58.52	60.13	61.78	63.48
3791	Biweekly	3,032.80	3,116.00	3,201.60	3,289.60	3,380.00	3,472.80	3,568.80	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.00	4,315.20	4,434.40	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40
3791	Annual	79,156.08	81,327.60	83,561.76	85,858.56	88,218.00	90,640.08	93,145.68	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,620.00	112,626.72	115,737.84	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24
3792	Hourly	37.92	38.96	40.03	41.13	42.26	43.42	44.62	45.85	47.11	48.41	49.74	51.11	52.51	53.95	55.44	56.96	58.53	60.14	61.79	63.49
3792	Biweekly	3,033.60	3,116.80	3,202.40	3,290.40	3,380.80	3,473.60	3,569.60	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,200.80	4,316.00	4,435.20	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20
3792	Annual	79,176.96	81,348.48	83,582.64	85,879.44	88,238.88	90,660.96	93,166.56	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,640.88	112,647.60	115,758.72	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12
3793	Hourly	37.93	38.97	40.04	41.14	42.27	43.43	44.63	45.86	47.12	48.42	49.75	51.12	52.52	53.96	55.45	56.97	58.54	60.15	61.80	63.50
3793	Biweekly	3,034.40	3,117.60	3,203.20	3,291.20	3,381.60	3,474.40	3,570.40	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,201.60	4,316.80	4,436.00	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00
3793	Annual	79,197.84	81,369.36	83,603.52	85,900.32	88,259.76	90,681.84	93,187.44	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,661.76	112,668.48	115,779.60	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00
3794	Hourly	37.94	38.98	40.06	41.16	42.29	43.45	44.65	45.88	47.14	48.44	49.77	51.14	52.54	53.98	55.47	57.00	58.56	60.17	61.83	63.53
3794	Biweekly	3,035.20	3,118.40	3,204.80	3,292.80	3,383.20	3,476.00	3,572.00	3,670.40	3,771.20	3,875.20	3,981.60	4,091.20	4,203.20	4,318.40	4,437.60	4,560.00	4,684.80	4,813.60	4,946.40	5,082.40
3794	Annual	79,218.72	81,390.24	83,645.28	85,942.08	88,301.52	90,723.60	93,229.20	95,797.44	98,428.32	101,142.72	103,919.76	106,780.32	109,703.52	112,710.24	115,821.36	119,016.00	122,273.28	125,634.96	129,101.04	132,650.64
3795	Hourly	37.95	38.99	40.07	41.17	42.30	43.46	44.66	45.89	47.15	48.45	49.78	51.15	52.56	54.01	55.49	57.02	58.58	60.19	61.85	63.55
3795	Biweekly	3,036.00	3,119.20	3,205.60	3,293.60	3,384.00	3,476.80	3,572.80	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.80	4,439.20	4,561.60	4,686.40	4,815.20	4,948.00	5,084.00
3795	Annual	79,239.60	81,411.12	83,666.16	85,962.96	88,322.40	90,744.48	93,250.08	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,772.88	115,863.12	119,057.76	122,315.04	125,676.72	129,142.80	132,692.40
3796	Hourly	37.96	39.00	40.08	41.18	42.31	43.47	44.67	45.90	47.16	48.46	49.79	51.16	52.57	54.02	55.50	57.03	58.59	60.20	61.86	63.56
3796	Biweekly	3,036.80	3,120.00	3,206.40	3,294.40	3,384.80	3,477.60	3,573.60	3,672.00	3,772.80	3,876.80	3,983.20	4,092.80	4,205.60	4,321.60	4,440.00	4,562.40	4,687.20	4,816.00	4,948.80	5,084.80
3796	Annual	79,260.48	81,432.00	83,687.04	85,983.84	88,343.28	90,765.36	93,270.96	95,839.20	98,470.08	101,184.48	103,961.52	106,822.08	109,766.16	112,793.76	115,884.00	119,078.64	122,335.92	125,697.60	129,163.68	132,713.28
3797	Hourly	37.97	39.01	40.09	41.19	42.33	43.49	44.69	45.92	47.18	48.48	49.81	51.18	52.59	54.04	55.52	57.05	58.62	60.23	61.89	63.59
3797	Biweekly	3,037.60	3,120.80	3,207.20	3,295.20	3,386.40	3,479.20	3,575.20	3,673.60	3,774.40	3,878.40	3,984.80	4,094.40	4,207.20	4,323.20	4,441.60	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20
3797	Annual	79,281.36	81,452.88	83,707.92	86,004.72	88,385.04	90,807.12	93,312.72	95,880.96	98,511.84	101,226.24	104,003.28	106,863.84	109,807.92	112,835.52	115,925.76	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92
3798	Hourly	37.98	39.02	40.10	41.20	42.34	43.50	44.70	45.93	47.19	48.49	49.82	51.19	52.60	54.05	55.53	57.06	58.63	60.24	61.90	63.60
3798	Biweekly	3,038.40	3,121.60	3,208.00	3,296.00	3,387.20	3,480.00	3,576.00	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,324.00	4,442.40	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00
3798	Annual	79,302.24	81,473.76	83,728.80	86,025.60	88,405.92	90,828.00	93,333.60	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,856.40	115,946.64	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80
3799	Hourly	37.99	39.03	40.11	41.21	42.35	43.51	44.71	45.94	47.20	48.50	49.83	51.20	52.61	54.06	55.54	57.07	58.64	60.25	61.91	63.61
3799	Biweekly	3,039.20	3,122.40	3,208.80	3,296.80	3,388.00	3,480.80	3,576.80	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.80	4,443.20	4,565.60	4,691.20	4,820.00	4,952.80	5,088.80
3799	Annual	79,323.12	81,494.64	83,749.68	86,046.48	88,426.80	90,848.88	93,354.48	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,877.28	115,967.52	119,162.16	122,440.32	125,802.00	129,268.08	132,817.68
3800	Hourly	38.00	39.05	40.12	41.22	42.36	43.52	44.72	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.55	57.08	58.65	60.26	61.92	63.62
3800	Biweekly	3,040.00	3,124.00	3,209.60	3,297.60	3,388.80	3,481.60	3,577.60	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.00	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60
3800	Annual	79,344.00	81,536.40	83,770.56	86,067.36	88,447.68	90,869.76	93,375.36	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	115,988.40	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56
3801	Hourly	38.01	39.06	40.13	41.23	42.37	43.54	44.73	45.96	47.22	48.52	49.85	51.22	52.63	54.08	55.56	57.09	58.66	60.27	61.93	63.63

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3801	Biweekly	3,040.80	3,124.80	3,210.40	3,298.40	3,389.60	3,483.20	3,578.40	3,676.80	3,777.60	3,881.60	3,988.00	4,097.60	4,210.40	4,326.40	4,444.80	4,567.20	4,692.80	4,821.60	4,954.40	5,090.40
3801	Annual	79,364.88	81,557.28	83,791.44	86,088.24	88,468.56	90,911.52	93,396.24	95,964.48	98,595.36	101,309.76	104,086.80	106,947.36	109,891.44	112,919.04	116,009.28	119,203.92	122,482.08	125,843.76	129,309.84	132,859.44
3802	Hourly	38.02	39.07	40.14	41.24	42.38	43.55	44.74	45.97	47.23	48.53	49.86	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65
3802	Biweekly	3,041.60	3,125.60	3,211.20	3,299.20	3,390.40	3,484.00	3,579.20	3,677.60	3,778.40	3,882.40	3,988.80	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00
3802	Annual	79,385.76	81,578.16	83,812.32	86,109.12	88,489.44	90,932.40	93,417.12	95,985.36	98,616.24	101,330.64	104,107.68	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20
3803	Hourly	38.03	39.08	40.15	41.25	42.39	43.56	44.75	45.98	47.25	48.55	49.88	51.25	52.66	54.11	55.60	57.13	58.70	60.31	61.97	63.67
3803	Biweekly	3,042.40	3,126.40	3,212.00	3,300.00	3,391.20	3,484.80	3,580.00	3,678.40	3,780.00	3,884.00	3,990.40	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,824.80	4,957.60	5,093.60
3803	Annual	79,406.64	81,599.04	83,833.20	86,130.00	88,510.32	90,953.28	93,438.00	96,006.24	98,658.00	101,372.40	104,149.44	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,927.28	129,393.36	132,942.96
3804	Hourly	38.04	39.09	40.16	41.26	42.40	43.57	44.76	45.99	47.26	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.33	61.99	63.69
3804	Biweekly	3,043.20	3,127.20	3,212.80	3,300.80	3,392.00	3,485.60	3,580.80	3,679.20	3,780.80	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,826.40	4,959.20	5,095.20
3804	Annual	79,427.52	81,619.92	83,854.08	86,150.88	88,531.20	90,974.16	93,458.88	96,027.12	98,678.88	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,969.04	129,435.12	132,984.72
3805	Hourly	38.05	39.10	40.17	41.27	42.41	43.58	44.77	46.00	47.27	48.57	49.91	51.28	52.69	54.14	55.63	57.16	58.73	60.35	62.00	63.71
3805	Biweekly	3,044.00	3,128.00	3,213.60	3,301.60	3,392.80	3,486.40	3,581.60	3,680.00	3,781.60	3,885.60	3,992.80	4,102.40	4,215.20	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00	4,960.00	5,096.80
3805	Annual	79,448.40	81,640.80	83,874.96	86,171.76	88,552.08	90,995.04	93,479.76	96,048.00	98,699.76	101,414.16	104,212.08	107,072.64	110,016.72	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80	129,456.00	133,026.48
3806	Hourly	38.06	39.11	40.18	41.28	42.42	43.59	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74
3806	Biweekly	3,044.80	3,128.80	3,214.40	3,302.40	3,393.60	3,487.20	3,583.20	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20
3806	Annual	79,469.28	81,661.68	83,895.84	86,192.64	88,572.96	91,015.92	93,521.52	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12
3807	Hourly	38.07	39.12	40.19	41.30	42.43	43.60	44.80	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75
3807	Biweekly	3,045.60	3,129.60	3,215.20	3,304.00	3,394.40	3,488.00	3,584.00	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00
3807	Annual	79,490.16	81,682.56	83,916.72	86,234.40	88,593.84	91,036.80	93,542.40	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00
3808	Hourly	38.08	39.13	40.20	41.31	42.44	43.61	44.81	46.04	47.31	48.61	49.95	51.32	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77
3808	Biweekly	3,046.40	3,130.40	3,216.00	3,304.80	3,395.20	3,488.80	3,584.80	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60
3808	Annual	79,511.04	81,703.44	83,937.60	86,255.28	88,614.72	91,057.68	93,563.28	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76
3809	Hourly	38.09	39.14	40.21	41.32	42.45	43.62	44.82	46.05	47.32	48.62	49.96	51.33	52.75	54.20	55.69	57.22	58.80	60.42	62.08	63.79
3809	Biweekly	3,047.20	3,131.20	3,216.80	3,305.60	3,396.00	3,489.60	3,585.60	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,220.00	4,336.00	4,455.20	4,577.60	4,704.00	4,833.60	4,966.40	5,103.20
3809	Annual	79,531.92	81,724.32	83,958.48	86,276.16	88,635.60	91,078.56	93,584.16	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,142.00	113,169.60	116,280.72	119,475.36	122,774.40	126,156.96	129,623.04	133,193.52
3810	Hourly	38.10	39.15	40.22	41.33	42.46	43.63	44.83	46.06	47.33	48.63	49.97	51.34	52.76	54.21	55.70	57.23	58.81	60.43	62.09	63.80
3810	Biweekly	3,048.00	3,132.00	3,217.60	3,306.40	3,396.80	3,490.40	3,586.40	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.80	4,336.80	4,456.00	4,578.40	4,704.80	4,834.40	4,967.20	5,104.00
3810	Annual	79,552.80	81,745.20	83,979.36	86,297.04	88,656.48	91,099.44	93,605.04	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,162.88	113,190.48	116,301.60	119,496.24	122,795.28	126,177.84	129,643.92	133,214.40
3811	Hourly	38.11	39.16	40.23	41.34	42.47	43.64	44.84	46.07	47.34	48.64	49.98	51.35	52.77	54.22	55.71	57.24	58.82	60.44	62.10	63.81
3811	Biweekly	3,048.80	3,132.80	3,218.40	3,307.20	3,397.60	3,491.20	3,587.20	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,221.60	4,337.60	4,456.80	4,579.20	4,705.60	4,835.20	4,968.00	5,104.80
3811	Annual	79,573.68	81,766.08	84,000.24	86,317.92	88,677.36	91,120.32	93,625.92	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,183.76	113,211.36	116,322.48	119,517.12	122,816.16	126,198.72	129,664.80	133,235.28
3812	Hourly	38.12	39.17	40.25	41.36	42.49	43.66	44.86	46.09	47.36	48.66	50.00	51.38	52.79	54.24	55.73	57.26	58.84	60.46	62.12	63.83
3812	Biweekly	3,049.60	3,133.60	3,220.00	3,308.80	3,399.20	3,492.80	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,707.20	4,836.80	4,969.60	5,106.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3812	Annual	79,594.56	81,786.96	84,042.00	86,359.68	88,719.12	91,162.08	93,667.68	96,235.92	98,887.68	101,602.08	104,400.00	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,857.92	126,240.48	129,706.56	133,277.04
3813	Hourly	38.13	39.18	40.26	41.37	42.50	43.67	44.87	46.10	47.37	48.67	50.01	51.39	52.80	54.25	55.74	57.27	58.85	60.47	62.13	63.84
3813	Biweekly	3,050.40	3,134.40	3,220.80	3,309.60	3,400.00	3,493.60	3,589.60	3,688.00	3,789.60	3,893.60	4,000.80	4,111.20	4,224.00	4,340.00	4,459.20	4,581.60	4,708.00	4,837.60	4,970.40	5,107.20
3813	Annual	79,615.44	81,807.84	84,062.88	86,380.56	88,740.00	91,182.96	93,688.56	96,256.80	98,908.56	101,622.96	104,420.88	107,302.32	110,246.40	113,274.00	116,385.12	119,579.76	122,878.80	126,261.36	129,727.44	133,297.92
3814	Hourly	38.14	39.19	40.27	41.38	42.52	43.69	44.89	46.12	47.39	48.69	50.03	51.41	52.82	54.27	55.77	57.30	58.88	60.50	62.16	63.87
3814	Biweekly	3,051.20	3,135.20	3,221.60	3,310.40	3,401.60	3,495.20	3,591.20	3,689.60	3,791.20	3,895.20	4,002.40	4,112.80	4,225.60	4,341.60	4,461.60	4,584.00	4,710.40	4,840.00	4,972.80	5,109.60
3814	Annual	79,636.32	81,828.72	84,083.76	86,401.44	88,781.76	91,224.72	93,730.32	96,298.56	98,950.32	101,664.72	104,462.64	107,344.08	110,288.16	113,315.76	116,447.76	119,642.40	122,941.44	126,324.00	129,790.08	133,360.56
3815	Hourly	38.15	39.20	40.28	41.39	42.53	43.70	44.90	46.13	47.40	48.70	50.04	51.42	52.83	54.28	55.78	57.31	58.89	60.51	62.17	63.88
3815	Biweekly	3,052.00	3,136.00	3,222.40	3,311.20	3,402.40	3,496.00	3,592.00	3,690.40	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,342.40	4,462.40	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40
3815	Annual	79,657.20	81,849.60	84,104.64	86,422.32	88,802.64	91,245.60	93,751.20	96,319.44	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,336.64	116,468.64	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44
3816	Hourly	38.16	39.21	40.29	41.40	42.54	43.71	44.91	46.15	47.41	48.71	50.05	51.43	52.84	54.29	55.79	57.32	58.90	60.52	62.18	63.89
3816	Biweekly	3,052.80	3,136.80	3,223.20	3,312.00	3,403.20	3,496.80	3,592.80	3,692.00	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,343.20	4,463.20	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20
3816	Annual	79,678.08	81,870.48	84,125.52	86,443.20	88,823.52	91,266.48	93,772.08	96,361.20	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,357.52	116,489.52	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32
3817	Hourly	38.17	39.22	40.30	41.41	42.55	43.72	44.92	46.16	47.42	48.72	50.06	51.44	52.85	54.30	55.80	57.33	58.91	60.53	62.19	63.90
3817	Biweekly	3,053.60	3,137.60	3,224.00	3,312.80	3,404.00	3,497.60	3,593.60	3,692.80	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.00	4,464.00	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00
3817	Annual	79,698.96	81,891.36	84,146.40	86,464.08	88,844.40	91,287.36	93,792.96	96,382.08	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,378.40	116,510.40	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20
3818	Hourly	38.18	39.23	40.31	41.42	42.56	43.73	44.93	46.17	47.44	48.74	50.09	51.47	52.88	54.33	55.83	57.37	58.94	60.56	62.23	63.94
3818	Biweekly	3,054.40	3,138.40	3,224.80	3,313.60	3,404.80	3,498.40	3,594.40	3,693.60	3,795.20	3,899.20	4,007.20	4,117.60	4,230.40	4,346.40	4,466.40	4,589.60	4,715.20	4,844.80	4,978.40	5,115.20
3818	Annual	79,719.84	81,912.24	84,167.28	86,484.96	88,865.28	91,308.24	93,813.84	96,402.96	99,054.72	101,769.12	104,587.92	107,469.36	110,413.44	113,441.04	116,573.04	119,788.56	123,066.72	126,449.28	129,936.24	133,506.72
3819	Hourly	38.19	39.24	40.32	41.43	42.57	43.74	44.94	46.18	47.45	48.75	50.10	51.48	52.89	54.34	55.84	57.38	58.95	60.57	62.24	63.95
3819	Biweekly	3,055.20	3,139.20	3,225.60	3,314.40	3,405.60	3,499.20	3,595.20	3,694.40	3,796.00	3,900.00	4,008.00	4,118.40	4,231.20	4,347.20	4,467.20	4,590.40	4,716.00	4,845.60	4,979.20	5,116.00
3819	Annual	79,740.72	81,933.12	84,188.16	86,505.84	88,886.16	91,329.12	93,834.72	96,423.84	99,075.60	101,790.00	104,608.80	107,490.24	110,434.32	113,461.92	116,593.92	119,809.44	123,087.60	126,470.16	129,957.12	133,527.60
3820	Hourly	38.20	39.25	40.33	41.44	42.58	43.75	44.95	46.19	47.46	48.77	50.11	51.49	52.90	54.35	55.85	57.39	58.96	60.58	62.25	63.96
3820	Biweekly	3,056.00	3,140.00	3,226.40	3,315.20	3,406.40	3,500.00	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.00	4,348.00	4,468.00	4,591.20	4,716.80	4,846.40	4,980.00	5,116.80
3820	Annual	79,761.60	81,954.00	84,209.04	86,526.72	88,907.04	91,350.00	93,855.60	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,455.20	113,482.80	116,614.80	119,830.32	123,108.48	126,491.04	129,978.00	133,548.48
3821	Hourly	38.21	39.26	40.34	41.45	42.59	43.76	44.96	46.20	47.47	48.78	50.12	51.50	52.91	54.37	55.86	57.40	58.97	60.59	62.26	63.97
3821	Biweekly	3,056.80	3,140.80	3,227.20	3,316.00	3,407.20	3,500.80	3,596.80	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,232.80	4,349.60	4,468.80	4,592.00	4,717.60	4,847.20	4,980.80	5,117.60
3821	Annual	79,782.48	81,974.88	84,229.92	86,547.60	88,927.92	91,370.88	93,876.48	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,476.08	113,524.56	116,635.68	119,851.20	123,129.36	126,511.92	129,998.88	133,569.36
3822	Hourly	38.22	39.27	40.35	41.46	42.60	43.77	44.98	46.22	47.49	48.80	50.14	51.52	52.94	54.40	55.89	57.43	59.01	60.63	62.30	64.01
3822	Biweekly	3,057.60	3,141.60	3,228.00	3,316.80	3,408.00	3,501.60	3,598.40	3,697.60	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,352.00	4,471.20	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80
3822	Annual	79,803.36	81,995.76	84,250.80	86,568.48	88,948.80	91,391.76	93,918.24	96,507.36	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,587.20	116,698.32	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88
3823	Hourly	38.23	39.28	40.36	41.47	42.61	43.78	44.99	46.23	47.50	48.81	50.15	51.53	52.95	54.41	55.90	57.44	59.02	60.64	62.31	64.02
3823	Biweekly	3,058.40	3,142.40	3,228.80	3,317.60	3,408.80	3,502.40	3,599.20	3,698.40	3,800.00	3,904.80	4,012.00	4,122.40	4,236.00	4,352.80	4,472.00	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60
3823	Annual	79,824.24	82,016.64	84,271.68	86,589.36	88,969.68	91,412.64	93,939.12	96,528.24	99,180.00	101,915.28	104,713.20	107,594.64	110,559.60	113,608.08	116,719.20	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3824	Hourly	38.24	39.29	40.37	41.48	42.62	43.79	45.00	46.24	47.51	48.82	50.16	51.54	52.96	54.42	55.91	57.45	59.03	60.65	62.32	64.03
3824	Biweekly	3,059.20	3,143.20	3,229.60	3,318.40	3,409.60	3,503.20	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,353.60	4,472.80	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40
3824	Annual	79,845.12	82,037.52	84,292.56	86,610.24	88,990.56	91,433.52	93,960.00	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,628.96	116,740.08	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64
3825	Hourly	38.25	39.30	40.38	41.49	42.63	43.80	45.01	46.25	47.52	48.83	50.17	51.55	52.97	54.43	55.92	57.46	59.04	60.66	62.33	64.04
3825	Biweekly	3,060.00	3,144.00	3,230.40	3,319.20	3,410.40	3,504.00	3,600.80	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,354.40	4,473.60	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20
3825	Annual	79,866.00	82,058.40	84,313.44	86,631.12	89,011.44	91,454.40	93,980.88	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,649.84	116,760.96	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52
3826	Hourly	38.26	39.31	40.39	41.50	42.64	43.81	45.02	46.26	47.53	48.84	50.18	51.56	52.98	54.44	55.93	57.47	59.05	60.67	62.34	64.05
3826	Biweekly	3,060.80	3,144.80	3,231.20	3,320.00	3,411.20	3,504.80	3,601.60	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,355.20	4,474.40	4,597.60	4,724.00	4,853.60	4,987.20	5,124.00
3826	Annual	79,886.88	82,079.28	84,334.32	86,652.00	89,032.32	91,475.28	94,001.76	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,670.72	116,781.84	119,997.36	123,296.40	126,678.96	130,165.92	133,736.40
3827	Hourly	38.27	39.32	40.40	41.51	42.65	43.82	45.03	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.94	57.48	59.06	60.68	62.35	64.06
3827	Biweekly	3,061.60	3,145.60	3,232.00	3,320.80	3,412.00	3,505.60	3,602.40	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,475.20	4,598.40	4,724.80	4,854.40	4,988.00	5,124.80
3827	Annual	79,907.76	82,100.16	84,355.20	86,672.88	89,053.20	91,496.16	94,022.64	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,802.72	120,018.24	123,317.28	126,699.84	130,186.80	133,757.28
3828	Hourly	38.28	39.33	40.41	41.52	42.66	43.83	45.04	46.28	47.55	48.86	50.20	51.58	53.00	54.46	55.96	57.50	59.08	60.70	62.37	64.09
3828	Biweekly	3,062.40	3,146.40	3,232.80	3,321.60	3,412.80	3,506.40	3,603.20	3,702.40	3,804.00	3,908.80	4,016.00	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.00	4,989.60	5,127.20
3828	Annual	79,928.64	82,121.04	84,376.08	86,693.76	89,074.08	91,517.04	94,043.52	96,632.64	99,284.40	102,019.68	104,817.60	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,741.60	130,228.56	133,819.92
3829	Hourly	38.29	39.34	40.42	41.53	42.67	43.84	45.05	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.71	62.38	64.10
3829	Biweekly	3,063.20	3,147.20	3,233.60	3,322.40	3,413.60	3,507.20	3,604.00	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,856.80	4,990.40	5,128.00
3829	Annual	79,949.52	82,141.92	84,396.96	86,714.64	89,094.96	91,537.92	94,064.40	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,762.48	130,249.44	133,840.80
3830	Hourly	38.30	39.35	40.44	41.55	42.69	43.86	45.07	46.31	47.58	48.89	50.23	51.61	53.03	54.49	55.99	57.53	59.11	60.74	62.41	64.13
3830	Biweekly	3,064.00	3,148.00	3,235.20	3,324.00	3,415.20	3,508.80	3,605.60	3,704.80	3,806.40	3,911.20	4,018.40	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40
3830	Annual	79,970.40	82,162.80	84,438.72	86,756.40	89,136.72	91,579.68	94,106.16	96,695.28	99,347.04	102,082.32	104,880.24	107,761.68	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44
3831	Hourly	38.31	39.36	40.45	41.56	42.71	43.88	45.09	46.33	47.60	48.91	50.25	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15
3831	Biweekly	3,064.80	3,148.80	3,236.00	3,324.80	3,416.80	3,510.40	3,607.20	3,706.40	3,808.00	3,912.80	4,020.00	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00
3831	Annual	79,991.28	82,183.68	84,459.60	86,777.28	89,178.48	91,621.44	94,147.92	96,737.04	99,388.80	102,124.08	104,922.00	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20
3832	Hourly	38.32	39.37	40.46	41.57	42.72	43.89	45.10	46.34	47.61	48.92	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16
3832	Biweekly	3,065.60	3,149.60	3,236.80	3,325.60	3,417.60	3,511.20	3,608.00	3,707.20	3,808.80	3,913.60	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80
3832	Annual	80,012.16	82,204.56	84,480.48	86,798.16	89,199.36	91,642.32	94,168.80	96,757.92	99,409.68	102,144.96	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08
3833	Hourly	38.33	39.38	40.47	41.58	42.73	43.91	45.11	46.35	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.18	60.81	62.48	64.20
3833	Biweekly	3,066.40	3,150.40	3,237.60	3,326.40	3,418.40	3,512.80	3,608.80	3,708.00	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,734.40	4,864.80	4,998.40	5,136.00
3833	Annual	80,033.04	82,225.44	84,501.36	86,819.04	89,220.24	91,684.08	94,189.68	96,778.80	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,567.84	126,971.28	130,458.24	134,049.60
3834	Hourly	38.34	39.39	40.48	41.59	42.74	43.92	45.12	46.36	47.64	48.95	50.30	51.68	53.10	54.56	56.06	57.60	59.19	60.82	62.49	64.21
3834	Biweekly	3,067.20	3,151.20	3,238.40	3,327.20	3,419.20	3,513.60	3,609.60	3,708.80	3,811.20	3,916.00	4,024.00	4,134.40	4,248.00	4,364.80	4,484.80	4,608.00	4,735.20	4,865.60	4,999.20	5,136.80
3834	Annual	80,053.92	82,246.32	84,522.24	86,839.92	89,241.12	91,704.96	94,210.56	96,799.68	99,472.32	102,207.60	105,026.40	107,907.84	110,872.80	113,921.28	117,053.28	120,268.80	123,588.72	126,992.16	130,479.12	134,070.48
3835	Hourly	38.35	39.40	40.49	41.60	42.75	43.93	45.13	46.37	47.65	48.96	50.31	51.69	53.12	54.58	56.08	57.62	59.21	60.84	62.51	64.23

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3835	Biweekly	3,068.00	3,152.00	3,239.20	3,328.00	3,420.00	3,514.40	3,610.40	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,249.60	4,366.40	4,486.40	4,609.60	4,736.80	4,867.20	5,000.80	5,138.40
3835	Annual	80,074.80	82,267.20	84,543.12	86,860.80	89,262.00	91,725.84	94,231.44	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,914.56	113,963.04	117,095.04	120,310.56	123,630.48	127,033.92	130,520.88	134,112.24
3836	Hourly	38.36	39.41	40.50	41.61	42.76	43.94	45.14	46.38	47.66	48.97	50.32	51.70	53.13	54.59	56.09	57.63	59.22	60.85	62.52	64.24
3836	Biweekly	3,068.80	3,152.80	3,240.00	3,328.80	3,420.80	3,515.20	3,611.20	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,250.40	4,367.20	4,487.20	4,610.40	4,737.60	4,868.00	5,001.60	5,139.20
3836	Annual	80,095.68	82,288.08	84,564.00	86,881.68	89,282.88	91,746.72	94,252.32	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,935.44	113,983.92	117,115.92	120,331.44	123,651.36	127,054.80	130,541.76	134,133.12
3837	Hourly	38.37	39.43	40.51	41.62	42.77	43.95	45.15	46.39	47.67	48.98	50.33	51.71	53.14	54.60	56.10	57.64	59.23	60.86	62.53	64.25
3837	Biweekly	3,069.60	3,154.40	3,240.80	3,329.60	3,421.60	3,516.00	3,612.00	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.80	5,002.40	5,140.00
3837	Annual	80,116.56	82,329.84	84,584.88	86,902.56	89,303.76	91,767.60	94,273.20	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,075.68	130,562.64	134,154.00
3838	Hourly	38.38	39.44	40.52	41.63	42.78	43.96	45.17	46.41	47.69	49.00	50.35	51.73	53.16	54.62	56.12	57.66	59.25	60.88	62.55	64.27
3838	Biweekly	3,070.40	3,155.20	3,241.60	3,330.40	3,422.40	3,516.80	3,613.60	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.80	4,369.60	4,489.60	4,612.80	4,740.00	4,870.40	5,004.00	5,141.60
3838	Annual	80,137.44	82,350.72	84,605.76	86,923.44	89,324.64	91,788.48	94,314.96	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,998.08	114,046.56	117,178.56	120,394.08	123,714.00	127,117.44	130,604.40	134,195.76
3839	Hourly	38.39	39.45	40.53	41.64	42.79	43.97	45.18	46.42	47.70	49.01	50.36	51.74	53.17	54.63	56.13	57.67	59.26	60.89	62.56	64.28
3839	Biweekly	3,071.20	3,156.00	3,242.40	3,331.20	3,423.20	3,517.60	3,614.40	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,253.60	4,370.40	4,490.40	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40
3839	Annual	80,158.32	82,371.60	84,626.64	86,944.32	89,345.52	91,809.36	94,335.84	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	111,018.96	114,067.44	117,199.44	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64
3840	Hourly	38.40	39.46	40.54	41.65	42.80	43.98	45.19	46.43	47.71	49.02	50.37	51.76	53.18	54.64	56.15	57.69	59.28	60.91	62.59	64.31
3840	Biweekly	3,072.00	3,156.80	3,243.20	3,332.00	3,424.00	3,518.40	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20	4,492.00	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80
3840	Annual	80,179.20	82,392.48	84,647.52	86,965.20	89,366.40	91,830.24	94,356.72	96,945.84	99,618.48	102,353.76	105,172.56	108,074.88	111,039.84	114,088.32	117,241.20	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28
3841	Hourly	38.41	39.47	40.55	41.67	42.81	43.99	45.20	46.44	47.72	49.03	50.38	51.77	53.19	54.65	56.16	57.70	59.29	60.92	62.60	64.32
3841	Biweekly	3,072.80	3,157.60	3,244.00	3,333.60	3,424.80	3,519.20	3,616.00	3,715.20	3,817.60	3,922.40	4,030.40	4,141.60	4,255.20	4,372.00	4,492.80	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60
3841	Annual	80,200.08	82,413.36	84,668.40	87,006.96	89,387.28	91,851.12	94,377.60	96,966.72	99,639.36	102,374.64	105,193.44	108,095.76	111,060.72	114,109.20	117,262.08	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16
3842	Hourly	38.42	39.48	40.56	41.68	42.82	44.00	45.21	46.45	47.73	49.04	50.39	51.78	53.20	54.66	56.17	57.71	59.30	60.93	62.61	64.33
3842	Biweekly	3,073.60	3,158.40	3,244.80	3,334.40	3,425.60	3,520.00	3,616.80	3,716.00	3,818.40	3,923.20	4,031.20	4,142.40	4,256.00	4,372.80	4,493.60	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40
3842	Annual	80,220.96	82,434.24	84,689.28	87,027.84	89,408.16	91,872.00	94,398.48	96,987.60	99,660.24	102,395.52	105,214.32	108,116.64	111,081.60	114,130.08	117,282.96	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04
3843	Hourly	38.43	39.49	40.57	41.69	42.83	44.01	45.22	46.46	47.74	49.05	50.40	51.79	53.21	54.67	56.18	57.72	59.31	60.94	62.62	64.34
3843	Biweekly	3,074.40	3,159.20	3,245.60	3,335.20	3,426.40	3,520.80	3,617.60	3,716.80	3,819.20	3,924.00	4,032.00	4,143.20	4,256.80	4,373.60	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20
3843	Annual	80,241.84	82,455.12	84,710.16	87,048.72	89,429.04	91,892.88	94,419.36	97,008.48	99,681.12	102,416.40	105,235.20	108,137.52	111,102.48	114,150.96	117,303.84	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92
3844	Hourly	38.44	39.50	40.58	41.70	42.84	44.02	45.23	46.47	47.75	49.06	50.41	51.80	53.22	54.68	56.19	57.74	59.32	60.95	62.63	64.35
3844	Biweekly	3,075.20	3,160.00	3,246.40	3,336.00	3,427.20	3,521.60	3,618.40	3,717.60	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,374.40	4,495.20	4,619.20	4,745.60	4,876.00	5,010.40	5,148.00
3844	Annual	80,262.72	82,476.00	84,731.04	87,069.60	89,449.92	91,913.76	94,440.24	97,029.36	99,702.00	102,437.28	105,256.08	108,158.40	111,123.36	114,171.84	117,324.72	120,561.12	123,860.16	127,263.60	130,771.44	134,362.80
3845	Hourly	38.45	39.51	40.59	41.71	42.85	44.03	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.69	56.20	57.75	59.33	60.96	62.64	64.36
3845	Biweekly	3,076.00	3,160.80	3,247.20	3,336.80	3,428.00	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,375.20	4,496.00	4,620.00	4,746.40	4,876.80	5,011.20	5,148.80
3845	Annual	80,283.60	82,496.88	84,751.92	87,090.48	89,470.80	91,934.64	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,192.72	117,345.60	120,582.00	123,881.04	127,284.48	130,792.32	134,383.68
3846	Hourly	38.46	39.52	40.60	41.72	42.86	44.04	45.25	46.49	47.77	49.08	50.43	51.82	53.24	54.70	56.21	57.76	59.34	60.97	62.65	64.37
3846	Biweekly	3,076.80	3,161.60	3,248.00	3,337.60	3,428.80	3,523.20	3,620.00	3,719.20	3,821.60	3,926.40	4,034.40	4,145.60	4,259.20	4,376.00	4,496.80	4,620.80	4,747.20	4,877.60	5,012.00	5,149.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3846	Annual	80,304.48	82,517.76	84,772.80	87,111.36	89,491.68	91,955.52	94,482.00	97,071.12	99,743.76	102,479.04	105,297.84	108,200.16	111,165.12	114,213.60	117,366.48	120,602.88	123,901.92	127,305.36	130,813.20	134,404.56
3847	Hourly	38.47	39.53	40.61	41.73	42.87	44.05	45.26	46.50	47.78	49.09	50.44	51.83	53.25	54.71	56.22	57.77	59.35	60.98	62.66	64.38
3847	Biweekly	3,077.60	3,162.40	3,248.80	3,338.40	3,429.60	3,524.00	3,620.80	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.00	4,376.80	4,497.60	4,621.60	4,748.00	4,878.40	5,012.80	5,150.40
3847	Annual	80,325.36	82,538.64	84,793.68	87,132.24	89,512.56	91,976.40	94,502.88	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,186.00	114,234.48	117,387.36	120,623.76	123,922.80	127,326.24	130,834.08	134,425.44
3848	Hourly	38.48	39.54	40.63	41.75	42.90	44.08	45.29	46.54	47.82	49.14	50.49	51.88	53.31	54.78	56.28	57.83	59.42	61.05	62.73	64.46
3848	Biweekly	3,078.40	3,163.20	3,250.40	3,340.00	3,432.00	3,526.40	3,623.20	3,723.20	3,825.60	3,931.20	4,039.20	4,150.40	4,264.80	4,382.40	4,502.40	4,626.40	4,753.60	4,884.00	5,018.40	5,156.80
3848	Annual	80,346.24	82,559.52	84,835.44	87,174.00	89,575.20	92,039.04	94,565.52	97,175.52	99,848.16	102,604.32	105,423.12	108,325.44	111,311.28	114,380.64	117,512.64	120,749.04	124,068.96	127,472.40	130,980.24	134,592.48
3849	Hourly	38.49	39.55	40.64	41.76	42.91	44.09	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.79	56.29	57.84	59.43	61.06	62.74	64.47
3849	Biweekly	3,079.20	3,164.00	3,251.20	3,340.80	3,432.80	3,527.20	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,383.20	4,503.20	4,627.20	4,754.40	4,884.80	5,019.20	5,157.60
3849	Annual	80,367.12	82,580.40	84,856.32	87,194.88	89,596.08	92,059.92	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,401.52	117,533.52	120,769.92	124,089.84	127,493.28	131,001.12	134,613.36
3850	Hourly	38.50	39.56	40.65	41.77	42.92	44.10	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.80	56.30	57.85	59.44	61.07	62.75	64.48
3850	Biweekly	3,080.00	3,164.80	3,252.00	3,341.60	3,433.60	3,528.00	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,384.00	4,504.00	4,628.00	4,755.20	4,885.60	5,020.00	5,158.40
3850	Annual	80,388.00	82,601.28	84,877.20	87,215.76	89,616.96	92,080.80	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,422.40	117,554.40	120,790.80	124,110.72	127,514.16	131,022.00	134,634.24
3851	Hourly	38.51	39.57	40.66	41.78	42.93	44.11	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.81	56.31	57.86	59.45	61.08	62.76	64.49
3851	Biweekly	3,080.80	3,165.60	3,252.80	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.80	4,504.80	4,628.80	4,756.00	4,886.40	5,020.80	5,159.20
3851	Annual	80,408.88	82,622.16	84,898.08	87,236.64	89,637.84	92,101.68	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,443.28	117,575.28	120,811.68	124,131.60	127,535.04	131,042.88	134,655.12
3852	Hourly	38.52	39.58	40.67	41.79	42.94	44.12	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.82	56.32	57.87	59.46	61.10	62.78	64.51
3852	Biweekly	3,081.60	3,166.40	3,253.60	3,343.20	3,435.20	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,385.60	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80
3852	Annual	80,429.76	82,643.04	84,918.96	87,257.52	89,658.72	92,122.56	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,464.16	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88
3853	Hourly	38.53	39.59	40.68	41.80	42.95	44.13	45.34	46.59	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53
3853	Biweekly	3,082.40	3,167.20	3,254.40	3,344.00	3,436.00	3,530.40	3,627.20	3,727.20	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40
3853	Annual	80,450.64	82,663.92	84,939.84	87,278.40	89,679.60	92,143.44	94,669.92	97,279.92	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64
3854	Hourly	38.54	39.60	40.69	41.81	42.96	44.14	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55
3854	Biweekly	3,083.20	3,168.00	3,255.20	3,344.80	3,436.80	3,531.20	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00
3854	Annual	80,471.52	82,684.80	84,960.72	87,299.28	89,700.48	92,164.32	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40
3855	Hourly	38.55	39.61	40.70	41.82	42.97	44.15	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56
3855	Biweekly	3,084.00	3,168.80	3,256.00	3,345.60	3,437.60	3,532.00	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80
3855	Annual	80,492.40	82,705.68	84,981.60	87,320.16	89,721.36	92,185.20	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28
3856	Hourly	38.56	39.62	40.71	41.83	42.98	44.16	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57
3856	Biweekly	3,084.80	3,169.60	3,256.80	3,346.40	3,438.40	3,532.80	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60
3856	Annual	80,513.28	82,726.56	85,002.48	87,341.04	89,742.24	92,206.08	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16
3857	Hourly	38.57	39.63	40.72	41.84	42.99	44.17	45.39	46.64	47.92	49.24	50.59	51.98	53.41	54.88	56.39	57.94	59.53	61.17	62.85	64.58
3857	Biweekly	3,085.60	3,170.40	3,257.60	3,347.20	3,439.20	3,533.60	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,158.40	4,272.80	4,390.40	4,511.20	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40
3857	Annual	80,534.16	82,747.44	85,023.36	87,361.92	89,763.12	92,226.96	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,534.24	111,520.08	114,589.44	117,742.32	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3858	Hourly	38.58	39.64	40.73	41.85	43.00	44.18	45.40	46.65	47.93	49.25	50.60	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59
3858	Biweekly	3,086.40	3,171.20	3,258.40	3,348.00	3,440.00	3,534.40	3,632.00	3,732.00	3,834.40	3,940.00	4,048.00	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20
3858	Annual	80,555.04	82,768.32	85,044.24	87,382.80	89,784.00	92,247.84	94,795.20	97,405.20	100,077.84	102,834.00	105,652.80	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92
3859	Hourly	38.59	39.65	40.74	41.86	43.01	44.19	45.41	46.66	47.94	49.26	50.61	52.00	53.43	54.90	56.41	57.96	59.56	61.20	62.88	64.61
3859	Biweekly	3,087.20	3,172.00	3,259.20	3,348.80	3,440.80	3,535.20	3,632.80	3,732.80	3,835.20	3,940.80	4,048.80	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.80	4,896.00	5,030.40	5,168.80
3859	Annual	80,575.92	82,789.20	85,065.12	87,403.68	89,804.88	92,268.72	94,816.08	97,426.08	100,098.72	102,854.88	105,673.68	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,361.28	127,785.60	131,293.44	134,905.68
3860	Hourly	38.60	39.66	40.75	41.87	43.02	44.20	45.42	46.67	47.95	49.27	50.62	52.01	53.44	54.91	56.42	57.97	59.57	61.21	62.89	64.62
3860	Biweekly	3,088.00	3,172.80	3,260.00	3,349.60	3,441.60	3,536.00	3,633.60	3,733.60	3,836.00	3,941.60	4,049.60	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,765.60	4,896.80	5,031.20	5,169.60
3860	Annual	80,596.80	82,810.08	85,086.00	87,424.56	89,825.76	92,289.60	94,836.96	97,446.96	100,119.60	102,875.76	105,694.56	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,382.16	127,806.48	131,314.32	134,926.56
3861	Hourly	38.61	39.67	40.76	41.88	43.03	44.21	45.43	46.68	47.96	49.28	50.63	52.02	53.45	54.92	56.43	57.98	59.58	61.22	62.90	64.63
3861	Biweekly	3,088.80	3,173.60	3,260.80	3,350.40	3,442.40	3,536.80	3,634.40	3,734.40	3,836.80	3,942.40	4,050.40	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,766.40	4,897.60	5,032.00	5,170.40
3861	Annual	80,617.68	82,830.96	85,106.88	87,445.44	89,846.64	92,310.48	94,857.84	97,467.84	100,140.48	102,896.64	105,715.44	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,403.04	127,827.36	131,335.20	134,947.44
3862	Hourly	38.62	39.68	40.77	41.89	43.04	44.22	45.44	46.69	47.97	49.29	50.64	52.03	53.46	54.93	56.44	57.99	59.59	61.23	62.91	64.64
3862	Biweekly	3,089.60	3,174.40	3,261.60	3,351.20	3,443.20	3,537.60	3,635.20	3,735.20	3,837.60	3,943.20	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,767.20	4,898.40	5,032.80	5,171.20
3862	Annual	80,638.56	82,851.84	85,127.76	87,466.32	89,867.52	92,331.36	94,878.72	97,488.72	100,161.36	102,917.52	105,736.32	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12	124,423.92	127,848.24	131,356.08	134,968.32
3863	Hourly	38.63	39.69	40.78	41.90	43.05	44.23	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.25	62.93	64.66
3863	Biweekly	3,090.40	3,175.20	3,262.40	3,352.00	3,444.00	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,900.00	5,034.40	5,172.80
3863	Annual	80,659.44	82,872.72	85,148.64	87,487.20	89,888.40	92,352.24	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,890.00	131,397.84	135,010.08
3864	Hourly	38.64	39.70	40.79	41.91	43.06	44.24	45.46	46.71	47.99	49.31	50.67	52.06	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.68
3864	Biweekly	3,091.20	3,176.00	3,263.20	3,352.80	3,444.80	3,539.20	3,636.80	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,174.40
3864	Annual	80,680.32	82,893.60	85,169.52	87,508.08	89,909.28	92,373.12	94,920.48	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,051.84
3865	Hourly	38.65	39.71	40.80	41.92	43.07	44.25	45.47	46.72	48.01	49.33	50.69	52.08	53.52	54.99	56.50	58.05	59.65	61.29	62.98	64.71
3865	Biweekly	3,092.00	3,176.80	3,264.00	3,353.60	3,445.60	3,540.00	3,637.60	3,737.60	3,840.80	3,946.40	4,055.20	4,166.40	4,281.60	4,399.20	4,520.00	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80
3865	Annual	80,701.20	82,914.48	85,190.40	87,528.96	89,930.16	92,394.00	94,941.36	97,551.36	100,244.88	103,001.04	105,840.72	108,743.04	111,749.76	114,819.12	117,972.00	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48
3866	Hourly	38.66	39.72	40.82	41.94	43.10	44.29	45.50	46.75	48.04	49.36	50.72	52.11	53.55	55.02	56.54	58.09	59.69	61.33	63.02	64.75
3866	Biweekly	3,092.80	3,177.60	3,265.60	3,355.20	3,448.00	3,543.20	3,640.00	3,740.00	3,843.20	3,948.80	4,057.60	4,168.80	4,284.00	4,401.60	4,523.20	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00
3866	Annual	80,722.08	82,935.36	85,232.16	87,570.72	89,992.80	92,477.52	95,004.00	97,614.00	100,307.52	103,063.68	105,903.36	108,805.68	111,812.40	114,881.76	118,055.52	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00
3867	Hourly	38.67	39.73	40.83	41.95	43.11	44.30	45.51	46.76	48.05	49.37	50.73	52.13	53.56	55.03	56.55	58.11	59.70	61.34	63.03	64.76
3867	Biweekly	3,093.60	3,178.40	3,266.40	3,356.00	3,448.80	3,544.00	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,170.40	4,284.80	4,402.40	4,524.00	4,648.80	4,776.00	4,907.20	5,042.40	5,180.80
3867	Annual	80,742.96	82,956.24	85,253.04	87,591.60	90,013.68	92,498.40	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,847.44	111,833.28	114,902.64	118,076.40	121,333.68	124,653.60	128,077.92	131,606.64	135,218.88
3868	Hourly	38.68	39.74	40.84	41.96	43.12	44.31	45.52	46.77	48.06	49.38	50.74	52.14	53.57	55.04	56.56	58.12	59.71	61.35	63.04	64.77
3868	Biweekly	3,094.40	3,179.20	3,267.20	3,356.80	3,449.60	3,544.80	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,171.20	4,285.60	4,403.20	4,524.80	4,649.60	4,776.80	4,908.00	5,043.20	5,181.60
3868	Annual	80,763.84	82,977.12	85,273.92	87,612.48	90,034.56	92,519.28	95,045.76	97,655.76	100,349.28	103,105.44	105,945.12	108,868.32	111,854.16	114,923.52	118,097.28	121,354.56	124,674.48	128,098.80	131,627.52	135,239.76
3869	Hourly	38.69	39.75	40.85	41.97	43.13	44.32	45.53	46.78	48.07	49.39	50.75	52.15	53.58	55.05	56.57	58.13	59.72	61.36	63.05	64.78

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3869	Biweekly	3,095.20	3,180.00	3,268.00	3,357.60	3,450.40	3,545.60	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,172.00	4,286.40	4,404.00	4,525.60	4,650.40	4,777.60	4,908.80	5,044.00	5,182.40
3869	Annual	80,784.72	82,998.00	85,294.80	87,633.36	90,055.44	92,540.16	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,889.20	111,875.04	114,944.40	118,118.16	121,375.44	124,695.36	128,119.68	131,648.40	135,260.64
3870	Hourly	38.70	39.76	40.86	41.98	43.14	44.33	45.55	46.80	48.09	49.41	50.77	52.17	53.60	55.07	56.59	58.15	59.75	61.39	63.08	64.81
3870	Biweekly	3,096.00	3,180.80	3,268.80	3,358.40	3,451.20	3,546.40	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,173.60	4,288.00	4,405.60	4,527.20	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80
3870	Annual	80,805.60	83,018.88	85,315.68	87,654.24	90,076.32	92,561.04	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,930.96	111,916.80	114,986.16	118,159.92	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28
3871	Hourly	38.71	39.77	40.87	41.99	43.15	44.34	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.08	56.60	58.16	59.76	61.40	63.09	64.82
3871	Biweekly	3,096.80	3,181.60	3,269.60	3,359.20	3,452.00	3,547.20	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,406.40	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60
3871	Annual	80,826.48	83,039.76	85,336.56	87,675.12	90,097.20	92,581.92	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,007.04	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16
3872	Hourly	38.72	39.78	40.88	42.00	43.16	44.35	45.57	46.82	48.11	49.43	50.79	52.19	53.62	55.09	56.61	58.17	59.77	61.41	63.10	64.84
3872	Biweekly	3,097.60	3,182.40	3,270.40	3,360.00	3,452.80	3,548.00	3,645.60	3,745.60	3,848.80	3,954.40	4,063.20	4,175.20	4,289.60	4,407.20	4,528.80	4,653.60	4,781.60	4,912.80	5,048.00	5,187.20
3872	Annual	80,847.36	83,060.64	85,357.44	87,696.00	90,118.08	92,602.80	95,150.16	97,760.16	100,453.68	103,209.84	106,049.52	108,972.72	111,958.56	115,027.92	118,201.68	121,458.96	124,799.76	128,224.08	131,752.80	135,385.92
3873	Hourly	38.73	39.80	40.89	42.01	43.17	44.36	45.58	46.83	48.12	49.44	50.80	52.20	53.63	55.10	56.62	58.18	59.78	61.42	63.11	64.85
3873	Biweekly	3,098.40	3,184.00	3,271.20	3,360.80	3,453.60	3,548.80	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,290.40	4,408.00	4,529.60	4,654.40	4,782.40	4,913.60	5,048.80	5,188.00
3873	Annual	80,868.24	83,102.40	85,378.32	87,716.88	90,138.96	92,623.68	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	111,979.44	115,048.80	118,222.56	121,479.84	124,820.64	128,244.96	131,773.68	135,406.80
3874	Hourly	38.74	39.81	40.90	42.02	43.18	44.37	45.59	46.84	48.13	49.45	50.81	52.21	53.64	55.12	56.63	58.19	59.79	61.43	63.12	64.86
3874	Biweekly	3,099.20	3,184.80	3,272.00	3,361.60	3,454.40	3,549.60	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,291.20	4,409.60	4,530.40	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80
3874	Annual	80,889.12	83,123.28	85,399.20	87,737.76	90,159.84	92,644.56	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,000.32	115,090.56	118,243.44	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68
3875	Hourly	38.75	39.82	40.91	42.04	43.19	44.38	45.60	46.85	48.14	49.46	50.82	52.22	53.65	55.13	56.64	58.20	59.80	61.44	63.13	64.87
3875	Biweekly	3,100.00	3,185.60	3,272.80	3,363.20	3,455.20	3,550.40	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.00	4,410.40	4,531.20	4,656.00	4,784.00	4,915.20	5,050.40	5,189.60
3875	Annual	80,910.00	83,144.16	85,420.08	87,779.52	90,180.72	92,665.44	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,021.20	115,111.44	118,264.32	121,521.60	124,862.40	128,286.72	131,815.44	135,448.56
3876	Hourly	38.76	39.83	40.92	42.05	43.20	44.39	45.61	46.86	48.15	49.47	50.83	52.23	53.66	55.14	56.65	58.21	59.81	61.45	63.14	64.88
3876	Biweekly	3,100.80	3,186.40	3,273.60	3,364.00	3,456.00	3,551.20	3,648.80	3,748.80	3,852.00	3,957.60	4,066.40	4,178.40	4,292.80	4,411.20	4,532.00	4,656.80	4,784.80	4,916.00	5,051.20	5,190.40
3876	Annual	80,930.88	83,165.04	85,440.96	87,800.40	90,201.60	92,686.32	95,233.68	97,843.68	100,537.20	103,293.36	106,133.04	109,056.24	112,042.08	115,132.32	118,285.20	121,542.48	124,883.28	128,307.60	131,836.32	135,469.44
3877	Hourly	38.77	39.84	40.93	42.06	43.21	44.40	45.62	46.87	48.16	49.48	50.85	52.25	53.69	55.17	56.68	58.24	59.84	61.49	63.18	64.92
3877	Biweekly	3,101.60	3,187.20	3,274.40	3,364.80	3,456.80	3,552.00	3,649.60	3,749.60	3,852.80	3,958.40	4,068.00	4,180.00	4,295.20	4,413.60	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60
3877	Annual	80,951.76	83,185.92	85,461.84	87,821.28	90,222.48	92,707.20	95,254.56	97,864.56	100,558.08	103,314.24	106,174.80	109,098.00	112,104.72	115,194.96	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96
3878	Hourly	38.78	39.85	40.94	42.07	43.22	44.41	45.63	46.88	48.17	49.49	50.86	52.26	53.70	55.18	56.69	58.25	59.85	61.50	63.19	64.93
3878	Biweekly	3,102.40	3,188.00	3,275.20	3,365.60	3,457.60	3,552.80	3,650.40	3,750.40	3,853.60	3,959.20	4,068.80	4,180.80	4,296.00	4,414.40	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40
3878	Annual	80,972.64	83,206.80	85,482.72	87,842.16	90,243.36	92,728.08	95,275.44	97,885.44	100,578.96	103,335.12	106,195.68	109,118.88	112,125.60	115,215.84	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84
3879	Hourly	38.79	39.86	40.95	42.08	43.23	44.42	45.64	46.90	48.18	49.50	50.87	52.27	53.71	55.19	56.70	58.26	59.86	61.51	63.20	64.94
3879	Biweekly	3,103.20	3,188.80	3,276.00	3,366.40	3,458.40	3,553.60	3,651.20	3,752.00	3,854.40	3,960.00	4,069.60	4,181.60	4,296.80	4,415.20	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20
3879	Annual	80,993.52	83,227.68	85,503.60	87,863.04	90,264.24	92,748.96	95,296.32	97,927.20	100,599.84	103,356.00	106,216.56	109,139.76	112,146.48	115,236.72	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72
3880	Hourly	38.80	39.87	40.96	42.09	43.24	44.43	45.65	46.91	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97
3880	Biweekly	3,104.00	3,189.60	3,276.80	3,367.20	3,459.20	3,554.40	3,652.00	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3880	Annual	81,014.40	83,248.56	85,524.48	87,883.92	90,285.12	92,769.84	95,317.20	97,948.08	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36
3881	Hourly	38.81	39.88	40.97	42.10	43.25	44.44	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98
3881	Biweekly	3,104.80	3,190.40	3,277.60	3,368.00	3,460.00	3,555.20	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40
3881	Annual	81,035.28	83,269.44	85,545.36	87,904.80	90,306.00	92,790.72	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24
3882	Hourly	38.82	39.89	40.98	42.11	43.26	44.45	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99
3882	Biweekly	3,105.60	3,191.20	3,278.40	3,368.80	3,460.80	3,556.00	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20
3882	Annual	81,056.16	83,290.32	85,566.24	87,925.68	90,326.88	92,811.60	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12
3883	Hourly	38.83	39.90	41.00	42.13	43.29	44.48	45.70	46.96	48.25	49.58	50.94	52.34	53.78	55.26	56.78	58.34	59.95	61.60	63.29	65.03
3883	Biweekly	3,106.40	3,192.00	3,280.00	3,370.40	3,463.20	3,558.40	3,656.00	3,756.80	3,860.00	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,796.00	4,928.00	5,063.20	5,202.40
3883	Annual	81,077.04	83,311.20	85,608.00	87,967.44	90,389.52	92,874.24	95,421.60	98,052.48	100,746.00	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,175.60	128,620.80	132,149.52	135,782.64
3884	Hourly	38.84	39.91	41.01	42.14	43.30	44.49	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.96	61.61	63.30	65.04
3884	Biweekly	3,107.20	3,192.80	3,280.80	3,371.20	3,464.00	3,559.20	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.80	4,928.80	5,064.00	5,203.20
3884	Annual	81,097.92	83,332.08	85,628.88	87,988.32	90,410.40	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,196.48	128,641.68	132,170.40	135,803.52
3885	Hourly	38.85	39.92	41.02	42.15	43.31	44.50	45.72	46.98	48.27	49.60	50.96	52.36	53.80	55.28	56.80	58.36	59.97	61.62	63.31	65.05
3885	Biweekly	3,108.00	3,193.60	3,281.60	3,372.00	3,464.80	3,560.00	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,188.80	4,304.00	4,422.40	4,544.00	4,668.80	4,797.60	4,929.60	5,064.80	5,204.00
3885	Annual	81,118.80	83,352.96	85,649.76	88,009.20	90,431.28	92,916.00	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,327.68	112,334.40	115,424.64	118,598.40	121,855.68	125,217.36	128,662.56	132,191.28	135,824.40
3886	Hourly	38.86	39.93	41.03	42.16	43.32	44.51	45.74	47.00	48.29	49.62	50.98	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.33	65.07
3886	Biweekly	3,108.80	3,194.40	3,282.40	3,372.80	3,465.60	3,560.80	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,066.40	5,205.60
3886	Annual	81,139.68	83,373.84	85,670.64	88,030.08	90,452.16	92,936.88	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,233.04	135,866.16
3887	Hourly	38.87	39.94	41.04	42.17	43.33	44.52	45.75	47.01	48.30	49.63	50.99	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09
3887	Biweekly	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20
3887	Annual	81,160.56	83,394.72	85,691.52	88,050.96	90,473.04	92,957.76	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92
3888	Hourly	38.88	39.95	41.05	42.18	43.34	44.53	45.76	47.02	48.31	49.64	51.00	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10
3888	Biweekly	3,110.40	3,196.00	3,284.00	3,374.40	3,467.20	3,562.40	3,660.80	3,761.60	3,864.80	3,971.20	4,080.00	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00
3888	Annual	81,181.44	83,415.60	85,712.40	88,071.84	90,493.92	92,978.64	95,546.88	98,177.76	100,871.28	103,648.32	106,488.00	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80
3889	Hourly	38.89	39.96	41.06	42.19	43.35	44.54	45.77	47.03	48.32	49.65	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11
3889	Biweekly	3,111.20	3,196.80	3,284.80	3,375.20	3,468.00	3,563.20	3,661.60	3,762.40	3,865.60	3,972.00	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80
3889	Annual	81,202.32	83,436.48	85,733.28	88,092.72	90,514.80	92,999.52	95,567.76	98,198.64	100,892.16	103,669.20	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68
3890	Hourly	38.90	39.97	41.07	42.20	43.36	44.55	45.78	47.04	48.33	49.66	51.02	52.42	53.86	55.34	56.86	58.42	60.03	61.68	63.38	65.12
3890	Biweekly	3,112.00	3,197.60	3,285.60	3,376.00	3,468.80	3,564.00	3,662.40	3,763.20	3,866.40	3,972.80	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,673.60	4,802.40	4,934.40	5,070.40	5,209.60
3890	Annual	81,223.20	83,457.36	85,754.16	88,113.60	90,535.68	93,020.40	95,588.64	98,219.52	100,913.04	103,690.08	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	121,980.96	125,342.64	128,787.84	132,337.44	135,970.56
3891	Hourly	38.91	39.98	41.08	42.21	43.37	44.56	45.79	47.05	48.34	49.67	51.04	52.44	53.89	55.37	56.89	58.45	60.06	61.71	63.41	65.15
3891	Biweekly	3,112.80	3,198.40	3,286.40	3,376.80	3,469.60	3,564.80	3,663.20	3,764.00	3,867.20	3,973.60	4,083.20	4,195.20	4,311.20	4,429.60	4,551.20	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00
3891	Annual	81,244.08	83,478.24	85,775.04	88,134.48	90,556.56	93,041.28	95,609.52	98,240.40	100,933.92	103,710.96	106,571.52	109,494.72	112,522.32	115,612.56	118,786.32	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3892	Hourly	38.92	39.99	41.09	42.22	43.38	44.57	45.80	47.06	48.35	49.68	51.05	52.45	53.90	55.38	56.91	58.48	60.08	61.73	63.43	65.17
3892	Biweekly	3,113.60	3,199.20	3,287.20	3,377.60	3,470.40	3,565.60	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,312.00	4,430.40	4,552.80	4,678.40	4,806.40	4,938.40	5,074.40	5,213.60
3892	Annual	81,264.96	83,499.12	85,795.92	88,155.36	90,577.44	93,062.16	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,543.20	115,633.44	118,828.08	122,106.24	125,447.04	128,892.24	132,441.84	136,074.96
3893	Hourly	38.93	40.00	41.10	42.23	43.39	44.58	45.81	47.07	48.36	49.69	51.06	52.46	53.91	55.39	56.92	58.49	60.09	61.74	63.44	65.18
3893	Biweekly	3,114.40	3,200.00	3,288.00	3,378.40	3,471.20	3,566.40	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.80	4,431.20	4,553.60	4,679.20	4,807.20	4,939.20	5,075.20	5,214.40
3893	Annual	81,285.84	83,520.00	85,816.80	88,176.24	90,598.32	93,083.04	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,564.08	115,654.32	118,848.96	122,127.12	125,467.92	128,913.12	132,462.72	136,095.84
3894	Hourly	38.94	40.01	41.11	42.24	43.40	44.59	45.82	47.08	48.37	49.70	51.07	52.47	53.92	55.40	56.93	58.50	60.10	61.75	63.45	65.19
3894	Biweekly	3,115.20	3,200.80	3,288.80	3,379.20	3,472.00	3,567.20	3,665.60	3,766.40	3,869.60	3,976.00	4,085.60	4,197.60	4,313.60	4,432.00	4,554.40	4,680.00	4,808.00	4,940.00	5,076.00	5,215.20
3894	Annual	81,306.72	83,540.88	85,837.68	88,197.12	90,619.20	93,103.92	95,672.16	98,303.04	100,996.56	103,773.60	106,634.16	109,557.36	112,584.96	115,675.20	118,869.84	122,148.00	125,488.80	128,934.00	132,483.60	136,116.72
3895	Hourly	38.95	40.02	41.12	42.25	43.41	44.60	45.83	47.09	48.39	49.72	51.09	52.49	53.94	55.42	56.95	58.52	60.13	61.78	63.48	65.23
3895	Biweekly	3,116.00	3,201.60	3,289.60	3,380.00	3,472.80	3,568.00	3,666.40	3,767.20	3,871.20	3,977.60	4,087.20	4,199.20	4,315.20	4,433.60	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,218.40
3895	Annual	81,327.60	83,561.76	85,858.56	88,218.00	90,640.08	93,124.80	95,693.04	98,323.92	101,038.32	103,815.36	106,675.92	109,599.12	112,626.72	115,716.96	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,200.24
3896	Hourly	38.96	40.03	41.13	42.26	43.42	44.61	45.84	47.10	48.40	49.73	51.10	52.51	53.95	55.43	56.96	58.53	60.14	61.79	63.49	65.24
3896	Biweekly	3,116.80	3,202.40	3,290.40	3,380.80	3,473.60	3,568.80	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.80	4,316.00	4,434.40	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20
3896	Annual	81,348.48	83,582.64	85,879.44	88,238.88	90,660.96	93,145.68	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,640.88	112,647.60	115,737.84	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12
3897	Hourly	38.97	40.04	41.14	42.27	43.43	44.62	45.85	47.11	48.41	49.74	51.11	52.52	53.96	55.44	56.97	58.54	60.15	61.80	63.50	65.25
3897	Biweekly	3,117.60	3,203.20	3,291.20	3,381.60	3,474.40	3,569.60	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,201.60	4,316.80	4,435.20	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00
3897	Annual	81,369.36	83,603.52	85,900.32	88,259.76	90,681.84	93,166.56	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,661.76	112,668.48	115,758.72	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00
3898	Hourly	38.98	40.05	41.15	42.28	43.44	44.63	45.86	47.12	48.42	49.75	51.12	52.53	53.97	55.45	56.98	58.55	60.16	61.81	63.51	65.26
3898	Biweekly	3,118.40	3,204.00	3,292.00	3,382.40	3,475.20	3,570.40	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,202.40	4,317.60	4,436.00	4,558.40	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80
3898	Annual	81,390.24	83,624.40	85,921.20	88,280.64	90,702.72	93,187.44	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,682.64	112,689.36	115,779.60	118,974.24	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88
3899	Hourly	38.99	40.06	41.16	42.29	43.45	44.64	45.87	47.13	48.43	49.76	51.13	52.54	53.98	55.46	56.99	58.56	60.17	61.82	63.52	65.27
3899	Biweekly	3,119.20	3,204.80	3,292.80	3,383.20	3,476.00	3,571.20	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,203.20	4,318.40	4,436.80	4,559.20	4,684.80	4,813.60	4,945.60	5,081.60	5,221.60
3899	Annual	81,411.12	83,645.28	85,942.08	88,301.52	90,723.60	93,208.32	95,776.56	98,407.44	101,121.84	103,898.88	106,759.44	109,703.52	112,710.24	115,800.48	118,995.12	122,273.28	125,634.96	129,080.16	132,629.76	136,283.76
3900	Hourly	39.00	40.07	41.17	42.30	43.47	44.67	45.89	47.15	48.45	49.78	51.15	52.56	54.00	55.49	57.01	58.58	60.19	61.85	63.55	65.30
3900	Biweekly	3,120.00	3,205.60	3,293.60	3,384.00	3,477.60	3,573.60	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.00	4,439.20	4,560.80	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00
3900	Annual	81,432.00	83,666.16	85,962.96	88,322.40	90,765.36	93,270.96	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,752.00	115,863.12	119,036.88	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40
3901	Hourly	39.01	40.08	41.19	42.32	43.49	44.69	45.91	47.17	48.47	49.80	51.17	52.58	54.02	55.51	57.03	58.60	60.21	61.87	63.57	65.32
3901	Biweekly	3,120.80	3,206.40	3,295.20	3,385.60	3,479.20	3,575.20	3,672.80	3,773.60	3,877.60	3,984.00	4,093.60	4,206.40	4,321.60	4,440.80	4,562.40	4,688.00	4,816.80	4,949.60	5,085.60	5,225.60
3901	Annual	81,452.88	83,687.04	86,004.72	88,364.16	90,807.12	93,312.72	95,860.08	98,490.96	101,205.36	103,982.40	106,842.96	109,787.04	112,793.76	115,904.88	119,078.64	122,356.80	125,718.48	129,184.56	132,734.16	136,388.16
3902	Hourly	39.02	40.09	41.20	42.33	43.50	44.70	45.93	47.19	48.49	49.82	51.19	52.60	54.04	55.53	57.05	58.62	60.23	61.89	63.59	65.34
3902	Biweekly	3,121.60	3,207.20	3,296.00	3,386.40	3,480.00	3,576.00	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,323.20	4,442.40	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20
3902	Annual	81,473.76	83,707.92	86,025.60	88,385.04	90,828.00	93,333.60	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,835.52	115,946.64	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92
3903	Hourly	39.03	40.10	41.21	42.34	43.51	44.71	45.94	47.20	48.50	49.83	51.20	52.61	54.05	55.54	57.06	58.63	60.24	61.90	63.60	65.35

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3903	Biweekly	3,122.40	3,208.00	3,296.80	3,387.20	3,480.80	3,576.80	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.00	4,443.20	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00
3903	Annual	81,494.64	83,728.80	86,046.48	88,405.92	90,848.88	93,354.48	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,856.40	115,967.52	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80
3904	Hourly	39.04	40.11	41.22	42.35	43.52	44.72	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.56	57.08	58.65	60.26	61.92	63.62	65.37
3904	Biweekly	3,123.20	3,208.80	3,297.60	3,388.00	3,481.60	3,577.60	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.80	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60
3904	Annual	81,515.52	83,749.68	86,067.36	88,426.80	90,869.76	93,375.36	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	116,009.28	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56
3905	Hourly	39.05	40.12	41.23	42.36	43.53	44.73	45.96	47.22	48.52	49.85	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40
3905	Biweekly	3,124.00	3,209.60	3,298.40	3,388.80	3,482.40	3,578.40	3,676.80	3,777.60	3,881.60	3,988.00	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00
3905	Annual	81,536.40	83,770.56	86,088.24	88,447.68	90,890.64	93,396.24	95,964.48	98,595.36	101,309.76	104,086.80	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20
3906	Hourly	39.06	40.13	41.24	42.37	43.54	44.74	45.97	47.23	48.53	49.86	51.24	52.65	54.10	55.59	57.12	58.69	60.30	61.96	63.66	65.41
3906	Biweekly	3,124.80	3,210.40	3,299.20	3,389.60	3,483.20	3,579.20	3,677.60	3,778.40	3,882.40	3,988.80	4,099.20	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80
3906	Annual	81,557.28	83,791.44	86,109.12	88,468.56	90,911.52	93,417.12	95,985.36	98,616.24	101,330.64	104,107.68	106,989.12	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08
3907	Hourly	39.07	40.14	41.25	42.38	43.55	44.75	45.98	47.24	48.54	49.87	51.25	52.66	54.11	55.60	57.13	58.70	60.32	61.98	63.68	65.43
3907	Biweekly	3,125.60	3,211.20	3,300.00	3,390.40	3,484.00	3,580.00	3,678.40	3,779.20	3,883.20	3,989.60	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,825.60	4,958.40	5,094.40	5,234.40
3907	Annual	81,578.16	83,812.32	86,130.00	88,489.44	90,932.40	93,438.00	96,006.24	98,637.12	101,351.52	104,128.56	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,948.16	129,414.24	132,963.84	136,617.84
3908	Hourly	39.08	40.15	41.26	42.39	43.56	44.76	45.99	47.25	48.55	49.89	51.26	52.67	54.12	55.61	57.14	58.71	60.33	61.99	63.69	65.44
3908	Biweekly	3,126.40	3,212.00	3,300.80	3,391.20	3,484.80	3,580.80	3,679.20	3,780.00	3,884.00	3,991.20	4,100.80	4,213.60	4,329.60	4,448.80	4,571.20	4,696.80	4,826.40	4,959.20	5,095.20	5,235.20
3908	Annual	81,599.04	83,833.20	86,150.88	88,510.32	90,953.28	93,458.88	96,027.12	98,658.00	101,372.40	104,170.32	107,030.88	109,974.96	113,002.56	116,113.68	119,308.32	122,586.48	125,969.04	129,435.12	132,984.72	136,638.72
3909	Hourly	39.09	40.16	41.27	42.40	43.57	44.77	46.00	47.27	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.34	62.00	63.70	65.45
3909	Biweekly	3,127.20	3,212.80	3,301.60	3,392.00	3,485.60	3,581.60	3,680.00	3,781.60	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,827.20	4,960.00	5,096.00	5,236.00
3909	Annual	81,619.92	83,854.08	86,171.76	88,531.20	90,974.16	93,479.76	96,048.00	98,699.76	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,989.92	129,456.00	133,005.60	136,659.60
3910	Hourly	39.10	40.18	41.28	42.42	43.58	44.78	46.01	47.28	48.58	49.92	51.29	52.70	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48
3910	Biweekly	3,128.00	3,214.40	3,302.40	3,393.60	3,486.40	3,582.40	3,680.80	3,782.40	3,886.40	3,993.60	4,103.20	4,216.00	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40
3910	Annual	81,640.80	83,895.84	86,192.64	88,572.96	90,995.04	93,500.64	96,068.88	98,720.64	101,435.04	104,232.96	107,093.52	110,037.60	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24
3911	Hourly	39.11	40.19	41.29	42.43	43.59	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49
3911	Biweekly	3,128.80	3,215.20	3,303.20	3,394.40	3,487.20	3,583.20	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20
3911	Annual	81,661.68	83,916.72	86,213.52	88,593.84	91,015.92	93,521.52	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12
3912	Hourly	39.12	40.20	41.30	42.44	43.60	44.80	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50
3912	Biweekly	3,129.60	3,216.00	3,304.00	3,395.20	3,488.00	3,584.00	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00
3912	Annual	81,682.56	83,937.60	86,234.40	88,614.72	91,036.80	93,542.40	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00
3913	Hourly	39.13	40.21	41.31	42.45	43.61	44.81	46.04	47.31	48.61	49.95	51.32	52.73	54.18	55.67	57.20	58.77	60.39	62.05	63.76	65.51
3913	Biweekly	3,130.40	3,216.80	3,304.80	3,396.00	3,488.80	3,584.80	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,218.40	4,334.40	4,453.60	4,576.00	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80
3913	Annual	81,703.44	83,958.48	86,255.28	88,635.60	91,057.68	93,563.28	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,100.24	113,127.84	116,238.96	119,433.60	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88
3914	Hourly	39.14	40.22	41.32	42.46	43.62	44.82	46.05	47.32	48.62	49.96	51.33	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52
3914	Biweekly	3,131.20	3,217.60	3,305.60	3,396.80	3,489.60	3,585.60	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3914	Annual	81,724.32	83,979.36	86,276.16	88,656.48	91,078.56	93,584.16	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76
3915	Hourly	39.15	40.23	41.33	42.47	43.63	44.83	46.06	47.33	48.63	49.97	51.34	52.75	54.20	55.69	57.22	58.79	60.41	62.07	63.78	65.53
3915	Biweekly	3,132.00	3,218.40	3,306.40	3,397.60	3,490.40	3,586.40	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.00	4,336.00	4,455.20	4,577.60	4,703.20	4,832.80	4,965.60	5,102.40	5,242.40
3915	Annual	81,745.20	84,000.24	86,297.04	88,677.36	91,099.44	93,605.04	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,142.00	113,169.60	116,280.72	119,475.36	122,753.52	126,136.08	129,602.16	133,172.64	136,826.64
3916	Hourly	39.16	40.24	41.34	42.48	43.64	44.84	46.07	47.34	48.64	49.98	51.35	52.76	54.21	55.70	57.23	58.80	60.42	62.08	63.79	65.54
3916	Biweekly	3,132.80	3,219.20	3,307.20	3,398.40	3,491.20	3,587.20	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,220.80	4,336.80	4,456.00	4,578.40	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20
3916	Annual	81,766.08	84,021.12	86,317.92	88,698.24	91,120.32	93,625.92	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,162.88	113,190.48	116,301.60	119,496.24	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52
3917	Hourly	39.17	40.25	41.35	42.49	43.66	44.86	46.09	47.36	48.66	50.00	51.37	52.78	54.23	55.72	57.25	58.82	60.44	62.10	63.81	65.56
3917	Biweekly	3,133.60	3,220.00	3,308.00	3,399.20	3,492.80	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,109.60	4,222.40	4,338.40	4,457.60	4,580.00	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80
3917	Annual	81,786.96	84,042.00	86,338.80	88,719.12	91,162.08	93,667.68	96,235.92	98,887.68	101,602.08	104,400.00	107,260.56	110,204.64	113,232.24	116,343.36	119,538.00	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28
3918	Hourly	39.18	40.26	41.36	42.50	43.67	44.87	46.10	47.37	48.67	50.01	51.38	52.79	54.24	55.73	57.26	58.83	60.45	62.11	63.82	65.58
3918	Biweekly	3,134.40	3,220.80	3,308.80	3,400.00	3,493.60	3,589.60	3,688.00	3,789.60	3,893.60	4,000.80	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,706.40	4,836.00	4,968.80	5,105.60	5,246.40
3918	Annual	81,807.84	84,062.88	86,359.68	88,740.00	91,182.96	93,688.56	96,256.80	98,908.56	101,622.96	104,420.88	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,837.04	126,219.60	129,685.68	133,256.16	136,931.04
3919	Hourly	39.19	40.27	41.38	42.52	43.69	44.89	46.13	47.40	48.70	50.04	51.42	52.83	54.29	55.78	57.32	58.90	60.52	62.18	63.89	65.65
3919	Biweekly	3,135.20	3,221.60	3,310.40	3,401.60	3,495.20	3,591.20	3,690.40	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,343.20	4,462.40	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00
3919	Annual	81,828.72	84,083.76	86,401.44	88,781.76	91,224.72	93,730.32	96,319.44	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,357.52	116,468.64	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20
3920	Hourly	39.20	40.28	41.39	42.53	43.70	44.90	46.14	47.41	48.71	50.05	51.43	52.84	54.30	55.79	57.33	58.91	60.53	62.19	63.90	65.66
3920	Biweekly	3,136.00	3,222.40	3,311.20	3,402.40	3,496.00	3,592.00	3,691.20	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,344.00	4,463.20	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80
3920	Annual	81,849.60	84,104.64	86,422.32	88,802.64	91,245.60	93,751.20	96,340.32	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,378.40	116,489.52	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08
3921	Hourly	39.21	40.29	41.40	42.54	43.71	44.91	46.15	47.42	48.72	50.06	51.44	52.85	54.31	55.80	57.34	58.92	60.54	62.20	63.92	65.68
3921	Biweekly	3,136.80	3,223.20	3,312.00	3,403.20	3,496.80	3,592.80	3,692.00	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.80	4,464.00	4,587.20	4,713.60	4,843.20	4,976.00	5,113.60	5,254.40
3921	Annual	81,870.48	84,125.52	86,443.20	88,823.52	91,266.48	93,772.08	96,361.20	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,399.28	116,510.40	119,725.92	123,024.96	126,407.52	129,873.60	133,464.96	137,139.84
3922	Hourly	39.22	40.30	41.41	42.55	43.72	44.92	46.16	47.43	48.73	50.07	51.45	52.86	54.32	55.81	57.35	58.93	60.55	62.22	63.93	65.69
3922	Biweekly	3,137.60	3,224.00	3,312.80	3,404.00	3,497.60	3,593.60	3,692.80	3,794.40	3,898.40	4,005.60	4,116.00	4,228.80	4,345.60	4,464.80	4,588.00	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20
3922	Annual	81,891.36	84,146.40	86,464.08	88,844.40	91,287.36	93,792.96	96,382.08	99,033.84	101,748.24	104,546.16	107,427.60	110,371.68	113,420.16	116,531.28	119,746.80	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72
3923	Hourly	39.23	40.31	41.42	42.56	43.73	44.93	46.17	47.44	48.74	50.08	51.46	52.88	54.33	55.82	57.36	58.94	60.56	62.23	63.94	65.70
3923	Biweekly	3,138.40	3,224.80	3,313.60	3,404.80	3,498.40	3,594.40	3,693.60	3,795.20	3,899.20	4,006.40	4,116.80	4,230.40	4,346.40	4,465.60	4,588.80	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00
3923	Annual	81,912.24	84,167.28	86,484.96	88,865.28	91,308.24	93,813.84	96,402.96	99,054.72	101,769.12	104,567.04	107,448.48	110,413.44	113,441.04	116,552.16	119,767.68	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60
3924	Hourly	39.24	40.32	41.43	42.57	43.74	44.94	46.18	47.45	48.75	50.09	51.47	52.89	54.34	55.83	57.37	58.95	60.57	62.24	63.95	65.71
3924	Biweekly	3,139.20	3,225.60	3,314.40	3,405.60	3,499.20	3,595.20	3,694.40	3,796.00	3,900.00	4,007.20	4,117.60	4,231.20	4,347.20	4,466.40	4,589.60	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80
3924	Annual	81,933.12	84,188.16	86,505.84	88,886.16	91,329.12	93,834.72	96,423.84	99,075.60	101,790.00	104,587.92	107,469.36	110,434.32	113,461.92	116,573.04	119,788.56	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48
3925	Hourly	39.25	40.33	41.44	42.58	43.75	44.95	46.19	47.46	48.77	50.11	51.49	52.91	54.36	55.85	57.39	58.97	60.59	62.26	63.97	65.73
3925	Biweekly	3,140.00	3,226.40	3,315.20	3,406.40	3,500.00	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.80	4,348.80	4,468.00	4,591.20	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40
3925	Annual	81,954.00	84,209.04	86,526.72	88,907.04	91,350.00	93,855.60	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,476.08	113,503.68	116,614.80	119,830.32	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3926	Hourly	39.26	40.34	41.45	42.59	43.76	44.96	46.20	47.47	48.78	50.12	51.50	52.92	54.37	55.87	57.40	58.98	60.60	62.27	63.98	65.74
3926	Biweekly	3,140.80	3,227.20	3,316.00	3,407.20	3,500.80	3,596.80	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,233.60	4,349.60	4,469.60	4,592.00	4,718.40	4,848.00	4,981.60	5,118.40	5,259.20
3926	Annual	81,974.88	84,229.92	86,547.60	88,927.92	91,370.88	93,876.48	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,496.96	113,524.56	116,656.56	119,851.20	123,150.24	126,532.80	130,019.76	133,590.24	137,265.12
3927	Hourly	39.27	40.35	41.46	42.60	43.77	44.97	46.21	47.48	48.79	50.13	51.51	52.93	54.38	55.88	57.41	58.99	60.61	62.28	63.99	65.75
3927	Biweekly	3,141.60	3,228.00	3,316.80	3,408.00	3,501.60	3,597.60	3,696.80	3,798.40	3,903.20	4,010.40	4,120.80	4,234.40	4,350.40	4,470.40	4,592.80	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00
3927	Annual	81,995.76	84,250.80	86,568.48	88,948.80	91,391.76	93,897.36	96,486.48	99,138.24	101,873.52	104,671.44	107,552.88	110,517.84	113,545.44	116,677.44	119,872.08	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00
3928	Hourly	39.28	40.36	41.47	42.61	43.78	44.98	46.22	47.49	48.80	50.14	51.52	52.94	54.39	55.89	57.42	59.00	60.62	62.29	64.00	65.76
3928	Biweekly	3,142.40	3,228.80	3,317.60	3,408.80	3,502.40	3,598.40	3,697.60	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,351.20	4,471.20	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80
3928	Annual	82,016.64	84,271.68	86,589.36	88,969.68	91,412.64	93,918.24	96,507.36	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,566.32	116,698.32	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88
3929	Hourly	39.29	40.37	41.48	42.62	43.79	44.99	46.23	47.50	48.81	50.15	51.53	52.95	54.40	55.90	57.43	59.01	60.63	62.30	64.01	65.77
3929	Biweekly	3,143.20	3,229.60	3,318.40	3,409.60	3,503.20	3,599.20	3,698.40	3,800.00	3,904.80	4,012.00	4,122.40	4,236.00	4,352.00	4,472.00	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60
3929	Annual	82,037.52	84,292.56	86,610.24	88,990.56	91,433.52	93,939.12	96,528.24	99,180.00	101,915.28	104,713.20	107,594.64	110,559.60	113,587.20	116,719.20	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76
3930	Hourly	39.30	40.38	41.49	42.63	43.80	45.00	46.24	47.51	48.82	50.16	51.54	52.96	54.41	55.91	57.44	59.02	60.64	62.31	64.02	65.78
3930	Biweekly	3,144.00	3,230.40	3,319.20	3,410.40	3,504.00	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,352.80	4,472.80	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40
3930	Annual	82,058.40	84,313.44	86,631.12	89,011.44	91,454.40	93,960.00	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,608.08	116,740.08	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64
3931	Hourly	39.31	40.39	41.50	42.64	43.81	45.01	46.25	47.52	48.83	50.17	51.55	52.97	54.42	55.92	57.45	59.03	60.65	62.32	64.03	65.79
3931	Biweekly	3,144.80	3,231.20	3,320.00	3,411.20	3,504.80	3,600.80	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,353.60	4,473.60	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20
3931	Annual	82,079.28	84,334.32	86,652.00	89,032.32	91,475.28	93,980.88	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,628.96	116,760.96	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52
3932	Hourly	39.32	40.40	41.51	42.65	43.82	45.03	46.26	47.53	48.84	50.18	51.56	52.98	54.43	55.93	57.46	59.04	60.66	62.33	64.04	65.80
3932	Biweekly	3,145.60	3,232.00	3,320.80	3,412.00	3,505.60	3,602.40	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,354.40	4,474.40	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.00
3932	Annual	82,100.16	84,355.20	86,672.88	89,053.20	91,496.16	94,022.64	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,649.84	116,781.84	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,390.40
3933	Hourly	39.33	40.41	41.52	42.66	43.83	45.04	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.95	57.49	59.07	60.70	62.37	64.08	65.84
3933	Biweekly	3,146.40	3,232.80	3,321.60	3,412.80	3,506.40	3,603.20	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,476.00	4,599.20	4,725.60	4,856.00	4,989.60	5,126.40	5,267.20
3933	Annual	82,121.04	84,376.08	86,693.76	89,074.08	91,517.04	94,043.52	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,823.60	120,039.12	123,338.16	126,741.60	130,228.56	133,799.04	137,473.92
3934	Hourly	39.34	40.42	41.53	42.67	43.85	45.06	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.72	62.39	64.11	65.87
3934	Biweekly	3,147.20	3,233.60	3,322.40	3,413.60	3,508.00	3,604.80	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,857.60	4,991.20	5,128.80	5,269.60
3934	Annual	82,141.92	84,396.96	86,714.64	89,094.96	91,558.80	94,085.28	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,783.36	130,270.32	133,861.68	137,536.56
3935	Hourly	39.35	40.43	41.54	42.68	43.86	45.07	46.31	47.58	48.89	50.23	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90
3935	Biweekly	3,148.00	3,234.40	3,323.20	3,414.40	3,508.80	3,605.60	3,704.80	3,806.40	3,911.20	4,018.40	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00
3935	Annual	82,162.80	84,417.84	86,735.52	89,115.84	91,579.68	94,106.16	96,695.28	99,347.04	102,082.32	104,880.24	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20
3936	Hourly	39.36	40.44	41.55	42.69	43.87	45.08	46.32	47.59	48.90	50.24	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91
3936	Biweekly	3,148.80	3,235.20	3,324.00	3,415.20	3,509.60	3,606.40	3,705.60	3,807.20	3,912.00	4,019.20	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80
3936	Annual	82,183.68	84,438.72	86,756.40	89,136.72	91,600.56	94,127.04	96,716.16	99,367.92	102,103.20	104,901.12	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08
3937	Hourly	39.37	40.45	41.57	42.71	43.89	45.10	46.34	47.61	48.92	50.27	51.65	53.07	54.53	56.03	57.57	59.15	60.78	62.45	64.17	65.93

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3937	Biweekly	3,149.60	3,236.00	3,325.60	3,416.80	3,511.20	3,608.00	3,707.20	3,808.80	3,913.60	4,021.60	4,132.00	4,245.60	4,362.40	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40
3937	Annual	82,204.56	84,459.60	86,798.16	89,178.48	91,642.32	94,168.80	96,757.92	99,409.68	102,144.96	104,963.76	107,845.20	110,810.16	113,858.64	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84
3938	Hourly	39.38	40.46	41.58	42.72	43.90	45.11	46.35	47.62	48.93	50.28	51.66	53.08	54.54	56.04	57.58	59.16	60.79	62.46	64.18	65.94
3938	Biweekly	3,150.40	3,236.80	3,326.40	3,417.60	3,512.00	3,608.80	3,708.00	3,809.60	3,914.40	4,022.40	4,132.80	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20
3938	Annual	82,225.44	84,480.48	86,819.04	89,199.36	91,663.20	94,189.68	96,778.80	99,430.56	102,165.84	104,984.64	107,866.08	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72
3939	Hourly	39.39	40.47	41.59	42.73	43.91	45.12	46.36	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.17	60.80	62.47	64.19	65.96
3939	Biweekly	3,151.20	3,237.60	3,327.20	3,418.40	3,512.80	3,609.60	3,708.80	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,733.60	4,864.00	4,997.60	5,135.20	5,276.80
3939	Annual	82,246.32	84,501.36	86,839.92	89,220.24	91,684.08	94,210.56	96,799.68	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,546.96	126,950.40	130,437.36	134,028.72	137,724.48
3940	Hourly	39.40	40.48	41.60	42.74	43.92	45.13	46.37	47.65	48.96	50.31	51.69	53.11	54.57	56.07	57.61	59.19	60.82	62.49	64.21	65.98
3940	Biweekly	3,152.00	3,238.40	3,328.00	3,419.20	3,513.60	3,610.40	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,248.80	4,365.60	4,485.60	4,608.80	4,735.20	4,865.60	4,999.20	5,136.80	5,278.40
3940	Annual	82,267.20	84,522.24	86,860.80	89,241.12	91,704.96	94,231.44	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,893.68	113,942.16	117,074.16	120,289.68	123,588.72	126,992.16	130,479.12	134,070.48	137,766.24
3941	Hourly	39.41	40.49	41.61	42.75	43.93	45.14	46.38	47.66	48.97	50.32	51.70	53.12	54.58	56.08	57.62	59.20	60.83	62.50	64.22	65.99
3941	Biweekly	3,152.80	3,239.20	3,328.80	3,420.00	3,514.40	3,611.20	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,249.60	4,366.40	4,486.40	4,609.60	4,736.00	4,866.40	5,000.00	5,137.60	5,279.20
3941	Annual	82,288.08	84,543.12	86,881.68	89,262.00	91,725.84	94,252.32	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,914.56	113,963.04	117,095.04	120,310.56	123,609.60	127,013.04	130,500.00	134,091.36	137,787.12
3942	Hourly	39.42	40.50	41.62	42.76	43.94	45.15	46.39	47.67	48.98	50.33	51.71	53.13	54.59	56.09	57.63	59.21	60.84	62.51	64.23	66.00
3942	Biweekly	3,153.60	3,240.00	3,329.60	3,420.80	3,515.20	3,612.00	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,250.40	4,367.20	4,487.20	4,610.40	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00
3942	Annual	82,308.96	84,564.00	86,902.56	89,282.88	91,746.72	94,273.20	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,935.44	113,983.92	117,115.92	120,331.44	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00
3943	Hourly	39.43	40.51	41.63	42.77	43.95	45.16	46.40	47.68	48.99	50.34	51.72	53.14	54.60	56.10	57.64	59.23	60.85	62.52	64.24	66.01
3943	Biweekly	3,154.40	3,240.80	3,330.40	3,421.60	3,516.00	3,612.80	3,712.00	3,814.40	3,919.20	4,027.20	4,137.60	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.00	5,001.60	5,139.20	5,280.80
3943	Annual	82,329.84	84,584.88	86,923.44	89,303.76	91,767.60	94,294.08	96,883.20	99,555.84	102,291.12	105,109.92	107,991.36	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,054.80	130,541.76	134,133.12	137,828.88
3944	Hourly	39.44	40.52	41.64	42.79	43.96	45.17	46.41	47.69	49.00	50.35	51.73	53.15	54.61	56.11	57.65	59.24	60.86	62.53	64.25	66.02
3944	Biweekly	3,155.20	3,241.60	3,331.20	3,423.20	3,516.80	3,613.60	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,868.80	5,002.40	5,140.00	5,281.60
3944	Annual	82,350.72	84,605.76	86,944.32	89,345.52	91,788.48	94,314.96	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,075.68	130,562.64	134,154.00	137,849.76
3945	Hourly	39.45	40.53	41.65	42.80	43.97	45.18	46.42	47.70	49.01	50.36	51.74	53.16	54.62	56.12	57.67	59.26	60.89	62.56	64.28	66.05
3945	Biweekly	3,156.00	3,242.40	3,332.00	3,424.00	3,517.60	3,614.40	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,252.80	4,369.60	4,489.60	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00
3945	Annual	82,371.60	84,626.64	86,965.20	89,366.40	91,809.36	94,335.84	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	110,998.08	114,046.56	117,178.56	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40
3946	Hourly	39.46	40.55	41.66	42.81	43.98	45.19	46.43	47.71	49.02	50.37	51.75	53.17	54.64	56.14	57.69	59.28	60.91	62.59	64.31	66.08
3946	Biweekly	3,156.80	3,244.00	3,332.80	3,424.80	3,518.40	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.00	4,253.60	4,371.20	4,491.20	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40
3946	Annual	82,392.48	84,668.40	86,986.08	89,387.28	91,830.24	94,356.72	96,945.84	99,618.48	102,353.76	105,172.56	108,054.00	111,018.96	114,088.32	117,220.32	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04
3947	Hourly	39.47	40.56	41.67	42.82	43.99	45.20	46.44	47.72	49.03	50.38	51.76	53.18	54.65	56.15	57.70	59.29	60.92	62.60	64.32	66.09
3947	Biweekly	3,157.60	3,244.80	3,333.60	3,425.60	3,519.20	3,616.00	3,715.20	3,817.60	3,922.40	4,030.40	4,140.80	4,254.40	4,372.00	4,492.00	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20
3947	Annual	82,413.36	84,689.28	87,006.96	89,408.16	91,851.12	94,377.60	96,966.72	99,639.36	102,374.64	105,193.44	108,074.88	111,039.84	114,109.20	117,241.20	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92
3948	Hourly	39.48	40.57	41.68	42.83	44.00	45.21	46.45	47.73	49.04	50.39	51.77	53.19	54.66	56.16	57.71	59.30	60.93	62.61	64.33	66.10
3948	Biweekly	3,158.40	3,245.60	3,334.40	3,426.40	3,520.00	3,616.80	3,716.00	3,818.40	3,923.20	4,031.20	4,141.60	4,255.20	4,372.80	4,492.80	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3948	Annual	82,434.24	84,710.16	87,027.84	89,429.04	91,872.00	94,398.48	96,987.60	99,660.24	102,395.52	105,214.32	108,095.76	111,060.72	114,130.08	117,262.08	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80
3949	Hourly	39.49	40.58	41.69	42.84	44.01	45.22	46.46	47.74	49.05	50.40	51.78	53.20	54.67	56.17	57.72	59.31	60.94	62.62	64.34	66.11
3949	Biweekly	3,159.20	3,246.40	3,335.20	3,427.20	3,520.80	3,617.60	3,716.80	3,819.20	3,924.00	4,032.00	4,142.40	4,256.00	4,373.60	4,493.60	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80
3949	Annual	82,455.12	84,731.04	87,048.72	89,449.92	91,892.88	94,419.36	97,008.48	99,681.12	102,416.40	105,235.20	108,116.64	111,081.60	114,150.96	117,282.96	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68
3950	Hourly	39.50	40.59	41.70	42.85	44.03	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.70	56.20	57.75	59.34	60.97	62.65	64.37	66.14
3950	Biweekly	3,160.00	3,247.20	3,336.00	3,428.00	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,376.00	4,496.00	4,620.00	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20
3950	Annual	82,476.00	84,751.92	87,069.60	89,470.80	91,934.64	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,213.60	117,345.60	120,582.00	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32
3951	Hourly	39.51	40.60	41.71	42.86	44.04	45.25	46.50	47.78	49.09	50.44	51.83	53.26	54.72	56.22	57.77	59.36	60.99	62.67	64.39	66.16
3951	Biweekly	3,160.80	3,248.00	3,336.80	3,428.80	3,523.20	3,620.00	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.80	4,377.60	4,497.60	4,621.60	4,748.80	4,879.20	5,013.60	5,151.20	5,292.80
3951	Annual	82,496.88	84,772.80	87,090.48	89,491.68	91,955.52	94,482.00	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,206.88	114,255.36	117,387.36	120,623.76	123,943.68	127,347.12	130,854.96	134,446.32	138,142.08
3952	Hourly	39.52	40.61	41.72	42.87	44.05	45.26	46.51	47.79	49.10	50.45	51.84	53.27	54.73	56.24	57.78	59.37	61.00	62.68	64.40	66.17
3952	Biweekly	3,161.60	3,248.80	3,337.60	3,429.60	3,524.00	3,620.80	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,261.60	4,378.40	4,499.20	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60
3952	Annual	82,517.76	84,793.68	87,111.36	89,512.56	91,976.40	94,502.88	97,112.88	99,785.52	102,520.80	105,339.60	108,241.92	111,227.76	114,276.24	117,429.12	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96
3953	Hourly	39.53	40.62	41.73	42.88	44.06	45.27	46.52	47.80	49.11	50.46	51.85	53.28	54.74	56.25	57.79	59.38	61.01	62.69	64.41	66.18
3953	Biweekly	3,162.40	3,249.60	3,338.40	3,430.40	3,524.80	3,621.60	3,721.60	3,824.00	3,928.80	4,036.80	4,148.00	4,262.40	4,379.20	4,500.00	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,294.40
3953	Annual	82,538.64	84,814.56	87,132.24	89,533.44	91,997.28	94,523.76	97,133.76	99,806.40	102,541.68	105,360.48	108,262.80	111,248.64	114,297.12	117,450.00	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,183.84
3954	Hourly	39.54	40.63	41.74	42.89	44.07	45.28	46.53	47.81	49.12	50.47	51.86	53.29	54.75	56.26	57.80	59.39	61.02	62.70	64.42	66.19
3954	Biweekly	3,163.20	3,250.40	3,339.20	3,431.20	3,525.60	3,622.40	3,722.40	3,824.80	3,929.60	4,037.60	4,148.80	4,263.20	4,380.00	4,500.80	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,295.20
3954	Annual	82,559.52	84,835.44	87,153.12	89,554.32	92,018.16	94,544.64	97,154.64	99,827.28	102,562.56	105,381.36	108,283.68	111,269.52	114,318.00	117,470.88	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,204.72
3955	Hourly	39.55	40.64	41.76	42.91	44.09	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.78	56.29	57.83	59.42	61.05	62.73	64.45	66.22
3955	Biweekly	3,164.00	3,251.20	3,340.80	3,432.80	3,527.20	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,382.40	4,503.20	4,626.40	4,753.60	4,884.00	5,018.40	5,156.00	5,297.60
3955	Annual	82,580.40	84,856.32	87,194.88	89,596.08	92,059.92	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,380.64	117,533.52	120,749.04	124,068.96	127,472.40	130,980.24	134,571.60	138,267.36
3956	Hourly	39.56	40.65	41.77	42.92	44.10	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.79	56.30	57.84	59.43	61.06	62.74	64.46	66.23
3956	Biweekly	3,164.80	3,252.00	3,341.60	3,433.60	3,528.00	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,383.20	4,504.00	4,627.20	4,754.40	4,884.80	5,019.20	5,156.80	5,298.40
3956	Annual	82,601.28	84,877.20	87,215.76	89,616.96	92,080.80	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,401.52	117,554.40	120,769.92	124,089.84	127,493.28	131,001.12	134,592.48	138,288.24
3957	Hourly	39.57	40.66	41.78	42.93	44.11	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.80	56.31	57.86	59.45	61.09	62.77	64.50	66.27
3957	Biweekly	3,165.60	3,252.80	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.00	4,504.80	4,628.80	4,756.00	4,887.20	5,021.60	5,160.00	5,301.60
3957	Annual	82,622.16	84,898.08	87,236.64	89,637.84	92,101.68	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,422.40	117,575.28	120,811.68	124,131.60	127,555.92	131,063.76	134,676.00	138,371.76
3958	Hourly	39.58	40.67	41.79	42.94	44.12	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.81	56.32	57.87	59.46	61.10	62.78	64.51	66.28
3958	Biweekly	3,166.40	3,253.60	3,343.20	3,435.20	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,384.80	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40
3958	Annual	82,643.04	84,918.96	87,257.52	89,658.72	92,122.56	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,443.28	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64
3959	Hourly	39.59	40.68	41.80	42.95	44.13	45.34	46.59	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30
3959	Biweekly	3,167.20	3,254.40	3,344.00	3,436.00	3,530.40	3,627.20	3,727.20	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00
3959	Annual	82,663.92	84,939.84	87,278.40	89,679.60	92,143.44	94,669.92	97,279.92	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3960	Hourly	39.60	40.69	41.81	42.96	44.14	45.35	46.60	47.88	49.20	50.55	51.94	53.37	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31
3960	Biweekly	3,168.00	3,255.20	3,344.80	3,436.80	3,531.20	3,628.00	3,728.00	3,830.40	3,936.00	4,044.00	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80
3960	Annual	82,684.80	84,960.72	87,299.28	89,700.48	92,164.32	94,690.80	97,300.80	99,973.44	102,729.60	105,548.40	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28
3961	Hourly	39.61	40.70	41.82	42.97	44.15	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.33
3961	Biweekly	3,168.80	3,256.00	3,345.60	3,437.60	3,532.00	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,306.40
3961	Annual	82,705.68	84,981.60	87,320.16	89,721.36	92,185.20	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,497.04
3962	Hourly	39.62	40.71	41.83	42.98	44.16	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.34
3962	Biweekly	3,169.60	3,256.80	3,346.40	3,438.40	3,532.80	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,307.20
3962	Annual	82,726.56	85,002.48	87,341.04	89,742.24	92,206.08	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,517.92
3963	Hourly	39.63	40.72	41.84	42.99	44.17	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.35
3963	Biweekly	3,170.40	3,257.60	3,347.20	3,439.20	3,533.60	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,308.00
3963	Annual	82,747.44	85,023.36	87,361.92	89,763.12	92,226.96	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,538.80
3964	Hourly	39.64	40.73	41.85	43.00	44.18	45.39	46.64	47.92	49.24	50.59	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.37
3964	Biweekly	3,171.20	3,258.40	3,348.00	3,440.00	3,534.40	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,309.60
3964	Annual	82,768.32	85,044.24	87,382.80	89,784.00	92,247.84	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,580.56
3965	Hourly	39.65	40.74	41.86	43.01	44.19	45.41	46.65	47.93	49.25	50.60	52.00	53.43	54.90	56.41	57.96	59.55	61.19	62.87	64.60	66.38
3965	Biweekly	3,172.00	3,259.20	3,348.80	3,440.80	3,535.20	3,632.80	3,732.00	3,834.40	3,940.00	4,048.00	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.00	4,895.20	5,029.60	5,168.00	5,310.40
3965	Annual	82,789.20	85,065.12	87,403.68	89,804.88	92,268.72	94,816.08	97,405.20	100,077.84	102,834.00	105,652.80	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,340.40	127,764.72	131,272.56	134,884.80	138,601.44
3966	Hourly	39.66	40.75	41.87	43.02	44.20	45.42	46.66	47.94	49.26	50.61	52.01	53.44	54.91	56.42	57.97	59.56	61.20	62.88	64.61	66.39
3966	Biweekly	3,172.80	3,260.00	3,349.60	3,441.60	3,536.00	3,633.60	3,732.80	3,835.20	3,940.80	4,048.80	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20
3966	Annual	82,810.08	85,086.00	87,424.56	89,825.76	92,289.60	94,836.96	97,426.08	100,098.72	102,854.88	105,673.68	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32
3967	Hourly	39.67	40.76	41.88	43.03	44.22	45.44	46.69	47.97	49.29	50.65	52.04	53.47	54.94	56.45	58.00	59.60	61.23	62.91	64.64	66.42
3967	Biweekly	3,173.60	3,260.80	3,350.40	3,442.40	3,537.60	3,635.20	3,735.20	3,837.60	3,943.20	4,052.00	4,163.20	4,277.60	4,395.20	4,516.00	4,640.00	4,768.00	4,898.40	5,032.80	5,171.20	5,313.60
3967	Annual	82,830.96	85,106.88	87,445.44	89,846.64	92,331.36	94,878.72	97,488.72	100,161.36	102,917.52	105,757.20	108,659.52	111,645.36	114,714.72	117,867.60	121,104.00	124,444.80	127,848.24	131,356.08	134,968.32	138,684.96
3968	Hourly	39.68	40.77	41.89	43.04	44.23	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.24	62.92	64.65	66.43
3968	Biweekly	3,174.40	3,261.60	3,351.20	3,443.20	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,899.20	5,033.60	5,172.00	5,314.40
3968	Annual	82,851.84	85,127.76	87,466.32	89,867.52	92,352.24	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,869.12	131,376.96	134,989.20	138,705.84
3969	Hourly	39.69	40.78	41.90	43.05	44.24	45.46	46.71	47.99	49.31	50.67	52.06	53.49	54.96	56.47	58.02	59.62	61.25	62.93	64.67	66.45
3969	Biweekly	3,175.20	3,262.40	3,352.00	3,444.00	3,539.20	3,636.80	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,279.20	4,396.80	4,517.60	4,641.60	4,769.60	4,900.00	5,034.40	5,173.60	5,316.00
3969	Annual	82,872.72	85,148.64	87,487.20	89,888.40	92,373.12	94,920.48	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,687.12	114,756.48	117,909.36	121,145.76	124,486.56	127,890.00	131,397.84	135,030.96	138,747.60
3970	Hourly	39.70	40.79	41.91	43.06	44.25	45.47	46.72	48.00	49.32	50.68	52.07	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.69	66.47
3970	Biweekly	3,176.00	3,263.20	3,352.80	3,444.80	3,540.00	3,637.60	3,737.60	3,840.00	3,945.60	4,054.40	4,165.60	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,175.20	5,317.60
3970	Annual	82,893.60	85,169.52	87,508.08	89,909.28	92,394.00	94,941.36	97,551.36	100,224.00	102,980.16	105,819.84	108,722.16	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,072.72	138,789.36
3971	Hourly	39.71	40.80	41.92	43.07	44.26	45.48	46.73	48.02	49.34	50.70	52.09	53.52	54.99	56.50	58.06	59.66	61.30	62.99	64.72	66.50

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3971	Biweekly	3,176.80	3,264.00	3,353.60	3,445.60	3,540.80	3,638.40	3,738.40	3,841.60	3,947.20	4,056.00	4,167.20	4,281.60	4,399.20	4,520.00	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00
3971	Annual	82,914.48	85,190.40	87,528.96	89,930.16	92,414.88	94,962.24	97,572.24	100,265.76	103,021.92	105,861.60	108,763.92	111,749.76	114,819.12	117,972.00	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00
3972	Hourly	39.72	40.81	41.93	43.08	44.27	45.49	46.74	48.03	49.35	50.71	52.10	53.53	55.00	56.51	58.07	59.67	61.31	63.00	64.73	66.51
3972	Biweekly	3,177.60	3,264.80	3,354.40	3,446.40	3,541.60	3,639.20	3,739.20	3,842.40	3,948.00	4,056.80	4,168.00	4,282.40	4,400.00	4,520.80	4,645.60	4,773.60	4,904.80	5,040.00	5,178.40	5,320.80
3972	Annual	82,935.36	85,211.28	87,549.84	89,951.04	92,435.76	94,983.12	97,593.12	100,286.64	103,042.80	105,882.48	108,784.80	111,770.64	114,840.00	117,992.88	121,250.16	124,590.96	128,015.28	131,544.00	135,156.24	138,872.88
3973	Hourly	39.73	40.82	41.95	43.10	44.29	45.51	46.76	48.05	49.37	50.73	52.12	53.55	55.03	56.54	58.10	59.70	61.34	63.03	64.76	66.54
3973	Biweekly	3,178.40	3,265.60	3,356.00	3,448.00	3,543.20	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,169.60	4,284.00	4,402.40	4,523.20	4,648.00	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20
3973	Annual	82,956.24	85,232.16	87,591.60	89,992.80	92,477.52	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,826.56	111,812.40	114,902.64	118,055.52	121,312.80	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52
3974	Hourly	39.74	40.83	41.96	43.11	44.30	45.52	46.77	48.06	49.38	50.74	52.13	53.56	55.04	56.55	58.11	59.71	61.35	63.04	64.77	66.55
3974	Biweekly	3,179.20	3,266.40	3,356.80	3,448.80	3,544.00	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,170.40	4,284.80	4,403.20	4,524.00	4,648.80	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00
3974	Annual	82,977.12	85,253.04	87,612.48	90,013.68	92,498.40	95,045.76	97,655.76	100,349.28	103,105.44	105,945.12	108,847.44	111,833.28	114,923.52	118,076.40	121,333.68	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40
3975	Hourly	39.75	40.84	41.97	43.12	44.31	45.53	46.78	48.07	49.39	50.75	52.14	53.57	55.05	56.56	58.12	59.72	61.36	63.05	64.78	66.56
3975	Biweekly	3,180.00	3,267.20	3,357.60	3,449.60	3,544.80	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,171.20	4,285.60	4,404.00	4,524.80	4,649.60	4,777.60	4,908.80	5,044.00	5,182.40	5,324.80
3975	Annual	82,998.00	85,273.92	87,633.36	90,034.56	92,519.28	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,868.32	111,854.16	114,944.40	118,097.28	121,354.56	124,695.36	128,119.68	131,648.40	135,260.64	138,977.28
3976	Hourly	39.76	40.85	41.98	43.13	44.32	45.54	46.79	48.08	49.40	50.76	52.15	53.58	55.06	56.57	58.13	59.73	61.37	63.06	64.79	66.57
3976	Biweekly	3,180.80	3,268.00	3,358.40	3,450.40	3,545.60	3,643.20	3,743.20	3,846.40	3,952.00	4,060.80	4,172.00	4,286.40	4,404.80	4,525.60	4,650.40	4,778.40	4,909.60	5,044.80	5,183.20	5,325.60
3976	Annual	83,018.88	85,294.80	87,654.24	90,055.44	92,540.16	95,087.52	97,697.52	100,391.04	103,147.20	105,986.88	108,889.20	111,875.04	114,965.28	118,118.16	121,375.44	124,716.24	128,140.56	131,669.28	135,281.52	138,998.16
3977	Hourly	39.77	40.86	41.99	43.14	44.33	45.55	46.80	48.09	49.41	50.77	52.16	53.59	55.07	56.58	58.14	59.74	61.38	63.07	64.80	66.58
3977	Biweekly	3,181.60	3,268.80	3,359.20	3,451.20	3,546.40	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,172.80	4,287.20	4,405.60	4,526.40	4,651.20	4,779.20	4,910.40	5,045.60	5,184.00	5,326.40
3977	Annual	83,039.76	85,315.68	87,675.12	90,076.32	92,561.04	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,910.08	111,895.92	114,986.16	118,139.04	121,396.32	124,737.12	128,161.44	131,690.16	135,302.40	139,019.04
3978	Hourly	39.78	40.87	42.00	43.16	44.34	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.09	56.60	58.16	59.76	61.40	63.09	64.82	66.60
3978	Biweekly	3,182.40	3,269.60	3,360.00	3,452.80	3,547.20	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,407.20	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.00
3978	Annual	83,060.64	85,336.56	87,696.00	90,118.08	92,581.92	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,027.92	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,060.80
3979	Hourly	39.79	40.88	42.01	43.17	44.35	45.57	46.82	48.11	49.43	50.79	52.19	53.63	55.10	56.62	58.17	59.77	61.41	63.10	64.83	66.61
3979	Biweekly	3,183.20	3,270.40	3,360.80	3,453.60	3,548.00	3,645.60	3,745.60	3,848.80	3,954.40	4,063.20	4,175.20	4,290.40	4,408.00	4,529.60	4,653.60	4,781.60	4,912.80	5,048.00	5,186.40	5,328.80
3979	Annual	83,081.52	85,357.44	87,716.88	90,138.96	92,602.80	95,150.16	97,760.16	100,453.68	103,209.84	106,049.52	108,972.72	111,979.44	115,048.80	118,222.56	121,458.96	124,799.76	128,224.08	131,752.80	135,365.04	139,081.68
3980	Hourly	39.80	40.89	42.02	43.18	44.36	45.58	46.83	48.12	49.44	50.80	52.20	53.64	55.11	56.63	58.18	59.78	61.42	63.11	64.84	66.62
3980	Biweekly	3,184.00	3,271.20	3,361.60	3,454.40	3,548.80	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,291.20	4,408.80	4,530.40	4,654.40	4,782.40	4,913.60	5,048.80	5,187.20	5,329.60
3980	Annual	83,102.40	85,378.32	87,737.76	90,159.84	92,623.68	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	112,000.32	115,069.68	118,243.44	121,479.84	124,820.64	128,244.96	131,773.68	135,385.92	139,102.56
3981	Hourly	39.81	40.90	42.03	43.19	44.37	45.59	46.84	48.13	49.45	50.81	52.21	53.65	55.12	56.64	58.19	59.79	61.43	63.12	64.86	66.64
3981	Biweekly	3,184.80	3,272.00	3,362.40	3,455.20	3,549.60	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,292.00	4,409.60	4,531.20	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20
3981	Annual	83,123.28	85,399.20	87,758.64	90,180.72	92,644.56	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,021.20	115,090.56	118,264.32	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32
3982	Hourly	39.82	40.92	42.04	43.20	44.38	45.60	46.85	48.14	49.46	50.82	52.22	53.66	55.13	56.65	58.20	59.80	61.45	63.14	64.88	66.66
3982	Biweekly	3,185.60	3,273.60	3,363.20	3,456.00	3,550.40	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.80	4,410.40	4,532.00	4,656.00	4,784.00	4,916.00	5,051.20	5,190.40	5,332.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3982	Annual	83,144.16	85,440.96	87,779.52	90,201.60	92,665.44	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,042.08	115,111.44	118,285.20	121,521.60	124,862.40	128,307.60	131,836.32	135,469.44	139,186.08
3983	Hourly	39.83	40.93	42.05	43.21	44.39	45.61	46.87	48.16	49.48	50.84	52.24	53.68	55.15	56.67	58.22	59.82	61.47	63.16	64.90	66.68
3983	Biweekly	3,186.40	3,274.40	3,364.00	3,456.80	3,551.20	3,648.80	3,749.60	3,852.80	3,958.40	4,067.20	4,179.20	4,294.40	4,412.00	4,533.60	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40
3983	Annual	83,165.04	85,461.84	87,800.40	90,222.48	92,686.32	95,233.68	97,864.56	100,558.08	103,314.24	106,153.92	109,077.12	112,083.84	115,153.20	118,326.96	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84
3984	Hourly	39.84	40.94	42.06	43.22	44.41	45.63	46.89	48.18	49.50	50.86	52.26	53.70	55.17	56.69	58.25	59.85	61.50	63.19	64.93	66.72
3984	Biweekly	3,187.20	3,275.20	3,364.80	3,457.60	3,552.80	3,650.40	3,751.20	3,854.40	3,960.00	4,068.80	4,180.80	4,296.00	4,413.60	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,337.60
3984	Annual	83,185.92	85,482.72	87,821.28	90,243.36	92,728.08	95,275.44	97,906.32	100,599.84	103,356.00	106,195.68	109,118.88	112,125.60	115,194.96	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,311.36
3985	Hourly	39.85	40.95	42.07	43.23	44.42	45.64	46.90	48.19	49.51	50.87	52.27	53.71	55.18	56.70	58.26	59.86	61.51	63.20	64.94	66.73
3985	Biweekly	3,188.00	3,276.00	3,365.60	3,458.40	3,553.60	3,651.20	3,752.00	3,855.20	3,960.80	4,069.60	4,181.60	4,296.80	4,414.40	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,338.40
3985	Annual	83,206.80	85,503.60	87,842.16	90,264.24	92,748.96	95,296.32	97,927.20	100,620.72	103,376.88	106,216.56	109,139.76	112,146.48	115,215.84	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,332.24
3986	Hourly	39.86	40.96	42.08	43.24	44.43	45.65	46.91	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76
3986	Biweekly	3,188.80	3,276.80	3,366.40	3,459.20	3,554.40	3,652.00	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80
3986	Annual	83,227.68	85,524.48	87,863.04	90,285.12	92,769.84	95,317.20	97,948.08	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88
3987	Hourly	39.87	40.97	42.09	43.25	44.44	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77
3987	Biweekly	3,189.60	3,277.60	3,367.20	3,460.00	3,555.20	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60
3987	Annual	83,248.56	85,545.36	87,883.92	90,306.00	92,790.72	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76
3988	Hourly	39.88	40.98	42.10	43.26	44.45	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78
3988	Biweekly	3,190.40	3,278.40	3,368.00	3,460.80	3,556.00	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40
3988	Annual	83,269.44	85,566.24	87,904.80	90,326.88	92,811.60	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64
3989	Hourly	39.89	40.99	42.11	43.27	44.46	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79
3989	Biweekly	3,191.20	3,279.20	3,368.80	3,461.60	3,556.80	3,654.40	3,755.20	3,858.40	3,964.80	4,073.60	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20
3989	Annual	83,290.32	85,587.12	87,925.68	90,347.76	92,832.48	95,379.84	98,010.72	100,704.24	103,481.28	106,320.96	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52
3990	Hourly	39.90	41.00	42.12	43.28	44.47	45.69	46.95	48.24	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.93	61.58	63.27	65.01	66.80
3990	Biweekly	3,192.00	3,280.00	3,369.60	3,462.40	3,557.60	3,655.20	3,756.00	3,859.20	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,794.40	4,926.40	5,061.60	5,200.80	5,344.00
3990	Annual	83,311.20	85,608.00	87,946.56	90,368.64	92,853.36	95,400.72	98,031.60	100,725.12	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,133.84	128,579.04	132,107.76	135,740.88	139,478.40
3991	Hourly	39.91	41.01	42.14	43.30	44.49	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.95	61.60	63.29	65.03	66.82
3991	Biweekly	3,192.80	3,280.80	3,371.20	3,464.00	3,559.20	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60
3991	Annual	83,332.08	85,628.88	87,988.32	90,410.40	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16
3992	Hourly	39.92	41.02	42.15	43.31	44.50	45.72	46.98	48.27	49.60	50.96	52.37	53.81	55.29	56.81	58.37	59.98	61.62	63.31	65.06	66.85
3992	Biweekly	3,193.60	3,281.60	3,372.00	3,464.80	3,560.00	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,929.60	5,064.80	5,204.80	5,348.00
3992	Annual	83,352.96	85,649.76	88,009.20	90,431.28	92,916.00	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,662.56	132,191.28	135,845.28	139,582.80
3993	Hourly	39.93	41.03	42.16	43.32	44.51	45.73	46.99	48.28	49.61	50.97	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.34	65.08	66.87
3993	Biweekly	3,194.40	3,282.40	3,372.80	3,465.60	3,560.80	3,658.40	3,759.20	3,862.40	3,968.80	4,077.60	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,067.20	5,206.40	5,349.60
3993	Annual	83,373.84	85,670.64	88,030.08	90,452.16	92,936.88	95,484.24	98,115.12	100,808.64	103,585.68	106,425.36	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,253.92	135,887.04	139,624.56

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
3994	Hourly	39.94	41.04	42.17	43.33	44.52	45.74	47.00	48.29	49.62	50.98	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88
3994	Biweekly	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40
3994	Annual	83,394.72	85,691.52	88,050.96	90,473.04	92,957.76	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44
3995	Hourly	39.95	41.05	42.18	43.34	44.53	45.75	47.01	48.30	49.63	50.99	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89
3995	Biweekly	3,196.00	3,284.00	3,374.40	3,467.20	3,562.40	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20
3995	Annual	83,415.60	85,712.40	88,071.84	90,493.92	92,978.64	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32
3996	Hourly	39.96	41.06	42.19	43.35	44.54	45.76	47.02	48.31	49.64	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90
3996	Biweekly	3,196.80	3,284.80	3,375.20	3,468.00	3,563.20	3,660.80	3,761.60	3,864.80	3,971.20	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00
3996	Annual	83,436.48	85,733.28	88,092.72	90,514.80	92,999.52	95,546.88	98,177.76	100,871.28	103,648.32	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20
3997	Hourly	39.97	41.07	42.20	43.36	44.55	45.78	47.03	48.32	49.65	51.02	52.42	53.86	55.34	56.86	58.43	60.04	61.69	63.39	65.13	66.92
3997	Biweekly	3,197.60	3,285.60	3,376.00	3,468.80	3,564.00	3,662.40	3,762.40	3,865.60	3,972.00	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,674.40	4,803.20	4,935.20	5,071.20	5,210.40	5,353.60
3997	Annual	83,457.36	85,754.16	88,113.60	90,535.68	93,020.40	95,588.64	98,198.64	100,892.16	103,669.20	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	122,001.84	125,363.52	128,808.72	132,358.32	135,991.44	139,728.96
3998	Hourly	39.98	41.08	42.21	43.37	44.56	45.79	47.04	48.33	49.66	51.03	52.43	53.87	55.35	56.87	58.44	60.05	61.70	63.40	65.14	66.93
3998	Biweekly	3,198.40	3,286.40	3,376.80	3,469.60	3,564.80	3,663.20	3,763.20	3,866.40	3,972.80	4,082.40	4,194.40	4,309.60	4,428.00	4,549.60	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40
3998	Annual	83,478.24	85,775.04	88,134.48	90,556.56	93,041.28	95,609.52	98,219.52	100,913.04	103,690.08	106,550.64	109,473.84	112,480.56	115,570.80	118,744.56	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84
3999	Hourly	39.99	41.09	42.22	43.38	44.57	45.80	47.06	48.35	49.68	51.05	52.45	53.89	55.37	56.89	58.46	60.07	61.72	63.42	65.16	66.95
3999	Biweekly	3,199.20	3,287.20	3,377.60	3,470.40	3,565.60	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,311.20	4,429.60	4,551.20	4,676.80	4,805.60	4,937.60	5,073.60	5,212.80	5,356.00
3999	Annual	83,499.12	85,795.92	88,155.36	90,577.44	93,062.16	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,522.32	115,612.56	118,786.32	122,064.48	125,426.16	128,871.36	132,420.96	136,054.08	139,791.60
4000	Hourly	40.00	41.10	42.23	43.39	44.58	45.81	47.07	48.36	49.69	51.06	52.46	53.90	55.38	56.90	58.47	60.08	61.73	63.43	65.17	66.96
4000	Biweekly	3,200.00	3,288.00	3,378.40	3,471.20	3,566.40	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.00	4,430.40	4,552.00	4,677.60	4,806.40	4,938.40	5,074.40	5,213.60	5,356.80
4000	Annual	83,520.00	85,816.80	88,176.24	90,598.32	93,083.04	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,543.20	115,633.44	118,807.20	122,085.36	125,447.04	128,892.24	132,441.84	136,074.96	139,812.48
4001	Hourly	40.01	41.11	42.24	43.40	44.60	45.83	47.09	48.38	49.72	51.09	52.49	53.93	55.42	56.94	58.51	60.12	61.77	63.47	65.21	67.00
4001	Biweekly	3,200.80	3,288.80	3,379.20	3,472.00	3,568.00	3,666.40	3,767.20	3,870.40	3,977.60	4,087.20	4,199.20	4,314.40	4,433.60	4,555.20	4,680.80	4,809.60	4,941.60	5,077.60	5,216.80	5,360.00
4001	Annual	83,540.88	85,837.68	88,197.12	90,619.20	93,124.80	95,693.04	98,323.92	101,017.44	103,815.36	106,675.92	109,599.12	112,605.84	115,716.96	118,890.72	122,168.88	125,530.56	128,975.76	132,525.36	136,158.48	139,896.00
4002	Hourly	40.02	41.12	42.25	43.41	44.61	45.84	47.10	48.40	49.73	51.10	52.50	53.94	55.43	56.95	58.52	60.13	61.78	63.48	65.22	67.01
4002	Biweekly	3,201.60	3,289.60	3,380.00	3,472.80	3,568.80	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.00	4,315.20	4,434.40	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,217.60	5,360.80
4002	Annual	83,561.76	85,858.56	88,218.00	90,640.08	93,145.68	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,620.00	112,626.72	115,737.84	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,179.36	139,916.88
4003	Hourly	40.03	41.13	42.26	43.42	44.62	45.85	47.11	48.41	49.74	51.11	52.51	53.95	55.44	56.96	58.53	60.14	61.79	63.49	65.24	67.03
4003	Biweekly	3,202.40	3,290.40	3,380.80	3,473.60	3,569.60	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,200.80	4,316.00	4,435.20	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40
4003	Annual	83,582.64	85,879.44	88,238.88	90,660.96	93,166.56	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,640.88	112,647.60	115,758.72	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64
4004	Hourly	40.04	41.14	42.27	43.43	44.63	45.86	47.12	48.42	49.75	51.12	52.52	53.96	55.45	56.97	58.54	60.15	61.80	63.50	65.25	67.04
4004	Biweekly	3,203.20	3,291.20	3,381.60	3,474.40	3,570.40	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,201.60	4,316.80	4,436.00	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20
4004	Annual	83,603.52	85,900.32	88,259.76	90,681.84	93,187.44	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,661.76	112,668.48	115,779.60	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52
4005	Hourly	40.05	41.15	42.28	43.44	44.64	45.87	47.13	48.43	49.76	51.13	52.53	53.97	55.46	56.99	58.55	60.16	61.81	63.51	65.26	67.05

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4005	Biweekly	3,204.00	3,292.00	3,382.40	3,475.20	3,571.20	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,202.40	4,317.60	4,436.80	4,559.20	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00
4005	Annual	83,624.40	85,921.20	88,280.64	90,702.72	93,208.32	95,776.56	98,407.44	101,121.84	103,898.88	106,759.44	109,682.64	112,689.36	115,800.48	118,995.12	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40
4006	Hourly	40.06	41.16	42.29	43.45	44.65	45.88	47.14	48.44	49.77	51.14	52.54	53.98	55.47	57.00	58.56	60.17	61.83	63.53	65.28	67.08
4006	Biweekly	3,204.80	3,292.80	3,383.20	3,476.00	3,572.00	3,670.40	3,771.20	3,875.20	3,981.60	4,091.20	4,203.20	4,318.40	4,437.60	4,560.00	4,684.80	4,813.60	4,946.40	5,082.40	5,222.40	5,366.40
4006	Annual	83,645.28	85,942.08	88,301.52	90,723.60	93,229.20	95,797.44	98,428.32	101,142.72	103,919.76	106,780.32	109,703.52	112,710.24	115,821.36	119,016.00	122,273.28	125,634.96	129,101.04	132,650.64	136,304.64	140,063.04
4007	Hourly	40.07	41.17	42.30	43.46	44.66	45.89	47.15	48.45	49.78	51.15	52.56	54.01	55.49	57.02	58.58	60.19	61.85	63.55	65.30	67.10
4007	Biweekly	3,205.60	3,293.60	3,384.00	3,476.80	3,572.80	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.80	4,439.20	4,561.60	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,368.00
4007	Annual	83,666.16	85,962.96	88,322.40	90,744.48	93,250.08	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,772.88	115,863.12	119,057.76	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,104.80
4008	Hourly	40.08	41.18	42.31	43.47	44.67	45.90	47.16	48.46	49.79	51.16	52.57	54.02	55.50	57.03	58.59	60.20	61.86	63.56	65.31	67.11
4008	Biweekly	3,206.40	3,294.40	3,384.80	3,477.60	3,573.60	3,672.00	3,772.80	3,876.80	3,983.20	4,092.80	4,205.60	4,321.60	4,440.00	4,562.40	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.80
4008	Annual	83,687.04	85,983.84	88,343.28	90,765.36	93,270.96	95,839.20	98,470.08	101,184.48	103,961.52	106,822.08	109,766.16	112,793.76	115,884.00	119,078.64	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,125.68
4009	Hourly	40.09	41.19	42.33	43.49	44.69	45.92	47.18	48.48	49.81	51.18	52.59	54.04	55.52	57.05	58.62	60.23	61.89	63.59	65.34	67.14
4009	Biweekly	3,207.20	3,295.20	3,386.40	3,479.20	3,575.20	3,673.60	3,774.40	3,878.40	3,984.80	4,094.40	4,207.20	4,323.20	4,441.60	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20
4009	Annual	83,707.92	86,004.72	88,385.04	90,807.12	93,312.72	95,880.96	98,511.84	101,226.24	104,003.28	106,863.84	109,807.92	112,835.52	115,925.76	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32
4010	Hourly	40.10	41.20	42.34	43.50	44.70	45.93	47.19	48.49	49.82	51.19	52.60	54.05	55.53	57.06	58.63	60.24	61.90	63.60	65.35	67.15
4010	Biweekly	3,208.00	3,296.00	3,387.20	3,480.00	3,576.00	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,324.00	4,442.40	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00
4010	Annual	83,728.80	86,025.60	88,405.92	90,828.00	93,333.60	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,856.40	115,946.64	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20
4011	Hourly	40.11	41.21	42.35	43.51	44.71	45.94	47.20	48.50	49.83	51.20	52.61	54.06	55.54	57.07	58.64	60.25	61.91	63.61	65.36	67.16
4011	Biweekly	3,208.80	3,296.80	3,388.00	3,480.80	3,576.80	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.80	4,443.20	4,565.60	4,691.20	4,820.00	4,952.80	5,088.80	5,228.80	5,372.80
4011	Annual	83,749.68	86,046.48	88,426.80	90,848.88	93,354.48	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,877.28	115,967.52	119,162.16	122,440.32	125,802.00	129,268.08	132,817.68	136,471.68	140,230.08
4012	Hourly	40.12	41.22	42.36	43.52	44.72	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.55	57.08	58.65	60.26	61.92	63.62	65.37	67.17
4012	Biweekly	3,209.60	3,297.60	3,388.80	3,481.60	3,577.60	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.00	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60
4012	Annual	83,770.56	86,067.36	88,447.68	90,869.76	93,375.36	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	115,988.40	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96
4013	Hourly	40.13	41.23	42.37	43.54	44.73	45.96	47.22	48.52	49.85	51.22	52.63	54.08	55.56	57.09	58.66	60.27	61.93	63.63	65.38	67.18
4013	Biweekly	3,210.40	3,298.40	3,389.60	3,483.20	3,578.40	3,676.80	3,777.60	3,881.60	3,988.00	4,097.60	4,210.40	4,326.40	4,444.80	4,567.20	4,692.80	4,821.60	4,954.40	5,090.40	5,230.40	5,374.40
4013	Annual	83,791.44	86,088.24	88,468.56	90,911.52	93,396.24	95,964.48	98,595.36	101,309.76	104,086.80	106,947.36	109,891.44	112,919.04	116,009.28	119,203.92	122,482.08	125,843.76	129,309.84	132,859.44	136,513.44	140,271.84
4014	Hourly	40.14	41.24	42.38	43.55	44.74	45.97	47.23	48.53	49.86	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20
4014	Biweekly	3,211.20	3,299.20	3,390.40	3,484.00	3,579.20	3,677.60	3,778.40	3,882.40	3,988.80	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00
4014	Annual	83,812.32	86,109.12	88,489.44	90,932.40	93,417.12	95,985.36	98,616.24	101,330.64	104,107.68	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60
4015	Hourly	40.15	41.25	42.39	43.56	44.75	45.98	47.25	48.55	49.88	51.25	52.66	54.11	55.60	57.13	58.70	60.31	61.97	63.67	65.43	67.23
4015	Biweekly	3,212.00	3,300.00	3,391.20	3,484.80	3,580.00	3,678.40	3,780.00	3,884.00	3,990.40	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,824.80	4,957.60	5,093.60	5,234.40	5,378.40
4015	Annual	83,833.20	86,130.00	88,510.32	90,953.28	93,438.00	96,006.24	98,658.00	101,372.40	104,149.44	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,927.28	129,393.36	132,942.96	136,617.84	140,376.24
4016	Hourly	40.16	41.26	42.40	43.57	44.76	45.99	47.26	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.33	61.99	63.69	65.45	67.25
4016	Biweekly	3,212.80	3,300.80	3,392.00	3,485.60	3,580.80	3,679.20	3,780.80	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,826.40	4,959.20	5,095.20	5,236.00	5,380.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4016	Annual	83,854.08	86,150.88	88,531.20	90,974.16	93,458.88	96,027.12	98,678.88	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,969.04	129,435.12	132,984.72	136,659.60	140,418.00
4017	Hourly	40.17	41.27	42.41	43.58	44.77	46.00	47.27	48.57	49.91	51.28	52.69	54.14	55.63	57.16	58.73	60.35	62.00	63.71	65.46	67.26
4017	Biweekly	3,213.60	3,301.60	3,392.80	3,486.40	3,581.60	3,680.00	3,781.60	3,885.60	3,992.80	4,102.40	4,215.20	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00	4,960.00	5,096.80	5,236.80	5,380.80
4017	Annual	83,874.96	86,171.76	88,552.08	90,995.04	93,479.76	96,048.00	98,699.76	101,414.16	104,212.08	107,072.64	110,016.72	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80	129,456.00	133,026.48	136,680.48	140,438.88
4018	Hourly	40.18	41.28	42.42	43.59	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29
4018	Biweekly	3,214.40	3,302.40	3,393.60	3,487.20	3,583.20	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20
4018	Annual	83,895.84	86,192.64	88,572.96	91,015.92	93,521.52	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52
4019	Hourly	40.19	41.30	42.43	43.60	44.80	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30
4019	Biweekly	3,215.20	3,304.00	3,394.40	3,488.00	3,584.00	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00
4019	Annual	83,916.72	86,234.40	88,593.84	91,036.80	93,542.40	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40
4020	Hourly	40.20	41.31	42.44	43.61	44.81	46.04	47.31	48.61	49.95	51.32	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.32
4020	Biweekly	3,216.00	3,304.80	3,395.20	3,488.80	3,584.80	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,385.60
4020	Annual	83,937.60	86,255.28	88,614.72	91,057.68	93,563.28	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,564.16
4021	Hourly	40.21	41.32	42.45	43.62	44.82	46.05	47.32	48.62	49.96	51.33	52.75	54.20	55.69	57.22	58.80	60.42	62.08	63.79	65.54	67.34
4021	Biweekly	3,216.80	3,305.60	3,396.00	3,489.60	3,585.60	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,220.00	4,336.00	4,455.20	4,577.60	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,387.20
4021	Annual	83,958.48	86,276.16	88,635.60	91,078.56	93,584.16	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,142.00	113,169.60	116,280.72	119,475.36	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,605.92
4022	Hourly	40.22	41.33	42.46	43.63	44.83	46.06	47.33	48.63	49.97	51.34	52.76	54.21	55.70	57.23	58.81	60.43	62.09	63.80	65.55	67.35
4022	Biweekly	3,217.60	3,306.40	3,396.80	3,490.40	3,586.40	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.80	4,336.80	4,456.00	4,578.40	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.00
4022	Annual	83,979.36	86,297.04	88,656.48	91,099.44	93,605.04	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,162.88	113,190.48	116,301.60	119,496.24	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,626.80
4023	Hourly	40.23	41.34	42.47	43.64	44.84	46.07	47.34	48.64	49.98	51.35	52.77	54.22	55.71	57.24	58.82	60.44	62.10	63.81	65.56	67.36
4023	Biweekly	3,218.40	3,307.20	3,397.60	3,491.20	3,587.20	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,221.60	4,337.60	4,456.80	4,579.20	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,388.80
4023	Annual	84,000.24	86,317.92	88,677.36	91,120.32	93,625.92	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,183.76	113,211.36	116,322.48	119,517.12	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,647.68
4024	Hourly	40.24	41.35	42.48	43.65	44.85	46.08	47.35	48.65	49.99	51.36	52.78	54.23	55.72	57.25	58.83	60.45	62.11	63.82	65.57	67.37
4024	Biweekly	3,219.20	3,308.00	3,398.40	3,492.00	3,588.00	3,686.40	3,788.00	3,892.00	3,999.20	4,108.80	4,222.40	4,338.40	4,457.60	4,580.00	4,706.40	4,836.00	4,968.80	5,105.60	5,245.60	5,389.60
4024	Annual	84,021.12	86,338.80	88,698.24	91,141.20	93,646.80	96,215.04	98,866.80	101,581.20	104,379.12	107,239.68	110,204.64	113,232.24	116,343.36	119,538.00	122,837.04	126,219.60	129,685.68	133,256.16	136,910.16	140,668.56
4025	Hourly	40.25	41.36	42.49	43.66	44.86	46.09	47.36	48.66	50.00	51.38	52.79	54.24	55.73	57.26	58.84	60.46	62.12	63.83	65.58	67.38
4025	Biweekly	3,220.00	3,308.80	3,399.20	3,492.80	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,707.20	4,836.80	4,969.60	5,106.40	5,246.40	5,390.40
4025	Annual	84,042.00	86,359.68	88,719.12	91,162.08	93,667.68	96,235.92	98,887.68	101,602.08	104,400.00	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,857.92	126,240.48	129,706.56	133,277.04	136,931.04	140,689.44
4026	Hourly	40.26	41.37	42.50	43.67	44.87	46.10	47.37	48.67	50.01	51.39	52.80	54.25	55.74	57.27	58.85	60.47	62.13	63.84	65.59	67.39
4026	Biweekly	3,220.80	3,309.60	3,400.00	3,493.60	3,589.60	3,688.00	3,789.60	3,893.60	4,000.80	4,111.20	4,224.00	4,340.00	4,459.20	4,581.60	4,708.00	4,837.60	4,970.40	5,107.20	5,247.20	5,391.20
4026	Annual	84,062.88	86,380.56	88,740.00	91,182.96	93,688.56	96,256.80	98,908.56	101,622.96	104,420.88	107,302.32	110,246.40	113,274.00	116,385.12	119,579.76	122,878.80	126,261.36	129,727.44	133,297.92	136,951.92	140,710.32
4027	Hourly	40.27	41.38	42.52	43.69	44.89	46.12	47.39	48.69	50.03	51.41	52.82	54.27	55.77	57.30	58.88	60.50	62.16	63.87	65.63	67.43
4027	Biweekly	3,221.60	3,310.40	3,401.60	3,495.20	3,591.20	3,689.60	3,791.20	3,895.20	4,002.40	4,112.80	4,225.60	4,341.60	4,461.60	4,584.00	4,710.40	4,840.00	4,972.80	5,109.60	5,250.40	5,394.40
4027	Annual	84,083.76	86,401.44	88,781.76	91,224.72	93,730.32	96,298.56	98,950.32	101,664.72	104,462.64	107,344.08	110,288.16	113,315.76	116,447.76	119,642.40	122,941.44	126,324.00	129,790.08	133,360.56	137,035.44	140,793.84

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4028	Hourly	40.28	41.39	42.53	43.70	44.90	46.13	47.40	48.70	50.04	51.42	52.83	54.28	55.78	57.31	58.89	60.51	62.17	63.88	65.64	67.45
4028	Biweekly	3,222.40	3,311.20	3,402.40	3,496.00	3,592.00	3,690.40	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,342.40	4,462.40	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,396.00
4028	Annual	84,104.64	86,422.32	88,802.64	91,245.60	93,751.20	96,319.44	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,336.64	116,468.64	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,835.60
4029	Hourly	40.29	41.40	42.54	43.71	44.91	46.15	47.41	48.71	50.05	51.43	52.84	54.29	55.79	57.32	58.90	60.52	62.18	63.89	65.65	67.46
4029	Biweekly	3,223.20	3,312.00	3,403.20	3,496.80	3,592.80	3,692.00	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,343.20	4,463.20	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.80
4029	Annual	84,125.52	86,443.20	88,823.52	91,266.48	93,772.08	96,361.20	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,357.52	116,489.52	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,856.48
4030	Hourly	40.30	41.41	42.55	43.72	44.92	46.16	47.42	48.72	50.06	51.44	52.85	54.30	55.80	57.33	58.91	60.53	62.19	63.90	65.66	67.47
4030	Biweekly	3,224.00	3,312.80	3,404.00	3,497.60	3,593.60	3,692.80	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.00	4,464.00	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,397.60
4030	Annual	84,146.40	86,464.08	88,844.40	91,287.36	93,792.96	96,382.08	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,378.40	116,510.40	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,877.36
4031	Hourly	40.31	41.42	42.56	43.73	44.93	46.17	47.44	48.74	50.09	51.47	52.88	54.33	55.83	57.37	58.94	60.56	62.23	63.94	65.70	67.51
4031	Biweekly	3,224.80	3,313.60	3,404.80	3,498.40	3,594.40	3,693.60	3,795.20	3,899.20	4,007.20	4,117.60	4,230.40	4,346.40	4,466.40	4,589.60	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80
4031	Annual	84,167.28	86,484.96	88,865.28	91,308.24	93,813.84	96,402.96	99,054.72	101,769.12	104,587.92	107,469.36	110,413.44	113,441.04	116,573.04	119,788.56	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88
4032	Hourly	40.32	41.43	42.57	43.74	44.94	46.18	47.45	48.75	50.10	51.48	52.89	54.34	55.84	57.38	58.95	60.57	62.24	63.95	65.71	67.52
4032	Biweekly	3,225.60	3,314.40	3,405.60	3,499.20	3,595.20	3,694.40	3,796.00	3,900.00	4,008.00	4,118.40	4,231.20	4,347.20	4,467.20	4,590.40	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60
4032	Annual	84,188.16	86,505.84	88,886.16	91,329.12	93,834.72	96,423.84	99,075.60	101,790.00	104,608.80	107,490.24	110,434.32	113,461.92	116,593.92	119,809.44	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76
4033	Hourly	40.33	41.44	42.58	43.75	44.95	46.19	47.46	48.77	50.11	51.49	52.90	54.35	55.85	57.39	58.96	60.58	62.25	63.96	65.72	67.53
4033	Biweekly	3,226.40	3,315.20	3,406.40	3,500.00	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.00	4,348.00	4,468.00	4,591.20	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40
4033	Annual	84,209.04	86,526.72	88,907.04	91,350.00	93,855.60	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,455.20	113,482.80	116,614.80	119,830.32	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64
4034	Hourly	40.34	41.45	42.59	43.76	44.96	46.20	47.47	48.78	50.12	51.50	52.91	54.37	55.86	57.40	58.97	60.59	62.26	63.97	65.73	67.54
4034	Biweekly	3,227.20	3,316.00	3,407.20	3,500.80	3,596.80	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,232.80	4,349.60	4,468.80	4,592.00	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20
4034	Annual	84,229.92	86,547.60	88,927.92	91,370.88	93,876.48	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,476.08	113,524.56	116,635.68	119,851.20	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52
4035	Hourly	40.35	41.46	42.60	43.77	44.98	46.22	47.49	48.80	50.14	51.52	52.94	54.40	55.89	57.43	59.01	60.63	62.30	64.01	65.77	67.58
4035	Biweekly	3,228.00	3,316.80	3,408.00	3,501.60	3,598.40	3,697.60	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,352.00	4,471.20	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40
4035	Annual	84,250.80	86,568.48	88,948.80	91,391.76	93,918.24	96,507.36	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,587.20	116,698.32	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04
4036	Hourly	40.36	41.47	42.61	43.78	44.99	46.23	47.50	48.81	50.15	51.53	52.95	54.41	55.90	57.44	59.02	60.64	62.31	64.02	65.78	67.59
4036	Biweekly	3,228.80	3,317.60	3,408.80	3,502.40	3,599.20	3,698.40	3,800.00	3,904.80	4,012.00	4,122.40	4,236.00	4,352.80	4,472.00	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20
4036	Annual	84,271.68	86,589.36	88,969.68	91,412.64	93,939.12	96,528.24	99,180.00	101,915.28	104,713.20	107,594.64	110,559.60	113,608.08	116,719.20	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92
4037	Hourly	40.37	41.48	42.62	43.79	45.00	46.24	47.51	48.82	50.16	51.54	52.96	54.42	55.91	57.45	59.03	60.65	62.32	64.03	65.79	67.60
4037	Biweekly	3,229.60	3,318.40	3,409.60	3,503.20	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,353.60	4,472.80	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00
4037	Annual	84,292.56	86,610.24	88,990.56	91,433.52	93,960.00	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,628.96	116,740.08	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80
4038	Hourly	40.38	41.49	42.63	43.80	45.01	46.25	47.52	48.83	50.17	51.55	52.97	54.43	55.92	57.46	59.04	60.66	62.33	64.04	65.81	67.62
4038	Biweekly	3,230.40	3,319.20	3,410.40	3,504.00	3,600.80	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,354.40	4,473.60	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.80	5,409.60
4038	Annual	84,313.44	86,631.12	89,011.44	91,454.40	93,980.88	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,649.84	116,760.96	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,411.28	141,190.56
4039	Hourly	40.39	41.50	42.64	43.81	45.02	46.26	47.53	48.84	50.18	51.56	52.98	54.44	55.93	57.47	59.05	60.67	62.34	64.05	65.82	67.63

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4039	Biweekly	3,231.20	3,320.00	3,411.20	3,504.80	3,601.60	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,355.20	4,474.40	4,597.60	4,724.00	4,853.60	4,987.20	5,124.00	5,265.60	5,410.40
4039	Annual	84,334.32	86,652.00	89,032.32	91,475.28	94,001.76	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,670.72	116,781.84	119,997.36	123,296.40	126,678.96	130,165.92	133,736.40	137,432.16	141,211.44
4040	Hourly	40.40	41.51	42.65	43.82	45.03	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.94	57.48	59.06	60.68	62.35	64.06	65.83	67.64
4040	Biweekly	3,232.00	3,320.80	3,412.00	3,505.60	3,602.40	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,475.20	4,598.40	4,724.80	4,854.40	4,988.00	5,124.80	5,266.40	5,411.20
4040	Annual	84,355.20	86,672.88	89,053.20	91,496.16	94,022.64	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,802.72	120,018.24	123,317.28	126,699.84	130,186.80	133,757.28	137,453.04	141,232.32
4041	Hourly	40.41	41.52	42.66	43.83	45.04	46.28	47.55	48.86	50.20	51.58	53.00	54.46	55.96	57.50	59.08	60.70	62.37	64.09	65.85	67.66
4041	Biweekly	3,232.80	3,321.60	3,412.80	3,506.40	3,603.20	3,702.40	3,804.00	3,908.80	4,016.00	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.00	4,989.60	5,127.20	5,268.00	5,412.80
4041	Annual	84,376.08	86,693.76	89,074.08	91,517.04	94,043.52	96,632.64	99,284.40	102,019.68	104,817.60	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,741.60	130,228.56	133,819.92	137,494.80	141,274.08
4042	Hourly	40.42	41.53	42.67	43.84	45.05	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.71	62.38	64.10	65.86	67.67
4042	Biweekly	3,233.60	3,322.40	3,413.60	3,507.20	3,604.00	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,856.80	4,990.40	5,128.00	5,268.80	5,413.60
4042	Annual	84,396.96	86,714.64	89,094.96	91,537.92	94,064.40	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,762.48	130,249.44	133,840.80	137,515.68	141,294.96
4043	Hourly	40.43	41.54	42.68	43.85	45.06	46.30	47.57	48.88	50.22	51.60	53.02	54.48	55.98	57.52	59.10	60.73	62.40	64.12	65.88	67.69
4043	Biweekly	3,234.40	3,323.20	3,414.40	3,508.00	3,604.80	3,704.00	3,805.60	3,910.40	4,017.60	4,128.00	4,241.60	4,358.40	4,478.40	4,601.60	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,415.20
4043	Annual	84,417.84	86,735.52	89,115.84	91,558.80	94,085.28	96,674.40	99,326.16	102,061.44	104,859.36	107,740.80	110,705.76	113,754.24	116,886.24	120,101.76	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,336.72
4044	Hourly	40.44	41.55	42.69	43.86	45.07	46.31	47.58	48.89	50.23	51.61	53.03	54.49	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.70
4044	Biweekly	3,235.20	3,324.00	3,415.20	3,508.80	3,605.60	3,704.80	3,806.40	3,911.20	4,018.40	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.00
4044	Annual	84,438.72	86,756.40	89,136.72	91,579.68	94,106.16	96,695.28	99,347.04	102,082.32	104,880.24	107,761.68	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,357.60
4045	Hourly	40.45	41.56	42.71	43.88	45.09	46.33	47.60	48.91	50.25	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.72
4045	Biweekly	3,236.00	3,324.80	3,416.80	3,510.40	3,607.20	3,706.40	3,808.00	3,912.80	4,020.00	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,417.60
4045	Annual	84,459.60	86,777.28	89,178.48	91,621.44	94,147.92	96,737.04	99,388.80	102,124.08	104,922.00	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,399.36
4046	Hourly	40.46	41.57	42.72	43.89	45.10	46.34	47.61	48.92	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.73
4046	Biweekly	3,236.80	3,325.60	3,417.60	3,511.20	3,608.00	3,707.20	3,808.80	3,913.60	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,418.40
4046	Annual	84,480.48	86,798.16	89,199.36	91,642.32	94,168.80	96,757.92	99,409.68	102,144.96	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,420.24
4047	Hourly	40.47	41.58	42.73	43.91	45.11	46.35	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.18	60.81	62.48	64.20	65.96	67.77
4047	Biweekly	3,237.60	3,326.40	3,418.40	3,512.80	3,608.80	3,708.00	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,734.40	4,864.80	4,998.40	5,136.00	5,276.80	5,421.60
4047	Annual	84,501.36	86,819.04	89,220.24	91,684.08	94,189.68	96,778.80	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,567.84	126,971.28	130,458.24	134,049.60	137,724.48	141,503.76
4048	Hourly	40.48	41.59	42.74	43.92	45.12	46.36	47.64	48.95	50.30	51.68	53.10	54.56	56.06	57.60	59.19	60.82	62.49	64.21	65.97	67.78
4048	Biweekly	3,238.40	3,327.20	3,419.20	3,513.60	3,609.60	3,708.80	3,811.20	3,916.00	4,024.00	4,134.40	4,248.00	4,364.80	4,484.80	4,608.00	4,735.20	4,865.60	4,999.20	5,136.80	5,277.60	5,422.40
4048	Annual	84,522.24	86,839.92	89,241.12	91,704.96	94,210.56	96,799.68	99,472.32	102,207.60	105,026.40	107,907.84	110,872.80	113,921.28	117,053.28	120,268.80	123,588.72	126,992.16	130,479.12	134,070.48	137,745.36	141,524.64
4049	Hourly	40.49	41.60	42.75	43.93	45.13	46.37	47.65	48.96	50.31	51.69	53.12	54.58	56.08	57.62	59.21	60.84	62.51	64.23	66.00	67.82
4049	Biweekly	3,239.20	3,328.00	3,420.00	3,514.40	3,610.40	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,249.60	4,366.40	4,486.40	4,609.60	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,425.60
4049	Annual	84,543.12	86,860.80	89,262.00	91,725.84	94,231.44	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,914.56	113,963.04	117,095.04	120,310.56	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,608.16
4050	Hourly	40.50	41.61	42.76	43.94	45.14	46.38	47.66	48.97	50.32	51.70	53.13	54.59	56.09	57.63	59.22	60.85	62.52	64.24	66.01	67.83
4050	Biweekly	3,240.00	3,328.80	3,420.80	3,515.20	3,611.20	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,250.40	4,367.20	4,487.20	4,610.40	4,737.60	4,868.00	5,001.60	5,139.20	5,280.80	5,426.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4050	Annual	84,564.00	86,881.68	89,282.88	91,746.72	94,252.32	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,935.44	113,983.92	117,115.92	120,331.44	123,651.36	127,054.80	130,541.76	134,133.12	137,828.88	141,629.04
4051	Hourly	40.51	41.62	42.77	43.95	45.15	46.39	47.67	48.98	50.33	51.71	53.14	54.60	56.10	57.64	59.23	60.86	62.53	64.25	66.02	67.84
4051	Biweekly	3,240.80	3,329.60	3,421.60	3,516.00	3,612.00	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.80	5,002.40	5,140.00	5,281.60	5,427.20
4051	Annual	84,584.88	86,902.56	89,303.76	91,767.60	94,273.20	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,075.68	130,562.64	134,154.00	137,849.76	141,649.92
4052	Hourly	40.52	41.63	42.78	43.96	45.17	46.41	47.69	49.00	50.35	51.73	53.16	54.62	56.12	57.66	59.25	60.88	62.55	64.27	66.04	67.86
4052	Biweekly	3,241.60	3,330.40	3,422.40	3,516.80	3,613.60	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.80	4,369.60	4,489.60	4,612.80	4,740.00	4,870.40	5,004.00	5,141.60	5,283.20	5,428.80
4052	Annual	84,605.76	86,923.44	89,324.64	91,788.48	94,314.96	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,998.08	114,046.56	117,178.56	120,394.08	123,714.00	127,117.44	130,604.40	134,195.76	137,891.52	141,691.68
4053	Hourly	40.53	41.64	42.79	43.97	45.18	46.42	47.70	49.01	50.36	51.74	53.17	54.63	56.13	57.67	59.26	60.89	62.56	64.28	66.05	67.87
4053	Biweekly	3,242.40	3,331.20	3,423.20	3,517.60	3,614.40	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,253.60	4,370.40	4,490.40	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,429.60
4053	Annual	84,626.64	86,944.32	89,345.52	91,809.36	94,335.84	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	111,018.96	114,067.44	117,199.44	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,712.56
4054	Hourly	40.54	41.65	42.80	43.98	45.19	46.43	47.71	49.02	50.37	51.76	53.18	54.64	56.15	57.69	59.28	60.91	62.59	64.31	66.08	67.90
4054	Biweekly	3,243.20	3,332.00	3,424.00	3,518.40	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20	4,492.00	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00
4054	Annual	84,647.52	86,965.20	89,366.40	91,830.24	94,356.72	96,945.84	99,618.48	102,353.76	105,172.56	108,074.88	111,039.84	114,088.32	117,241.20	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20
4055	Hourly	40.55	41.67	42.81	43.99	45.20	46.44	47.72	49.03	50.38	51.77	53.19	54.65	56.16	57.70	59.29	60.92	62.60	64.32	66.09	67.91
4055	Biweekly	3,244.00	3,333.60	3,424.80	3,519.20	3,616.00	3,715.20	3,817.60	3,922.40	4,030.40	4,141.60	4,255.20	4,372.00	4,492.80	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80
4055	Annual	84,668.40	87,006.96	89,387.28	91,851.12	94,377.60	96,966.72	99,639.36	102,374.64	105,193.44	108,095.76	111,060.72	114,109.20	117,262.08	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08
4056	Hourly	40.56	41.68	42.82	44.00	45.21	46.45	47.73	49.04	50.39	51.78	53.20	54.66	56.17	57.71	59.30	60.93	62.61	64.33	66.10	67.92
4056	Biweekly	3,244.80	3,334.40	3,425.60	3,520.00	3,616.80	3,716.00	3,818.40	3,923.20	4,031.20	4,142.40	4,256.00	4,372.80	4,493.60	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60
4056	Annual	84,689.28	87,027.84	89,408.16	91,872.00	94,398.48	96,987.60	99,660.24	102,395.52	105,214.32	108,116.64	111,081.60	114,130.08	117,282.96	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96
4057	Hourly	40.57	41.69	42.83	44.01	45.22	46.46	47.74	49.05	50.40	51.79	53.21	54.67	56.18	57.72	59.31	60.94	62.62	64.34	66.11	67.93
4057	Biweekly	3,245.60	3,335.20	3,426.40	3,520.80	3,617.60	3,716.80	3,819.20	3,924.00	4,032.00	4,143.20	4,256.80	4,373.60	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40
4057	Annual	84,710.16	87,048.72	89,429.04	91,892.88	94,419.36	97,008.48	99,681.12	102,416.40	105,235.20	108,137.52	111,102.48	114,150.96	117,303.84	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84
4058	Hourly	40.58	41.70	42.84	44.02	45.23	46.47	47.75	49.06	50.41	51.80	53.22	54.68	56.19	57.74	59.32	60.95	62.63	64.35	66.12	67.94
4058	Biweekly	3,246.40	3,336.00	3,427.20	3,521.60	3,618.40	3,717.60	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,374.40	4,495.20	4,619.20	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20
4058	Annual	84,731.04	87,069.60	89,449.92	91,913.76	94,440.24	97,029.36	99,702.00	102,437.28	105,256.08	108,158.40	111,123.36	114,171.84	117,324.72	120,561.12	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72
4059	Hourly	40.59	41.71	42.85	44.03	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.69	56.20	57.75	59.33	60.96	62.64	64.36	66.13	67.95
4059	Biweekly	3,247.20	3,336.80	3,428.00	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,375.20	4,496.00	4,620.00	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00
4059	Annual	84,751.92	87,090.48	89,470.80	91,934.64	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,192.72	117,345.60	120,582.00	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60
4060	Hourly	40.60	41.72	42.86	44.04	45.25	46.49	47.77	49.08	50.43	51.82	53.24	54.70	56.21	57.76	59.34	60.97	62.65	64.37	66.14	67.96
4060	Biweekly	3,248.00	3,337.60	3,428.80	3,523.20	3,620.00	3,719.20	3,821.60	3,926.40	4,034.40	4,145.60	4,259.20	4,376.00	4,496.80	4,620.80	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80
4060	Annual	84,772.80	87,111.36	89,491.68	91,955.52	94,482.00	97,071.12	99,743.76	102,479.04	105,297.84	108,200.16	111,165.12	114,213.60	117,366.48	120,602.88	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48
4061	Hourly	40.61	41.73	42.87	44.05	45.26	46.50	47.78	49.09	50.44	51.83	53.25	54.71	56.22	57.77	59.35	60.98	62.66	64.38	66.15	67.97
4061	Biweekly	3,248.80	3,338.40	3,429.60	3,524.00	3,620.80	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.00	4,376.80	4,497.60	4,621.60	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60
4061	Annual	84,793.68	87,132.24	89,512.56	91,976.40	94,502.88	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,186.00	114,234.48	117,387.36	120,623.76	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4062	Hourly	40.62	41.74	42.88	44.06	45.27	46.51	47.79	49.10	50.45	51.84	53.26	54.72	56.23	57.78	59.37	61.00	62.68	64.40	66.17	67.99
4062	Biweekly	3,249.60	3,339.20	3,430.40	3,524.80	3,621.60	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,260.80	4,377.60	4,498.40	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20
4062	Annual	84,814.56	87,153.12	89,533.44	91,997.28	94,523.76	97,112.88	99,785.52	102,520.80	105,339.60	108,241.92	111,206.88	114,255.36	117,408.24	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12
4063	Hourly	40.63	41.75	42.90	44.08	45.29	46.54	47.82	49.14	50.49	51.88	53.31	54.78	56.28	57.83	59.42	61.05	62.73	64.46	66.23	68.05
4063	Biweekly	3,250.40	3,340.00	3,432.00	3,526.40	3,623.20	3,723.20	3,825.60	3,931.20	4,039.20	4,150.40	4,264.80	4,382.40	4,502.40	4,626.40	4,753.60	4,884.00	5,018.40	5,156.80	5,298.40	5,444.00
4063	Annual	84,835.44	87,174.00	89,575.20	92,039.04	94,565.52	97,175.52	99,848.16	102,604.32	105,423.12	108,325.44	111,311.28	114,380.64	117,512.64	120,749.04	124,068.96	127,472.40	130,980.24	134,592.48	138,288.24	142,088.40
4064	Hourly	40.64	41.76	42.91	44.09	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.79	56.29	57.84	59.43	61.06	62.74	64.47	66.24	68.06
4064	Biweekly	3,251.20	3,340.80	3,432.80	3,527.20	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,383.20	4,503.20	4,627.20	4,754.40	4,884.80	5,019.20	5,157.60	5,299.20	5,444.80
4064	Annual	84,856.32	87,194.88	89,596.08	92,059.92	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,401.52	117,533.52	120,769.92	124,089.84	127,493.28	131,001.12	134,613.36	138,309.12	142,109.28
4065	Hourly	40.65	41.77	42.92	44.10	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.80	56.30	57.85	59.44	61.07	62.75	64.48	66.25	68.07
4065	Biweekly	3,252.00	3,341.60	3,433.60	3,528.00	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,384.00	4,504.00	4,628.00	4,755.20	4,885.60	5,020.00	5,158.40	5,300.00	5,445.60
4065	Annual	84,877.20	87,215.76	89,616.96	92,080.80	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,422.40	117,554.40	120,790.80	124,110.72	127,514.16	131,022.00	134,634.24	138,330.00	142,130.16
4066	Hourly	40.66	41.78	42.93	44.11	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.81	56.31	57.86	59.45	61.08	62.76	64.49	66.26	68.08
4066	Biweekly	3,252.80	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.80	4,504.80	4,628.80	4,756.00	4,886.40	5,020.80	5,159.20	5,300.80	5,446.40
4066	Annual	84,898.08	87,236.64	89,637.84	92,101.68	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,443.28	117,575.28	120,811.68	124,131.60	127,535.04	131,042.88	134,655.12	138,350.88	142,151.04
4067	Hourly	40.67	41.79	42.94	44.12	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.82	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.10
4067	Biweekly	3,253.60	3,343.20	3,435.20	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,385.60	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.00
4067	Annual	84,918.96	87,257.52	89,658.72	92,122.56	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,464.16	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,192.80
4068	Hourly	40.68	41.80	42.95	44.13	45.34	46.59	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.12
4068	Biweekly	3,254.40	3,344.00	3,436.00	3,530.40	3,627.20	3,727.20	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,449.60
4068	Annual	84,939.84	87,278.40	89,679.60	92,143.44	94,669.92	97,279.92	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,234.56
4069	Hourly	40.69	41.81	42.96	44.14	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.32	68.14
4069	Biweekly	3,255.20	3,344.80	3,436.80	3,531.20	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,305.60	5,451.20
4069	Annual	84,960.72	87,299.28	89,700.48	92,164.32	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,476.16	142,276.32
4070	Hourly	40.70	41.82	42.97	44.15	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.33	68.15
4070	Biweekly	3,256.00	3,345.60	3,437.60	3,532.00	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,306.40	5,452.00
4070	Annual	84,981.60	87,320.16	89,721.36	92,185.20	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,497.04	142,297.20
4071	Hourly	40.71	41.83	42.98	44.16	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.34	68.16
4071	Biweekly	3,256.80	3,346.40	3,438.40	3,532.80	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,307.20	5,452.80
4071	Annual	85,002.48	87,341.04	89,742.24	92,206.08	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,517.92	142,318.08
4072	Hourly	40.72	41.84	42.99	44.17	45.39	46.64	47.92	49.24	50.59	51.98	53.41	54.88	56.39	57.94	59.53	61.17	62.85	64.58	66.35	68.17
4072	Biweekly	3,257.60	3,347.20	3,439.20	3,533.60	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,158.40	4,272.80	4,390.40	4,511.20	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40	5,308.00	5,453.60
4072	Annual	85,023.36	87,361.92	89,763.12	92,226.96	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,534.24	111,520.08	114,589.44	117,742.32	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04	138,538.80	142,338.96
4073	Hourly	40.73	41.85	43.00	44.18	45.40	46.65	47.93	49.25	50.60	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.36	68.18

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4073	Biweekly	3,258.40	3,348.00	3,440.00	3,534.40	3,632.00	3,732.00	3,834.40	3,940.00	4,048.00	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,308.80	5,454.40
4073	Annual	85,044.24	87,382.80	89,784.00	92,247.84	94,795.20	97,405.20	100,077.84	102,834.00	105,652.80	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,559.68	142,359.84
4074	Hourly	40.74	41.86	43.01	44.19	45.41	46.66	47.94	49.26	50.61	52.00	53.43	54.90	56.41	57.96	59.56	61.20	62.88	64.61	66.39	68.22
4074	Biweekly	3,259.20	3,348.80	3,440.80	3,535.20	3,632.80	3,732.80	3,835.20	3,940.80	4,048.80	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,457.60
4074	Annual	85,065.12	87,403.68	89,804.88	92,268.72	94,816.08	97,426.08	100,098.72	102,854.88	105,673.68	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,443.36
4075	Hourly	40.75	41.87	43.02	44.20	45.42	46.67	47.95	49.27	50.62	52.01	53.44	54.91	56.42	57.97	59.57	61.21	62.89	64.62	66.40	68.23
4075	Biweekly	3,260.00	3,349.60	3,441.60	3,536.00	3,633.60	3,733.60	3,836.00	3,941.60	4,049.60	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,458.40
4075	Annual	85,086.00	87,424.56	89,825.76	92,289.60	94,836.96	97,446.96	100,119.60	102,875.76	105,694.56	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,464.24
4076	Hourly	40.76	41.88	43.03	44.21	45.43	46.68	47.96	49.28	50.63	52.02	53.45	54.92	56.43	57.98	59.58	61.22	62.90	64.63	66.41	68.24
4076	Biweekly	3,260.80	3,350.40	3,442.40	3,536.80	3,634.40	3,734.40	3,836.80	3,942.40	4,050.40	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,459.20
4076	Annual	85,106.88	87,445.44	89,846.64	92,310.48	94,857.84	97,467.84	100,140.48	102,896.64	105,715.44	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,485.12
4077	Hourly	40.77	41.89	43.04	44.22	45.44	46.69	47.97	49.29	50.64	52.03	53.46	54.93	56.44	57.99	59.59	61.23	62.91	64.64	66.42	68.25
4077	Biweekly	3,261.60	3,351.20	3,443.20	3,537.60	3,635.20	3,735.20	3,837.60	3,943.20	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,767.20	4,898.40	5,032.80	5,171.20	5,313.60	5,460.00
4077	Annual	85,127.76	87,466.32	89,867.52	92,331.36	94,878.72	97,488.72	100,161.36	102,917.52	105,736.32	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12	124,423.92	127,848.24	131,356.08	134,968.32	138,684.96	142,506.00
4078	Hourly	40.78	41.90	43.05	44.23	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.25	62.93	64.66	66.44	68.27
4078	Biweekly	3,262.40	3,352.00	3,444.00	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,900.00	5,034.40	5,172.80	5,315.20	5,461.60
4078	Annual	85,148.64	87,487.20	89,888.40	92,352.24	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,890.00	131,397.84	135,010.08	138,726.72	142,547.76
4079	Hourly	40.79	41.91	43.06	44.24	45.46	46.71	47.99	49.31	50.67	52.06	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.68	66.46	68.29
4079	Biweekly	3,263.20	3,352.80	3,444.80	3,539.20	3,636.80	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,174.40	5,316.80	5,463.20
4079	Annual	85,169.52	87,508.08	89,909.28	92,373.12	94,920.48	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,051.84	138,768.48	142,589.52
4080	Hourly	40.80	41.92	43.07	44.25	45.47	46.72	48.01	49.33	50.69	52.08	53.52	54.99	56.50	58.05	59.65	61.29	62.98	64.71	66.49	68.32
4080	Biweekly	3,264.00	3,353.60	3,445.60	3,540.00	3,637.60	3,737.60	3,840.80	3,946.40	4,055.20	4,166.40	4,281.60	4,399.20	4,520.00	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60
4080	Annual	85,190.40	87,528.96	89,930.16	92,394.00	94,941.36	97,551.36	100,244.88	103,001.04	105,840.72	108,743.04	111,749.76	114,819.12	117,972.00	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16
4081	Hourly	40.81	41.93	43.09	44.27	45.49	46.74	48.03	49.35	50.71	52.10	53.54	55.01	56.53	58.08	59.68	61.32	63.01	64.74	66.52	68.35
4081	Biweekly	3,264.80	3,354.40	3,447.20	3,541.60	3,639.20	3,739.20	3,842.40	3,948.00	4,056.80	4,168.00	4,283.20	4,400.80	4,522.40	4,646.40	4,774.40	4,905.60	5,040.80	5,179.20	5,321.60	5,468.00
4081	Annual	85,211.28	87,549.84	89,971.92	92,435.76	94,983.12	97,593.12	100,286.64	103,042.80	105,882.48	108,784.80	111,791.52	114,860.88	118,034.64	121,271.04	124,611.84	128,036.16	131,564.88	135,177.12	138,893.76	142,714.80
4082	Hourly	40.82	41.94	43.10	44.29	45.50	46.75	48.04	49.36	50.72	52.11	53.55	55.02	56.54	58.09	59.69	61.33	63.02	64.75	66.53	68.36
4082	Biweekly	3,265.60	3,355.20	3,448.00	3,543.20	3,640.00	3,740.00	3,843.20	3,948.80	4,057.60	4,168.80	4,284.00	4,401.60	4,523.20	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80
4082	Annual	85,232.16	87,570.72	89,992.80	92,477.52	95,004.00	97,614.00	100,307.52	103,063.68	105,903.36	108,805.68	111,812.40	114,881.76	118,055.52	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68
4083	Hourly	40.83	41.95	43.11	44.30	45.51	46.76	48.05	49.37	50.73	52.13	53.56	55.03	56.55	58.11	59.70	61.34	63.03	64.76	66.54	68.37
4083	Biweekly	3,266.40	3,356.00	3,448.80	3,544.00	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,170.40	4,284.80	4,402.40	4,524.00	4,648.80	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60
4083	Annual	85,253.04	87,591.60	90,013.68	92,498.40	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,847.44	111,833.28	114,902.64	118,076.40	121,333.68	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56
4084	Hourly	40.84	41.96	43.12	44.31	45.52	46.77	48.06	49.38	50.74	52.14	53.57	55.04	56.56	58.12	59.71	61.35	63.04	64.77	66.55	68.38
4084	Biweekly	3,267.20	3,356.80	3,449.60	3,544.80	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,171.20	4,285.60	4,403.20	4,524.80	4,649.60	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4084	Annual	85,273.92	87,612.48	90,034.56	92,519.28	95,045.76	97,655.76	100,349.28	103,105.44	105,945.12	108,868.32	111,854.16	114,923.52	118,097.28	121,354.56	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44
4085	Hourly	40.85	41.97	43.13	44.32	45.53	46.78	48.07	49.39	50.75	52.15	53.58	55.05	56.57	58.13	59.72	61.36	63.05	64.78	66.57	68.40
4085	Biweekly	3,268.00	3,357.60	3,450.40	3,545.60	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,172.00	4,286.40	4,404.00	4,525.60	4,650.40	4,777.60	4,908.80	5,044.00	5,182.40	5,325.60	5,472.00
4085	Annual	85,294.80	87,633.36	90,055.44	92,540.16	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,889.20	111,875.04	114,944.40	118,118.16	121,375.44	124,695.36	128,119.68	131,648.40	135,260.64	138,998.16	142,819.20
4086	Hourly	40.86	41.98	43.14	44.33	45.55	46.80	48.09	49.41	50.77	52.17	53.60	55.07	56.59	58.15	59.75	61.39	63.08	64.81	66.60	68.43
4086	Biweekly	3,268.80	3,358.40	3,451.20	3,546.40	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,173.60	4,288.00	4,405.60	4,527.20	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80	5,328.00	5,474.40
4086	Annual	85,315.68	87,654.24	90,076.32	92,561.04	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,930.96	111,916.80	114,986.16	118,159.92	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28	139,060.80	142,881.84
4087	Hourly	40.87	41.99	43.15	44.34	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.08	56.60	58.16	59.76	61.40	63.09	64.82	66.61	68.44
4087	Biweekly	3,269.60	3,359.20	3,452.00	3,547.20	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,406.40	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.80	5,475.20
4087	Annual	85,336.56	87,675.12	90,097.20	92,581.92	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,007.04	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,081.68	142,902.72
4088	Hourly	40.88	42.00	43.16	44.35	45.57	46.82	48.11	49.43	50.79	52.19	53.62	55.09	56.61	58.17	59.77	61.41	63.10	64.84	66.62	68.45
4088	Biweekly	3,270.40	3,360.00	3,452.80	3,548.00	3,645.60	3,745.60	3,848.80	3,954.40	4,063.20	4,175.20	4,289.60	4,407.20	4,528.80	4,653.60	4,781.60	4,912.80	5,048.00	5,187.20	5,329.60	5,476.00
4088	Annual	85,357.44	87,696.00	90,118.08	92,602.80	95,150.16	97,760.16	100,453.68	103,209.84	106,049.52	108,972.72	111,958.56	115,027.92	118,201.68	121,458.96	124,799.76	128,224.08	131,752.80	135,385.92	139,102.56	142,923.60
4089	Hourly	40.89	42.01	43.17	44.36	45.58	46.83	48.12	49.44	50.80	52.20	53.63	55.10	56.62	58.18	59.78	61.42	63.11	64.85	66.63	68.46
4089	Biweekly	3,271.20	3,360.80	3,453.60	3,548.80	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,290.40	4,408.00	4,529.60	4,654.40	4,782.40	4,913.60	5,048.80	5,188.00	5,330.40	5,476.80
4089	Annual	85,378.32	87,716.88	90,138.96	92,623.68	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	111,979.44	115,048.80	118,222.56	121,479.84	124,820.64	128,244.96	131,773.68	135,406.80	139,123.44	142,944.48
4090	Hourly	40.90	42.02	43.18	44.37	45.59	46.84	48.13	49.45	50.81	52.21	53.64	55.12	56.63	58.19	59.79	61.43	63.12	64.86	66.64	68.47
4090	Biweekly	3,272.00	3,361.60	3,454.40	3,549.60	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,291.20	4,409.60	4,530.40	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,477.60
4090	Annual	85,399.20	87,737.76	90,159.84	92,644.56	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,000.32	115,090.56	118,243.44	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,965.36
4091	Hourly	40.91	42.04	43.19	44.38	45.60	46.85	48.14	49.46	50.82	52.22	53.65	55.13	56.64	58.20	59.80	61.44	63.13	64.87	66.65	68.48
4091	Biweekly	3,272.80	3,363.20	3,455.20	3,550.40	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.00	4,410.40	4,531.20	4,656.00	4,784.00	4,915.20	5,050.40	5,189.60	5,332.00	5,478.40
4091	Annual	85,420.08	87,779.52	90,180.72	92,665.44	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,021.20	115,111.44	118,264.32	121,521.60	124,862.40	128,286.72	131,815.44	135,448.56	139,165.20	142,986.24
4092	Hourly	40.92	42.05	43.20	44.39	45.61	46.86	48.15	49.47	50.83	52.23	53.66	55.14	56.65	58.21	59.81	61.45	63.14	64.88	66.66	68.49
4092	Biweekly	3,273.60	3,364.00	3,456.00	3,551.20	3,648.80	3,748.80	3,852.00	3,957.60	4,066.40	4,178.40	4,292.80	4,411.20	4,532.00	4,656.80	4,784.80	4,916.00	5,051.20	5,190.40	5,332.80	5,479.20
4092	Annual	85,440.96	87,800.40	90,201.60	92,686.32	95,233.68	97,843.68	100,537.20	103,293.36	106,133.04	109,056.24	112,042.08	115,132.32	118,285.20	121,542.48	124,883.28	128,307.60	131,836.32	135,469.44	139,186.08	143,007.12
4093	Hourly	40.93	42.06	43.21	44.40	45.62	46.87	48.16	49.48	50.85	52.25	53.69	55.17	56.68	58.24	59.84	61.49	63.18	64.92	66.70	68.53
4093	Biweekly	3,274.40	3,364.80	3,456.80	3,552.00	3,649.60	3,749.60	3,852.80	3,958.40	4,068.00	4,180.00	4,295.20	4,413.60	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.00	5,482.40
4093	Annual	85,461.84	87,821.28	90,222.48	92,707.20	95,254.56	97,864.56	100,558.08	103,314.24	106,174.80	109,098.00	112,104.72	115,194.96	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,269.60	143,090.64
4094	Hourly	40.94	42.07	43.22	44.41	45.63	46.88	48.17	49.49	50.86	52.26	53.70	55.18	56.69	58.25	59.85	61.50	63.19	64.93	66.71	68.54
4094	Biweekly	3,275.20	3,365.60	3,457.60	3,552.80	3,650.40	3,750.40	3,853.60	3,959.20	4,068.80	4,180.80	4,296.00	4,414.40	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,336.80	5,483.20
4094	Annual	85,482.72	87,842.16	90,243.36	92,728.08	95,275.44	97,885.44	100,578.96	103,335.12	106,195.68	109,118.88	112,125.60	115,215.84	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,290.48	143,111.52
4095	Hourly	40.95	42.08	43.23	44.42	45.64	46.90	48.18	49.50	50.87	52.27	53.71	55.19	56.70	58.26	59.86	61.51	63.20	64.94	66.72	68.55
4095	Biweekly	3,276.00	3,366.40	3,458.40	3,553.60	3,651.20	3,752.00	3,854.40	3,960.00	4,069.60	4,181.60	4,296.80	4,415.20	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,337.60	5,484.00
4095	Annual	85,503.60	87,863.04	90,264.24	92,748.96	95,296.32	97,927.20	100,599.84	103,356.00	106,216.56	109,139.76	112,146.48	115,236.72	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,311.36	143,132.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4096	Hourly	40.96	42.09	43.24	44.43	45.65	46.91	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.60
4096	Biweekly	3,276.80	3,367.20	3,459.20	3,554.40	3,652.00	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,488.00
4096	Annual	85,524.48	87,883.92	90,285.12	92,769.84	95,317.20	97,948.08	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,236.80
4097	Hourly	40.97	42.10	43.25	44.44	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.61
4097	Biweekly	3,277.60	3,368.00	3,460.00	3,555.20	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.80
4097	Annual	85,545.36	87,904.80	90,306.00	92,790.72	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,257.68
4098	Hourly	40.98	42.11	43.26	44.45	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.62
4098	Biweekly	3,278.40	3,368.80	3,460.80	3,556.00	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,489.60
4098	Annual	85,566.24	87,925.68	90,326.88	92,811.60	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,278.56
4099	Hourly	40.99	42.12	43.28	44.47	45.69	46.95	48.24	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.94	61.59	63.28	65.02	66.81	68.65
4099	Biweekly	3,279.20	3,369.60	3,462.40	3,557.60	3,655.20	3,756.00	3,859.20	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00
4099	Annual	85,587.12	87,946.56	90,368.64	92,853.36	95,400.72	98,031.60	100,725.12	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20
4100	Hourly	41.00	42.13	43.29	44.48	45.70	46.96	48.25	49.58	50.94	52.34	53.78	55.26	56.78	58.34	59.95	61.60	63.29	65.03	66.82	68.66
4100	Biweekly	3,280.00	3,370.40	3,463.20	3,558.40	3,656.00	3,756.80	3,860.00	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80
4100	Annual	85,608.00	87,967.44	90,389.52	92,874.24	95,421.60	98,052.48	100,746.00	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08
4101	Hourly	41.01	42.14	43.30	44.49	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.96	61.61	63.30	65.04	66.83	68.67
4101	Biweekly	3,280.80	3,371.20	3,464.00	3,559.20	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.80	4,928.80	5,064.00	5,203.20	5,346.40	5,493.60
4101	Annual	85,628.88	87,988.32	90,410.40	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,196.48	128,641.68	132,170.40	135,803.52	139,541.04	143,382.96
4102	Hourly	41.02	42.15	43.31	44.50	45.72	46.98	48.27	49.60	50.96	52.36	53.80	55.28	56.80	58.36	59.97	61.62	63.31	65.05	66.84	68.68
4102	Biweekly	3,281.60	3,372.00	3,464.80	3,560.00	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,188.80	4,304.00	4,422.40	4,544.00	4,668.80	4,797.60	4,929.60	5,064.80	5,204.00	5,347.20	5,494.40
4102	Annual	85,649.76	88,009.20	90,431.28	92,916.00	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,327.68	112,334.40	115,424.64	118,598.40	121,855.68	125,217.36	128,662.56	132,191.28	135,824.40	139,561.92	143,403.84
4103	Hourly	41.03	42.16	43.32	44.51	45.74	47.00	48.29	49.62	50.98	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.33	65.07	66.86	68.70
4103	Biweekly	3,282.40	3,372.80	3,465.60	3,560.80	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,066.40	5,205.60	5,348.80	5,496.00
4103	Annual	85,670.64	88,030.08	90,452.16	92,936.88	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,233.04	135,866.16	139,603.68	143,445.60
4104	Hourly	41.04	42.17	43.33	44.52	45.75	47.01	48.30	49.63	50.99	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72
4104	Biweekly	3,283.20	3,373.60	3,466.40	3,561.60	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60
4104	Annual	85,691.52	88,050.96	90,473.04	92,957.76	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36
4105	Hourly	41.05	42.18	43.34	44.53	45.76	47.02	48.31	49.64	51.00	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73
4105	Biweekly	3,284.00	3,374.40	3,467.20	3,562.40	3,660.80	3,761.60	3,864.80	3,971.20	4,080.00	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40
4105	Annual	85,712.40	88,071.84	90,493.92	92,978.64	95,546.88	98,177.76	100,871.28	103,648.32	106,488.00	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24
4106	Hourly	41.06	42.19	43.35	44.54	45.77	47.03	48.32	49.65	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74
4106	Biweekly	3,284.80	3,375.20	3,468.00	3,563.20	3,661.60	3,762.40	3,865.60	3,972.00	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20
4106	Annual	85,733.28	88,092.72	90,514.80	92,999.52	95,567.76	98,198.64	100,892.16	103,669.20	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12
4107	Hourly	41.07	42.20	43.36	44.55	45.78	47.04	48.33	49.66	51.02	52.42	53.86	55.34	56.86	58.42	60.03	61.68	63.38	65.12	66.91	68.75

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4107	Biweekly	3,285.60	3,376.00	3,468.80	3,564.00	3,662.40	3,763.20	3,866.40	3,972.80	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,673.60	4,802.40	4,934.40	5,070.40	5,209.60	5,352.80	5,500.00
4107	Annual	85,754.16	88,113.60	90,535.68	93,020.40	95,588.64	98,219.52	100,913.04	103,690.08	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	121,980.96	125,342.64	128,787.84	132,337.44	135,970.56	139,708.08	143,550.00
4108	Hourly	41.08	42.21	43.37	44.56	45.79	47.05	48.34	49.67	51.04	52.44	53.89	55.37	56.89	58.45	60.06	61.71	63.41	65.15	66.95	68.79
4108	Biweekly	3,286.40	3,376.80	3,469.60	3,564.80	3,663.20	3,764.00	3,867.20	3,973.60	4,083.20	4,195.20	4,311.20	4,429.60	4,551.20	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,356.00	5,503.20
4108	Annual	85,775.04	88,134.48	90,556.56	93,041.28	95,609.52	98,240.40	100,933.92	103,710.96	106,571.52	109,494.72	112,522.32	115,612.56	118,786.32	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,791.60	143,633.52
4109	Hourly	41.09	42.22	43.38	44.57	45.80	47.06	48.35	49.68	51.05	52.45	53.90	55.38	56.91	58.48	60.08	61.73	63.43	65.17	66.97	68.81
4109	Biweekly	3,287.20	3,377.60	3,470.40	3,565.60	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,312.00	4,430.40	4,552.80	4,678.40	4,806.40	4,938.40	5,074.40	5,213.60	5,357.60	5,504.80
4109	Annual	85,795.92	88,155.36	90,577.44	93,062.16	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,543.20	115,633.44	118,828.08	122,106.24	125,447.04	128,892.24	132,441.84	136,074.96	139,833.36	143,675.28
4110	Hourly	41.10	42.23	43.39	44.58	45.81	47.07	48.36	49.69	51.06	52.46	53.91	55.39	56.92	58.49	60.09	61.74	63.44	65.18	66.98	68.82
4110	Biweekly	3,288.00	3,378.40	3,471.20	3,566.40	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.80	4,431.20	4,553.60	4,679.20	4,807.20	4,939.20	5,075.20	5,214.40	5,358.40	5,505.60
4110	Annual	85,816.80	88,176.24	90,598.32	93,083.04	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,564.08	115,654.32	118,848.96	122,127.12	125,467.92	128,913.12	132,462.72	136,095.84	139,854.24	143,696.16
4111	Hourly	41.11	42.24	43.40	44.59	45.82	47.08	48.37	49.70	51.07	52.47	53.92	55.40	56.93	58.50	60.10	61.75	63.45	65.19	66.99	68.83
4111	Biweekly	3,288.80	3,379.20	3,472.00	3,567.20	3,665.60	3,766.40	3,869.60	3,976.00	4,085.60	4,197.60	4,313.60	4,432.00	4,554.40	4,680.00	4,808.00	4,940.00	5,076.00	5,215.20	5,359.20	5,506.40
4111	Annual	85,837.68	88,197.12	90,619.20	93,103.92	95,672.16	98,303.04	100,996.56	103,773.60	106,634.16	109,557.36	112,584.96	115,675.20	118,869.84	122,148.00	125,488.80	128,934.00	132,483.60	136,116.72	139,875.12	143,717.04
4112	Hourly	41.12	42.25	43.41	44.60	45.83	47.09	48.39	49.72	51.09	52.49	53.94	55.42	56.95	58.52	60.13	61.78	63.48	65.23	67.02	68.86
4112	Biweekly	3,289.60	3,380.00	3,472.80	3,568.00	3,666.40	3,767.20	3,871.20	3,977.60	4,087.20	4,199.20	4,315.20	4,433.60	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,218.40	5,361.60	5,508.80
4112	Annual	85,858.56	88,218.00	90,640.08	93,124.80	95,693.04	98,323.92	101,038.32	103,815.36	106,675.92	109,599.12	112,626.72	115,716.96	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,200.24	139,937.76	143,779.68
4113	Hourly	41.13	42.26	43.42	44.61	45.84	47.10	48.40	49.73	51.10	52.51	53.95	55.43	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.87
4113	Biweekly	3,290.40	3,380.80	3,473.60	3,568.80	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.80	4,316.00	4,434.40	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,509.60
4113	Annual	85,879.44	88,238.88	90,660.96	93,145.68	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,640.88	112,647.60	115,737.84	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,800.56
4114	Hourly	41.14	42.27	43.43	44.62	45.85	47.11	48.41	49.74	51.11	52.52	53.96	55.44	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.88
4114	Biweekly	3,291.20	3,381.60	3,474.40	3,569.60	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,201.60	4,316.80	4,435.20	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,510.40
4114	Annual	85,900.32	88,259.76	90,681.84	93,166.56	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,661.76	112,668.48	115,758.72	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,821.44
4115	Hourly	41.15	42.28	43.44	44.63	45.86	47.12	48.42	49.75	51.12	52.53	53.97	55.45	56.98	58.55	60.16	61.81	63.51	65.26	67.05	68.89
4115	Biweekly	3,292.00	3,382.40	3,475.20	3,570.40	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,202.40	4,317.60	4,436.00	4,558.40	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,511.20
4115	Annual	85,921.20	88,280.64	90,702.72	93,187.44	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,682.64	112,689.36	115,779.60	118,974.24	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,842.32
4116	Hourly	41.16	42.29	43.45	44.64	45.87	47.13	48.43	49.76	51.13	52.54	53.98	55.46	56.99	58.56	60.17	61.82	63.52	65.27	67.06	68.90
4116	Biweekly	3,292.80	3,383.20	3,476.00	3,571.20	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,203.20	4,318.40	4,436.80	4,559.20	4,684.80	4,813.60	4,945.60	5,081.60	5,221.60	5,364.80	5,512.00
4116	Annual	85,942.08	88,301.52	90,723.60	93,208.32	95,776.56	98,407.44	101,121.84	103,898.88	106,759.44	109,703.52	112,710.24	115,800.48	118,995.12	122,273.28	125,634.96	129,080.16	132,629.76	136,283.76	140,021.28	143,863.20
4117	Hourly	41.17	42.30	43.47	44.67	45.89	47.15	48.45	49.78	51.15	52.56	54.00	55.49	57.01	58.58	60.19	61.85	63.55	65.30	67.09	68.93
4117	Biweekly	3,293.60	3,384.00	3,477.60	3,573.60	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.00	4,439.20	4,560.80	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,367.20	5,514.40
4117	Annual	85,962.96	88,322.40	90,765.36	93,270.96	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,752.00	115,863.12	119,036.88	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,083.92	143,925.84
4118	Hourly	41.18	42.31	43.48	44.68	45.90	47.16	48.46	49.79	51.16	52.57	54.01	55.50	57.02	58.59	60.20	61.86	63.56	65.31	67.10	68.95
4118	Biweekly	3,294.40	3,384.80	3,478.40	3,574.40	3,672.00	3,772.80	3,876.80	3,983.20	4,092.80	4,205.60	4,320.80	4,440.00	4,561.60	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.00	5,516.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4118	Annual	85,983.84	88,343.28	90,786.24	93,291.84	95,839.20	98,470.08	101,184.48	103,961.52	106,822.08	109,766.16	112,772.88	115,884.00	119,057.76	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,104.80	143,967.60
4119	Hourly	41.19	42.32	43.49	44.69	45.91	47.17	48.47	49.80	51.17	52.58	54.02	55.51	57.03	58.60	60.21	61.87	63.57	65.32	67.11	68.96
4119	Biweekly	3,295.20	3,385.60	3,479.20	3,575.20	3,672.80	3,773.60	3,877.60	3,984.00	4,093.60	4,206.40	4,321.60	4,440.80	4,562.40	4,688.00	4,816.80	4,949.60	5,085.60	5,225.60	5,368.80	5,516.80
4119	Annual	86,004.72	88,364.16	90,807.12	93,312.72	95,860.08	98,490.96	101,205.36	103,982.40	106,842.96	109,787.04	112,793.76	115,904.88	119,078.64	122,356.80	125,718.48	129,184.56	132,734.16	136,388.16	140,125.68	143,988.48
4120	Hourly	41.20	42.33	43.50	44.70	45.93	47.19	48.49	49.82	51.19	52.60	54.04	55.53	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.99
4120	Biweekly	3,296.00	3,386.40	3,480.00	3,576.00	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,323.20	4,442.40	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,519.20
4120	Annual	86,025.60	88,385.04	90,828.00	93,333.60	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,835.52	115,946.64	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,051.12
4121	Hourly	41.21	42.34	43.51	44.71	45.94	47.20	48.50	49.83	51.20	52.61	54.05	55.54	57.06	58.63	60.24	61.90	63.60	65.35	67.15	69.00
4121	Biweekly	3,296.80	3,387.20	3,480.80	3,576.80	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.00	4,443.20	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,520.00
4121	Annual	86,046.48	88,405.92	90,848.88	93,354.48	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,856.40	115,967.52	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,072.00
4122	Hourly	41.22	42.35	43.52	44.72	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.56	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.02
4122	Biweekly	3,297.60	3,388.00	3,481.60	3,577.60	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.80	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,521.60
4122	Annual	86,067.36	88,426.80	90,869.76	93,375.36	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	116,009.28	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,113.76
4123	Hourly	41.23	42.36	43.53	44.73	45.96	47.22	48.52	49.85	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05
4123	Biweekly	3,298.40	3,388.80	3,482.40	3,578.40	3,676.80	3,777.60	3,881.60	3,988.00	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00
4123	Annual	86,088.24	88,447.68	90,890.64	93,396.24	95,964.48	98,595.36	101,309.76	104,086.80	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40
4124	Hourly	41.24	42.37	43.54	44.74	45.97	47.23	48.53	49.86	51.24	52.65	54.10	55.59	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06
4124	Biweekly	3,299.20	3,389.60	3,483.20	3,579.20	3,677.60	3,778.40	3,882.40	3,988.80	4,099.20	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80
4124	Annual	86,109.12	88,468.56	90,911.52	93,417.12	95,985.36	98,616.24	101,330.64	104,107.68	106,989.12	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28
4125	Hourly	41.25	42.38	43.55	44.75	45.98	47.24	48.54	49.87	51.25	52.66	54.11	55.60	57.13	58.70	60.32	61.98	63.68	65.43	67.23	69.08
4125	Biweekly	3,300.00	3,390.40	3,484.00	3,580.00	3,678.40	3,779.20	3,883.20	3,989.60	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,825.60	4,958.40	5,094.40	5,234.40	5,378.40	5,526.40
4125	Annual	86,130.00	88,489.44	90,932.40	93,438.00	96,006.24	98,637.12	101,351.52	104,128.56	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,948.16	129,414.24	132,963.84	136,617.84	140,376.24	144,239.04
4126	Hourly	41.26	42.39	43.56	44.76	45.99	47.25	48.55	49.89	51.26	52.67	54.12	55.61	57.14	58.71	60.33	61.99	63.69	65.44	67.24	69.09
4126	Biweekly	3,300.80	3,391.20	3,484.80	3,580.80	3,679.20	3,780.00	3,884.00	3,991.20	4,100.80	4,213.60	4,329.60	4,448.80	4,571.20	4,696.80	4,826.40	4,959.20	5,095.20	5,235.20	5,379.20	5,527.20
4126	Annual	86,150.88	88,510.32	90,953.28	93,458.88	96,027.12	98,658.00	101,372.40	104,170.32	107,030.88	109,974.96	113,002.56	116,113.68	119,308.32	122,586.48	125,969.04	129,435.12	132,984.72	136,638.72	140,397.12	144,259.92
4127	Hourly	41.27	42.40	43.57	44.77	46.00	47.27	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.34	62.00	63.70	65.45	67.25	69.10
4127	Biweekly	3,301.60	3,392.00	3,485.60	3,581.60	3,680.00	3,781.60	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,827.20	4,960.00	5,096.00	5,236.00	5,380.00	5,528.00
4127	Annual	86,171.76	88,531.20	90,974.16	93,479.76	96,048.00	98,699.76	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,989.92	129,456.00	133,005.60	136,659.60	140,418.00	144,280.80
4128	Hourly	41.28	42.42	43.58	44.78	46.01	47.28	48.58	49.92	51.29	52.70	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13
4128	Biweekly	3,302.40	3,393.60	3,486.40	3,582.40	3,680.80	3,782.40	3,886.40	3,993.60	4,103.20	4,216.00	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40
4128	Annual	86,192.64	88,572.96	90,995.04	93,500.64	96,068.88	98,720.64	101,435.04	104,232.96	107,093.52	110,037.60	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44
4129	Hourly	41.29	42.43	43.59	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14
4129	Biweekly	3,303.20	3,394.40	3,487.20	3,583.20	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20
4129	Annual	86,213.52	88,593.84	91,015.92	93,521.52	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4130	Hourly	41.30	42.44	43.60	44.80	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15
4130	Biweekly	3,304.00	3,395.20	3,488.00	3,584.00	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00
4130	Annual	86,234.40	88,614.72	91,036.80	93,542.40	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20
4131	Hourly	41.31	42.45	43.61	44.81	46.04	47.31	48.61	49.95	51.32	52.73	54.18	55.67	57.20	58.77	60.39	62.05	63.76	65.51	67.32	69.17
4131	Biweekly	3,304.80	3,396.00	3,488.80	3,584.80	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,218.40	4,334.40	4,453.60	4,576.00	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80	5,385.60	5,533.60
4131	Annual	86,255.28	88,635.60	91,057.68	93,563.28	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,100.24	113,127.84	116,238.96	119,433.60	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88	140,564.16	144,426.96
4132	Hourly	41.32	42.46	43.62	44.82	46.05	47.32	48.62	49.96	51.33	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.33	69.18
4132	Biweekly	3,305.60	3,396.80	3,489.60	3,585.60	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,386.40	5,534.40
4132	Annual	86,276.16	88,656.48	91,078.56	93,584.16	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,585.04	144,447.84
4133	Hourly	41.33	42.47	43.63	44.83	46.06	47.33	48.63	49.97	51.34	52.75	54.20	55.69	57.22	58.79	60.41	62.07	63.78	65.53	67.34	69.19
4133	Biweekly	3,306.40	3,397.60	3,490.40	3,586.40	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.00	4,336.00	4,455.20	4,577.60	4,703.20	4,832.80	4,965.60	5,102.40	5,242.40	5,387.20	5,535.20
4133	Annual	86,297.04	88,677.36	91,099.44	93,605.04	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,142.00	113,169.60	116,280.72	119,475.36	122,753.52	126,136.08	129,602.16	133,172.64	136,826.64	140,605.92	144,468.72
4134	Hourly	41.34	42.48	43.64	44.84	46.07	47.34	48.64	49.98	51.35	52.76	54.21	55.70	57.23	58.80	60.42	62.08	63.79	65.54	67.35	69.20
4134	Biweekly	3,307.20	3,398.40	3,491.20	3,587.20	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,220.80	4,336.80	4,456.00	4,578.40	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,388.00	5,536.00
4134	Annual	86,317.92	88,698.24	91,120.32	93,625.92	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,162.88	113,190.48	116,301.60	119,496.24	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,626.80	144,489.60
4135	Hourly	41.35	42.49	43.66	44.86	46.09	47.36	48.66	50.00	51.37	52.78	54.23	55.72	57.25	58.82	60.44	62.10	63.81	65.56	67.37	69.22
4135	Biweekly	3,308.00	3,399.20	3,492.80	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,109.60	4,222.40	4,338.40	4,457.60	4,580.00	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,389.60	5,537.60
4135	Annual	86,338.80	88,719.12	91,162.08	93,667.68	96,235.92	98,887.68	101,602.08	104,400.00	107,260.56	110,204.64	113,232.24	116,343.36	119,538.00	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,668.56	144,531.36
4136	Hourly	41.36	42.50	43.67	44.87	46.10	47.37	48.67	50.01	51.38	52.79	54.24	55.73	57.26	58.83	60.45	62.11	63.82	65.58	67.38	69.23
4136	Biweekly	3,308.80	3,400.00	3,493.60	3,589.60	3,688.00	3,789.60	3,893.60	4,000.80	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,706.40	4,836.00	4,968.80	5,105.60	5,246.40	5,390.40	5,538.40
4136	Annual	86,359.68	88,740.00	91,182.96	93,688.56	96,256.80	98,908.56	101,622.96	104,420.88	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,837.04	126,219.60	129,685.68	133,256.16	136,931.04	140,689.44	144,552.24
4137	Hourly	41.37	42.51	43.68	44.88	46.12	47.39	48.69	50.03	51.40	52.81	54.27	55.76	57.30	58.88	60.49	62.15	63.86	65.62	67.42	69.27
4137	Biweekly	3,309.60	3,400.80	3,494.40	3,590.40	3,689.60	3,791.20	3,895.20	4,002.40	4,112.00	4,224.80	4,341.60	4,460.80	4,584.00	4,710.40	4,839.20	4,972.00	5,108.80	5,249.60	5,393.60	5,541.60
4137	Annual	86,380.56	88,760.88	91,203.84	93,709.44	96,298.56	98,950.32	101,664.72	104,462.64	107,323.20	110,267.28	113,315.76	116,426.88	119,642.40	122,941.44	126,303.12	129,769.20	133,339.68	137,014.56	140,772.96	144,635.76
4138	Hourly	41.38	42.52	43.69	44.89	46.13	47.40	48.70	50.04	51.42	52.83	54.29	55.78	57.32	58.90	60.52	62.18	63.89	65.65	67.45	69.30
4138	Biweekly	3,310.40	3,401.60	3,495.20	3,591.20	3,690.40	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,343.20	4,462.40	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.00	5,544.00
4138	Annual	86,401.44	88,781.76	91,224.72	93,730.32	96,319.44	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,357.52	116,468.64	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,835.60	144,698.40
4139	Hourly	41.39	42.53	43.70	44.90	46.14	47.41	48.71	50.05	51.43	52.84	54.30	55.79	57.33	58.91	60.53	62.19	63.90	65.66	67.46	69.32
4139	Biweekly	3,311.20	3,402.40	3,496.00	3,592.00	3,691.20	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,344.00	4,463.20	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,396.80	5,545.60
4139	Annual	86,422.32	88,802.64	91,245.60	93,751.20	96,340.32	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,378.40	116,489.52	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,856.48	144,740.16
4140	Hourly	41.40	42.54	43.71	44.91	46.15	47.42	48.72	50.06	51.44	52.85	54.31	55.80	57.34	58.92	60.54	62.20	63.92	65.68	67.48	69.34
4140	Biweekly	3,312.00	3,403.20	3,496.80	3,592.80	3,692.00	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.80	4,464.00	4,587.20	4,713.60	4,843.20	4,976.00	5,113.60	5,254.40	5,398.40	5,547.20
4140	Annual	86,443.20	88,823.52	91,266.48	93,772.08	96,361.20	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,399.28	116,510.40	119,725.92	123,024.96	126,407.52	129,873.60	133,464.96	137,139.84	140,898.24	144,781.92
4141	Hourly	41.41	42.55	43.72	44.92	46.16	47.43	48.73	50.07	51.45	52.86	54.32	55.81	57.35	58.93	60.55	62.22	63.93	65.69	67.49	69.35

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4141	Biweekly	3,312.80	3,404.00	3,497.60	3,593.60	3,692.80	3,794.40	3,898.40	4,005.60	4,116.00	4,228.80	4,345.60	4,464.80	4,588.00	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,399.20	5,548.00
4141	Annual	86,464.08	88,844.40	91,287.36	93,792.96	96,382.08	99,033.84	101,748.24	104,546.16	107,427.60	110,371.68	113,420.16	116,531.28	119,746.80	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,919.12	144,802.80
4142	Hourly	41.42	42.56	43.73	44.93	46.17	47.44	48.74	50.08	51.46	52.88	54.33	55.82	57.36	58.94	60.56	62.23	63.94	65.70	67.51	69.37
4142	Biweekly	3,313.60	3,404.80	3,498.40	3,594.40	3,693.60	3,795.20	3,899.20	4,006.40	4,116.80	4,230.40	4,346.40	4,465.60	4,588.80	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,549.60
4142	Annual	86,484.96	88,865.28	91,308.24	93,813.84	96,402.96	99,054.72	101,769.12	104,567.04	107,448.48	110,413.44	113,441.04	116,552.16	119,767.68	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,844.56
4143	Hourly	41.43	42.57	43.74	44.94	46.18	47.45	48.75	50.09	51.47	52.89	54.34	55.83	57.37	58.95	60.57	62.24	63.95	65.71	67.52	69.38
4143	Biweekly	3,314.40	3,405.60	3,499.20	3,595.20	3,694.40	3,796.00	3,900.00	4,007.20	4,117.60	4,231.20	4,347.20	4,466.40	4,589.60	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,550.40
4143	Annual	86,505.84	88,886.16	91,329.12	93,834.72	96,423.84	99,075.60	101,790.00	104,587.92	107,469.36	110,434.32	113,461.92	116,573.04	119,788.56	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,865.44
4144	Hourly	41.44	42.58	43.75	44.95	46.19	47.46	48.77	50.11	51.49	52.91	54.36	55.85	57.39	58.97	60.59	62.26	63.97	65.73	67.54	69.40
4144	Biweekly	3,315.20	3,406.40	3,500.00	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.80	4,348.80	4,468.00	4,591.20	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,552.00
4144	Annual	86,526.72	88,907.04	91,350.00	93,855.60	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,476.08	113,503.68	116,614.80	119,830.32	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,907.20
4145	Hourly	41.45	42.59	43.76	44.96	46.20	47.47	48.78	50.12	51.50	52.92	54.37	55.87	57.40	58.98	60.60	62.27	63.98	65.74	67.55	69.41
4145	Biweekly	3,316.00	3,407.20	3,500.80	3,596.80	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,233.60	4,349.60	4,469.60	4,592.00	4,718.40	4,848.00	4,981.60	5,118.40	5,259.20	5,404.00	5,552.80
4145	Annual	86,547.60	88,927.92	91,370.88	93,876.48	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,496.96	113,524.56	116,656.56	119,851.20	123,150.24	126,532.80	130,019.76	133,590.24	137,265.12	141,044.40	144,928.08
4146	Hourly	41.46	42.60	43.77	44.97	46.21	47.48	48.79	50.13	51.51	52.93	54.38	55.88	57.41	58.99	60.61	62.28	63.99	65.75	67.56	69.42
4146	Biweekly	3,316.80	3,408.00	3,501.60	3,597.60	3,696.80	3,798.40	3,903.20	4,010.40	4,120.80	4,234.40	4,350.40	4,470.40	4,592.80	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00	5,404.80	5,553.60
4146	Annual	86,568.48	88,948.80	91,391.76	93,897.36	96,486.48	99,138.24	101,873.52	104,671.44	107,552.88	110,517.84	113,545.44	116,677.44	119,872.08	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00	141,065.28	144,948.96
4147	Hourly	41.47	42.61	43.78	44.98	46.22	47.49	48.80	50.14	51.52	52.94	54.39	55.89	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43
4147	Biweekly	3,317.60	3,408.80	3,502.40	3,598.40	3,697.60	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,351.20	4,471.20	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40
4147	Annual	86,589.36	88,969.68	91,412.64	93,918.24	96,507.36	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,566.32	116,698.32	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84
4148	Hourly	41.48	42.62	43.79	44.99	46.23	47.50	48.81	50.15	51.53	52.95	54.40	55.90	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44
4148	Biweekly	3,318.40	3,409.60	3,503.20	3,599.20	3,698.40	3,800.00	3,904.80	4,012.00	4,122.40	4,236.00	4,352.00	4,472.00	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20
4148	Annual	86,610.24	88,990.56	91,433.52	93,939.12	96,528.24	99,180.00	101,915.28	104,713.20	107,594.64	110,559.60	113,587.20	116,719.20	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72
4149	Hourly	41.49	42.63	43.80	45.00	46.24	47.51	48.82	50.16	51.54	52.96	54.41	55.91	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45
4149	Biweekly	3,319.20	3,410.40	3,504.00	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,352.80	4,472.80	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00
4149	Annual	86,631.12	89,011.44	91,454.40	93,960.00	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,608.08	116,740.08	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60
4150	Hourly	41.50	42.64	43.81	45.01	46.25	47.52	48.83	50.17	51.55	52.97	54.42	55.92	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46
4150	Biweekly	3,320.00	3,411.20	3,504.80	3,600.80	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,353.60	4,473.60	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80
4150	Annual	86,652.00	89,032.32	91,475.28	93,980.88	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,628.96	116,760.96	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48
4151	Hourly	41.51	42.65	43.82	45.03	46.26	47.53	48.84	50.18	51.56	52.98	54.43	55.93	57.46	59.04	60.66	62.33	64.04	65.80	67.61	69.47
4151	Biweekly	3,320.80	3,412.00	3,505.60	3,602.40	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,354.40	4,474.40	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.00	5,408.80	5,557.60
4151	Annual	86,672.88	89,053.20	91,496.16	94,022.64	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,649.84	116,781.84	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,390.40	141,169.68	145,053.36
4152	Hourly	41.52	42.66	43.83	45.04	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.95	57.49	59.07	60.70	62.37	64.08	65.84	67.65	69.51
4152	Biweekly	3,321.60	3,412.80	3,506.40	3,603.20	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,476.00	4,599.20	4,725.60	4,856.00	4,989.60	5,126.40	5,267.20	5,412.00	5,560.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4152	Annual	86,693.76	89,074.08	91,517.04	94,043.52	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,823.60	120,039.12	123,338.16	126,741.60	130,228.56	133,799.04	137,473.92	141,253.20	145,136.88
4153	Hourly	41.53	42.67	43.85	45.06	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.72	62.39	64.11	65.87	67.68	69.54
4153	Biweekly	3,322.40	3,413.60	3,508.00	3,604.80	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,857.60	4,991.20	5,128.80	5,269.60	5,414.40	5,563.20
4153	Annual	86,714.64	89,094.96	91,558.80	94,085.28	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,783.36	130,270.32	133,861.68	137,536.56	141,315.84	145,199.52
4154	Hourly	41.54	42.68	43.86	45.07	46.31	47.58	48.89	50.23	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.72	69.58
4154	Biweekly	3,323.20	3,414.40	3,508.80	3,605.60	3,704.80	3,806.40	3,911.20	4,018.40	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,417.60	5,566.40
4154	Annual	86,735.52	89,115.84	91,579.68	94,106.16	96,695.28	99,347.04	102,082.32	104,880.24	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,399.36	145,283.04
4155	Hourly	41.55	42.69	43.87	45.08	46.32	47.59	48.90	50.24	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.73	69.59
4155	Biweekly	3,324.00	3,415.20	3,509.60	3,606.40	3,705.60	3,807.20	3,912.00	4,019.20	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,418.40	5,567.20
4155	Annual	86,756.40	89,136.72	91,600.56	94,127.04	96,716.16	99,367.92	102,103.20	104,901.12	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,420.24	145,303.92
4156	Hourly	41.56	42.70	43.88	45.09	46.33	47.60	48.91	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.74	69.60
4156	Biweekly	3,324.80	3,416.00	3,510.40	3,607.20	3,706.40	3,808.00	3,912.80	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,419.20	5,568.00
4156	Annual	86,777.28	89,157.60	91,621.44	94,147.92	96,737.04	99,388.80	102,124.08	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,441.12	145,324.80
4157	Hourly	41.57	42.71	43.89	45.10	46.34	47.61	48.92	50.27	51.65	53.07	54.53	56.03	57.57	59.15	60.78	62.45	64.17	65.93	67.75	69.61
4157	Biweekly	3,325.60	3,416.80	3,511.20	3,608.00	3,707.20	3,808.80	3,913.60	4,021.60	4,132.00	4,245.60	4,362.40	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,420.00	5,568.80
4157	Annual	86,798.16	89,178.48	91,642.32	94,168.80	96,757.92	99,409.68	102,144.96	104,963.76	107,845.20	110,810.16	113,858.64	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,462.00	145,345.68
4158	Hourly	41.58	42.72	43.90	45.11	46.35	47.62	48.93	50.28	51.66	53.08	54.54	56.04	57.58	59.16	60.79	62.46	64.18	65.94	67.76	69.62
4158	Biweekly	3,326.40	3,417.60	3,512.00	3,608.80	3,708.00	3,809.60	3,914.40	4,022.40	4,132.80	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.80	5,569.60
4158	Annual	86,819.04	89,199.36	91,663.20	94,189.68	96,778.80	99,430.56	102,165.84	104,984.64	107,866.08	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,482.88	145,366.56
4159	Hourly	41.59	42.73	43.91	45.12	46.36	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.17	60.80	62.47	64.19	65.96	67.77	69.63
4159	Biweekly	3,327.20	3,418.40	3,512.80	3,609.60	3,708.80	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,733.60	4,864.00	4,997.60	5,135.20	5,276.80	5,421.60	5,570.40
4159	Annual	86,839.92	89,220.24	91,684.08	94,210.56	96,799.68	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,546.96	126,950.40	130,437.36	134,028.72	137,724.48	141,503.76	145,387.44
4160	Hourly	41.60	42.74	43.92	45.13	46.37	47.65	48.96	50.31	51.69	53.11	54.57	56.07	57.61	59.19	60.82	62.49	64.21	65.98	67.79	69.65
4160	Biweekly	3,328.00	3,419.20	3,513.60	3,610.40	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,248.80	4,365.60	4,485.60	4,608.80	4,735.20	4,865.60	4,999.20	5,136.80	5,278.40	5,423.20	5,572.00
4160	Annual	86,860.80	89,241.12	91,704.96	94,231.44	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,893.68	113,942.16	117,074.16	120,289.68	123,588.72	126,992.16	130,479.12	134,070.48	137,766.24	141,545.52	145,429.20
4161	Hourly	41.61	42.75	43.93	45.14	46.38	47.66	48.97	50.32	51.70	53.12	54.58	56.08	57.62	59.20	60.83	62.50	64.22	65.99	67.80	69.66
4161	Biweekly	3,328.80	3,420.00	3,514.40	3,611.20	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,249.60	4,366.40	4,486.40	4,609.60	4,736.00	4,866.40	5,000.00	5,137.60	5,279.20	5,424.00	5,572.80
4161	Annual	86,881.68	89,262.00	91,725.84	94,252.32	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,914.56	113,963.04	117,095.04	120,310.56	123,609.60	127,013.04	130,500.00	134,091.36	137,787.12	141,566.40	145,450.08
4162	Hourly	41.62	42.76	43.94	45.15	46.39	47.67	48.98	50.33	51.71	53.13	54.59	56.09	57.63	59.21	60.84	62.51	64.23	66.00	67.81	69.67
4162	Biweekly	3,329.60	3,420.80	3,515.20	3,612.00	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,250.40	4,367.20	4,487.20	4,610.40	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,424.80	5,573.60
4162	Annual	86,902.56	89,282.88	91,746.72	94,273.20	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,935.44	113,983.92	117,115.92	120,331.44	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,587.28	145,470.96
4163	Hourly	41.63	42.77	43.95	45.16	46.40	47.68	48.99	50.34	51.72	53.14	54.60	56.10	57.64	59.23	60.85	62.52	64.24	66.01	67.82	69.69
4163	Biweekly	3,330.40	3,421.60	3,516.00	3,612.80	3,712.00	3,814.40	3,919.20	4,027.20	4,137.60	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.00	5,001.60	5,139.20	5,280.80	5,425.60	5,575.20
4163	Annual	86,923.44	89,303.76	91,767.60	94,294.08	96,883.20	99,555.84	102,291.12	105,109.92	107,991.36	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,054.80	130,541.76	134,133.12	137,828.88	141,608.16	145,512.72

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4164	Hourly	41.64	42.79	43.96	45.17	46.41	47.69	49.00	50.35	51.73	53.15	54.61	56.11	57.65	59.24	60.86	62.53	64.25	66.02	67.83	69.70
4164	Biweekly	3,331.20	3,423.20	3,516.80	3,613.60	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,868.80	5,002.40	5,140.00	5,281.60	5,426.40	5,576.00
4164	Annual	86,944.32	89,345.52	91,788.48	94,314.96	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,075.68	130,562.64	134,154.00	137,849.76	141,629.04	145,533.60
4165	Hourly	41.65	42.80	43.97	45.18	46.42	47.70	49.01	50.36	51.74	53.16	54.62	56.12	57.67	59.26	60.89	62.56	64.28	66.05	67.86	69.73
4165	Biweekly	3,332.00	3,424.00	3,517.60	3,614.40	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,252.80	4,369.60	4,489.60	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,428.80	5,578.40
4165	Annual	86,965.20	89,366.40	91,809.36	94,335.84	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	110,998.08	114,046.56	117,178.56	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,691.68	145,596.24
4166	Hourly	41.66	42.81	43.98	45.19	46.43	47.71	49.02	50.37	51.75	53.17	54.64	56.14	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.77
4166	Biweekly	3,332.80	3,424.80	3,518.40	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.00	4,253.60	4,371.20	4,491.20	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,581.60
4166	Annual	86,986.08	89,387.28	91,830.24	94,356.72	96,945.84	99,618.48	102,353.76	105,172.56	108,054.00	111,018.96	114,088.32	117,220.32	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,679.76
4167	Hourly	41.67	42.82	43.99	45.20	46.44	47.72	49.03	50.38	51.76	53.18	54.65	56.15	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.78
4167	Biweekly	3,333.60	3,425.60	3,519.20	3,616.00	3,715.20	3,817.60	3,922.40	4,030.40	4,140.80	4,254.40	4,372.00	4,492.00	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,582.40
4167	Annual	87,006.96	89,408.16	91,851.12	94,377.60	96,966.72	99,639.36	102,374.64	105,193.44	108,074.88	111,039.84	114,109.20	117,241.20	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,700.64
4168	Hourly	41.68	42.83	44.00	45.21	46.45	47.73	49.04	50.39	51.77	53.19	54.66	56.16	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79
4168	Biweekly	3,334.40	3,426.40	3,520.00	3,616.80	3,716.00	3,818.40	3,923.20	4,031.20	4,141.60	4,255.20	4,372.80	4,492.80	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20
4168	Annual	87,027.84	89,429.04	91,872.00	94,398.48	96,987.60	99,660.24	102,395.52	105,214.32	108,095.76	111,060.72	114,130.08	117,262.08	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52
4169	Hourly	41.69	42.84	44.01	45.22	46.46	47.74	49.05	50.40	51.78	53.20	54.67	56.17	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80
4169	Biweekly	3,335.20	3,427.20	3,520.80	3,617.60	3,716.80	3,819.20	3,924.00	4,032.00	4,142.40	4,256.00	4,373.60	4,493.60	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00
4169	Annual	87,048.72	89,449.92	91,892.88	94,419.36	97,008.48	99,681.12	102,416.40	105,235.20	108,116.64	111,081.60	114,150.96	117,282.96	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40
4170	Hourly	41.70	42.85	44.03	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.70	56.20	57.75	59.34	60.97	62.65	64.37	66.14	67.96	69.83
4170	Biweekly	3,336.00	3,428.00	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,376.00	4,496.00	4,620.00	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40
4170	Annual	87,069.60	89,470.80	91,934.64	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,213.60	117,345.60	120,582.00	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04
4171	Hourly	41.71	42.86	44.04	45.25	46.50	47.78	49.09	50.44	51.83	53.26	54.72	56.22	57.77	59.36	60.99	62.67	64.39	66.16	67.98	69.85
4171	Biweekly	3,336.80	3,428.80	3,523.20	3,620.00	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.80	4,377.60	4,497.60	4,621.60	4,748.80	4,879.20	5,013.60	5,151.20	5,292.80	5,438.40	5,588.00
4171	Annual	87,090.48	89,491.68	91,955.52	94,482.00	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,206.88	114,255.36	117,387.36	120,623.76	123,943.68	127,347.12	130,854.96	134,446.32	138,142.08	141,942.24	145,846.80
4172	Hourly	41.72	42.87	44.05	45.26	46.51	47.79	49.10	50.45	51.84	53.27	54.73	56.24	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86
4172	Biweekly	3,337.60	3,429.60	3,524.00	3,620.80	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,261.60	4,378.40	4,499.20	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80
4172	Annual	87,111.36	89,512.56	91,976.40	94,502.88	97,112.88	99,785.52	102,520.80	105,339.60	108,241.92	111,227.76	114,276.24	117,429.12	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68
4173	Hourly	41.73	42.88	44.06	45.27	46.52	47.80	49.11	50.46	51.85	53.28	54.74	56.25	57.79	59.38	61.01	62.69	64.41	66.18	68.00	69.87
4173	Biweekly	3,338.40	3,430.40	3,524.80	3,621.60	3,721.60	3,824.00	3,928.80	4,036.80	4,148.00	4,262.40	4,379.20	4,500.00	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,294.40	5,440.00	5,589.60
4173	Annual	87,132.24	89,533.44	91,997.28	94,523.76	97,133.76	99,806.40	102,541.68	105,360.48	108,262.80	111,248.64	114,297.12	117,450.00	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,183.84	141,984.00	145,888.56
4174	Hourly	41.74	42.89	44.07	45.28	46.53	47.81	49.12	50.47	51.86	53.29	54.75	56.26	57.80	59.39	61.02	62.70	64.42	66.19	68.01	69.88
4174	Biweekly	3,339.20	3,431.20	3,525.60	3,622.40	3,722.40	3,824.80	3,929.60	4,037.60	4,148.80	4,263.20	4,380.00	4,500.80	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,295.20	5,440.80	5,590.40
4174	Annual	87,153.12	89,554.32	92,018.16	94,544.64	97,154.64	99,827.28	102,562.56	105,381.36	108,283.68	111,269.52	114,318.00	117,470.88	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,204.72	142,004.88	145,909.44
4175	Hourly	41.75	42.90	44.08	45.29	46.54	47.82	49.13	50.48	51.87	53.30	54.76	56.27	57.81	59.40	61.03	62.71	64.43	66.20	68.02	69.89

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4175	Biweekly	3,340.00	3,432.00	3,526.40	3,623.20	3,723.20	3,825.60	3,930.40	4,038.40	4,149.60	4,264.00	4,380.80	4,501.60	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.00	5,441.60	5,591.20
4175	Annual	87,174.00	89,575.20	92,039.04	94,565.52	97,175.52	99,848.16	102,583.44	105,402.24	108,304.56	111,290.40	114,338.88	117,491.76	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,225.60	142,025.76	145,930.32
4176	Hourly	41.76	42.91	44.09	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.78	56.29	57.83	59.42	61.05	62.73	64.45	66.22	68.04	69.91
4176	Biweekly	3,340.80	3,432.80	3,527.20	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,382.40	4,503.20	4,626.40	4,753.60	4,884.00	5,018.40	5,156.00	5,297.60	5,443.20	5,592.80
4176	Annual	87,194.88	89,596.08	92,059.92	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,380.64	117,533.52	120,749.04	124,068.96	127,472.40	130,980.24	134,571.60	138,267.36	142,067.52	145,972.08
4177	Hourly	41.77	42.92	44.10	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.79	56.30	57.84	59.43	61.06	62.74	64.46	66.23	68.05	69.92
4177	Biweekly	3,341.60	3,433.60	3,528.00	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,383.20	4,504.00	4,627.20	4,754.40	4,884.80	5,019.20	5,156.80	5,298.40	5,444.00	5,593.60
4177	Annual	87,215.76	89,616.96	92,080.80	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,401.52	117,554.40	120,769.92	124,089.84	127,493.28	131,001.12	134,592.48	138,288.24	142,088.40	145,992.96
4178	Hourly	41.78	42.93	44.11	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.80	56.31	57.86	59.45	61.09	62.77	64.50	66.27	68.10	69.97
4178	Biweekly	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.00	4,504.80	4,628.80	4,756.00	4,887.20	5,021.60	5,160.00	5,301.60	5,448.00	5,597.60
4178	Annual	87,236.64	89,637.84	92,101.68	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,422.40	117,575.28	120,811.68	124,131.60	127,555.92	131,063.76	134,676.00	138,371.76	142,192.80	146,097.36
4179	Hourly	41.79	42.94	44.12	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.81	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.11	69.98
4179	Biweekly	3,343.20	3,435.20	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,384.80	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.80	5,598.40
4179	Annual	87,257.52	89,658.72	92,122.56	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,443.28	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,213.68	146,118.24
4180	Hourly	41.80	42.95	44.13	45.34	46.59	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.13	70.00
4180	Biweekly	3,344.00	3,436.00	3,530.40	3,627.20	3,727.20	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,450.40	5,600.00
4180	Annual	87,278.40	89,679.60	92,143.44	94,669.92	97,279.92	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,255.44	146,160.00
4181	Hourly	41.81	42.96	44.14	45.35	46.60	47.88	49.20	50.55	51.94	53.37	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.14	70.01
4181	Biweekly	3,344.80	3,436.80	3,531.20	3,628.00	3,728.00	3,830.40	3,936.00	4,044.00	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,451.20	5,600.80
4181	Annual	87,299.28	89,700.48	92,164.32	94,690.80	97,300.80	99,973.44	102,729.60	105,548.40	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,276.32	146,180.88
4182	Hourly	41.82	42.97	44.15	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.33	68.15	70.02
4182	Biweekly	3,345.60	3,437.60	3,532.00	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,306.40	5,452.00	5,601.60
4182	Annual	87,320.16	89,721.36	92,185.20	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,497.04	142,297.20	146,201.76
4183	Hourly	41.83	42.98	44.16	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.34	68.16	70.03
4183	Biweekly	3,346.40	3,438.40	3,532.80	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,307.20	5,452.80	5,602.40
4183	Annual	87,341.04	89,742.24	92,206.08	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,517.92	142,318.08	146,222.64
4184	Hourly	41.84	42.99	44.17	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.35	68.17	70.04
4184	Biweekly	3,347.20	3,439.20	3,533.60	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,308.00	5,453.60	5,603.20
4184	Annual	87,361.92	89,763.12	92,226.96	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,538.80	142,338.96	146,243.52
4185	Hourly	41.85	43.00	44.18	45.39	46.64	47.92	49.24	50.59	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.37	68.19	70.07
4185	Biweekly	3,348.00	3,440.00	3,534.40	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,309.60	5,455.20	5,605.60
4185	Annual	87,382.80	89,784.00	92,247.84	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,580.56	142,380.72	146,306.16
4186	Hourly	41.86	43.01	44.19	45.41	46.65	47.93	49.25	50.60	52.00	53.43	54.90	56.41	57.96	59.55	61.19	62.87	64.60	66.38	68.20	70.08
4186	Biweekly	3,348.80	3,440.80	3,535.20	3,632.80	3,732.00	3,834.40	3,940.00	4,048.00	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.00	4,895.20	5,029.60	5,168.00	5,310.40	5,456.00	5,606.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4186	Annual	87,403.68	89,804.88	92,268.72	94,816.08	97,405.20	100,077.84	102,834.00	105,652.80	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,340.40	127,764.72	131,272.56	134,884.80	138,601.44	142,401.60	146,327.04
4187	Hourly	41.87	43.02	44.20	45.42	46.66	47.94	49.26	50.61	52.01	53.44	54.91	56.42	57.97	59.56	61.20	62.88	64.61	66.39	68.21	70.09
4187	Biweekly	3,349.60	3,441.60	3,536.00	3,633.60	3,732.80	3,835.20	3,940.80	4,048.80	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,456.80	5,607.20
4187	Annual	87,424.56	89,825.76	92,289.60	94,836.96	97,426.08	100,098.72	102,854.88	105,673.68	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,422.48	146,347.92
4188	Hourly	41.88	43.03	44.22	45.44	46.69	47.97	49.29	50.65	52.04	53.47	54.94	56.45	58.00	59.60	61.23	62.91	64.64	66.42	68.24	70.12
4188	Biweekly	3,350.40	3,442.40	3,537.60	3,635.20	3,735.20	3,837.60	3,943.20	4,052.00	4,163.20	4,277.60	4,395.20	4,516.00	4,640.00	4,768.00	4,898.40	5,032.80	5,171.20	5,313.60	5,459.20	5,609.60
4188	Annual	87,445.44	89,846.64	92,331.36	94,878.72	97,488.72	100,161.36	102,917.52	105,757.20	108,659.52	111,645.36	114,714.72	117,867.60	121,104.00	124,444.80	127,848.24	131,356.08	134,968.32	138,684.96	142,485.12	146,410.56
4189	Hourly	41.89	43.04	44.23	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.24	62.92	64.65	66.43	68.25	70.13
4189	Biweekly	3,351.20	3,443.20	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,899.20	5,033.60	5,172.00	5,314.40	5,460.00	5,610.40
4189	Annual	87,466.32	89,867.52	92,352.24	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,869.12	131,376.96	134,989.20	138,705.84	142,506.00	146,431.44
4190	Hourly	41.90	43.05	44.24	45.46	46.71	47.99	49.31	50.67	52.06	53.49	54.96	56.47	58.02	59.62	61.25	62.93	64.67	66.45	68.28	70.16
4190	Biweekly	3,352.00	3,444.00	3,539.20	3,636.80	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,279.20	4,396.80	4,517.60	4,641.60	4,769.60	4,900.00	5,034.40	5,173.60	5,316.00	5,462.40	5,612.80
4190	Annual	87,487.20	89,888.40	92,373.12	94,920.48	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,687.12	114,756.48	117,909.36	121,145.76	124,486.56	127,890.00	131,397.84	135,030.96	138,747.60	142,568.64	146,494.08
4191	Hourly	41.91	43.06	44.25	45.47	46.72	48.00	49.32	50.68	52.07	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.69	66.47	68.30	70.18
4191	Biweekly	3,352.80	3,444.80	3,540.00	3,637.60	3,737.60	3,840.00	3,945.60	4,054.40	4,165.60	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,175.20	5,317.60	5,464.00	5,614.40
4191	Annual	87,508.08	89,909.28	92,394.00	94,941.36	97,551.36	100,224.00	102,980.16	105,819.84	108,722.16	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,072.72	138,789.36	142,610.40	146,535.84
4192	Hourly	41.92	43.07	44.26	45.48	46.73	48.02	49.34	50.70	52.09	53.52	54.99	56.50	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21
4192	Biweekly	3,353.60	3,445.60	3,540.80	3,638.40	3,738.40	3,841.60	3,947.20	4,056.00	4,167.20	4,281.60	4,399.20	4,520.00	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80
4192	Annual	87,528.96	89,930.16	92,414.88	94,962.24	97,572.24	100,265.76	103,021.92	105,861.60	108,763.92	111,749.76	114,819.12	117,972.00	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48
4193	Hourly	41.93	43.08	44.27	45.49	46.74	48.03	49.35	50.71	52.10	53.53	55.00	56.51	58.07	59.67	61.31	63.00	64.73	66.51	68.34	70.22
4193	Biweekly	3,354.40	3,446.40	3,541.60	3,639.20	3,739.20	3,842.40	3,948.00	4,056.80	4,168.00	4,282.40	4,400.00	4,520.80	4,645.60	4,773.60	4,904.80	5,040.00	5,178.40	5,320.80	5,467.20	5,617.60
4193	Annual	87,549.84	89,951.04	92,435.76	94,983.12	97,593.12	100,286.64	103,042.80	105,882.48	108,784.80	111,770.64	114,840.00	117,992.88	121,250.16	124,590.96	128,015.28	131,544.00	135,156.24	138,872.88	142,693.92	146,619.36
4194	Hourly	41.94	43.09	44.28	45.50	46.75	48.04	49.36	50.72	52.11	53.54	55.02	56.53	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24
4194	Biweekly	3,355.20	3,447.20	3,542.40	3,640.00	3,740.00	3,843.20	3,948.80	4,057.60	4,168.80	4,283.20	4,401.60	4,522.40	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20
4194	Annual	87,570.72	89,971.92	92,456.64	95,004.00	97,614.00	100,307.52	103,063.68	105,903.36	108,805.68	111,791.52	114,881.76	118,034.64	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12
4195	Hourly	41.95	43.10	44.29	45.51	46.76	48.05	49.37	50.73	52.12	53.55	55.03	56.54	58.10	59.70	61.34	63.03	64.76	66.54	68.37	70.25
4195	Biweekly	3,356.00	3,448.00	3,543.20	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,169.60	4,284.00	4,402.40	4,523.20	4,648.00	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00
4195	Annual	87,591.60	89,992.80	92,477.52	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,826.56	111,812.40	114,902.64	118,055.52	121,312.80	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00
4196	Hourly	41.96	43.11	44.30	45.52	46.77	48.06	49.38	50.74	52.13	53.56	55.04	56.55	58.11	59.71	61.35	63.04	64.77	66.55	68.38	70.26
4196	Biweekly	3,356.80	3,448.80	3,544.00	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,170.40	4,284.80	4,403.20	4,524.00	4,648.80	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80
4196	Annual	87,612.48	90,013.68	92,498.40	95,045.76	97,655.76	100,349.28	103,105.44	105,945.12	108,847.44	111,833.28	114,923.52	118,076.40	121,333.68	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88
4197	Hourly	41.97	43.12	44.31	45.53	46.78	48.07	49.39	50.75	52.14	53.57	55.05	56.56	58.12	59.72	61.36	63.05	64.78	66.56	68.39	70.27
4197	Biweekly	3,357.60	3,449.60	3,544.80	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,171.20	4,285.60	4,404.00	4,524.80	4,649.60	4,777.60	4,908.80	5,044.00	5,182.40	5,324.80	5,471.20	5,621.60
4197	Annual	87,633.36	90,034.56	92,519.28	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,868.32	111,854.16	114,944.40	118,097.28	121,354.56	124,695.36	128,119.68	131,648.40	135,260.64	138,977.28	142,798.32	146,723.76

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4198	Hourly	41.98	43.13	44.32	45.54	46.79	48.08	49.40	50.76	52.15	53.58	55.06	56.57	58.13	59.73	61.37	63.06	64.79	66.57	68.40	70.28
4198	Biweekly	3,358.40	3,450.40	3,545.60	3,643.20	3,743.20	3,846.40	3,952.00	4,060.80	4,172.00	4,286.40	4,404.80	4,525.60	4,650.40	4,778.40	4,909.60	5,044.80	5,183.20	5,325.60	5,472.00	5,622.40
4198	Annual	87,654.24	90,055.44	92,540.16	95,087.52	97,697.52	100,391.04	103,147.20	105,986.88	108,889.20	111,875.04	114,965.28	118,118.16	121,375.44	124,716.24	128,140.56	131,669.28	135,281.52	138,998.16	142,819.20	146,744.64
4199	Hourly	41.99	43.14	44.33	45.55	46.80	48.09	49.41	50.77	52.16	53.59	55.07	56.58	58.14	59.74	61.38	63.07	64.80	66.58	68.41	70.29
4199	Biweekly	3,359.20	3,451.20	3,546.40	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,172.80	4,287.20	4,405.60	4,526.40	4,651.20	4,779.20	4,910.40	5,045.60	5,184.00	5,326.40	5,472.80	5,623.20
4199	Annual	87,675.12	90,076.32	92,561.04	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,910.08	111,895.92	114,986.16	118,139.04	121,396.32	124,737.12	128,161.44	131,690.16	135,302.40	139,019.04	142,840.08	146,765.52
4200	Hourly	42.00	43.16	44.34	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.09	56.60	58.16	59.76	61.40	63.09	64.82	66.60	68.43	70.31
4200	Biweekly	3,360.00	3,452.80	3,547.20	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,407.20	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.00	5,474.40	5,624.80
4200	Annual	87,696.00	90,118.08	92,581.92	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,027.92	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,060.80	142,881.84	146,807.28
4201	Hourly	42.01	43.17	44.35	45.57	46.82	48.11	49.43	50.79	52.19	53.63	55.10	56.62	58.17	59.77	61.41	63.10	64.83	66.61	68.44	70.32
4201	Biweekly	3,360.80	3,453.60	3,548.00	3,645.60	3,745.60	3,848.80	3,954.40	4,063.20	4,175.20	4,290.40	4,408.00	4,529.60	4,653.60	4,781.60	4,912.80	5,048.00	5,186.40	5,328.80	5,475.20	5,625.60
4201	Annual	87,716.88	90,138.96	92,602.80	95,150.16	97,760.16	100,453.68	103,209.84	106,049.52	108,972.72	111,979.44	115,048.80	118,222.56	121,458.96	124,799.76	128,224.08	131,752.80	135,365.04	139,081.68	142,902.72	146,828.16
4202	Hourly	42.02	43.18	44.36	45.58	46.83	48.12	49.44	50.80	52.20	53.64	55.11	56.63	58.18	59.78	61.42	63.11	64.84	66.62	68.46	70.34
4202	Biweekly	3,361.60	3,454.40	3,548.80	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,291.20	4,408.80	4,530.40	4,654.40	4,782.40	4,913.60	5,048.80	5,187.20	5,329.60	5,476.80	5,627.20
4202	Annual	87,737.76	90,159.84	92,623.68	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	112,000.32	115,069.68	118,243.44	121,479.84	124,820.64	128,244.96	131,773.68	135,385.92	139,102.56	142,944.48	146,869.92
4203	Hourly	42.03	43.19	44.37	45.59	46.84	48.13	49.45	50.81	52.21	53.65	55.12	56.64	58.19	59.79	61.43	63.12	64.86	66.64	68.48	70.36
4203	Biweekly	3,362.40	3,455.20	3,549.60	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,292.00	4,409.60	4,531.20	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,478.40	5,628.80
4203	Annual	87,758.64	90,180.72	92,644.56	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,021.20	115,090.56	118,264.32	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,986.24	146,911.68
4204	Hourly	42.04	43.20	44.38	45.60	46.85	48.14	49.46	50.82	52.22	53.66	55.13	56.65	58.20	59.80	61.45	63.14	64.88	66.66	68.50	70.38
4204	Biweekly	3,363.20	3,456.00	3,550.40	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.80	4,410.40	4,532.00	4,656.00	4,784.00	4,916.00	5,051.20	5,190.40	5,332.80	5,480.00	5,630.40
4204	Annual	87,779.52	90,201.60	92,665.44	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,042.08	115,111.44	118,285.20	121,521.60	124,862.40	128,307.60	131,836.32	135,469.44	139,186.08	143,028.00	146,953.44
4205	Hourly	42.05	43.21	44.39	45.61	46.87	48.16	49.48	50.84	52.24	53.68	55.15	56.67	58.22	59.82	61.47	63.16	64.90	66.68	68.52	70.40
4205	Biweekly	3,364.00	3,456.80	3,551.20	3,648.80	3,749.60	3,852.80	3,958.40	4,067.20	4,179.20	4,294.40	4,412.00	4,533.60	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,481.60	5,632.00
4205	Annual	87,800.40	90,222.48	92,686.32	95,233.68	97,864.56	100,558.08	103,314.24	106,153.92	109,077.12	112,083.84	115,153.20	118,326.96	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,069.76	146,995.20
4206	Hourly	42.06	43.22	44.41	45.63	46.89	48.18	49.50	50.86	52.26	53.70	55.17	56.69	58.25	59.85	61.50	63.19	64.93	66.72	68.55	70.44
4206	Biweekly	3,364.80	3,457.60	3,552.80	3,650.40	3,751.20	3,854.40	3,960.00	4,068.80	4,180.80	4,296.00	4,413.60	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,337.60	5,484.00	5,635.20
4206	Annual	87,821.28	90,243.36	92,728.08	95,275.44	97,906.32	100,599.84	103,356.00	106,195.68	109,118.88	112,125.60	115,194.96	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,311.36	143,132.40	147,078.72
4207	Hourly	42.07	43.23	44.42	45.64	46.90	48.19	49.51	50.87	52.27	53.71	55.18	56.70	58.26	59.86	61.51	63.20	64.94	66.73	68.56	70.45
4207	Biweekly	3,365.60	3,458.40	3,553.60	3,651.20	3,752.00	3,855.20	3,960.80	4,069.60	4,181.60	4,296.80	4,414.40	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,338.40	5,484.80	5,636.00
4207	Annual	87,842.16	90,264.24	92,748.96	95,296.32	97,927.20	100,620.72	103,376.88	106,216.56	109,139.76	112,146.48	115,215.84	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,332.24	143,153.28	147,099.60
4208	Hourly	42.08	43.24	44.43	45.65	46.91	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.59	70.48
4208	Biweekly	3,366.40	3,459.20	3,554.40	3,652.00	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,487.20	5,638.40
4208	Annual	87,863.04	90,285.12	92,769.84	95,317.20	97,948.08	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,215.92	147,162.24
4209	Hourly	42.09	43.25	44.44	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.60	70.49

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4209	Biweekly	3,367.20	3,460.00	3,555.20	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.00	5,639.20
4209	Annual	87,883.92	90,306.00	92,790.72	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,236.80	147,183.12
4210	Hourly	42.10	43.26	44.45	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.61	70.50
4210	Biweekly	3,368.00	3,460.80	3,556.00	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,488.80	5,640.00
4210	Annual	87,904.80	90,326.88	92,811.60	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,257.68	147,204.00
4211	Hourly	42.11	43.27	44.46	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.62	70.51
4211	Biweekly	3,368.80	3,461.60	3,556.80	3,654.40	3,755.20	3,858.40	3,964.80	4,073.60	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,489.60	5,640.80
4211	Annual	87,925.68	90,347.76	92,832.48	95,379.84	98,010.72	100,704.24	103,481.28	106,320.96	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,278.56	147,224.88
4212	Hourly	42.12	43.28	44.47	45.69	46.95	48.24	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.93	61.58	63.27	65.01	66.80	68.63	70.52
4212	Biweekly	3,369.60	3,462.40	3,557.60	3,655.20	3,756.00	3,859.20	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,794.40	4,926.40	5,061.60	5,200.80	5,344.00	5,490.40	5,641.60
4212	Annual	87,946.56	90,368.64	92,853.36	95,400.72	98,031.60	100,725.12	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,133.84	128,579.04	132,107.76	135,740.88	139,478.40	143,299.44	147,245.76
4213	Hourly	42.13	43.29	44.48	45.70	46.96	48.25	49.58	50.94	52.34	53.78	55.26	56.78	58.34	59.94	61.59	63.28	65.02	66.81	68.65	70.54
4213	Biweekly	3,370.40	3,463.20	3,558.40	3,656.00	3,756.80	3,860.00	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20
4213	Annual	87,967.44	90,389.52	92,874.24	95,421.60	98,052.48	100,746.00	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52
4214	Hourly	42.14	43.30	44.49	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.95	61.60	63.29	65.03	66.82	68.66	70.55
4214	Biweekly	3,371.20	3,464.00	3,559.20	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00
4214	Annual	87,988.32	90,410.40	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40
4215	Hourly	42.15	43.31	44.50	45.72	46.98	48.27	49.60	50.96	52.37	53.81	55.29	56.81	58.37	59.98	61.62	63.31	65.06	66.85	68.69	70.58
4215	Biweekly	3,372.00	3,464.80	3,560.00	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,929.60	5,064.80	5,204.80	5,348.00	5,495.20	5,646.40
4215	Annual	88,009.20	90,431.28	92,916.00	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,662.56	132,191.28	135,845.28	139,582.80	143,424.72	147,371.04
4216	Hourly	42.16	43.32	44.51	45.73	46.99	48.28	49.61	50.97	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.34	65.08	66.87	68.71	70.60
4216	Biweekly	3,372.80	3,465.60	3,560.80	3,658.40	3,759.20	3,862.40	3,968.80	4,077.60	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,067.20	5,206.40	5,349.60	5,496.80	5,648.00
4216	Annual	88,030.08	90,452.16	92,936.88	95,484.24	98,115.12	100,808.64	103,585.68	106,425.36	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,253.92	135,887.04	139,624.56	143,466.48	147,412.80
4217	Hourly	42.17	43.33	44.52	45.74	47.00	48.29	49.62	50.98	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61
4217	Biweekly	3,373.60	3,466.40	3,561.60	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80
4217	Annual	88,050.96	90,473.04	92,957.76	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68
4218	Hourly	42.18	43.34	44.53	45.75	47.01	48.30	49.63	50.99	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62
4218	Biweekly	3,374.40	3,467.20	3,562.40	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60
4218	Annual	88,071.84	90,493.92	92,978.64	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56
4219	Hourly	42.19	43.35	44.54	45.76	47.02	48.31	49.64	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63
4219	Biweekly	3,375.20	3,468.00	3,563.20	3,660.80	3,761.60	3,864.80	3,971.20	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40
4219	Annual	88,092.72	90,514.80	92,999.52	95,546.88	98,177.76	100,871.28	103,648.32	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44
4220	Hourly	42.20	43.36	44.55	45.78	47.03	48.32	49.65	51.02	52.42	53.86	55.34	56.86	58.43	60.04	61.69	63.39	65.13	66.92	68.76	70.65
4220	Biweekly	3,376.00	3,468.80	3,564.00	3,662.40	3,762.40	3,865.60	3,972.00	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,674.40	4,803.20	4,935.20	5,071.20	5,210.40	5,353.60	5,500.80	5,652.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4220	Annual	88,113.60	90,535.68	93,020.40	95,588.64	98,198.64	100,892.16	103,669.20	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	122,001.84	125,363.52	128,808.72	132,358.32	135,991.44	139,728.96	143,570.88	147,517.20
4221	Hourly	42.21	43.37	44.56	45.79	47.04	48.33	49.66	51.03	52.43	53.87	55.35	56.87	58.44	60.05	61.70	63.40	65.14	66.93	68.77	70.66
4221	Biweekly	3,376.80	3,469.60	3,564.80	3,663.20	3,763.20	3,866.40	3,972.80	4,082.40	4,194.40	4,309.60	4,428.00	4,549.60	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40	5,501.60	5,652.80
4221	Annual	88,134.48	90,556.56	93,041.28	95,609.52	98,219.52	100,913.04	103,690.08	106,550.64	109,473.84	112,480.56	115,570.80	118,744.56	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84	143,591.76	147,538.08
4222	Hourly	42.22	43.38	44.57	45.80	47.06	48.35	49.68	51.05	52.45	53.89	55.37	56.89	58.46	60.07	61.72	63.42	65.16	66.95	68.79	70.68
4222	Biweekly	3,377.60	3,470.40	3,565.60	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,311.20	4,429.60	4,551.20	4,676.80	4,805.60	4,937.60	5,073.60	5,212.80	5,356.00	5,503.20	5,654.40
4222	Annual	88,155.36	90,577.44	93,062.16	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,522.32	115,612.56	118,786.32	122,064.48	125,426.16	128,871.36	132,420.96	136,054.08	139,791.60	143,633.52	147,579.84
4223	Hourly	42.23	43.39	44.58	45.81	47.07	48.36	49.69	51.06	52.46	53.90	55.38	56.90	58.47	60.08	61.73	63.43	65.17	66.96	68.80	70.69
4223	Biweekly	3,378.40	3,471.20	3,566.40	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.00	4,430.40	4,552.00	4,677.60	4,806.40	4,938.40	5,074.40	5,213.60	5,356.80	5,504.00	5,655.20
4223	Annual	88,176.24	90,598.32	93,083.04	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,543.20	115,633.44	118,807.20	122,085.36	125,447.04	128,892.24	132,441.84	136,074.96	139,812.48	143,654.40	147,600.72
4224	Hourly	42.24	43.40	44.60	45.83	47.09	48.38	49.72	51.09	52.49	53.93	55.42	56.94	58.51	60.12	61.77	63.47	65.21	67.00	68.85	70.74
4224	Biweekly	3,379.20	3,472.00	3,568.00	3,666.40	3,767.20	3,870.40	3,977.60	4,087.20	4,199.20	4,314.40	4,433.60	4,555.20	4,680.80	4,809.60	4,941.60	5,077.60	5,216.80	5,360.00	5,508.00	5,659.20
4224	Annual	88,197.12	90,619.20	93,124.80	95,693.04	98,323.92	101,017.44	103,815.36	106,675.92	109,599.12	112,605.84	115,716.96	118,890.72	122,168.88	125,530.56	128,975.76	132,525.36	136,158.48	139,896.00	143,758.80	147,705.12
4225	Hourly	42.25	43.41	44.61	45.84	47.10	48.40	49.73	51.10	52.50	53.94	55.43	56.95	58.52	60.13	61.78	63.48	65.22	67.01	68.86	70.75
4225	Biweekly	3,380.00	3,472.80	3,568.80	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.00	4,315.20	4,434.40	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,217.60	5,360.80	5,508.80	5,660.00
4225	Annual	88,218.00	90,640.08	93,145.68	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,620.00	112,626.72	115,737.84	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,179.36	139,916.88	143,779.68	147,726.00
4226	Hourly	42.26	43.42	44.62	45.85	47.11	48.41	49.74	51.11	52.51	53.95	55.44	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.88	70.77
4226	Biweekly	3,380.80	3,473.60	3,569.60	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,200.80	4,316.00	4,435.20	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,510.40	5,661.60
4226	Annual	88,238.88	90,660.96	93,166.56	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,640.88	112,647.60	115,758.72	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,821.44	147,767.76
4227	Hourly	42.27	43.43	44.63	45.86	47.12	48.42	49.75	51.12	52.52	53.96	55.45	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.89	70.78
4227	Biweekly	3,381.60	3,474.40	3,570.40	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,201.60	4,316.80	4,436.00	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,511.20	5,662.40
4227	Annual	88,259.76	90,681.84	93,187.44	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,661.76	112,668.48	115,779.60	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,842.32	147,788.64
4228	Hourly	42.28	43.44	44.64	45.87	47.13	48.43	49.76	51.13	52.53	53.97	55.46	56.99	58.55	60.16	61.81	63.51	65.26	67.05	68.90	70.79
4228	Biweekly	3,382.40	3,475.20	3,571.20	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,202.40	4,317.60	4,436.80	4,559.20	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,512.00	5,663.20
4228	Annual	88,280.64	90,702.72	93,208.32	95,776.56	98,407.44	101,121.84	103,898.88	106,759.44	109,682.64	112,689.36	115,800.48	118,995.12	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,863.20	147,809.52
4229	Hourly	42.29	43.45	44.65	45.88	47.14	48.44	49.77	51.14	52.54	53.98	55.47	57.00	58.56	60.17	61.83	63.53	65.28	67.08	68.92	70.82
4229	Biweekly	3,383.20	3,476.00	3,572.00	3,670.40	3,771.20	3,875.20	3,981.60	4,091.20	4,203.20	4,318.40	4,437.60	4,560.00	4,684.80	4,813.60	4,946.40	5,082.40	5,222.40	5,366.40	5,513.60	5,665.60
4229	Annual	88,301.52	90,723.60	93,229.20	95,797.44	98,428.32	101,142.72	103,919.76	106,780.32	109,703.52	112,710.24	115,821.36	119,016.00	122,273.28	125,634.96	129,101.04	132,650.64	136,304.64	140,063.04	143,904.96	147,872.16
4230	Hourly	42.30	43.46	44.66	45.89	47.15	48.45	49.78	51.15	52.56	54.01	55.49	57.02	58.58	60.19	61.85	63.55	65.30	67.10	68.94	70.84
4230	Biweekly	3,384.00	3,476.80	3,572.80	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.80	4,439.20	4,561.60	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,368.00	5,515.20	5,667.20
4230	Annual	88,322.40	90,744.48	93,250.08	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,772.88	115,863.12	119,057.76	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,104.80	143,946.72	147,913.92
4231	Hourly	42.31	43.47	44.67	45.90	47.16	48.46	49.79	51.16	52.57	54.02	55.50	57.03	58.59	60.20	61.86	63.56	65.31	67.11	68.95	70.85
4231	Biweekly	3,384.80	3,477.60	3,573.60	3,672.00	3,772.80	3,876.80	3,983.20	4,092.80	4,205.60	4,321.60	4,440.00	4,562.40	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.80	5,516.00	5,668.00
4231	Annual	88,343.28	90,765.36	93,270.96	95,839.20	98,470.08	101,184.48	103,961.52	106,822.08	109,766.16	112,793.76	115,884.00	119,078.64	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,125.68	143,967.60	147,934.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4232	Hourly	42.32	43.48	44.68	45.91	47.17	48.47	49.80	51.17	52.58	54.03	55.51	57.04	58.61	60.22	61.88	63.58	65.33	67.13	68.97	70.87
4232	Biweekly	3,385.60	3,478.40	3,574.40	3,672.80	3,773.60	3,877.60	3,984.00	4,093.60	4,206.40	4,322.40	4,440.80	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,370.40	5,517.60	5,669.60
4232	Annual	88,364.16	90,786.24	93,291.84	95,860.08	98,490.96	101,205.36	103,982.40	106,842.96	109,787.04	112,814.64	115,904.88	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,167.44	144,009.36	147,976.56
4233	Hourly	42.33	43.49	44.69	45.92	47.18	48.48	49.81	51.18	52.59	54.04	55.52	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.98	70.88
4233	Biweekly	3,386.40	3,479.20	3,575.20	3,673.60	3,774.40	3,878.40	3,984.80	4,094.40	4,207.20	4,323.20	4,441.60	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,518.40	5,670.40
4233	Annual	88,385.04	90,807.12	93,312.72	95,880.96	98,511.84	101,226.24	104,003.28	106,863.84	109,807.92	112,835.52	115,925.76	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,030.24	147,997.44
4234	Hourly	42.34	43.50	44.70	45.93	47.19	48.49	49.82	51.19	52.60	54.05	55.53	57.06	58.63	60.24	61.90	63.60	65.35	67.15	68.99	70.89
4234	Biweekly	3,387.20	3,480.00	3,576.00	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,324.00	4,442.40	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,519.20	5,671.20
4234	Annual	88,405.92	90,828.00	93,333.60	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,856.40	115,946.64	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,051.12	148,018.32
4235	Hourly	42.35	43.51	44.71	45.94	47.20	48.50	49.83	51.20	52.61	54.06	55.54	57.07	58.64	60.25	61.91	63.61	65.36	67.16	69.00	70.90
4235	Biweekly	3,388.00	3,480.80	3,576.80	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.80	4,443.20	4,565.60	4,691.20	4,820.00	4,952.80	5,088.80	5,228.80	5,372.80	5,520.00	5,672.00
4235	Annual	88,426.80	90,848.88	93,354.48	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,877.28	115,967.52	119,162.16	122,440.32	125,802.00	129,268.08	132,817.68	136,471.68	140,230.08	144,072.00	148,039.20
4236	Hourly	42.36	43.52	44.72	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.55	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.01	70.91
4236	Biweekly	3,388.80	3,481.60	3,577.60	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.00	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,520.80	5,672.80
4236	Annual	88,447.68	90,869.76	93,375.36	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	115,988.40	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,092.88	148,060.08
4237	Hourly	42.37	43.54	44.73	45.96	47.22	48.52	49.85	51.22	52.63	54.08	55.56	57.09	58.66	60.27	61.93	63.63	65.38	67.18	69.03	70.93
4237	Biweekly	3,389.60	3,483.20	3,578.40	3,676.80	3,777.60	3,881.60	3,988.00	4,097.60	4,210.40	4,326.40	4,444.80	4,567.20	4,692.80	4,821.60	4,954.40	5,090.40	5,230.40	5,374.40	5,522.40	5,674.40
4237	Annual	88,468.56	90,911.52	93,396.24	95,964.48	98,595.36	101,309.76	104,086.80	106,947.36	109,891.44	112,919.04	116,009.28	119,203.92	122,482.08	125,843.76	129,309.84	132,859.44	136,513.44	140,271.84	144,134.64	148,101.84
4238	Hourly	42.38	43.55	44.74	45.97	47.23	48.53	49.86	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95
4238	Biweekly	3,390.40	3,484.00	3,579.20	3,677.60	3,778.40	3,882.40	3,988.80	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00
4238	Annual	88,489.44	90,932.40	93,417.12	95,985.36	98,616.24	101,330.64	104,107.68	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60
4239	Hourly	42.39	43.56	44.75	45.98	47.25	48.55	49.88	51.25	52.66	54.11	55.60	57.13	58.70	60.31	61.97	63.67	65.43	67.23	69.08	70.98
4239	Biweekly	3,391.20	3,484.80	3,580.00	3,678.40	3,780.00	3,884.00	3,990.40	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,824.80	4,957.60	5,093.60	5,234.40	5,378.40	5,526.40	5,678.40
4239	Annual	88,510.32	90,953.28	93,438.00	96,006.24	98,658.00	101,372.40	104,149.44	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,927.28	129,393.36	132,942.96	136,617.84	140,376.24	144,239.04	148,206.24
4240	Hourly	42.40	43.57	44.76	45.99	47.26	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.33	61.99	63.69	65.45	67.25	69.10	71.00
4240	Biweekly	3,392.00	3,485.60	3,580.80	3,679.20	3,780.80	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,826.40	4,959.20	5,095.20	5,236.00	5,380.00	5,528.00	5,680.00
4240	Annual	88,531.20	90,974.16	93,458.88	96,027.12	98,678.88	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,969.04	129,435.12	132,984.72	136,659.60	140,418.00	144,280.80	148,248.00
4241	Hourly	42.41	43.58	44.77	46.00	47.27	48.57	49.91	51.28	52.69	54.14	55.63	57.16	58.73	60.35	62.00	63.71	65.46	67.26	69.11	71.01
4241	Biweekly	3,392.80	3,486.40	3,581.60	3,680.00	3,781.60	3,885.60	3,992.80	4,102.40	4,215.20	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00	4,960.00	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80
4241	Annual	88,552.08	90,995.04	93,479.76	96,048.00	98,699.76	101,414.16	104,212.08	107,072.64	110,016.72	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80	129,456.00	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88
4242	Hourly	42.42	43.59	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04
4242	Biweekly	3,393.60	3,487.20	3,583.20	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20
4242	Annual	88,572.96	91,015.92	93,521.52	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52
4243	Hourly	42.43	43.60	44.80	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4243	Biweekly	3,394.40	3,488.00	3,584.00	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00
4243	Annual	88,593.84	91,036.80	93,542.40	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40
4244	Hourly	42.44	43.61	44.81	46.04	47.31	48.61	49.95	51.32	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.32	69.17	71.07
4244	Biweekly	3,395.20	3,488.80	3,584.80	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,385.60	5,533.60	5,685.60
4244	Annual	88,614.72	91,057.68	93,563.28	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,564.16	144,426.96	148,394.16
4245	Hourly	42.45	43.62	44.82	46.05	47.32	48.62	49.96	51.33	52.75	54.20	55.69	57.22	58.80	60.42	62.08	63.79	65.54	67.34	69.19	71.09
4245	Biweekly	3,396.00	3,489.60	3,585.60	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,220.00	4,336.00	4,455.20	4,577.60	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,387.20	5,535.20	5,687.20
4245	Annual	88,635.60	91,078.56	93,584.16	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,142.00	113,169.60	116,280.72	119,475.36	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,605.92	144,468.72	148,435.92
4246	Hourly	42.46	43.63	44.83	46.06	47.33	48.63	49.97	51.34	52.76	54.21	55.70	57.23	58.81	60.43	62.09	63.80	65.55	67.35	69.20	71.10
4246	Biweekly	3,396.80	3,490.40	3,586.40	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.80	4,336.80	4,456.00	4,578.40	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.00	5,536.00	5,688.00
4246	Annual	88,656.48	91,099.44	93,605.04	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,162.88	113,190.48	116,301.60	119,496.24	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,626.80	144,489.60	148,456.80
4247	Hourly	42.47	43.64	44.84	46.07	47.34	48.64	49.98	51.35	52.77	54.22	55.71	57.24	58.82	60.44	62.10	63.81	65.56	67.36	69.22	71.12
4247	Biweekly	3,397.60	3,491.20	3,587.20	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,221.60	4,337.60	4,456.80	4,579.20	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,388.80	5,537.60	5,689.60
4247	Annual	88,677.36	91,120.32	93,625.92	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,183.76	113,211.36	116,322.48	119,517.12	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,647.68	144,531.36	148,498.56
4248	Hourly	42.48	43.65	44.85	46.08	47.35	48.65	49.99	51.36	52.78	54.23	55.72	57.25	58.83	60.45	62.11	63.82	65.57	67.37	69.23	71.13
4248	Biweekly	3,398.40	3,492.00	3,588.00	3,686.40	3,788.00	3,892.00	3,999.20	4,108.80	4,222.40	4,338.40	4,457.60	4,580.00	4,706.40	4,836.00	4,968.80	5,105.60	5,245.60	5,389.60	5,538.40	5,690.40
4248	Annual	88,698.24	91,141.20	93,646.80	96,215.04	98,866.80	101,581.20	104,379.12	107,239.68	110,204.64	113,232.24	116,343.36	119,538.00	122,837.04	126,219.60	129,685.68	133,256.16	136,910.16	140,668.56	144,552.24	148,519.44
4249	Hourly	42.49	43.66	44.86	46.09	47.36	48.66	50.00	51.38	52.79	54.24	55.73	57.26	58.84	60.46	62.12	63.83	65.58	67.38	69.24	71.14
4249	Biweekly	3,399.20	3,492.80	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,707.20	4,836.80	4,969.60	5,106.40	5,246.40	5,390.40	5,539.20	5,691.20
4249	Annual	88,719.12	91,162.08	93,667.68	96,235.92	98,887.68	101,602.08	104,400.00	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,857.92	126,240.48	129,706.56	133,277.04	136,931.04	140,689.44	144,573.12	148,540.32
4250	Hourly	42.50	43.67	44.87	46.10	47.37	48.67	50.01	51.39	52.80	54.25	55.74	57.27	58.85	60.47	62.13	63.84	65.59	67.39	69.25	71.15
4250	Biweekly	3,400.00	3,493.60	3,589.60	3,688.00	3,789.60	3,893.60	4,000.80	4,111.20	4,224.00	4,340.00	4,459.20	4,581.60	4,708.00	4,837.60	4,970.40	5,107.20	5,247.20	5,391.20	5,540.00	5,692.00
4250	Annual	88,740.00	91,182.96	93,688.56	96,256.80	98,908.56	101,622.96	104,420.88	107,302.32	110,246.40	113,274.00	116,385.12	119,579.76	122,878.80	126,261.36	129,727.44	133,297.92	136,951.92	140,710.32	144,594.00	148,561.20
4251	Hourly	42.51	43.68	44.88	46.11	47.38	48.68	50.02	51.40	52.81	54.26	55.75	57.28	58.86	60.48	62.14	63.85	65.60	67.40	69.26	71.16
4251	Biweekly	3,400.80	3,494.40	3,590.40	3,688.80	3,790.40	3,894.40	4,001.60	4,112.00	4,224.80	4,340.80	4,460.00	4,582.40	4,708.80	4,838.40	4,971.20	5,108.00	5,248.00	5,392.00	5,540.80	5,692.80
4251	Annual	88,760.88	91,203.84	93,709.44	96,277.68	98,929.44	101,643.84	104,441.76	107,323.20	110,267.28	113,294.88	116,406.00	119,600.64	122,899.68	126,282.24	129,748.32	133,318.80	136,972.80	140,731.20	144,614.88	148,582.08
4252	Hourly	42.52	43.69	44.89	46.12	47.39	48.69	50.03	51.41	52.82	54.27	55.77	57.30	58.88	60.50	62.16	63.87	65.63	67.43	69.29	71.20
4252	Biweekly	3,401.60	3,495.20	3,591.20	3,689.60	3,791.20	3,895.20	4,002.40	4,112.80	4,225.60	4,341.60	4,461.60	4,584.00	4,710.40	4,840.00	4,972.80	5,109.60	5,250.40	5,394.40	5,543.20	5,696.00
4252	Annual	88,781.76	91,224.72	93,730.32	96,298.56	98,950.32	101,664.72	104,462.64	107,344.08	110,288.16	113,315.76	116,447.76	119,642.40	122,941.44	126,324.00	129,790.08	133,360.56	137,035.44	140,793.84	144,677.52	148,665.60
4253	Hourly	42.53	43.70	44.90	46.13	47.40	48.70	50.04	51.42	52.83	54.28	55.78	57.31	58.89	60.51	62.17	63.88	65.64	67.45	69.30	71.21
4253	Biweekly	3,402.40	3,496.00	3,592.00	3,690.40	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,342.40	4,462.40	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,396.00	5,544.00	5,696.80
4253	Annual	88,802.64	91,245.60	93,751.20	96,319.44	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,336.64	116,468.64	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,835.60	144,698.40	148,686.48
4254	Hourly	42.54	43.71	44.91	46.15	47.41	48.71	50.05	51.43	52.84	54.29	55.79	57.32	58.90	60.52	62.18	63.89	65.65	67.46	69.31	71.22
4254	Biweekly	3,403.20	3,496.80	3,592.80	3,692.00	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,343.20	4,463.20	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.80	5,544.80	5,697.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4254	Annual	88,823.52	91,266.48	93,772.08	96,361.20	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,357.52	116,489.52	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,856.48	144,719.28	148,707.36
4255	Hourly	42.55	43.72	44.92	46.16	47.42	48.72	50.06	51.44	52.85	54.30	55.80	57.33	58.91	60.53	62.19	63.90	65.66	67.47	69.32	71.23
4255	Biweekly	3,404.00	3,497.60	3,593.60	3,692.80	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.00	4,464.00	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,397.60	5,545.60	5,698.40
4255	Annual	88,844.40	91,287.36	93,792.96	96,382.08	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,378.40	116,510.40	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,877.36	144,740.16	148,728.24
4256	Hourly	42.56	43.73	44.93	46.17	47.44	48.74	50.09	51.47	52.88	54.33	55.83	57.37	58.94	60.56	62.23	63.94	65.70	67.51	69.36	71.27
4256	Biweekly	3,404.80	3,498.40	3,594.40	3,693.60	3,795.20	3,899.20	4,007.20	4,117.60	4,230.40	4,346.40	4,466.40	4,589.60	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,548.80	5,701.60
4256	Annual	88,865.28	91,308.24	93,813.84	96,402.96	99,054.72	101,769.12	104,587.92	107,469.36	110,413.44	113,441.04	116,573.04	119,788.56	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,823.68	148,811.76
4257	Hourly	42.57	43.74	44.94	46.18	47.45	48.75	50.10	51.48	52.89	54.34	55.84	57.38	58.95	60.57	62.24	63.95	65.71	67.52	69.37	71.28
4257	Biweekly	3,405.60	3,499.20	3,595.20	3,694.40	3,796.00	3,900.00	4,008.00	4,118.40	4,231.20	4,347.20	4,467.20	4,590.40	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,549.60	5,702.40
4257	Annual	88,886.16	91,329.12	93,834.72	96,423.84	99,075.60	101,790.00	104,608.80	107,490.24	110,434.32	113,461.92	116,593.92	119,809.44	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,844.56	148,832.64
4258	Hourly	42.58	43.75	44.95	46.19	47.46	48.77	50.11	51.49	52.90	54.35	55.85	57.39	58.96	60.58	62.25	63.96	65.72	67.53	69.38	71.29
4258	Biweekly	3,406.40	3,500.00	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.00	4,348.00	4,468.00	4,591.20	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,550.40	5,703.20
4258	Annual	88,907.04	91,350.00	93,855.60	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,455.20	113,482.80	116,614.80	119,830.32	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,865.44	148,853.52
4259	Hourly	42.59	43.76	44.96	46.20	47.47	48.78	50.12	51.50	52.91	54.37	55.86	57.40	58.97	60.59	62.26	63.97	65.73	67.54	69.39	71.30
4259	Biweekly	3,407.20	3,500.80	3,596.80	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,232.80	4,349.60	4,468.80	4,592.00	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,551.20	5,704.00
4259	Annual	88,927.92	91,370.88	93,876.48	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,476.08	113,524.56	116,635.68	119,851.20	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,886.32	148,874.40
4260	Hourly	42.60	43.77	44.98	46.22	47.49	48.80	50.14	51.52	52.94	54.40	55.89	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35
4260	Biweekly	3,408.00	3,501.60	3,598.40	3,697.60	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,352.00	4,471.20	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00
4260	Annual	88,948.80	91,391.76	93,918.24	96,507.36	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,587.20	116,698.32	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80
4261	Hourly	42.61	43.78	44.99	46.23	47.50	48.81	50.15	51.53	52.95	54.41	55.90	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36
4261	Biweekly	3,408.80	3,502.40	3,599.20	3,698.40	3,800.00	3,904.80	4,012.00	4,122.40	4,236.00	4,352.80	4,472.00	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80
4261	Annual	88,969.68	91,412.64	93,939.12	96,528.24	99,180.00	101,915.28	104,713.20	107,594.64	110,559.60	113,608.08	116,719.20	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68
4262	Hourly	42.62	43.79	45.00	46.24	47.51	48.82	50.16	51.54	52.96	54.42	55.91	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37
4262	Biweekly	3,409.60	3,503.20	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,353.60	4,472.80	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60
4262	Annual	88,990.56	91,433.52	93,960.00	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,628.96	116,740.08	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56
4263	Hourly	42.63	43.80	45.01	46.25	47.52	48.83	50.17	51.55	52.97	54.43	55.92	57.46	59.04	60.66	62.33	64.04	65.81	67.62	69.48	71.39
4263	Biweekly	3,410.40	3,504.00	3,600.80	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,354.40	4,473.60	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.80	5,409.60	5,558.40	5,711.20
4263	Annual	89,011.44	91,454.40	93,980.88	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,649.84	116,760.96	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,411.28	141,190.56	145,074.24	149,062.32
4264	Hourly	42.64	43.81	45.02	46.26	47.53	48.84	50.18	51.56	52.98	54.44	55.93	57.47	59.05	60.67	62.34	64.05	65.82	67.63	69.49	71.40
4264	Biweekly	3,411.20	3,504.80	3,601.60	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,355.20	4,474.40	4,597.60	4,724.00	4,853.60	4,987.20	5,124.00	5,265.60	5,410.40	5,559.20	5,712.00
4264	Annual	89,032.32	91,475.28	94,001.76	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,670.72	116,781.84	119,997.36	123,296.40	126,678.96	130,165.92	133,736.40	137,432.16	141,211.44	145,095.12	149,083.20
4265	Hourly	42.65	43.82	45.03	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.94	57.48	59.06	60.68	62.35	64.06	65.83	67.64	69.50	71.41
4265	Biweekly	3,412.00	3,505.60	3,602.40	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,475.20	4,598.40	4,724.80	4,854.40	4,988.00	5,124.80	5,266.40	5,411.20	5,560.00	5,712.80
4265	Annual	89,053.20	91,496.16	94,022.64	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,802.72	120,018.24	123,317.28	126,699.84	130,186.80	133,757.28	137,453.04	141,232.32	145,116.00	149,104.08

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4266	Hourly	42.66	43.83	45.04	46.28	47.55	48.86	50.20	51.58	53.00	54.46	55.96	57.50	59.08	60.70	62.37	64.09	65.85	67.66	69.52	71.43
4266	Biweekly	3,412.80	3,506.40	3,603.20	3,702.40	3,804.00	3,908.80	4,016.00	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.00	4,989.60	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40
4266	Annual	89,074.08	91,517.04	94,043.52	96,632.64	99,284.40	102,019.68	104,817.60	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,741.60	130,228.56	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84
4267	Hourly	42.67	43.84	45.05	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.71	62.38	64.10	65.86	67.67	69.53	71.44
4267	Biweekly	3,413.60	3,507.20	3,604.00	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,856.80	4,990.40	5,128.00	5,268.80	5,413.60	5,562.40	5,715.20
4267	Annual	89,094.96	91,537.92	94,064.40	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,762.48	130,249.44	133,840.80	137,515.68	141,294.96	145,178.64	149,166.72
4268	Hourly	42.68	43.85	45.06	46.30	47.57	48.88	50.22	51.60	53.02	54.48	55.98	57.52	59.10	60.73	62.40	64.12	65.88	67.69	69.55	71.46
4268	Biweekly	3,414.40	3,508.00	3,604.80	3,704.00	3,805.60	3,910.40	4,017.60	4,128.00	4,241.60	4,358.40	4,478.40	4,601.60	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,415.20	5,564.00	5,716.80
4268	Annual	89,115.84	91,558.80	94,085.28	96,674.40	99,326.16	102,061.44	104,859.36	107,740.80	110,705.76	113,754.24	116,886.24	120,101.76	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,336.72	145,220.40	149,208.48
4269	Hourly	42.69	43.86	45.07	46.31	47.58	48.89	50.23	51.61	53.03	54.49	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.70	69.56	71.47
4269	Biweekly	3,415.20	3,508.80	3,605.60	3,704.80	3,806.40	3,911.20	4,018.40	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.00	5,564.80	5,717.60
4269	Annual	89,136.72	91,579.68	94,106.16	96,695.28	99,347.04	102,082.32	104,880.24	107,761.68	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,357.60	145,241.28	149,229.36
4270	Hourly	42.70	43.87	45.08	46.32	47.59	48.90	50.24	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.71	69.57	71.48
4270	Biweekly	3,416.00	3,509.60	3,606.40	3,705.60	3,807.20	3,912.00	4,019.20	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,416.80	5,565.60	5,718.40
4270	Annual	89,157.60	91,600.56	94,127.04	96,716.16	99,367.92	102,103.20	104,901.12	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,378.48	145,262.16	149,250.24
4271	Hourly	42.71	43.88	45.09	46.33	47.60	48.91	50.25	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.72	69.58	71.49
4271	Biweekly	3,416.80	3,510.40	3,607.20	3,706.40	3,808.00	3,912.80	4,020.00	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,417.60	5,566.40	5,719.20
4271	Annual	89,178.48	91,621.44	94,147.92	96,737.04	99,388.80	102,124.08	104,922.00	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,399.36	145,283.04	149,271.12
4272	Hourly	42.72	43.89	45.10	46.34	47.61	48.92	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.73	69.60	71.51
4272	Biweekly	3,417.60	3,511.20	3,608.00	3,707.20	3,808.80	3,913.60	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,418.40	5,568.00	5,720.80
4272	Annual	89,199.36	91,642.32	94,168.80	96,757.92	99,409.68	102,144.96	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,420.24	145,324.80	149,312.88
4273	Hourly	42.73	43.91	45.11	46.35	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.18	60.81	62.48	64.20	65.96	67.77	69.64	71.56
4273	Biweekly	3,418.40	3,512.80	3,608.80	3,708.00	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,734.40	4,864.80	4,998.40	5,136.00	5,276.80	5,421.60	5,571.20	5,724.80
4273	Annual	89,220.24	91,684.08	94,189.68	96,778.80	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,567.84	126,971.28	130,458.24	134,049.60	137,724.48	141,503.76	145,408.32	149,417.28
4274	Hourly	42.74	43.92	45.12	46.36	47.64	48.95	50.30	51.68	53.10	54.56	56.06	57.60	59.19	60.82	62.49	64.21	65.97	67.78	69.65	71.57
4274	Biweekly	3,419.20	3,513.60	3,609.60	3,708.80	3,811.20	3,916.00	4,024.00	4,134.40	4,248.00	4,364.80	4,484.80	4,608.00	4,735.20	4,865.60	4,999.20	5,136.80	5,277.60	5,422.40	5,572.00	5,725.60
4274	Annual	89,241.12	91,704.96	94,210.56	96,799.68	99,472.32	102,207.60	105,026.40	107,907.84	110,872.80	113,921.28	117,053.28	120,268.80	123,588.72	126,992.16	130,479.12	134,070.48	137,745.36	141,524.64	145,429.20	149,438.16
4275	Hourly	42.75	43.93	45.13	46.37	47.65	48.96	50.31	51.69	53.12	54.58	56.08	57.62	59.21	60.84	62.51	64.23	66.00	67.82	69.68	71.60
4275	Biweekly	3,420.00	3,514.40	3,610.40	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,249.60	4,366.40	4,486.40	4,609.60	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,425.60	5,574.40	5,728.00
4275	Annual	89,262.00	91,725.84	94,231.44	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,914.56	113,963.04	117,095.04	120,310.56	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,608.16	145,491.84	149,500.80
4276	Hourly	42.76	43.94	45.14	46.38	47.66	48.97	50.32	51.70	53.13	54.59	56.09	57.63	59.22	60.85	62.52	64.24	66.01	67.83	69.69	71.61
4276	Biweekly	3,420.80	3,515.20	3,611.20	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,250.40	4,367.20	4,487.20	4,610.40	4,737.60	4,868.00	5,001.60	5,139.20	5,280.80	5,426.40	5,575.20	5,728.80
4276	Annual	89,282.88	91,746.72	94,252.32	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,935.44	113,983.92	117,115.92	120,331.44	123,651.36	127,054.80	130,541.76	134,133.12	137,828.88	141,629.04	145,512.72	149,521.68
4277	Hourly	42.77	43.95	45.15	46.39	47.67	48.98	50.33	51.71	53.14	54.60	56.10	57.64	59.23	60.86	62.53	64.25	66.02	67.84	69.70	71.62

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4277	Biweekly	3,421.60	3,516.00	3,612.00	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.80	5,002.40	5,140.00	5,281.60	5,427.20	5,576.00	5,729.60
4277	Annual	89,303.76	91,767.60	94,273.20	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,075.68	130,562.64	134,154.00	137,849.76	141,649.92	145,533.60	149,542.56
4278	Hourly	42.78	43.96	45.17	46.41	47.69	49.00	50.35	51.73	53.16	54.62	56.12	57.66	59.25	60.88	62.55	64.27	66.04	67.86	69.72	71.64
4278	Biweekly	3,422.40	3,516.80	3,613.60	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.80	4,369.60	4,489.60	4,612.80	4,740.00	4,870.40	5,004.00	5,141.60	5,283.20	5,428.80	5,577.60	5,731.20
4278	Annual	89,324.64	91,788.48	94,314.96	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,998.08	114,046.56	117,178.56	120,394.08	123,714.00	127,117.44	130,604.40	134,195.76	137,891.52	141,691.68	145,575.36	149,584.32
4279	Hourly	42.79	43.97	45.18	46.42	47.70	49.01	50.36	51.74	53.17	54.63	56.13	57.67	59.26	60.89	62.56	64.28	66.05	67.87	69.73	71.65
4279	Biweekly	3,423.20	3,517.60	3,614.40	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,253.60	4,370.40	4,490.40	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,429.60	5,578.40	5,732.00
4279	Annual	89,345.52	91,809.36	94,335.84	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	111,018.96	114,067.44	117,199.44	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,712.56	145,596.24	149,605.20
4280	Hourly	42.80	43.98	45.19	46.43	47.71	49.02	50.37	51.76	53.18	54.64	56.15	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.76	71.68
4280	Biweekly	3,424.00	3,518.40	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20	4,492.00	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,580.80	5,734.40
4280	Annual	89,366.40	91,830.24	94,356.72	96,945.84	99,618.48	102,353.76	105,172.56	108,074.88	111,039.84	114,088.32	117,241.20	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,658.88	149,667.84
4281	Hourly	42.81	43.99	45.20	46.44	47.72	49.03	50.38	51.77	53.19	54.65	56.16	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.77	71.69
4281	Biweekly	3,424.80	3,519.20	3,616.00	3,715.20	3,817.60	3,922.40	4,030.40	4,141.60	4,255.20	4,372.00	4,492.80	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,581.60	5,735.20
4281	Annual	89,387.28	91,851.12	94,377.60	96,966.72	99,639.36	102,374.64	105,193.44	108,095.76	111,060.72	114,109.20	117,262.08	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,679.76	149,688.72
4282	Hourly	42.82	44.00	45.21	46.45	47.73	49.04	50.39	51.78	53.20	54.66	56.17	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71
4282	Biweekly	3,425.60	3,520.00	3,616.80	3,716.00	3,818.40	3,923.20	4,031.20	4,142.40	4,256.00	4,372.80	4,493.60	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80
4282	Annual	89,408.16	91,872.00	94,398.48	96,987.60	99,660.24	102,395.52	105,214.32	108,116.64	111,081.60	114,130.08	117,282.96	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48
4283	Hourly	42.83	44.01	45.22	46.46	47.74	49.05	50.40	51.79	53.21	54.67	56.18	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72
4283	Biweekly	3,426.40	3,520.80	3,617.60	3,716.80	3,819.20	3,924.00	4,032.00	4,143.20	4,256.80	4,373.60	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60
4283	Annual	89,429.04	91,892.88	94,419.36	97,008.48	99,681.12	102,416.40	105,235.20	108,137.52	111,102.48	114,150.96	117,303.84	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36
4284	Hourly	42.84	44.02	45.23	46.47	47.75	49.06	50.41	51.80	53.22	54.68	56.19	57.74	59.32	60.95	62.63	64.35	66.12	67.94	69.81	71.73
4284	Biweekly	3,427.20	3,521.60	3,618.40	3,717.60	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,374.40	4,495.20	4,619.20	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40
4284	Annual	89,449.92	91,913.76	94,440.24	97,029.36	99,702.00	102,437.28	105,256.08	108,158.40	111,123.36	114,171.84	117,324.72	120,561.12	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72	145,763.28	149,772.24
4285	Hourly	42.85	44.03	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.69	56.20	57.75	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74
4285	Biweekly	3,428.00	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,375.20	4,496.00	4,620.00	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20
4285	Annual	89,470.80	91,934.64	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,192.72	117,345.60	120,582.00	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12
4286	Hourly	42.86	44.04	45.25	46.49	47.77	49.08	50.43	51.82	53.24	54.70	56.21	57.76	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75
4286	Biweekly	3,428.80	3,523.20	3,620.00	3,719.20	3,821.60	3,926.40	4,034.40	4,145.60	4,259.20	4,376.00	4,496.80	4,620.80	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00
4286	Annual	89,491.68	91,955.52	94,482.00	97,071.12	99,743.76	102,479.04	105,297.84	108,200.16	111,165.12	114,213.60	117,366.48	120,602.88	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00
4287	Hourly	42.87	44.05	45.26	46.50	47.78	49.09	50.44	51.83	53.25	54.71	56.22	57.77	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76
4287	Biweekly	3,429.60	3,524.00	3,620.80	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.00	4,376.80	4,497.60	4,621.60	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80
4287	Annual	89,512.56	91,976.40	94,502.88	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,186.00	114,234.48	117,387.36	120,623.76	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88
4288	Hourly	42.88	44.06	45.27	46.51	47.79	49.10	50.45	51.84	53.26	54.72	56.23	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78
4288	Biweekly	3,430.40	3,524.80	3,621.60	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,260.80	4,377.60	4,498.40	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4288	Annual	89,533.44	91,997.28	94,523.76	97,112.88	99,785.52	102,520.80	105,339.60	108,241.92	111,206.88	114,255.36	117,408.24	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64
4289	Hourly	42.89	44.07	45.28	46.53	47.80	49.11	50.47	51.86	53.28	54.75	56.25	57.80	59.39	61.02	62.70	64.42	66.20	68.02	69.89	71.81
4289	Biweekly	3,431.20	3,525.60	3,622.40	3,722.40	3,824.00	3,928.80	4,037.60	4,148.80	4,262.40	4,380.00	4,500.00	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,296.00	5,441.60	5,591.20	5,744.80
4289	Annual	89,554.32	92,018.16	94,544.64	97,154.64	99,806.40	102,541.68	105,381.36	108,283.68	111,248.64	114,318.00	117,450.00	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,225.60	142,025.76	145,930.32	149,939.28
4290	Hourly	42.90	44.08	45.29	46.54	47.82	49.14	50.49	51.88	53.31	54.78	56.28	57.83	59.42	61.05	62.73	64.46	66.23	68.05	69.92	71.84
4290	Biweekly	3,432.00	3,526.40	3,623.20	3,723.20	3,825.60	3,931.20	4,039.20	4,150.40	4,264.80	4,382.40	4,502.40	4,626.40	4,753.60	4,884.00	5,018.40	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20
4290	Annual	89,575.20	92,039.04	94,565.52	97,175.52	99,848.16	102,604.32	105,423.12	108,325.44	111,311.28	114,380.64	117,512.64	120,749.04	124,068.96	127,472.40	130,980.24	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92
4291	Hourly	42.91	44.09	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.79	56.29	57.84	59.43	61.06	62.74	64.47	66.24	68.06	69.93	71.85
4291	Biweekly	3,432.80	3,527.20	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,383.20	4,503.20	4,627.20	4,754.40	4,884.80	5,019.20	5,157.60	5,299.20	5,444.80	5,594.40	5,748.00
4291	Annual	89,596.08	92,059.92	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,401.52	117,533.52	120,769.92	124,089.84	127,493.28	131,001.12	134,613.36	138,309.12	142,109.28	146,013.84	150,022.80
4292	Hourly	42.92	44.10	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.80	56.30	57.85	59.44	61.07	62.75	64.48	66.25	68.07	69.94	71.86
4292	Biweekly	3,433.60	3,528.00	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,384.00	4,504.00	4,628.00	4,755.20	4,885.60	5,020.00	5,158.40	5,300.00	5,445.60	5,595.20	5,748.80
4292	Annual	89,616.96	92,080.80	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,422.40	117,554.40	120,790.80	124,110.72	127,514.16	131,022.00	134,634.24	138,330.00	142,130.16	146,034.72	150,043.68
4293	Hourly	42.93	44.11	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.81	56.31	57.86	59.45	61.08	62.76	64.49	66.26	68.08	69.95	71.87
4293	Biweekly	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.80	4,504.80	4,628.80	4,756.00	4,886.40	5,020.80	5,159.20	5,300.80	5,446.40	5,596.00	5,749.60
4293	Annual	89,637.84	92,101.68	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,443.28	117,575.28	120,811.68	124,131.60	127,535.04	131,042.88	134,655.12	138,350.88	142,151.04	146,055.60	150,064.56
4294	Hourly	42.94	44.12	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.82	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.10	69.98	71.90
4294	Biweekly	3,435.20	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,385.60	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.00	5,598.40	5,752.00
4294	Annual	89,658.72	92,122.56	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,464.16	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,192.80	146,118.24	150,127.20
4295	Hourly	42.95	44.13	45.34	46.59	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.12	70.00	71.93
4295	Biweekly	3,436.00	3,530.40	3,627.20	3,727.20	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,449.60	5,600.00	5,754.40
4295	Annual	89,679.60	92,143.44	94,669.92	97,279.92	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,234.56	146,160.00	150,189.84
4296	Hourly	42.96	44.14	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.32	68.14	70.02	71.95
4296	Biweekly	3,436.80	3,531.20	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,305.60	5,451.20	5,601.60	5,756.00
4296	Annual	89,700.48	92,164.32	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,476.16	142,276.32	146,201.76	150,231.60
4297	Hourly	42.97	44.15	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.33	68.15	70.03	71.96
4297	Biweekly	3,437.60	3,532.00	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,306.40	5,452.00	5,602.40	5,756.80
4297	Annual	89,721.36	92,185.20	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,497.04	142,297.20	146,222.64	150,252.48
4298	Hourly	42.98	44.16	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.34	68.16	70.04	71.97
4298	Biweekly	3,438.40	3,532.80	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,307.20	5,452.80	5,603.20	5,757.60
4298	Annual	89,742.24	92,206.08	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,517.92	142,318.08	146,243.52	150,273.36
4299	Hourly	42.99	44.17	45.39	46.64	47.92	49.24	50.59	51.98	53.41	54.88	56.39	57.94	59.53	61.17	62.85	64.58	66.35	68.17	70.05	71.98
4299	Biweekly	3,439.20	3,533.60	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,158.40	4,272.80	4,390.40	4,511.20	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40	5,308.00	5,453.60	5,604.00	5,758.40
4299	Annual	89,763.12	92,226.96	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,534.24	111,520.08	114,589.44	117,742.32	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04	138,538.80	142,338.96	146,264.40	150,294.24

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4300	Hourly	43.00	44.18	45.40	46.65	47.93	49.25	50.60	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.36	68.18	70.06	71.99
4300	Biweekly	3,440.00	3,534.40	3,632.00	3,732.00	3,834.40	3,940.00	4,048.00	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,308.80	5,454.40	5,604.80	5,759.20
4300	Annual	89,784.00	92,247.84	94,795.20	97,405.20	100,077.84	102,834.00	105,652.80	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,559.68	142,359.84	146,285.28	150,315.12
4301	Hourly	43.01	44.19	45.41	46.66	47.94	49.26	50.61	52.00	53.43	54.90	56.41	57.96	59.56	61.20	62.88	64.61	66.39	68.22	70.09	72.02
4301	Biweekly	3,440.80	3,535.20	3,632.80	3,732.80	3,835.20	3,940.80	4,048.80	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,457.60	5,607.20	5,761.60
4301	Annual	89,804.88	92,268.72	94,816.08	97,426.08	100,098.72	102,854.88	105,673.68	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,443.36	146,347.92	150,377.76
4302	Hourly	43.02	44.20	45.42	46.67	47.95	49.27	50.62	52.01	53.44	54.91	56.42	57.97	59.57	61.21	62.89	64.62	66.40	68.23	70.10	72.03
4302	Biweekly	3,441.60	3,536.00	3,633.60	3,733.60	3,836.00	3,941.60	4,049.60	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,458.40	5,608.00	5,762.40
4302	Annual	89,825.76	92,289.60	94,836.96	97,446.96	100,119.60	102,875.76	105,694.56	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,464.24	146,368.80	150,398.64
4303	Hourly	43.03	44.21	45.43	46.68	47.96	49.28	50.63	52.02	53.45	54.92	56.43	57.98	59.58	61.22	62.90	64.63	66.41	68.24	70.11	72.04
4303	Biweekly	3,442.40	3,536.80	3,634.40	3,734.40	3,836.80	3,942.40	4,050.40	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,459.20	5,608.80	5,763.20
4303	Annual	89,846.64	92,310.48	94,857.84	97,467.84	100,140.48	102,896.64	105,715.44	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,485.12	146,389.68	150,419.52
4304	Hourly	43.04	44.22	45.44	46.69	47.97	49.29	50.64	52.03	53.46	54.93	56.44	57.99	59.59	61.23	62.91	64.64	66.42	68.25	70.12	72.05
4304	Biweekly	3,443.20	3,537.60	3,635.20	3,735.20	3,837.60	3,943.20	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,767.20	4,898.40	5,032.80	5,171.20	5,313.60	5,460.00	5,609.60	5,764.00
4304	Annual	89,867.52	92,331.36	94,878.72	97,488.72	100,161.36	102,917.52	105,736.32	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12	124,423.92	127,848.24	131,356.08	134,968.32	138,684.96	142,506.00	146,410.56	150,440.40
4305	Hourly	43.05	44.23	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.25	62.93	64.66	66.44	68.27	70.14	72.07
4305	Biweekly	3,444.00	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,900.00	5,034.40	5,172.80	5,315.20	5,461.60	5,611.20	5,765.60
4305	Annual	89,888.40	92,352.24	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,890.00	131,397.84	135,010.08	138,726.72	142,547.76	146,452.32	150,482.16
4306	Hourly	43.06	44.24	45.46	46.71	47.99	49.31	50.67	52.06	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.68	66.46	68.29	70.17	72.10
4306	Biweekly	3,444.80	3,539.20	3,636.80	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,174.40	5,316.80	5,463.20	5,613.60	5,768.00
4306	Annual	89,909.28	92,373.12	94,920.48	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,051.84	138,768.48	142,589.52	146,514.96	150,544.80
4307	Hourly	43.07	44.25	45.47	46.72	48.01	49.33	50.69	52.08	53.52	54.99	56.50	58.05	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13
4307	Biweekly	3,445.60	3,540.00	3,637.60	3,737.60	3,840.80	3,946.40	4,055.20	4,166.40	4,281.60	4,399.20	4,520.00	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40
4307	Annual	89,930.16	92,394.00	94,941.36	97,551.36	100,244.88	103,001.04	105,840.72	108,743.04	111,749.76	114,819.12	117,972.00	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44
4308	Hourly	43.08	44.26	45.48	46.73	48.02	49.34	50.70	52.09	53.53	55.00	56.51	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14
4308	Biweekly	3,446.40	3,540.80	3,638.40	3,738.40	3,841.60	3,947.20	4,056.00	4,167.20	4,282.40	4,400.00	4,520.80	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20
4308	Annual	89,951.04	92,414.88	94,962.24	97,572.24	100,265.76	103,021.92	105,861.60	108,763.92	111,770.64	114,840.00	117,992.88	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32
4309	Hourly	43.09	44.27	45.49	46.74	48.03	49.35	50.71	52.10	53.54	55.01	56.53	58.08	59.68	61.32	63.01	64.74	66.52	68.35	70.23	72.16
4309	Biweekly	3,447.20	3,541.60	3,639.20	3,739.20	3,842.40	3,948.00	4,056.80	4,168.00	4,283.20	4,400.80	4,522.40	4,646.40	4,774.40	4,905.60	5,040.80	5,179.20	5,321.60	5,468.00	5,618.40	5,772.80
4309	Annual	89,971.92	92,435.76	94,983.12	97,593.12	100,286.64	103,042.80	105,882.48	108,784.80	111,791.52	114,860.88	118,034.64	121,271.04	124,611.84	128,036.16	131,564.88	135,177.12	138,893.76	142,714.80	146,640.24	150,670.08
4310	Hourly	43.10	44.29	45.50	46.75	48.04	49.36	50.72	52.11	53.55	55.02	56.54	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17
4310	Biweekly	3,448.00	3,543.20	3,640.00	3,740.00	3,843.20	3,948.80	4,057.60	4,168.80	4,284.00	4,401.60	4,523.20	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60
4310	Annual	89,992.80	92,477.52	95,004.00	97,614.00	100,307.52	103,063.68	105,903.36	108,805.68	111,812.40	114,881.76	118,055.52	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96
4311	Hourly	43.11	44.30	45.51	46.76	48.05	49.37	50.73	52.13	53.56	55.03	56.55	58.11	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4311	Biweekly	3,448.80	3,544.00	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,170.40	4,284.80	4,402.40	4,524.00	4,648.80	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40
4311	Annual	90,013.68	92,498.40	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,847.44	111,833.28	114,902.64	118,076.40	121,333.68	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84
4312	Hourly	43.12	44.31	45.52	46.77	48.06	49.38	50.74	52.14	53.57	55.04	56.56	58.12	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19
4312	Biweekly	3,449.60	3,544.80	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,171.20	4,285.60	4,403.20	4,524.80	4,649.60	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20
4312	Annual	90,034.56	92,519.28	95,045.76	97,655.76	100,349.28	103,105.44	105,945.12	108,868.32	111,854.16	114,923.52	118,097.28	121,354.56	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72
4313	Hourly	43.13	44.32	45.53	46.78	48.07	49.39	50.75	52.15	53.58	55.05	56.57	58.13	59.72	61.36	63.05	64.78	66.57	68.40	70.28	72.21
4313	Biweekly	3,450.40	3,545.60	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,172.00	4,286.40	4,404.00	4,525.60	4,650.40	4,777.60	4,908.80	5,044.00	5,182.40	5,325.60	5,472.00	5,622.40	5,776.80
4313	Annual	90,055.44	92,540.16	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,889.20	111,875.04	114,944.40	118,118.16	121,375.44	124,695.36	128,119.68	131,648.40	135,260.64	138,998.16	142,819.20	146,744.64	150,774.48
4314	Hourly	43.14	44.33	45.55	46.80	48.09	49.41	50.77	52.17	53.60	55.07	56.59	58.15	59.75	61.39	63.08	64.81	66.60	68.43	70.31	72.24
4314	Biweekly	3,451.20	3,546.40	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,173.60	4,288.00	4,405.60	4,527.20	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80	5,328.00	5,474.40	5,624.80	5,779.20
4314	Annual	90,076.32	92,561.04	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,930.96	111,916.80	114,986.16	118,159.92	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28	139,060.80	142,881.84	146,807.28	150,837.12
4315	Hourly	43.15	44.34	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.08	56.60	58.16	59.76	61.40	63.09	64.82	66.61	68.44	70.32	72.25
4315	Biweekly	3,452.00	3,547.20	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,406.40	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.80	5,475.20	5,625.60	5,780.00
4315	Annual	90,097.20	92,581.92	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,007.04	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,081.68	142,902.72	146,828.16	150,858.00
4316	Hourly	43.16	44.35	45.57	46.82	48.11	49.43	50.79	52.19	53.62	55.09	56.61	58.17	59.77	61.41	63.10	64.84	66.62	68.45	70.33	72.26
4316	Biweekly	3,452.80	3,548.00	3,645.60	3,745.60	3,848.80	3,954.40	4,063.20	4,175.20	4,289.60	4,407.20	4,528.80	4,653.60	4,781.60	4,912.80	5,048.00	5,187.20	5,329.60	5,476.00	5,626.40	5,780.80
4316	Annual	90,118.08	92,602.80	95,150.16	97,760.16	100,453.68	103,209.84	106,049.52	108,972.72	111,958.56	115,027.92	118,201.68	121,458.96	124,799.76	128,224.08	131,752.80	135,385.92	139,102.56	142,923.60	146,849.04	150,878.88
4317	Hourly	43.17	44.36	45.58	46.83	48.12	49.44	50.80	52.20	53.63	55.10	56.62	58.18	59.78	61.42	63.11	64.85	66.63	68.46	70.35	72.28
4317	Biweekly	3,453.60	3,548.80	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,290.40	4,408.00	4,529.60	4,654.40	4,782.40	4,913.60	5,048.80	5,188.00	5,330.40	5,476.80	5,628.00	5,782.40
4317	Annual	90,138.96	92,623.68	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	111,979.44	115,048.80	118,222.56	121,479.84	124,820.64	128,244.96	131,773.68	135,406.80	139,123.44	142,944.48	146,890.80	150,920.64
4318	Hourly	43.18	44.37	45.59	46.84	48.13	49.45	50.81	52.21	53.64	55.12	56.63	58.19	59.79	61.43	63.12	64.86	66.64	68.47	70.36	72.29
4318	Biweekly	3,454.40	3,549.60	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,291.20	4,409.60	4,530.40	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,477.60	5,628.80	5,783.20
4318	Annual	90,159.84	92,644.56	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,000.32	115,090.56	118,243.44	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,965.36	146,911.68	150,941.52
4319	Hourly	43.19	44.38	45.60	46.85	48.14	49.46	50.82	52.22	53.65	55.13	56.64	58.20	59.80	61.44	63.13	64.87	66.65	68.48	70.37	72.31
4319	Biweekly	3,455.20	3,550.40	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.00	4,410.40	4,531.20	4,656.00	4,784.00	4,915.20	5,050.40	5,189.60	5,332.00	5,478.40	5,629.60	5,784.80
4319	Annual	90,180.72	92,665.44	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,021.20	115,111.44	118,264.32	121,521.60	124,862.40	128,286.72	131,815.44	135,448.56	139,165.20	142,986.24	146,932.56	150,983.28
4320	Hourly	43.20	44.39	45.61	46.86	48.15	49.47	50.83	52.23	53.66	55.14	56.65	58.21	59.81	61.45	63.14	64.88	66.66	68.49	70.38	72.32
4320	Biweekly	3,456.00	3,551.20	3,648.80	3,748.80	3,852.00	3,957.60	4,066.40	4,178.40	4,292.80	4,411.20	4,532.00	4,656.80	4,784.80	4,916.00	5,051.20	5,190.40	5,332.80	5,479.20	5,630.40	5,785.60
4320	Annual	90,201.60	92,686.32	95,233.68	97,843.68	100,537.20	103,293.36	106,133.04	109,056.24	112,042.08	115,132.32	118,285.20	121,542.48	124,883.28	128,307.60	131,836.32	135,469.44	139,186.08	143,007.12	146,953.44	151,004.16
4321	Hourly	43.21	44.40	45.62	46.87	48.16	49.48	50.85	52.25	53.69	55.17	56.68	58.24	59.84	61.49	63.18	64.92	66.70	68.53	70.42	72.36
4321	Biweekly	3,456.80	3,552.00	3,649.60	3,749.60	3,852.80	3,958.40	4,068.00	4,180.00	4,295.20	4,413.60	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.00	5,482.40	5,633.60	5,788.80
4321	Annual	90,222.48	92,707.20	95,254.56	97,864.56	100,558.08	103,314.24	106,174.80	109,098.00	112,104.72	115,194.96	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,269.60	143,090.64	147,036.96	151,087.68
4322	Hourly	43.22	44.41	45.63	46.88	48.17	49.49	50.86	52.26	53.70	55.18	56.69	58.25	59.85	61.50	63.19	64.93	66.71	68.54	70.43	72.37
4322	Biweekly	3,457.60	3,552.80	3,650.40	3,750.40	3,853.60	3,959.20	4,068.80	4,180.80	4,296.00	4,414.40	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,336.80	5,483.20	5,634.40	5,789.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4322	Annual	90,243.36	92,728.08	95,275.44	97,885.44	100,578.96	103,335.12	106,195.68	109,118.88	112,125.60	115,215.84	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,290.48	143,111.52	147,057.84	151,108.56
4323	Hourly	43.23	44.42	45.64	46.90	48.18	49.50	50.87	52.27	53.71	55.19	56.70	58.26	59.86	61.51	63.20	64.94	66.72	68.55	70.44	72.38
4323	Biweekly	3,458.40	3,553.60	3,651.20	3,752.00	3,854.40	3,960.00	4,069.60	4,181.60	4,296.80	4,415.20	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,337.60	5,484.00	5,635.20	5,790.40
4323	Annual	90,264.24	92,748.96	95,296.32	97,927.20	100,599.84	103,356.00	106,216.56	109,139.76	112,146.48	115,236.72	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,311.36	143,132.40	147,078.72	151,129.44
4324	Hourly	43.24	44.43	45.65	46.91	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.60	70.48	72.42
4324	Biweekly	3,459.20	3,554.40	3,652.00	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,488.00	5,638.40	5,793.60
4324	Annual	90,285.12	92,769.84	95,317.20	97,948.08	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,236.80	147,162.24	151,212.96
4325	Hourly	43.25	44.44	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.61	70.49	72.43
4325	Biweekly	3,460.00	3,555.20	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.80	5,639.20	5,794.40
4325	Annual	90,306.00	92,790.72	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,257.68	147,183.12	151,233.84
4326	Hourly	43.26	44.45	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.62	70.50	72.44
4326	Biweekly	3,460.80	3,556.00	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,489.60	5,640.00	5,795.20
4326	Annual	90,326.88	92,811.60	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,278.56	147,204.00	151,254.72
4327	Hourly	43.27	44.46	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.63	70.51	72.45
4327	Biweekly	3,461.60	3,556.80	3,654.40	3,755.20	3,858.40	3,964.80	4,073.60	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,490.40	5,640.80	5,796.00
4327	Annual	90,347.76	92,832.48	95,379.84	98,010.72	100,704.24	103,481.28	106,320.96	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,299.44	147,224.88	151,275.60
4328	Hourly	43.28	44.47	45.69	46.95	48.24	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48
4328	Biweekly	3,462.40	3,557.60	3,655.20	3,756.00	3,859.20	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40
4328	Annual	90,368.64	92,853.36	95,400.72	98,031.60	100,725.12	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24
4329	Hourly	43.29	44.48	45.70	46.96	48.25	49.58	50.94	52.34	53.78	55.26	56.78	58.34	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49
4329	Biweekly	3,463.20	3,558.40	3,656.00	3,756.80	3,860.00	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20
4329	Annual	90,389.52	92,874.24	95,421.60	98,052.48	100,746.00	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12
4330	Hourly	43.30	44.49	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.96	61.61	63.30	65.04	66.83	68.67	70.56	72.50
4330	Biweekly	3,464.00	3,559.20	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.80	4,928.80	5,064.00	5,203.20	5,346.40	5,493.60	5,644.80	5,800.00
4330	Annual	90,410.40	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,196.48	128,641.68	132,170.40	135,803.52	139,541.04	143,382.96	147,329.28	151,380.00
4331	Hourly	43.31	44.50	45.72	46.98	48.27	49.60	50.96	52.36	53.80	55.28	56.80	58.36	59.97	61.62	63.31	65.05	66.84	68.68	70.57	72.51
4331	Biweekly	3,464.80	3,560.00	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,188.80	4,304.00	4,422.40	4,544.00	4,668.80	4,797.60	4,929.60	5,064.80	5,204.00	5,347.20	5,494.40	5,645.60	5,800.80
4331	Annual	90,431.28	92,916.00	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,327.68	112,334.40	115,424.64	118,598.40	121,855.68	125,217.36	128,662.56	132,191.28	135,824.40	139,561.92	143,403.84	147,350.16	151,400.88
4332	Hourly	43.32	44.51	45.74	47.00	48.29	49.62	50.98	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.33	65.07	66.86	68.70	70.59	72.53
4332	Biweekly	3,465.60	3,560.80	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,066.40	5,205.60	5,348.80	5,496.00	5,647.20	5,802.40
4332	Annual	90,452.16	92,936.88	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,233.04	135,866.16	139,603.68	143,445.60	147,391.92	151,442.64
4333	Hourly	43.33	44.52	45.75	47.01	48.30	49.63	50.99	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55
4333	Biweekly	3,466.40	3,561.60	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00
4333	Annual	90,473.04	92,957.76	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4334	Hourly	43.34	44.53	45.76	47.02	48.31	49.64	51.00	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56
4334	Biweekly	3,467.20	3,562.40	3,660.80	3,761.60	3,864.80	3,971.20	4,080.00	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80
4334	Annual	90,493.92	92,978.64	95,546.88	98,177.76	100,871.28	103,648.32	106,488.00	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28
4335	Hourly	43.35	44.54	45.77	47.03	48.32	49.65	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57
4335	Biweekly	3,468.00	3,563.20	3,661.60	3,762.40	3,865.60	3,972.00	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60
4335	Annual	90,514.80	92,999.52	95,567.76	98,198.64	100,892.16	103,669.20	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16
4336	Hourly	43.36	44.55	45.78	47.04	48.33	49.66	51.02	52.42	53.86	55.34	56.86	58.42	60.03	61.68	63.38	65.12	66.91	68.75	70.64	72.58
4336	Biweekly	3,468.80	3,564.00	3,662.40	3,763.20	3,866.40	3,972.80	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,673.60	4,802.40	4,934.40	5,070.40	5,209.60	5,352.80	5,500.00	5,651.20	5,806.40
4336	Annual	90,535.68	93,020.40	95,588.64	98,219.52	100,913.04	103,690.08	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	121,980.96	125,342.64	128,787.84	132,337.44	135,970.56	139,708.08	143,550.00	147,496.32	151,547.04
4337	Hourly	43.37	44.56	45.79	47.05	48.34	49.67	51.04	52.44	53.89	55.37	56.89	58.45	60.06	61.71	63.41	65.15	66.95	68.79	70.68	72.62
4337	Biweekly	3,469.60	3,564.80	3,663.20	3,764.00	3,867.20	3,973.60	4,083.20	4,195.20	4,311.20	4,429.60	4,551.20	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,356.00	5,503.20	5,654.40	5,809.60
4337	Annual	90,556.56	93,041.28	95,609.52	98,240.40	100,933.92	103,710.96	106,571.52	109,494.72	112,522.32	115,612.56	118,786.32	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,791.60	143,633.52	147,579.84	151,630.56
4338	Hourly	43.38	44.57	45.80	47.06	48.35	49.68	51.05	52.45	53.90	55.38	56.91	58.48	60.08	61.73	63.43	65.17	66.97	68.81	70.70	72.64
4338	Biweekly	3,470.40	3,565.60	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,312.00	4,430.40	4,552.80	4,678.40	4,806.40	4,938.40	5,074.40	5,213.60	5,357.60	5,504.80	5,656.00	5,811.20
4338	Annual	90,577.44	93,062.16	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,543.20	115,633.44	118,828.08	122,106.24	125,447.04	128,892.24	132,441.84	136,074.96	139,833.36	143,675.28	147,621.60	151,672.32
4339	Hourly	43.39	44.58	45.81	47.07	48.36	49.69	51.06	52.46	53.91	55.39	56.92	58.49	60.09	61.74	63.44	65.18	66.98	68.82	70.71	72.65
4339	Biweekly	3,471.20	3,566.40	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.80	4,431.20	4,553.60	4,679.20	4,807.20	4,939.20	5,075.20	5,214.40	5,358.40	5,505.60	5,656.80	5,812.00
4339	Annual	90,598.32	93,083.04	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,564.08	115,654.32	118,848.96	122,127.12	125,467.92	128,913.12	132,462.72	136,095.84	139,854.24	143,696.16	147,642.48	151,693.20
4340	Hourly	43.40	44.59	45.82	47.08	48.37	49.70	51.07	52.47	53.92	55.40	56.93	58.50	60.10	61.75	63.45	65.19	66.99	68.83	70.73	72.68
4340	Biweekly	3,472.00	3,567.20	3,665.60	3,766.40	3,869.60	3,976.00	4,085.60	4,197.60	4,313.60	4,432.00	4,554.40	4,680.00	4,808.00	4,940.00	5,076.00	5,215.20	5,359.20	5,506.40	5,658.40	5,814.40
4340	Annual	90,619.20	93,103.92	95,672.16	98,303.04	100,996.56	103,773.60	106,634.16	109,557.36	112,584.96	115,675.20	118,869.84	122,148.00	125,488.80	128,934.00	132,483.60	136,116.72	139,875.12	143,717.04	147,684.24	151,755.84
4341	Hourly	43.41	44.60	45.83	47.09	48.39	49.72	51.09	52.49	53.94	55.42	56.95	58.52	60.13	61.78	63.48	65.23	67.02	68.86	70.76	72.71
4341	Biweekly	3,472.80	3,568.00	3,666.40	3,767.20	3,871.20	3,977.60	4,087.20	4,199.20	4,315.20	4,433.60	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,218.40	5,361.60	5,508.80	5,660.80	5,816.80
4341	Annual	90,640.08	93,124.80	95,693.04	98,323.92	101,038.32	103,815.36	106,675.92	109,599.12	112,626.72	115,716.96	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,200.24	139,937.76	143,779.68	147,746.88	151,818.48
4342	Hourly	43.42	44.61	45.84	47.10	48.40	49.73	51.10	52.51	53.95	55.43	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.87	70.77	72.72
4342	Biweekly	3,473.60	3,568.80	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.80	4,316.00	4,434.40	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,509.60	5,661.60	5,817.60
4342	Annual	90,660.96	93,145.68	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,640.88	112,647.60	115,737.84	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,800.56	147,767.76	151,839.36
4343	Hourly	43.43	44.62	45.85	47.11	48.41	49.74	51.11	52.52	53.96	55.44	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.88	70.78	72.73
4343	Biweekly	3,474.40	3,569.60	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,201.60	4,316.80	4,435.20	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,510.40	5,662.40	5,818.40
4343	Annual	90,681.84	93,166.56	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,661.76	112,668.48	115,758.72	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,821.44	147,788.64	151,860.24
4344	Hourly	43.44	44.63	45.86	47.12	48.42	49.75	51.12	52.53	53.97	55.45	56.98	58.55	60.16	61.81	63.51	65.26	67.05	68.89	70.79	72.74
4344	Biweekly	3,475.20	3,570.40	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,202.40	4,317.60	4,436.00	4,558.40	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,511.20	5,663.20	5,819.20
4344	Annual	90,702.72	93,187.44	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,682.64	112,689.36	115,779.60	118,974.24	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,842.32	147,809.52	151,881.12
4345	Hourly	43.45	44.64	45.87	47.13	48.43	49.76	51.13	52.54	53.98	55.46	56.99	58.56	60.17	61.82	63.52	65.27	67.06	68.90	70.80	72.75

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4345	Biweekly	3,476.00	3,571.20	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,203.20	4,318.40	4,436.80	4,559.20	4,684.80	4,813.60	4,945.60	5,081.60	5,221.60	5,364.80	5,512.00	5,664.00	5,820.00
4345	Annual	90,723.60	93,208.32	95,776.56	98,407.44	101,121.84	103,898.88	106,759.44	109,703.52	112,710.24	115,800.48	118,995.12	122,273.28	125,634.96	129,080.16	132,629.76	136,283.76	140,021.28	143,863.20	147,830.40	151,902.00
4346	Hourly	43.46	44.66	45.88	47.14	48.44	49.77	51.14	52.55	53.99	55.47	57.00	58.57	60.18	61.83	63.54	65.29	67.08	68.92	70.82	72.77
4346	Biweekly	3,476.80	3,572.80	3,670.40	3,771.20	3,875.20	3,981.60	4,091.20	4,204.00	4,319.20	4,437.60	4,560.00	4,685.60	4,814.40	4,946.40	5,083.20	5,223.20	5,366.40	5,513.60	5,665.60	5,821.60
4346	Annual	90,744.48	93,250.08	95,797.44	98,428.32	101,142.72	103,919.76	106,780.32	109,724.40	112,731.12	115,821.36	119,016.00	122,294.16	125,655.84	129,101.04	132,671.52	136,325.52	140,063.04	143,904.96	147,872.16	151,943.76
4347	Hourly	43.47	44.67	45.89	47.15	48.45	49.78	51.15	52.56	54.00	55.49	57.01	58.58	60.19	61.85	63.55	65.30	67.09	68.93	70.83	72.78
4347	Biweekly	3,477.60	3,573.60	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.00	4,439.20	4,560.80	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,367.20	5,514.40	5,666.40	5,822.40
4347	Annual	90,765.36	93,270.96	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,752.00	115,863.12	119,036.88	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,083.92	143,925.84	147,893.04	151,964.64
4348	Hourly	43.48	44.68	45.90	47.16	48.46	49.79	51.16	52.57	54.01	55.50	57.02	58.59	60.20	61.86	63.56	65.31	67.10	68.95	70.84	72.79
4348	Biweekly	3,478.40	3,574.40	3,672.00	3,772.80	3,876.80	3,983.20	4,092.80	4,205.60	4,320.80	4,440.00	4,561.60	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.00	5,516.00	5,667.20	5,823.20
4348	Annual	90,786.24	93,291.84	95,839.20	98,470.08	101,184.48	103,961.52	106,822.08	109,766.16	112,772.88	115,884.00	119,057.76	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,104.80	143,967.60	147,913.92	151,985.52
4349	Hourly	43.49	44.69	45.91	47.17	48.47	49.80	51.17	52.58	54.02	55.51	57.03	58.60	60.21	61.87	63.57	65.32	67.11	68.96	70.85	72.80
4349	Biweekly	3,479.20	3,575.20	3,672.80	3,773.60	3,877.60	3,984.00	4,093.60	4,206.40	4,321.60	4,440.80	4,562.40	4,688.00	4,816.80	4,949.60	5,085.60	5,225.60	5,368.80	5,516.80	5,668.00	5,824.00
4349	Annual	90,807.12	93,312.72	95,860.08	98,490.96	101,205.36	103,982.40	106,842.96	109,787.04	112,793.76	115,904.88	119,078.64	122,356.80	125,718.48	129,184.56	132,734.16	136,388.16	140,125.68	143,988.48	147,934.80	152,006.40
4350	Hourly	43.50	44.70	45.93	47.19	48.49	49.82	51.19	52.60	54.04	55.53	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.99	70.88	72.83
4350	Biweekly	3,480.00	3,576.00	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,323.20	4,442.40	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,519.20	5,670.40	5,826.40
4350	Annual	90,828.00	93,333.60	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,835.52	115,946.64	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,051.12	147,997.44	152,069.04
4351	Hourly	43.51	44.71	45.94	47.20	48.50	49.83	51.20	52.61	54.05	55.54	57.06	58.63	60.24	61.90	63.60	65.35	67.15	69.00	70.89	72.84
4351	Biweekly	3,480.80	3,576.80	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.00	4,443.20	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,520.00	5,671.20	5,827.20
4351	Annual	90,848.88	93,354.48	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,856.40	115,967.52	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,072.00	148,018.32	152,089.92
4352	Hourly	43.52	44.72	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.56	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.02	70.92	72.87
4352	Biweekly	3,481.60	3,577.60	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.80	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,521.60	5,673.60	5,829.60
4352	Annual	90,869.76	93,375.36	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	116,009.28	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,113.76	148,080.96	152,152.56
4353	Hourly	43.53	44.73	45.96	47.22	48.52	49.85	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90
4353	Biweekly	3,482.40	3,578.40	3,676.80	3,777.60	3,881.60	3,988.00	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00
4353	Annual	90,890.64	93,396.24	95,964.48	98,595.36	101,309.76	104,086.80	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20
4354	Hourly	43.54	44.74	45.97	47.23	48.53	49.86	51.24	52.65	54.10	55.59	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91
4354	Biweekly	3,483.20	3,579.20	3,677.60	3,778.40	3,882.40	3,988.80	4,099.20	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80
4354	Annual	90,911.52	93,417.12	95,985.36	98,616.24	101,330.64	104,107.68	106,989.12	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08
4355	Hourly	43.55	44.75	45.98	47.24	48.54	49.87	51.25	52.66	54.11	55.60	57.13	58.70	60.32	61.98	63.68	65.43	67.23	69.08	70.98	72.93
4355	Biweekly	3,484.00	3,580.00	3,678.40	3,779.20	3,883.20	3,989.60	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,825.60	4,958.40	5,094.40	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40
4355	Annual	90,932.40	93,438.00	96,006.24	98,637.12	101,351.52	104,128.56	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,948.16	129,414.24	132,963.84	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84
4356	Hourly	43.56	44.76	45.99	47.25	48.55	49.89	51.26	52.67	54.12	55.61	57.14	58.71	60.33	61.99	63.69	65.44	67.24	69.09	70.99	72.94
4356	Biweekly	3,484.80	3,580.80	3,679.20	3,780.00	3,884.00	3,991.20	4,100.80	4,213.60	4,329.60	4,448.80	4,571.20	4,696.80	4,826.40	4,959.20	5,095.20	5,235.20	5,379.20	5,527.20	5,679.20	5,835.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4356	Annual	90,953.28	93,458.88	96,027.12	98,658.00	101,372.40	104,170.32	107,030.88	109,974.96	113,002.56	116,113.68	119,308.32	122,586.48	125,969.04	129,435.12	132,984.72	136,638.72	140,397.12	144,259.92	148,227.12	152,298.72
4357	Hourly	43.57	44.77	46.00	47.27	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.34	62.00	63.70	65.45	67.25	69.10	71.00	72.95
4357	Biweekly	3,485.60	3,581.60	3,680.00	3,781.60	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,827.20	4,960.00	5,096.00	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00
4357	Annual	90,974.16	93,479.76	96,048.00	98,699.76	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,989.92	129,456.00	133,005.60	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60
4358	Hourly	43.58	44.78	46.01	47.28	48.58	49.92	51.29	52.70	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98
4358	Biweekly	3,486.40	3,582.40	3,680.80	3,782.40	3,886.40	3,993.60	4,103.20	4,216.00	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40
4358	Annual	90,995.04	93,500.64	96,068.88	98,720.64	101,435.04	104,232.96	107,093.52	110,037.60	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24
4359	Hourly	43.59	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99
4359	Biweekly	3,487.20	3,583.20	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20
4359	Annual	91,015.92	93,521.52	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12
4360	Hourly	43.60	44.80	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.00
4360	Biweekly	3,488.00	3,584.00	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.00
4360	Annual	91,036.80	93,542.40	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,424.00
4361	Hourly	43.61	44.81	46.04	47.31	48.61	49.95	51.32	52.73	54.18	55.67	57.20	58.77	60.39	62.05	63.76	65.51	67.32	69.17	71.07	73.02
4361	Biweekly	3,488.80	3,584.80	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,218.40	4,334.40	4,453.60	4,576.00	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80	5,385.60	5,533.60	5,685.60	5,841.60
4361	Annual	91,057.68	93,563.28	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,100.24	113,127.84	116,238.96	119,433.60	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88	140,564.16	144,426.96	148,394.16	152,465.76
4362	Hourly	43.62	44.82	46.05	47.32	48.62	49.96	51.33	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.33	69.18	71.08	73.03
4362	Biweekly	3,489.60	3,585.60	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,386.40	5,534.40	5,686.40	5,842.40
4362	Annual	91,078.56	93,584.16	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,585.04	144,447.84	148,415.04	152,486.64
4363	Hourly	43.63	44.83	46.06	47.33	48.63	49.97	51.34	52.75	54.20	55.69	57.22	58.79	60.41	62.07	63.78	65.53	67.34	69.19	71.09	73.04
4363	Biweekly	3,490.40	3,586.40	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.00	4,336.00	4,455.20	4,577.60	4,703.20	4,832.80	4,965.60	5,102.40	5,242.40	5,387.20	5,535.20	5,687.20	5,843.20
4363	Annual	91,099.44	93,605.04	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,142.00	113,169.60	116,280.72	119,475.36	122,753.52	126,136.08	129,602.16	133,172.64	136,826.64	140,605.92	144,468.72	148,435.92	152,507.52
4364	Hourly	43.64	44.84	46.07	47.34	48.64	49.98	51.35	52.76	54.21	55.70	57.23	58.80	60.42	62.08	63.79	65.54	67.35	69.20	71.11	73.07
4364	Biweekly	3,491.20	3,587.20	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,220.80	4,336.80	4,456.00	4,578.40	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,388.00	5,536.00	5,688.80	5,845.60
4364	Annual	91,120.32	93,625.92	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,162.88	113,190.48	116,301.60	119,496.24	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,626.80	144,489.60	148,477.68	152,570.16
4365	Hourly	43.65	44.85	46.08	47.35	48.65	49.99	51.36	52.77	54.22	55.71	57.24	58.81	60.43	62.09	63.80	65.55	67.36	69.21	71.12	73.08
4365	Biweekly	3,492.00	3,588.00	3,686.40	3,788.00	3,892.00	3,999.20	4,108.80	4,221.60	4,337.60	4,456.80	4,579.20	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.80	5,536.80	5,689.60	5,846.40
4365	Annual	91,141.20	93,646.80	96,215.04	98,866.80	101,581.20	104,379.12	107,239.68	110,183.76	113,211.36	116,322.48	119,517.12	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,647.68	144,510.48	148,498.56	152,591.04
4366	Hourly	43.66	44.86	46.09	47.36	48.66	50.00	51.37	52.78	54.23	55.72	57.25	58.82	60.44	62.10	63.81	65.56	67.37	69.22	71.13	73.09
4366	Biweekly	3,492.80	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,109.60	4,222.40	4,338.40	4,457.60	4,580.00	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,389.60	5,537.60	5,690.40	5,847.20
4366	Annual	91,162.08	93,667.68	96,235.92	98,887.68	101,602.08	104,400.00	107,260.56	110,204.64	113,232.24	116,343.36	119,538.00	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,668.56	144,531.36	148,519.44	152,611.92
4367	Hourly	43.67	44.87	46.10	47.37	48.67	50.01	51.38	52.79	54.24	55.73	57.26	58.83	60.45	62.11	63.82	65.58	67.38	69.23	71.14	73.10
4367	Biweekly	3,493.60	3,589.60	3,688.00	3,789.60	3,893.60	4,000.80	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,706.40	4,836.00	4,968.80	5,105.60	5,246.40	5,390.40	5,538.40	5,691.20	5,848.00
4367	Annual	91,182.96	93,688.56	96,256.80	98,908.56	101,622.96	104,420.88	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,837.04	126,219.60	129,685.68	133,256.16	136,931.04	140,689.44	144,552.24	148,540.32	152,632.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4368	Hourly	43.68	44.88	46.12	47.39	48.69	50.03	51.40	52.81	54.27	55.76	57.30	58.88	60.49	62.15	63.86	65.62	67.42	69.27	71.18	73.14
4368	Biweekly	3,494.40	3,590.40	3,689.60	3,791.20	3,895.20	4,002.40	4,112.00	4,224.80	4,341.60	4,460.80	4,584.00	4,710.40	4,839.20	4,972.00	5,108.80	5,249.60	5,393.60	5,541.60	5,694.40	5,851.20
4368	Annual	91,203.84	93,709.44	96,298.56	98,950.32	101,664.72	104,462.64	107,323.20	110,267.28	113,315.76	116,426.88	119,642.40	122,941.44	126,303.12	129,769.20	133,339.68	137,014.56	140,772.96	144,635.76	148,623.84	152,716.32
4369	Hourly	43.69	44.89	46.13	47.40	48.70	50.04	51.42	52.83	54.29	55.78	57.32	58.90	60.52	62.18	63.89	65.65	67.45	69.30	71.21	73.17
4369	Biweekly	3,495.20	3,591.20	3,690.40	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,343.20	4,462.40	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.00	5,544.00	5,696.80	5,853.60
4369	Annual	91,224.72	93,730.32	96,319.44	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,357.52	116,468.64	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,835.60	144,698.40	148,686.48	152,778.96
4370	Hourly	43.70	44.90	46.14	47.41	48.71	50.05	51.43	52.84	54.30	55.79	57.33	58.91	60.53	62.19	63.90	65.66	67.46	69.32	71.22	73.18
4370	Biweekly	3,496.00	3,592.00	3,691.20	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,344.00	4,463.20	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,396.80	5,545.60	5,697.60	5,854.40
4370	Annual	91,245.60	93,751.20	96,340.32	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,378.40	116,489.52	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,856.48	144,740.16	148,707.36	152,799.84
4371	Hourly	43.71	44.91	46.15	47.42	48.72	50.06	51.44	52.85	54.31	55.80	57.34	58.92	60.54	62.20	63.92	65.68	67.48	69.34	71.24	73.20
4371	Biweekly	3,496.80	3,592.80	3,692.00	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.80	4,464.00	4,587.20	4,713.60	4,843.20	4,976.00	5,113.60	5,254.40	5,398.40	5,547.20	5,699.20	5,856.00
4371	Annual	91,266.48	93,772.08	96,361.20	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,399.28	116,510.40	119,725.92	123,024.96	126,407.52	129,873.60	133,464.96	137,139.84	140,898.24	144,781.92	148,749.12	152,841.60
4372	Hourly	43.72	44.92	46.16	47.43	48.73	50.07	51.45	52.86	54.32	55.81	57.35	58.93	60.55	62.22	63.93	65.69	67.49	69.35	71.25	73.21
4372	Biweekly	3,497.60	3,593.60	3,692.80	3,794.40	3,898.40	4,005.60	4,116.00	4,228.80	4,345.60	4,464.80	4,588.00	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,399.20	5,548.00	5,700.00	5,856.80
4372	Annual	91,287.36	93,792.96	96,382.08	99,033.84	101,748.24	104,546.16	107,427.60	110,371.68	113,420.16	116,531.28	119,746.80	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,919.12	144,802.80	148,770.00	152,862.48
4373	Hourly	43.73	44.93	46.17	47.44	48.74	50.08	51.46	52.88	54.33	55.82	57.36	58.94	60.56	62.23	63.94	65.70	67.51	69.37	71.27	73.23
4373	Biweekly	3,498.40	3,594.40	3,693.60	3,795.20	3,899.20	4,006.40	4,116.80	4,230.40	4,346.40	4,465.60	4,588.80	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,549.60	5,701.60	5,858.40
4373	Annual	91,308.24	93,813.84	96,402.96	99,054.72	101,769.12	104,567.04	107,448.48	110,413.44	113,441.04	116,552.16	119,767.68	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,844.56	148,811.76	152,904.24
4374	Hourly	43.74	44.94	46.18	47.45	48.75	50.09	51.47	52.89	54.34	55.83	57.37	58.95	60.57	62.24	63.95	65.71	67.52	69.38	71.28	73.24
4374	Biweekly	3,499.20	3,595.20	3,694.40	3,796.00	3,900.00	4,007.20	4,117.60	4,231.20	4,347.20	4,466.40	4,589.60	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,550.40	5,702.40	5,859.20
4374	Annual	91,329.12	93,834.72	96,423.84	99,075.60	101,790.00	104,587.92	107,469.36	110,434.32	113,461.92	116,573.04	119,788.56	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,865.44	148,832.64	152,925.12
4375	Hourly	43.75	44.95	46.19	47.46	48.77	50.11	51.49	52.91	54.36	55.85	57.39	58.97	60.59	62.26	63.97	65.73	67.54	69.40	71.31	73.27
4375	Biweekly	3,500.00	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.80	4,348.80	4,468.00	4,591.20	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,552.00	5,704.80	5,861.60
4375	Annual	91,350.00	93,855.60	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,476.08	113,503.68	116,614.80	119,830.32	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,907.20	148,895.28	152,987.76
4376	Hourly	43.76	44.96	46.20	47.47	48.78	50.12	51.50	52.92	54.37	55.87	57.40	58.98	60.60	62.27	63.98	65.74	67.55	69.41	71.32	73.28
4376	Biweekly	3,500.80	3,596.80	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,233.60	4,349.60	4,469.60	4,592.00	4,718.40	4,848.00	4,981.60	5,118.40	5,259.20	5,404.00	5,552.80	5,705.60	5,862.40
4376	Annual	91,370.88	93,876.48	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,496.96	113,524.56	116,656.56	119,851.20	123,150.24	126,532.80	130,019.76	133,590.24	137,265.12	141,044.40	144,928.08	148,916.16	153,008.64
4377	Hourly	43.77	44.97	46.21	47.48	48.79	50.13	51.51	52.93	54.38	55.88	57.41	58.99	60.61	62.28	63.99	65.75	67.56	69.42	71.33	73.29
4377	Biweekly	3,501.60	3,597.60	3,696.80	3,798.40	3,903.20	4,010.40	4,120.80	4,234.40	4,350.40	4,470.40	4,592.80	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00	5,404.80	5,553.60	5,706.40	5,863.20
4377	Annual	91,391.76	93,897.36	96,486.48	99,138.24	101,873.52	104,671.44	107,552.88	110,517.84	113,545.44	116,677.44	119,872.08	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00	141,065.28	144,948.96	148,937.04	153,029.52
4378	Hourly	43.78	44.98	46.22	47.49	48.80	50.14	51.52	52.94	54.39	55.89	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30
4378	Biweekly	3,502.40	3,598.40	3,697.60	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,351.20	4,471.20	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00
4378	Annual	91,412.64	93,918.24	96,507.36	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,566.32	116,698.32	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40
4379	Hourly	43.79	44.99	46.23	47.50	48.81	50.15	51.53	52.95	54.40	55.90	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4379	Biweekly	3,503.20	3,599.20	3,698.40	3,800.00	3,904.80	4,012.00	4,122.40	4,236.00	4,352.00	4,472.00	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80
4379	Annual	91,433.52	93,939.12	96,528.24	99,180.00	101,915.28	104,713.20	107,594.64	110,559.60	113,587.20	116,719.20	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28
4380	Hourly	43.80	45.00	46.24	47.51	48.82	50.16	51.54	52.96	54.41	55.91	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32
4380	Biweekly	3,504.00	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,352.80	4,472.80	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60
4380	Annual	91,454.40	93,960.00	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,608.08	116,740.08	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16
4381	Hourly	43.81	45.01	46.25	47.52	48.83	50.17	51.55	52.97	54.42	55.92	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33
4381	Biweekly	3,504.80	3,600.80	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,353.60	4,473.60	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40
4381	Annual	91,475.28	93,980.88	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,628.96	116,760.96	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04
4382	Hourly	43.82	45.03	46.26	47.53	48.84	50.18	51.56	52.98	54.43	55.93	57.46	59.04	60.66	62.33	64.04	65.80	67.61	69.47	71.38	73.34
4382	Biweekly	3,505.60	3,602.40	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,354.40	4,474.40	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.00	5,408.80	5,557.60	5,710.40	5,867.20
4382	Annual	91,496.16	94,022.64	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,649.84	116,781.84	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,390.40	141,169.68	145,053.36	149,041.44	153,133.92
4383	Hourly	43.83	45.04	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.95	57.49	59.07	60.70	62.37	64.08	65.84	67.65	69.51	71.42	73.38
4383	Biweekly	3,506.40	3,603.20	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,476.00	4,599.20	4,725.60	4,856.00	4,989.60	5,126.40	5,267.20	5,412.00	5,560.80	5,713.60	5,870.40
4383	Annual	91,517.04	94,043.52	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,823.60	120,039.12	123,338.16	126,741.60	130,228.56	133,799.04	137,473.92	141,253.20	145,136.88	149,124.96	153,217.44
4384	Hourly	43.84	45.05	46.28	47.55	48.86	50.20	51.58	53.00	54.46	55.96	57.50	59.08	60.71	62.38	64.09	65.85	67.66	69.52	71.43	73.39
4384	Biweekly	3,507.20	3,604.00	3,702.40	3,804.00	3,908.80	4,016.00	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.80	4,990.40	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,871.20
4384	Annual	91,537.92	94,064.40	96,632.64	99,284.40	102,019.68	104,817.60	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,762.48	130,249.44	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,238.32
4385	Hourly	43.85	45.06	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.72	62.39	64.11	65.87	67.68	69.54	71.45	73.41
4385	Biweekly	3,508.00	3,604.80	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,857.60	4,991.20	5,128.80	5,269.60	5,414.40	5,563.20	5,716.00	5,872.80
4385	Annual	91,558.80	94,085.28	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,783.36	130,270.32	133,861.68	137,536.56	141,315.84	145,199.52	149,187.60	153,280.08
4386	Hourly	43.86	45.07	46.31	47.58	48.89	50.23	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.72	69.58	71.50	73.47
4386	Biweekly	3,508.80	3,605.60	3,704.80	3,806.40	3,911.20	4,018.40	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,417.60	5,566.40	5,720.00	5,877.60
4386	Annual	91,579.68	94,106.16	96,695.28	99,347.04	102,082.32	104,880.24	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,399.36	145,283.04	149,292.00	153,405.36
4387	Hourly	43.87	45.08	46.32	47.59	48.90	50.24	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.73	69.59	71.51	73.48
4387	Biweekly	3,509.60	3,606.40	3,705.60	3,807.20	3,912.00	4,019.20	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,418.40	5,567.20	5,720.80	5,878.40
4387	Annual	91,600.56	94,127.04	96,716.16	99,367.92	102,103.20	104,901.12	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,420.24	145,303.92	149,312.88	153,426.24
4388	Hourly	43.88	45.09	46.33	47.60	48.91	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.74	69.60	71.52	73.49
4388	Biweekly	3,510.40	3,607.20	3,706.40	3,808.00	3,912.80	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,419.20	5,568.00	5,721.60	5,879.20
4388	Annual	91,621.44	94,147.92	96,737.04	99,388.80	102,124.08	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,441.12	145,324.80	149,333.76	153,447.12
4389	Hourly	43.89	45.10	46.34	47.61	48.92	50.27	51.65	53.07	54.53	56.03	57.57	59.15	60.78	62.45	64.17	65.93	67.75	69.61	71.53	73.50
4389	Biweekly	3,511.20	3,608.00	3,707.20	3,808.80	3,913.60	4,021.60	4,132.00	4,245.60	4,362.40	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,420.00	5,568.80	5,722.40	5,880.00
4389	Annual	91,642.32	94,168.80	96,757.92	99,409.68	102,144.96	104,963.76	107,845.20	110,810.16	113,858.64	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,462.00	145,345.68	149,354.64	153,468.00
4390	Hourly	43.90	45.11	46.35	47.62	48.93	50.28	51.66	53.08	54.54	56.04	57.58	59.16	60.79	62.46	64.18	65.94	67.76	69.62	71.54	73.51
4390	Biweekly	3,512.00	3,608.80	3,708.00	3,809.60	3,914.40	4,022.40	4,132.80	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.80	5,569.60	5,723.20	5,880.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4390	Annual	91,663.20	94,189.68	96,778.80	99,430.56	102,165.84	104,984.64	107,866.08	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,482.88	145,366.56	149,375.52	153,488.88
4391	Hourly	43.91	45.12	46.36	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.17	60.80	62.47	64.19	65.96	67.77	69.63	71.55	73.52
4391	Biweekly	3,512.80	3,609.60	3,708.80	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,733.60	4,864.00	4,997.60	5,135.20	5,276.80	5,421.60	5,570.40	5,724.00	5,881.60
4391	Annual	91,684.08	94,210.56	96,799.68	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,546.96	126,950.40	130,437.36	134,028.72	137,724.48	141,503.76	145,387.44	149,396.40	153,509.76
4392	Hourly	43.92	45.13	46.37	47.65	48.96	50.31	51.69	53.11	54.57	56.07	57.61	59.19	60.82	62.49	64.21	65.98	67.79	69.65	71.57	73.54
4392	Biweekly	3,513.60	3,610.40	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,248.80	4,365.60	4,485.60	4,608.80	4,735.20	4,865.60	4,999.20	5,136.80	5,278.40	5,423.20	5,572.00	5,725.60	5,883.20
4392	Annual	91,704.96	94,231.44	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,893.68	113,942.16	117,074.16	120,289.68	123,588.72	126,992.16	130,479.12	134,070.48	137,766.24	141,545.52	145,429.20	149,438.16	153,551.52
4393	Hourly	43.93	45.14	46.38	47.66	48.97	50.32	51.70	53.12	54.58	56.08	57.62	59.20	60.83	62.50	64.22	65.99	67.80	69.66	71.58	73.55
4393	Biweekly	3,514.40	3,611.20	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,249.60	4,366.40	4,486.40	4,609.60	4,736.00	4,866.40	5,000.00	5,137.60	5,279.20	5,424.00	5,572.80	5,726.40	5,884.00
4393	Annual	91,725.84	94,252.32	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,914.56	113,963.04	117,095.04	120,310.56	123,609.60	127,013.04	130,500.00	134,091.36	137,787.12	141,566.40	145,450.08	149,459.04	153,572.40
4394	Hourly	43.94	45.15	46.39	47.67	48.98	50.33	51.71	53.13	54.59	56.09	57.63	59.21	60.84	62.51	64.23	66.00	67.81	69.67	71.59	73.56
4394	Biweekly	3,515.20	3,612.00	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,250.40	4,367.20	4,487.20	4,610.40	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,424.80	5,573.60	5,727.20	5,884.80
4394	Annual	91,746.72	94,273.20	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,935.44	113,983.92	117,115.92	120,331.44	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,587.28	145,470.96	149,479.92	153,593.28
4395	Hourly	43.95	45.16	46.40	47.68	48.99	50.34	51.72	53.14	54.60	56.10	57.64	59.23	60.85	62.52	64.24	66.01	67.82	69.69	71.60	73.57
4395	Biweekly	3,516.00	3,612.80	3,712.00	3,814.40	3,919.20	4,027.20	4,137.60	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.00	5,001.60	5,139.20	5,280.80	5,425.60	5,575.20	5,728.00	5,885.60
4395	Annual	91,767.60	94,294.08	96,883.20	99,555.84	102,291.12	105,109.92	107,991.36	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,054.80	130,541.76	134,133.12	137,828.88	141,608.16	145,512.72	149,500.80	153,614.16
4396	Hourly	43.96	45.17	46.41	47.69	49.00	50.35	51.73	53.15	54.61	56.11	57.65	59.24	60.86	62.53	64.25	66.02	67.83	69.70	71.61	73.58
4396	Biweekly	3,516.80	3,613.60	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,868.80	5,002.40	5,140.00	5,281.60	5,426.40	5,576.00	5,728.80	5,886.40
4396	Annual	91,788.48	94,314.96	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,075.68	130,562.64	134,154.00	137,849.76	141,629.04	145,533.60	149,521.68	153,635.04
4397	Hourly	43.97	45.18	46.42	47.70	49.01	50.36	51.74	53.16	54.62	56.12	57.67	59.26	60.89	62.56	64.28	66.05	67.86	69.73	71.64	73.61
4397	Biweekly	3,517.60	3,614.40	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,252.80	4,369.60	4,489.60	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,428.80	5,578.40	5,731.20	5,888.80
4397	Annual	91,809.36	94,335.84	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	110,998.08	114,046.56	117,178.56	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,691.68	145,596.24	149,584.32	153,697.68
4398	Hourly	43.98	45.19	46.43	47.71	49.02	50.37	51.75	53.17	54.64	56.14	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.77	71.69	73.66
4398	Biweekly	3,518.40	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.00	4,253.60	4,371.20	4,491.20	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,581.60	5,735.20	5,892.80
4398	Annual	91,830.24	94,356.72	96,945.84	99,618.48	102,353.76	105,172.56	108,054.00	111,018.96	114,088.32	117,220.32	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,679.76	149,688.72	153,802.08
4399	Hourly	43.99	45.20	46.44	47.72	49.03	50.38	51.76	53.18	54.65	56.15	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.78	71.70	73.67
4399	Biweekly	3,519.20	3,616.00	3,715.20	3,817.60	3,922.40	4,030.40	4,140.80	4,254.40	4,372.00	4,492.00	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,582.40	5,736.00	5,893.60
4399	Annual	91,851.12	94,377.60	96,966.72	99,639.36	102,374.64	105,193.44	108,074.88	111,039.84	114,109.20	117,241.20	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,700.64	149,709.60	153,822.96
4400	Hourly	44.00	45.21	46.45	47.73	49.04	50.39	51.77	53.19	54.66	56.16	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68
4400	Biweekly	3,520.00	3,616.80	3,716.00	3,818.40	3,923.20	4,031.20	4,141.60	4,255.20	4,372.80	4,492.80	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40
4400	Annual	91,872.00	94,398.48	96,987.60	99,660.24	102,395.52	105,214.32	108,095.76	111,060.72	114,130.08	117,262.08	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84
4401	Hourly	44.01	45.22	46.46	47.74	49.05	50.40	51.78	53.20	54.67	56.17	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69
4401	Biweekly	3,520.80	3,617.60	3,716.80	3,819.20	3,924.00	4,032.00	4,142.40	4,256.00	4,373.60	4,493.60	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20
4401	Annual	91,892.88	94,419.36	97,008.48	99,681.12	102,416.40	105,235.20	108,116.64	111,081.60	114,150.96	117,282.96	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4402	Hourly	44.02	45.23	46.47	47.75	49.06	50.41	51.80	53.22	54.69	56.19	57.74	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71
4402	Biweekly	3,521.60	3,618.40	3,717.60	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,375.20	4,495.20	4,619.20	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80
4402	Annual	91,913.76	94,440.24	97,029.36	99,702.00	102,437.28	105,256.08	108,158.40	111,123.36	114,192.72	117,324.72	120,561.12	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48
4403	Hourly	44.03	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.70	56.20	57.75	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72
4403	Biweekly	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,376.00	4,496.00	4,620.00	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60
4403	Annual	91,934.64	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,213.60	117,345.60	120,582.00	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36
4404	Hourly	44.04	45.25	46.50	47.78	49.09	50.44	51.83	53.26	54.72	56.22	57.77	59.36	60.99	62.67	64.39	66.16	67.98	69.85	71.77	73.74
4404	Biweekly	3,523.20	3,620.00	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.80	4,377.60	4,497.60	4,621.60	4,748.80	4,879.20	5,013.60	5,151.20	5,292.80	5,438.40	5,588.00	5,741.60	5,899.20
4404	Annual	91,955.52	94,482.00	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,206.88	114,255.36	117,387.36	120,623.76	123,943.68	127,347.12	130,854.96	134,446.32	138,142.08	141,942.24	145,846.80	149,855.76	153,969.12
4405	Hourly	44.05	45.26	46.51	47.79	49.10	50.45	51.84	53.27	54.73	56.24	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.75
4405	Biweekly	3,524.00	3,620.80	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,261.60	4,378.40	4,499.20	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.00
4405	Annual	91,976.40	94,502.88	97,112.88	99,785.52	102,520.80	105,339.60	108,241.92	111,227.76	114,276.24	117,429.12	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	153,990.00
4406	Hourly	44.06	45.27	46.52	47.80	49.11	50.46	51.85	53.28	54.74	56.25	57.79	59.38	61.01	62.69	64.41	66.18	68.00	69.87	71.79	73.76
4406	Biweekly	3,524.80	3,621.60	3,721.60	3,824.00	3,928.80	4,036.80	4,148.00	4,262.40	4,379.20	4,500.00	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,294.40	5,440.00	5,589.60	5,743.20	5,900.80
4406	Annual	91,997.28	94,523.76	97,133.76	99,806.40	102,541.68	105,360.48	108,262.80	111,248.64	114,297.12	117,450.00	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,183.84	141,984.00	145,888.56	149,897.52	154,010.88
4407	Hourly	44.07	45.28	46.53	47.81	49.12	50.47	51.86	53.29	54.75	56.26	57.80	59.39	61.02	62.70	64.42	66.19	68.01	69.88	71.80	73.77
4407	Biweekly	3,525.60	3,622.40	3,722.40	3,824.80	3,929.60	4,037.60	4,148.80	4,263.20	4,380.00	4,500.80	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,295.20	5,440.80	5,590.40	5,744.00	5,901.60
4407	Annual	92,018.16	94,544.64	97,154.64	99,827.28	102,562.56	105,381.36	108,283.68	111,269.52	114,318.00	117,470.88	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,204.72	142,004.88	145,909.44	149,918.40	154,031.76
4408	Hourly	44.08	45.29	46.54	47.82	49.13	50.48	51.87	53.30	54.76	56.27	57.81	59.40	61.03	62.71	64.43	66.20	68.02	69.89	71.81	73.78
4408	Biweekly	3,526.40	3,623.20	3,723.20	3,825.60	3,930.40	4,038.40	4,149.60	4,264.00	4,380.80	4,501.60	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.00	5,441.60	5,591.20	5,744.80	5,902.40
4408	Annual	92,039.04	94,565.52	97,175.52	99,848.16	102,583.44	105,402.24	108,304.56	111,290.40	114,338.88	117,491.76	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,225.60	142,025.76	145,930.32	149,939.28	154,052.64
4409	Hourly	44.09	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.78	56.29	57.83	59.42	61.05	62.73	64.45	66.22	68.04	69.91	71.83	73.81
4409	Biweekly	3,527.20	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,382.40	4,503.20	4,626.40	4,753.60	4,884.00	5,018.40	5,156.00	5,297.60	5,443.20	5,592.80	5,746.40	5,904.80
4409	Annual	92,059.92	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,380.64	117,533.52	120,749.04	124,068.96	127,472.40	130,980.24	134,571.60	138,267.36	142,067.52	145,972.08	149,981.04	154,115.28
4410	Hourly	44.10	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.79	56.30	57.84	59.43	61.06	62.74	64.46	66.23	68.05	69.92	71.84	73.82
4410	Biweekly	3,528.00	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,383.20	4,504.00	4,627.20	4,754.40	4,884.80	5,019.20	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60
4410	Annual	92,080.80	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,401.52	117,554.40	120,769.92	124,089.84	127,493.28	131,001.12	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16
4411	Hourly	44.11	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.80	56.31	57.86	59.45	61.09	62.77	64.50	66.27	68.10	69.97	71.90	73.88
4411	Biweekly	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.00	4,504.80	4,628.80	4,756.00	4,887.20	5,021.60	5,160.00	5,301.60	5,448.00	5,597.60	5,752.00	5,910.40
4411	Annual	92,101.68	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,422.40	117,575.28	120,811.68	124,131.60	127,555.92	131,063.76	134,676.00	138,371.76	142,192.80	146,097.36	150,127.20	154,261.44
4412	Hourly	44.12	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.81	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.11	69.98	71.91	73.89
4412	Biweekly	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,384.80	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.80	5,598.40	5,752.80	5,911.20
4412	Annual	92,122.56	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,443.28	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,213.68	146,118.24	150,148.08	154,282.32
4413	Hourly	44.13	45.34	46.59	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.13	70.00	71.93	73.91

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4413	Biweekly	3,530.40	3,627.20	3,727.20	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,450.40	5,600.00	5,754.40	5,912.80
4413	Annual	92,143.44	94,669.92	97,279.92	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,255.44	146,160.00	150,189.84	154,324.08
4414	Hourly	44.14	45.35	46.60	47.88	49.20	50.55	51.94	53.37	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.14	70.01	71.94	73.92
4414	Biweekly	3,531.20	3,628.00	3,728.00	3,830.40	3,936.00	4,044.00	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,451.20	5,600.80	5,755.20	5,913.60
4414	Annual	92,164.32	94,690.80	97,300.80	99,973.44	102,729.60	105,548.40	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,276.32	146,180.88	150,210.72	154,344.96
4415	Hourly	44.15	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.33	68.15	70.02	71.95	73.93
4415	Biweekly	3,532.00	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,306.40	5,452.00	5,601.60	5,756.00	5,914.40
4415	Annual	92,185.20	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,497.04	142,297.20	146,201.76	150,231.60	154,365.84
4416	Hourly	44.16	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.34	68.16	70.03	71.96	73.94
4416	Biweekly	3,532.80	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,307.20	5,452.80	5,602.40	5,756.80	5,915.20
4416	Annual	92,206.08	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,517.92	142,318.08	146,222.64	150,252.48	154,386.72
4417	Hourly	44.17	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.35	68.17	70.04	71.97	73.95
4417	Biweekly	3,533.60	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,308.00	5,453.60	5,603.20	5,757.60	5,916.00
4417	Annual	92,226.96	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,538.80	142,338.96	146,243.52	150,273.36	154,407.60
4418	Hourly	44.18	45.39	46.64	47.92	49.24	50.59	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.37	68.19	70.07	71.99	73.97
4418	Biweekly	3,534.40	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,309.60	5,455.20	5,605.60	5,759.20	5,917.60
4418	Annual	92,247.84	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,580.56	142,380.72	146,306.16	150,315.12	154,449.36
4419	Hourly	44.19	45.41	46.65	47.93	49.25	50.60	52.00	53.43	54.90	56.41	57.96	59.55	61.19	62.87	64.60	66.38	68.20	70.08	72.00	73.98
4419	Biweekly	3,535.20	3,632.80	3,732.00	3,834.40	3,940.00	4,048.00	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.00	4,895.20	5,029.60	5,168.00	5,310.40	5,456.00	5,606.40	5,760.00	5,918.40
4419	Annual	92,268.72	94,816.08	97,405.20	100,077.84	102,834.00	105,652.80	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,340.40	127,764.72	131,272.56	134,884.80	138,601.44	142,401.60	146,327.04	150,336.00	154,470.24
4420	Hourly	44.20	45.42	46.66	47.94	49.26	50.61	52.01	53.44	54.91	56.42	57.97	59.56	61.20	62.88	64.61	66.39	68.21	70.09	72.01	73.99
4420	Biweekly	3,536.00	3,633.60	3,732.80	3,835.20	3,940.80	4,048.80	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,456.80	5,607.20	5,760.80	5,919.20
4420	Annual	92,289.60	94,836.96	97,426.08	100,098.72	102,854.88	105,673.68	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,422.48	146,347.92	150,356.88	154,491.12
4421	Hourly	44.21	45.43	46.67	47.95	49.27	50.62	52.02	53.45	54.92	56.43	57.98	59.57	61.21	62.89	64.62	66.40	68.22	70.10	72.02	74.00
4421	Biweekly	3,536.80	3,634.40	3,733.60	3,836.00	3,941.60	4,049.60	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,457.60	5,608.00	5,761.60	5,920.00
4421	Annual	92,310.48	94,857.84	97,446.96	100,119.60	102,875.76	105,694.56	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,443.36	146,368.80	150,377.76	154,512.00
4422	Hourly	44.22	45.44	46.69	47.97	49.29	50.65	52.04	53.47	54.94	56.45	58.00	59.60	61.23	62.91	64.64	66.42	68.24	70.12	72.04	74.02
4422	Biweekly	3,537.60	3,635.20	3,735.20	3,837.60	3,943.20	4,052.00	4,163.20	4,277.60	4,395.20	4,516.00	4,640.00	4,768.00	4,898.40	5,032.80	5,171.20	5,313.60	5,459.20	5,609.60	5,763.20	5,921.60
4422	Annual	92,331.36	94,878.72	97,488.72	100,161.36	102,917.52	105,757.20	108,659.52	111,645.36	114,714.72	117,867.60	121,104.00	124,444.80	127,848.24	131,356.08	134,968.32	138,684.96	142,485.12	146,410.56	150,419.52	154,553.76
4423	Hourly	44.23	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.24	62.92	64.65	66.43	68.25	70.13	72.06	74.04
4423	Biweekly	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,899.20	5,033.60	5,172.00	5,314.40	5,460.00	5,610.40	5,764.80	5,923.20
4423	Annual	92,352.24	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,869.12	131,376.96	134,989.20	138,705.84	142,506.00	146,431.44	150,461.28	154,595.52
4424	Hourly	44.24	45.46	46.71	47.99	49.31	50.67	52.06	53.49	54.96	56.47	58.02	59.62	61.25	62.93	64.67	66.45	68.28	70.16	72.09	74.07
4424	Biweekly	3,539.20	3,636.80	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,279.20	4,396.80	4,517.60	4,641.60	4,769.60	4,900.00	5,034.40	5,173.60	5,316.00	5,462.40	5,612.80	5,767.20	5,925.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4424	Annual	92,373.12	94,920.48	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,687.12	114,756.48	117,909.36	121,145.76	124,486.56	127,890.00	131,397.84	135,030.96	138,747.60	142,568.64	146,494.08	150,523.92	154,658.16
4425	Hourly	44.25	45.47	46.72	48.00	49.32	50.68	52.07	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.69	66.47	68.30	70.18	72.11	74.09
4425	Biweekly	3,540.00	3,637.60	3,737.60	3,840.00	3,945.60	4,054.40	4,165.60	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,175.20	5,317.60	5,464.00	5,614.40	5,768.80	5,927.20
4425	Annual	92,394.00	94,941.36	97,551.36	100,224.00	102,980.16	105,819.84	108,722.16	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,072.72	138,789.36	142,610.40	146,535.84	150,565.68	154,699.92
4426	Hourly	44.26	45.48	46.73	48.02	49.34	50.70	52.09	53.52	54.99	56.50	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12
4426	Biweekly	3,540.80	3,638.40	3,738.40	3,841.60	3,947.20	4,056.00	4,167.20	4,281.60	4,399.20	4,520.00	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60
4426	Annual	92,414.88	94,962.24	97,572.24	100,265.76	103,021.92	105,861.60	108,763.92	111,749.76	114,819.12	117,972.00	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56
4427	Hourly	44.27	45.49	46.74	48.03	49.35	50.71	52.10	53.53	55.00	56.51	58.07	59.67	61.31	63.00	64.73	66.51	68.34	70.22	72.15	74.13
4427	Biweekly	3,541.60	3,639.20	3,739.20	3,842.40	3,948.00	4,056.80	4,168.00	4,282.40	4,400.00	4,520.80	4,645.60	4,773.60	4,904.80	5,040.00	5,178.40	5,320.80	5,467.20	5,617.60	5,772.00	5,930.40
4427	Annual	92,435.76	94,983.12	97,593.12	100,286.64	103,042.80	105,882.48	108,784.80	111,770.64	114,840.00	117,992.88	121,250.16	124,590.96	128,015.28	131,544.00	135,156.24	138,872.88	142,693.92	146,619.36	150,649.20	154,783.44
4428	Hourly	44.28	45.50	46.75	48.04	49.36	50.72	52.11	53.54	55.02	56.53	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.15
4428	Biweekly	3,542.40	3,640.00	3,740.00	3,843.20	3,948.80	4,057.60	4,168.80	4,283.20	4,401.60	4,522.40	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.00
4428	Annual	92,456.64	95,004.00	97,614.00	100,307.52	103,063.68	105,903.36	108,805.68	111,791.52	114,881.76	118,034.64	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,825.20
4429	Hourly	44.29	45.51	46.76	48.05	49.37	50.73	52.12	53.55	55.03	56.54	58.10	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.16
4429	Biweekly	3,543.20	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,169.60	4,284.00	4,402.40	4,523.20	4,648.00	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,932.80
4429	Annual	92,477.52	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,826.56	111,812.40	114,902.64	118,055.52	121,312.80	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,846.08
4430	Hourly	44.30	45.52	46.77	48.06	49.38	50.74	52.13	53.56	55.04	56.55	58.11	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18
4430	Biweekly	3,544.00	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,170.40	4,284.80	4,403.20	4,524.00	4,648.80	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40
4430	Annual	92,498.40	95,045.76	97,655.76	100,349.28	103,105.44	105,945.12	108,847.44	111,833.28	114,923.52	118,076.40	121,333.68	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84
4431	Hourly	44.31	45.53	46.78	48.07	49.39	50.75	52.14	53.57	55.05	56.56	58.12	59.72	61.36	63.05	64.78	66.56	68.39	70.27	72.20	74.19
4431	Biweekly	3,544.80	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,171.20	4,285.60	4,404.00	4,524.80	4,649.60	4,777.60	4,908.80	5,044.00	5,182.40	5,324.80	5,471.20	5,621.60	5,776.00	5,935.20
4431	Annual	92,519.28	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,868.32	111,854.16	114,944.40	118,097.28	121,354.56	124,695.36	128,119.68	131,648.40	135,260.64	138,977.28	142,798.32	146,723.76	150,753.60	154,908.72
4432	Hourly	44.32	45.54	46.79	48.08	49.40	50.76	52.15	53.58	55.06	56.57	58.13	59.73	61.37	63.06	64.79	66.57	68.40	70.28	72.21	74.20
4432	Biweekly	3,545.60	3,643.20	3,743.20	3,846.40	3,952.00	4,060.80	4,172.00	4,286.40	4,404.80	4,525.60	4,650.40	4,778.40	4,909.60	5,044.80	5,183.20	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00
4432	Annual	92,540.16	95,087.52	97,697.52	100,391.04	103,147.20	105,986.88	108,889.20	111,875.04	114,965.28	118,118.16	121,375.44	124,716.24	128,140.56	131,669.28	135,281.52	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60
4433	Hourly	44.33	45.55	46.80	48.09	49.41	50.77	52.16	53.59	55.07	56.58	58.14	59.74	61.38	63.07	64.80	66.58	68.41	70.29	72.22	74.21
4433	Biweekly	3,546.40	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,172.80	4,287.20	4,405.60	4,526.40	4,651.20	4,779.20	4,910.40	5,045.60	5,184.00	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80
4433	Annual	92,561.04	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,910.08	111,895.92	114,986.16	118,139.04	121,396.32	124,737.12	128,161.44	131,690.16	135,302.40	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48
4434	Hourly	44.34	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.09	56.60	58.16	59.76	61.40	63.09	64.82	66.60	68.43	70.31	72.25	74.24
4434	Biweekly	3,547.20	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,407.20	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.00	5,474.40	5,624.80	5,780.00	5,939.20
4434	Annual	92,581.92	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,027.92	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,060.80	142,881.84	146,807.28	150,858.00	155,013.12
4435	Hourly	44.35	45.57	46.82	48.11	49.43	50.79	52.19	53.63	55.10	56.62	58.17	59.77	61.41	63.10	64.83	66.61	68.44	70.32	72.26	74.25
4435	Biweekly	3,548.00	3,645.60	3,745.60	3,848.80	3,954.40	4,063.20	4,175.20	4,290.40	4,408.00	4,529.60	4,653.60	4,781.60	4,912.80	5,048.00	5,186.40	5,328.80	5,475.20	5,625.60	5,780.80	5,940.00
4435	Annual	92,602.80	95,150.16	97,760.16	100,453.68	103,209.84	106,049.52	108,972.72	111,979.44	115,048.80	118,222.56	121,458.96	124,799.76	128,224.08	131,752.80	135,365.04	139,081.68	142,902.72	146,828.16	150,878.88	155,034.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4436	Hourly	44.36	45.58	46.83	48.12	49.44	50.80	52.20	53.64	55.11	56.63	58.18	59.78	61.42	63.11	64.84	66.62	68.46	70.34	72.28	74.27
4436	Biweekly	3,548.80	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,291.20	4,408.80	4,530.40	4,654.40	4,782.40	4,913.60	5,048.80	5,187.20	5,329.60	5,476.80	5,627.20	5,782.40	5,941.60
4436	Annual	92,623.68	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	112,000.32	115,069.68	118,243.44	121,479.84	124,820.64	128,244.96	131,773.68	135,385.92	139,102.56	142,944.48	146,869.92	150,920.64	155,075.76
4437	Hourly	44.37	45.59	46.84	48.13	49.45	50.81	52.21	53.65	55.12	56.64	58.19	59.79	61.43	63.12	64.86	66.64	68.48	70.36	72.30	74.29
4437	Biweekly	3,549.60	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,292.00	4,409.60	4,531.20	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,478.40	5,628.80	5,784.00	5,943.20
4437	Annual	92,644.56	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,021.20	115,090.56	118,264.32	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,986.24	146,911.68	150,962.40	155,117.52
4438	Hourly	44.38	45.60	46.85	48.14	49.46	50.82	52.22	53.66	55.13	56.65	58.20	59.80	61.45	63.14	64.88	66.66	68.50	70.38	72.32	74.31
4438	Biweekly	3,550.40	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.80	4,410.40	4,532.00	4,656.00	4,784.00	4,916.00	5,051.20	5,190.40	5,332.80	5,480.00	5,630.40	5,785.60	5,944.80
4438	Annual	92,665.44	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,042.08	115,111.44	118,285.20	121,521.60	124,862.40	128,307.60	131,836.32	135,469.44	139,186.08	143,028.00	146,953.44	151,004.16	155,159.28
4439	Hourly	44.39	45.61	46.87	48.16	49.48	50.84	52.24	53.68	55.15	56.67	58.22	59.82	61.47	63.16	64.90	66.68	68.52	70.40	72.34	74.33
4439	Biweekly	3,551.20	3,648.80	3,749.60	3,852.80	3,958.40	4,067.20	4,179.20	4,294.40	4,412.00	4,533.60	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,481.60	5,632.00	5,787.20	5,946.40
4439	Annual	92,686.32	95,233.68	97,864.56	100,558.08	103,314.24	106,153.92	109,077.12	112,083.84	115,153.20	118,326.96	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,069.76	146,995.20	151,045.92	155,201.04
4440	Hourly	44.40	45.62	46.88	48.17	49.49	50.85	52.25	53.69	55.16	56.68	58.24	59.84	61.49	63.18	64.92	66.71	68.54	70.42	72.36	74.35
4440	Biweekly	3,552.00	3,649.60	3,750.40	3,853.60	3,959.20	4,068.00	4,180.00	4,295.20	4,412.80	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.80	5,483.20	5,633.60	5,788.80	5,948.00
4440	Annual	92,707.20	95,254.56	97,885.44	100,578.96	103,335.12	106,174.80	109,098.00	112,104.72	115,174.08	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,290.48	143,111.52	147,036.96	151,087.68	155,242.80
4441	Hourly	44.41	45.63	46.89	48.18	49.50	50.86	52.26	53.70	55.17	56.69	58.25	59.85	61.50	63.19	64.93	66.72	68.55	70.44	72.37	74.36
4441	Biweekly	3,552.80	3,650.40	3,751.20	3,854.40	3,960.00	4,068.80	4,180.80	4,296.00	4,413.60	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,337.60	5,484.00	5,635.20	5,789.60	5,948.80
4441	Annual	92,728.08	95,275.44	97,906.32	100,599.84	103,356.00	106,195.68	109,118.88	112,125.60	115,194.96	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,311.36	143,132.40	147,078.72	151,108.56	155,263.68
4442	Hourly	44.42	45.64	46.90	48.19	49.51	50.87	52.27	53.71	55.18	56.70	58.26	59.86	61.51	63.20	64.94	66.73	68.56	70.45	72.38	74.37
4442	Biweekly	3,553.60	3,651.20	3,752.00	3,855.20	3,960.80	4,069.60	4,181.60	4,296.80	4,414.40	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,338.40	5,484.80	5,636.00	5,790.40	5,949.60
4442	Annual	92,748.96	95,296.32	97,927.20	100,620.72	103,376.88	106,216.56	109,139.76	112,146.48	115,215.84	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,332.24	143,153.28	147,099.60	151,129.44	155,284.56
4443	Hourly	44.43	45.65	46.91	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.59	70.48	72.41	74.40
4443	Biweekly	3,554.40	3,652.00	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,487.20	5,638.40	5,792.80	5,952.00
4443	Annual	92,769.84	95,317.20	97,948.08	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,215.92	147,162.24	151,192.08	155,347.20
4444	Hourly	44.44	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.60	70.49	72.42	74.41
4444	Biweekly	3,555.20	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.00	5,639.20	5,793.60	5,952.80
4444	Annual	92,790.72	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,236.80	147,183.12	151,212.96	155,368.08
4445	Hourly	44.45	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.61	70.50	72.44	74.43
4445	Biweekly	3,556.00	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,488.80	5,640.00	5,795.20	5,954.40
4445	Annual	92,811.60	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,257.68	147,204.00	151,254.72	155,409.84
4446	Hourly	44.46	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.62	70.51	72.45	74.44
4446	Biweekly	3,556.80	3,654.40	3,755.20	3,858.40	3,964.80	4,073.60	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,489.60	5,640.80	5,796.00	5,955.20
4446	Annual	92,832.48	95,379.84	98,010.72	100,704.24	103,481.28	106,320.96	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,278.56	147,224.88	151,275.60	155,430.72
4447	Hourly	44.47	45.69	46.95	48.24	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.93	61.58	63.27	65.01	66.80	68.63	70.52	72.46	74.45

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4447	Biweekly	3,557.60	3,655.20	3,756.00	3,859.20	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,794.40	4,926.40	5,061.60	5,200.80	5,344.00	5,490.40	5,641.60	5,796.80	5,956.00
4447	Annual	92,853.36	95,400.72	98,031.60	100,725.12	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,133.84	128,579.04	132,107.76	135,740.88	139,478.40	143,299.44	147,245.76	151,296.48	155,451.60
4448	Hourly	44.48	45.70	46.96	48.25	49.58	50.94	52.34	53.78	55.26	56.78	58.34	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47
4448	Biweekly	3,558.40	3,656.00	3,756.80	3,860.00	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60
4448	Annual	92,874.24	95,421.60	98,052.48	100,746.00	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36
4449	Hourly	44.49	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48
4449	Biweekly	3,559.20	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40
4449	Annual	92,895.12	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24
4450	Hourly	44.50	45.72	46.98	48.27	49.60	50.96	52.37	53.81	55.29	56.81	58.37	59.98	61.62	63.31	65.06	66.85	68.69	70.58	72.52	74.51
4450	Biweekly	3,560.00	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,929.60	5,064.80	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,960.80
4450	Annual	92,916.00	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,662.56	132,191.28	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,576.88
4451	Hourly	44.51	45.73	46.99	48.28	49.61	50.97	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.34	65.08	66.87	68.71	70.60	72.54	74.53
4451	Biweekly	3,560.80	3,658.40	3,759.20	3,862.40	3,968.80	4,077.60	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,067.20	5,206.40	5,349.60	5,496.80	5,648.00	5,803.20	5,962.40
4451	Annual	92,936.88	95,484.24	98,115.12	100,808.64	103,585.68	106,425.36	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,253.92	135,887.04	139,624.56	143,466.48	147,412.80	151,463.52	155,618.64
4452	Hourly	44.52	45.74	47.00	48.29	49.62	50.98	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55
4452	Biweekly	3,561.60	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00
4452	Annual	92,957.76	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40
4453	Hourly	44.53	45.75	47.01	48.30	49.63	50.99	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56
4453	Biweekly	3,562.40	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80
4453	Annual	92,978.64	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28
4454	Hourly	44.54	45.76	47.02	48.31	49.64	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57
4454	Biweekly	3,563.20	3,660.80	3,761.60	3,864.80	3,971.20	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60
4454	Annual	92,999.52	95,546.88	98,177.76	100,871.28	103,648.32	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16
4455	Hourly	44.55	45.78	47.03	48.32	49.65	51.02	52.42	53.86	55.34	56.86	58.43	60.04	61.69	63.39	65.13	66.92	68.76	70.65	72.59	74.59
4455	Biweekly	3,564.00	3,662.40	3,762.40	3,865.60	3,972.00	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,674.40	4,803.20	4,935.20	5,071.20	5,210.40	5,353.60	5,500.80	5,652.00	5,807.20	5,967.20
4455	Annual	93,020.40	95,588.64	98,198.64	100,892.16	103,669.20	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	122,001.84	125,363.52	128,808.72	132,358.32	135,991.44	139,728.96	143,570.88	147,517.20	151,567.92	155,743.92
4456	Hourly	44.56	45.79	47.04	48.33	49.66	51.03	52.43	53.87	55.35	56.87	58.44	60.05	61.70	63.40	65.14	66.93	68.77	70.66	72.60	74.60
4456	Biweekly	3,564.80	3,663.20	3,763.20	3,866.40	3,972.80	4,082.40	4,194.40	4,309.60	4,428.00	4,549.60	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40	5,501.60	5,652.80	5,808.00	5,968.00
4456	Annual	93,041.28	95,609.52	98,219.52	100,913.04	103,690.08	106,550.64	109,473.84	112,480.56	115,570.80	118,744.56	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84	143,591.76	147,538.08	151,588.80	155,764.80
4457	Hourly	44.57	45.80	47.06	48.35	49.68	51.05	52.45	53.89	55.37	56.89	58.46	60.07	61.72	63.42	65.16	66.95	68.79	70.68	72.63	74.63
4457	Biweekly	3,565.60	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,311.20	4,429.60	4,551.20	4,676.80	4,805.60	4,937.60	5,073.60	5,212.80	5,356.00	5,503.20	5,654.40	5,810.40	5,970.40
4457	Annual	93,062.16	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,522.32	115,612.56	118,786.32	122,064.48	125,426.16	128,871.36	132,420.96	136,054.08	139,791.60	143,633.52	147,579.84	151,651.44	155,827.44
4458	Hourly	44.58	45.81	47.07	48.36	49.69	51.06	52.46	53.90	55.38	56.90	58.47	60.08	61.73	63.43	65.17	66.96	68.80	70.69	72.64	74.64
4458	Biweekly	3,566.40	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.00	4,430.40	4,552.00	4,677.60	4,806.40	4,938.40	5,074.40	5,213.60	5,356.80	5,504.00	5,655.20	5,811.20	5,971.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4458	Annual	93,083.04	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,543.20	115,633.44	118,807.20	122,085.36	125,447.04	128,892.24	132,441.84	136,074.96	139,812.48	143,654.40	147,600.72	151,672.32	155,848.32
4459	Hourly	44.59	45.82	47.08	48.37	49.71	51.08	52.48	53.92	55.41	56.93	58.50	60.11	61.76	63.46	65.20	66.99	68.84	70.73	72.68	74.68
4459	Biweekly	3,567.20	3,665.60	3,766.40	3,869.60	3,976.80	4,086.40	4,198.40	4,313.60	4,432.80	4,554.40	4,680.00	4,808.80	4,940.80	5,076.80	5,216.00	5,359.20	5,507.20	5,658.40	5,814.40	5,974.40
4459	Annual	93,103.92	95,672.16	98,303.04	100,996.56	103,794.48	106,655.04	109,578.24	112,584.96	115,696.08	118,869.84	122,148.00	125,509.68	128,954.88	132,504.48	136,137.60	139,875.12	143,737.92	147,684.24	151,755.84	155,931.84
4460	Hourly	44.60	45.83	47.09	48.38	49.72	51.09	52.49	53.93	55.42	56.94	58.51	60.12	61.77	63.47	65.21	67.00	68.85	70.74	72.69	74.69
4460	Biweekly	3,568.00	3,666.40	3,767.20	3,870.40	3,977.60	4,087.20	4,199.20	4,314.40	4,433.60	4,555.20	4,680.80	4,809.60	4,941.60	5,077.60	5,216.80	5,360.00	5,508.00	5,659.20	5,815.20	5,975.20
4460	Annual	93,124.80	95,693.04	98,323.92	101,017.44	103,815.36	106,675.92	109,599.12	112,605.84	115,716.96	118,890.72	122,168.88	125,530.56	128,975.76	132,525.36	136,158.48	139,896.00	143,758.80	147,705.12	151,776.72	155,952.72
4461	Hourly	44.61	45.84	47.10	48.40	49.73	51.10	52.50	53.94	55.43	56.95	58.52	60.13	61.78	63.48	65.22	67.01	68.86	70.75	72.70	74.70
4461	Biweekly	3,568.80	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.00	4,315.20	4,434.40	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,217.60	5,360.80	5,508.80	5,660.00	5,816.00	5,976.00
4461	Annual	93,145.68	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,620.00	112,626.72	115,737.84	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,179.36	139,916.88	143,779.68	147,726.00	151,797.60	155,973.60
4462	Hourly	44.62	45.85	47.11	48.41	49.74	51.11	52.51	53.95	55.44	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.88	70.77	72.72	74.72
4462	Biweekly	3,569.60	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,200.80	4,316.00	4,435.20	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,510.40	5,661.60	5,817.60	5,977.60
4462	Annual	93,166.56	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,640.88	112,647.60	115,758.72	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,821.44	147,767.76	151,839.36	156,015.36
4463	Hourly	44.63	45.86	47.12	48.42	49.75	51.12	52.52	53.96	55.45	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.89	70.78	72.73	74.73
4463	Biweekly	3,570.40	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,201.60	4,316.80	4,436.00	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,511.20	5,662.40	5,818.40	5,978.40
4463	Annual	93,187.44	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,661.76	112,668.48	115,779.60	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,842.32	147,788.64	151,860.24	156,036.24
4464	Hourly	44.64	45.87	47.13	48.43	49.76	51.13	52.53	53.97	55.46	56.99	58.55	60.16	61.81	63.51	65.26	67.05	68.90	70.79	72.74	74.74
4464	Biweekly	3,571.20	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,202.40	4,317.60	4,436.80	4,559.20	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,512.00	5,663.20	5,819.20	5,979.20
4464	Annual	93,208.32	95,776.56	98,407.44	101,121.84	103,898.88	106,759.44	109,682.64	112,689.36	115,800.48	118,995.12	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,863.20	147,809.52	151,881.12	156,057.12
4465	Hourly	44.65	45.88	47.14	48.44	49.77	51.14	52.54	53.98	55.47	57.00	58.56	60.17	61.83	63.53	65.28	67.08	68.92	70.82	72.76	74.76
4465	Biweekly	3,572.00	3,670.40	3,771.20	3,875.20	3,981.60	4,091.20	4,203.20	4,318.40	4,437.60	4,560.00	4,684.80	4,813.60	4,946.40	5,082.40	5,222.40	5,366.40	5,513.60	5,665.60	5,820.80	5,980.80
4465	Annual	93,229.20	95,797.44	98,428.32	101,142.72	103,919.76	106,780.32	109,703.52	112,710.24	115,821.36	119,016.00	122,273.28	125,634.96	129,101.04	132,650.64	136,304.64	140,063.04	143,904.96	147,872.16	151,922.88	156,098.88
4466	Hourly	44.66	45.89	47.15	48.45	49.78	51.15	52.56	54.01	55.49	57.02	58.58	60.19	61.85	63.55	65.30	67.10	68.94	70.84	72.78	74.78
4466	Biweekly	3,572.80	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.80	4,439.20	4,561.60	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,368.00	5,515.20	5,667.20	5,822.40	5,982.40
4466	Annual	93,250.08	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,772.88	115,863.12	119,057.76	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,104.80	143,946.72	147,913.92	151,964.64	156,140.64
4467	Hourly	44.67	45.90	47.16	48.46	49.79	51.16	52.57	54.02	55.50	57.03	58.59	60.20	61.86	63.56	65.31	67.11	68.95	70.85	72.79	74.79
4467	Biweekly	3,573.60	3,672.00	3,772.80	3,876.80	3,983.20	4,092.80	4,205.60	4,321.60	4,440.00	4,562.40	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.80	5,516.00	5,668.00	5,823.20	5,983.20
4467	Annual	93,270.96	95,839.20	98,470.08	101,184.48	103,961.52	106,822.08	109,766.16	112,793.76	115,884.00	119,078.64	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,125.68	143,967.60	147,934.80	151,985.52	156,161.52
4468	Hourly	44.68	45.91	47.17	48.47	49.80	51.17	52.58	54.03	55.51	57.04	58.61	60.22	61.88	63.58	65.33	67.13	68.97	70.87	72.82	74.82
4468	Biweekly	3,574.40	3,672.80	3,773.60	3,877.60	3,984.00	4,093.60	4,206.40	4,322.40	4,440.80	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,370.40	5,517.60	5,669.60	5,825.60	5,985.60
4468	Annual	93,291.84	95,860.08	98,490.96	101,205.36	103,982.40	106,842.96	109,787.04	112,814.64	115,904.88	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,167.44	144,009.36	147,976.56	152,048.16	156,224.16
4469	Hourly	44.69	45.92	47.18	48.48	49.81	51.18	52.59	54.04	55.52	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.98	70.88	72.83	74.83
4469	Biweekly	3,575.20	3,673.60	3,774.40	3,878.40	3,984.80	4,094.40	4,207.20	4,323.20	4,441.60	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,518.40	5,670.40	5,826.40	5,986.40
4469	Annual	93,312.72	95,880.96	98,511.84	101,226.24	104,003.28	106,863.84	109,807.92	112,835.52	115,925.76	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,030.24	147,997.44	152,069.04	156,245.04

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4470	Hourly	44.70	45.93	47.19	48.49	49.82	51.19	52.60	54.05	55.53	57.06	58.63	60.24	61.90	63.60	65.35	67.15	68.99	70.89	72.84	74.84
4470	Biweekly	3,576.00	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,324.00	4,442.40	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,519.20	5,671.20	5,827.20	5,987.20
4470	Annual	93,333.60	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,856.40	115,946.64	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,051.12	148,018.32	152,089.92	156,265.92
4471	Hourly	44.71	45.94	47.20	48.50	49.83	51.20	52.61	54.06	55.54	57.07	58.64	60.25	61.91	63.61	65.36	67.16	69.00	70.90	72.85	74.85
4471	Biweekly	3,576.80	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.80	4,443.20	4,565.60	4,691.20	4,820.00	4,952.80	5,088.80	5,228.80	5,372.80	5,520.00	5,672.00	5,828.00	5,988.00
4471	Annual	93,354.48	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,877.28	115,967.52	119,162.16	122,440.32	125,802.00	129,268.08	132,817.68	136,471.68	140,230.08	144,072.00	148,039.20	152,110.80	156,286.80
4472	Hourly	44.72	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.55	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.01	70.91	72.86	74.86
4472	Biweekly	3,577.60	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.00	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,520.80	5,672.80	5,828.80	5,988.80
4472	Annual	93,375.36	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	115,988.40	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,092.88	148,060.08	152,131.68	156,307.68
4473	Hourly	44.73	45.96	47.22	48.52	49.85	51.22	52.63	54.08	55.56	57.09	58.66	60.27	61.93	63.63	65.38	67.18	69.03	70.93	72.88	74.88
4473	Biweekly	3,578.40	3,676.80	3,777.60	3,881.60	3,988.00	4,097.60	4,210.40	4,326.40	4,444.80	4,567.20	4,692.80	4,821.60	4,954.40	5,090.40	5,230.40	5,374.40	5,522.40	5,674.40	5,830.40	5,990.40
4473	Annual	93,396.24	95,964.48	98,595.36	101,309.76	104,086.80	106,947.36	109,891.44	112,919.04	116,009.28	119,203.92	122,482.08	125,843.76	129,309.84	132,859.44	136,513.44	140,271.84	144,134.64	148,101.84	152,173.44	156,349.44
4474	Hourly	44.74	45.97	47.23	48.53	49.86	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.90
4474	Biweekly	3,579.20	3,677.60	3,778.40	3,882.40	3,988.80	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.00
4474	Annual	93,417.12	95,985.36	98,616.24	101,330.64	104,107.68	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,391.20
4475	Hourly	44.75	45.98	47.25	48.55	49.88	51.25	52.66	54.11	55.60	57.13	58.70	60.31	61.97	63.67	65.43	67.23	69.08	70.98	72.93	74.94
4475	Biweekly	3,580.00	3,678.40	3,780.00	3,884.00	3,990.40	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,824.80	4,957.60	5,093.60	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20
4475	Annual	93,438.00	96,006.24	98,658.00	101,372.40	104,149.44	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,927.28	129,393.36	132,942.96	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72
4476	Hourly	44.76	45.99	47.26	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.33	61.99	63.69	65.45	67.25	69.10	71.00	72.95	74.96
4476	Biweekly	3,580.80	3,679.20	3,780.80	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,826.40	4,959.20	5,095.20	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80
4476	Annual	93,458.88	96,027.12	98,678.88	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,969.04	129,435.12	132,984.72	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48
4477	Hourly	44.77	46.00	47.27	48.57	49.91	51.28	52.69	54.14	55.63	57.16	58.73	60.35	62.00	63.71	65.46	67.26	69.11	71.01	72.96	74.97
4477	Biweekly	3,581.60	3,680.00	3,781.60	3,885.60	3,992.80	4,102.40	4,215.20	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00	4,960.00	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80	5,836.80	5,997.60
4477	Annual	93,479.76	96,048.00	98,699.76	101,414.16	104,212.08	107,072.64	110,016.72	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80	129,456.00	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88	152,340.48	156,537.36
4478	Hourly	44.78	46.01	47.28	48.58	49.92	51.29	52.70	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99
4478	Biweekly	3,582.40	3,680.80	3,782.40	3,886.40	3,993.60	4,103.20	4,216.00	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20
4478	Annual	93,500.64	96,068.88	98,720.64	101,435.04	104,232.96	107,093.52	110,037.60	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12
4479	Hourly	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00
4479	Biweekly	3,583.20	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00
4479	Annual	93,521.52	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00
4480	Hourly	44.80	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.01	75.02
4480	Biweekly	3,584.00	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.80	6,001.60
4480	Annual	93,542.40	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,444.88	156,641.76
4481	Hourly	44.81	46.04	47.31	48.61	49.95	51.32	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.32	69.17	71.07	73.03	75.04

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4481	Biweekly	3,584.80	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,385.60	5,533.60	5,685.60	5,842.40	6,003.20
4481	Annual	93,563.28	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,564.16	144,426.96	148,394.16	152,486.64	156,683.52
4482	Hourly	44.82	46.05	47.32	48.62	49.96	51.33	52.75	54.20	55.69	57.22	58.80	60.42	62.08	63.79	65.54	67.34	69.19	71.09	73.05	75.06
4482	Biweekly	3,585.60	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,220.00	4,336.00	4,455.20	4,577.60	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,387.20	5,535.20	5,687.20	5,844.00	6,004.80
4482	Annual	93,584.16	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,142.00	113,169.60	116,280.72	119,475.36	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,605.92	144,468.72	148,435.92	152,528.40	156,725.28
4483	Hourly	44.83	46.06	47.33	48.63	49.97	51.34	52.76	54.21	55.70	57.23	58.81	60.43	62.09	63.80	65.55	67.35	69.20	71.10	73.06	75.07
4483	Biweekly	3,586.40	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.80	4,336.80	4,456.00	4,578.40	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.00	5,536.00	5,688.00	5,844.80	6,005.60
4483	Annual	93,605.04	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,162.88	113,190.48	116,301.60	119,496.24	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,626.80	144,489.60	148,456.80	152,549.28	156,746.16
4484	Hourly	44.84	46.07	47.34	48.64	49.98	51.35	52.77	54.22	55.71	57.24	58.82	60.44	62.10	63.81	65.56	67.36	69.22	71.12	73.08	75.09
4484	Biweekly	3,587.20	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,221.60	4,337.60	4,456.80	4,579.20	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,388.80	5,537.60	5,689.60	5,846.40	6,007.20
4484	Annual	93,625.92	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,183.76	113,211.36	116,322.48	119,517.12	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,647.68	144,531.36	148,498.56	152,591.04	156,787.92
4485	Hourly	44.85	46.08	47.35	48.65	49.99	51.36	52.78	54.23	55.72	57.25	58.83	60.45	62.11	63.82	65.57	67.37	69.23	71.13	73.09	75.10
4485	Biweekly	3,588.00	3,686.40	3,788.00	3,892.00	3,999.20	4,108.80	4,222.40	4,338.40	4,457.60	4,580.00	4,706.40	4,836.00	4,968.80	5,105.60	5,245.60	5,389.60	5,538.40	5,690.40	5,847.20	6,008.00
4485	Annual	93,646.80	96,215.04	98,866.80	101,581.20	104,379.12	107,239.68	110,204.64	113,232.24	116,343.36	119,538.00	122,837.04	126,219.60	129,685.68	133,256.16	136,910.16	140,668.56	144,552.24	148,519.44	152,611.92	156,808.80
4486	Hourly	44.86	46.09	47.36	48.66	50.00	51.38	52.79	54.24	55.73	57.26	58.84	60.46	62.12	63.83	65.58	67.38	69.24	71.14	73.10	75.11
4486	Biweekly	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,707.20	4,836.80	4,969.60	5,106.40	5,246.40	5,390.40	5,539.20	5,691.20	5,848.00	6,008.80
4486	Annual	93,667.68	96,235.92	98,887.68	101,602.08	104,400.00	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,857.92	126,240.48	129,706.56	133,277.04	136,931.04	140,689.44	144,573.12	148,540.32	152,632.80	156,829.68
4487	Hourly	44.87	46.10	47.37	48.67	50.01	51.39	52.80	54.25	55.74	57.27	58.85	60.47	62.13	63.84	65.59	67.39	69.25	71.15	73.11	75.12
4487	Biweekly	3,589.60	3,688.00	3,789.60	3,893.60	4,000.80	4,111.20	4,224.00	4,340.00	4,459.20	4,581.60	4,708.00	4,837.60	4,970.40	5,107.20	5,247.20	5,391.20	5,540.00	5,692.00	5,848.80	6,009.60
4487	Annual	93,688.56	96,256.80	98,908.56	101,622.96	104,420.88	107,302.32	110,246.40	113,274.00	116,385.12	119,579.76	122,878.80	126,261.36	129,727.44	133,297.92	136,951.92	140,710.32	144,594.00	148,561.20	152,653.68	156,850.56
4488	Hourly	44.88	46.11	47.38	48.68	50.02	51.40	52.81	54.26	55.75	57.28	58.86	60.48	62.14	63.85	65.60	67.40	69.26	71.16	73.12	75.13
4488	Biweekly	3,590.40	3,688.80	3,790.40	3,894.40	4,001.60	4,112.00	4,224.80	4,340.80	4,460.00	4,582.40	4,708.80	4,838.40	4,971.20	5,108.00	5,248.00	5,392.00	5,540.80	5,692.80	5,849.60	6,010.40
4488	Annual	93,709.44	96,277.68	98,929.44	101,643.84	104,441.76	107,323.20	110,267.28	113,294.88	116,406.00	119,600.64	122,899.68	126,282.24	129,748.32	133,318.80	136,972.80	140,731.20	144,614.88	148,582.08	152,674.56	156,871.44
4489	Hourly	44.89	46.12	47.39	48.69	50.03	51.41	52.82	54.27	55.77	57.30	58.88	60.50	62.16	63.87	65.63	67.43	69.29	71.20	73.15	75.16
4489	Biweekly	3,591.20	3,689.60	3,791.20	3,895.20	4,002.40	4,112.80	4,225.60	4,341.60	4,461.60	4,584.00	4,710.40	4,840.00	4,972.80	5,109.60	5,250.40	5,394.40	5,543.20	5,696.00	5,852.00	6,012.80
4489	Annual	93,730.32	96,298.56	98,950.32	101,664.72	104,462.64	107,344.08	110,288.16	113,315.76	116,447.76	119,642.40	122,941.44	126,324.00	129,790.08	133,360.56	137,035.44	140,793.84	144,677.52	148,665.60	152,737.20	156,934.08
4490	Hourly	44.90	46.13	47.40	48.70	50.04	51.42	52.83	54.28	55.78	57.31	58.89	60.51	62.17	63.88	65.64	67.45	69.30	71.21	73.16	75.17
4490	Biweekly	3,592.00	3,690.40	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,342.40	4,462.40	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,396.00	5,544.00	5,696.80	5,852.80	6,013.60
4490	Annual	93,751.20	96,319.44	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,336.64	116,468.64	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,835.60	144,698.40	148,686.48	152,758.08	156,954.96
4491	Hourly	44.91	46.15	47.41	48.71	50.05	51.43	52.84	54.29	55.79	57.32	58.90	60.52	62.18	63.89	65.65	67.46	69.31	71.22	73.17	75.18
4491	Biweekly	3,592.80	3,692.00	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,343.20	4,463.20	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.80	5,544.80	5,697.60	5,853.60	6,014.40
4491	Annual	93,772.08	96,361.20	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,357.52	116,489.52	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,856.48	144,719.28	148,707.36	152,778.96	156,975.84
4492	Hourly	44.92	46.16	47.42	48.72	50.06	51.44	52.85	54.30	55.80	57.33	58.91	60.53	62.19	63.90	65.66	67.47	69.32	71.23	73.19	75.20
4492	Biweekly	3,593.60	3,692.80	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.00	4,464.00	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,397.60	5,545.60	5,698.40	5,855.20	6,016.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4492	Annual	93,792.96	96,382.08	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,378.40	116,510.40	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,877.36	144,740.16	148,728.24	152,820.72	157,017.60
4493	Hourly	44.93	46.17	47.44	48.74	50.09	51.47	52.88	54.33	55.83	57.37	58.94	60.56	62.23	63.94	65.70	67.51	69.36	71.27	73.23	75.24
4493	Biweekly	3,594.40	3,693.60	3,795.20	3,899.20	4,007.20	4,117.60	4,230.40	4,346.40	4,466.40	4,589.60	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,548.80	5,701.60	5,858.40	6,019.20
4493	Annual	93,813.84	96,402.96	99,054.72	101,769.12	104,587.92	107,469.36	110,413.44	113,441.04	116,573.04	119,788.56	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,823.68	148,811.76	152,904.24	157,101.12
4494	Hourly	44.94	46.18	47.45	48.75	50.10	51.48	52.89	54.34	55.84	57.38	58.95	60.57	62.24	63.95	65.71	67.52	69.37	71.28	73.24	75.25
4494	Biweekly	3,595.20	3,694.40	3,796.00	3,900.00	4,008.00	4,118.40	4,231.20	4,347.20	4,467.20	4,590.40	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,549.60	5,702.40	5,859.20	6,020.00
4494	Annual	93,834.72	96,423.84	99,075.60	101,790.00	104,608.80	107,490.24	110,434.32	113,461.92	116,593.92	119,809.44	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,844.56	148,832.64	152,925.12	157,122.00
4495	Hourly	44.95	46.19	47.46	48.77	50.11	51.49	52.90	54.35	55.85	57.39	58.96	60.58	62.25	63.96	65.72	67.53	69.38	71.29	73.25	75.26
4495	Biweekly	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.00	4,348.00	4,468.00	4,591.20	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,550.40	5,703.20	5,860.00	6,020.80
4495	Annual	93,855.60	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,455.20	113,482.80	116,614.80	119,830.32	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,865.44	148,853.52	152,946.00	157,142.88
4496	Hourly	44.96	46.20	47.47	48.78	50.12	51.50	52.91	54.37	55.86	57.40	58.97	60.59	62.26	63.97	65.73	67.54	69.39	71.30	73.26	75.27
4496	Biweekly	3,596.80	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,232.80	4,349.60	4,468.80	4,592.00	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,551.20	5,704.00	5,860.80	6,021.60
4496	Annual	93,876.48	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,476.08	113,524.56	116,635.68	119,851.20	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,886.32	148,874.40	152,966.88	157,163.76
4497	Hourly	44.97	46.21	47.48	48.79	50.13	51.51	52.93	54.39	55.88	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32
4497	Biweekly	3,597.60	3,696.80	3,798.40	3,903.20	4,010.40	4,120.80	4,234.40	4,351.20	4,470.40	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60
4497	Annual	93,897.36	96,486.48	99,138.24	101,873.52	104,671.44	107,552.88	110,517.84	113,566.32	116,677.44	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16
4498	Hourly	44.98	46.22	47.49	48.80	50.14	51.52	52.94	54.40	55.89	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33
4498	Biweekly	3,598.40	3,697.60	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,352.00	4,471.20	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40
4498	Annual	93,918.24	96,507.36	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,587.20	116,698.32	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04
4499	Hourly	44.99	46.23	47.50	48.81	50.15	51.53	52.95	54.41	55.90	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34
4499	Biweekly	3,599.20	3,698.40	3,800.00	3,904.80	4,012.00	4,122.40	4,236.00	4,352.80	4,472.00	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20
4499	Annual	93,939.12	96,528.24	99,180.00	101,915.28	104,713.20	107,594.64	110,559.60	113,608.08	116,719.20	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92
4500	Hourly	45.00	46.24	47.51	48.82	50.16	51.54	52.96	54.42	55.91	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35
4500	Biweekly	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,353.60	4,472.80	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00
4500	Annual	93,960.00	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,628.96	116,740.08	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80
4501	Hourly	45.01	46.25	47.52	48.83	50.17	51.55	52.97	54.43	55.92	57.46	59.04	60.66	62.33	64.04	65.81	67.62	69.48	71.39	73.35	75.37
4501	Biweekly	3,600.80	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,354.40	4,473.60	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.80	5,409.60	5,558.40	5,711.20	5,868.00	6,029.60
4501	Annual	93,980.88	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,649.84	116,760.96	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,411.28	141,190.56	145,074.24	149,062.32	153,154.80	157,372.56
4502	Hourly	45.02	46.26	47.53	48.84	50.18	51.56	52.98	54.44	55.93	57.47	59.05	60.67	62.34	64.05	65.82	67.63	69.49	71.40	73.36	75.38
4502	Biweekly	3,601.60	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,355.20	4,474.40	4,597.60	4,724.00	4,853.60	4,987.20	5,124.00	5,265.60	5,410.40	5,559.20	5,712.00	5,868.80	6,030.40
4502	Annual	94,001.76	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,670.72	116,781.84	119,997.36	123,296.40	126,678.96	130,165.92	133,736.40	137,432.16	141,211.44	145,095.12	149,083.20	153,175.68	157,393.44
4503	Hourly	45.03	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.94	57.48	59.06	60.68	62.35	64.06	65.83	67.64	69.50	71.41	73.38	75.40
4503	Biweekly	3,602.40	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,475.20	4,598.40	4,724.80	4,854.40	4,988.00	5,124.80	5,266.40	5,411.20	5,560.00	5,712.80	5,870.40	6,032.00
4503	Annual	94,022.64	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,802.72	120,018.24	123,317.28	126,699.84	130,186.80	133,757.28	137,453.04	141,232.32	145,116.00	149,104.08	153,217.44	157,435.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4504	Hourly	45.04	46.28	47.55	48.86	50.20	51.58	53.00	54.46	55.96	57.50	59.08	60.70	62.37	64.09	65.85	67.66	69.52	71.43	73.40	75.42
4504	Biweekly	3,603.20	3,702.40	3,804.00	3,908.80	4,016.00	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.00	4,989.60	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,872.00	6,033.60
4504	Annual	94,043.52	96,632.64	99,284.40	102,019.68	104,817.60	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,741.60	130,228.56	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,259.20	157,476.96
4505	Hourly	45.05	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.71	62.38	64.10	65.86	67.67	69.53	71.44	73.41	75.43
4505	Biweekly	3,604.00	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,856.80	4,990.40	5,128.00	5,268.80	5,413.60	5,562.40	5,715.20	5,872.80	6,034.40
4505	Annual	94,064.40	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,762.48	130,249.44	133,840.80	137,515.68	141,294.96	145,178.64	149,166.72	153,280.08	157,497.84
4506	Hourly	45.06	46.30	47.57	48.88	50.22	51.60	53.02	54.48	55.98	57.52	59.10	60.73	62.40	64.12	65.88	67.69	69.55	71.46	73.43	75.45
4506	Biweekly	3,604.80	3,704.00	3,805.60	3,910.40	4,017.60	4,128.00	4,241.60	4,358.40	4,478.40	4,601.60	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,415.20	5,564.00	5,716.80	5,874.40	6,036.00
4506	Annual	94,085.28	96,674.40	99,326.16	102,061.44	104,859.36	107,740.80	110,705.76	113,754.24	116,886.24	120,101.76	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,336.72	145,220.40	149,208.48	153,321.84	157,539.60
4507	Hourly	45.07	46.31	47.58	48.89	50.23	51.61	53.03	54.49	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.70	69.56	71.47	73.44	75.46
4507	Biweekly	3,605.60	3,704.80	3,806.40	3,911.20	4,018.40	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.00	5,564.80	5,717.60	5,875.20	6,036.80
4507	Annual	94,106.16	96,695.28	99,347.04	102,082.32	104,880.24	107,761.68	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,357.60	145,241.28	149,229.36	153,342.72	157,560.48
4508	Hourly	45.08	46.32	47.59	48.90	50.24	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.71	69.57	71.48	73.45	75.47
4508	Biweekly	3,606.40	3,705.60	3,807.20	3,912.00	4,019.20	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,416.80	5,565.60	5,718.40	5,876.00	6,037.60
4508	Annual	94,127.04	96,716.16	99,367.92	102,103.20	104,901.12	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,378.48	145,262.16	149,250.24	153,363.60	157,581.36
4509	Hourly	45.09	46.33	47.60	48.91	50.25	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.72	69.58	71.49	73.46	75.48
4509	Biweekly	3,607.20	3,706.40	3,808.00	3,912.80	4,020.00	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,417.60	5,566.40	5,719.20	5,876.80	6,038.40
4509	Annual	94,147.92	96,737.04	99,388.80	102,124.08	104,922.00	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,399.36	145,283.04	149,271.12	153,384.48	157,602.24
4510	Hourly	45.10	46.34	47.61	48.92	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.73	69.60	71.51	73.48	75.50
4510	Biweekly	3,608.00	3,707.20	3,808.80	3,913.60	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,418.40	5,568.00	5,720.80	5,878.40	6,040.00
4510	Annual	94,168.80	96,757.92	99,409.68	102,144.96	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,420.24	145,324.80	149,312.88	153,426.24	157,644.00
4511	Hourly	45.11	46.35	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.18	60.81	62.48	64.20	65.96	67.77	69.64	71.56	73.52	75.54
4511	Biweekly	3,608.80	3,708.00	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,734.40	4,864.80	4,998.40	5,136.00	5,276.80	5,421.60	5,571.20	5,724.80	5,881.60	6,043.20
4511	Annual	94,189.68	96,778.80	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,567.84	126,971.28	130,458.24	134,049.60	137,724.48	141,503.76	145,408.32	149,417.28	153,509.76	157,727.52
4512	Hourly	45.12	46.36	47.64	48.95	50.30	51.68	53.10	54.56	56.06	57.60	59.19	60.82	62.49	64.21	65.97	67.78	69.65	71.57	73.53	75.55
4512	Biweekly	3,609.60	3,708.80	3,811.20	3,916.00	4,024.00	4,134.40	4,248.00	4,364.80	4,484.80	4,608.00	4,735.20	4,865.60	4,999.20	5,136.80	5,277.60	5,422.40	5,572.00	5,725.60	5,882.40	6,044.00
4512	Annual	94,210.56	96,799.68	99,472.32	102,207.60	105,026.40	107,907.84	110,872.80	113,921.28	117,053.28	120,268.80	123,588.72	126,992.16	130,479.12	134,070.48	137,745.36	141,524.64	145,429.20	149,438.16	153,530.64	157,748.40
4513	Hourly	45.13	46.37	47.65	48.96	50.31	51.69	53.12	54.58	56.08	57.62	59.21	60.84	62.51	64.23	66.00	67.82	69.68	71.60	73.57	75.59
4513	Biweekly	3,610.40	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,249.60	4,366.40	4,486.40	4,609.60	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,425.60	5,574.40	5,728.00	5,885.60	6,047.20
4513	Annual	94,231.44	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,914.56	113,963.04	117,095.04	120,310.56	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,608.16	145,491.84	149,500.80	153,614.16	157,831.92
4514	Hourly	45.14	46.38	47.66	48.97	50.32	51.70	53.13	54.59	56.09	57.63	59.22	60.85	62.52	64.24	66.01	67.83	69.69	71.61	73.58	75.60
4514	Biweekly	3,611.20	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,250.40	4,367.20	4,487.20	4,610.40	4,737.60	4,868.00	5,001.60	5,139.20	5,280.80	5,426.40	5,575.20	5,728.80	5,886.40	6,048.00
4514	Annual	94,252.32	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,935.44	113,983.92	117,115.92	120,331.44	123,651.36	127,054.80	130,541.76	134,133.12	137,828.88	141,629.04	145,512.72	149,521.68	153,635.04	157,852.80
4515	Hourly	45.15	46.39	47.67	48.98	50.33	51.71	53.14	54.60	56.10	57.64	59.23	60.86	62.53	64.25	66.02	67.84	69.70	71.62	73.59	75.61

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4515	Biweekly	3,612.00	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.80	5,002.40	5,140.00	5,281.60	5,427.20	5,576.00	5,729.60	5,887.20	6,048.80
4515	Annual	94,273.20	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,075.68	130,562.64	134,154.00	137,849.76	141,649.92	145,533.60	149,542.56	153,655.92	157,873.68
4516	Hourly	45.16	46.40	47.68	48.99	50.34	51.72	53.15	54.61	56.11	57.65	59.24	60.87	62.54	64.26	66.03	67.85	69.71	71.63	73.60	75.62
4516	Biweekly	3,612.80	3,712.00	3,814.40	3,919.20	4,027.20	4,137.60	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,869.60	5,003.20	5,140.80	5,282.40	5,428.00	5,576.80	5,730.40	5,888.00	6,049.60
4516	Annual	94,294.08	96,883.20	99,555.84	102,291.12	105,109.92	107,991.36	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,096.56	130,583.52	134,174.88	137,870.64	141,670.80	145,554.48	149,563.44	153,676.80	157,894.56
4517	Hourly	45.17	46.41	47.69	49.00	50.35	51.73	53.16	54.62	56.12	57.66	59.25	60.88	62.55	64.27	66.04	67.86	69.72	71.64	73.61	75.63
4517	Biweekly	3,613.60	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.80	4,369.60	4,489.60	4,612.80	4,740.00	4,870.40	5,004.00	5,141.60	5,283.20	5,428.80	5,577.60	5,731.20	5,888.80	6,050.40
4517	Annual	94,314.96	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,998.08	114,046.56	117,178.56	120,394.08	123,714.00	127,117.44	130,604.40	134,195.76	137,891.52	141,691.68	145,575.36	149,584.32	153,697.68	157,915.44
4518	Hourly	45.18	46.42	47.70	49.01	50.36	51.74	53.17	54.63	56.13	57.67	59.26	60.89	62.56	64.28	66.05	67.87	69.73	71.65	73.62	75.64
4518	Biweekly	3,614.40	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,253.60	4,370.40	4,490.40	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,429.60	5,578.40	5,732.00	5,889.60	6,051.20
4518	Annual	94,335.84	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	111,018.96	114,067.44	117,199.44	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,712.56	145,596.24	149,605.20	153,718.56	157,936.32
4519	Hourly	45.19	46.43	47.71	49.02	50.37	51.76	53.18	54.64	56.15	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.76	71.68	73.65	75.68
4519	Biweekly	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20	4,492.00	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,580.80	5,734.40	5,892.00	6,054.40
4519	Annual	94,356.72	96,945.84	99,618.48	102,353.76	105,172.56	108,074.88	111,039.84	114,088.32	117,241.20	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,658.88	149,667.84	153,781.20	158,019.84
4520	Hourly	45.20	46.44	47.72	49.03	50.38	51.77	53.19	54.65	56.16	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.77	71.69	73.66	75.69
4520	Biweekly	3,616.00	3,715.20	3,817.60	3,922.40	4,030.40	4,141.60	4,255.20	4,372.00	4,492.80	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,581.60	5,735.20	5,892.80	6,055.20
4520	Annual	94,377.60	96,966.72	99,639.36	102,374.64	105,193.44	108,095.76	111,060.72	114,109.20	117,262.08	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,679.76	149,688.72	153,802.08	158,040.72
4521	Hourly	45.21	46.45	47.73	49.04	50.39	51.78	53.20	54.66	56.17	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71
4521	Biweekly	3,616.80	3,716.00	3,818.40	3,923.20	4,031.20	4,142.40	4,256.00	4,372.80	4,493.60	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80
4521	Annual	94,398.48	96,987.60	99,660.24	102,395.52	105,214.32	108,116.64	111,081.60	114,130.08	117,282.96	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48
4522	Hourly	45.22	46.46	47.74	49.05	50.40	51.79	53.21	54.67	56.18	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72
4522	Biweekly	3,617.60	3,716.80	3,819.20	3,924.00	4,032.00	4,143.20	4,256.80	4,373.60	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60
4522	Annual	94,419.36	97,008.48	99,681.12	102,416.40	105,235.20	108,137.52	111,102.48	114,150.96	117,303.84	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36
4523	Hourly	45.23	46.47	47.75	49.06	50.41	51.80	53.22	54.68	56.19	57.74	59.32	60.95	62.63	64.35	66.12	67.94	69.81	71.73	73.70	75.73
4523	Biweekly	3,618.40	3,717.60	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,374.40	4,495.20	4,619.20	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40
4523	Annual	94,440.24	97,029.36	99,702.00	102,437.28	105,256.08	108,158.40	111,123.36	114,171.84	117,324.72	120,561.12	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72	145,763.28	149,772.24	153,885.60	158,124.24
4524	Hourly	45.24	46.48	47.76	49.07	50.42	51.81	53.23	54.69	56.20	57.75	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74
4524	Biweekly	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,375.20	4,496.00	4,620.00	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20
4524	Annual	94,461.12	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,192.72	117,345.60	120,582.00	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12
4525	Hourly	45.25	46.49	47.77	49.08	50.43	51.82	53.24	54.70	56.21	57.76	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75
4525	Biweekly	3,620.00	3,719.20	3,821.60	3,926.40	4,034.40	4,145.60	4,259.20	4,376.00	4,496.80	4,620.80	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00
4525	Annual	94,482.00	97,071.12	99,743.76	102,479.04	105,297.84	108,200.16	111,165.12	114,213.60	117,366.48	120,602.88	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00
4526	Hourly	45.26	46.50	47.78	49.09	50.44	51.83	53.25	54.71	56.22	57.77	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76
4526	Biweekly	3,620.80	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.00	4,376.80	4,497.60	4,621.60	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4526	Annual	94,502.88	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,186.00	114,234.48	117,387.36	120,623.76	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88
4527	Hourly	45.27	46.51	47.79	49.10	50.45	51.84	53.26	54.72	56.23	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.76	75.79
4527	Biweekly	3,621.60	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,260.80	4,377.60	4,498.40	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.80	6,063.20
4527	Annual	94,523.76	97,112.88	99,785.52	102,520.80	105,339.60	108,241.92	111,206.88	114,255.36	117,408.24	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	154,010.88	158,249.52
4528	Hourly	45.28	46.53	47.80	49.11	50.47	51.86	53.28	54.75	56.25	57.80	59.39	61.02	62.70	64.42	66.20	68.02	69.89	71.81	73.79	75.82
4528	Biweekly	3,622.40	3,722.40	3,824.00	3,928.80	4,037.60	4,148.80	4,262.40	4,380.00	4,500.00	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,296.00	5,441.60	5,591.20	5,744.80	5,903.20	6,065.60
4528	Annual	94,544.64	97,154.64	99,806.40	102,541.68	105,381.36	108,283.68	111,248.64	114,318.00	117,450.00	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,225.60	142,025.76	145,930.32	149,939.28	154,073.52	158,312.16
4529	Hourly	45.29	46.54	47.82	49.14	50.49	51.88	53.31	54.78	56.28	57.83	59.42	61.05	62.73	64.46	66.23	68.05	69.92	71.84	73.82	75.85
4529	Biweekly	3,623.20	3,723.20	3,825.60	3,931.20	4,039.20	4,150.40	4,264.80	4,382.40	4,502.40	4,626.40	4,753.60	4,884.00	5,018.40	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00
4529	Annual	94,565.52	97,175.52	99,848.16	102,604.32	105,423.12	108,325.44	111,311.28	114,380.64	117,512.64	120,749.04	124,068.96	127,472.40	130,980.24	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80
4530	Hourly	45.30	46.55	47.83	49.15	50.50	51.89	53.32	54.79	56.29	57.84	59.43	61.06	62.74	64.47	66.24	68.06	69.93	71.85	73.83	75.86
4530	Biweekly	3,624.00	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,383.20	4,503.20	4,627.20	4,754.40	4,884.80	5,019.20	5,157.60	5,299.20	5,444.80	5,594.40	5,748.00	5,906.40	6,068.80
4530	Annual	94,586.40	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,401.52	117,533.52	120,769.92	124,089.84	127,493.28	131,001.12	134,613.36	138,309.12	142,109.28	146,013.84	150,022.80	154,157.04	158,395.68
4531	Hourly	45.31	46.56	47.84	49.16	50.51	51.90	53.33	54.80	56.30	57.85	59.44	61.07	62.75	64.48	66.25	68.07	69.94	71.86	73.84	75.87
4531	Biweekly	3,624.80	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,384.00	4,504.00	4,628.00	4,755.20	4,885.60	5,020.00	5,158.40	5,300.00	5,445.60	5,595.20	5,748.80	5,907.20	6,069.60
4531	Annual	94,607.28	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,422.40	117,554.40	120,790.80	124,110.72	127,514.16	131,022.00	134,634.24	138,330.00	142,130.16	146,034.72	150,043.68	154,177.92	158,416.56
4532	Hourly	45.32	46.57	47.85	49.17	50.52	51.91	53.34	54.81	56.31	57.86	59.45	61.08	62.76	64.49	66.26	68.08	69.95	71.87	73.85	75.88
4532	Biweekly	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.80	4,504.80	4,628.80	4,756.00	4,886.40	5,020.80	5,159.20	5,300.80	5,446.40	5,596.00	5,749.60	5,908.00	6,070.40
4532	Annual	94,628.16	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,443.28	117,575.28	120,811.68	124,131.60	127,535.04	131,042.88	134,655.12	138,350.88	142,151.04	146,055.60	150,064.56	154,198.80	158,437.44
4533	Hourly	45.33	46.58	47.86	49.18	50.53	51.92	53.35	54.82	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.10	69.98	71.90	73.88	75.91
4533	Biweekly	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,385.60	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.00	5,598.40	5,752.00	5,910.40	6,072.80
4533	Annual	94,649.04	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,464.16	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,192.80	146,118.24	150,127.20	154,261.44	158,500.08
4534	Hourly	45.34	46.59	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.12	70.00	71.93	73.90	75.93
4534	Biweekly	3,627.20	3,727.20	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,449.60	5,600.00	5,754.40	5,912.00	6,074.40
4534	Annual	94,669.92	97,279.92	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,234.56	146,160.00	150,189.84	154,303.20	158,541.84
4535	Hourly	45.35	46.60	47.88	49.20	50.55	51.94	53.37	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.13	70.01	71.94	73.91	75.94
4535	Biweekly	3,628.00	3,728.00	3,830.40	3,936.00	4,044.00	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,450.40	5,600.80	5,755.20	5,912.80	6,075.20
4535	Annual	94,690.80	97,300.80	99,973.44	102,729.60	105,548.40	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,255.44	146,180.88	150,210.72	154,324.08	158,562.72
4536	Hourly	45.36	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.32	68.14	70.02	71.95	73.92	75.95
4536	Biweekly	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,305.60	5,451.20	5,601.60	5,756.00	5,913.60	6,076.00
4536	Annual	94,711.68	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,476.16	142,276.32	146,201.76	150,231.60	154,344.96	158,583.60
4537	Hourly	45.37	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.33	68.15	70.03	71.96	73.93	75.96
4537	Biweekly	3,629.60	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,306.40	5,452.00	5,602.40	5,756.80	5,914.40	6,076.80
4537	Annual	94,732.56	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,497.04	142,297.20	146,222.64	150,252.48	154,365.84	158,604.48

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4538	Hourly	45.38	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.34	68.16	70.04	71.97	73.95	75.98
4538	Biweekly	3,630.40	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,307.20	5,452.80	5,603.20	5,757.60	5,916.00	6,078.40
4538	Annual	94,753.44	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,517.92	142,318.08	146,243.52	150,273.36	154,407.60	158,646.24
4539	Hourly	45.39	46.64	47.92	49.24	50.59	51.98	53.41	54.88	56.39	57.94	59.53	61.17	62.85	64.58	66.35	68.17	70.05	71.98	73.96	75.99
4539	Biweekly	3,631.20	3,731.20	3,833.60	3,939.20	4,047.20	4,158.40	4,272.80	4,390.40	4,511.20	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40	5,308.00	5,453.60	5,604.00	5,758.40	5,916.80	6,079.20
4539	Annual	94,774.32	97,384.32	100,056.96	102,813.12	105,631.92	108,534.24	111,520.08	114,589.44	117,742.32	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04	138,538.80	142,338.96	146,264.40	150,294.24	154,428.48	158,667.12
4540	Hourly	45.40	46.65	47.93	49.25	50.60	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.36	68.18	70.06	71.99	73.97	76.00
4540	Biweekly	3,632.00	3,732.00	3,834.40	3,940.00	4,048.00	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,308.80	5,454.40	5,604.80	5,759.20	5,917.60	6,080.00
4540	Annual	94,795.20	97,405.20	100,077.84	102,834.00	105,652.80	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,559.68	142,359.84	146,285.28	150,315.12	154,449.36	158,688.00
4541	Hourly	45.41	46.66	47.94	49.26	50.61	52.00	53.43	54.90	56.41	57.96	59.56	61.20	62.88	64.61	66.39	68.22	70.09	72.02	74.00	76.04
4541	Biweekly	3,632.80	3,732.80	3,835.20	3,940.80	4,048.80	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,457.60	5,607.20	5,761.60	5,920.00	6,083.20
4541	Annual	94,816.08	97,426.08	100,098.72	102,854.88	105,673.68	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,443.36	146,347.92	150,377.76	154,512.00	158,771.52
4542	Hourly	45.42	46.67	47.95	49.27	50.62	52.01	53.44	54.91	56.42	57.97	59.57	61.21	62.89	64.62	66.40	68.23	70.10	72.03	74.01	76.05
4542	Biweekly	3,633.60	3,733.60	3,836.00	3,941.60	4,049.60	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,458.40	5,608.00	5,762.40	5,920.80	6,084.00
4542	Annual	94,836.96	97,446.96	100,119.60	102,875.76	105,694.56	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,464.24	146,368.80	150,398.64	154,532.88	158,792.40
4543	Hourly	45.43	46.68	47.96	49.28	50.63	52.02	53.45	54.92	56.43	57.98	59.58	61.22	62.90	64.63	66.41	68.24	70.11	72.04	74.02	76.06
4543	Biweekly	3,634.40	3,734.40	3,836.80	3,942.40	4,050.40	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,459.20	5,608.80	5,763.20	5,921.60	6,084.80
4543	Annual	94,857.84	97,467.84	100,140.48	102,896.64	105,715.44	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,485.12	146,389.68	150,419.52	154,553.76	158,813.28
4544	Hourly	45.44	46.69	47.97	49.29	50.64	52.03	53.46	54.93	56.44	57.99	59.59	61.23	62.91	64.64	66.42	68.25	70.12	72.05	74.03	76.07
4544	Biweekly	3,635.20	3,735.20	3,837.60	3,943.20	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,767.20	4,898.40	5,032.80	5,171.20	5,313.60	5,460.00	5,609.60	5,764.00	5,922.40	6,085.60
4544	Annual	94,878.72	97,488.72	100,161.36	102,917.52	105,736.32	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12	124,423.92	127,848.24	131,356.08	134,968.32	138,684.96	142,506.00	146,410.56	150,440.40	154,574.64	158,834.16
4545	Hourly	45.45	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.25	62.93	64.66	66.44	68.27	70.14	72.07	74.05	76.09
4545	Biweekly	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,900.00	5,034.40	5,172.80	5,315.20	5,461.60	5,611.20	5,765.60	5,924.00	6,087.20
4545	Annual	94,899.60	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,890.00	131,397.84	135,010.08	138,726.72	142,547.76	146,452.32	150,482.16	154,616.40	158,875.92
4546	Hourly	45.46	46.71	47.99	49.31	50.67	52.06	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.68	66.46	68.29	70.17	72.10	74.08	76.12
4546	Biweekly	3,636.80	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,174.40	5,316.80	5,463.20	5,613.60	5,768.00	5,926.40	6,089.60
4546	Annual	94,920.48	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,051.84	138,768.48	142,589.52	146,514.96	150,544.80	154,679.04	158,938.56
4547	Hourly	45.47	46.72	48.01	49.33	50.69	52.08	53.52	54.99	56.50	58.05	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13	74.11	76.15
4547	Biweekly	3,637.60	3,737.60	3,840.80	3,946.40	4,055.20	4,166.40	4,281.60	4,399.20	4,520.00	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40	5,928.80	6,092.00
4547	Annual	94,941.36	97,551.36	100,244.88	103,001.04	105,840.72	108,743.04	111,749.76	114,819.12	117,972.00	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44	154,741.68	159,001.20
4548	Hourly	45.48	46.73	48.02	49.34	50.70	52.09	53.53	55.00	56.51	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16
4548	Biweekly	3,638.40	3,738.40	3,841.60	3,947.20	4,056.00	4,167.20	4,282.40	4,400.00	4,520.80	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80
4548	Annual	94,962.24	97,572.24	100,265.76	103,021.92	105,861.60	108,763.92	111,770.64	114,840.00	117,992.88	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08
4549	Hourly	45.49	46.74	48.03	49.35	50.71	52.10	53.54	55.01	56.53	58.08	59.68	61.32	63.01	64.74	66.52	68.35	70.23	72.16	74.15	76.19

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4549	Biweekly	3,639.20	3,739.20	3,842.40	3,948.00	4,056.80	4,168.00	4,283.20	4,400.80	4,522.40	4,646.40	4,774.40	4,905.60	5,040.80	5,179.20	5,321.60	5,468.00	5,618.40	5,772.80	5,932.00	6,095.20
4549	Annual	94,983.12	97,593.12	100,286.64	103,042.80	105,882.48	108,784.80	111,791.52	114,860.88	118,034.64	121,271.04	124,611.84	128,036.16	131,564.88	135,177.12	138,893.76	142,714.80	146,640.24	150,670.08	154,825.20	159,084.72
4550	Hourly	45.50	46.75	48.04	49.36	50.72	52.11	53.55	55.02	56.54	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.16	76.20
4550	Biweekly	3,640.00	3,740.00	3,843.20	3,948.80	4,057.60	4,168.80	4,284.00	4,401.60	4,523.20	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.80	6,096.00
4550	Annual	95,004.00	97,614.00	100,307.52	103,063.68	105,903.36	108,805.68	111,812.40	114,881.76	118,055.52	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,846.08	159,105.60
4551	Hourly	45.51	46.76	48.05	49.37	50.73	52.13	53.56	55.03	56.55	58.11	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.17	76.21
4551	Biweekly	3,640.80	3,740.80	3,844.00	3,949.60	4,058.40	4,170.40	4,284.80	4,402.40	4,524.00	4,648.80	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,933.60	6,096.80
4551	Annual	95,024.88	97,634.88	100,328.40	103,084.56	105,924.24	108,847.44	111,833.28	114,902.64	118,076.40	121,333.68	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,866.96	159,126.48
4552	Hourly	45.52	46.77	48.06	49.38	50.74	52.14	53.57	55.04	56.56	58.12	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22
4552	Biweekly	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,171.20	4,285.60	4,403.20	4,524.80	4,649.60	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60
4552	Annual	95,045.76	97,655.76	100,349.28	103,105.44	105,945.12	108,868.32	111,854.16	114,923.52	118,097.28	121,354.56	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36
4553	Hourly	45.53	46.78	48.07	49.39	50.75	52.15	53.58	55.05	56.57	58.13	59.72	61.36	63.05	64.78	66.57	68.40	70.28	72.21	74.20	76.24
4553	Biweekly	3,642.40	3,742.40	3,845.60	3,951.20	4,060.00	4,172.00	4,286.40	4,404.00	4,525.60	4,650.40	4,777.60	4,908.80	5,044.00	5,182.40	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20
4553	Annual	95,066.64	97,676.64	100,370.16	103,126.32	105,966.00	108,889.20	111,875.04	114,944.40	118,118.16	121,375.44	124,695.36	128,119.68	131,648.40	135,260.64	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12
4554	Hourly	45.54	46.79	48.08	49.40	50.76	52.16	53.59	55.06	56.58	58.14	59.73	61.37	63.06	64.79	66.58	68.41	70.29	72.22	74.21	76.25
4554	Biweekly	3,643.20	3,743.20	3,846.40	3,952.00	4,060.80	4,172.80	4,287.20	4,404.80	4,526.40	4,651.20	4,778.40	4,909.60	5,044.80	5,183.20	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00
4554	Annual	95,087.52	97,697.52	100,391.04	103,147.20	105,986.88	108,910.08	111,895.92	114,965.28	118,139.04	121,396.32	124,716.24	128,140.56	131,669.28	135,281.52	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00
4555	Hourly	45.55	46.80	48.09	49.41	50.77	52.17	53.60	55.07	56.59	58.15	59.75	61.39	63.08	64.81	66.60	68.43	70.31	72.24	74.23	76.27
4555	Biweekly	3,644.00	3,744.00	3,847.20	3,952.80	4,061.60	4,173.60	4,288.00	4,405.60	4,527.20	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80	5,328.00	5,474.40	5,624.80	5,779.20	5,938.40	6,101.60
4555	Annual	95,108.40	97,718.40	100,411.92	103,168.08	106,007.76	108,930.96	111,916.80	114,986.16	118,159.92	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28	139,060.80	142,881.84	146,807.28	150,837.12	154,992.24	159,251.76
4556	Hourly	45.56	46.81	48.10	49.42	50.78	52.18	53.61	55.08	56.60	58.16	59.76	61.40	63.09	64.82	66.61	68.44	70.32	72.25	74.24	76.28
4556	Biweekly	3,644.80	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,406.40	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.80	5,475.20	5,625.60	5,780.00	5,939.20	6,102.40
4556	Annual	95,129.28	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,007.04	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,081.68	142,902.72	146,828.16	150,858.00	155,013.12	159,272.64
4557	Hourly	45.57	46.82	48.11	49.43	50.79	52.19	53.62	55.09	56.61	58.17	59.77	61.41	63.10	64.84	66.62	68.45	70.33	72.26	74.25	76.29
4557	Biweekly	3,645.60	3,745.60	3,848.80	3,954.40	4,063.20	4,175.20	4,289.60	4,407.20	4,528.80	4,653.60	4,781.60	4,912.80	5,048.00	5,187.20	5,329.60	5,476.00	5,626.40	5,780.80	5,940.00	6,103.20
4557	Annual	95,150.16	97,760.16	100,453.68	103,209.84	106,049.52	108,972.72	111,958.56	115,027.92	118,201.68	121,458.96	124,799.76	128,224.08	131,752.80	135,385.92	139,102.56	142,923.60	146,849.04	150,878.88	155,034.00	159,293.52
4558	Hourly	45.58	46.83	48.12	49.44	50.80	52.20	53.63	55.10	56.62	58.18	59.78	61.42	63.11	64.85	66.63	68.46	70.35	72.28	74.27	76.31
4558	Biweekly	3,646.40	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,290.40	4,408.00	4,529.60	4,654.40	4,782.40	4,913.60	5,048.80	5,188.00	5,330.40	5,476.80	5,628.00	5,782.40	5,941.60	6,104.80
4558	Annual	95,171.04	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	111,979.44	115,048.80	118,222.56	121,479.84	124,820.64	128,244.96	131,773.68	135,406.80	139,123.44	142,944.48	146,890.80	150,920.64	155,075.76	159,335.28
4559	Hourly	45.59	46.84	48.13	49.45	50.81	52.21	53.64	55.12	56.63	58.19	59.79	61.43	63.12	64.86	66.64	68.47	70.36	72.29	74.28	76.32
4559	Biweekly	3,647.20	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,291.20	4,409.60	4,530.40	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,477.60	5,628.80	5,783.20	5,942.40	6,105.60
4559	Annual	95,191.92	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,000.32	115,090.56	118,243.44	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,965.36	146,911.68	150,941.52	155,096.64	159,356.16
4560	Hourly	45.60	46.85	48.14	49.46	50.82	52.22	53.65	55.13	56.64	58.20	59.80	61.44	63.13	64.87	66.65	68.48	70.37	72.31	74.29	76.33
4560	Biweekly	3,648.00	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.00	4,410.40	4,531.20	4,656.00	4,784.00	4,915.20	5,050.40	5,189.60	5,332.00	5,478.40	5,629.60	5,784.80	5,943.20	6,106.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4560	Annual	95,212.80	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,021.20	115,111.44	118,264.32	121,521.60	124,862.40	128,286.72	131,815.44	135,448.56	139,165.20	142,986.24	146,932.56	150,983.28	155,117.52	159,377.04
4561	Hourly	45.61	46.86	48.15	49.47	50.83	52.23	53.66	55.14	56.65	58.21	59.81	61.45	63.14	64.88	66.66	68.49	70.38	72.32	74.30	76.34
4561	Biweekly	3,648.80	3,748.80	3,852.00	3,957.60	4,066.40	4,178.40	4,292.80	4,411.20	4,532.00	4,656.80	4,784.80	4,916.00	5,051.20	5,190.40	5,332.80	5,479.20	5,630.40	5,785.60	5,944.00	6,107.20
4561	Annual	95,233.68	97,843.68	100,537.20	103,293.36	106,133.04	109,056.24	112,042.08	115,132.32	118,285.20	121,542.48	124,883.28	128,307.60	131,836.32	135,469.44	139,186.08	143,007.12	146,953.44	151,004.16	155,138.40	159,397.92
4562	Hourly	45.62	46.87	48.16	49.48	50.85	52.25	53.69	55.17	56.68	58.24	59.84	61.49	63.18	64.92	66.70	68.53	70.42	72.36	74.35	76.39
4562	Biweekly	3,649.60	3,749.60	3,852.80	3,958.40	4,068.00	4,180.00	4,295.20	4,413.60	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.00	5,482.40	5,633.60	5,788.80	5,948.00	6,111.20
4562	Annual	95,254.56	97,864.56	100,558.08	103,314.24	106,174.80	109,098.00	112,104.72	115,194.96	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,269.60	143,090.64	147,036.96	151,087.68	155,242.80	159,502.32
4563	Hourly	45.63	46.88	48.17	49.49	50.86	52.26	53.70	55.18	56.69	58.25	59.85	61.50	63.19	64.93	66.71	68.54	70.43	72.37	74.36	76.40
4563	Biweekly	3,650.40	3,750.40	3,853.60	3,959.20	4,068.80	4,180.80	4,296.00	4,414.40	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,336.80	5,483.20	5,634.40	5,789.60	5,948.80	6,112.00
4563	Annual	95,275.44	97,885.44	100,578.96	103,335.12	106,195.68	109,118.88	112,125.60	115,215.84	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,290.48	143,111.52	147,057.84	151,108.56	155,263.68	159,523.20
4564	Hourly	45.64	46.90	48.18	49.50	50.87	52.27	53.71	55.19	56.70	58.26	59.86	61.51	63.20	64.94	66.72	68.55	70.44	72.38	74.37	76.42
4564	Biweekly	3,651.20	3,752.00	3,854.40	3,960.00	4,069.60	4,181.60	4,296.80	4,415.20	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,337.60	5,484.00	5,635.20	5,790.40	5,949.60	6,113.60
4564	Annual	95,296.32	97,927.20	100,599.84	103,356.00	106,216.56	109,139.76	112,146.48	115,236.72	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,311.36	143,132.40	147,078.72	151,129.44	155,284.56	159,564.96
4565	Hourly	45.65	46.91	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.60	70.48	72.42	74.41	76.46
4565	Biweekly	3,652.00	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,488.00	5,638.40	5,793.60	5,952.80	6,116.80
4565	Annual	95,317.20	97,948.08	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,236.80	147,162.24	151,212.96	155,368.08	159,648.48
4566	Hourly	45.66	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.61	70.49	72.43	74.42	76.47
4566	Biweekly	3,652.80	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.80	5,639.20	5,794.40	5,953.60	6,117.60
4566	Annual	95,338.08	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,257.68	147,183.12	151,233.84	155,388.96	159,669.36
4567	Hourly	45.67	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.62	70.50	72.44	74.43	76.48
4567	Biweekly	3,653.60	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,489.60	5,640.00	5,795.20	5,954.40	6,118.40
4567	Annual	95,358.96	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,278.56	147,204.00	151,254.72	155,409.84	159,690.24
4568	Hourly	45.68	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.63	70.51	72.45	74.44	76.49
4568	Biweekly	3,654.40	3,755.20	3,858.40	3,964.80	4,073.60	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,490.40	5,640.80	5,796.00	5,955.20	6,119.20
4568	Annual	95,379.84	98,010.72	100,704.24	103,481.28	106,320.96	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,299.44	147,224.88	151,275.60	155,430.72	159,711.12
4569	Hourly	45.69	46.95	48.24	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52
4569	Biweekly	3,655.20	3,756.00	3,859.20	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60
4569	Annual	95,400.72	98,031.60	100,725.12	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76
4570	Hourly	45.70	46.96	48.25	49.58	50.94	52.34	53.78	55.26	56.78	58.34	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53
4570	Biweekly	3,656.00	3,756.80	3,860.00	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40
4570	Annual	95,421.60	98,052.48	100,746.00	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64
4571	Hourly	45.71	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.96	61.61	63.30	65.04	66.83	68.67	70.56	72.50	74.49	76.54
4571	Biweekly	3,656.80	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.80	4,928.80	5,064.00	5,203.20	5,346.40	5,493.60	5,644.80	5,800.00	5,959.20	6,123.20
4571	Annual	95,442.48	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,196.48	128,641.68	132,170.40	135,803.52	139,541.04	143,382.96	147,329.28	151,380.00	155,535.12	159,815.52

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4572	Hourly	45.72	46.98	48.27	49.60	50.96	52.36	53.80	55.28	56.80	58.36	59.97	61.62	63.31	65.05	66.84	68.68	70.57	72.51	74.50	76.55
4572	Biweekly	3,657.60	3,758.40	3,861.60	3,968.00	4,076.80	4,188.80	4,304.00	4,422.40	4,544.00	4,668.80	4,797.60	4,929.60	5,064.80	5,204.00	5,347.20	5,494.40	5,645.60	5,800.80	5,960.00	6,124.00
4572	Annual	95,463.36	98,094.24	100,787.76	103,564.80	106,404.48	109,327.68	112,334.40	115,424.64	118,598.40	121,855.68	125,217.36	128,662.56	132,191.28	135,824.40	139,561.92	143,403.84	147,350.16	151,400.88	155,556.00	159,836.40
4573	Hourly	45.73	46.99	48.28	49.61	50.97	52.37	53.81	55.29	56.81	58.37	59.98	61.63	63.32	65.06	66.85	68.69	70.58	72.52	74.52	76.57
4573	Biweekly	3,658.40	3,759.20	3,862.40	3,968.80	4,077.60	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,930.40	5,065.60	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,961.60	6,125.60
4573	Annual	95,484.24	98,115.12	100,808.64	103,585.68	106,425.36	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,683.44	132,212.16	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,597.76	159,878.16
4574	Hourly	45.74	47.00	48.29	49.62	50.98	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.33	65.07	66.86	68.70	70.59	72.53	74.53	76.58
4574	Biweekly	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,066.40	5,205.60	5,348.80	5,496.00	5,647.20	5,802.40	5,962.40	6,126.40
4574	Annual	95,505.12	98,136.00	100,829.52	103,606.56	106,446.24	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,233.04	135,866.16	139,603.68	143,445.60	147,391.92	151,442.64	155,618.64	159,899.04
4575	Hourly	45.75	47.01	48.30	49.63	50.99	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60
4575	Biweekly	3,660.00	3,760.80	3,864.00	3,970.40	4,079.20	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00
4575	Annual	95,526.00	98,156.88	100,850.40	103,627.44	106,467.12	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80
4576	Hourly	45.76	47.02	48.31	49.64	51.00	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56	76.61
4576	Biweekly	3,660.80	3,761.60	3,864.80	3,971.20	4,080.00	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80	6,128.80
4576	Annual	95,546.88	98,177.76	100,871.28	103,648.32	106,488.00	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28	159,961.68
4577	Hourly	45.77	47.03	48.32	49.65	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57	76.62
4577	Biweekly	3,661.60	3,762.40	3,865.60	3,972.00	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60	6,129.60
4577	Annual	95,567.76	98,198.64	100,892.16	103,669.20	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16	159,982.56
4578	Hourly	45.78	47.04	48.33	49.66	51.02	52.42	53.86	55.34	56.86	58.42	60.03	61.68	63.38	65.12	66.91	68.75	70.64	72.58	74.58	76.63
4578	Biweekly	3,662.40	3,763.20	3,866.40	3,972.80	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,673.60	4,802.40	4,934.40	5,070.40	5,209.60	5,352.80	5,500.00	5,651.20	5,806.40	5,966.40	6,130.40
4578	Annual	95,588.64	98,219.52	100,913.04	103,690.08	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	121,980.96	125,342.64	128,787.84	132,337.44	135,970.56	139,708.08	143,550.00	147,496.32	151,547.04	155,723.04	160,003.44
4579	Hourly	45.79	47.05	48.34	49.67	51.04	52.44	53.89	55.37	56.89	58.45	60.06	61.71	63.41	65.15	66.95	68.79	70.68	72.62	74.62	76.67
4579	Biweekly	3,663.20	3,764.00	3,867.20	3,973.60	4,083.20	4,195.20	4,311.20	4,429.60	4,551.20	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,356.00	5,503.20	5,654.40	5,809.60	5,969.60	6,133.60
4579	Annual	95,609.52	98,240.40	100,933.92	103,710.96	106,571.52	109,494.72	112,522.32	115,612.56	118,786.32	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,791.60	143,633.52	147,579.84	151,630.56	155,806.56	160,086.96
4580	Hourly	45.80	47.06	48.35	49.68	51.05	52.45	53.90	55.38	56.91	58.48	60.08	61.73	63.43	65.17	66.97	68.81	70.70	72.64	74.64	76.69
4580	Biweekly	3,664.00	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,312.00	4,430.40	4,552.80	4,678.40	4,806.40	4,938.40	5,074.40	5,213.60	5,357.60	5,504.80	5,656.00	5,811.20	5,971.20	6,135.20
4580	Annual	95,630.40	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,543.20	115,633.44	118,828.08	122,106.24	125,447.04	128,892.24	132,441.84	136,074.96	139,833.36	143,675.28	147,621.60	151,672.32	155,848.32	160,128.72
4581	Hourly	45.81	47.07	48.36	49.69	51.06	52.46	53.91	55.39	56.92	58.49	60.09	61.74	63.44	65.18	66.98	68.82	70.71	72.65	74.65	76.70
4581	Biweekly	3,664.80	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.80	4,431.20	4,553.60	4,679.20	4,807.20	4,939.20	5,075.20	5,214.40	5,358.40	5,505.60	5,656.80	5,812.00	5,972.00	6,136.00
4581	Annual	95,651.28	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,564.08	115,654.32	118,848.96	122,127.12	125,467.92	128,913.12	132,462.72	136,095.84	139,854.24	143,696.16	147,642.48	151,693.20	155,869.20	160,149.60
4582	Hourly	45.82	47.08	48.37	49.70	51.07	52.47	53.92	55.40	56.93	58.50	60.10	61.75	63.45	65.19	66.99	68.83	70.73	72.68	74.67	76.72
4582	Biweekly	3,665.60	3,766.40	3,869.60	3,976.00	4,085.60	4,197.60	4,313.60	4,432.00	4,554.40	4,680.00	4,808.00	4,940.00	5,076.00	5,215.20	5,359.20	5,506.40	5,658.40	5,814.40	5,973.60	6,137.60
4582	Annual	95,672.16	98,303.04	100,996.56	103,773.60	106,634.16	109,557.36	112,584.96	115,675.20	118,869.84	122,148.00	125,488.80	128,934.00	132,483.60	136,116.72	139,875.12	143,717.04	147,684.24	151,755.84	155,910.96	160,191.36
4583	Hourly	45.83	47.09	48.39	49.72	51.09	52.49	53.94	55.42	56.95	58.52	60.13	61.78	63.48	65.23	67.02	68.86	70.76	72.71	74.71	76.76

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4583	Biweekly	3,666.40	3,767.20	3,871.20	3,977.60	4,087.20	4,199.20	4,315.20	4,433.60	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,218.40	5,361.60	5,508.80	5,660.80	5,816.80	5,976.80	6,140.80
4583	Annual	95,693.04	98,323.92	101,038.32	103,815.36	106,675.92	109,599.12	112,626.72	115,716.96	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,200.24	139,937.76	143,779.68	147,746.88	151,818.48	155,994.48	160,274.88
4584	Hourly	45.84	47.10	48.40	49.73	51.10	52.51	53.95	55.43	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.87	70.77	72.72	74.72	76.77
4584	Biweekly	3,667.20	3,768.00	3,872.00	3,978.40	4,088.00	4,200.80	4,316.00	4,434.40	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,509.60	5,661.60	5,817.60	5,977.60	6,141.60
4584	Annual	95,713.92	98,344.80	101,059.20	103,836.24	106,696.80	109,640.88	112,647.60	115,737.84	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,800.56	147,767.76	151,839.36	156,015.36	160,295.76
4585	Hourly	45.85	47.11	48.41	49.74	51.11	52.52	53.96	55.44	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.88	70.78	72.73	74.73	76.79
4585	Biweekly	3,668.00	3,768.80	3,872.80	3,979.20	4,088.80	4,201.60	4,316.80	4,435.20	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,510.40	5,662.40	5,818.40	5,978.40	6,143.20
4585	Annual	95,734.80	98,365.68	101,080.08	103,857.12	106,717.68	109,661.76	112,668.48	115,758.72	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,821.44	147,788.64	151,860.24	156,036.24	160,337.52
4586	Hourly	45.86	47.12	48.42	49.75	51.12	52.53	53.97	55.45	56.98	58.55	60.16	61.81	63.51	65.26	67.05	68.89	70.79	72.74	74.74	76.80
4586	Biweekly	3,668.80	3,769.60	3,873.60	3,980.00	4,089.60	4,202.40	4,317.60	4,436.00	4,558.40	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,511.20	5,663.20	5,819.20	5,979.20	6,144.00
4586	Annual	95,755.68	98,386.56	101,100.96	103,878.00	106,738.56	109,682.64	112,689.36	115,779.60	118,974.24	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,842.32	147,809.52	151,881.12	156,057.12	160,358.40
4587	Hourly	45.87	47.13	48.43	49.76	51.13	52.54	53.98	55.46	56.99	58.56	60.17	61.82	63.52	65.27	67.06	68.90	70.80	72.75	74.75	76.81
4587	Biweekly	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,203.20	4,318.40	4,436.80	4,559.20	4,684.80	4,813.60	4,945.60	5,081.60	5,221.60	5,364.80	5,512.00	5,664.00	5,820.00	5,980.00	6,144.80
4587	Annual	95,776.56	98,407.44	101,121.84	103,898.88	106,759.44	109,703.52	112,710.24	115,800.48	118,995.12	122,273.28	125,634.96	129,080.16	132,629.76	136,283.76	140,021.28	143,863.20	147,830.40	151,902.00	156,078.00	160,379.28
4588	Hourly	45.88	47.14	48.44	49.77	51.14	52.55	53.99	55.47	57.00	58.57	60.18	61.83	63.54	65.29	67.08	68.92	70.82	72.77	74.77	76.83
4588	Biweekly	3,670.40	3,771.20	3,875.20	3,981.60	4,091.20	4,204.00	4,319.20	4,437.60	4,560.00	4,685.60	4,814.40	4,946.40	5,083.20	5,223.20	5,366.40	5,513.60	5,665.60	5,821.60	5,981.60	6,146.40
4588	Annual	95,797.44	98,428.32	101,142.72	103,919.76	106,780.32	109,724.40	112,731.12	115,821.36	119,016.00	122,294.16	125,655.84	129,101.04	132,671.52	136,325.52	140,063.04	143,904.96	147,872.16	151,943.76	156,119.76	160,421.04
4589	Hourly	45.89	47.15	48.45	49.78	51.15	52.56	54.00	55.49	57.01	58.58	60.19	61.85	63.55	65.30	67.09	68.93	70.83	72.78	74.78	76.84
4589	Biweekly	3,671.20	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.00	4,439.20	4,560.80	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,367.20	5,514.40	5,666.40	5,822.40	5,982.40	6,147.20
4589	Annual	95,818.32	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,752.00	115,863.12	119,036.88	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,083.92	143,925.84	147,893.04	151,964.64	156,140.64	160,441.92
4590	Hourly	45.90	47.16	48.46	49.79	51.16	52.57	54.01	55.50	57.02	58.59	60.20	61.86	63.56	65.31	67.10	68.95	70.84	72.79	74.79	76.85
4590	Biweekly	3,672.00	3,772.80	3,876.80	3,983.20	4,092.80	4,205.60	4,320.80	4,440.00	4,561.60	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.00	5,516.00	5,667.20	5,823.20	5,983.20	6,148.00
4590	Annual	95,839.20	98,470.08	101,184.48	103,961.52	106,822.08	109,766.16	112,772.88	115,884.00	119,057.76	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,104.80	143,967.60	147,913.92	151,985.52	156,161.52	160,462.80
4591	Hourly	45.91	47.17	48.47	49.80	51.17	52.58	54.02	55.51	57.03	58.60	60.21	61.87	63.57	65.32	67.11	68.96	70.85	72.80	74.80	76.86
4591	Biweekly	3,672.80	3,773.60	3,877.60	3,984.00	4,093.60	4,206.40	4,321.60	4,440.80	4,562.40	4,688.00	4,816.80	4,949.60	5,085.60	5,225.60	5,368.80	5,516.80	5,668.00	5,824.00	5,984.00	6,148.80
4591	Annual	95,860.08	98,490.96	101,205.36	103,982.40	106,842.96	109,787.04	112,793.76	115,904.88	119,078.64	122,356.80	125,718.48	129,184.56	132,734.16	136,388.16	140,125.68	143,988.48	147,934.80	152,006.40	156,182.40	160,483.68
4592	Hourly	45.92	47.18	48.48	49.81	51.18	52.59	54.03	55.52	57.04	58.61	60.22	61.88	63.58	65.33	67.12	68.97	70.86	72.81	74.81	76.87
4592	Biweekly	3,673.60	3,774.40	3,878.40	3,984.80	4,094.40	4,207.20	4,322.40	4,441.60	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,369.60	5,517.60	5,668.80	5,824.80	5,984.80	6,149.60
4592	Annual	95,880.96	98,511.84	101,226.24	104,003.28	106,863.84	109,807.92	112,814.64	115,925.76	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,146.56	144,009.36	147,955.68	152,027.28	156,203.28	160,504.56
4593	Hourly	45.93	47.19	48.49	49.82	51.19	52.60	54.04	55.53	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.99	70.88	72.83	74.83	76.89
4593	Biweekly	3,674.40	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,323.20	4,442.40	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,519.20	5,670.40	5,826.40	5,986.40	6,151.20
4593	Annual	95,901.84	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,835.52	115,946.64	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,051.12	147,997.44	152,069.04	156,245.04	160,546.32
4594	Hourly	45.94	47.20	48.50	49.83	51.20	52.61	54.05	55.54	57.06	58.63	60.24	61.90	63.60	65.35	67.15	69.00	70.89	72.84	74.84	76.90
4594	Biweekly	3,675.20	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.00	4,443.20	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,520.00	5,671.20	5,827.20	5,987.20	6,152.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4594	Annual	95,922.72	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,856.40	115,967.52	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,072.00	148,018.32	152,089.92	156,265.92	160,567.20
4595	Hourly	45.95	47.21	48.51	49.84	51.21	52.62	54.07	55.56	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.02	70.92	72.87	74.87	76.93
4595	Biweekly	3,676.00	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.80	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,521.60	5,673.60	5,829.60	5,989.60	6,154.40
4595	Annual	95,943.60	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	116,009.28	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,113.76	148,080.96	152,152.56	156,328.56	160,629.84
4596	Hourly	45.96	47.22	48.52	49.85	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.91	76.97
4596	Biweekly	3,676.80	3,777.60	3,881.60	3,988.00	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.80	6,157.60
4596	Annual	95,964.48	98,595.36	101,309.76	104,086.80	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,412.08	160,713.36
4597	Hourly	45.97	47.23	48.53	49.86	51.24	52.65	54.10	55.59	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91	74.92	76.98
4597	Biweekly	3,677.60	3,778.40	3,882.40	3,988.80	4,099.20	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80	5,993.60	6,158.40
4597	Annual	95,985.36	98,616.24	101,330.64	104,107.68	106,989.12	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08	156,432.96	160,734.24
4598	Hourly	45.98	47.24	48.54	49.87	51.25	52.66	54.11	55.60	57.13	58.70	60.32	61.98	63.68	65.43	67.23	69.08	70.98	72.93	74.94	77.00
4598	Biweekly	3,678.40	3,779.20	3,883.20	3,989.60	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,825.60	4,958.40	5,094.40	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20	6,160.00
4598	Annual	96,006.24	98,637.12	101,351.52	104,128.56	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,948.16	129,414.24	132,963.84	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72	160,776.00
4599	Hourly	45.99	47.25	48.55	49.89	51.26	52.67	54.12	55.61	57.14	58.71	60.33	61.99	63.69	65.44	67.24	69.09	70.99	72.94	74.95	77.01
4599	Biweekly	3,679.20	3,780.00	3,884.00	3,991.20	4,100.80	4,213.60	4,329.60	4,448.80	4,571.20	4,696.80	4,826.40	4,959.20	5,095.20	5,235.20	5,379.20	5,527.20	5,679.20	5,835.20	5,996.00	6,160.80
4599	Annual	96,027.12	98,658.00	101,372.40	104,170.32	107,030.88	109,974.96	113,002.56	116,113.68	119,308.32	122,586.48	125,969.04	129,435.12	132,984.72	136,638.72	140,397.12	144,259.92	148,227.12	152,298.72	156,495.60	160,796.88
4600	Hourly	46.00	47.26	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.34	62.00	63.70	65.45	67.25	69.10	71.00	72.95	74.96	77.02
4600	Biweekly	3,680.00	3,780.80	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,827.20	4,960.00	5,096.00	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80	6,161.60
4600	Annual	96,048.00	98,678.88	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,989.92	129,456.00	133,005.60	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48	160,817.76
4601	Hourly	46.01	47.28	48.58	49.92	51.29	52.70	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99	77.05
4601	Biweekly	3,680.80	3,782.40	3,886.40	3,993.60	4,103.20	4,216.00	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20	6,164.00
4601	Annual	96,068.88	98,720.64	101,435.04	104,232.96	107,093.52	110,037.60	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12	160,880.40
4602	Hourly	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00	77.06
4602	Biweekly	3,681.60	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00	6,164.80
4602	Annual	96,089.76	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00	160,901.28
4603	Hourly	46.03	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.00	75.01	77.07
4603	Biweekly	3,682.40	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.00	6,000.80	6,165.60
4603	Annual	96,110.64	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,424.00	156,620.88	160,922.16
4604	Hourly	46.04	47.31	48.61	49.95	51.32	52.73	54.18	55.67	57.20	58.77	60.39	62.05	63.76	65.51	67.32	69.17	71.07	73.02	75.03	77.09
4604	Biweekly	3,683.20	3,784.80	3,888.80	3,996.00	4,105.60	4,218.40	4,334.40	4,453.60	4,576.00	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80	5,385.60	5,533.60	5,685.60	5,841.60	6,002.40	6,167.20
4604	Annual	96,131.52	98,783.28	101,497.68	104,295.60	107,156.16	110,100.24	113,127.84	116,238.96	119,433.60	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88	140,564.16	144,426.96	148,394.16	152,465.76	156,662.64	160,963.92
4605	Hourly	46.05	47.32	48.62	49.96	51.33	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.33	69.18	71.08	73.03	75.04	77.10
4605	Biweekly	3,684.00	3,785.60	3,889.60	3,996.80	4,106.40	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,386.40	5,534.40	5,686.40	5,842.40	6,003.20	6,168.00
4605	Annual	96,152.40	98,804.16	101,518.56	104,316.48	107,177.04	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,585.04	144,447.84	148,415.04	152,486.64	156,683.52	160,984.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4606	Hourly	46.06	47.33	48.63	49.97	51.34	52.75	54.20	55.69	57.22	58.79	60.41	62.07	63.78	65.53	67.34	69.19	71.09	73.04	75.05	77.11
4606	Biweekly	3,684.80	3,786.40	3,890.40	3,997.60	4,107.20	4,220.00	4,336.00	4,455.20	4,577.60	4,703.20	4,832.80	4,965.60	5,102.40	5,242.40	5,387.20	5,535.20	5,687.20	5,843.20	6,004.00	6,168.80
4606	Annual	96,173.28	98,825.04	101,539.44	104,337.36	107,197.92	110,142.00	113,169.60	116,280.72	119,475.36	122,753.52	126,136.08	129,602.16	133,172.64	136,826.64	140,605.92	144,468.72	148,435.92	152,507.52	156,704.40	161,005.68
4607	Hourly	46.07	47.34	48.64	49.98	51.35	52.76	54.21	55.70	57.23	58.80	60.42	62.08	63.79	65.54	67.35	69.20	71.11	73.07	75.07	77.13
4607	Biweekly	3,685.60	3,787.20	3,891.20	3,998.40	4,108.00	4,220.80	4,336.80	4,456.00	4,578.40	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,388.00	5,536.00	5,688.80	5,845.60	6,005.60	6,170.40
4607	Annual	96,194.16	98,845.92	101,560.32	104,358.24	107,218.80	110,162.88	113,190.48	116,301.60	119,496.24	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,626.80	144,489.60	148,477.68	152,570.16	156,746.16	161,047.44
4608	Hourly	46.08	47.35	48.65	49.99	51.36	52.77	54.22	55.71	57.24	58.81	60.43	62.09	63.80	65.55	67.36	69.21	71.12	73.08	75.09	77.15
4608	Biweekly	3,686.40	3,788.00	3,892.00	3,999.20	4,108.80	4,221.60	4,337.60	4,456.80	4,579.20	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.80	5,536.80	5,689.60	5,846.40	6,007.20	6,172.00
4608	Annual	96,215.04	98,866.80	101,581.20	104,379.12	107,239.68	110,183.76	113,211.36	116,322.48	119,517.12	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,647.68	144,510.48	148,498.56	152,591.04	156,787.92	161,089.20
4609	Hourly	46.09	47.36	48.66	50.00	51.37	52.78	54.23	55.72	57.25	58.82	60.44	62.10	63.81	65.56	67.37	69.22	71.13	73.09	75.10	77.17
4609	Biweekly	3,687.20	3,788.80	3,892.80	4,000.00	4,109.60	4,222.40	4,338.40	4,457.60	4,580.00	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,389.60	5,537.60	5,690.40	5,847.20	6,008.00	6,173.60
4609	Annual	96,235.92	98,887.68	101,602.08	104,400.00	107,260.56	110,204.64	113,232.24	116,343.36	119,538.00	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,668.56	144,531.36	148,519.44	152,611.92	156,808.80	161,130.96
4610	Hourly	46.10	47.37	48.67	50.01	51.38	52.79	54.24	55.73	57.26	58.83	60.45	62.11	63.82	65.58	67.38	69.23	71.14	73.10	75.11	77.18
4610	Biweekly	3,688.00	3,789.60	3,893.60	4,000.80	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,706.40	4,836.00	4,968.80	5,105.60	5,246.40	5,390.40	5,538.40	5,691.20	5,848.00	6,008.80	6,174.40
4610	Annual	96,256.80	98,908.56	101,622.96	104,420.88	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,837.04	126,219.60	129,685.68	133,256.16	136,931.04	140,689.44	144,552.24	148,540.32	152,632.80	156,829.68	161,151.84
4611	Hourly	46.11	47.38	48.68	50.02	51.39	52.80	54.26	55.75	57.29	58.87	60.48	62.14	63.85	65.61	67.41	69.26	71.17	73.13	75.14	77.21
4611	Biweekly	3,688.80	3,790.40	3,894.40	4,001.60	4,111.20	4,224.00	4,340.80	4,460.00	4,583.20	4,709.60	4,838.40	4,971.20	5,108.00	5,248.80	5,392.80	5,540.80	5,693.60	5,850.40	6,011.20	6,176.80
4611	Annual	96,277.68	98,929.44	101,643.84	104,441.76	107,302.32	110,246.40	113,294.88	116,406.00	119,621.52	122,920.56	126,282.24	129,748.32	133,318.80	136,993.68	140,752.08	144,614.88	148,602.96	152,695.44	156,892.32	161,214.48
4612	Hourly	46.12	47.39	48.69	50.03	51.40	52.81	54.27	55.76	57.30	58.88	60.49	62.15	63.86	65.62	67.42	69.27	71.18	73.14	75.15	77.22
4612	Biweekly	3,689.60	3,791.20	3,895.20	4,002.40	4,112.00	4,224.80	4,341.60	4,460.80	4,584.00	4,710.40	4,839.20	4,972.00	5,108.80	5,249.60	5,393.60	5,541.60	5,694.40	5,851.20	6,012.00	6,177.60
4612	Annual	96,298.56	98,950.32	101,664.72	104,462.64	107,323.20	110,267.28	113,315.76	116,426.88	119,642.40	122,941.44	126,303.12	129,769.20	133,339.68	137,014.56	140,772.96	144,635.76	148,623.84	152,716.32	156,913.20	161,235.36
4613	Hourly	46.13	47.40	48.70	50.04	51.42	52.83	54.29	55.78	57.32	58.90	60.52	62.18	63.89	65.65	67.45	69.30	71.21	73.17	75.18	77.25
4613	Biweekly	3,690.40	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,343.20	4,462.40	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.00	5,544.00	5,696.80	5,853.60	6,014.40	6,180.00
4613	Annual	96,319.44	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,357.52	116,468.64	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,835.60	144,698.40	148,686.48	152,778.96	156,975.84	161,298.00
4614	Hourly	46.14	47.41	48.71	50.05	51.43	52.84	54.30	55.79	57.33	58.91	60.53	62.19	63.90	65.66	67.46	69.32	71.22	73.18	75.19	77.26
4614	Biweekly	3,691.20	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,344.00	4,463.20	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,396.80	5,545.60	5,697.60	5,854.40	6,015.20	6,180.80
4614	Annual	96,340.32	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,378.40	116,489.52	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,856.48	144,740.16	148,707.36	152,799.84	156,996.72	161,318.88
4615	Hourly	46.15	47.42	48.72	50.06	51.44	52.85	54.31	55.80	57.34	58.92	60.54	62.20	63.92	65.68	67.48	69.34	71.24	73.20	75.21	77.28
4615	Biweekly	3,692.00	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.80	4,464.00	4,587.20	4,713.60	4,843.20	4,976.00	5,113.60	5,254.40	5,398.40	5,547.20	5,699.20	5,856.00	6,016.80	6,182.40
4615	Annual	96,361.20	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,399.28	116,510.40	119,725.92	123,024.96	126,407.52	129,873.60	133,464.96	137,139.84	140,898.24	144,781.92	148,749.12	152,841.60	157,038.48	161,360.64
4616	Hourly	46.16	47.43	48.73	50.07	51.45	52.86	54.32	55.81	57.35	58.93	60.55	62.22	63.93	65.69	67.49	69.35	71.25	73.21	75.22	77.29
4616	Biweekly	3,692.80	3,794.40	3,898.40	4,005.60	4,116.00	4,228.80	4,345.60	4,464.80	4,588.00	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,399.20	5,548.00	5,700.00	5,856.80	6,017.60	6,183.20
4616	Annual	96,382.08	99,033.84	101,748.24	104,546.16	107,427.60	110,371.68	113,420.16	116,531.28	119,746.80	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,919.12	144,802.80	148,770.00	152,862.48	157,059.36	161,381.52
4617	Hourly	46.17	47.44	48.74	50.08	51.46	52.88	54.33	55.82	57.36	58.94	60.56	62.23	63.94	65.70	67.51	69.37	71.27	73.23	75.24	77.31

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4617	Biweekly	3,693.60	3,795.20	3,899.20	4,006.40	4,116.80	4,230.40	4,346.40	4,465.60	4,588.80	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,549.60	5,701.60	5,858.40	6,019.20	6,184.80
4617	Annual	96,402.96	99,054.72	101,769.12	104,567.04	107,448.48	110,413.44	113,441.04	116,552.16	119,767.68	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,844.56	148,811.76	152,904.24	157,101.12	161,423.28
4618	Hourly	46.18	47.45	48.75	50.09	51.47	52.89	54.34	55.83	57.37	58.95	60.57	62.24	63.95	65.71	67.52	69.38	71.28	73.24	75.25	77.32
4618	Biweekly	3,694.40	3,796.00	3,900.00	4,007.20	4,117.60	4,231.20	4,347.20	4,466.40	4,589.60	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,550.40	5,702.40	5,859.20	6,020.00	6,185.60
4618	Annual	96,423.84	99,075.60	101,790.00	104,587.92	107,469.36	110,434.32	113,461.92	116,573.04	119,788.56	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,865.44	148,832.64	152,925.12	157,122.00	161,444.16
4619	Hourly	46.19	47.46	48.77	50.11	51.49	52.91	54.36	55.85	57.39	58.97	60.59	62.26	63.97	65.73	67.54	69.40	71.31	73.27	75.29	77.36
4619	Biweekly	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.80	4,348.80	4,468.00	4,591.20	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,552.00	5,704.80	5,861.60	6,023.20	6,188.80
4619	Annual	96,444.72	99,096.48	101,831.76	104,629.68	107,511.12	110,476.08	113,503.68	116,614.80	119,830.32	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,907.20	148,895.28	152,987.76	157,205.52	161,527.68
4620	Hourly	46.20	47.47	48.78	50.12	51.50	52.92	54.37	55.87	57.40	58.98	60.60	62.27	63.98	65.74	67.55	69.41	71.32	73.28	75.30	77.37
4620	Biweekly	3,696.00	3,797.60	3,902.40	4,009.60	4,120.00	4,233.60	4,349.60	4,469.60	4,592.00	4,718.40	4,848.00	4,981.60	5,118.40	5,259.20	5,404.00	5,552.80	5,705.60	5,862.40	6,024.00	6,189.60
4620	Annual	96,465.60	99,117.36	101,852.64	104,650.56	107,532.00	110,496.96	113,524.56	116,656.56	119,851.20	123,150.24	126,532.80	130,019.76	133,590.24	137,265.12	141,044.40	144,928.08	148,916.16	153,008.64	157,226.40	161,548.56
4621	Hourly	46.21	47.48	48.79	50.13	51.51	52.93	54.38	55.88	57.41	58.99	60.61	62.28	63.99	65.75	67.56	69.42	71.33	73.29	75.31	77.38
4621	Biweekly	3,696.80	3,798.40	3,903.20	4,010.40	4,120.80	4,234.40	4,350.40	4,470.40	4,592.80	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00	5,404.80	5,553.60	5,706.40	5,863.20	6,024.80	6,190.40
4621	Annual	96,486.48	99,138.24	101,873.52	104,671.44	107,552.88	110,517.84	113,545.44	116,677.44	119,872.08	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00	141,065.28	144,948.96	148,937.04	153,029.52	157,247.28	161,569.44
4622	Hourly	46.22	47.49	48.80	50.14	51.52	52.94	54.39	55.89	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32	77.39
4622	Biweekly	3,697.60	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,351.20	4,471.20	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60	6,191.20
4622	Annual	96,507.36	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,566.32	116,698.32	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16	161,590.32
4623	Hourly	46.23	47.50	48.81	50.15	51.53	52.95	54.40	55.90	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33	77.40
4623	Biweekly	3,698.40	3,800.00	3,904.80	4,012.00	4,122.40	4,236.00	4,352.00	4,472.00	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40	6,192.00
4623	Annual	96,528.24	99,180.00	101,915.28	104,713.20	107,594.64	110,559.60	113,587.20	116,719.20	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04	161,611.20
4624	Hourly	46.24	47.51	48.82	50.16	51.54	52.96	54.41	55.91	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34	77.41
4624	Biweekly	3,699.20	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,352.80	4,472.80	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20	6,192.80
4624	Annual	96,549.12	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,608.08	116,740.08	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92	161,632.08
4625	Hourly	46.25	47.52	48.83	50.17	51.55	52.97	54.42	55.92	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35	77.42
4625	Biweekly	3,700.00	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,353.60	4,473.60	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00	6,193.60
4625	Annual	96,570.00	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,628.96	116,760.96	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80	161,652.96
4626	Hourly	46.26	47.53	48.84	50.18	51.56	52.98	54.43	55.93	57.46	59.04	60.66	62.33	64.04	65.80	67.61	69.47	71.38	73.34	75.36	77.43
4626	Biweekly	3,700.80	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,354.40	4,474.40	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.00	5,408.80	5,557.60	5,710.40	5,867.20	6,028.80	6,194.40
4626	Annual	96,590.88	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,649.84	116,781.84	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,390.40	141,169.68	145,053.36	149,041.44	153,133.92	157,351.68	161,673.84
4627	Hourly	46.27	47.54	48.85	50.19	51.57	52.99	54.45	55.95	57.49	59.07	60.70	62.37	64.08	65.84	67.65	69.51	71.42	73.38	75.40	77.47
4627	Biweekly	3,701.60	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,476.00	4,599.20	4,725.60	4,856.00	4,989.60	5,126.40	5,267.20	5,412.00	5,560.80	5,713.60	5,870.40	6,032.00	6,197.60
4627	Annual	96,611.76	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,823.60	120,039.12	123,338.16	126,741.60	130,228.56	133,799.04	137,473.92	141,253.20	145,136.88	149,124.96	153,217.44	157,435.20	161,757.36
4628	Hourly	46.28	47.55	48.86	50.20	51.58	53.00	54.46	55.96	57.50	59.08	60.71	62.38	64.09	65.85	67.66	69.52	71.43	73.39	75.41	77.48
4628	Biweekly	3,702.40	3,804.00	3,908.80	4,016.00	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.80	4,990.40	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,871.20	6,032.80	6,198.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4628	Annual	96,632.64	99,284.40	102,019.68	104,817.60	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,762.48	130,249.44	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,238.32	157,456.08	161,778.24
4629	Hourly	46.29	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.72	62.39	64.11	65.87	67.68	69.54	71.45	73.41	75.43	77.50
4629	Biweekly	3,703.20	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,857.60	4,991.20	5,128.80	5,269.60	5,414.40	5,563.20	5,716.00	5,872.80	6,034.40	6,200.00
4629	Annual	96,653.52	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,783.36	130,270.32	133,861.68	137,536.56	141,315.84	145,199.52	149,187.60	153,280.08	157,497.84	161,820.00
4630	Hourly	46.30	47.57	48.88	50.22	51.61	53.03	54.49	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.71	69.57	71.49	73.46	75.48	77.56
4630	Biweekly	3,704.00	3,805.60	3,910.40	4,017.60	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.80	5,565.60	5,719.20	5,876.80	6,038.40	6,204.80
4630	Annual	96,674.40	99,326.16	102,061.44	104,859.36	107,761.68	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,378.48	145,262.16	149,271.12	153,384.48	157,602.24	161,945.28
4631	Hourly	46.31	47.58	48.89	50.23	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.72	69.58	71.50	73.47	75.49	77.57
4631	Biweekly	3,704.80	3,806.40	3,911.20	4,018.40	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,417.60	5,566.40	5,720.00	5,877.60	6,039.20	6,205.60
4631	Annual	96,695.28	99,347.04	102,082.32	104,880.24	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,399.36	145,283.04	149,292.00	153,405.36	157,623.12	161,966.16
4632	Hourly	46.32	47.59	48.90	50.24	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.73	69.59	71.51	73.48	75.50	77.58
4632	Biweekly	3,705.60	3,807.20	3,912.00	4,019.20	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,418.40	5,567.20	5,720.80	5,878.40	6,040.00	6,206.40
4632	Annual	96,716.16	99,367.92	102,103.20	104,901.12	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,420.24	145,303.92	149,312.88	153,426.24	157,644.00	161,987.04
4633	Hourly	46.33	47.60	48.91	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.74	69.60	71.52	73.49	75.51	77.59
4633	Biweekly	3,706.40	3,808.00	3,912.80	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,419.20	5,568.00	5,721.60	5,879.20	6,040.80	6,207.20
4633	Annual	96,737.04	99,388.80	102,124.08	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,441.12	145,324.80	149,333.76	153,447.12	157,664.88	162,007.92
4634	Hourly	46.34	47.61	48.92	50.27	51.65	53.07	54.53	56.03	57.57	59.15	60.78	62.45	64.17	65.93	67.75	69.61	71.53	73.50	75.52	77.60
4634	Biweekly	3,707.20	3,808.80	3,913.60	4,021.60	4,132.00	4,245.60	4,362.40	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,420.00	5,568.80	5,722.40	5,880.00	6,041.60	6,208.00
4634	Annual	96,757.92	99,409.68	102,144.96	104,963.76	107,845.20	110,810.16	113,858.64	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,462.00	145,345.68	149,354.64	153,468.00	157,685.76	162,028.80
4635	Hourly	46.35	47.62	48.93	50.28	51.66	53.08	54.54	56.04	57.58	59.16	60.79	62.46	64.18	65.94	67.76	69.62	71.54	73.51	75.53	77.61
4635	Biweekly	3,708.00	3,809.60	3,914.40	4,022.40	4,132.80	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.80	5,569.60	5,723.20	5,880.80	6,042.40	6,208.80
4635	Annual	96,778.80	99,430.56	102,165.84	104,984.64	107,866.08	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,482.88	145,366.56	149,375.52	153,488.88	157,706.64	162,049.68
4636	Hourly	46.36	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.17	60.80	62.47	64.19	65.96	67.77	69.63	71.55	73.52	75.54	77.62
4636	Biweekly	3,708.80	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,733.60	4,864.00	4,997.60	5,135.20	5,276.80	5,421.60	5,570.40	5,724.00	5,881.60	6,043.20	6,209.60
4636	Annual	96,799.68	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,546.96	126,950.40	130,437.36	134,028.72	137,724.48	141,503.76	145,387.44	149,396.40	153,509.76	157,727.52	162,070.56
4637	Hourly	46.37	47.65	48.96	50.31	51.69	53.11	54.57	56.07	57.61	59.19	60.82	62.49	64.21	65.98	67.79	69.65	71.57	73.54	75.56	77.64
4637	Biweekly	3,709.60	3,812.00	3,916.80	4,024.80	4,135.20	4,248.80	4,365.60	4,485.60	4,608.80	4,735.20	4,865.60	4,999.20	5,136.80	5,278.40	5,423.20	5,572.00	5,725.60	5,883.20	6,044.80	6,211.20
4637	Annual	96,820.56	99,493.20	102,228.48	105,047.28	107,928.72	110,893.68	113,942.16	117,074.16	120,289.68	123,588.72	126,992.16	130,479.12	134,070.48	137,766.24	141,545.52	145,429.20	149,438.16	153,551.52	157,769.28	162,112.32
4638	Hourly	46.38	47.66	48.97	50.32	51.70	53.12	54.58	56.08	57.62	59.20	60.83	62.50	64.22	65.99	67.80	69.66	71.58	73.55	75.57	77.65
4638	Biweekly	3,710.40	3,812.80	3,917.60	4,025.60	4,136.00	4,249.60	4,366.40	4,486.40	4,609.60	4,736.00	4,866.40	5,000.00	5,137.60	5,279.20	5,424.00	5,572.80	5,726.40	5,884.00	6,045.60	6,212.00
4638	Annual	96,841.44	99,514.08	102,249.36	105,068.16	107,949.60	110,914.56	113,963.04	117,095.04	120,310.56	123,609.60	127,013.04	130,500.00	134,091.36	137,787.12	141,566.40	145,450.08	149,459.04	153,572.40	157,790.16	162,133.20
4639	Hourly	46.39	47.67	48.98	50.33	51.71	53.13	54.59	56.09	57.63	59.21	60.84	62.51	64.23	66.00	67.81	69.67	71.59	73.56	75.58	77.66
4639	Biweekly	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,250.40	4,367.20	4,487.20	4,610.40	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,424.80	5,573.60	5,727.20	5,884.80	6,046.40	6,212.80
4639	Annual	96,862.32	99,534.96	102,270.24	105,089.04	107,970.48	110,935.44	113,983.92	117,115.92	120,331.44	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,587.28	145,470.96	149,479.92	153,593.28	157,811.04	162,154.08

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4640	Hourly	46.40	47.68	48.99	50.34	51.72	53.14	54.60	56.10	57.64	59.23	60.85	62.52	64.24	66.01	67.82	69.69	71.60	73.57	75.59	77.67
4640	Biweekly	3,712.00	3,814.40	3,919.20	4,027.20	4,137.60	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.00	5,001.60	5,139.20	5,280.80	5,425.60	5,575.20	5,728.00	5,885.60	6,047.20	6,213.60
4640	Annual	96,883.20	99,555.84	102,291.12	105,109.92	107,991.36	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,054.80	130,541.76	134,133.12	137,828.88	141,608.16	145,512.72	149,500.80	153,614.16	157,831.92	162,174.96
4641	Hourly	46.41	47.69	49.00	50.35	51.73	53.15	54.61	56.11	57.65	59.24	60.86	62.53	64.25	66.02	67.83	69.70	71.61	73.58	75.60	77.68
4641	Biweekly	3,712.80	3,815.20	3,920.00	4,028.00	4,138.40	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,868.80	5,002.40	5,140.00	5,281.60	5,426.40	5,576.00	5,728.80	5,886.40	6,048.00	6,214.40
4641	Annual	96,904.08	99,576.72	102,312.00	105,130.80	108,012.24	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,075.68	130,562.64	134,154.00	137,849.76	141,629.04	145,533.60	149,521.68	153,635.04	157,852.80	162,195.84
4642	Hourly	46.42	47.70	49.01	50.36	51.74	53.16	54.62	56.12	57.67	59.26	60.89	62.56	64.28	66.05	67.86	69.73	71.64	73.61	75.63	77.71
4642	Biweekly	3,713.60	3,816.00	3,920.80	4,028.80	4,139.20	4,252.80	4,369.60	4,489.60	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,428.80	5,578.40	5,731.20	5,888.80	6,050.40	6,216.80
4642	Annual	96,924.96	99,597.60	102,332.88	105,151.68	108,033.12	110,998.08	114,046.56	117,178.56	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,691.68	145,596.24	149,584.32	153,697.68	157,915.44	162,258.48
4643	Hourly	46.43	47.71	49.02	50.37	51.75	53.17	54.64	56.14	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.77	71.69	73.66	75.69	77.77
4643	Biweekly	3,714.40	3,816.80	3,921.60	4,029.60	4,140.00	4,253.60	4,371.20	4,491.20	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,581.60	5,735.20	5,892.80	6,055.20	6,221.60
4643	Annual	96,945.84	99,618.48	102,353.76	105,172.56	108,054.00	111,018.96	114,088.32	117,220.32	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,679.76	149,688.72	153,802.08	158,040.72	162,383.76
4644	Hourly	46.44	47.72	49.03	50.38	51.76	53.18	54.65	56.15	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.78	71.70	73.67	75.70	77.78
4644	Biweekly	3,715.20	3,817.60	3,922.40	4,030.40	4,140.80	4,254.40	4,372.00	4,492.00	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,582.40	5,736.00	5,893.60	6,056.00	6,222.40
4644	Annual	96,966.72	99,639.36	102,374.64	105,193.44	108,074.88	111,039.84	114,109.20	117,241.20	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,700.64	149,709.60	153,822.96	158,061.60	162,404.64
4645	Hourly	46.45	47.73	49.04	50.39	51.77	53.19	54.66	56.16	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71	77.79
4645	Biweekly	3,716.00	3,818.40	3,923.20	4,031.20	4,141.60	4,255.20	4,372.80	4,492.80	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80	6,223.20
4645	Annual	96,987.60	99,660.24	102,395.52	105,214.32	108,095.76	111,060.72	114,130.08	117,262.08	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48	162,425.52
4646	Hourly	46.46	47.74	49.05	50.40	51.78	53.20	54.67	56.17	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72	77.80
4646	Biweekly	3,716.80	3,819.20	3,924.00	4,032.00	4,142.40	4,256.00	4,373.60	4,493.60	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60	6,224.00
4646	Annual	97,008.48	99,681.12	102,416.40	105,235.20	108,116.64	111,081.60	114,150.96	117,282.96	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36	162,446.40
4647	Hourly	46.47	47.75	49.06	50.41	51.80	53.22	54.69	56.19	57.74	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74	77.82
4647	Biweekly	3,717.60	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,375.20	4,495.20	4,619.20	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20	6,225.60
4647	Annual	97,029.36	99,702.00	102,437.28	105,256.08	108,158.40	111,123.36	114,192.72	117,324.72	120,561.12	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12	162,488.16
4648	Hourly	46.48	47.76	49.07	50.42	51.81	53.23	54.70	56.20	57.75	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75	77.83
4648	Biweekly	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,376.00	4,496.00	4,620.00	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00	6,226.40
4648	Annual	97,050.24	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,213.60	117,345.60	120,582.00	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00	162,509.04
4649	Hourly	46.49	47.77	49.08	50.43	51.82	53.25	54.71	56.21	57.76	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76	77.84
4649	Biweekly	3,719.20	3,821.60	3,926.40	4,034.40	4,145.60	4,260.00	4,376.80	4,496.80	4,620.80	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80	6,227.20
4649	Annual	97,071.12	99,743.76	102,479.04	105,297.84	108,200.16	111,186.00	114,234.48	117,366.48	120,602.88	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88	162,529.92
4650	Hourly	46.50	47.78	49.09	50.44	51.83	53.26	54.72	56.22	57.77	59.36	60.99	62.67	64.39	66.16	67.98	69.85	71.77	73.74	75.77	77.85
4650	Biweekly	3,720.00	3,822.40	3,927.20	4,035.20	4,146.40	4,260.80	4,377.60	4,497.60	4,621.60	4,748.80	4,879.20	5,013.60	5,151.20	5,292.80	5,438.40	5,588.00	5,741.60	5,899.20	6,061.60	6,228.00
4650	Annual	97,092.00	99,764.64	102,499.92	105,318.72	108,221.04	111,206.88	114,255.36	117,387.36	120,623.76	123,943.68	127,347.12	130,854.96	134,446.32	138,142.08	141,942.24	145,846.80	149,855.76	153,969.12	158,207.76	162,550.80
4651	Hourly	46.51	47.79	49.10	50.45	51.84	53.27	54.73	56.24	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.75	75.78	77.86

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4651	Biweekly	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,261.60	4,378.40	4,499.20	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.00	6,062.40	6,228.80
4651	Annual	97,112.88	99,785.52	102,520.80	105,339.60	108,241.92	111,227.76	114,276.24	117,429.12	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	153,990.00	158,228.64	162,571.68
4652	Hourly	46.52	47.80	49.11	50.46	51.85	53.28	54.74	56.25	57.79	59.38	61.01	62.69	64.41	66.18	68.00	69.87	71.79	73.76	75.79	77.87
4652	Biweekly	3,721.60	3,824.00	3,928.80	4,036.80	4,148.00	4,262.40	4,379.20	4,500.00	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,294.40	5,440.00	5,589.60	5,743.20	5,900.80	6,063.20	6,229.60
4652	Annual	97,133.76	99,806.40	102,541.68	105,360.48	108,262.80	111,248.64	114,297.12	117,450.00	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,183.84	141,984.00	145,888.56	149,897.52	154,010.88	158,249.52	162,592.56
4653	Hourly	46.53	47.81	49.12	50.47	51.86	53.29	54.75	56.26	57.80	59.39	61.02	62.70	64.42	66.19	68.01	69.88	71.80	73.77	75.80	77.88
4653	Biweekly	3,722.40	3,824.80	3,929.60	4,037.60	4,148.80	4,263.20	4,380.00	4,500.80	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,295.20	5,440.80	5,590.40	5,744.00	5,901.60	6,064.00	6,230.40
4653	Annual	97,154.64	99,827.28	102,562.56	105,381.36	108,283.68	111,269.52	114,318.00	117,470.88	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,204.72	142,004.88	145,909.44	149,918.40	154,031.76	158,270.40	162,613.44
4654	Hourly	46.54	47.82	49.13	50.48	51.87	53.30	54.76	56.27	57.81	59.40	61.03	62.71	64.43	66.20	68.02	69.89	71.81	73.78	75.81	77.89
4654	Biweekly	3,723.20	3,825.60	3,930.40	4,038.40	4,149.60	4,264.00	4,380.80	4,501.60	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.00	5,441.60	5,591.20	5,744.80	5,902.40	6,064.80	6,231.20
4654	Annual	97,175.52	99,848.16	102,583.44	105,402.24	108,304.56	111,290.40	114,338.88	117,491.76	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,225.60	142,025.76	145,930.32	149,939.28	154,052.64	158,291.28	162,634.32
4655	Hourly	46.55	47.83	49.15	50.50	51.89	53.32	54.78	56.29	57.83	59.42	61.05	62.73	64.45	66.22	68.04	69.91	71.83	73.81	75.83	77.92
4655	Biweekly	3,724.00	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,382.40	4,503.20	4,626.40	4,753.60	4,884.00	5,018.40	5,156.00	5,297.60	5,443.20	5,592.80	5,746.40	5,904.80	6,066.40	6,233.60
4655	Annual	97,196.40	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,380.64	117,533.52	120,749.04	124,068.96	127,472.40	130,980.24	134,571.60	138,267.36	142,067.52	145,972.08	149,981.04	154,115.28	158,333.04	162,696.96
4656	Hourly	46.56	47.84	49.16	50.51	51.90	53.33	54.79	56.30	57.84	59.43	61.06	62.74	64.46	66.23	68.05	69.92	71.84	73.82	75.85	77.94
4656	Biweekly	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,383.20	4,504.00	4,627.20	4,754.40	4,884.80	5,019.20	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00	6,235.20
4656	Annual	97,217.28	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,401.52	117,554.40	120,769.92	124,089.84	127,493.28	131,001.12	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80	162,738.72
4657	Hourly	46.57	47.85	49.17	50.52	51.91	53.34	54.80	56.31	57.86	59.45	61.09	62.77	64.50	66.27	68.10	69.97	71.90	73.88	75.91	78.00
4657	Biweekly	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.00	4,504.80	4,628.80	4,756.00	4,887.20	5,021.60	5,160.00	5,301.60	5,448.00	5,597.60	5,752.00	5,910.40	6,072.80	6,240.00
4657	Annual	97,238.16	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,422.40	117,575.28	120,811.68	124,131.60	127,555.92	131,063.76	134,676.00	138,371.76	142,192.80	146,097.36	150,127.20	154,261.44	158,500.08	162,864.00
4658	Hourly	46.58	47.86	49.18	50.53	51.92	53.35	54.81	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.11	69.98	71.91	73.89	75.92	78.01
4658	Biweekly	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,384.80	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.80	5,598.40	5,752.80	5,911.20	6,073.60	6,240.80
4658	Annual	97,259.04	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,443.28	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,213.68	146,118.24	150,148.08	154,282.32	158,520.96	162,884.88
4659	Hourly	46.59	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.13	70.00	71.93	73.91	75.94	78.03
4659	Biweekly	3,727.20	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,450.40	5,600.00	5,754.40	5,912.80	6,075.20	6,242.40
4659	Annual	97,279.92	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,255.44	146,160.00	150,189.84	154,324.08	158,562.72	162,926.64
4660	Hourly	46.60	47.88	49.20	50.55	51.94	53.37	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.14	70.01	71.94	73.92	75.95	78.04
4660	Biweekly	3,728.00	3,830.40	3,936.00	4,044.00	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,451.20	5,600.80	5,755.20	5,913.60	6,076.00	6,243.20
4660	Annual	97,300.80	99,973.44	102,729.60	105,548.40	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,276.32	146,180.88	150,210.72	154,344.96	158,583.60	162,947.52
4661	Hourly	46.61	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.33	68.15	70.02	71.95	73.93	75.96	78.05
4661	Biweekly	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,306.40	5,452.00	5,601.60	5,756.00	5,914.40	6,076.80	6,244.00
4661	Annual	97,321.68	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,497.04	142,297.20	146,201.76	150,231.60	154,365.84	158,604.48	162,968.40
4662	Hourly	46.62	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.34	68.16	70.03	71.96	73.94	75.97	78.06
4662	Biweekly	3,729.60	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,307.20	5,452.80	5,602.40	5,756.80	5,915.20	6,077.60	6,244.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4662	Annual	97,342.56	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,517.92	142,318.08	146,222.64	150,252.48	154,386.72	158,625.36	162,989.28
4663	Hourly	46.63	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.35	68.17	70.04	71.97	73.95	75.98	78.07
4663	Biweekly	3,730.40	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,308.00	5,453.60	5,603.20	5,757.60	5,916.00	6,078.40	6,245.60
4663	Annual	97,363.44	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,538.80	142,338.96	146,243.52	150,273.36	154,407.60	158,646.24	163,010.16
4664	Hourly	46.64	47.92	49.24	50.59	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.37	68.19	70.07	71.99	73.97	76.00	78.09
4664	Biweekly	3,731.20	3,833.60	3,939.20	4,047.20	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,309.60	5,455.20	5,605.60	5,759.20	5,917.60	6,080.00	6,247.20
4664	Annual	97,384.32	100,056.96	102,813.12	105,631.92	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,580.56	142,380.72	146,306.16	150,315.12	154,449.36	158,688.00	163,051.92
4665	Hourly	46.65	47.93	49.25	50.60	52.00	53.43	54.90	56.41	57.96	59.55	61.19	62.87	64.60	66.38	68.20	70.08	72.00	73.98	76.01	78.10
4665	Biweekly	3,732.00	3,834.40	3,940.00	4,048.00	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.00	4,895.20	5,029.60	5,168.00	5,310.40	5,456.00	5,606.40	5,760.00	5,918.40	6,080.80	6,248.00
4665	Annual	97,405.20	100,077.84	102,834.00	105,652.80	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,340.40	127,764.72	131,272.56	134,884.80	138,601.44	142,401.60	146,327.04	150,336.00	154,470.24	158,708.88	163,072.80
4666	Hourly	46.66	47.94	49.26	50.61	52.01	53.44	54.91	56.42	57.97	59.56	61.20	62.88	64.61	66.39	68.21	70.09	72.01	73.99	76.03	78.12
4666	Biweekly	3,732.80	3,835.20	3,940.80	4,048.80	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,456.80	5,607.20	5,760.80	5,919.20	6,082.40	6,249.60
4666	Annual	97,426.08	100,098.72	102,854.88	105,673.68	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,422.48	146,347.92	150,356.88	154,491.12	158,750.64	163,114.56
4667	Hourly	46.67	47.95	49.27	50.62	52.02	53.45	54.92	56.43	57.98	59.57	61.21	62.89	64.62	66.40	68.22	70.10	72.02	74.00	76.04	78.13
4667	Biweekly	3,733.60	3,836.00	3,941.60	4,049.60	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,457.60	5,608.00	5,761.60	5,920.00	6,083.20	6,250.40
4667	Annual	97,446.96	100,119.60	102,875.76	105,694.56	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,443.36	146,368.80	150,377.76	154,512.00	158,771.52	163,135.44
4668	Hourly	46.68	47.96	49.28	50.64	52.03	53.46	54.93	56.44	57.99	59.58	61.22	62.90	64.63	66.41	68.23	70.11	72.03	74.01	76.05	78.14
4668	Biweekly	3,734.40	3,836.80	3,942.40	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,458.40	5,608.80	5,762.40	5,920.80	6,084.00	6,251.20
4668	Annual	97,467.84	100,140.48	102,896.64	105,736.32	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,464.24	146,389.68	150,398.64	154,532.88	158,792.40	163,156.32
4669	Hourly	46.69	47.97	49.29	50.65	52.04	53.47	54.94	56.45	58.00	59.60	61.23	62.91	64.64	66.42	68.24	70.12	72.04	74.02	76.06	78.15
4669	Biweekly	3,735.20	3,837.60	3,943.20	4,052.00	4,163.20	4,277.60	4,395.20	4,516.00	4,640.00	4,768.00	4,898.40	5,032.80	5,171.20	5,313.60	5,459.20	5,609.60	5,763.20	5,921.60	6,084.80	6,252.00
4669	Annual	97,488.72	100,161.36	102,917.52	105,757.20	108,659.52	111,645.36	114,714.72	117,867.60	121,104.00	124,444.80	127,848.24	131,356.08	134,968.32	138,684.96	142,485.12	146,410.56	150,419.52	154,553.76	158,813.28	163,177.20
4670	Hourly	46.70	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.24	62.92	64.65	66.43	68.25	70.13	72.06	74.04	76.08	78.17
4670	Biweekly	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,899.20	5,033.60	5,172.00	5,314.40	5,460.00	5,610.40	5,764.80	5,923.20	6,086.40	6,253.60
4670	Annual	97,509.60	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,869.12	131,376.96	134,989.20	138,705.84	142,506.00	146,431.44	150,461.28	154,595.52	158,855.04	163,218.96
4671	Hourly	46.71	47.99	49.31	50.67	52.06	53.49	54.96	56.47	58.02	59.62	61.25	62.93	64.67	66.45	68.28	70.16	72.09	74.07	76.11	78.20
4671	Biweekly	3,736.80	3,839.20	3,944.80	4,053.60	4,164.80	4,279.20	4,396.80	4,517.60	4,641.60	4,769.60	4,900.00	5,034.40	5,173.60	5,316.00	5,462.40	5,612.80	5,767.20	5,925.60	6,088.80	6,256.00
4671	Annual	97,530.48	100,203.12	102,959.28	105,798.96	108,701.28	111,687.12	114,756.48	117,909.36	121,145.76	124,486.56	127,890.00	131,397.84	135,030.96	138,747.60	142,568.64	146,494.08	150,523.92	154,658.16	158,917.68	163,281.60
4672	Hourly	46.72	48.00	49.32	50.68	52.07	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.69	66.47	68.30	70.18	72.11	74.09	76.13	78.22
4672	Biweekly	3,737.60	3,840.00	3,945.60	4,054.40	4,165.60	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,175.20	5,317.60	5,464.00	5,614.40	5,768.80	5,927.20	6,090.40	6,257.60
4672	Annual	97,551.36	100,224.00	102,980.16	105,819.84	108,722.16	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,072.72	138,789.36	142,610.40	146,535.84	150,565.68	154,699.92	158,959.44	163,323.36
4673	Hourly	46.73	48.02	49.34	50.70	52.09	53.52	54.99	56.50	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16	78.25
4673	Biweekly	3,738.40	3,841.60	3,947.20	4,056.00	4,167.20	4,281.60	4,399.20	4,520.00	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80	6,260.00
4673	Annual	97,572.24	100,265.76	103,021.92	105,861.60	108,763.92	111,749.76	114,819.12	117,972.00	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08	163,386.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4674	Hourly	46.74	48.03	49.35	50.71	52.10	53.53	55.00	56.51	58.07	59.67	61.31	63.00	64.73	66.51	68.34	70.22	72.15	74.13	76.17	78.26
4674	Biweekly	3,739.20	3,842.40	3,948.00	4,056.80	4,168.00	4,282.40	4,400.00	4,520.80	4,645.60	4,773.60	4,904.80	5,040.00	5,178.40	5,320.80	5,467.20	5,617.60	5,772.00	5,930.40	6,093.60	6,260.80
4674	Annual	97,593.12	100,286.64	103,042.80	105,882.48	108,784.80	111,770.64	114,840.00	117,992.88	121,250.16	124,590.96	128,015.28	131,544.00	135,156.24	138,872.88	142,693.92	146,619.36	150,649.20	154,783.44	159,042.96	163,406.88
4675	Hourly	46.75	48.04	49.36	50.72	52.11	53.54	55.02	56.53	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.15	76.19	78.29
4675	Biweekly	3,740.00	3,843.20	3,948.80	4,057.60	4,168.80	4,283.20	4,401.60	4,522.40	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.00	6,095.20	6,263.20
4675	Annual	97,614.00	100,307.52	103,063.68	105,903.36	108,805.68	111,791.52	114,881.76	118,034.64	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,825.20	159,084.72	163,469.52
4676	Hourly	46.76	48.05	49.37	50.73	52.12	53.55	55.03	56.54	58.10	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.16	76.20	78.30
4676	Biweekly	3,740.80	3,844.00	3,949.60	4,058.40	4,169.60	4,284.00	4,402.40	4,523.20	4,648.00	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,932.80	6,096.00	6,264.00
4676	Annual	97,634.88	100,328.40	103,084.56	105,924.24	108,826.56	111,812.40	114,902.64	118,055.52	121,312.80	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,846.08	159,105.60	163,490.40
4677	Hourly	46.77	48.06	49.38	50.74	52.13	53.56	55.04	56.55	58.11	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22	78.32
4677	Biweekly	3,741.60	3,844.80	3,950.40	4,059.20	4,170.40	4,284.80	4,403.20	4,524.00	4,648.80	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60	6,265.60
4677	Annual	97,655.76	100,349.28	103,105.44	105,945.12	108,847.44	111,833.28	114,923.52	118,076.40	121,333.68	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36	163,532.16
4678	Hourly	46.78	48.07	49.39	50.75	52.14	53.57	55.05	56.56	58.12	59.72	61.36	63.05	64.78	66.56	68.39	70.27	72.20	74.19	76.23	78.33
4678	Biweekly	3,742.40	3,845.60	3,951.20	4,060.00	4,171.20	4,285.60	4,404.00	4,524.80	4,649.60	4,777.60	4,908.80	5,044.00	5,182.40	5,324.80	5,471.20	5,621.60	5,776.00	5,935.20	6,098.40	6,266.40
4678	Annual	97,676.64	100,370.16	103,126.32	105,966.00	108,868.32	111,854.16	114,944.40	118,097.28	121,354.56	124,695.36	128,119.68	131,648.40	135,260.64	138,977.28	142,798.32	146,723.76	150,753.60	154,908.72	159,168.24	163,553.04
4679	Hourly	46.79	48.08	49.40	50.76	52.15	53.58	55.06	56.57	58.13	59.73	61.37	63.06	64.79	66.57	68.40	70.28	72.21	74.20	76.24	78.34
4679	Biweekly	3,743.20	3,846.40	3,952.00	4,060.80	4,172.00	4,286.40	4,404.80	4,525.60	4,650.40	4,778.40	4,909.60	5,044.80	5,183.20	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20	6,267.20
4679	Annual	97,697.52	100,391.04	103,147.20	105,986.88	108,889.20	111,875.04	114,965.28	118,118.16	121,375.44	124,716.24	128,140.56	131,669.28	135,281.52	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12	163,573.92
4680	Hourly	46.80	48.09	49.41	50.77	52.16	53.59	55.07	56.58	58.14	59.74	61.38	63.07	64.80	66.58	68.41	70.29	72.22	74.21	76.25	78.35
4680	Biweekly	3,744.00	3,847.20	3,952.80	4,061.60	4,172.80	4,287.20	4,405.60	4,526.40	4,651.20	4,779.20	4,910.40	5,045.60	5,184.00	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00	6,268.00
4680	Annual	97,718.40	100,411.92	103,168.08	106,007.76	108,910.08	111,895.92	114,986.16	118,139.04	121,396.32	124,737.12	128,161.44	131,690.16	135,302.40	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00	163,594.80
4681	Hourly	46.81	48.10	49.42	50.78	52.18	53.61	55.09	56.60	58.16	59.76	61.40	63.09	64.82	66.60	68.43	70.31	72.25	74.24	76.28	78.38
4681	Biweekly	3,744.80	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,407.20	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.00	5,474.40	5,624.80	5,780.00	5,939.20	6,102.40	6,270.40
4681	Annual	97,739.28	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,027.92	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,060.80	142,881.84	146,807.28	150,858.00	155,013.12	159,272.64	163,657.44
4682	Hourly	46.82	48.11	49.43	50.79	52.19	53.63	55.10	56.62	58.17	59.77	61.41	63.10	64.83	66.61	68.44	70.32	72.26	74.25	76.29	78.39
4682	Biweekly	3,745.60	3,848.80	3,954.40	4,063.20	4,175.20	4,290.40	4,408.00	4,529.60	4,653.60	4,781.60	4,912.80	5,048.00	5,186.40	5,328.80	5,475.20	5,625.60	5,780.80	5,940.00	6,103.20	6,271.20
4682	Annual	97,760.16	100,453.68	103,209.84	106,049.52	108,972.72	111,979.44	115,048.80	118,222.56	121,458.96	124,799.76	128,224.08	131,752.80	135,365.04	139,081.68	142,902.72	146,828.16	150,878.88	155,034.00	159,293.52	163,678.32
4683	Hourly	46.83	48.12	49.44	50.80	52.20	53.64	55.11	56.63	58.18	59.78	61.42	63.11	64.84	66.62	68.46	70.34	72.28	74.27	76.31	78.41
4683	Biweekly	3,746.40	3,849.60	3,955.20	4,064.00	4,176.00	4,291.20	4,408.80	4,530.40	4,654.40	4,782.40	4,913.60	5,048.80	5,187.20	5,329.60	5,476.80	5,627.20	5,782.40	5,941.60	6,104.80	6,272.80
4683	Annual	97,781.04	100,474.56	103,230.72	106,070.40	108,993.60	112,000.32	115,069.68	118,243.44	121,479.84	124,820.64	128,244.96	131,773.68	135,385.92	139,102.56	142,944.48	146,869.92	150,920.64	155,075.76	159,335.28	163,720.08
4684	Hourly	46.84	48.13	49.45	50.81	52.21	53.65	55.12	56.64	58.19	59.79	61.43	63.12	64.86	66.64	68.48	70.36	72.30	74.29	76.33	78.43
4684	Biweekly	3,747.20	3,850.40	3,956.00	4,064.80	4,176.80	4,292.00	4,409.60	4,531.20	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,478.40	5,628.80	5,784.00	5,943.20	6,106.40	6,274.40
4684	Annual	97,801.92	100,495.44	103,251.60	106,091.28	109,014.48	112,021.20	115,090.56	118,264.32	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,986.24	146,911.68	150,962.40	155,117.52	159,377.04	163,761.84
4685	Hourly	46.85	48.14	49.46	50.82	52.22	53.66	55.13	56.65	58.20	59.80	61.45	63.14	64.88	66.66	68.50	70.38	72.32	74.31	76.35	78.45

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4685	Biweekly	3,748.00	3,851.20	3,956.80	4,065.60	4,177.60	4,292.80	4,410.40	4,532.00	4,656.00	4,784.00	4,916.00	5,051.20	5,190.40	5,332.80	5,480.00	5,630.40	5,785.60	5,944.80	6,108.00	6,276.00
4685	Annual	97,822.80	100,516.32	103,272.48	106,112.16	109,035.36	112,042.08	115,111.44	118,285.20	121,521.60	124,862.40	128,307.60	131,836.32	135,469.44	139,186.08	143,028.00	146,953.44	151,004.16	155,159.28	159,418.80	163,803.60
4686	Hourly	46.86	48.15	49.47	50.83	52.23	53.67	55.14	56.66	58.21	59.81	61.46	63.15	64.89	66.67	68.51	70.39	72.33	74.32	76.36	78.46
4686	Biweekly	3,748.80	3,852.00	3,957.60	4,066.40	4,178.40	4,293.60	4,411.20	4,532.80	4,656.80	4,784.80	4,916.80	5,052.00	5,191.20	5,333.60	5,480.80	5,631.20	5,786.40	5,945.60	6,108.80	6,276.80
4686	Annual	97,843.68	100,537.20	103,293.36	106,133.04	109,056.24	112,062.96	115,132.32	118,306.08	121,542.48	124,883.28	128,328.48	131,857.20	135,490.32	139,206.96	143,048.88	146,974.32	151,025.04	155,180.16	159,439.68	163,824.48
4687	Hourly	46.87	48.16	49.48	50.84	52.24	53.68	55.15	56.67	58.22	59.82	61.47	63.16	64.90	66.68	68.52	70.40	72.34	74.33	76.37	78.47
4687	Biweekly	3,749.60	3,852.80	3,958.40	4,067.20	4,179.20	4,294.40	4,412.00	4,533.60	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,481.60	5,632.00	5,787.20	5,946.40	6,109.60	6,277.60
4687	Annual	97,864.56	100,558.08	103,314.24	106,153.92	109,077.12	112,083.84	115,153.20	118,326.96	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,069.76	146,995.20	151,045.92	155,201.04	159,460.56	163,845.36
4688	Hourly	46.88	48.17	49.49	50.85	52.25	53.69	55.16	56.68	58.24	59.84	61.49	63.18	64.92	66.71	68.54	70.42	72.36	74.35	76.39	78.49
4688	Biweekly	3,750.40	3,853.60	3,959.20	4,068.00	4,180.00	4,295.20	4,412.80	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.80	5,483.20	5,633.60	5,788.80	5,948.00	6,111.20	6,279.20
4688	Annual	97,885.44	100,578.96	103,335.12	106,174.80	109,098.00	112,104.72	115,174.08	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,290.48	143,111.52	147,036.96	151,087.68	155,242.80	159,502.32	163,887.12
4689	Hourly	46.89	48.18	49.50	50.86	52.26	53.70	55.17	56.69	58.25	59.85	61.50	63.19	64.93	66.72	68.55	70.44	72.37	74.36	76.41	78.51
4689	Biweekly	3,751.20	3,854.40	3,960.00	4,068.80	4,180.80	4,296.00	4,413.60	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,337.60	5,484.00	5,635.20	5,789.60	5,948.80	6,112.80	6,280.80
4689	Annual	97,906.32	100,599.84	103,356.00	106,195.68	109,118.88	112,125.60	115,194.96	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,311.36	143,132.40	147,078.72	151,108.56	155,263.68	159,544.08	163,928.88
4690	Hourly	46.90	48.19	49.51	50.87	52.27	53.71	55.18	56.70	58.26	59.86	61.51	63.20	64.94	66.73	68.56	70.45	72.38	74.37	76.42	78.52
4690	Biweekly	3,752.00	3,855.20	3,960.80	4,069.60	4,181.60	4,296.80	4,414.40	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,338.40	5,484.80	5,636.00	5,790.40	5,949.60	6,113.60	6,281.60
4690	Annual	97,927.20	100,620.72	103,376.88	106,216.56	109,139.76	112,146.48	115,215.84	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,332.24	143,153.28	147,099.60	151,129.44	155,284.56	159,564.96	163,949.76
4691	Hourly	46.91	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.59	70.48	72.41	74.40	76.45	78.55
4691	Biweekly	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,487.20	5,638.40	5,792.80	5,952.00	6,116.00	6,284.00
4691	Annual	97,948.08	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,215.92	147,162.24	151,192.08	155,347.20	159,627.60	164,012.40
4692	Hourly	46.92	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.60	70.49	72.42	74.41	76.46	78.56
4692	Biweekly	3,753.60	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.00	5,639.20	5,793.60	5,952.80	6,116.80	6,284.80
4692	Annual	97,968.96	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,236.80	147,183.12	151,212.96	155,368.08	159,648.48	164,033.28
4693	Hourly	46.93	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.61	70.50	72.44	74.43	76.48	78.58
4693	Biweekly	3,754.40	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,488.80	5,640.00	5,795.20	5,954.40	6,118.40	6,286.40
4693	Annual	97,989.84	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,257.68	147,204.00	151,254.72	155,409.84	159,690.24	164,075.04
4694	Hourly	46.94	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.62	70.51	72.45	74.44	76.49	78.59
4694	Biweekly	3,755.20	3,858.40	3,964.80	4,073.60	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,489.60	5,640.80	5,796.00	5,955.20	6,119.20	6,287.20
4694	Annual	98,010.72	100,704.24	103,481.28	106,320.96	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,278.56	147,224.88	151,275.60	155,430.72	159,711.12	164,095.92
4695	Hourly	46.95	48.24	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.93	61.58	63.27	65.01	66.80	68.63	70.52	72.46	74.45	76.50	78.60
4695	Biweekly	3,756.00	3,859.20	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,794.40	4,926.40	5,061.60	5,200.80	5,344.00	5,490.40	5,641.60	5,796.80	5,956.00	6,120.00	6,288.00
4695	Annual	98,031.60	100,725.12	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,133.84	128,579.04	132,107.76	135,740.88	139,478.40	143,299.44	147,245.76	151,296.48	155,451.60	159,732.00	164,116.80
4696	Hourly	46.96	48.25	49.58	50.94	52.34	53.78	55.26	56.78	58.34	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52	78.62
4696	Biweekly	3,756.80	3,860.00	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60	6,289.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4696	Annual	98,052.48	100,746.00	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76	164,158.56
4697	Hourly	46.97	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53	78.63
4697	Biweekly	3,757.60	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40	6,290.40
4697	Annual	98,073.36	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64	164,179.44
4698	Hourly	46.98	48.27	49.60	50.96	52.37	53.81	55.29	56.81	58.37	59.98	61.62	63.31	65.06	66.85	68.69	70.58	72.52	74.51	76.56	78.67
4698	Biweekly	3,758.40	3,861.60	3,968.00	4,076.80	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,929.60	5,064.80	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,960.80	6,124.80	6,293.60
4698	Annual	98,094.24	100,787.76	103,564.80	106,404.48	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,662.56	132,191.28	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,576.88	159,857.28	164,262.96
4699	Hourly	46.99	48.28	49.61	50.97	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.34	65.08	66.87	68.71	70.60	72.54	74.53	76.58	78.69
4699	Biweekly	3,759.20	3,862.40	3,968.80	4,077.60	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,067.20	5,206.40	5,349.60	5,496.80	5,648.00	5,803.20	5,962.40	6,126.40	6,295.20
4699	Annual	98,115.12	100,808.64	103,585.68	106,425.36	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,253.92	135,887.04	139,624.56	143,466.48	147,412.80	151,463.52	155,618.64	159,899.04	164,304.72
4700	Hourly	47.00	48.29	49.62	50.98	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60	78.71
4700	Biweekly	3,760.00	3,863.20	3,969.60	4,078.40	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00	6,296.80
4700	Annual	98,136.00	100,829.52	103,606.56	106,446.24	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80	164,346.48
4701	Hourly	47.01	48.30	49.63	50.99	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56	76.61	78.72
4701	Biweekly	3,760.80	3,864.00	3,970.40	4,079.20	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80	6,128.80	6,297.60
4701	Annual	98,156.88	100,850.40	103,627.44	106,467.12	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28	159,961.68	164,367.36
4702	Hourly	47.02	48.31	49.64	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57	76.62	78.73
4702	Biweekly	3,761.60	3,864.80	3,971.20	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60	6,129.60	6,298.40
4702	Annual	98,177.76	100,871.28	103,648.32	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16	159,982.56	164,388.24
4703	Hourly	47.03	48.32	49.65	51.02	52.42	53.86	55.34	56.86	58.43	60.04	61.69	63.39	65.13	66.92	68.76	70.65	72.59	74.59	76.64	78.75
4703	Biweekly	3,762.40	3,865.60	3,972.00	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,674.40	4,803.20	4,935.20	5,071.20	5,210.40	5,353.60	5,500.80	5,652.00	5,807.20	5,967.20	6,131.20	6,300.00
4703	Annual	98,198.64	100,892.16	103,669.20	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	122,001.84	125,363.52	128,808.72	132,358.32	135,991.44	139,728.96	143,570.88	147,517.20	151,567.92	155,743.92	160,024.32	164,430.00
4704	Hourly	47.04	48.33	49.66	51.03	52.43	53.87	55.35	56.87	58.44	60.05	61.70	63.40	65.14	66.93	68.77	70.66	72.60	74.60	76.65	78.76
4704	Biweekly	3,763.20	3,866.40	3,972.80	4,082.40	4,194.40	4,309.60	4,428.00	4,549.60	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40	5,501.60	5,652.80	5,808.00	5,968.00	6,132.00	6,300.80
4704	Annual	98,219.52	100,913.04	103,690.08	106,550.64	109,473.84	112,480.56	115,570.80	118,744.56	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84	143,591.76	147,538.08	151,588.80	155,764.80	160,045.20	164,450.88
4705	Hourly	47.05	48.34	49.67	51.04	52.44	53.88	55.36	56.88	58.45	60.06	61.71	63.41	65.15	66.94	68.78	70.67	72.61	74.61	76.66	78.77
4705	Biweekly	3,764.00	3,867.20	3,973.60	4,083.20	4,195.20	4,310.40	4,428.80	4,550.40	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,355.20	5,502.40	5,653.60	5,808.80	5,968.80	6,132.80	6,301.60
4705	Annual	98,240.40	100,933.92	103,710.96	106,571.52	109,494.72	112,501.44	115,591.68	118,765.44	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,770.72	143,612.64	147,558.96	151,609.68	155,785.68	160,066.08	164,471.76
4706	Hourly	47.06	48.35	49.68	51.05	52.45	53.89	55.37	56.89	58.46	60.07	61.72	63.42	65.16	66.95	68.79	70.68	72.63	74.63	76.68	78.79
4706	Biweekly	3,764.80	3,868.00	3,974.40	4,084.00	4,196.00	4,311.20	4,429.60	4,551.20	4,676.80	4,805.60	4,937.60	5,073.60	5,212.80	5,356.00	5,503.20	5,654.40	5,810.40	5,970.40	6,134.40	6,303.20
4706	Annual	98,261.28	100,954.80	103,731.84	106,592.40	109,515.60	112,522.32	115,612.56	118,786.32	122,064.48	125,426.16	128,871.36	132,420.96	136,054.08	139,791.60	143,633.52	147,579.84	151,651.44	155,827.44	160,107.84	164,513.52
4707	Hourly	47.07	48.36	49.69	51.06	52.46	53.90	55.38	56.90	58.47	60.08	61.73	63.43	65.17	66.96	68.80	70.69	72.64	74.64	76.69	78.80
4707	Biweekly	3,765.60	3,868.80	3,975.20	4,084.80	4,196.80	4,312.00	4,430.40	4,552.00	4,677.60	4,806.40	4,938.40	5,074.40	5,213.60	5,356.80	5,504.00	5,655.20	5,811.20	5,971.20	6,135.20	6,304.00
4707	Annual	98,282.16	100,975.68	103,752.72	106,613.28	109,536.48	112,543.20	115,633.44	118,807.20	122,085.36	125,447.04	128,892.24	132,441.84	136,074.96	139,812.48	143,654.40	147,600.72	151,672.32	155,848.32	160,128.72	164,534.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4708	Hourly	47.08	48.37	49.71	51.08	52.48	53.92	55.41	56.93	58.50	60.11	61.76	63.46	65.20	66.99	68.84	70.73	72.68	74.68	76.73	78.84
4708	Biweekly	3,766.40	3,869.60	3,976.80	4,086.40	4,198.40	4,313.60	4,432.80	4,554.40	4,680.00	4,808.80	4,940.80	5,076.80	5,216.00	5,359.20	5,507.20	5,658.40	5,814.40	5,974.40	6,138.40	6,307.20
4708	Annual	98,303.04	100,996.56	103,794.48	106,655.04	109,578.24	112,584.96	115,696.08	118,869.84	122,148.00	125,509.68	128,954.88	132,504.48	136,137.60	139,875.12	143,737.92	147,684.24	151,755.84	155,931.84	160,212.24	164,617.92
4709	Hourly	47.09	48.38	49.72	51.09	52.49	53.93	55.42	56.94	58.51	60.12	61.77	63.47	65.21	67.00	68.85	70.74	72.69	74.69	76.74	78.85
4709	Biweekly	3,767.20	3,870.40	3,977.60	4,087.20	4,199.20	4,314.40	4,433.60	4,555.20	4,680.80	4,809.60	4,941.60	5,077.60	5,216.80	5,360.00	5,508.00	5,659.20	5,815.20	5,975.20	6,139.20	6,308.00
4709	Annual	98,323.92	101,017.44	103,815.36	106,675.92	109,599.12	112,605.84	115,716.96	118,890.72	122,168.88	125,530.56	128,975.76	132,525.36	136,158.48	139,896.00	143,758.80	147,705.12	151,776.72	155,952.72	160,233.12	164,638.80
4710	Hourly	47.10	48.40	49.73	51.10	52.50	53.94	55.43	56.95	58.52	60.13	61.78	63.48	65.22	67.01	68.86	70.75	72.70	74.70	76.75	78.86
4710	Biweekly	3,768.00	3,872.00	3,978.40	4,088.00	4,200.00	4,315.20	4,434.40	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,217.60	5,360.80	5,508.80	5,660.00	5,816.00	5,976.00	6,140.00	6,308.80
4710	Annual	98,344.80	101,059.20	103,836.24	106,696.80	109,620.00	112,626.72	115,737.84	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,179.36	139,916.88	143,779.68	147,726.00	151,797.60	155,973.60	160,254.00	164,659.68
4711	Hourly	47.11	48.41	49.74	51.11	52.51	53.95	55.44	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.88	70.77	72.72	74.72	76.77	78.88
4711	Biweekly	3,768.80	3,872.80	3,979.20	4,088.80	4,200.80	4,316.00	4,435.20	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,510.40	5,661.60	5,817.60	5,977.60	6,141.60	6,310.40
4711	Annual	98,365.68	101,080.08	103,857.12	106,717.68	109,640.88	112,647.60	115,758.72	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,821.44	147,767.76	151,839.36	156,015.36	160,295.76	164,701.44
4712	Hourly	47.12	48.42	49.75	51.12	52.52	53.96	55.45	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.89	70.78	72.73	74.73	76.79	78.90
4712	Biweekly	3,769.60	3,873.60	3,980.00	4,089.60	4,201.60	4,316.80	4,436.00	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,511.20	5,662.40	5,818.40	5,978.40	6,143.20	6,312.00
4712	Annual	98,386.56	101,100.96	103,878.00	106,738.56	109,661.76	112,668.48	115,779.60	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,842.32	147,788.64	151,860.24	156,036.24	160,337.52	164,743.20
4713	Hourly	47.13	48.43	49.76	51.13	52.53	53.97	55.46	56.99	58.55	60.16	61.81	63.51	65.26	67.05	68.90	70.79	72.74	74.74	76.80	78.91
4713	Biweekly	3,770.40	3,874.40	3,980.80	4,090.40	4,202.40	4,317.60	4,436.80	4,559.20	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,512.00	5,663.20	5,819.20	5,979.20	6,144.00	6,312.80
4713	Annual	98,407.44	101,121.84	103,898.88	106,759.44	109,682.64	112,689.36	115,800.48	118,995.12	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,863.20	147,809.52	151,881.12	156,057.12	160,358.40	164,764.08
4714	Hourly	47.14	48.44	49.77	51.14	52.54	53.98	55.47	57.00	58.56	60.17	61.83	63.53	65.28	67.08	68.92	70.82	72.76	74.76	76.82	78.93
4714	Biweekly	3,771.20	3,875.20	3,981.60	4,091.20	4,203.20	4,318.40	4,437.60	4,560.00	4,684.80	4,813.60	4,946.40	5,082.40	5,222.40	5,366.40	5,513.60	5,665.60	5,820.80	5,980.80	6,145.60	6,314.40
4714	Annual	98,428.32	101,142.72	103,919.76	106,780.32	109,703.52	112,710.24	115,821.36	119,016.00	122,273.28	125,634.96	129,101.04	132,650.64	136,304.64	140,063.04	143,904.96	147,872.16	151,922.88	156,098.88	160,400.16	164,805.84
4715	Hourly	47.15	48.45	49.78	51.15	52.56	54.01	55.49	57.02	58.58	60.19	61.85	63.55	65.30	67.10	68.94	70.84	72.78	74.78	76.84	78.95
4715	Biweekly	3,772.00	3,876.00	3,982.40	4,092.00	4,204.80	4,320.80	4,439.20	4,561.60	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,368.00	5,515.20	5,667.20	5,822.40	5,982.40	6,147.20	6,316.00
4715	Annual	98,449.20	101,163.60	103,940.64	106,801.20	109,745.28	112,772.88	115,863.12	119,057.76	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,104.80	143,946.72	147,913.92	151,964.64	156,140.64	160,441.92	164,847.60
4716	Hourly	47.16	48.46	49.79	51.16	52.57	54.02	55.50	57.03	58.59	60.20	61.86	63.56	65.31	67.11	68.95	70.85	72.79	74.79	76.85	78.96
4716	Biweekly	3,772.80	3,876.80	3,983.20	4,092.80	4,205.60	4,321.60	4,440.00	4,562.40	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.80	5,516.00	5,668.00	5,823.20	5,983.20	6,148.00	6,316.80
4716	Annual	98,470.08	101,184.48	103,961.52	106,822.08	109,766.16	112,793.76	115,884.00	119,078.64	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,125.68	143,967.60	147,934.80	151,985.52	156,161.52	160,462.80	164,868.48
4717	Hourly	47.17	48.47	49.80	51.17	52.58	54.03	55.51	57.04	58.61	60.22	61.88	63.58	65.33	67.13	68.97	70.87	72.82	74.82	76.88	78.99
4717	Biweekly	3,773.60	3,877.60	3,984.00	4,093.60	4,206.40	4,322.40	4,440.80	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,370.40	5,517.60	5,669.60	5,825.60	5,985.60	6,150.40	6,319.20
4717	Annual	98,490.96	101,205.36	103,982.40	106,842.96	109,787.04	112,814.64	115,904.88	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,167.44	144,009.36	147,976.56	152,048.16	156,224.16	160,525.44	164,931.12
4718	Hourly	47.18	48.48	49.81	51.18	52.59	54.04	55.52	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.98	70.88	72.83	74.83	76.89	79.00
4718	Biweekly	3,774.40	3,878.40	3,984.80	4,094.40	4,207.20	4,323.20	4,441.60	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,518.40	5,670.40	5,826.40	5,986.40	6,151.20	6,320.00
4718	Annual	98,511.84	101,226.24	104,003.28	106,863.84	109,807.92	112,835.52	115,925.76	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,030.24	147,997.44	152,069.04	156,245.04	160,546.32	164,952.00
4719	Hourly	47.19	48.49	49.82	51.19	52.60	54.05	55.53	57.06	58.63	60.24	61.90	63.60	65.35	67.15	68.99	70.89	72.84	74.84	76.90	79.01

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4719	Biweekly	3,775.20	3,879.20	3,985.60	4,095.20	4,208.00	4,324.00	4,442.40	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,519.20	5,671.20	5,827.20	5,987.20	6,152.00	6,320.80
4719	Annual	98,532.72	101,247.12	104,024.16	106,884.72	109,828.80	112,856.40	115,946.64	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,051.12	148,018.32	152,089.92	156,265.92	160,567.20	164,972.88
4720	Hourly	47.20	48.50	49.83	51.20	52.61	54.06	55.54	57.07	58.64	60.25	61.91	63.61	65.36	67.16	69.00	70.90	72.85	74.85	76.91	79.03
4720	Biweekly	3,776.00	3,880.00	3,986.40	4,096.00	4,208.80	4,324.80	4,443.20	4,565.60	4,691.20	4,820.00	4,952.80	5,088.80	5,228.80	5,372.80	5,520.00	5,672.00	5,828.00	5,988.00	6,152.80	6,322.40
4720	Annual	98,553.60	101,268.00	104,045.04	106,905.60	109,849.68	112,877.28	115,967.52	119,162.16	122,440.32	125,802.00	129,268.08	132,817.68	136,471.68	140,230.08	144,072.00	148,039.20	152,110.80	156,286.80	160,588.08	165,014.64
4721	Hourly	47.21	48.51	49.84	51.21	52.62	54.07	55.55	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.01	70.91	72.86	74.86	76.92	79.04
4721	Biweekly	3,776.80	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.00	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,520.80	5,672.80	5,828.80	5,988.80	6,153.60	6,323.20
4721	Annual	98,574.48	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	115,988.40	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,092.88	148,060.08	152,131.68	156,307.68	160,608.96	165,035.52
4722	Hourly	47.22	48.52	49.85	51.22	52.63	54.08	55.56	57.09	58.66	60.27	61.93	63.63	65.38	67.18	69.03	70.93	72.88	74.88	76.94	79.06
4722	Biweekly	3,777.60	3,881.60	3,988.00	4,097.60	4,210.40	4,326.40	4,444.80	4,567.20	4,692.80	4,821.60	4,954.40	5,090.40	5,230.40	5,374.40	5,522.40	5,674.40	5,830.40	5,990.40	6,155.20	6,324.80
4722	Annual	98,595.36	101,309.76	104,086.80	106,947.36	109,891.44	112,919.04	116,009.28	119,203.92	122,482.08	125,843.76	129,309.84	132,859.44	136,513.44	140,271.84	144,134.64	148,101.84	152,173.44	156,349.44	160,650.72	165,077.28
4723	Hourly	47.23	48.53	49.86	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.90	76.96	79.08
4723	Biweekly	3,778.40	3,882.40	3,988.80	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.00	6,156.80	6,326.40
4723	Annual	98,616.24	101,330.64	104,107.68	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,391.20	160,692.48	165,119.04
4724	Hourly	47.24	48.54	49.87	51.24	52.65	54.10	55.59	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91	74.92	76.98	79.10
4724	Biweekly	3,779.20	3,883.20	3,989.60	4,099.20	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80	5,993.60	6,158.40	6,328.00
4724	Annual	98,637.12	101,351.52	104,128.56	106,989.12	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08	156,432.96	160,734.24	165,160.80
4725	Hourly	47.25	48.55	49.88	51.25	52.66	54.11	55.60	57.13	58.70	60.31	61.97	63.67	65.43	67.23	69.08	70.98	72.93	74.94	77.00	79.12
4725	Biweekly	3,780.00	3,884.00	3,990.40	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,824.80	4,957.60	5,093.60	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20	6,160.00	6,329.60
4725	Annual	98,658.00	101,372.40	104,149.44	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,927.28	129,393.36	132,942.96	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72	160,776.00	165,202.56
4726	Hourly	47.26	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.33	61.99	63.69	65.45	67.25	69.10	71.00	72.95	74.96	77.02	79.14
4726	Biweekly	3,780.80	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,826.40	4,959.20	5,095.20	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80	6,161.60	6,331.20
4726	Annual	98,678.88	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,969.04	129,435.12	132,984.72	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48	160,817.76	165,244.32
4727	Hourly	47.27	48.57	49.91	51.28	52.69	54.14	55.63	57.16	58.73	60.35	62.00	63.71	65.46	67.26	69.11	71.01	72.96	74.97	77.03	79.15
4727	Biweekly	3,781.60	3,885.60	3,992.80	4,102.40	4,215.20	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00	4,960.00	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80	5,836.80	5,997.60	6,162.40	6,332.00
4727	Annual	98,699.76	101,414.16	104,212.08	107,072.64	110,016.72	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80	129,456.00	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88	152,340.48	156,537.36	160,838.64	165,265.20
4728	Hourly	47.28	48.58	49.92	51.29	52.70	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99	77.05	79.17
4728	Biweekly	3,782.40	3,886.40	3,993.60	4,103.20	4,216.00	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20	6,164.00	6,333.60
4728	Annual	98,720.64	101,435.04	104,232.96	107,093.52	110,037.60	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12	160,880.40	165,306.96
4729	Hourly	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00	77.06	79.18
4729	Biweekly	3,783.20	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00	6,164.80	6,334.40
4729	Annual	98,741.52	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00	160,901.28	165,327.84
4730	Hourly	47.30	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.01	75.02	77.08	79.20
4730	Biweekly	3,784.00	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.80	6,001.60	6,166.40	6,336.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4730	Annual	98,762.40	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,444.88	156,641.76	160,943.04	165,369.60
4731	Hourly	47.31	48.61	49.95	51.32	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.32	69.17	71.07	73.03	75.04	77.10	79.22
4731	Biweekly	3,784.80	3,888.80	3,996.00	4,105.60	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,385.60	5,533.60	5,685.60	5,842.40	6,003.20	6,168.00	6,337.60
4731	Annual	98,783.28	101,497.68	104,295.60	107,156.16	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,564.16	144,426.96	148,394.16	152,486.64	156,683.52	160,984.80	165,411.36
4732	Hourly	47.32	48.62	49.96	51.33	52.75	54.20	55.69	57.22	58.80	60.42	62.08	63.79	65.54	67.34	69.19	71.09	73.05	75.06	77.12	79.24
4732	Biweekly	3,785.60	3,889.60	3,996.80	4,106.40	4,220.00	4,336.00	4,455.20	4,577.60	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,387.20	5,535.20	5,687.20	5,844.00	6,004.80	6,169.60	6,339.20
4732	Annual	98,804.16	101,518.56	104,316.48	107,177.04	110,142.00	113,169.60	116,280.72	119,475.36	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,605.92	144,468.72	148,435.92	152,528.40	156,725.28	161,026.56	165,453.12
4733	Hourly	47.33	48.63	49.97	51.34	52.76	54.21	55.70	57.23	58.81	60.43	62.09	63.80	65.55	67.35	69.20	71.10	73.06	75.07	77.13	79.25
4733	Biweekly	3,786.40	3,890.40	3,997.60	4,107.20	4,220.80	4,336.80	4,456.00	4,578.40	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.00	5,536.00	5,688.00	5,844.80	6,005.60	6,170.40	6,340.00
4733	Annual	98,825.04	101,539.44	104,337.36	107,197.92	110,162.88	113,190.48	116,301.60	119,496.24	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,626.80	144,489.60	148,456.80	152,549.28	156,746.16	161,047.44	165,474.00
4734	Hourly	47.34	48.64	49.98	51.35	52.77	54.22	55.71	57.24	58.82	60.44	62.10	63.81	65.56	67.36	69.22	71.12	73.08	75.09	77.15	79.27
4734	Biweekly	3,787.20	3,891.20	3,998.40	4,108.00	4,221.60	4,337.60	4,456.80	4,579.20	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,388.80	5,537.60	5,689.60	5,846.40	6,007.20	6,172.00	6,341.60
4734	Annual	98,845.92	101,560.32	104,358.24	107,218.80	110,183.76	113,211.36	116,322.48	119,517.12	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,647.68	144,531.36	148,498.56	152,591.04	156,787.92	161,089.20	165,515.76
4735	Hourly	47.35	48.65	49.99	51.36	52.78	54.23	55.72	57.25	58.83	60.45	62.11	63.82	65.57	67.37	69.23	71.13	73.09	75.10	77.17	79.29
4735	Biweekly	3,788.00	3,892.00	3,999.20	4,108.80	4,222.40	4,338.40	4,457.60	4,580.00	4,706.40	4,836.00	4,968.80	5,105.60	5,245.60	5,389.60	5,538.40	5,690.40	5,847.20	6,008.00	6,173.60	6,343.20
4735	Annual	98,866.80	101,581.20	104,379.12	107,239.68	110,204.64	113,232.24	116,343.36	119,538.00	122,837.04	126,219.60	129,685.68	133,256.16	136,910.16	140,668.56	144,552.24	148,519.44	152,611.92	156,808.80	161,130.96	165,557.52
4736	Hourly	47.36	48.66	50.00	51.38	52.79	54.24	55.73	57.26	58.84	60.46	62.12	63.83	65.58	67.38	69.24	71.14	73.10	75.11	77.18	79.30
4736	Biweekly	3,788.80	3,892.80	4,000.00	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,707.20	4,836.80	4,969.60	5,106.40	5,246.40	5,390.40	5,539.20	5,691.20	5,848.00	6,008.80	6,174.40	6,344.00
4736	Annual	98,887.68	101,602.08	104,400.00	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,857.92	126,240.48	129,706.56	133,277.04	136,931.04	140,689.44	144,573.12	148,540.32	152,632.80	156,829.68	161,151.84	165,578.40
4737	Hourly	47.37	48.67	50.01	51.39	52.80	54.25	55.74	57.27	58.85	60.47	62.13	63.84	65.59	67.39	69.25	71.15	73.11	75.12	77.19	79.31
4737	Biweekly	3,789.60	3,893.60	4,000.80	4,111.20	4,224.00	4,340.00	4,459.20	4,581.60	4,708.00	4,837.60	4,970.40	5,107.20	5,247.20	5,391.20	5,540.00	5,692.00	5,848.80	6,009.60	6,175.20	6,344.80
4737	Annual	98,908.56	101,622.96	104,420.88	107,302.32	110,246.40	113,274.00	116,385.12	119,579.76	122,878.80	126,261.36	129,727.44	133,297.92	136,951.92	140,710.32	144,594.00	148,561.20	152,653.68	156,850.56	161,172.72	165,599.28
4738	Hourly	47.38	48.68	50.02	51.40	52.81	54.26	55.75	57.28	58.86	60.48	62.14	63.85	65.60	67.40	69.26	71.16	73.12	75.13	77.20	79.32
4738	Biweekly	3,790.40	3,894.40	4,001.60	4,112.00	4,224.80	4,340.80	4,460.00	4,582.40	4,708.80	4,838.40	4,971.20	5,108.00	5,248.00	5,392.00	5,540.80	5,692.80	5,849.60	6,010.40	6,176.00	6,345.60
4738	Annual	98,929.44	101,643.84	104,441.76	107,323.20	110,267.28	113,294.88	116,406.00	119,600.64	122,899.68	126,282.24	129,748.32	133,318.80	136,972.80	140,731.20	144,614.88	148,582.08	152,674.56	156,871.44	161,193.60	165,620.16
4739	Hourly	47.39	48.69	50.03	51.41	52.82	54.27	55.77	57.30	58.88	60.50	62.16	63.87	65.63	67.43	69.29	71.20	73.15	75.16	77.23	79.35
4739	Biweekly	3,791.20	3,895.20	4,002.40	4,112.80	4,225.60	4,341.60	4,461.60	4,584.00	4,710.40	4,840.00	4,972.80	5,109.60	5,250.40	5,394.40	5,543.20	5,696.00	5,852.00	6,012.80	6,178.40	6,348.00
4739	Annual	98,950.32	101,664.72	104,462.64	107,344.08	110,288.16	113,315.76	116,447.76	119,642.40	122,941.44	126,324.00	129,790.08	133,360.56	137,035.44	140,793.84	144,677.52	148,665.60	152,737.20	156,934.08	161,256.24	165,682.80
4740	Hourly	47.40	48.70	50.04	51.42	52.83	54.28	55.78	57.31	58.89	60.51	62.17	63.88	65.64	67.45	69.30	71.21	73.16	75.17	77.24	79.36
4740	Biweekly	3,792.00	3,896.00	4,003.20	4,113.60	4,226.40	4,342.40	4,462.40	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,396.00	5,544.00	5,696.80	5,852.80	6,013.60	6,179.20	6,348.80
4740	Annual	98,971.20	101,685.60	104,483.52	107,364.96	110,309.04	113,336.64	116,468.64	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,835.60	144,698.40	148,686.48	152,758.08	156,954.96	161,277.12	165,703.68
4741	Hourly	47.41	48.71	50.05	51.43	52.84	54.29	55.79	57.32	58.90	60.52	62.18	63.89	65.65	67.46	69.31	71.22	73.17	75.18	77.25	79.37
4741	Biweekly	3,792.80	3,896.80	4,004.00	4,114.40	4,227.20	4,343.20	4,463.20	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.80	5,544.80	5,697.60	5,853.60	6,014.40	6,180.00	6,349.60
4741	Annual	98,992.08	101,706.48	104,504.40	107,385.84	110,329.92	113,357.52	116,489.52	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,856.48	144,719.28	148,707.36	152,778.96	156,975.84	161,298.00	165,724.56

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4742	Hourly	47.42	48.72	50.06	51.44	52.85	54.30	55.80	57.33	58.91	60.53	62.19	63.90	65.66	67.47	69.32	71.23	73.19	75.20	77.27	79.39
4742	Biweekly	3,793.60	3,897.60	4,004.80	4,115.20	4,228.00	4,344.00	4,464.00	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,397.60	5,545.60	5,698.40	5,855.20	6,016.00	6,181.60	6,351.20
4742	Annual	99,012.96	101,727.36	104,525.28	107,406.72	110,350.80	113,378.40	116,510.40	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,877.36	144,740.16	148,728.24	152,820.72	157,017.60	161,339.76	165,766.32
4743	Hourly	47.43	48.73	50.07	51.45	52.86	54.31	55.81	57.34	58.92	60.54	62.21	63.92	65.68	67.49	69.34	71.25	73.21	75.22	77.29	79.42
4743	Biweekly	3,794.40	3,898.40	4,005.60	4,116.00	4,228.80	4,344.80	4,464.80	4,587.20	4,713.60	4,843.20	4,976.80	5,113.60	5,254.40	5,399.20	5,547.20	5,700.00	5,856.80	6,017.60	6,183.20	6,353.60
4743	Annual	99,033.84	101,748.24	104,546.16	107,427.60	110,371.68	113,399.28	116,531.28	119,725.92	123,024.96	126,407.52	129,894.48	133,464.96	137,139.84	140,919.12	144,781.92	148,770.00	152,862.48	157,059.36	161,381.52	165,828.96
4744	Hourly	47.44	48.74	50.09	51.47	52.88	54.33	55.83	57.37	58.94	60.56	62.23	63.94	65.70	67.51	69.36	71.27	73.23	75.24	77.31	79.44
4744	Biweekly	3,795.20	3,899.20	4,007.20	4,117.60	4,230.40	4,346.40	4,466.40	4,589.60	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,548.80	5,701.60	5,858.40	6,019.20	6,184.80	6,355.20
4744	Annual	99,054.72	101,769.12	104,587.92	107,469.36	110,413.44	113,441.04	116,573.04	119,788.56	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,823.68	148,811.76	152,904.24	157,101.12	161,423.28	165,870.72
4745	Hourly	47.45	48.75	50.10	51.48	52.89	54.34	55.84	57.38	58.95	60.57	62.24	63.95	65.71	67.52	69.37	71.28	73.24	75.25	77.32	79.45
4745	Biweekly	3,796.00	3,900.00	4,008.00	4,118.40	4,231.20	4,347.20	4,467.20	4,590.40	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,549.60	5,702.40	5,859.20	6,020.00	6,185.60	6,356.00
4745	Annual	99,075.60	101,790.00	104,608.80	107,490.24	110,434.32	113,461.92	116,593.92	119,809.44	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,844.56	148,832.64	152,925.12	157,122.00	161,444.16	165,891.60
4746	Hourly	47.46	48.77	50.11	51.49	52.90	54.35	55.85	57.39	58.96	60.58	62.25	63.96	65.72	67.53	69.38	71.29	73.25	75.26	77.33	79.46
4746	Biweekly	3,796.80	3,901.60	4,008.80	4,119.20	4,232.00	4,348.00	4,468.00	4,591.20	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,550.40	5,703.20	5,860.00	6,020.80	6,186.40	6,356.80
4746	Annual	99,096.48	101,831.76	104,629.68	107,511.12	110,455.20	113,482.80	116,614.80	119,830.32	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,865.44	148,853.52	152,946.00	157,142.88	161,465.04	165,912.48
4747	Hourly	47.47	48.78	50.12	51.50	52.91	54.37	55.86	57.40	58.97	60.59	62.26	63.97	65.73	67.54	69.39	71.30	73.26	75.27	77.34	79.47
4747	Biweekly	3,797.60	3,902.40	4,009.60	4,120.00	4,232.80	4,349.60	4,468.80	4,592.00	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,551.20	5,704.00	5,860.80	6,021.60	6,187.20	6,357.60
4747	Annual	99,117.36	101,852.64	104,650.56	107,532.00	110,476.08	113,524.56	116,635.68	119,851.20	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,886.32	148,874.40	152,966.88	157,163.76	161,485.92	165,933.36
4748	Hourly	47.48	48.79	50.13	51.51	52.93	54.39	55.88	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32	77.39	79.52
4748	Biweekly	3,798.40	3,903.20	4,010.40	4,120.80	4,234.40	4,351.20	4,470.40	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60	6,191.20	6,361.60
4748	Annual	99,138.24	101,873.52	104,671.44	107,552.88	110,517.84	113,566.32	116,677.44	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16	161,590.32	166,037.76
4749	Hourly	47.49	48.80	50.14	51.52	52.94	54.40	55.89	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33	77.40	79.53
4749	Biweekly	3,799.20	3,904.00	4,011.20	4,121.60	4,235.20	4,352.00	4,471.20	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40	6,192.00	6,362.40
4749	Annual	99,159.12	101,894.40	104,692.32	107,573.76	110,538.72	113,587.20	116,698.32	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04	161,611.20	166,058.64
4750	Hourly	47.50	48.81	50.15	51.53	52.95	54.41	55.90	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34	77.41	79.54
4750	Biweekly	3,800.00	3,904.80	4,012.00	4,122.40	4,236.00	4,352.80	4,472.00	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20	6,192.80	6,363.20
4750	Annual	99,180.00	101,915.28	104,713.20	107,594.64	110,559.60	113,608.08	116,719.20	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92	161,632.08	166,079.52
4751	Hourly	47.51	48.82	50.16	51.54	52.96	54.42	55.91	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35	77.42	79.55
4751	Biweekly	3,800.80	3,905.60	4,012.80	4,123.20	4,236.80	4,353.60	4,472.80	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00	6,193.60	6,364.00
4751	Annual	99,200.88	101,936.16	104,734.08	107,615.52	110,580.48	113,628.96	116,740.08	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80	161,652.96	166,100.40
4752	Hourly	47.52	48.83	50.17	51.55	52.97	54.43	55.92	57.46	59.04	60.66	62.33	64.04	65.81	67.62	69.48	71.39	73.35	75.37	77.44	79.57
4752	Biweekly	3,801.60	3,906.40	4,013.60	4,124.00	4,237.60	4,354.40	4,473.60	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.80	5,409.60	5,558.40	5,711.20	5,868.00	6,029.60	6,195.20	6,365.60
4752	Annual	99,221.76	101,957.04	104,754.96	107,636.40	110,601.36	113,649.84	116,760.96	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,411.28	141,190.56	145,074.24	149,062.32	153,154.80	157,372.56	161,694.72	166,142.16
4753	Hourly	47.53	48.84	50.18	51.56	52.98	54.44	55.93	57.47	59.05	60.67	62.34	64.05	65.82	67.63	69.49	71.40	73.36	75.38	77.45	79.58

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4753	Biweekly	3,802.40	3,907.20	4,014.40	4,124.80	4,238.40	4,355.20	4,474.40	4,597.60	4,724.00	4,853.60	4,987.20	5,124.00	5,265.60	5,410.40	5,559.20	5,712.00	5,868.80	6,030.40	6,196.00	6,366.40
4753	Annual	99,242.64	101,977.92	104,775.84	107,657.28	110,622.24	113,670.72	116,781.84	119,997.36	123,296.40	126,678.96	130,165.92	133,736.40	137,432.16	141,211.44	145,095.12	149,083.20	153,175.68	157,393.44	161,715.60	166,163.04
4754	Hourly	47.54	48.85	50.19	51.57	52.99	54.45	55.94	57.48	59.06	60.68	62.35	64.06	65.83	67.64	69.50	71.41	73.38	75.40	77.47	79.60
4754	Biweekly	3,803.20	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,475.20	4,598.40	4,724.80	4,854.40	4,988.00	5,124.80	5,266.40	5,411.20	5,560.00	5,712.80	5,870.40	6,032.00	6,197.60	6,368.00
4754	Annual	99,263.52	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,802.72	120,018.24	123,317.28	126,699.84	130,186.80	133,757.28	137,453.04	141,232.32	145,116.00	149,104.08	153,217.44	157,435.20	161,757.36	166,204.80
4755	Hourly	47.55	48.86	50.20	51.58	53.00	54.46	55.96	57.50	59.08	60.70	62.37	64.09	65.85	67.66	69.52	71.43	73.40	75.42	77.49	79.62
4755	Biweekly	3,804.00	3,908.80	4,016.00	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.00	4,989.60	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,872.00	6,033.60	6,199.20	6,369.60
4755	Annual	99,284.40	102,019.68	104,817.60	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,741.60	130,228.56	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,259.20	157,476.96	161,799.12	166,246.56
4756	Hourly	47.56	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.71	62.38	64.10	65.86	67.67	69.53	71.44	73.41	75.43	77.50	79.63
4756	Biweekly	3,804.80	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,856.80	4,990.40	5,128.00	5,268.80	5,413.60	5,562.40	5,715.20	5,872.80	6,034.40	6,200.00	6,370.40
4756	Annual	99,305.28	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,762.48	130,249.44	133,840.80	137,515.68	141,294.96	145,178.64	149,166.72	153,280.08	157,497.84	161,820.00	166,267.44
4757	Hourly	47.57	48.88	50.22	51.60	53.02	54.48	55.98	57.52	59.10	60.73	62.40	64.12	65.88	67.69	69.55	71.46	73.43	75.45	77.52	79.65
4757	Biweekly	3,805.60	3,910.40	4,017.60	4,128.00	4,241.60	4,358.40	4,478.40	4,601.60	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,415.20	5,564.00	5,716.80	5,874.40	6,036.00	6,201.60	6,372.00
4757	Annual	99,326.16	102,061.44	104,859.36	107,740.80	110,705.76	113,754.24	116,886.24	120,101.76	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,336.72	145,220.40	149,208.48	153,321.84	157,539.60	161,861.76	166,309.20
4758	Hourly	47.58	48.89	50.23	51.61	53.03	54.49	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.70	69.56	71.47	73.44	75.46	77.53	79.66
4758	Biweekly	3,806.40	3,911.20	4,018.40	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.00	5,564.80	5,717.60	5,875.20	6,036.80	6,202.40	6,372.80
4758	Annual	99,347.04	102,082.32	104,880.24	107,761.68	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,357.60	145,241.28	149,229.36	153,342.72	157,560.48	161,882.64	166,330.08
4759	Hourly	47.59	48.90	50.24	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.71	69.57	71.48	73.45	75.47	77.55	79.68
4759	Biweekly	3,807.20	3,912.00	4,019.20	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,416.80	5,565.60	5,718.40	5,876.00	6,037.60	6,204.00	6,374.40
4759	Annual	99,367.92	102,103.20	104,901.12	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,378.48	145,262.16	149,250.24	153,363.60	157,581.36	161,924.40	166,371.84
4760	Hourly	47.60	48.91	50.25	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.72	69.58	71.49	73.46	75.48	77.56	79.69
4760	Biweekly	3,808.00	3,912.80	4,020.00	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,417.60	5,566.40	5,719.20	5,876.80	6,038.40	6,204.80	6,375.20
4760	Annual	99,388.80	102,124.08	104,922.00	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,399.36	145,283.04	149,271.12	153,384.48	157,602.24	161,945.28	166,392.72
4761	Hourly	47.61	48.92	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.73	69.60	71.51	73.48	75.50	77.58	79.71
4761	Biweekly	3,808.80	3,913.60	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,418.40	5,568.00	5,720.80	5,878.40	6,040.00	6,206.40	6,376.80
4761	Annual	99,409.68	102,144.96	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,420.24	145,324.80	149,312.88	153,426.24	157,644.00	161,987.04	166,434.48
4762	Hourly	47.62	48.93	50.28	51.66	53.08	54.54	56.04	57.58	59.16	60.79	62.46	64.18	65.94	67.75	69.62	71.53	73.50	75.52	77.60	79.73
4762	Biweekly	3,809.60	3,914.40	4,022.40	4,132.80	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.00	5,569.60	5,722.40	5,880.00	6,041.60	6,208.00	6,378.40
4762	Annual	99,430.56	102,165.84	104,984.64	107,866.08	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,462.00	145,366.56	149,354.64	153,468.00	157,685.76	162,028.80	166,476.24
4763	Hourly	47.63	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.18	60.81	62.48	64.20	65.96	67.77	69.64	71.56	73.52	75.54	77.62	79.75
4763	Biweekly	3,810.40	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,734.40	4,864.80	4,998.40	5,136.00	5,276.80	5,421.60	5,571.20	5,724.80	5,881.60	6,043.20	6,209.60	6,380.00
4763	Annual	99,451.44	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,567.84	126,971.28	130,458.24	134,049.60	137,724.48	141,503.76	145,408.32	149,417.28	153,509.76	157,727.52	162,070.56	166,518.00
4764	Hourly	47.64	48.95	50.30	51.68	53.10	54.56	56.06	57.60	59.19	60.82	62.49	64.21	65.97	67.78	69.65	71.57	73.53	75.55	77.63	79.76
4764	Biweekly	3,811.20	3,916.00	4,024.00	4,134.40	4,248.00	4,364.80	4,484.80	4,608.00	4,735.20	4,865.60	4,999.20	5,136.80	5,277.60	5,422.40	5,572.00	5,725.60	5,882.40	6,044.00	6,210.40	6,380.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4764	Annual	99,472.32	102,207.60	105,026.40	107,907.84	110,872.80	113,921.28	117,053.28	120,268.80	123,588.72	126,992.16	130,479.12	134,070.48	137,745.36	141,524.64	145,429.20	149,438.16	153,530.64	157,748.40	162,091.44	166,538.88
4765	Hourly	47.65	48.96	50.31	51.69	53.12	54.58	56.08	57.62	59.21	60.84	62.51	64.23	66.00	67.82	69.68	71.60	73.57	75.59	77.67	79.81
4765	Biweekly	3,812.00	3,916.80	4,024.80	4,135.20	4,249.60	4,366.40	4,486.40	4,609.60	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,425.60	5,574.40	5,728.00	5,885.60	6,047.20	6,213.60	6,384.80
4765	Annual	99,493.20	102,228.48	105,047.28	107,928.72	110,914.56	113,963.04	117,095.04	120,310.56	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,608.16	145,491.84	149,500.80	153,614.16	157,831.92	162,174.96	166,643.28
4766	Hourly	47.66	48.97	50.32	51.70	53.13	54.59	56.09	57.63	59.22	60.85	62.52	64.24	66.01	67.83	69.69	71.61	73.58	75.60	77.68	79.82
4766	Biweekly	3,812.80	3,917.60	4,025.60	4,136.00	4,250.40	4,367.20	4,487.20	4,610.40	4,737.60	4,868.00	5,001.60	5,139.20	5,280.80	5,426.40	5,575.20	5,728.80	5,886.40	6,048.00	6,214.40	6,385.60
4766	Annual	99,514.08	102,249.36	105,068.16	107,949.60	110,935.44	113,983.92	117,115.92	120,331.44	123,651.36	127,054.80	130,541.76	134,133.12	137,828.88	141,629.04	145,512.72	149,521.68	153,635.04	157,852.80	162,195.84	166,664.16
4767	Hourly	47.67	48.98	50.33	51.71	53.14	54.60	56.10	57.64	59.23	60.86	62.53	64.25	66.02	67.84	69.70	71.62	73.59	75.61	77.69	79.83
4767	Biweekly	3,813.60	3,918.40	4,026.40	4,136.80	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.80	5,002.40	5,140.00	5,281.60	5,427.20	5,576.00	5,729.60	5,887.20	6,048.80	6,215.20	6,386.40
4767	Annual	99,534.96	102,270.24	105,089.04	107,970.48	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,075.68	130,562.64	134,154.00	137,849.76	141,649.92	145,533.60	149,542.56	153,655.92	157,873.68	162,216.72	166,685.04
4768	Hourly	47.68	48.99	50.34	51.72	53.15	54.61	56.11	57.65	59.24	60.87	62.54	64.26	66.03	67.85	69.71	71.63	73.60	75.62	77.70	79.84
4768	Biweekly	3,814.40	3,919.20	4,027.20	4,137.60	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,869.60	5,003.20	5,140.80	5,282.40	5,428.00	5,576.80	5,730.40	5,888.00	6,049.60	6,216.00	6,387.20
4768	Annual	99,555.84	102,291.12	105,109.92	107,991.36	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,096.56	130,583.52	134,174.88	137,870.64	141,670.80	145,554.48	149,563.44	153,676.80	157,894.56	162,237.60	166,705.92
4769	Hourly	47.69	49.00	50.35	51.73	53.16	54.62	56.12	57.66	59.25	60.88	62.55	64.27	66.04	67.86	69.72	71.64	73.61	75.63	77.71	79.85
4769	Biweekly	3,815.20	3,920.00	4,028.00	4,138.40	4,252.80	4,369.60	4,489.60	4,612.80	4,740.00	4,870.40	5,004.00	5,141.60	5,283.20	5,428.80	5,577.60	5,731.20	5,888.80	6,050.40	6,216.80	6,388.00
4769	Annual	99,576.72	102,312.00	105,130.80	108,012.24	110,998.08	114,046.56	117,178.56	120,394.08	123,714.00	127,117.44	130,604.40	134,195.76	137,891.52	141,691.68	145,575.36	149,584.32	153,697.68	157,915.44	162,258.48	166,726.80
4770	Hourly	47.70	49.01	50.36	51.74	53.17	54.63	56.13	57.67	59.26	60.89	62.56	64.28	66.05	67.87	69.73	71.65	73.62	75.64	77.72	79.86
4770	Biweekly	3,816.00	3,920.80	4,028.80	4,139.20	4,253.60	4,370.40	4,490.40	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,429.60	5,578.40	5,732.00	5,889.60	6,051.20	6,217.60	6,388.80
4770	Annual	99,597.60	102,332.88	105,151.68	108,033.12	111,018.96	114,067.44	117,199.44	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,712.56	145,596.24	149,605.20	153,718.56	157,936.32	162,279.36	166,747.68
4771	Hourly	47.71	49.02	50.37	51.76	53.18	54.64	56.15	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.76	71.68	73.65	75.68	77.76	79.90
4771	Biweekly	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20	4,492.00	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,580.80	5,734.40	5,892.00	6,054.40	6,220.80	6,392.00
4771	Annual	99,618.48	102,353.76	105,172.56	108,074.88	111,039.84	114,088.32	117,241.20	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,658.88	149,667.84	153,781.20	158,019.84	162,362.88	166,831.20
4772	Hourly	47.72	49.03	50.38	51.77	53.19	54.65	56.16	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.77	71.69	73.66	75.69	77.77	79.91
4772	Biweekly	3,817.60	3,922.40	4,030.40	4,141.60	4,255.20	4,372.00	4,492.80	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,581.60	5,735.20	5,892.80	6,055.20	6,221.60	6,392.80
4772	Annual	99,639.36	102,374.64	105,193.44	108,095.76	111,060.72	114,109.20	117,262.08	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,679.76	149,688.72	153,802.08	158,040.72	162,383.76	166,852.08
4773	Hourly	47.73	49.04	50.39	51.78	53.20	54.66	56.17	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71	77.79	79.93
4773	Biweekly	3,818.40	3,923.20	4,031.20	4,142.40	4,256.00	4,372.80	4,493.60	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80	6,223.20	6,394.40
4773	Annual	99,660.24	102,395.52	105,214.32	108,116.64	111,081.60	114,130.08	117,282.96	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48	162,425.52	166,893.84
4774	Hourly	47.74	49.05	50.40	51.79	53.21	54.67	56.18	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72	77.80	79.94
4774	Biweekly	3,819.20	3,924.00	4,032.00	4,143.20	4,256.80	4,373.60	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60	6,224.00	6,395.20
4774	Annual	99,681.12	102,416.40	105,235.20	108,137.52	111,102.48	114,150.96	117,303.84	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36	162,446.40	166,914.72
4775	Hourly	47.75	49.06	50.41	51.80	53.22	54.68	56.19	57.74	59.32	60.95	62.63	64.35	66.12	67.94	69.81	71.73	73.70	75.73	77.81	79.95
4775	Biweekly	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,374.40	4,495.20	4,619.20	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40	6,224.80	6,396.00
4775	Annual	99,702.00	102,437.28	105,256.08	108,158.40	111,123.36	114,171.84	117,324.72	120,561.12	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72	145,763.28	149,772.24	153,885.60	158,124.24	162,467.28	166,935.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4776	Hourly	47.76	49.07	50.42	51.81	53.23	54.69	56.20	57.75	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74	77.82	79.96
4776	Biweekly	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,375.20	4,496.00	4,620.00	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20	6,225.60	6,396.80
4776	Annual	99,722.88	102,458.16	105,276.96	108,179.28	111,144.24	114,192.72	117,345.60	120,582.00	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12	162,488.16	166,956.48
4777	Hourly	47.77	49.08	50.43	51.82	53.24	54.70	56.21	57.76	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75	77.83	79.97
4777	Biweekly	3,821.60	3,926.40	4,034.40	4,145.60	4,259.20	4,376.00	4,496.80	4,620.80	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00	6,226.40	6,397.60
4777	Annual	99,743.76	102,479.04	105,297.84	108,200.16	111,165.12	114,213.60	117,366.48	120,602.88	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00	162,509.04	166,977.36
4778	Hourly	47.78	49.09	50.44	51.83	53.25	54.71	56.22	57.77	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76	77.84	79.98
4778	Biweekly	3,822.40	3,927.20	4,035.20	4,146.40	4,260.00	4,376.80	4,497.60	4,621.60	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80	6,227.20	6,398.40
4778	Annual	99,764.64	102,499.92	105,318.72	108,221.04	111,186.00	114,234.48	117,387.36	120,623.76	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88	162,529.92	166,998.24
4779	Hourly	47.79	49.10	50.45	51.84	53.26	54.72	56.23	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.76	75.79	77.87	80.01
4779	Biweekly	3,823.20	3,928.00	4,036.00	4,147.20	4,260.80	4,377.60	4,498.40	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.80	6,063.20	6,229.60	6,400.80
4779	Annual	99,785.52	102,520.80	105,339.60	108,241.92	111,206.88	114,255.36	117,408.24	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	154,010.88	158,249.52	162,592.56	167,060.88
4780	Hourly	47.80	49.11	50.47	51.86	53.28	54.75	56.25	57.80	59.39	61.02	62.70	64.42	66.20	68.02	69.89	71.81	73.79	75.82	77.90	80.04
4780	Biweekly	3,824.00	3,928.80	4,037.60	4,148.80	4,262.40	4,380.00	4,500.00	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,296.00	5,441.60	5,591.20	5,744.80	5,903.20	6,065.60	6,232.00	6,403.20
4780	Annual	99,806.40	102,541.68	105,381.36	108,283.68	111,248.64	114,318.00	117,450.00	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,225.60	142,025.76	145,930.32	149,939.28	154,073.52	158,312.16	162,655.20	167,123.52
4781	Hourly	47.81	49.12	50.48	51.87	53.29	54.76	56.26	57.81	59.40	61.03	62.71	64.43	66.21	68.03	69.90	71.82	73.80	75.83	77.91	80.05
4781	Biweekly	3,824.80	3,929.60	4,038.40	4,149.60	4,263.20	4,380.80	4,500.80	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.80	5,442.40	5,592.00	5,745.60	5,904.00	6,066.40	6,232.80	6,404.00
4781	Annual	99,827.28	102,562.56	105,402.24	108,304.56	111,269.52	114,338.88	117,470.88	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,246.48	142,046.64	145,951.20	149,960.16	154,094.40	158,333.04	162,676.08	167,144.40
4782	Hourly	47.82	49.14	50.49	51.88	53.31	54.78	56.28	57.83	59.42	61.05	62.73	64.46	66.23	68.05	69.92	71.84	73.82	75.85	77.94	80.08
4782	Biweekly	3,825.60	3,931.20	4,039.20	4,150.40	4,264.80	4,382.40	4,502.40	4,626.40	4,753.60	4,884.00	5,018.40	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00	6,235.20	6,406.40
4782	Annual	99,848.16	102,604.32	105,423.12	108,325.44	111,311.28	114,380.64	117,512.64	120,749.04	124,068.96	127,472.40	130,980.24	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80	162,738.72	167,207.04
4783	Hourly	47.83	49.15	50.50	51.89	53.32	54.79	56.29	57.84	59.43	61.06	62.74	64.47	66.24	68.06	69.93	71.85	73.83	75.86	77.95	80.09
4783	Biweekly	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,383.20	4,503.20	4,627.20	4,754.40	4,884.80	5,019.20	5,157.60	5,299.20	5,444.80	5,594.40	5,748.00	5,906.40	6,068.80	6,236.00	6,407.20
4783	Annual	99,869.04	102,625.20	105,444.00	108,346.32	111,332.16	114,401.52	117,533.52	120,769.92	124,089.84	127,493.28	131,001.12	134,613.36	138,309.12	142,109.28	146,013.84	150,022.80	154,157.04	158,395.68	162,759.60	167,227.92
4784	Hourly	47.84	49.16	50.51	51.90	53.33	54.80	56.30	57.85	59.44	61.07	62.75	64.48	66.25	68.07	69.94	71.86	73.84	75.87	77.96	80.10
4784	Biweekly	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,384.00	4,504.00	4,628.00	4,755.20	4,885.60	5,020.00	5,158.40	5,300.00	5,445.60	5,595.20	5,748.80	5,907.20	6,069.60	6,236.80	6,408.00
4784	Annual	99,889.92	102,646.08	105,464.88	108,367.20	111,353.04	114,422.40	117,554.40	120,790.80	124,110.72	127,514.16	131,022.00	134,634.24	138,330.00	142,130.16	146,034.72	150,043.68	154,177.92	158,416.56	162,780.48	167,248.80
4785	Hourly	47.85	49.17	50.52	51.91	53.34	54.81	56.31	57.86	59.45	61.08	62.76	64.49	66.26	68.08	69.95	71.87	73.85	75.88	77.97	80.11
4785	Biweekly	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.80	4,504.80	4,628.80	4,756.00	4,886.40	5,020.80	5,159.20	5,300.80	5,446.40	5,596.00	5,749.60	5,908.00	6,070.40	6,237.60	6,408.80
4785	Annual	99,910.80	102,666.96	105,485.76	108,388.08	111,373.92	114,443.28	117,575.28	120,811.68	124,131.60	127,535.04	131,042.88	134,655.12	138,350.88	142,151.04	146,055.60	150,064.56	154,198.80	158,437.44	162,801.36	167,269.68
4786	Hourly	47.86	49.18	50.53	51.92	53.35	54.82	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.10	69.98	71.90	73.88	75.91	78.00	80.15
4786	Biweekly	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,385.60	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.00	5,598.40	5,752.00	5,910.40	6,072.80	6,240.00	6,412.00
4786	Annual	99,931.68	102,687.84	105,506.64	108,408.96	111,394.80	114,464.16	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,192.80	146,118.24	150,127.20	154,261.44	158,500.08	162,864.00	167,353.20
4787	Hourly	47.87	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.12	70.00	71.93	73.90	75.93	78.02	80.17

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4787	Biweekly	3,829.60	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,449.60	5,600.00	5,754.40	5,912.00	6,074.40	6,241.60	6,413.60
4787	Annual	99,952.56	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,234.56	146,160.00	150,189.84	154,303.20	158,541.84	162,905.76	167,394.96
4788	Hourly	47.88	49.20	50.55	51.94	53.37	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.13	70.01	71.94	73.91	75.94	78.03	80.18
4788	Biweekly	3,830.40	3,936.00	4,044.00	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,450.40	5,600.80	5,755.20	5,912.80	6,075.20	6,242.40	6,414.40
4788	Annual	99,973.44	102,729.60	105,548.40	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,255.44	146,180.88	150,210.72	154,324.08	158,562.72	162,926.64	167,415.84
4789	Hourly	47.89	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.32	68.14	70.02	71.95	73.92	75.95	78.04	80.19
4789	Biweekly	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,305.60	5,451.20	5,601.60	5,756.00	5,913.60	6,076.00	6,243.20	6,415.20
4789	Annual	99,994.32	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,476.16	142,276.32	146,201.76	150,231.60	154,344.96	158,583.60	162,947.52	167,436.72
4790	Hourly	47.90	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.33	68.15	70.03	71.96	73.93	75.96	78.05	80.20
4790	Biweekly	3,832.00	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,306.40	5,452.00	5,602.40	5,756.80	5,914.40	6,076.80	6,244.00	6,416.00
4790	Annual	100,015.20	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,497.04	142,297.20	146,222.64	150,252.48	154,365.84	158,604.48	162,968.40	167,457.60
4791	Hourly	47.91	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.34	68.16	70.04	71.97	73.95	75.98	78.07	80.22
4791	Biweekly	3,832.80	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,307.20	5,452.80	5,603.20	5,757.60	5,916.00	6,078.40	6,245.60	6,417.60
4791	Annual	100,036.08	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,517.92	142,318.08	146,243.52	150,273.36	154,407.60	158,646.24	163,010.16	167,499.36
4792	Hourly	47.92	49.24	50.59	51.98	53.41	54.88	56.39	57.94	59.53	61.17	62.85	64.58	66.35	68.17	70.05	71.98	73.96	75.99	78.08	80.23
4792	Biweekly	3,833.60	3,939.20	4,047.20	4,158.40	4,272.80	4,390.40	4,511.20	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40	5,308.00	5,453.60	5,604.00	5,758.40	5,916.80	6,079.20	6,246.40	6,418.40
4792	Annual	100,056.96	102,813.12	105,631.92	108,534.24	111,520.08	114,589.44	117,742.32	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04	138,538.80	142,338.96	146,264.40	150,294.24	154,428.48	158,667.12	163,031.04	167,520.24
4793	Hourly	47.93	49.25	50.60	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.36	68.18	70.06	71.99	73.97	76.00	78.09	80.24
4793	Biweekly	3,834.40	3,940.00	4,048.00	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,308.80	5,454.40	5,604.80	5,759.20	5,917.60	6,080.00	6,247.20	6,419.20
4793	Annual	100,077.84	102,834.00	105,652.80	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,559.68	142,359.84	146,285.28	150,315.12	154,449.36	158,688.00	163,051.92	167,541.12
4794	Hourly	47.94	49.26	50.61	52.00	53.43	54.90	56.41	57.96	59.56	61.20	62.88	64.61	66.39	68.22	70.09	72.02	74.00	76.04	78.13	80.28
4794	Biweekly	3,835.20	3,940.80	4,048.80	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,457.60	5,607.20	5,761.60	5,920.00	6,083.20	6,250.40	6,422.40
4794	Annual	100,098.72	102,854.88	105,673.68	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,443.36	146,347.92	150,377.76	154,512.00	158,771.52	163,135.44	167,624.64
4795	Hourly	47.95	49.27	50.62	52.01	53.44	54.91	56.42	57.97	59.57	61.21	62.89	64.62	66.40	68.23	70.10	72.03	74.01	76.05	78.14	80.29
4795	Biweekly	3,836.00	3,941.60	4,049.60	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,458.40	5,608.00	5,762.40	5,920.80	6,084.00	6,251.20	6,423.20
4795	Annual	100,119.60	102,875.76	105,694.56	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,464.24	146,368.80	150,398.64	154,532.88	158,792.40	163,156.32	167,645.52
4796	Hourly	47.96	49.28	50.63	52.02	53.45	54.92	56.43	57.98	59.58	61.22	62.90	64.63	66.41	68.24	70.11	72.04	74.02	76.06	78.15	80.30
4796	Biweekly	3,836.80	3,942.40	4,050.40	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,459.20	5,608.80	5,763.20	5,921.60	6,084.80	6,252.00	6,424.00
4796	Annual	100,140.48	102,896.64	105,715.44	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,485.12	146,389.68	150,419.52	154,553.76	158,813.28	163,177.20	167,666.40
4797	Hourly	47.97	49.29	50.64	52.03	53.46	54.93	56.44	57.99	59.59	61.23	62.91	64.64	66.42	68.25	70.12	72.05	74.03	76.07	78.16	80.31
4797	Biweekly	3,837.60	3,943.20	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,767.20	4,898.40	5,032.80	5,171.20	5,313.60	5,460.00	5,609.60	5,764.00	5,922.40	6,085.60	6,252.80	6,424.80
4797	Annual	100,161.36	102,917.52	105,736.32	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12	124,423.92	127,848.24	131,356.08	134,968.32	138,684.96	142,506.00	146,410.56	150,440.40	154,574.64	158,834.16	163,198.08	167,687.28
4798	Hourly	47.98	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.25	62.93	64.66	66.44	68.27	70.14	72.07	74.05	76.09	78.18	80.33
4798	Biweekly	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,900.00	5,034.40	5,172.80	5,315.20	5,461.60	5,611.20	5,765.60	5,924.00	6,087.20	6,254.40	6,426.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4798	Annual	100,182.24	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,890.00	131,397.84	135,010.08	138,726.72	142,547.76	146,452.32	150,482.16	154,616.40	158,875.92	163,239.84	167,729.04
4799	Hourly	47.99	49.31	50.67	52.06	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.68	66.46	68.29	70.17	72.10	74.08	76.12	78.21	80.36
4799	Biweekly	3,839.20	3,944.80	4,053.60	4,164.80	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,174.40	5,316.80	5,463.20	5,613.60	5,768.00	5,926.40	6,089.60	6,256.80	6,428.80
4799	Annual	100,203.12	102,959.28	105,798.96	108,701.28	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,051.84	138,768.48	142,589.52	146,514.96	150,544.80	154,679.04	158,938.56	163,302.48	167,791.68
4800	Hourly	48.00	49.32	50.68	52.07	53.51	54.98	56.49	58.04	59.64	61.28	62.97	64.70	66.48	68.31	70.19	72.12	74.10	76.14	78.23	80.38
4800	Biweekly	3,840.00	3,945.60	4,054.40	4,165.60	4,280.80	4,398.40	4,519.20	4,643.20	4,771.20	4,902.40	5,037.60	5,176.00	5,318.40	5,464.80	5,615.20	5,769.60	5,928.00	6,091.20	6,258.40	6,430.40
4800	Annual	100,224.00	102,980.16	105,819.84	108,722.16	111,728.88	114,798.24	117,951.12	121,187.52	124,528.32	127,952.64	131,481.36	135,093.60	138,810.24	142,631.28	146,556.72	150,586.56	154,720.80	158,980.32	163,344.24	167,833.44
4801	Hourly	48.01	49.33	50.69	52.08	53.52	54.99	56.50	58.05	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13	74.11	76.15	78.24	80.39
4801	Biweekly	3,840.80	3,946.40	4,055.20	4,166.40	4,281.60	4,399.20	4,520.00	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40	5,928.80	6,092.00	6,259.20	6,431.20
4801	Annual	100,244.88	103,001.04	105,840.72	108,743.04	111,749.76	114,819.12	117,972.00	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44	154,741.68	159,001.20	163,365.12	167,854.32
4802	Hourly	48.02	49.34	50.70	52.09	53.53	55.00	56.51	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16	78.25	80.40
4802	Biweekly	3,841.60	3,947.20	4,056.00	4,167.20	4,282.40	4,400.00	4,520.80	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80	6,260.00	6,432.00
4802	Annual	100,265.76	103,021.92	105,861.60	108,763.92	111,770.64	114,840.00	117,992.88	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08	163,386.00	167,875.20
4803	Hourly	48.03	49.35	50.71	52.10	53.54	55.01	56.53	58.08	59.68	61.32	63.01	64.74	66.52	68.35	70.23	72.16	74.15	76.19	78.28	80.43
4803	Biweekly	3,842.40	3,948.00	4,056.80	4,168.00	4,283.20	4,400.80	4,522.40	4,646.40	4,774.40	4,905.60	5,040.80	5,179.20	5,321.60	5,468.00	5,618.40	5,772.80	5,932.00	6,095.20	6,262.40	6,434.40
4803	Annual	100,286.64	103,042.80	105,882.48	108,784.80	111,791.52	114,860.88	118,034.64	121,271.04	124,611.84	128,036.16	131,564.88	135,177.12	138,893.76	142,714.80	146,640.24	150,670.08	154,825.20	159,084.72	163,448.64	167,937.84
4804	Hourly	48.04	49.36	50.72	52.11	53.55	55.02	56.54	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.16	76.20	78.29	80.44
4804	Biweekly	3,843.20	3,948.80	4,057.60	4,168.80	4,284.00	4,401.60	4,523.20	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.80	6,096.00	6,263.20	6,435.20
4804	Annual	100,307.52	103,063.68	105,903.36	108,805.68	111,812.40	114,881.76	118,055.52	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,846.08	159,105.60	163,469.52	167,958.72
4805	Hourly	48.05	49.37	50.73	52.13	53.56	55.03	56.55	58.11	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.17	76.21	78.31	80.46
4805	Biweekly	3,844.00	3,949.60	4,058.40	4,170.40	4,284.80	4,402.40	4,524.00	4,648.80	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,933.60	6,096.80	6,264.80	6,436.80
4805	Annual	100,328.40	103,084.56	105,924.24	108,847.44	111,833.28	114,902.64	118,076.40	121,333.68	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,866.96	159,126.48	163,511.28	168,000.48
4806	Hourly	48.06	49.38	50.74	52.14	53.57	55.04	56.56	58.12	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22	78.32	80.47
4806	Biweekly	3,844.80	3,950.40	4,059.20	4,171.20	4,285.60	4,403.20	4,524.80	4,649.60	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60	6,265.60	6,437.60
4806	Annual	100,349.28	103,105.44	105,945.12	108,868.32	111,854.16	114,923.52	118,097.28	121,354.56	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36	163,532.16	168,021.36
4807	Hourly	48.07	49.39	50.75	52.15	53.58	55.05	56.57	58.13	59.72	61.36	63.05	64.78	66.57	68.40	70.28	72.21	74.20	76.24	78.34	80.49
4807	Biweekly	3,845.60	3,951.20	4,060.00	4,172.00	4,286.40	4,404.00	4,525.60	4,650.40	4,777.60	4,908.80	5,044.00	5,182.40	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20	6,267.20	6,439.20
4807	Annual	100,370.16	103,126.32	105,966.00	108,889.20	111,875.04	114,944.40	118,118.16	121,375.44	124,695.36	128,119.68	131,648.40	135,260.64	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12	163,573.92	168,063.12
4808	Hourly	48.08	49.40	50.76	52.16	53.59	55.06	56.58	58.14	59.73	61.37	63.06	64.79	66.58	68.41	70.29	72.22	74.21	76.25	78.35	80.50
4808	Biweekly	3,846.40	3,952.00	4,060.80	4,172.80	4,287.20	4,404.80	4,526.40	4,651.20	4,778.40	4,909.60	5,044.80	5,183.20	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00	6,268.00	6,440.00
4808	Annual	100,391.04	103,147.20	105,986.88	108,910.08	111,895.92	114,965.28	118,139.04	121,396.32	124,716.24	128,140.56	131,669.28	135,281.52	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00	163,594.80	168,084.00
4809	Hourly	48.09	49.41	50.77	52.17	53.60	55.07	56.59	58.15	59.75	61.39	63.08	64.81	66.60	68.43	70.31	72.24	74.23	76.27	78.37	80.53
4809	Biweekly	3,847.20	3,952.80	4,061.60	4,173.60	4,288.00	4,405.60	4,527.20	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80	5,328.00	5,474.40	5,624.80	5,779.20	5,938.40	6,101.60	6,269.60	6,442.40
4809	Annual	100,411.92	103,168.08	106,007.76	108,930.96	111,916.80	114,986.16	118,159.92	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28	139,060.80	142,881.84	146,807.28	150,837.12	154,992.24	159,251.76	163,636.56	168,146.64

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4810	Hourly	48.10	49.42	50.78	52.18	53.61	55.08	56.60	58.16	59.76	61.40	63.09	64.82	66.61	68.44	70.32	72.25	74.24	76.28	78.38	80.54
4810	Biweekly	3,848.00	3,953.60	4,062.40	4,174.40	4,288.80	4,406.40	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.80	5,475.20	5,625.60	5,780.00	5,939.20	6,102.40	6,270.40	6,443.20
4810	Annual	100,432.80	103,188.96	106,028.64	108,951.84	111,937.68	115,007.04	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,081.68	142,902.72	146,828.16	150,858.00	155,013.12	159,272.64	163,657.44	168,167.52
4811	Hourly	48.11	49.43	50.79	52.19	53.62	55.09	56.61	58.17	59.77	61.41	63.10	64.84	66.62	68.45	70.33	72.26	74.25	76.29	78.39	80.55
4811	Biweekly	3,848.80	3,954.40	4,063.20	4,175.20	4,289.60	4,407.20	4,528.80	4,653.60	4,781.60	4,912.80	5,048.00	5,187.20	5,329.60	5,476.00	5,626.40	5,780.80	5,940.00	6,103.20	6,271.20	6,444.00
4811	Annual	100,453.68	103,209.84	106,049.52	108,972.72	111,958.56	115,027.92	118,201.68	121,458.96	124,799.76	128,224.08	131,752.80	135,385.92	139,102.56	142,923.60	146,849.04	150,878.88	155,034.00	159,293.52	163,678.32	168,188.40
4812	Hourly	48.12	49.44	50.80	52.20	53.63	55.10	56.62	58.18	59.78	61.42	63.11	64.85	66.63	68.46	70.35	72.28	74.27	76.31	78.41	80.57
4812	Biweekly	3,849.60	3,955.20	4,064.00	4,176.00	4,290.40	4,408.00	4,529.60	4,654.40	4,782.40	4,913.60	5,048.80	5,188.00	5,330.40	5,476.80	5,628.00	5,782.40	5,941.60	6,104.80	6,272.80	6,445.60
4812	Annual	100,474.56	103,230.72	106,070.40	108,993.60	111,979.44	115,048.80	118,222.56	121,479.84	124,820.64	128,244.96	131,773.68	135,406.80	139,123.44	142,944.48	146,890.80	150,920.64	155,075.76	159,335.28	163,720.08	168,230.16
4813	Hourly	48.13	49.45	50.81	52.21	53.64	55.12	56.63	58.19	59.79	61.43	63.12	64.86	66.64	68.47	70.36	72.29	74.28	76.32	78.42	80.58
4813	Biweekly	3,850.40	3,956.00	4,064.80	4,176.80	4,291.20	4,409.60	4,530.40	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,477.60	5,628.80	5,783.20	5,942.40	6,105.60	6,273.60	6,446.40
4813	Annual	100,495.44	103,251.60	106,091.28	109,014.48	112,000.32	115,090.56	118,243.44	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,965.36	146,911.68	150,941.52	155,096.64	159,356.16	163,740.96	168,251.04
4814	Hourly	48.14	49.46	50.82	52.22	53.65	55.13	56.64	58.20	59.80	61.44	63.13	64.87	66.65	68.48	70.37	72.31	74.29	76.33	78.43	80.59
4814	Biweekly	3,851.20	3,956.80	4,065.60	4,177.60	4,292.00	4,410.40	4,531.20	4,656.00	4,784.00	4,915.20	5,050.40	5,189.60	5,332.00	5,478.40	5,629.60	5,784.80	5,943.20	6,106.40	6,274.40	6,447.20
4814	Annual	100,516.32	103,272.48	106,112.16	109,035.36	112,021.20	115,111.44	118,264.32	121,521.60	124,862.40	128,286.72	131,815.44	135,448.56	139,165.20	142,986.24	146,932.56	150,983.28	155,117.52	159,377.04	163,761.84	168,271.92
4815	Hourly	48.15	49.47	50.83	52.23	53.66	55.14	56.65	58.21	59.81	61.45	63.14	64.88	66.66	68.49	70.38	72.32	74.30	76.34	78.44	80.60
4815	Biweekly	3,852.00	3,957.60	4,066.40	4,178.40	4,292.80	4,411.20	4,532.00	4,656.80	4,784.80	4,916.00	5,051.20	5,190.40	5,332.80	5,479.20	5,630.40	5,785.60	5,944.00	6,107.20	6,275.20	6,448.00
4815	Annual	100,537.20	103,293.36	106,133.04	109,056.24	112,042.08	115,132.32	118,285.20	121,542.48	124,883.28	128,307.60	131,836.32	135,469.44	139,186.08	143,007.12	146,953.44	151,004.16	155,138.40	159,397.92	163,782.72	168,292.80
4816	Hourly	48.16	49.48	50.85	52.25	53.69	55.17	56.68	58.24	59.84	61.49	63.18	64.92	66.70	68.53	70.42	72.36	74.35	76.39	78.50	80.66
4816	Biweekly	3,852.80	3,958.40	4,068.00	4,180.00	4,295.20	4,413.60	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.00	5,482.40	5,633.60	5,788.80	5,948.00	6,111.20	6,280.00	6,452.80
4816	Annual	100,558.08	103,314.24	106,174.80	109,098.00	112,104.72	115,194.96	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,269.60	143,090.64	147,036.96	151,087.68	155,242.80	159,502.32	163,908.00	168,418.08
4817	Hourly	48.17	49.49	50.86	52.26	53.70	55.18	56.69	58.25	59.85	61.50	63.19	64.93	66.71	68.54	70.43	72.37	74.36	76.40	78.51	80.67
4817	Biweekly	3,853.60	3,959.20	4,068.80	4,180.80	4,296.00	4,414.40	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,336.80	5,483.20	5,634.40	5,789.60	5,948.80	6,112.00	6,280.80	6,453.60
4817	Annual	100,578.96	103,335.12	106,195.68	109,118.88	112,125.60	115,215.84	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,290.48	143,111.52	147,057.84	151,108.56	155,263.68	159,523.20	163,928.88	168,438.96
4818	Hourly	48.18	49.50	50.87	52.27	53.71	55.19	56.70	58.26	59.86	61.51	63.20	64.94	66.72	68.55	70.44	72.38	74.37	76.42	78.52	80.68
4818	Biweekly	3,854.40	3,960.00	4,069.60	4,181.60	4,296.80	4,415.20	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,337.60	5,484.00	5,635.20	5,790.40	5,949.60	6,113.60	6,281.60	6,454.40
4818	Annual	100,599.84	103,356.00	106,216.56	109,139.76	112,146.48	115,236.72	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,311.36	143,132.40	147,078.72	151,129.44	155,284.56	159,564.96	163,949.76	168,459.84
4819	Hourly	48.19	49.52	50.88	52.28	53.72	55.20	56.72	58.28	59.88	61.53	63.22	64.96	66.74	68.58	70.46	72.40	74.39	76.44	78.54	80.70
4819	Biweekly	3,855.20	3,961.60	4,070.40	4,182.40	4,297.60	4,416.00	4,537.60	4,662.40	4,790.40	4,922.40	5,057.60	5,196.80	5,339.20	5,486.40	5,636.80	5,792.00	5,951.20	6,115.20	6,283.20	6,456.00
4819	Annual	100,620.72	103,397.76	106,237.44	109,160.64	112,167.36	115,257.60	118,431.36	121,688.64	125,029.44	128,474.64	132,003.36	135,636.48	139,353.12	143,195.04	147,120.48	151,171.20	155,326.32	159,606.72	163,991.52	168,501.60
4820	Hourly	48.20	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.60	70.48	72.42	74.41	76.46	78.56	80.72
4820	Biweekly	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,488.00	5,638.40	5,793.60	5,952.80	6,116.80	6,284.80	6,457.60
4820	Annual	100,641.60	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,236.80	147,162.24	151,212.96	155,368.08	159,648.48	164,033.28	168,543.36
4821	Hourly	48.21	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.61	70.49	72.43	74.42	76.47	78.57	80.73

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4821	Biweekly	3,856.80	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.80	5,639.20	5,794.40	5,953.60	6,117.60	6,285.60	6,458.40
4821	Annual	100,662.48	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,257.68	147,183.12	151,233.84	155,388.96	159,669.36	164,054.16	168,564.24
4822	Hourly	48.22	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.62	70.50	72.44	74.43	76.48	78.58	80.74
4822	Biweekly	3,857.60	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,489.60	5,640.00	5,795.20	5,954.40	6,118.40	6,286.40	6,459.20
4822	Annual	100,683.36	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,278.56	147,204.00	151,254.72	155,409.84	159,690.24	164,075.04	168,585.12
4823	Hourly	48.23	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.63	70.51	72.45	74.44	76.49	78.59	80.75
4823	Biweekly	3,858.40	3,964.80	4,073.60	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,490.40	5,640.80	5,796.00	5,955.20	6,119.20	6,287.20	6,460.00
4823	Annual	100,704.24	103,481.28	106,320.96	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,299.44	147,224.88	151,275.60	155,430.72	159,711.12	164,095.92	168,606.00
4824	Hourly	48.24	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52	78.62	80.78
4824	Biweekly	3,859.20	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60	6,289.60	6,462.40
4824	Annual	100,725.12	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76	164,158.56	168,668.64
4825	Hourly	48.25	49.58	50.94	52.34	53.78	55.26	56.78	58.34	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53	78.63	80.79
4825	Biweekly	3,860.00	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40	6,290.40	6,463.20
4825	Annual	100,746.00	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64	164,179.44	168,689.52
4826	Hourly	48.26	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.96	61.61	63.30	65.04	66.83	68.67	70.56	72.50	74.49	76.54	78.64	80.80
4826	Biweekly	3,860.80	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.80	4,928.80	5,064.00	5,203.20	5,346.40	5,493.60	5,644.80	5,800.00	5,959.20	6,123.20	6,291.20	6,464.00
4826	Annual	100,766.88	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,196.48	128,641.68	132,170.40	135,803.52	139,541.04	143,382.96	147,329.28	151,380.00	155,535.12	159,815.52	164,200.32	168,710.40
4827	Hourly	48.27	49.60	50.96	52.36	53.80	55.28	56.80	58.36	59.97	61.62	63.31	65.05	66.84	68.68	70.57	72.51	74.50	76.55	78.65	80.81
4827	Biweekly	3,861.60	3,968.00	4,076.80	4,188.80	4,304.00	4,422.40	4,544.00	4,668.80	4,797.60	4,929.60	5,064.80	5,204.00	5,347.20	5,494.40	5,645.60	5,800.80	5,960.00	6,124.00	6,292.00	6,464.80
4827	Annual	100,787.76	103,564.80	106,404.48	109,327.68	112,334.40	115,424.64	118,598.40	121,855.68	125,217.36	128,662.56	132,191.28	135,824.40	139,561.92	143,403.84	147,350.16	151,400.88	155,556.00	159,836.40	164,221.20	168,731.28
4828	Hourly	48.28	49.61	50.97	52.37	53.81	55.29	56.81	58.37	59.98	61.63	63.32	65.06	66.85	68.69	70.58	72.52	74.52	76.57	78.67	80.83
4828	Biweekly	3,862.40	3,968.80	4,077.60	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,930.40	5,065.60	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,961.60	6,125.60	6,293.60	6,466.40
4828	Annual	100,808.64	103,585.68	106,425.36	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,683.44	132,212.16	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,597.76	159,878.16	164,262.96	168,773.04
4829	Hourly	48.29	49.62	50.98	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.33	65.07	66.86	68.70	70.59	72.53	74.53	76.58	78.69	80.85
4829	Biweekly	3,863.20	3,969.60	4,078.40	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,066.40	5,205.60	5,348.80	5,496.00	5,647.20	5,802.40	5,962.40	6,126.40	6,295.20	6,468.00
4829	Annual	100,829.52	103,606.56	106,446.24	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,233.04	135,866.16	139,603.68	143,445.60	147,391.92	151,442.64	155,618.64	159,899.04	164,304.72	168,814.80
4830	Hourly	48.30	49.63	50.99	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60	78.71	80.87
4830	Biweekly	3,864.00	3,970.40	4,079.20	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00	6,296.80	6,469.60
4830	Annual	100,850.40	103,627.44	106,467.12	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80	164,346.48	168,856.56
4831	Hourly	48.31	49.64	51.00	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56	76.61	78.72	80.88
4831	Biweekly	3,864.80	3,971.20	4,080.00	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80	6,128.80	6,297.60	6,470.40
4831	Annual	100,871.28	103,648.32	106,488.00	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28	159,961.68	164,367.36	168,877.44
4832	Hourly	48.32	49.65	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57	76.62	78.73	80.90
4832	Biweekly	3,865.60	3,972.00	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60	6,129.60	6,298.40	6,472.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4832	Annual	100,892.16	103,669.20	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16	159,982.56	164,388.24	168,919.20
4833	Hourly	48.33	49.66	51.02	52.42	53.86	55.34	56.86	58.42	60.03	61.68	63.38	65.12	66.91	68.75	70.64	72.58	74.58	76.63	78.74	80.91
4833	Biweekly	3,866.40	3,972.80	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,673.60	4,802.40	4,934.40	5,070.40	5,209.60	5,352.80	5,500.00	5,651.20	5,806.40	5,966.40	6,130.40	6,299.20	6,472.80
4833	Annual	100,913.04	103,690.08	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	121,980.96	125,342.64	128,787.84	132,337.44	135,970.56	139,708.08	143,550.00	147,496.32	151,547.04	155,723.04	160,003.44	164,409.12	168,940.08
4834	Hourly	48.34	49.67	51.04	52.44	53.89	55.37	56.89	58.45	60.06	61.71	63.41	65.15	66.95	68.79	70.68	72.62	74.62	76.67	78.78	80.95
4834	Biweekly	3,867.20	3,973.60	4,083.20	4,195.20	4,311.20	4,429.60	4,551.20	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,356.00	5,503.20	5,654.40	5,809.60	5,969.60	6,133.60	6,302.40	6,476.00
4834	Annual	100,933.92	103,710.96	106,571.52	109,494.72	112,522.32	115,612.56	118,786.32	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,791.60	143,633.52	147,579.84	151,630.56	155,806.56	160,086.96	164,492.64	169,023.60
4835	Hourly	48.35	49.68	51.05	52.45	53.90	55.38	56.91	58.48	60.08	61.73	63.43	65.17	66.97	68.81	70.70	72.64	74.64	76.69	78.80	80.97
4835	Biweekly	3,868.00	3,974.40	4,084.00	4,196.00	4,312.00	4,430.40	4,552.80	4,678.40	4,806.40	4,938.40	5,074.40	5,213.60	5,357.60	5,504.80	5,656.00	5,811.20	5,971.20	6,135.20	6,304.00	6,477.60
4835	Annual	100,954.80	103,731.84	106,592.40	109,515.60	112,543.20	115,633.44	118,828.08	122,106.24	125,447.04	128,892.24	132,441.84	136,074.96	139,833.36	143,675.28	147,621.60	151,672.32	155,848.32	160,128.72	164,534.40	169,065.36
4836	Hourly	48.36	49.69	51.06	52.46	53.91	55.39	56.92	58.49	60.09	61.74	63.44	65.18	66.98	68.82	70.71	72.65	74.65	76.70	78.81	80.98
4836	Biweekly	3,868.80	3,975.20	4,084.80	4,196.80	4,312.80	4,431.20	4,553.60	4,679.20	4,807.20	4,939.20	5,075.20	5,214.40	5,358.40	5,505.60	5,656.80	5,812.00	5,972.00	6,136.00	6,304.80	6,478.40
4836	Annual	100,975.68	103,752.72	106,613.28	109,536.48	112,564.08	115,654.32	118,848.96	122,127.12	125,467.92	128,913.12	132,462.72	136,095.84	139,854.24	143,696.16	147,642.48	151,693.20	155,869.20	160,149.60	164,555.28	169,086.24
4837	Hourly	48.37	49.70	51.07	52.47	53.92	55.40	56.93	58.50	60.10	61.75	63.45	65.19	66.99	68.83	70.73	72.68	74.67	76.72	78.83	81.00
4837	Biweekly	3,869.60	3,976.00	4,085.60	4,197.60	4,313.60	4,432.00	4,554.40	4,680.00	4,808.00	4,940.00	5,076.00	5,215.20	5,359.20	5,506.40	5,658.40	5,814.40	5,973.60	6,137.60	6,306.40	6,480.00
4837	Annual	100,996.56	103,773.60	106,634.16	109,557.36	112,584.96	115,675.20	118,869.84	122,148.00	125,488.80	128,934.00	132,483.60	136,116.72	139,875.12	143,717.04	147,684.24	151,755.84	155,910.96	160,191.36	164,597.04	169,128.00
4838	Hourly	48.38	49.71	51.08	52.48	53.93	55.41	56.94	58.51	60.11	61.76	63.46	65.21	67.00	68.84	70.74	72.69	74.68	76.73	78.84	81.01
4838	Biweekly	3,870.40	3,976.80	4,086.40	4,198.40	4,314.40	4,432.80	4,555.20	4,680.80	4,808.80	4,940.80	5,076.80	5,216.80	5,360.00	5,507.20	5,659.20	5,815.20	5,974.40	6,138.40	6,307.20	6,480.80
4838	Annual	101,017.44	103,794.48	106,655.04	109,578.24	112,605.84	115,696.08	118,890.72	122,168.88	125,509.68	128,954.88	132,504.48	136,158.48	139,896.00	143,737.92	147,705.12	151,776.72	155,931.84	160,212.24	164,617.92	169,148.88
4839	Hourly	48.39	49.72	51.09	52.49	53.94	55.42	56.95	58.52	60.13	61.78	63.48	65.23	67.02	68.86	70.76	72.71	74.71	76.76	78.88	81.05
4839	Biweekly	3,871.20	3,977.60	4,087.20	4,199.20	4,315.20	4,433.60	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,218.40	5,361.60	5,508.80	5,660.80	5,816.80	5,976.80	6,140.80	6,310.40	6,484.00
4839	Annual	101,038.32	103,815.36	106,675.92	109,599.12	112,626.72	115,716.96	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,200.24	139,937.76	143,779.68	147,746.88	151,818.48	155,994.48	160,274.88	164,701.44	169,232.40
4840	Hourly	48.40	49.73	51.10	52.51	53.95	55.43	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.87	70.77	72.72	74.72	76.77	78.89	81.06
4840	Biweekly	3,872.00	3,978.40	4,088.00	4,200.80	4,316.00	4,434.40	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,509.60	5,661.60	5,817.60	5,977.60	6,141.60	6,311.20	6,484.80
4840	Annual	101,059.20	103,836.24	106,696.80	109,640.88	112,647.60	115,737.84	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,800.56	147,767.76	151,839.36	156,015.36	160,295.76	164,722.32	169,253.28
4841	Hourly	48.41	49.74	51.11	52.52	53.96	55.44	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.88	70.78	72.73	74.73	76.79	78.90	81.07
4841	Biweekly	3,872.80	3,979.20	4,088.80	4,201.60	4,316.80	4,435.20	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,510.40	5,662.40	5,818.40	5,978.40	6,143.20	6,312.00	6,485.60
4841	Annual	101,080.08	103,857.12	106,717.68	109,661.76	112,668.48	115,758.72	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,821.44	147,788.64	151,860.24	156,036.24	160,337.52	164,743.20	169,274.16
4842	Hourly	48.42	49.75	51.12	52.53	53.97	55.45	56.98	58.55	60.16	61.81	63.51	65.26	67.05	68.89	70.79	72.74	74.74	76.80	78.91	81.08
4842	Biweekly	3,873.60	3,980.00	4,089.60	4,202.40	4,317.60	4,436.00	4,558.40	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,511.20	5,663.20	5,819.20	5,979.20	6,144.00	6,312.80	6,486.40
4842	Annual	101,100.96	103,878.00	106,738.56	109,682.64	112,689.36	115,779.60	118,974.24	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,842.32	147,809.52	151,881.12	156,057.12	160,358.40	164,764.08	169,295.04
4843	Hourly	48.43	49.76	51.13	52.54	53.98	55.46	56.99	58.56	60.17	61.82	63.52	65.27	67.06	68.90	70.80	72.75	74.75	76.81	78.92	81.09
4843	Biweekly	3,874.40	3,980.80	4,090.40	4,203.20	4,318.40	4,436.80	4,559.20	4,684.80	4,813.60	4,945.60	5,081.60	5,221.60	5,364.80	5,512.00	5,664.00	5,820.00	5,980.00	6,144.80	6,313.60	6,487.20
4843	Annual	101,121.84	103,898.88	106,759.44	109,703.52	112,710.24	115,800.48	118,995.12	122,273.28	125,634.96	129,080.16	132,629.76	136,283.76	140,021.28	143,863.20	147,830.40	151,902.00	156,078.00	160,379.28	164,784.96	169,315.92

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4844	Hourly	48.44	49.77	51.14	52.55	53.99	55.47	57.00	58.57	60.18	61.83	63.54	65.29	67.08	68.92	70.82	72.77	74.77	76.83	78.94	81.11
4844	Biweekly	3,875.20	3,981.60	4,091.20	4,204.00	4,319.20	4,437.60	4,560.00	4,685.60	4,814.40	4,946.40	5,083.20	5,223.20	5,366.40	5,513.60	5,665.60	5,821.60	5,981.60	6,146.40	6,315.20	6,488.80
4844	Annual	101,142.72	103,919.76	106,780.32	109,724.40	112,731.12	115,821.36	119,016.00	122,294.16	125,655.84	129,101.04	132,671.52	136,325.52	140,063.04	143,904.96	147,872.16	151,943.76	156,119.76	160,421.04	164,826.72	169,357.68
4845	Hourly	48.45	49.78	51.15	52.56	54.00	55.49	57.01	58.58	60.19	61.85	63.55	65.30	67.09	68.93	70.83	72.78	74.78	76.84	78.95	81.12
4845	Biweekly	3,876.00	3,982.40	4,092.00	4,204.80	4,320.00	4,439.20	4,560.80	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,367.20	5,514.40	5,666.40	5,822.40	5,982.40	6,147.20	6,316.00	6,489.60
4845	Annual	101,163.60	103,940.64	106,801.20	109,745.28	112,752.00	115,863.12	119,036.88	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,083.92	143,925.84	147,893.04	151,964.64	156,140.64	160,441.92	164,847.60	169,378.56
4846	Hourly	48.46	49.79	51.16	52.57	54.01	55.50	57.02	58.59	60.20	61.86	63.56	65.31	67.10	68.95	70.84	72.79	74.79	76.85	78.96	81.13
4846	Biweekly	3,876.80	3,983.20	4,092.80	4,205.60	4,320.80	4,440.00	4,561.60	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.00	5,516.00	5,667.20	5,823.20	5,983.20	6,148.00	6,316.80	6,490.40
4846	Annual	101,184.48	103,961.52	106,822.08	109,766.16	112,772.88	115,884.00	119,057.76	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,104.80	143,967.60	147,913.92	151,985.52	156,161.52	160,462.80	164,868.48	169,399.44
4847	Hourly	48.47	49.80	51.17	52.58	54.02	55.51	57.03	58.60	60.21	61.87	63.57	65.32	67.11	68.96	70.85	72.80	74.80	76.86	78.97	81.14
4847	Biweekly	3,877.60	3,984.00	4,093.60	4,206.40	4,321.60	4,440.80	4,562.40	4,688.00	4,816.80	4,949.60	5,085.60	5,225.60	5,368.80	5,516.80	5,668.00	5,824.00	5,984.00	6,148.80	6,317.60	6,491.20
4847	Annual	101,205.36	103,982.40	106,842.96	109,787.04	112,793.76	115,904.88	119,078.64	122,356.80	125,718.48	129,184.56	132,734.16	136,388.16	140,125.68	143,988.48	147,934.80	152,006.40	156,182.40	160,483.68	164,889.36	169,420.32
4848	Hourly	48.48	49.81	51.18	52.59	54.03	55.52	57.04	58.61	60.22	61.88	63.58	65.33	67.12	68.97	70.86	72.81	74.81	76.87	78.98	81.15
4848	Biweekly	3,878.40	3,984.80	4,094.40	4,207.20	4,322.40	4,441.60	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,369.60	5,517.60	5,668.80	5,824.80	5,984.80	6,149.60	6,318.40	6,492.00
4848	Annual	101,226.24	104,003.28	106,863.84	109,807.92	112,814.64	115,925.76	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,146.56	144,009.36	147,955.68	152,027.28	156,203.28	160,504.56	164,910.24	169,441.20
4849	Hourly	48.49	49.82	51.19	52.60	54.04	55.53	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.99	70.88	72.83	74.83	76.89	79.00	81.17
4849	Biweekly	3,879.20	3,985.60	4,095.20	4,208.00	4,323.20	4,442.40	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,519.20	5,670.40	5,826.40	5,986.40	6,151.20	6,320.00	6,493.60
4849	Annual	101,247.12	104,024.16	106,884.72	109,828.80	112,835.52	115,946.64	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,051.12	147,997.44	152,069.04	156,245.04	160,546.32	164,952.00	169,482.96
4850	Hourly	48.50	49.83	51.20	52.61	54.05	55.54	57.06	58.63	60.24	61.90	63.60	65.35	67.15	69.00	70.89	72.84	74.84	76.90	79.01	81.18
4850	Biweekly	3,880.00	3,986.40	4,096.00	4,208.80	4,324.00	4,443.20	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,520.00	5,671.20	5,827.20	5,987.20	6,152.00	6,320.80	6,494.40
4850	Annual	101,268.00	104,045.04	106,905.60	109,849.68	112,856.40	115,967.52	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,072.00	148,018.32	152,089.92	156,265.92	160,567.20	164,972.88	169,503.84
4851	Hourly	48.51	49.84	51.21	52.62	54.07	55.56	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.02	70.92	72.87	74.87	76.93	79.04	81.21
4851	Biweekly	3,880.80	3,987.20	4,096.80	4,209.60	4,325.60	4,444.80	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,521.60	5,673.60	5,829.60	5,989.60	6,154.40	6,323.20	6,496.80
4851	Annual	101,288.88	104,065.92	106,926.48	109,870.56	112,898.16	116,009.28	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,113.76	148,080.96	152,152.56	156,328.56	160,629.84	165,035.52	169,566.48
4852	Hourly	48.52	49.85	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.91	76.97	79.09	81.26
4852	Biweekly	3,881.60	3,988.00	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.80	6,157.60	6,327.20	6,500.80
4852	Annual	101,309.76	104,086.80	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,412.08	160,713.36	165,139.92	169,670.88
4853	Hourly	48.53	49.86	51.24	52.65	54.10	55.59	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91	74.92	76.98	79.10	81.28
4853	Biweekly	3,882.40	3,988.80	4,099.20	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80	5,993.60	6,158.40	6,328.00	6,502.40
4853	Annual	101,330.64	104,107.68	106,989.12	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08	156,432.96	160,734.24	165,160.80	169,712.64
4854	Hourly	48.54	49.87	51.25	52.66	54.11	55.60	57.13	58.70	60.32	61.98	63.68	65.43	67.23	69.08	70.98	72.93	74.94	77.00	79.12	81.30
4854	Biweekly	3,883.20	3,989.60	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,825.60	4,958.40	5,094.40	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20	6,160.00	6,329.60	6,504.00
4854	Annual	101,351.52	104,128.56	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,948.16	129,414.24	132,963.84	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72	160,776.00	165,202.56	169,754.40
4855	Hourly	48.55	49.89	51.26	52.67	54.12	55.61	57.14	58.71	60.33	61.99	63.69	65.44	67.24	69.09	70.99	72.94	74.95	77.01	79.13	81.31

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4855	Biweekly	3,884.00	3,991.20	4,100.80	4,213.60	4,329.60	4,448.80	4,571.20	4,696.80	4,826.40	4,959.20	5,095.20	5,235.20	5,379.20	5,527.20	5,679.20	5,835.20	5,996.00	6,160.80	6,330.40	6,504.80
4855	Annual	101,372.40	104,170.32	107,030.88	109,974.96	113,002.56	116,113.68	119,308.32	122,586.48	125,969.04	129,435.12	132,984.72	136,638.72	140,397.12	144,259.92	148,227.12	152,298.72	156,495.60	160,796.88	165,223.44	169,775.28
4856	Hourly	48.56	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.34	62.00	63.70	65.45	67.25	69.10	71.00	72.95	74.96	77.02	79.14	81.32
4856	Biweekly	3,884.80	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,827.20	4,960.00	5,096.00	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80	6,161.60	6,331.20	6,505.60
4856	Annual	101,393.28	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,989.92	129,456.00	133,005.60	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48	160,817.76	165,244.32	169,796.16
4857	Hourly	48.57	49.91	51.28	52.69	54.14	55.63	57.16	58.73	60.35	62.01	63.71	65.46	67.26	69.11	71.01	72.96	74.97	77.03	79.15	81.33
4857	Biweekly	3,885.60	3,992.80	4,102.40	4,215.20	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00	4,960.80	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80	5,836.80	5,997.60	6,162.40	6,332.00	6,506.40
4857	Annual	101,414.16	104,212.08	107,072.64	110,016.72	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80	129,476.88	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88	152,340.48	156,537.36	160,838.64	165,265.20	169,817.04
4858	Hourly	48.58	49.92	51.29	52.70	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99	77.05	79.17	81.35
4858	Biweekly	3,886.40	3,993.60	4,103.20	4,216.00	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20	6,164.00	6,333.60	6,508.00
4858	Annual	101,435.04	104,232.96	107,093.52	110,037.60	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12	160,880.40	165,306.96	169,858.80
4859	Hourly	48.59	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00	77.06	79.18	81.36
4859	Biweekly	3,887.20	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00	6,164.80	6,334.40	6,508.80
4859	Annual	101,455.92	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00	160,901.28	165,327.84	169,879.68
4860	Hourly	48.60	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.00	75.01	77.07	79.19	81.37
4860	Biweekly	3,888.00	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.00	6,000.80	6,165.60	6,335.20	6,509.60
4860	Annual	101,476.80	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,424.00	156,620.88	160,922.16	165,348.72	169,900.56
4861	Hourly	48.61	49.95	51.32	52.73	54.18	55.67	57.20	58.77	60.39	62.05	63.76	65.51	67.32	69.17	71.07	73.02	75.03	77.09	79.21	81.39
4861	Biweekly	3,888.80	3,996.00	4,105.60	4,218.40	4,334.40	4,453.60	4,576.00	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80	5,385.60	5,533.60	5,685.60	5,841.60	6,002.40	6,167.20	6,336.80	6,511.20
4861	Annual	101,497.68	104,295.60	107,156.16	110,100.24	113,127.84	116,238.96	119,433.60	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88	140,564.16	144,426.96	148,394.16	152,465.76	156,662.64	160,963.92	165,390.48	169,942.32
4862	Hourly	48.62	49.96	51.33	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.33	69.18	71.08	73.03	75.04	77.10	79.22	81.40
4862	Biweekly	3,889.60	3,996.80	4,106.40	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,386.40	5,534.40	5,686.40	5,842.40	6,003.20	6,168.00	6,337.60	6,512.00
4862	Annual	101,518.56	104,316.48	107,177.04	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,585.04	144,447.84	148,415.04	152,486.64	156,683.52	160,984.80	165,411.36	169,963.20
4863	Hourly	48.63	49.97	51.34	52.75	54.20	55.69	57.22	58.79	60.41	62.07	63.78	65.53	67.34	69.19	71.09	73.04	75.05	77.11	79.23	81.41
4863	Biweekly	3,890.40	3,997.60	4,107.20	4,220.00	4,336.00	4,455.20	4,577.60	4,703.20	4,832.80	4,965.60	5,102.40	5,242.40	5,387.20	5,535.20	5,687.20	5,843.20	6,004.00	6,168.80	6,338.40	6,512.80
4863	Annual	101,539.44	104,337.36	107,197.92	110,142.00	113,169.60	116,280.72	119,475.36	122,753.52	126,136.08	129,602.16	133,172.64	136,826.64	140,605.92	144,468.72	148,435.92	152,507.52	156,704.40	161,005.68	165,432.24	169,984.08
4864	Hourly	48.64	49.98	51.35	52.76	54.21	55.70	57.23	58.80	60.42	62.08	63.79	65.54	67.35	69.20	71.11	73.07	75.07	77.13	79.26	81.44
4864	Biweekly	3,891.20	3,998.40	4,108.00	4,220.80	4,336.80	4,456.00	4,578.40	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,388.00	5,536.00	5,688.80	5,845.60	6,005.60	6,170.40	6,340.80	6,515.20
4864	Annual	101,560.32	104,358.24	107,218.80	110,162.88	113,190.48	116,301.60	119,496.24	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,626.80	144,489.60	148,477.68	152,570.16	156,746.16	161,047.44	165,494.88	170,046.72
4865	Hourly	48.65	49.99	51.36	52.77	54.22	55.71	57.24	58.81	60.43	62.09	63.80	65.55	67.36	69.21	71.12	73.08	75.09	77.15	79.28	81.46
4865	Biweekly	3,892.00	3,999.20	4,108.80	4,221.60	4,337.60	4,456.80	4,579.20	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.80	5,536.80	5,689.60	5,846.40	6,007.20	6,172.00	6,342.40	6,516.80
4865	Annual	101,581.20	104,379.12	107,239.68	110,183.76	113,211.36	116,322.48	119,517.12	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,647.68	144,510.48	148,498.56	152,591.04	156,787.92	161,089.20	165,536.64	170,088.48
4866	Hourly	48.66	50.00	51.37	52.78	54.23	55.72	57.25	58.82	60.44	62.10	63.81	65.56	67.37	69.22	71.13	73.09	75.10	77.17	79.29	81.47
4866	Biweekly	3,892.80	4,000.00	4,109.60	4,222.40	4,338.40	4,457.60	4,580.00	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,389.60	5,537.60	5,690.40	5,847.20	6,008.00	6,173.60	6,343.20	6,517.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4866	Annual	101,602.08	104,400.00	107,260.56	110,204.64	113,232.24	116,343.36	119,538.00	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,668.56	144,531.36	148,519.44	152,611.92	156,808.80	161,130.96	165,557.52	170,109.36
4867	Hourly	48.67	50.01	51.38	52.79	54.24	55.73	57.26	58.83	60.45	62.11	63.82	65.58	67.38	69.23	71.14	73.10	75.11	77.18	79.30	81.48
4867	Biweekly	3,893.60	4,000.80	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,706.40	4,836.00	4,968.80	5,105.60	5,246.40	5,390.40	5,538.40	5,691.20	5,848.00	6,008.80	6,174.40	6,344.00	6,518.40
4867	Annual	101,622.96	104,420.88	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,837.04	126,219.60	129,685.68	133,256.16	136,931.04	140,689.44	144,552.24	148,540.32	152,632.80	156,829.68	161,151.84	165,578.40	170,130.24
4868	Hourly	48.68	50.02	51.39	52.80	54.26	55.75	57.29	58.87	60.48	62.14	63.85	65.61	67.41	69.26	71.17	73.13	75.14	77.21	79.33	81.51
4868	Biweekly	3,894.40	4,001.60	4,111.20	4,224.00	4,340.80	4,460.00	4,583.20	4,709.60	4,838.40	4,971.20	5,108.00	5,248.80	5,392.80	5,540.80	5,693.60	5,850.40	6,011.20	6,176.80	6,346.40	6,520.80
4868	Annual	101,643.84	104,441.76	107,302.32	110,246.40	113,294.88	116,406.00	119,621.52	122,920.56	126,282.24	129,748.32	133,318.80	136,993.68	140,752.08	144,614.88	148,602.96	152,695.44	156,892.32	161,214.48	165,641.04	170,192.88
4869	Hourly	48.69	50.03	51.40	52.81	54.27	55.76	57.30	58.88	60.49	62.15	63.86	65.62	67.42	69.27	71.18	73.14	75.15	77.22	79.34	81.52
4869	Biweekly	3,895.20	4,002.40	4,112.00	4,224.80	4,341.60	4,460.80	4,584.00	4,710.40	4,839.20	4,972.00	5,108.80	5,249.60	5,393.60	5,541.60	5,694.40	5,851.20	6,012.00	6,177.60	6,347.20	6,521.60
4869	Annual	101,664.72	104,462.64	107,323.20	110,267.28	113,315.76	116,426.88	119,642.40	122,941.44	126,303.12	129,769.20	133,339.68	137,014.56	140,772.96	144,635.76	148,623.84	152,716.32	156,913.20	161,235.36	165,661.92	170,213.76
4870	Hourly	48.70	50.04	51.42	52.83	54.29	55.78	57.32	58.90	60.52	62.18	63.89	65.65	67.45	69.30	71.21	73.17	75.18	77.25	79.37	81.55
4870	Biweekly	3,896.00	4,003.20	4,113.60	4,226.40	4,343.20	4,462.40	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.00	5,544.00	5,696.80	5,853.60	6,014.40	6,180.00	6,349.60	6,524.00
4870	Annual	101,685.60	104,483.52	107,364.96	110,309.04	113,357.52	116,468.64	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,835.60	144,698.40	148,686.48	152,778.96	156,975.84	161,298.00	165,724.56	170,276.40
4871	Hourly	48.71	50.05	51.43	52.84	54.30	55.79	57.33	58.91	60.53	62.19	63.90	65.66	67.46	69.32	71.22	73.18	75.19	77.26	79.38	81.56
4871	Biweekly	3,896.80	4,004.00	4,114.40	4,227.20	4,344.00	4,463.20	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,396.80	5,545.60	5,697.60	5,854.40	6,015.20	6,180.80	6,350.40	6,524.80
4871	Annual	101,706.48	104,504.40	107,385.84	110,329.92	113,378.40	116,489.52	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,856.48	144,740.16	148,707.36	152,799.84	156,996.72	161,318.88	165,745.44	170,297.28
4872	Hourly	48.72	50.06	51.44	52.85	54.31	55.80	57.34	58.92	60.54	62.20	63.92	65.68	67.48	69.34	71.24	73.20	75.21	77.28	79.40	81.58
4872	Biweekly	3,897.60	4,004.80	4,115.20	4,228.00	4,344.80	4,464.00	4,587.20	4,713.60	4,843.20	4,976.00	5,113.60	5,254.40	5,398.40	5,547.20	5,699.20	5,856.00	6,016.80	6,182.40	6,352.00	6,526.40
4872	Annual	101,727.36	104,525.28	107,406.72	110,350.80	113,399.28	116,510.40	119,725.92	123,024.96	126,407.52	129,873.60	133,464.96	137,139.84	140,898.24	144,781.92	148,749.12	152,841.60	157,038.48	161,360.64	165,787.20	170,339.04
4873	Hourly	48.73	50.07	51.45	52.86	54.32	55.81	57.35	58.93	60.55	62.22	63.93	65.69	67.49	69.35	71.25	73.21	75.22	77.29	79.41	81.59
4873	Biweekly	3,898.40	4,005.60	4,116.00	4,228.80	4,345.60	4,464.80	4,588.00	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,399.20	5,548.00	5,700.00	5,856.80	6,017.60	6,183.20	6,352.80	6,527.20
4873	Annual	101,748.24	104,546.16	107,427.60	110,371.68	113,420.16	116,531.28	119,746.80	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,919.12	144,802.80	148,770.00	152,862.48	157,059.36	161,381.52	165,808.08	170,359.92
4874	Hourly	48.74	50.08	51.46	52.88	54.33	55.82	57.36	58.94	60.56	62.23	63.94	65.70	67.51	69.37	71.27	73.23	75.24	77.31	79.44	81.62
4874	Biweekly	3,899.20	4,006.40	4,116.80	4,230.40	4,346.40	4,465.60	4,588.80	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,549.60	5,701.60	5,858.40	6,019.20	6,184.80	6,355.20	6,529.60
4874	Annual	101,769.12	104,567.04	107,448.48	110,413.44	113,441.04	116,552.16	119,767.68	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,844.56	148,811.76	152,904.24	157,101.12	161,423.28	165,870.72	170,422.56
4875	Hourly	48.75	50.09	51.47	52.89	54.34	55.83	57.37	58.95	60.57	62.24	63.95	65.71	67.52	69.38	71.28	73.24	75.25	77.32	79.45	81.63
4875	Biweekly	3,900.00	4,007.20	4,117.60	4,231.20	4,347.20	4,466.40	4,589.60	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,550.40	5,702.40	5,859.20	6,020.00	6,185.60	6,356.00	6,530.40
4875	Annual	101,790.00	104,587.92	107,469.36	110,434.32	113,461.92	116,573.04	119,788.56	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,865.44	148,832.64	152,925.12	157,122.00	161,444.16	165,891.60	170,443.44
4876	Hourly	48.76	50.10	51.48	52.90	54.35	55.84	57.38	58.96	60.58	62.25	63.96	65.72	67.53	69.39	71.30	73.26	75.28	77.35	79.48	81.67
4876	Biweekly	3,900.80	4,008.00	4,118.40	4,232.00	4,348.00	4,467.20	4,590.40	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,551.20	5,704.00	5,860.80	6,022.40	6,188.00	6,358.40	6,533.60
4876	Annual	101,810.88	104,608.80	107,490.24	110,455.20	113,482.80	116,593.92	119,809.44	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,886.32	148,874.40	152,966.88	157,184.64	161,506.80	165,954.24	170,526.96
4877	Hourly	48.77	50.11	51.49	52.91	54.36	55.85	57.39	58.97	60.59	62.26	63.97	65.73	67.54	69.40	71.31	73.27	75.29	77.36	79.49	81.68
4877	Biweekly	3,901.60	4,008.80	4,119.20	4,232.80	4,348.80	4,468.00	4,591.20	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,552.00	5,704.80	5,861.60	6,023.20	6,188.80	6,359.20	6,534.40
4877	Annual	101,831.76	104,629.68	107,511.12	110,476.08	113,503.68	116,614.80	119,830.32	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,907.20	148,895.28	152,987.76	157,205.52	161,527.68	165,975.12	170,547.84

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4878	Hourly	48.78	50.12	51.50	52.92	54.37	55.87	57.40	58.98	60.60	62.27	63.98	65.74	67.55	69.41	71.32	73.28	75.30	77.37	79.50	81.69
4878	Biweekly	3,902.40	4,009.60	4,120.00	4,233.60	4,349.60	4,469.60	4,592.00	4,718.40	4,848.00	4,981.60	5,118.40	5,259.20	5,404.00	5,552.80	5,705.60	5,862.40	6,024.00	6,189.60	6,360.00	6,535.20
4878	Annual	101,852.64	104,650.56	107,532.00	110,496.96	113,524.56	116,656.56	119,851.20	123,150.24	126,532.80	130,019.76	133,590.24	137,265.12	141,044.40	144,928.08	148,916.16	153,008.64	157,226.40	161,548.56	165,996.00	170,568.72
4879	Hourly	48.79	50.13	51.51	52.93	54.38	55.88	57.41	58.99	60.61	62.28	63.99	65.75	67.56	69.42	71.33	73.29	75.31	77.38	79.51	81.70
4879	Biweekly	3,903.20	4,010.40	4,120.80	4,234.40	4,350.40	4,470.40	4,592.80	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00	5,404.80	5,553.60	5,706.40	5,863.20	6,024.80	6,190.40	6,360.80	6,536.00
4879	Annual	101,873.52	104,671.44	107,552.88	110,517.84	113,545.44	116,677.44	119,872.08	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00	141,065.28	144,948.96	148,937.04	153,029.52	157,247.28	161,569.44	166,016.88	170,589.60
4880	Hourly	48.80	50.14	51.52	52.94	54.39	55.89	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32	77.39	79.52	81.71
4880	Biweekly	3,904.00	4,011.20	4,121.60	4,235.20	4,351.20	4,471.20	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60	6,191.20	6,361.60	6,536.80
4880	Annual	101,894.40	104,692.32	107,573.76	110,538.72	113,566.32	116,698.32	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16	161,590.32	166,037.76	170,610.48
4881	Hourly	48.81	50.15	51.53	52.95	54.40	55.90	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33	77.40	79.53	81.72
4881	Biweekly	3,904.80	4,012.00	4,122.40	4,236.00	4,352.00	4,472.00	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40	6,192.00	6,362.40	6,537.60
4881	Annual	101,915.28	104,713.20	107,594.64	110,559.60	113,587.20	116,719.20	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04	161,611.20	166,058.64	170,631.36
4882	Hourly	48.82	50.16	51.54	52.96	54.41	55.91	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34	77.41	79.54	81.73
4882	Biweekly	3,905.60	4,012.80	4,123.20	4,236.80	4,352.80	4,472.80	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20	6,192.80	6,363.20	6,538.40
4882	Annual	101,936.16	104,734.08	107,615.52	110,580.48	113,608.08	116,740.08	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92	161,632.08	166,079.52	170,652.24
4883	Hourly	48.83	50.17	51.55	52.97	54.42	55.92	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35	77.42	79.55	81.74
4883	Biweekly	3,906.40	4,013.60	4,124.00	4,237.60	4,353.60	4,473.60	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00	6,193.60	6,364.00	6,539.20
4883	Annual	101,957.04	104,754.96	107,636.40	110,601.36	113,628.96	116,760.96	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80	161,652.96	166,100.40	170,673.12
4884	Hourly	48.84	50.18	51.56	52.98	54.43	55.93	57.46	59.04	60.66	62.33	64.04	65.80	67.61	69.47	71.38	73.34	75.36	77.43	79.56	81.75
4884	Biweekly	3,907.20	4,014.40	4,124.80	4,238.40	4,354.40	4,474.40	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.00	5,408.80	5,557.60	5,710.40	5,867.20	6,028.80	6,194.40	6,364.80	6,540.00
4884	Annual	101,977.92	104,775.84	107,657.28	110,622.24	113,649.84	116,781.84	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,390.40	141,169.68	145,053.36	149,041.44	153,133.92	157,351.68	161,673.84	166,121.28	170,694.00
4885	Hourly	48.85	50.19	51.57	52.99	54.45	55.95	57.49	59.07	60.70	62.37	64.08	65.84	67.65	69.51	71.42	73.38	75.40	77.47	79.60	81.79
4885	Biweekly	3,908.00	4,015.20	4,125.60	4,239.20	4,356.00	4,476.00	4,599.20	4,725.60	4,856.00	4,989.60	5,126.40	5,267.20	5,412.00	5,560.80	5,713.60	5,870.40	6,032.00	6,197.60	6,368.00	6,543.20
4885	Annual	101,998.80	104,796.72	107,678.16	110,643.12	113,691.60	116,823.60	120,039.12	123,338.16	126,741.60	130,228.56	133,799.04	137,473.92	141,253.20	145,136.88	149,124.96	153,217.44	157,435.20	161,757.36	166,204.80	170,777.52
4886	Hourly	48.86	50.20	51.58	53.00	54.46	55.96	57.50	59.08	60.71	62.38	64.09	65.85	67.66	69.52	71.43	73.39	75.41	77.48	79.61	81.80
4886	Biweekly	3,908.80	4,016.00	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.80	4,990.40	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,871.20	6,032.80	6,198.40	6,368.80	6,544.00
4886	Annual	102,019.68	104,817.60	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,762.48	130,249.44	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,238.32	157,456.08	161,778.24	166,225.68	170,798.40
4887	Hourly	48.87	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.72	62.39	64.11	65.87	67.68	69.54	71.45	73.41	75.43	77.50	79.64	81.83
4887	Biweekly	3,909.60	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,857.60	4,991.20	5,128.80	5,269.60	5,414.40	5,563.20	5,716.00	5,872.80	6,034.40	6,200.00	6,371.20	6,546.40
4887	Annual	102,040.56	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,783.36	130,270.32	133,861.68	137,536.56	141,315.84	145,199.52	149,187.60	153,280.08	157,497.84	161,820.00	166,288.32	170,861.04
4888	Hourly	48.88	50.22	51.61	53.03	54.49	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.71	69.57	71.49	73.46	75.48	77.56	79.69	81.88
4888	Biweekly	3,910.40	4,017.60	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.80	5,565.60	5,719.20	5,876.80	6,038.40	6,204.80	6,375.20	6,550.40
4888	Annual	102,061.44	104,859.36	107,761.68	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,378.48	145,262.16	149,271.12	153,384.48	157,602.24	161,945.28	166,392.72	170,965.44
4889	Hourly	48.89	50.23	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.72	69.58	71.50	73.47	75.49	77.57	79.70	81.89

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4889	Biweekly	3,911.20	4,018.40	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,417.60	5,566.40	5,720.00	5,877.60	6,039.20	6,205.60	6,376.00	6,551.20
4889	Annual	102,082.32	104,880.24	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,399.36	145,283.04	149,292.00	153,405.36	157,623.12	161,966.16	166,413.60	170,986.32
4890	Hourly	48.90	50.24	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.73	69.59	71.51	73.48	75.50	77.58	79.71	81.90
4890	Biweekly	3,912.00	4,019.20	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,418.40	5,567.20	5,720.80	5,878.40	6,040.00	6,206.40	6,376.80	6,552.00
4890	Annual	102,103.20	104,901.12	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,420.24	145,303.92	149,312.88	153,426.24	157,644.00	161,987.04	166,434.48	171,007.20
4891	Hourly	48.91	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.74	69.60	71.52	73.49	75.51	77.59	79.72	81.91
4891	Biweekly	3,912.80	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,419.20	5,568.00	5,721.60	5,879.20	6,040.80	6,207.20	6,377.60	6,552.80
4891	Annual	102,124.08	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,441.12	145,324.80	149,333.76	153,447.12	157,664.88	162,007.92	166,455.36	171,028.08
4892	Hourly	48.92	50.27	51.65	53.07	54.53	56.03	57.57	59.15	60.78	62.45	64.17	65.93	67.75	69.61	71.53	73.50	75.52	77.60	79.73	81.92
4892	Biweekly	3,913.60	4,021.60	4,132.00	4,245.60	4,362.40	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,420.00	5,568.80	5,722.40	5,880.00	6,041.60	6,208.00	6,378.40	6,553.60
4892	Annual	102,144.96	104,963.76	107,845.20	110,810.16	113,858.64	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,462.00	145,345.68	149,354.64	153,468.00	157,685.76	162,028.80	166,476.24	171,048.96
4893	Hourly	48.93	50.28	51.66	53.08	54.54	56.04	57.58	59.16	60.79	62.46	64.18	65.94	67.76	69.62	71.54	73.51	75.53	77.61	79.74	81.93
4893	Biweekly	3,914.40	4,022.40	4,132.80	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.80	5,569.60	5,723.20	5,880.80	6,042.40	6,208.80	6,379.20	6,554.40
4893	Annual	102,165.84	104,984.64	107,866.08	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,482.88	145,366.56	149,375.52	153,488.88	157,706.64	162,049.68	166,497.12	171,069.84
4894	Hourly	48.94	50.29	51.67	53.09	54.55	56.05	57.59	59.17	60.80	62.47	64.19	65.96	67.77	69.63	71.55	73.52	75.54	77.62	79.75	81.94
4894	Biweekly	3,915.20	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,733.60	4,864.00	4,997.60	5,135.20	5,276.80	5,421.60	5,570.40	5,724.00	5,881.60	6,043.20	6,209.60	6,380.00	6,555.20
4894	Annual	102,186.72	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,546.96	126,950.40	130,437.36	134,028.72	137,724.48	141,503.76	145,387.44	149,396.40	153,509.76	157,727.52	162,070.56	166,518.00	171,090.72
4895	Hourly	48.95	50.30	51.68	53.10	54.56	56.06	57.60	59.18	60.81	62.48	64.20	65.97	67.78	69.64	71.56	73.53	75.55	77.63	79.76	81.95
4895	Biweekly	3,916.00	4,024.00	4,134.40	4,248.00	4,364.80	4,484.80	4,608.00	4,734.40	4,864.80	4,998.40	5,136.00	5,277.60	5,422.40	5,571.20	5,724.80	5,882.40	6,044.00	6,210.40	6,380.80	6,556.00
4895	Annual	102,207.60	105,026.40	107,907.84	110,872.80	113,921.28	117,053.28	120,268.80	123,567.84	126,971.28	130,458.24	134,049.60	137,745.36	141,524.64	145,408.32	149,417.28	153,530.64	157,748.40	162,091.44	166,538.88	171,111.60
4896	Hourly	48.96	50.31	51.69	53.11	54.57	56.07	57.61	59.19	60.82	62.49	64.21	65.98	67.79	69.65	71.57	73.54	75.56	77.64	79.77	81.96
4896	Biweekly	3,916.80	4,024.80	4,135.20	4,248.80	4,365.60	4,485.60	4,608.80	4,735.20	4,865.60	4,999.20	5,136.80	5,278.40	5,423.20	5,572.00	5,725.60	5,883.20	6,044.80	6,211.20	6,381.60	6,556.80
4896	Annual	102,228.48	105,047.28	107,928.72	110,893.68	113,942.16	117,074.16	120,289.68	123,588.72	126,992.16	130,479.12	134,070.48	137,766.24	141,545.52	145,429.20	149,438.16	153,551.52	157,769.28	162,112.32	166,559.76	171,132.48
4897	Hourly	48.97	50.32	51.70	53.12	54.58	56.08	57.62	59.20	60.83	62.50	64.22	65.99	67.80	69.66	71.58	73.55	75.57	77.65	79.78	81.97
4897	Biweekly	3,917.60	4,025.60	4,136.00	4,249.60	4,366.40	4,486.40	4,609.60	4,736.00	4,866.40	5,000.00	5,137.60	5,279.20	5,424.00	5,572.80	5,726.40	5,884.00	6,045.60	6,212.00	6,382.40	6,557.60
4897	Annual	102,249.36	105,068.16	107,949.60	110,914.56	113,963.04	117,095.04	120,310.56	123,609.60	127,013.04	130,500.00	134,091.36	137,787.12	141,566.40	145,450.08	149,459.04	153,572.40	157,790.16	162,133.20	166,580.64	171,153.36
4898	Hourly	48.98	50.33	51.71	53.13	54.59	56.09	57.63	59.21	60.84	62.51	64.23	66.00	67.81	69.67	71.59	73.56	75.58	77.66	79.79	81.98
4898	Biweekly	3,918.40	4,026.40	4,136.80	4,250.40	4,367.20	4,487.20	4,610.40	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,424.80	5,573.60	5,727.20	5,884.80	6,046.40	6,212.80	6,383.20	6,558.40
4898	Annual	102,270.24	105,089.04	107,970.48	110,935.44	113,983.92	117,115.92	120,331.44	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,587.28	145,470.96	149,479.92	153,593.28	157,811.04	162,154.08	166,601.52	171,174.24
4899	Hourly	48.99	50.34	51.72	53.14	54.60	56.10	57.64	59.23	60.85	62.52	64.24	66.01	67.82	69.69	71.60	73.57	75.59	77.67	79.80	81.99
4899	Biweekly	3,919.20	4,027.20	4,137.60	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.00	5,001.60	5,139.20	5,280.80	5,425.60	5,575.20	5,728.00	5,885.60	6,047.20	6,213.60	6,384.00	6,559.20
4899	Annual	102,291.12	105,109.92	107,991.36	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,054.80	130,541.76	134,133.12	137,828.88	141,608.16	145,512.72	149,500.80	153,614.16	157,831.92	162,174.96	166,622.40	171,195.12
4900	Hourly	49.00	50.35	51.73	53.15	54.61	56.11	57.65	59.24	60.86	62.53	64.25	66.02	67.83	69.70	71.61	73.58	75.60	77.68	79.82	82.02
4900	Biweekly	3,920.00	4,028.00	4,138.40	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,868.80	5,002.40	5,140.00	5,281.60	5,426.40	5,576.00	5,728.80	5,886.40	6,048.00	6,214.40	6,385.60	6,561.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4900	Annual	102,312.00	105,130.80	108,012.24	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,075.68	130,562.64	134,154.00	137,849.76	141,629.04	145,533.60	149,521.68	153,635.04	157,852.80	162,195.84	166,664.16	171,257.76
4901	Hourly	49.01	50.36	51.74	53.16	54.62	56.12	57.67	59.26	60.89	62.56	64.28	66.05	67.86	69.73	71.64	73.61	75.63	77.71	79.85	82.05
4901	Biweekly	3,920.80	4,028.80	4,139.20	4,252.80	4,369.60	4,489.60	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,428.80	5,578.40	5,731.20	5,888.80	6,050.40	6,216.80	6,388.00	6,564.00
4901	Annual	102,332.88	105,151.68	108,033.12	110,998.08	114,046.56	117,178.56	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,691.68	145,596.24	149,584.32	153,697.68	157,915.44	162,258.48	166,726.80	171,320.40
4902	Hourly	49.02	50.37	51.75	53.17	54.64	56.14	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.77	71.69	73.66	75.69	77.77	79.91	82.11
4902	Biweekly	3,921.60	4,029.60	4,140.00	4,253.60	4,371.20	4,491.20	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,581.60	5,735.20	5,892.80	6,055.20	6,221.60	6,392.80	6,568.80
4902	Annual	102,353.76	105,172.56	108,054.00	111,018.96	114,088.32	117,220.32	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,679.76	149,688.72	153,802.08	158,040.72	162,383.76	166,852.08	171,445.68
4903	Hourly	49.03	50.38	51.76	53.18	54.65	56.15	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.78	71.70	73.67	75.70	77.78	79.92	82.12
4903	Biweekly	3,922.40	4,030.40	4,140.80	4,254.40	4,372.00	4,492.00	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,582.40	5,736.00	5,893.60	6,056.00	6,222.40	6,393.60	6,569.60
4903	Annual	102,374.64	105,193.44	108,074.88	111,039.84	114,109.20	117,241.20	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,700.64	149,709.60	153,822.96	158,061.60	162,404.64	166,872.96	171,466.56
4904	Hourly	49.04	50.39	51.77	53.19	54.66	56.16	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71	77.79	79.93	82.13
4904	Biweekly	3,923.20	4,031.20	4,141.60	4,255.20	4,372.80	4,492.80	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80	6,223.20	6,394.40	6,570.40
4904	Annual	102,395.52	105,214.32	108,095.76	111,060.72	114,130.08	117,262.08	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48	162,425.52	166,893.84	171,487.44
4905	Hourly	49.05	50.40	51.78	53.20	54.67	56.17	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72	77.80	79.94	82.14
4905	Biweekly	3,924.00	4,032.00	4,142.40	4,256.00	4,373.60	4,493.60	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60	6,224.00	6,395.20	6,571.20
4905	Annual	102,416.40	105,235.20	108,116.64	111,081.60	114,150.96	117,282.96	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36	162,446.40	166,914.72	171,508.32
4906	Hourly	49.06	50.41	51.80	53.22	54.69	56.19	57.74	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74	77.82	79.96	82.16
4906	Biweekly	3,924.80	4,032.80	4,144.00	4,257.60	4,375.20	4,495.20	4,619.20	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20	6,225.60	6,396.80	6,572.80
4906	Annual	102,437.28	105,256.08	108,158.40	111,123.36	114,192.72	117,324.72	120,561.12	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12	162,488.16	166,956.48	171,550.08
4907	Hourly	49.07	50.42	51.81	53.23	54.70	56.20	57.75	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75	77.83	79.97	82.17
4907	Biweekly	3,925.60	4,033.60	4,144.80	4,258.40	4,376.00	4,496.00	4,620.00	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00	6,226.40	6,397.60	6,573.60
4907	Annual	102,458.16	105,276.96	108,179.28	111,144.24	114,213.60	117,345.60	120,582.00	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00	162,509.04	166,977.36	171,570.96
4908	Hourly	49.08	50.43	51.82	53.25	54.71	56.21	57.76	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76	77.84	79.98	82.18
4908	Biweekly	3,926.40	4,034.40	4,145.60	4,260.00	4,376.80	4,496.80	4,620.80	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80	6,227.20	6,398.40	6,574.40
4908	Annual	102,479.04	105,297.84	108,200.16	111,186.00	114,234.48	117,366.48	120,602.88	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88	162,529.92	166,998.24	171,591.84
4909	Hourly	49.09	50.44	51.83	53.26	54.72	56.22	57.77	59.36	60.99	62.67	64.39	66.16	67.98	69.85	71.77	73.74	75.77	77.85	79.99	82.19
4909	Biweekly	3,927.20	4,035.20	4,146.40	4,260.80	4,377.60	4,497.60	4,621.60	4,748.80	4,879.20	5,013.60	5,151.20	5,292.80	5,438.40	5,588.00	5,741.60	5,899.20	6,061.60	6,228.00	6,399.20	6,575.20
4909	Annual	102,499.92	105,318.72	108,221.04	111,206.88	114,255.36	117,387.36	120,623.76	123,943.68	127,347.12	130,854.96	134,446.32	138,142.08	141,942.24	145,846.80	149,855.76	153,969.12	158,207.76	162,550.80	167,019.12	171,612.72
4910	Hourly	49.10	50.45	51.84	53.27	54.73	56.24	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.75	75.78	77.86	80.01	82.21
4910	Biweekly	3,928.00	4,036.00	4,147.20	4,261.60	4,378.40	4,499.20	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.00	6,062.40	6,228.80	6,400.80	6,576.80
4910	Annual	102,520.80	105,339.60	108,241.92	111,227.76	114,276.24	117,429.12	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	153,990.00	158,228.64	162,571.68	167,060.88	171,654.48
4911	Hourly	49.11	50.46	51.85	53.28	54.74	56.25	57.79	59.38	61.01	62.69	64.41	66.18	68.00	69.87	71.79	73.76	75.79	77.87	80.02	82.22
4911	Biweekly	3,928.80	4,036.80	4,148.00	4,262.40	4,379.20	4,500.00	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,294.40	5,440.00	5,589.60	5,743.20	5,900.80	6,063.20	6,229.60	6,401.60	6,577.60
4911	Annual	102,541.68	105,360.48	108,262.80	111,248.64	114,297.12	117,450.00	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,183.84	141,984.00	145,888.56	149,897.52	154,010.88	158,249.52	162,592.56	167,081.76	171,675.36

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4912	Hourly	49.12	50.47	51.86	53.29	54.75	56.26	57.80	59.39	61.02	62.70	64.42	66.19	68.01	69.88	71.80	73.77	75.80	77.88	80.03	82.23
4912	Biweekly	3,929.60	4,037.60	4,148.80	4,263.20	4,380.00	4,500.80	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,295.20	5,440.80	5,590.40	5,744.00	5,901.60	6,064.00	6,230.40	6,402.40	6,578.40
4912	Annual	102,562.56	105,381.36	108,283.68	111,269.52	114,318.00	117,470.88	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,204.72	142,004.88	145,909.44	149,918.40	154,031.76	158,270.40	162,613.44	167,102.64	171,696.24
4913	Hourly	49.13	50.48	51.87	53.30	54.76	56.27	57.81	59.40	61.03	62.71	64.43	66.20	68.02	69.89	71.81	73.78	75.81	77.89	80.04	82.24
4913	Biweekly	3,930.40	4,038.40	4,149.60	4,264.00	4,380.80	4,501.60	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.00	5,441.60	5,591.20	5,744.80	5,902.40	6,064.80	6,231.20	6,403.20	6,579.20
4913	Annual	102,583.44	105,402.24	108,304.56	111,290.40	114,338.88	117,491.76	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,225.60	142,025.76	145,930.32	149,939.28	154,052.64	158,291.28	162,634.32	167,123.52	171,717.12
4914	Hourly	49.14	50.49	51.88	53.31	54.77	56.28	57.82	59.41	61.04	62.72	64.44	66.21	68.03	69.90	71.82	73.80	75.82	77.91	80.05	82.25
4914	Biweekly	3,931.20	4,039.20	4,150.40	4,264.80	4,381.60	4,502.40	4,625.60	4,752.80	4,883.20	5,017.60	5,155.20	5,296.80	5,442.40	5,592.00	5,745.60	5,904.00	6,065.60	6,232.80	6,404.00	6,580.00
4914	Annual	102,604.32	105,423.12	108,325.44	111,311.28	114,359.76	117,512.64	120,728.16	124,048.08	127,451.52	130,959.36	134,550.72	138,246.48	142,046.64	145,951.20	149,960.16	154,094.40	158,312.16	162,676.08	167,144.40	171,738.00
4915	Hourly	49.15	50.50	51.89	53.32	54.78	56.29	57.83	59.42	61.05	62.73	64.45	66.22	68.04	69.91	71.83	73.81	75.83	77.92	80.06	82.26
4915	Biweekly	3,932.00	4,040.00	4,151.20	4,265.60	4,382.40	4,503.20	4,626.40	4,753.60	4,884.00	5,018.40	5,156.00	5,297.60	5,443.20	5,592.80	5,746.40	5,904.80	6,066.40	6,233.60	6,404.80	6,580.80
4915	Annual	102,625.20	105,444.00	108,346.32	111,332.16	114,380.64	117,533.52	120,749.04	124,068.96	127,472.40	130,980.24	134,571.60	138,267.36	142,067.52	145,972.08	149,981.04	154,115.28	158,333.04	162,696.96	167,165.28	171,758.88
4916	Hourly	49.16	50.51	51.90	53.33	54.79	56.30	57.84	59.43	61.06	62.74	64.46	66.23	68.05	69.92	71.84	73.82	75.85	77.94	80.08	82.28
4916	Biweekly	3,932.80	4,040.80	4,152.00	4,266.40	4,383.20	4,504.00	4,627.20	4,754.40	4,884.80	5,019.20	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00	6,235.20	6,406.40	6,582.40
4916	Annual	102,646.08	105,464.88	108,367.20	111,353.04	114,401.52	117,554.40	120,769.92	124,089.84	127,493.28	131,001.12	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80	162,738.72	167,207.04	171,800.64
4917	Hourly	49.17	50.52	51.91	53.34	54.80	56.31	57.86	59.45	61.09	62.77	64.50	66.27	68.10	69.97	71.90	73.88	75.91	78.00	80.14	82.34
4917	Biweekly	3,933.60	4,041.60	4,152.80	4,267.20	4,384.00	4,504.80	4,628.80	4,756.00	4,887.20	5,021.60	5,160.00	5,301.60	5,448.00	5,597.60	5,752.00	5,910.40	6,072.80	6,240.00	6,411.20	6,587.20
4917	Annual	102,666.96	105,485.76	108,388.08	111,373.92	114,422.40	117,575.28	120,811.68	124,131.60	127,555.92	131,063.76	134,676.00	138,371.76	142,192.80	146,097.36	150,127.20	154,261.44	158,500.08	162,864.00	167,332.32	171,925.92
4918	Hourly	49.18	50.53	51.92	53.35	54.81	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.11	69.98	71.91	73.89	75.92	78.01	80.15	82.35
4918	Biweekly	3,934.40	4,042.40	4,153.60	4,268.00	4,384.80	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.80	5,598.40	5,752.80	5,911.20	6,073.60	6,240.80	6,412.00	6,588.00
4918	Annual	102,687.84	105,506.64	108,408.96	111,394.80	114,443.28	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,213.68	146,118.24	150,148.08	154,282.32	158,520.96	162,884.88	167,353.20	171,946.80
4919	Hourly	49.19	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.13	70.00	71.93	73.91	75.94	78.03	80.17	82.37
4919	Biweekly	3,935.20	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,450.40	5,600.00	5,754.40	5,912.80	6,075.20	6,242.40	6,413.60	6,589.60
4919	Annual	102,708.72	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,255.44	146,160.00	150,189.84	154,324.08	158,562.72	162,926.64	167,394.96	171,988.56
4920	Hourly	49.20	50.55	51.94	53.37	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.14	70.01	71.94	73.92	75.95	78.04	80.18	82.38
4920	Biweekly	3,936.00	4,044.00	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,451.20	5,600.80	5,755.20	5,913.60	6,076.00	6,243.20	6,414.40	6,590.40
4920	Annual	102,729.60	105,548.40	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,276.32	146,180.88	150,210.72	154,344.96	158,583.60	162,947.52	167,415.84	172,009.44
4921	Hourly	49.21	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.33	68.15	70.02	71.95	73.93	75.96	78.05	80.20	82.41
4921	Biweekly	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,306.40	5,452.00	5,601.60	5,756.00	5,914.40	6,076.80	6,244.00	6,416.00	6,592.80
4921	Annual	102,750.48	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,497.04	142,297.20	146,201.76	150,231.60	154,365.84	158,604.48	162,968.40	167,457.60	172,072.08
4922	Hourly	49.22	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.34	68.16	70.03	71.96	73.94	75.97	78.06	80.21	82.42
4922	Biweekly	3,937.60	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,307.20	5,452.80	5,602.40	5,756.80	5,915.20	6,077.60	6,244.80	6,416.80	6,593.60
4922	Annual	102,771.36	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,517.92	142,318.08	146,222.64	150,252.48	154,386.72	158,625.36	162,989.28	167,478.48	172,092.96
4923	Hourly	49.23	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.35	68.17	70.04	71.97	73.95	75.98	78.07	80.22	82.43

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4923	Biweekly	3,938.40	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,308.00	5,453.60	5,603.20	5,757.60	5,916.00	6,078.40	6,245.60	6,417.60	6,594.40
4923	Annual	102,792.24	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,538.80	142,338.96	146,243.52	150,273.36	154,407.60	158,646.24	163,010.16	167,499.36	172,113.84
4924	Hourly	49.24	50.59	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.37	68.19	70.07	71.99	73.97	76.00	78.09	80.24	82.45
4924	Biweekly	3,939.20	4,047.20	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,309.60	5,455.20	5,605.60	5,759.20	5,917.60	6,080.00	6,247.20	6,419.20	6,596.00
4924	Annual	102,813.12	105,631.92	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,580.56	142,380.72	146,306.16	150,315.12	154,449.36	158,688.00	163,051.92	167,541.12	172,155.60
4925	Hourly	49.25	50.60	52.00	53.43	54.90	56.41	57.96	59.55	61.19	62.87	64.60	66.38	68.20	70.08	72.00	73.98	76.01	78.10	80.25	82.46
4925	Biweekly	3,940.00	4,048.00	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.00	4,895.20	5,029.60	5,168.00	5,310.40	5,456.00	5,606.40	5,760.00	5,918.40	6,080.80	6,248.00	6,420.00	6,596.80
4925	Annual	102,834.00	105,652.80	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,340.40	127,764.72	131,272.56	134,884.80	138,601.44	142,401.60	146,327.04	150,336.00	154,470.24	158,708.88	163,072.80	167,562.00	172,176.48
4926	Hourly	49.26	50.61	52.01	53.44	54.91	56.42	57.97	59.56	61.20	62.88	64.61	66.39	68.21	70.09	72.01	73.99	76.03	78.12	80.27	82.48
4926	Biweekly	3,940.80	4,048.80	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,456.80	5,607.20	5,760.80	5,919.20	6,082.40	6,249.60	6,421.60	6,598.40
4926	Annual	102,854.88	105,673.68	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,422.48	146,347.92	150,356.88	154,491.12	158,750.64	163,114.56	167,603.76	172,218.24
4927	Hourly	49.27	50.62	52.02	53.45	54.92	56.43	57.98	59.57	61.21	62.89	64.62	66.40	68.22	70.10	72.02	74.00	76.04	78.13	80.28	82.49
4927	Biweekly	3,941.60	4,049.60	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,457.60	5,608.00	5,761.60	5,920.00	6,083.20	6,250.40	6,422.40	6,599.20
4927	Annual	102,875.76	105,694.56	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,443.36	146,368.80	150,377.76	154,512.00	158,771.52	163,135.44	167,624.64	172,239.12
4928	Hourly	49.28	50.64	52.03	53.46	54.93	56.44	57.99	59.58	61.22	62.90	64.63	66.41	68.23	70.11	72.03	74.01	76.05	78.14	80.29	82.50
4928	Biweekly	3,942.40	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,458.40	5,608.80	5,762.40	5,920.80	6,084.00	6,251.20	6,423.20	6,600.00
4928	Annual	102,896.64	105,736.32	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,464.24	146,389.68	150,398.64	154,532.88	158,792.40	163,156.32	167,645.52	172,260.00
4929	Hourly	49.29	50.65	52.04	53.47	54.94	56.45	58.00	59.60	61.23	62.91	64.64	66.42	68.24	70.12	72.04	74.02	76.06	78.15	80.30	82.51
4929	Biweekly	3,943.20	4,052.00	4,163.20	4,277.60	4,395.20	4,516.00	4,640.00	4,768.00	4,898.40	5,032.80	5,171.20	5,313.60	5,459.20	5,609.60	5,763.20	5,921.60	6,084.80	6,252.00	6,424.00	6,600.80
4929	Annual	102,917.52	105,757.20	108,659.52	111,645.36	114,714.72	117,867.60	121,104.00	124,444.80	127,848.24	131,356.08	134,968.32	138,684.96	142,485.12	146,410.56	150,419.52	154,553.76	158,813.28	163,177.20	167,666.40	172,280.88
4930	Hourly	49.30	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.24	62.92	64.65	66.43	68.25	70.13	72.06	74.04	76.08	78.17	80.32	82.53
4930	Biweekly	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,899.20	5,033.60	5,172.00	5,314.40	5,460.00	5,610.40	5,764.80	5,923.20	6,086.40	6,253.60	6,425.60	6,602.40
4930	Annual	102,938.40	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,869.12	131,376.96	134,989.20	138,705.84	142,506.00	146,431.44	150,461.28	154,595.52	158,855.04	163,218.96	167,708.16	172,322.64
4931	Hourly	49.31	50.67	52.06	53.49	54.96	56.47	58.02	59.62	61.25	62.93	64.67	66.45	68.28	70.16	72.09	74.07	76.11	78.20	80.35	82.56
4931	Biweekly	3,944.80	4,053.60	4,164.80	4,279.20	4,396.80	4,517.60	4,641.60	4,769.60	4,900.00	5,034.40	5,173.60	5,316.00	5,462.40	5,612.80	5,767.20	5,925.60	6,088.80	6,256.00	6,428.00	6,604.80
4931	Annual	102,959.28	105,798.96	108,701.28	111,687.12	114,756.48	117,909.36	121,145.76	124,486.56	127,890.00	131,397.84	135,030.96	138,747.60	142,568.64	146,494.08	150,523.92	154,658.16	158,917.68	163,281.60	167,770.80	172,385.28
4932	Hourly	49.32	50.68	52.07	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.69	66.47	68.30	70.18	72.11	74.09	76.13	78.22	80.37	82.58
4932	Biweekly	3,945.60	4,054.40	4,165.60	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,175.20	5,317.60	5,464.00	5,614.40	5,768.80	5,927.20	6,090.40	6,257.60	6,429.60	6,606.40
4932	Annual	102,980.16	105,819.84	108,722.16	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,072.72	138,789.36	142,610.40	146,535.84	150,565.68	154,699.92	158,959.44	163,323.36	167,812.56	172,427.04
4933	Hourly	49.33	50.69	52.08	53.51	54.98	56.49	58.05	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13	74.11	76.15	78.24	80.40	82.61
4933	Biweekly	3,946.40	4,055.20	4,166.40	4,280.80	4,398.40	4,519.20	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40	5,928.80	6,092.00	6,259.20	6,432.00	6,608.80
4933	Annual	103,001.04	105,840.72	108,743.04	111,728.88	114,798.24	117,951.12	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44	154,741.68	159,001.20	163,365.12	167,875.20	172,489.68
4934	Hourly	49.34	50.70	52.09	53.52	54.99	56.50	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16	78.25	80.41	82.62
4934	Biweekly	3,947.20	4,056.00	4,167.20	4,281.60	4,399.20	4,520.00	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80	6,260.00	6,432.80	6,609.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4934	Annual	103,021.92	105,861.60	108,763.92	111,749.76	114,819.12	117,972.00	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08	163,386.00	167,896.08	172,510.56
4935	Hourly	49.35	50.71	52.10	53.53	55.00	56.51	58.07	59.67	61.31	63.00	64.73	66.51	68.34	70.22	72.15	74.13	76.17	78.26	80.42	82.63
4935	Biweekly	3,948.00	4,056.80	4,168.00	4,282.40	4,400.00	4,520.80	4,645.60	4,773.60	4,904.80	5,040.00	5,178.40	5,320.80	5,467.20	5,617.60	5,772.00	5,930.40	6,093.60	6,260.80	6,433.60	6,610.40
4935	Annual	103,042.80	105,882.48	108,784.80	111,770.64	114,840.00	117,992.88	121,250.16	124,590.96	128,015.28	131,544.00	135,156.24	138,872.88	142,693.92	146,619.36	150,649.20	154,783.44	159,042.96	163,406.88	167,916.96	172,531.44
4936	Hourly	49.36	50.72	52.11	53.54	55.02	56.53	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.15	76.19	78.29	80.44	82.65
4936	Biweekly	3,948.80	4,057.60	4,168.80	4,283.20	4,401.60	4,522.40	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.00	6,095.20	6,263.20	6,435.20	6,612.00
4936	Annual	103,063.68	105,903.36	108,805.68	111,791.52	114,881.76	118,034.64	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,825.20	159,084.72	163,469.52	167,958.72	172,573.20
4937	Hourly	49.37	50.73	52.12	53.55	55.03	56.54	58.10	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.16	76.20	78.30	80.45	82.66
4937	Biweekly	3,949.60	4,058.40	4,169.60	4,284.00	4,402.40	4,523.20	4,648.00	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,932.80	6,096.00	6,264.00	6,436.00	6,612.80
4937	Annual	103,084.56	105,924.24	108,826.56	111,812.40	114,902.64	118,055.52	121,312.80	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,846.08	159,105.60	163,490.40	167,979.60	172,594.08
4938	Hourly	49.38	50.74	52.13	53.56	55.04	56.55	58.11	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22	78.32	80.47	82.68
4938	Biweekly	3,950.40	4,059.20	4,170.40	4,284.80	4,403.20	4,524.00	4,648.80	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60	6,265.60	6,437.60	6,614.40
4938	Annual	103,105.44	105,945.12	108,847.44	111,833.28	114,923.52	118,076.40	121,333.68	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36	163,532.16	168,021.36	172,635.84
4939	Hourly	49.39	50.75	52.14	53.57	55.05	56.56	58.12	59.72	61.36	63.05	64.78	66.56	68.39	70.27	72.20	74.19	76.23	78.33	80.48	82.69
4939	Biweekly	3,951.20	4,060.00	4,171.20	4,285.60	4,404.00	4,524.80	4,649.60	4,777.60	4,908.80	5,044.00	5,182.40	5,324.80	5,471.20	5,621.60	5,776.00	5,935.20	6,098.40	6,266.40	6,438.40	6,615.20
4939	Annual	103,126.32	105,966.00	108,868.32	111,854.16	114,944.40	118,097.28	121,354.56	124,695.36	128,119.68	131,648.40	135,260.64	138,977.28	142,798.32	146,723.76	150,753.60	154,908.72	159,168.24	163,553.04	168,042.24	172,656.72
4940	Hourly	49.40	50.76	52.15	53.58	55.06	56.57	58.13	59.73	61.37	63.06	64.79	66.57	68.40	70.28	72.21	74.20	76.24	78.34	80.49	82.70
4940	Biweekly	3,952.00	4,060.80	4,172.00	4,286.40	4,404.80	4,525.60	4,650.40	4,778.40	4,909.60	5,044.80	5,183.20	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20	6,267.20	6,439.20	6,616.00
4940	Annual	103,147.20	105,986.88	108,889.20	111,875.04	114,965.28	118,118.16	121,375.44	124,716.24	128,140.56	131,669.28	135,281.52	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12	163,573.92	168,063.12	172,677.60
4941	Hourly	49.41	50.77	52.16	53.59	55.07	56.58	58.14	59.74	61.38	63.07	64.80	66.58	68.41	70.29	72.22	74.21	76.25	78.35	80.50	82.71
4941	Biweekly	3,952.80	4,061.60	4,172.80	4,287.20	4,405.60	4,526.40	4,651.20	4,779.20	4,910.40	5,045.60	5,184.00	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00	6,268.00	6,440.00	6,616.80
4941	Annual	103,168.08	106,007.76	108,910.08	111,895.92	114,986.16	118,139.04	121,396.32	124,737.12	128,161.44	131,690.16	135,302.40	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00	163,594.80	168,084.00	172,698.48
4942	Hourly	49.42	50.78	52.18	53.61	55.09	56.60	58.16	59.76	61.40	63.09	64.82	66.60	68.43	70.31	72.25	74.24	76.28	78.38	80.53	82.74
4942	Biweekly	3,953.60	4,062.40	4,174.40	4,288.80	4,407.20	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.00	5,474.40	5,624.80	5,780.00	5,939.20	6,102.40	6,270.40	6,442.40	6,619.20
4942	Annual	103,188.96	106,028.64	108,951.84	111,937.68	115,027.92	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,060.80	142,881.84	146,807.28	150,858.00	155,013.12	159,272.64	163,657.44	168,146.64	172,761.12
4943	Hourly	49.43	50.79	52.19	53.63	55.10	56.62	58.17	59.77	61.41	63.10	64.83	66.61	68.44	70.32	72.26	74.25	76.29	78.39	80.54	82.75
4943	Biweekly	3,954.40	4,063.20	4,175.20	4,290.40	4,408.00	4,529.60	4,653.60	4,781.60	4,912.80	5,048.00	5,186.40	5,328.80	5,475.20	5,625.60	5,780.80	5,940.00	6,103.20	6,271.20	6,443.20	6,620.00
4943	Annual	103,209.84	106,049.52	108,972.72	111,979.44	115,048.80	118,222.56	121,458.96	124,799.76	128,224.08	131,752.80	135,365.04	139,081.68	142,902.72	146,828.16	150,878.88	155,034.00	159,293.52	163,678.32	168,167.52	172,782.00
4944	Hourly	49.44	50.80	52.20	53.64	55.11	56.63	58.18	59.78	61.42	63.11	64.84	66.62	68.46	70.34	72.28	74.27	76.31	78.41	80.56	82.78
4944	Biweekly	3,955.20	4,064.00	4,176.00	4,291.20	4,408.80	4,530.40	4,654.40	4,782.40	4,913.60	5,048.80	5,187.20	5,329.60	5,476.80	5,627.20	5,782.40	5,941.60	6,104.80	6,272.80	6,444.80	6,622.40
4944	Annual	103,230.72	106,070.40	108,993.60	112,000.32	115,069.68	118,243.44	121,479.84	124,820.64	128,244.96	131,773.68	135,385.92	139,102.56	142,944.48	146,869.92	150,920.64	155,075.76	159,335.28	163,720.08	168,209.28	172,844.64
4945	Hourly	49.45	50.81	52.21	53.65	55.12	56.64	58.19	59.79	61.43	63.12	64.86	66.64	68.48	70.36	72.30	74.29	76.33	78.43	80.59	82.81
4945	Biweekly	3,956.00	4,064.80	4,176.80	4,292.00	4,409.60	4,531.20	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,478.40	5,628.80	5,784.00	5,943.20	6,106.40	6,274.40	6,447.20	6,624.80
4945	Annual	103,251.60	106,091.28	109,014.48	112,021.20	115,090.56	118,264.32	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,986.24	146,911.68	150,962.40	155,117.52	159,377.04	163,761.84	168,271.92	172,907.28

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4946	Hourly	49.46	50.82	52.22	53.66	55.13	56.65	58.20	59.80	61.45	63.14	64.88	66.66	68.50	70.38	72.32	74.31	76.35	78.45	80.61	82.83
4946	Biweekly	3,956.80	4,065.60	4,177.60	4,292.80	4,410.40	4,532.00	4,656.00	4,784.00	4,916.00	5,051.20	5,190.40	5,332.80	5,480.00	5,630.40	5,785.60	5,944.80	6,108.00	6,276.00	6,448.80	6,626.40
4946	Annual	103,272.48	106,112.16	109,035.36	112,042.08	115,111.44	118,285.20	121,521.60	124,862.40	128,307.60	131,836.32	135,469.44	139,186.08	143,028.00	146,953.44	151,004.16	155,159.28	159,418.80	163,803.60	168,313.68	172,949.04
4947	Hourly	49.47	50.83	52.23	53.67	55.14	56.66	58.21	59.81	61.46	63.15	64.89	66.67	68.51	70.39	72.33	74.32	76.36	78.46	80.62	82.84
4947	Biweekly	3,957.60	4,066.40	4,178.40	4,293.60	4,411.20	4,532.80	4,656.80	4,784.80	4,916.80	5,052.00	5,191.20	5,333.60	5,480.80	5,631.20	5,786.40	5,945.60	6,108.80	6,276.80	6,449.60	6,627.20
4947	Annual	103,293.36	106,133.04	109,056.24	112,062.96	115,132.32	118,306.08	121,542.48	124,883.28	128,328.48	131,857.20	135,490.32	139,206.96	143,048.88	146,974.32	151,025.04	155,180.16	159,439.68	163,824.48	168,334.56	172,969.92
4948	Hourly	49.48	50.84	52.24	53.68	55.15	56.67	58.22	59.82	61.47	63.16	64.90	66.68	68.52	70.40	72.34	74.33	76.37	78.47	80.63	82.85
4948	Biweekly	3,958.40	4,067.20	4,179.20	4,294.40	4,412.00	4,533.60	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,481.60	5,632.00	5,787.20	5,946.40	6,109.60	6,277.60	6,450.40	6,628.00
4948	Annual	103,314.24	106,153.92	109,077.12	112,083.84	115,153.20	118,326.96	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,069.76	146,995.20	151,045.92	155,201.04	159,460.56	163,845.36	168,355.44	172,990.80
4949	Hourly	49.49	50.85	52.25	53.69	55.16	56.68	58.24	59.84	61.49	63.18	64.92	66.71	68.54	70.42	72.36	74.35	76.39	78.49	80.65	82.87
4949	Biweekly	3,959.20	4,068.00	4,180.00	4,295.20	4,412.80	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.80	5,483.20	5,633.60	5,788.80	5,948.00	6,111.20	6,279.20	6,452.00	6,629.60
4949	Annual	103,335.12	106,174.80	109,098.00	112,104.72	115,174.08	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,290.48	143,111.52	147,036.96	151,087.68	155,242.80	159,502.32	163,887.12	168,397.20	173,032.56
4950	Hourly	49.50	50.86	52.26	53.70	55.17	56.69	58.25	59.85	61.50	63.19	64.93	66.72	68.55	70.44	72.37	74.36	76.41	78.51	80.67	82.89
4950	Biweekly	3,960.00	4,068.80	4,180.80	4,296.00	4,413.60	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,337.60	5,484.00	5,635.20	5,789.60	5,948.80	6,112.80	6,280.80	6,453.60	6,631.20
4950	Annual	103,356.00	106,195.68	109,118.88	112,125.60	115,194.96	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,311.36	143,132.40	147,078.72	151,108.56	155,263.68	159,544.08	163,928.88	168,438.96	173,074.32
4951	Hourly	49.51	50.87	52.27	53.71	55.18	56.70	58.26	59.86	61.51	63.20	64.94	66.73	68.56	70.45	72.38	74.37	76.42	78.52	80.68	82.90
4951	Biweekly	3,960.80	4,069.60	4,181.60	4,296.80	4,414.40	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,338.40	5,484.80	5,636.00	5,790.40	5,949.60	6,113.60	6,281.60	6,454.40	6,632.00
4951	Annual	103,376.88	106,216.56	109,139.76	112,146.48	115,215.84	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,332.24	143,153.28	147,099.60	151,129.44	155,284.56	159,564.96	163,949.76	168,459.84	173,095.20
4952	Hourly	49.52	50.88	52.28	53.72	55.19	56.71	58.27	59.87	61.52	63.21	64.95	66.74	68.57	70.46	72.39	74.38	76.43	78.53	80.69	82.91
4952	Biweekly	3,961.60	4,070.40	4,182.40	4,297.60	4,415.20	4,536.80	4,661.60	4,789.60	4,921.60	5,056.80	5,196.00	5,339.20	5,485.60	5,636.80	5,791.20	5,950.40	6,114.40	6,282.40	6,455.20	6,632.80
4952	Annual	103,397.76	106,237.44	109,160.64	112,167.36	115,236.72	118,410.48	121,667.76	125,008.56	128,453.76	131,982.48	135,615.60	139,353.12	143,174.16	147,120.48	151,150.32	155,305.44	159,585.84	163,970.64	168,480.72	173,116.08
4953	Hourly	49.53	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.59	70.48	72.41	74.40	76.45	78.55	80.71	82.93
4953	Biweekly	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,487.20	5,638.40	5,792.80	5,952.00	6,116.00	6,284.00	6,456.80	6,634.40
4953	Annual	103,418.64	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,215.92	147,162.24	151,192.08	155,347.20	159,627.60	164,012.40	168,522.48	173,157.84
4954	Hourly	49.54	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.60	70.49	72.42	74.41	76.46	78.56	80.72	82.94
4954	Biweekly	3,963.20	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.00	5,639.20	5,793.60	5,952.80	6,116.80	6,284.80	6,457.60	6,635.20
4954	Annual	103,439.52	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,236.80	147,183.12	151,212.96	155,368.08	159,648.48	164,033.28	168,543.36	173,178.72
4955	Hourly	49.55	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.61	70.50	72.44	74.43	76.48	78.58	80.74	82.96
4955	Biweekly	3,964.00	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,488.80	5,640.00	5,795.20	5,954.40	6,118.40	6,286.40	6,459.20	6,636.80
4955	Annual	103,460.40	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,257.68	147,204.00	151,254.72	155,409.84	159,690.24	164,075.04	168,585.12	173,220.48
4956	Hourly	49.56	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.62	70.51	72.45	74.44	76.49	78.59	80.75	82.97
4956	Biweekly	3,964.80	4,073.60	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,489.60	5,640.80	5,796.00	5,955.20	6,119.20	6,287.20	6,460.00	6,637.60
4956	Annual	103,481.28	106,320.96	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,278.56	147,224.88	151,275.60	155,430.72	159,711.12	164,095.92	168,606.00	173,241.36
4957	Hourly	49.57	50.93	52.33	53.77	55.25	56.77	58.33	59.93	61.58	63.27	65.01	66.80	68.63	70.52	72.46	74.45	76.50	78.60	80.77	82.99

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4957	Biweekly	3,965.60	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,794.40	4,926.40	5,061.60	5,200.80	5,344.00	5,490.40	5,641.60	5,796.80	5,956.00	6,120.00	6,288.00	6,461.60	6,639.20
4957	Annual	103,502.16	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,133.84	128,579.04	132,107.76	135,740.88	139,478.40	143,299.44	147,245.76	151,296.48	155,451.60	159,732.00	164,116.80	168,647.76	173,283.12
4958	Hourly	49.58	50.94	52.34	53.78	55.26	56.78	58.34	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52	78.62	80.79	83.01
4958	Biweekly	3,966.40	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60	6,289.60	6,463.20	6,640.80
4958	Annual	103,523.04	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76	164,158.56	168,689.52	173,324.88
4959	Hourly	49.59	50.95	52.35	53.79	55.27	56.79	58.35	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53	78.63	80.80	83.02
4959	Biweekly	3,967.20	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40	6,290.40	6,464.00	6,641.60
4959	Annual	103,543.92	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64	164,179.44	168,710.40	173,345.76
4960	Hourly	49.60	50.96	52.37	53.81	55.29	56.81	58.37	59.98	61.62	63.31	65.06	66.85	68.69	70.58	72.52	74.51	76.56	78.67	80.83	83.05
4960	Biweekly	3,968.00	4,076.80	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,929.60	5,064.80	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,960.80	6,124.80	6,293.60	6,466.40	6,644.00
4960	Annual	103,564.80	106,404.48	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,662.56	132,191.28	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,576.88	159,857.28	164,262.96	168,773.04	173,408.40
4961	Hourly	49.61	50.97	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.34	65.08	66.87	68.71	70.60	72.54	74.53	76.58	78.69	80.85	83.07
4961	Biweekly	3,968.80	4,077.60	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,067.20	5,206.40	5,349.60	5,496.80	5,648.00	5,803.20	5,962.40	6,126.40	6,295.20	6,468.00	6,645.60
4961	Annual	103,585.68	106,425.36	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,253.92	135,887.04	139,624.56	143,466.48	147,412.80	151,463.52	155,618.64	159,899.04	164,304.72	168,814.80	173,450.16
4962	Hourly	49.62	50.98	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60	78.71	80.87	83.09
4962	Biweekly	3,969.60	4,078.40	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00	6,296.80	6,469.60	6,647.20
4962	Annual	103,606.56	106,446.24	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80	164,346.48	168,856.56	173,491.92
4963	Hourly	49.63	50.99	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56	76.61	78.72	80.88	83.10
4963	Biweekly	3,970.40	4,079.20	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80	6,128.80	6,297.60	6,470.40	6,648.00
4963	Annual	103,627.44	106,467.12	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28	159,961.68	164,367.36	168,877.44	173,512.80
4964	Hourly	49.64	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57	76.62	78.73	80.89	83.11
4964	Biweekly	3,971.20	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60	6,129.60	6,298.40	6,471.20	6,648.80
4964	Annual	103,648.32	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16	159,982.56	164,388.24	168,898.32	173,533.68
4965	Hourly	49.65	51.02	52.42	53.86	55.34	56.86	58.43	60.04	61.69	63.39	65.13	66.92	68.76	70.65	72.59	74.59	76.64	78.75	80.91	83.14
4965	Biweekly	3,972.00	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,674.40	4,803.20	4,935.20	5,071.20	5,210.40	5,353.60	5,500.80	5,652.00	5,807.20	5,967.20	6,131.20	6,300.00	6,472.80	6,651.20
4965	Annual	103,669.20	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	122,001.84	125,363.52	128,808.72	132,358.32	135,991.44	139,728.96	143,570.88	147,517.20	151,567.92	155,743.92	160,024.32	164,430.00	168,940.08	173,596.32
4966	Hourly	49.66	51.03	52.43	53.87	55.35	56.87	58.44	60.05	61.70	63.40	65.14	66.93	68.77	70.66	72.60	74.60	76.65	78.76	80.92	83.15
4966	Biweekly	3,972.80	4,082.40	4,194.40	4,309.60	4,428.00	4,549.60	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40	5,501.60	5,652.80	5,808.00	5,968.00	6,132.00	6,300.80	6,473.60	6,652.00
4966	Annual	103,690.08	106,550.64	109,473.84	112,480.56	115,570.80	118,744.56	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84	143,591.76	147,538.08	151,588.80	155,764.80	160,045.20	164,450.88	168,960.96	173,617.20
4967	Hourly	49.67	51.04	52.44	53.88	55.36	56.88	58.45	60.06	61.71	63.41	65.15	66.94	68.78	70.67	72.61	74.61	76.66	78.77	80.93	83.16
4967	Biweekly	3,973.60	4,083.20	4,195.20	4,310.40	4,428.80	4,550.40	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,355.20	5,502.40	5,653.60	5,808.80	5,968.80	6,132.80	6,301.60	6,474.40	6,652.80
4967	Annual	103,710.96	106,571.52	109,494.72	112,501.44	115,591.68	118,765.44	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,770.72	143,612.64	147,558.96	151,609.68	155,785.68	160,066.08	164,471.76	168,981.84	173,638.08
4968	Hourly	49.68	51.05	52.45	53.89	55.37	56.89	58.46	60.07	61.72	63.42	65.16	66.95	68.79	70.68	72.63	74.63	76.68	78.79	80.96	83.19
4968	Biweekly	3,974.40	4,084.00	4,196.00	4,311.20	4,429.60	4,551.20	4,676.80	4,805.60	4,937.60	5,073.60	5,212.80	5,356.00	5,503.20	5,654.40	5,810.40	5,970.40	6,134.40	6,303.20	6,476.80	6,655.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4968	Annual	103,731.84	106,592.40	109,515.60	112,522.32	115,612.56	118,786.32	122,064.48	125,426.16	128,871.36	132,420.96	136,054.08	139,791.60	143,633.52	147,579.84	151,651.44	155,827.44	160,107.84	164,513.52	169,044.48	173,700.72
4969	Hourly	49.69	51.06	52.46	53.90	55.38	56.90	58.47	60.08	61.73	63.43	65.17	66.96	68.80	70.69	72.64	74.64	76.69	78.80	80.97	83.20
4969	Biweekly	3,975.20	4,084.80	4,196.80	4,312.00	4,430.40	4,552.00	4,677.60	4,806.40	4,938.40	5,074.40	5,213.60	5,356.80	5,504.00	5,655.20	5,811.20	5,971.20	6,135.20	6,304.00	6,477.60	6,656.00
4969	Annual	103,752.72	106,613.28	109,536.48	112,543.20	115,633.44	118,807.20	122,085.36	125,447.04	128,892.24	132,441.84	136,074.96	139,812.48	143,654.40	147,600.72	151,672.32	155,848.32	160,128.72	164,534.40	169,065.36	173,721.60
4970	Hourly	49.70	51.07	52.47	53.91	55.40	56.92	58.49	60.10	61.75	63.45	65.19	66.98	68.82	70.71	72.66	74.66	76.71	78.82	80.99	83.22
4970	Biweekly	3,976.00	4,085.60	4,197.60	4,312.80	4,432.00	4,553.60	4,679.20	4,808.00	4,940.00	5,076.00	5,215.20	5,358.40	5,505.60	5,656.80	5,812.80	5,972.80	6,136.80	6,305.60	6,479.20	6,657.60
4970	Annual	103,773.60	106,634.16	109,557.36	112,564.08	115,675.20	118,848.96	122,127.12	125,488.80	128,934.00	132,483.60	136,116.72	139,854.24	143,696.16	147,642.48	151,714.08	155,890.08	160,170.48	164,576.16	169,107.12	173,763.36
4971	Hourly	49.71	51.08	52.48	53.92	55.41	56.93	58.50	60.11	61.76	63.46	65.20	66.99	68.84	70.73	72.68	74.68	76.73	78.84	81.01	83.24
4971	Biweekly	3,976.80	4,086.40	4,198.40	4,313.60	4,432.80	4,554.40	4,680.00	4,808.80	4,940.80	5,076.80	5,216.00	5,359.20	5,507.20	5,658.40	5,814.40	5,974.40	6,138.40	6,307.20	6,480.80	6,659.20
4971	Annual	103,794.48	106,655.04	109,578.24	112,584.96	115,696.08	118,869.84	122,148.00	125,509.68	128,954.88	132,504.48	136,137.60	139,875.12	143,737.92	147,684.24	151,755.84	155,931.84	160,212.24	164,617.92	169,148.88	173,805.12
4972	Hourly	49.72	51.09	52.49	53.93	55.42	56.94	58.51	60.12	61.77	63.47	65.21	67.00	68.85	70.74	72.69	74.69	76.74	78.85	81.02	83.25
4972	Biweekly	3,977.60	4,087.20	4,199.20	4,314.40	4,433.60	4,555.20	4,680.80	4,809.60	4,941.60	5,077.60	5,216.80	5,360.00	5,508.00	5,659.20	5,815.20	5,975.20	6,139.20	6,308.00	6,481.60	6,660.00
4972	Annual	103,815.36	106,675.92	109,599.12	112,605.84	115,716.96	118,890.72	122,168.88	125,530.56	128,975.76	132,525.36	136,158.48	139,896.00	143,758.80	147,705.12	151,776.72	155,952.72	160,233.12	164,638.80	169,169.76	173,826.00
4973	Hourly	49.73	51.10	52.50	53.94	55.43	56.95	58.52	60.13	61.78	63.48	65.22	67.01	68.86	70.75	72.70	74.70	76.75	78.86	81.03	83.26
4973	Biweekly	3,978.40	4,088.00	4,200.00	4,315.20	4,434.40	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,217.60	5,360.80	5,508.80	5,660.00	5,816.00	5,976.00	6,140.00	6,308.80	6,482.40	6,660.80
4973	Annual	103,836.24	106,696.80	109,620.00	112,626.72	115,737.84	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,179.36	139,916.88	143,779.68	147,726.00	151,797.60	155,973.60	160,254.00	164,659.68	169,190.64	173,846.88
4974	Hourly	49.74	51.11	52.51	53.95	55.44	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.88	70.77	72.72	74.72	76.77	78.88	81.05	83.28
4974	Biweekly	3,979.20	4,088.80	4,200.80	4,316.00	4,435.20	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,510.40	5,661.60	5,817.60	5,977.60	6,141.60	6,310.40	6,484.00	6,662.40
4974	Annual	103,857.12	106,717.68	109,640.88	112,647.60	115,758.72	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,821.44	147,767.76	151,839.36	156,015.36	160,295.76	164,701.44	169,232.40	173,888.64
4975	Hourly	49.75	51.12	52.52	53.96	55.45	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.89	70.78	72.73	74.73	76.79	78.90	81.07	83.30
4975	Biweekly	3,980.00	4,089.60	4,201.60	4,316.80	4,436.00	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,511.20	5,662.40	5,818.40	5,978.40	6,143.20	6,312.00	6,485.60	6,664.00
4975	Annual	103,878.00	106,738.56	109,661.76	112,668.48	115,779.60	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,842.32	147,788.64	151,860.24	156,036.24	160,337.52	164,743.20	169,274.16	173,930.40
4976	Hourly	49.76	51.13	52.53	53.97	55.46	56.99	58.55	60.16	61.81	63.51	65.26	67.05	68.90	70.79	72.74	74.74	76.80	78.91	81.08	83.31
4976	Biweekly	3,980.80	4,090.40	4,202.40	4,317.60	4,436.80	4,559.20	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,512.00	5,663.20	5,819.20	5,979.20	6,144.00	6,312.80	6,486.40	6,664.80
4976	Annual	103,898.88	106,759.44	109,682.64	112,689.36	115,800.48	118,995.12	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,863.20	147,809.52	151,881.12	156,057.12	160,358.40	164,764.08	169,295.04	173,951.28
4977	Hourly	49.77	51.14	52.54	53.98	55.47	57.00	58.56	60.17	61.83	63.53	65.28	67.08	68.92	70.82	72.76	74.76	76.82	78.93	81.10	83.33
4977	Biweekly	3,981.60	4,091.20	4,203.20	4,318.40	4,437.60	4,560.00	4,684.80	4,813.60	4,946.40	5,082.40	5,222.40	5,366.40	5,513.60	5,665.60	5,820.80	5,980.80	6,145.60	6,314.40	6,488.00	6,666.40
4977	Annual	103,919.76	106,780.32	109,703.52	112,710.24	115,821.36	119,016.00	122,273.28	125,634.96	129,101.04	132,650.64	136,304.64	140,063.04	143,904.96	147,872.16	151,922.88	156,098.88	160,400.16	164,805.84	169,336.80	173,993.04
4978	Hourly	49.78	51.15	52.56	54.01	55.49	57.02	58.58	60.19	61.85	63.55	65.30	67.10	68.94	70.84	72.78	74.78	76.84	78.95	81.12	83.35
4978	Biweekly	3,982.40	4,092.00	4,204.80	4,320.80	4,439.20	4,561.60	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,368.00	5,515.20	5,667.20	5,822.40	5,982.40	6,147.20	6,316.00	6,489.60	6,668.00
4978	Annual	103,940.64	106,801.20	109,745.28	112,772.88	115,863.12	119,057.76	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,104.80	143,946.72	147,913.92	151,964.64	156,140.64	160,441.92	164,847.60	169,378.56	174,034.80
4979	Hourly	49.79	51.16	52.57	54.02	55.50	57.03	58.59	60.20	61.86	63.56	65.31	67.11	68.95	70.85	72.79	74.79	76.85	78.96	81.13	83.36
4979	Biweekly	3,983.20	4,092.80	4,205.60	4,321.60	4,440.00	4,562.40	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.80	5,516.00	5,668.00	5,823.20	5,983.20	6,148.00	6,316.80	6,490.40	6,668.80
4979	Annual	103,961.52	106,822.08	109,766.16	112,793.76	115,884.00	119,078.64	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,125.68	143,967.60	147,934.80	151,985.52	156,161.52	160,462.80	164,868.48	169,399.44	174,055.68

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4980	Hourly	49.80	51.17	52.58	54.03	55.51	57.04	58.61	60.22	61.88	63.58	65.33	67.13	68.97	70.87	72.82	74.82	76.88	78.99	81.17	83.40
4980	Biweekly	3,984.00	4,093.60	4,206.40	4,322.40	4,440.80	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,370.40	5,517.60	5,669.60	5,825.60	5,985.60	6,150.40	6,319.20	6,493.60	6,672.00
4980	Annual	103,982.40	106,842.96	109,787.04	112,814.64	115,904.88	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,167.44	144,009.36	147,976.56	152,048.16	156,224.16	160,525.44	164,931.12	169,482.96	174,139.20
4981	Hourly	49.81	51.18	52.59	54.04	55.52	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.98	70.88	72.83	74.83	76.89	79.00	81.18	83.41
4981	Biweekly	3,984.80	4,094.40	4,207.20	4,323.20	4,441.60	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,518.40	5,670.40	5,826.40	5,986.40	6,151.20	6,320.00	6,494.40	6,672.80
4981	Annual	104,003.28	106,863.84	109,807.92	112,835.52	115,925.76	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,030.24	147,997.44	152,069.04	156,245.04	160,546.32	164,952.00	169,503.84	174,160.08
4982	Hourly	49.82	51.19	52.60	54.05	55.53	57.06	58.63	60.24	61.90	63.60	65.35	67.15	68.99	70.89	72.84	74.84	76.90	79.01	81.19	83.42
4982	Biweekly	3,985.60	4,095.20	4,208.00	4,324.00	4,442.40	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,519.20	5,671.20	5,827.20	5,987.20	6,152.00	6,320.80	6,495.20	6,673.60
4982	Annual	104,024.16	106,884.72	109,828.80	112,856.40	115,946.64	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,051.12	148,018.32	152,089.92	156,265.92	160,567.20	164,972.88	169,524.72	174,180.96
4983	Hourly	49.83	51.20	52.61	54.06	55.54	57.07	58.64	60.25	61.91	63.61	65.36	67.16	69.00	70.90	72.85	74.85	76.91	79.03	81.20	83.43
4983	Biweekly	3,986.40	4,096.00	4,208.80	4,324.80	4,443.20	4,565.60	4,691.20	4,820.00	4,952.80	5,088.80	5,228.80	5,372.80	5,520.00	5,672.00	5,828.00	5,988.00	6,152.80	6,322.40	6,496.00	6,674.40
4983	Annual	104,045.04	106,905.60	109,849.68	112,877.28	115,967.52	119,162.16	122,440.32	125,802.00	129,268.08	132,817.68	136,471.68	140,230.08	144,072.00	148,039.20	152,110.80	156,286.80	160,588.08	165,014.64	169,545.60	174,201.84
4984	Hourly	49.84	51.21	52.62	54.07	55.55	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.01	70.91	72.86	74.86	76.92	79.04	81.21	83.44
4984	Biweekly	3,987.20	4,096.80	4,209.60	4,325.60	4,444.00	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,520.80	5,672.80	5,828.80	5,988.80	6,153.60	6,323.20	6,496.80	6,675.20
4984	Annual	104,065.92	106,926.48	109,870.56	112,898.16	115,988.40	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,092.88	148,060.08	152,131.68	156,307.68	160,608.96	165,035.52	169,566.48	174,222.72
4985	Hourly	49.85	51.22	52.63	54.08	55.56	57.09	58.66	60.27	61.93	63.63	65.38	67.18	69.03	70.93	72.88	74.88	76.94	79.06	81.23	83.46
4985	Biweekly	3,988.00	4,097.60	4,210.40	4,326.40	4,444.80	4,567.20	4,692.80	4,821.60	4,954.40	5,090.40	5,230.40	5,374.40	5,522.40	5,674.40	5,830.40	5,990.40	6,155.20	6,324.80	6,498.40	6,676.80
4985	Annual	104,086.80	106,947.36	109,891.44	112,919.04	116,009.28	119,203.92	122,482.08	125,843.76	129,309.84	132,859.44	136,513.44	140,271.84	144,134.64	148,101.84	152,173.44	156,349.44	160,650.72	165,077.28	169,608.24	174,264.48
4986	Hourly	49.86	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.90	76.96	79.08	81.25	83.48
4986	Biweekly	3,988.80	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.00	6,156.80	6,326.40	6,500.00	6,678.40
4986	Annual	104,107.68	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,391.20	160,692.48	165,119.04	169,650.00	174,306.24
4987	Hourly	49.87	51.24	52.65	54.10	55.59	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91	74.92	76.98	79.10	81.27	83.50
4987	Biweekly	3,989.60	4,099.20	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80	5,993.60	6,158.40	6,328.00	6,501.60	6,680.00
4987	Annual	104,128.56	106,989.12	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08	156,432.96	160,734.24	165,160.80	169,691.76	174,348.00
4988	Hourly	49.88	51.25	52.66	54.11	55.60	57.13	58.70	60.31	61.97	63.67	65.43	67.23	69.08	70.98	72.93	74.94	77.00	79.12	81.29	83.53
4988	Biweekly	3,990.40	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,824.80	4,957.60	5,093.60	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20	6,160.00	6,329.60	6,503.20	6,682.40
4988	Annual	104,149.44	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,927.28	129,393.36	132,942.96	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72	160,776.00	165,202.56	169,733.52	174,410.64
4989	Hourly	49.89	51.26	52.67	54.12	55.61	57.14	58.71	60.32	61.98	63.68	65.44	67.24	69.09	70.99	72.94	74.95	77.01	79.13	81.30	83.54
4989	Biweekly	3,991.20	4,100.80	4,213.60	4,329.60	4,448.80	4,571.20	4,696.80	4,825.60	4,958.40	5,094.40	5,235.20	5,379.20	5,527.20	5,679.20	5,835.20	5,996.00	6,160.80	6,330.40	6,504.00	6,683.20
4989	Annual	104,170.32	107,030.88	109,974.96	113,002.56	116,113.68	119,308.32	122,586.48	125,948.16	129,414.24	132,963.84	136,638.72	140,397.12	144,259.92	148,227.12	152,298.72	156,495.60	160,796.88	165,223.44	169,754.40	174,431.52
4990	Hourly	49.90	51.27	52.68	54.13	55.62	57.15	58.72	60.33	61.99	63.69	65.45	67.25	69.10	71.00	72.95	74.96	77.02	79.14	81.31	83.55
4990	Biweekly	3,992.00	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,826.40	4,959.20	5,095.20	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80	6,161.60	6,331.20	6,504.80	6,684.00
4990	Annual	104,191.20	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,969.04	129,435.12	132,984.72	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48	160,817.76	165,244.32	169,775.28	174,452.40
4991	Hourly	49.91	51.28	52.69	54.14	55.63	57.16	58.73	60.35	62.00	63.71	65.46	67.26	69.11	71.01	72.96	74.97	77.03	79.15	81.32	83.56

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
4991	Biweekly	3,992.80	4,102.40	4,215.20	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00	4,960.00	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80	5,836.80	5,997.60	6,162.40	6,332.00	6,505.60	6,684.80
4991	Annual	104,212.08	107,072.64	110,016.72	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80	129,456.00	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88	152,340.48	156,537.36	160,838.64	165,265.20	169,796.16	174,473.28
4992	Hourly	49.92	51.29	52.70	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99	77.05	79.17	81.35	83.59
4992	Biweekly	3,993.60	4,103.20	4,216.00	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20	6,164.00	6,333.60	6,508.00	6,687.20
4992	Annual	104,232.96	107,093.52	110,037.60	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12	160,880.40	165,306.96	169,858.80	174,535.92
4993	Hourly	49.93	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00	77.06	79.18	81.36	83.60
4993	Biweekly	3,994.40	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00	6,164.80	6,334.40	6,508.80	6,688.00
4993	Annual	104,253.84	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00	160,901.28	165,327.84	169,879.68	174,556.80
4994	Hourly	49.94	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.01	75.02	77.08	79.20	81.38	83.62
4994	Biweekly	3,995.20	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.80	6,001.60	6,166.40	6,336.00	6,510.40	6,689.60
4994	Annual	104,274.72	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,444.88	156,641.76	160,943.04	165,369.60	169,921.44	174,598.56
4995	Hourly	49.95	51.32	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.32	69.17	71.07	73.03	75.04	77.10	79.22	81.40	83.64
4995	Biweekly	3,996.00	4,105.60	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,385.60	5,533.60	5,685.60	5,842.40	6,003.20	6,168.00	6,337.60	6,512.00	6,691.20
4995	Annual	104,295.60	107,156.16	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,564.16	144,426.96	148,394.16	152,486.64	156,683.52	160,984.80	165,411.36	169,963.20	174,640.32
4996	Hourly	49.96	51.33	52.75	54.20	55.69	57.22	58.80	60.42	62.08	63.79	65.54	67.34	69.19	71.09	73.05	75.06	77.12	79.24	81.42	83.66
4996	Biweekly	3,996.80	4,106.40	4,220.00	4,336.00	4,455.20	4,577.60	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,387.20	5,535.20	5,687.20	5,844.00	6,004.80	6,169.60	6,339.20	6,513.60	6,692.80
4996	Annual	104,316.48	107,177.04	110,142.00	113,169.60	116,280.72	119,475.36	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,605.92	144,468.72	148,435.92	152,528.40	156,725.28	161,026.56	165,453.12	170,004.96	174,682.08
4997	Hourly	49.97	51.34	52.76	54.21	55.70	57.23	58.81	60.43	62.09	63.80	65.55	67.35	69.20	71.10	73.06	75.07	77.13	79.25	81.43	83.67
4997	Biweekly	3,997.60	4,107.20	4,220.80	4,336.80	4,456.00	4,578.40	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.00	5,536.00	5,688.00	5,844.80	6,005.60	6,170.40	6,340.00	6,514.40	6,693.60
4997	Annual	104,337.36	107,197.92	110,162.88	113,190.48	116,301.60	119,496.24	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,626.80	144,489.60	148,456.80	152,549.28	156,746.16	161,047.44	165,474.00	170,025.84	174,702.96
4998	Hourly	49.98	51.35	52.77	54.22	55.71	57.24	58.82	60.44	62.10	63.81	65.56	67.36	69.22	71.12	73.08	75.09	77.15	79.27	81.45	83.69
4998	Biweekly	3,998.40	4,108.00	4,221.60	4,337.60	4,456.80	4,579.20	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,388.80	5,537.60	5,689.60	5,846.40	6,007.20	6,172.00	6,341.60	6,516.00	6,695.20
4998	Annual	104,358.24	107,218.80	110,183.76	113,211.36	116,322.48	119,517.12	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,647.68	144,531.36	148,498.56	152,591.04	156,787.92	161,089.20	165,515.76	170,067.60	174,744.72
4999	Hourly	49.99	51.36	52.78	54.23	55.72	57.25	58.83	60.45	62.11	63.82	65.57	67.37	69.23	71.13	73.09	75.10	77.17	79.29	81.47	83.71
4999	Biweekly	3,999.20	4,108.80	4,222.40	4,338.40	4,457.60	4,580.00	4,706.40	4,836.00	4,968.80	5,105.60	5,245.60	5,389.60	5,538.40	5,690.40	5,847.20	6,008.00	6,173.60	6,343.20	6,517.60	6,696.80
4999	Annual	104,379.12	107,239.68	110,204.64	113,232.24	116,343.36	119,538.00	122,837.04	126,219.60	129,685.68	133,256.16	136,910.16	140,668.56	144,552.24	148,519.44	152,611.92	156,808.80	161,130.96	165,557.52	170,109.36	174,786.48
5000	Hourly	50.00	51.37	52.79	54.24	55.73	57.26	58.84	60.46	62.12	63.83	65.58	67.38	69.24	71.14	73.10	75.11	77.18	79.30	81.48	83.72
5000	Biweekly	4,000.00	4,109.60	4,223.20	4,339.20	4,458.40	4,580.80	4,707.20	4,836.80	4,969.60	5,106.40	5,246.40	5,390.40	5,539.20	5,691.20	5,848.00	6,008.80	6,174.40	6,344.00	6,518.40	6,697.60
5000	Annual	104,400.00	107,260.56	110,225.52	113,253.12	116,364.24	119,558.88	122,857.92	126,240.48	129,706.56	133,277.04	136,931.04	140,689.44	144,573.12	148,540.32	152,632.80	156,829.68	161,151.84	165,578.40	170,130.24	174,807.36
5001	Hourly	50.01	51.39	52.80	54.25	55.74	57.27	58.85	60.47	62.13	63.84	65.59	67.39	69.25	71.15	73.11	75.12	77.19	79.31	81.49	83.73
5001	Biweekly	4,000.80	4,111.20	4,224.00	4,340.00	4,459.20	4,581.60	4,708.00	4,837.60	4,970.40	5,107.20	5,247.20	5,391.20	5,540.00	5,692.00	5,848.80	6,009.60	6,175.20	6,344.80	6,519.20	6,698.40
5001	Annual	104,420.88	107,302.32	110,246.40	113,274.00	116,385.12	119,579.76	122,878.80	126,261.36	129,727.44	133,297.92	136,951.92	140,710.32	144,594.00	148,561.20	152,653.68	156,850.56	161,172.72	165,599.28	170,151.12	174,828.24
5002	Hourly	50.02	51.40	52.81	54.26	55.75	57.28	58.86	60.48	62.14	63.85	65.60	67.40	69.26	71.16	73.12	75.13	77.20	79.32	81.50	83.74
5002	Biweekly	4,001.60	4,112.00	4,224.80	4,340.80	4,460.00	4,582.40	4,708.80	4,838.40	4,971.20	5,108.00	5,248.00	5,392.00	5,540.80	5,692.80	5,849.60	6,010.40	6,176.00	6,345.60	6,520.00	6,699.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5002	Annual	104,441.76	107,323.20	110,267.28	113,294.88	116,406.00	119,600.64	122,899.68	126,282.24	129,748.32	133,318.80	136,972.80	140,731.20	144,614.88	148,582.08	152,674.56	156,871.44	161,193.60	165,620.16	170,172.00	174,849.12
5003	Hourly	50.03	51.41	52.82	54.27	55.77	57.30	58.88	60.50	62.16	63.87	65.63	67.43	69.29	71.20	73.15	75.16	77.23	79.35	81.54	83.78
5003	Biweekly	4,002.40	4,112.80	4,225.60	4,341.60	4,461.60	4,584.00	4,710.40	4,840.00	4,972.80	5,109.60	5,250.40	5,394.40	5,543.20	5,696.00	5,852.00	6,012.80	6,178.40	6,348.00	6,523.20	6,702.40
5003	Annual	104,462.64	107,344.08	110,288.16	113,315.76	116,447.76	119,642.40	122,941.44	126,324.00	129,790.08	133,360.56	137,035.44	140,793.84	144,677.52	148,665.60	152,737.20	156,934.08	161,256.24	165,682.80	170,255.52	174,932.64
5004	Hourly	50.04	51.42	52.83	54.28	55.78	57.31	58.89	60.51	62.17	63.88	65.64	67.45	69.30	71.21	73.16	75.17	77.24	79.36	81.55	83.79
5004	Biweekly	4,003.20	4,113.60	4,226.40	4,342.40	4,462.40	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,396.00	5,544.00	5,696.80	5,852.80	6,013.60	6,179.20	6,348.80	6,524.00	6,703.20
5004	Annual	104,483.52	107,364.96	110,309.04	113,336.64	116,468.64	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,835.60	144,698.40	148,686.48	152,758.08	156,954.96	161,277.12	165,703.68	170,276.40	174,953.52
5005	Hourly	50.05	51.43	52.84	54.29	55.79	57.32	58.90	60.52	62.18	63.89	65.65	67.46	69.31	71.22	73.17	75.18	77.25	79.37	81.56	83.80
5005	Biweekly	4,004.00	4,114.40	4,227.20	4,343.20	4,463.20	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.80	5,544.80	5,697.60	5,853.60	6,014.40	6,180.00	6,349.60	6,524.80	6,704.00
5005	Annual	104,504.40	107,385.84	110,329.92	113,357.52	116,489.52	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,856.48	144,719.28	148,707.36	152,778.96	156,975.84	161,298.00	165,724.56	170,297.28	174,974.40
5006	Hourly	50.06	51.44	52.85	54.30	55.80	57.33	58.91	60.53	62.19	63.90	65.66	67.47	69.32	71.23	73.19	75.20	77.27	79.39	81.58	83.82
5006	Biweekly	4,004.80	4,115.20	4,228.00	4,344.00	4,464.00	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,397.60	5,545.60	5,698.40	5,855.20	6,016.00	6,181.60	6,351.20	6,526.40	6,705.60
5006	Annual	104,525.28	107,406.72	110,350.80	113,378.40	116,510.40	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,877.36	144,740.16	148,728.24	152,820.72	157,017.60	161,339.76	165,766.32	170,339.04	175,016.16
5007	Hourly	50.07	51.45	52.86	54.31	55.81	57.34	58.92	60.54	62.21	63.92	65.68	67.49	69.34	71.25	73.21	75.22	77.29	79.42	81.60	83.84
5007	Biweekly	4,005.60	4,116.00	4,228.80	4,344.80	4,464.80	4,587.20	4,713.60	4,843.20	4,976.80	5,113.60	5,254.40	5,399.20	5,547.20	5,700.00	5,856.80	6,017.60	6,183.20	6,353.60	6,528.00	6,707.20
5007	Annual	104,546.16	107,427.60	110,371.68	113,399.28	116,531.28	119,725.92	123,024.96	126,407.52	129,894.48	133,464.96	137,139.84	140,919.12	144,781.92	148,770.00	152,862.48	157,059.36	161,381.52	165,828.96	170,380.80	175,057.92
5008	Hourly	50.08	51.46	52.87	54.32	55.82	57.36	58.93	60.55	62.22	63.93	65.69	67.50	69.35	71.26	73.22	75.23	77.30	79.43	81.61	83.85
5008	Biweekly	4,006.40	4,116.80	4,229.60	4,345.60	4,465.60	4,588.80	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,400.00	5,548.00	5,700.80	5,857.60	6,018.40	6,184.00	6,354.40	6,528.80	6,708.00
5008	Annual	104,567.04	107,448.48	110,392.56	113,420.16	116,552.16	119,767.68	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,940.00	144,802.80	148,790.88	152,883.36	157,080.24	161,402.40	165,849.84	170,401.68	175,078.80
5009	Hourly	50.09	51.47	52.88	54.33	55.83	57.37	58.94	60.56	62.23	63.94	65.70	67.51	69.36	71.27	73.23	75.24	77.31	79.44	81.62	83.86
5009	Biweekly	4,007.20	4,117.60	4,230.40	4,346.40	4,466.40	4,589.60	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,548.80	5,701.60	5,858.40	6,019.20	6,184.80	6,355.20	6,529.60	6,708.80
5009	Annual	104,587.92	107,469.36	110,413.44	113,441.04	116,573.04	119,788.56	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,823.68	148,811.76	152,904.24	157,101.12	161,423.28	165,870.72	170,422.56	175,099.68
5010	Hourly	50.10	51.48	52.89	54.34	55.84	57.38	58.95	60.57	62.24	63.95	65.71	67.52	69.37	71.28	73.24	75.25	77.32	79.45	81.63	83.87
5010	Biweekly	4,008.00	4,118.40	4,231.20	4,347.20	4,467.20	4,590.40	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,549.60	5,702.40	5,859.20	6,020.00	6,185.60	6,356.00	6,530.40	6,709.60
5010	Annual	104,608.80	107,490.24	110,434.32	113,461.92	116,593.92	119,809.44	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,844.56	148,832.64	152,925.12	157,122.00	161,444.16	165,891.60	170,443.44	175,120.56
5011	Hourly	50.11	51.49	52.90	54.35	55.85	57.39	58.96	60.58	62.25	63.96	65.72	67.53	69.38	71.29	73.25	75.26	77.33	79.46	81.64	83.89
5011	Biweekly	4,008.80	4,119.20	4,232.00	4,348.00	4,468.00	4,591.20	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,550.40	5,703.20	5,860.00	6,020.80	6,186.40	6,356.80	6,531.20	6,711.20
5011	Annual	104,629.68	107,511.12	110,455.20	113,482.80	116,614.80	119,830.32	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,865.44	148,853.52	152,946.00	157,142.88	161,465.04	165,912.48	170,464.32	175,162.32
5012	Hourly	50.12	51.50	52.91	54.37	55.86	57.40	58.97	60.59	62.26	63.97	65.73	67.54	69.39	71.30	73.26	75.27	77.34	79.47	81.65	83.90
5012	Biweekly	4,009.60	4,120.00	4,232.80	4,349.60	4,468.80	4,592.00	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,551.20	5,704.00	5,860.80	6,021.60	6,187.20	6,357.60	6,532.00	6,712.00
5012	Annual	104,650.56	107,532.00	110,476.08	113,524.56	116,635.68	119,851.20	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,886.32	148,874.40	152,966.88	157,163.76	161,485.92	165,933.36	170,485.20	175,183.20
5013	Hourly	50.13	51.51	52.93	54.39	55.88	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32	77.39	79.52	81.70	83.95
5013	Biweekly	4,010.40	4,120.80	4,234.40	4,351.20	4,470.40	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60	6,191.20	6,361.60	6,536.00	6,716.00
5013	Annual	104,671.44	107,552.88	110,517.84	113,566.32	116,677.44	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16	161,590.32	166,037.76	170,589.60	175,287.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5014	Hourly	50.14	51.52	52.94	54.40	55.89	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33	77.40	79.53	81.72	83.97
5014	Biweekly	4,011.20	4,121.60	4,235.20	4,352.00	4,471.20	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40	6,192.00	6,362.40	6,537.60	6,717.60
5014	Annual	104,692.32	107,573.76	110,538.72	113,587.20	116,698.32	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04	161,611.20	166,058.64	170,631.36	175,329.36
5015	Hourly	50.15	51.53	52.95	54.41	55.90	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34	77.41	79.54	81.73	83.98
5015	Biweekly	4,012.00	4,122.40	4,236.00	4,352.80	4,472.00	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20	6,192.80	6,363.20	6,538.40	6,718.40
5015	Annual	104,713.20	107,594.64	110,559.60	113,608.08	116,719.20	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92	161,632.08	166,079.52	170,652.24	175,350.24
5016	Hourly	50.16	51.54	52.96	54.42	55.91	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35	77.42	79.55	81.74	83.99
5016	Biweekly	4,012.80	4,123.20	4,236.80	4,353.60	4,472.80	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00	6,193.60	6,364.00	6,539.20	6,719.20
5016	Annual	104,734.08	107,615.52	110,580.48	113,628.96	116,740.08	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80	161,652.96	166,100.40	170,673.12	175,371.12
5017	Hourly	50.17	51.55	52.97	54.43	55.92	57.46	59.04	60.66	62.33	64.04	65.81	67.62	69.48	71.39	73.35	75.37	77.44	79.57	81.76	84.01
5017	Biweekly	4,013.60	4,124.00	4,237.60	4,354.40	4,473.60	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.80	5,409.60	5,558.40	5,711.20	5,868.00	6,029.60	6,195.20	6,365.60	6,540.80	6,720.80
5017	Annual	104,754.96	107,636.40	110,601.36	113,649.84	116,760.96	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,411.28	141,190.56	145,074.24	149,062.32	153,154.80	157,372.56	161,694.72	166,142.16	170,714.88	175,412.88
5018	Hourly	50.18	51.56	52.98	54.44	55.93	57.47	59.05	60.67	62.34	64.05	65.82	67.63	69.49	71.40	73.36	75.38	77.45	79.58	81.77	84.02
5018	Biweekly	4,014.40	4,124.80	4,238.40	4,355.20	4,474.40	4,597.60	4,724.00	4,853.60	4,987.20	5,124.00	5,265.60	5,410.40	5,559.20	5,712.00	5,868.80	6,030.40	6,196.00	6,366.40	6,541.60	6,721.60
5018	Annual	104,775.84	107,657.28	110,622.24	113,670.72	116,781.84	119,997.36	123,296.40	126,678.96	130,165.92	133,736.40	137,432.16	141,211.44	145,095.12	149,083.20	153,175.68	157,393.44	161,715.60	166,163.04	170,735.76	175,433.76
5019	Hourly	50.19	51.57	52.99	54.45	55.94	57.48	59.06	60.68	62.35	64.06	65.83	67.64	69.50	71.41	73.38	75.40	77.47	79.60	81.79	84.04
5019	Biweekly	4,015.20	4,125.60	4,239.20	4,356.00	4,475.20	4,598.40	4,724.80	4,854.40	4,988.00	5,124.80	5,266.40	5,411.20	5,560.00	5,712.80	5,870.40	6,032.00	6,197.60	6,368.00	6,543.20	6,723.20
5019	Annual	104,796.72	107,678.16	110,643.12	113,691.60	116,802.72	120,018.24	123,317.28	126,699.84	130,186.80	133,757.28	137,453.04	141,232.32	145,116.00	149,104.08	153,217.44	157,435.20	161,757.36	166,204.80	170,777.52	175,475.52
5020	Hourly	50.20	51.58	53.00	54.46	55.96	57.50	59.08	60.70	62.37	64.09	65.85	67.66	69.52	71.43	73.40	75.42	77.49	79.62	81.81	84.06
5020	Biweekly	4,016.00	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.00	4,989.60	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,872.00	6,033.60	6,199.20	6,369.60	6,544.80	6,724.80
5020	Annual	104,817.60	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,741.60	130,228.56	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,259.20	157,476.96	161,799.12	166,246.56	170,819.28	175,517.28
5021	Hourly	50.21	51.59	53.01	54.47	55.97	57.51	59.09	60.71	62.38	64.10	65.86	67.67	69.53	71.44	73.41	75.43	77.50	79.63	81.82	84.07
5021	Biweekly	4,016.80	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,856.80	4,990.40	5,128.00	5,268.80	5,413.60	5,562.40	5,715.20	5,872.80	6,034.40	6,200.00	6,370.40	6,545.60	6,725.60
5021	Annual	104,838.48	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,762.48	130,249.44	133,840.80	137,515.68	141,294.96	145,178.64	149,166.72	153,280.08	157,497.84	161,820.00	166,267.44	170,840.16	175,538.16
5022	Hourly	50.22	51.60	53.02	54.48	55.98	57.52	59.10	60.73	62.40	64.12	65.88	67.69	69.55	71.46	73.43	75.45	77.52	79.65	81.84	84.09
5022	Biweekly	4,017.60	4,128.00	4,241.60	4,358.40	4,478.40	4,601.60	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,415.20	5,564.00	5,716.80	5,874.40	6,036.00	6,201.60	6,372.00	6,547.20	6,727.20
5022	Annual	104,859.36	107,740.80	110,705.76	113,754.24	116,886.24	120,101.76	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,336.72	145,220.40	149,208.48	153,321.84	157,539.60	161,861.76	166,309.20	170,881.92	175,579.92
5023	Hourly	50.23	51.61	53.03	54.49	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.70	69.56	71.47	73.44	75.46	77.53	79.66	81.85	84.10
5023	Biweekly	4,018.40	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.00	5,564.80	5,717.60	5,875.20	6,036.80	6,202.40	6,372.80	6,548.00	6,728.00
5023	Annual	104,880.24	107,761.68	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,357.60	145,241.28	149,229.36	153,342.72	157,560.48	161,882.64	166,330.08	170,902.80	175,600.80
5024	Hourly	50.24	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.71	69.57	71.48	73.45	75.47	77.55	79.68	81.87	84.12
5024	Biweekly	4,019.20	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,416.80	5,565.60	5,718.40	5,876.00	6,037.60	6,204.00	6,374.40	6,549.60	6,729.60
5024	Annual	104,901.12	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,378.48	145,262.16	149,250.24	153,363.60	157,581.36	161,924.40	166,371.84	170,944.56	175,642.56
5025	Hourly	50.25	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.72	69.58	71.49	73.46	75.48	77.56	79.69	81.88	84.13

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5025	Biweekly	4,020.00	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,417.60	5,566.40	5,719.20	5,876.80	6,038.40	6,204.80	6,375.20	6,550.40	6,730.40
5025	Annual	104,922.00	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,399.36	145,283.04	149,271.12	153,384.48	157,602.24	161,945.28	166,392.72	170,965.44	175,663.44
5026	Hourly	50.26	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.73	69.60	71.51	73.48	75.50	77.58	79.71	81.91	84.16
5026	Biweekly	4,020.80	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,418.40	5,568.00	5,720.80	5,878.40	6,040.00	6,206.40	6,376.80	6,552.80	6,732.80
5026	Annual	104,942.88	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,420.24	145,324.80	149,312.88	153,426.24	157,644.00	161,987.04	166,434.48	171,028.08	175,726.08
5027	Hourly	50.27	51.65	53.07	54.53	56.03	57.57	59.15	60.78	62.45	64.17	65.93	67.74	69.61	71.52	73.49	75.51	77.59	79.72	81.92	84.17
5027	Biweekly	4,021.60	4,132.00	4,245.60	4,362.40	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,419.20	5,568.80	5,721.60	5,879.20	6,040.80	6,207.20	6,377.60	6,553.60	6,733.60
5027	Annual	104,963.76	107,845.20	110,810.16	113,858.64	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,441.12	145,345.68	149,333.76	153,447.12	157,664.88	162,007.92	166,455.36	171,048.96	175,746.96
5028	Hourly	50.28	51.66	53.08	54.54	56.04	57.58	59.16	60.79	62.46	64.18	65.94	67.75	69.62	71.53	73.50	75.52	77.60	79.73	81.93	84.18
5028	Biweekly	4,022.40	4,132.80	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.00	5,569.60	5,722.40	5,880.00	6,041.60	6,208.00	6,378.40	6,554.40	6,734.40
5028	Annual	104,984.64	107,866.08	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,462.00	145,366.56	149,354.64	153,468.00	157,685.76	162,028.80	166,476.24	171,069.84	175,767.84
5029	Hourly	50.29	51.67	53.09	54.55	56.05	57.59	59.18	60.81	62.48	64.20	65.96	67.77	69.64	71.56	73.52	75.54	77.62	79.75	81.95	84.20
5029	Biweekly	4,023.20	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,734.40	4,864.80	4,998.40	5,136.00	5,276.80	5,421.60	5,571.20	5,724.80	5,881.60	6,043.20	6,209.60	6,380.00	6,556.00	6,736.00
5029	Annual	105,005.52	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,567.84	126,971.28	130,458.24	134,049.60	137,724.48	141,503.76	145,408.32	149,417.28	153,509.76	157,727.52	162,070.56	166,518.00	171,111.60	175,809.60
5030	Hourly	50.30	51.68	53.10	54.56	56.06	57.60	59.19	60.82	62.49	64.21	65.97	67.78	69.65	71.57	73.53	75.55	77.63	79.76	81.96	84.21
5030	Biweekly	4,024.00	4,134.40	4,248.00	4,364.80	4,484.80	4,608.00	4,735.20	4,865.60	4,999.20	5,136.80	5,277.60	5,422.40	5,572.00	5,725.60	5,882.40	6,044.00	6,210.40	6,380.80	6,556.80	6,736.80
5030	Annual	105,026.40	107,907.84	110,872.80	113,921.28	117,053.28	120,268.80	123,588.72	126,992.16	130,479.12	134,070.48	137,745.36	141,524.64	145,429.20	149,438.16	153,530.64	157,748.40	162,091.44	166,538.88	171,132.48	175,830.48
5031	Hourly	50.31	51.69	53.12	54.58	56.08	57.62	59.21	60.84	62.51	64.23	66.00	67.82	69.68	71.60	73.57	75.59	77.67	79.81	82.00	84.26
5031	Biweekly	4,024.80	4,135.20	4,249.60	4,366.40	4,486.40	4,609.60	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,425.60	5,574.40	5,728.00	5,885.60	6,047.20	6,213.60	6,384.80	6,560.00	6,740.80
5031	Annual	105,047.28	107,928.72	110,914.56	113,963.04	117,095.04	120,310.56	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,608.16	145,491.84	149,500.80	153,614.16	157,831.92	162,174.96	166,643.28	171,216.00	175,934.88
5032	Hourly	50.32	51.70	53.13	54.59	56.09	57.63	59.22	60.85	62.52	64.24	66.01	67.83	69.69	71.61	73.58	75.60	77.68	79.82	82.01	84.27
5032	Biweekly	4,025.60	4,136.00	4,250.40	4,367.20	4,487.20	4,610.40	4,737.60	4,868.00	5,001.60	5,139.20	5,280.80	5,426.40	5,575.20	5,728.80	5,886.40	6,048.00	6,214.40	6,385.60	6,560.80	6,741.60
5032	Annual	105,068.16	107,949.60	110,935.44	113,983.92	117,115.92	120,331.44	123,651.36	127,054.80	130,541.76	134,133.12	137,828.88	141,629.04	145,512.72	149,521.68	153,635.04	157,852.80	162,195.84	166,664.16	171,236.88	175,955.76
5033	Hourly	50.33	51.71	53.14	54.60	56.10	57.64	59.23	60.86	62.53	64.25	66.02	67.84	69.70	71.62	73.59	75.61	77.69	79.83	82.02	84.28
5033	Biweekly	4,026.40	4,136.80	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.80	5,002.40	5,140.00	5,281.60	5,427.20	5,576.00	5,729.60	5,887.20	6,048.80	6,215.20	6,386.40	6,561.60	6,742.40
5033	Annual	105,089.04	107,970.48	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,075.68	130,562.64	134,154.00	137,849.76	141,649.92	145,533.60	149,542.56	153,655.92	157,873.68	162,216.72	166,685.04	171,257.76	175,976.64
5034	Hourly	50.34	51.72	53.15	54.61	56.11	57.65	59.24	60.87	62.54	64.26	66.03	67.85	69.71	71.63	73.60	75.62	77.70	79.84	82.03	84.29
5034	Biweekly	4,027.20	4,137.60	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,869.60	5,003.20	5,140.80	5,282.40	5,428.00	5,576.80	5,730.40	5,888.00	6,049.60	6,216.00	6,387.20	6,562.40	6,743.20
5034	Annual	105,109.92	107,991.36	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,096.56	130,583.52	134,174.88	137,870.64	141,670.80	145,554.48	149,563.44	153,676.80	157,894.56	162,237.60	166,705.92	171,278.64	175,997.52
5035	Hourly	50.35	51.73	53.16	54.62	56.12	57.66	59.25	60.88	62.55	64.27	66.04	67.86	69.72	71.64	73.61	75.63	77.71	79.85	82.04	84.30
5035	Biweekly	4,028.00	4,138.40	4,252.80	4,369.60	4,489.60	4,612.80	4,740.00	4,870.40	5,004.00	5,141.60	5,283.20	5,428.80	5,577.60	5,731.20	5,888.80	6,050.40	6,216.80	6,388.00	6,563.20	6,744.00
5035	Annual	105,130.80	108,012.24	110,998.08	114,046.56	117,178.56	120,394.08	123,714.00	127,117.44	130,604.40	134,195.76	137,891.52	141,691.68	145,575.36	149,584.32	153,697.68	157,915.44	162,258.48	166,726.80	171,299.52	176,018.40
5036	Hourly	50.36	51.74	53.17	54.63	56.13	57.67	59.26	60.89	62.56	64.28	66.05	67.87	69.73	71.65	73.62	75.64	77.72	79.86	82.05	84.31
5036	Biweekly	4,028.80	4,139.20	4,253.60	4,370.40	4,490.40	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,429.60	5,578.40	5,732.00	5,889.60	6,051.20	6,217.60	6,388.80	6,564.00	6,744.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5036	Annual	105,151.68	108,033.12	111,018.96	114,067.44	117,199.44	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,712.56	145,596.24	149,605.20	153,718.56	157,936.32	162,279.36	166,747.68	171,320.40	176,039.28
5037	Hourly	50.37	51.76	53.18	54.64	56.15	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.76	71.68	73.65	75.68	77.76	79.90	82.10	84.36
5037	Biweekly	4,029.60	4,140.80	4,254.40	4,371.20	4,492.00	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,580.80	5,734.40	5,892.00	6,054.40	6,220.80	6,392.00	6,568.00	6,748.80
5037	Annual	105,172.56	108,074.88	111,039.84	114,088.32	117,241.20	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,658.88	149,667.84	153,781.20	158,019.84	162,362.88	166,831.20	171,424.80	176,143.68
5038	Hourly	50.38	51.77	53.19	54.65	56.16	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.77	71.69	73.66	75.69	77.77	79.91	82.11	84.37
5038	Biweekly	4,030.40	4,141.60	4,255.20	4,372.00	4,492.80	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,581.60	5,735.20	5,892.80	6,055.20	6,221.60	6,392.80	6,568.80	6,749.60
5038	Annual	105,193.44	108,095.76	111,060.72	114,109.20	117,262.08	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,679.76	149,688.72	153,802.08	158,040.72	162,383.76	166,852.08	171,445.68	176,164.56
5039	Hourly	50.39	51.78	53.20	54.66	56.17	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71	77.79	79.93	82.13	84.39
5039	Biweekly	4,031.20	4,142.40	4,256.00	4,372.80	4,493.60	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80	6,223.20	6,394.40	6,570.40	6,751.20
5039	Annual	105,214.32	108,116.64	111,081.60	114,130.08	117,282.96	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48	162,425.52	166,893.84	171,487.44	176,206.32
5040	Hourly	50.40	51.79	53.21	54.67	56.18	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72	77.80	79.94	82.14	84.40
5040	Biweekly	4,032.00	4,143.20	4,256.80	4,373.60	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60	6,224.00	6,395.20	6,571.20	6,752.00
5040	Annual	105,235.20	108,137.52	111,102.48	114,150.96	117,303.84	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36	162,446.40	166,914.72	171,508.32	176,227.20
5041	Hourly	50.41	51.80	53.22	54.68	56.19	57.74	59.32	60.95	62.63	64.35	66.12	67.94	69.81	71.73	73.70	75.73	77.81	79.95	82.15	84.41
5041	Biweekly	4,032.80	4,144.00	4,257.60	4,374.40	4,495.20	4,619.20	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40	6,224.80	6,396.00	6,572.00	6,752.80
5041	Annual	105,256.08	108,158.40	111,123.36	114,171.84	117,324.72	120,561.12	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72	145,763.28	149,772.24	153,885.60	158,124.24	162,467.28	166,935.60	171,529.20	176,248.08
5042	Hourly	50.42	51.81	53.23	54.69	56.20	57.75	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74	77.82	79.96	82.16	84.42
5042	Biweekly	4,033.60	4,144.80	4,258.40	4,375.20	4,496.00	4,620.00	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20	6,225.60	6,396.80	6,572.80	6,753.60
5042	Annual	105,276.96	108,179.28	111,144.24	114,192.72	117,345.60	120,582.00	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12	162,488.16	166,956.48	171,550.08	176,268.96
5043	Hourly	50.43	51.82	53.24	54.70	56.21	57.76	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75	77.83	79.97	82.17	84.43
5043	Biweekly	4,034.40	4,145.60	4,259.20	4,376.00	4,496.80	4,620.80	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00	6,226.40	6,397.60	6,573.60	6,754.40
5043	Annual	105,297.84	108,200.16	111,165.12	114,213.60	117,366.48	120,602.88	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00	162,509.04	166,977.36	171,570.96	176,289.84
5044	Hourly	50.44	51.83	53.25	54.71	56.22	57.77	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76	77.84	79.98	82.18	84.44
5044	Biweekly	4,035.20	4,146.40	4,260.00	4,376.80	4,497.60	4,621.60	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80	6,227.20	6,398.40	6,574.40	6,755.20
5044	Annual	105,318.72	108,221.04	111,186.00	114,234.48	117,387.36	120,623.76	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88	162,529.92	166,998.24	171,591.84	176,310.72
5045	Hourly	50.45	51.84	53.26	54.72	56.23	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.76	75.79	77.87	80.01	82.21	84.47
5045	Biweekly	4,036.00	4,147.20	4,260.80	4,377.60	4,498.40	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.80	6,063.20	6,229.60	6,400.80	6,576.80	6,757.60
5045	Annual	105,339.60	108,241.92	111,206.88	114,255.36	117,408.24	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	154,010.88	158,249.52	162,592.56	167,060.88	171,654.48	176,373.36
5046	Hourly	50.46	51.85	53.27	54.73	56.24	57.79	59.38	61.01	62.69	64.41	66.19	68.01	69.88	71.80	73.78	75.81	77.89	80.03	82.23	84.49
5046	Biweekly	4,036.80	4,148.00	4,261.60	4,378.40	4,499.20	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,295.20	5,440.80	5,590.40	5,744.00	5,902.40	6,064.80	6,231.20	6,402.40	6,578.40	6,759.20
5046	Annual	105,360.48	108,262.80	111,227.76	114,276.24	117,429.12	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,204.72	142,004.88	145,909.44	149,918.40	154,052.64	158,291.28	162,634.32	167,102.64	171,696.24	176,415.12
5047	Hourly	50.47	51.86	53.28	54.75	56.25	57.80	59.39	61.02	62.70	64.42	66.20	68.02	69.89	71.81	73.79	75.82	77.90	80.04	82.24	84.50
5047	Biweekly	4,037.60	4,148.80	4,262.40	4,380.00	4,500.00	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,296.00	5,441.60	5,591.20	5,744.80	5,903.20	6,065.60	6,232.00	6,403.20	6,579.20	6,760.00
5047	Annual	105,381.36	108,283.68	111,248.64	114,318.00	117,450.00	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,225.60	142,025.76	145,930.32	149,939.28	154,073.52	158,312.16	162,655.20	167,123.52	171,717.12	176,436.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5048	Hourly	50.48	51.87	53.29	54.76	56.26	57.81	59.40	61.03	62.71	64.43	66.21	68.03	69.90	71.82	73.80	75.83	77.91	80.05	82.25	84.51
5048	Biweekly	4,038.40	4,149.60	4,263.20	4,380.80	4,500.80	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.80	5,442.40	5,592.00	5,745.60	5,904.00	6,066.40	6,232.80	6,404.00	6,580.00	6,760.80
5048	Annual	105,402.24	108,304.56	111,269.52	114,338.88	117,470.88	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,246.48	142,046.64	145,951.20	149,960.16	154,094.40	158,333.04	162,676.08	167,144.40	171,738.00	176,456.88
5049	Hourly	50.49	51.88	53.31	54.78	56.28	57.83	59.42	61.05	62.73	64.46	66.23	68.05	69.92	71.84	73.82	75.85	77.94	80.08	82.29	84.55
5049	Biweekly	4,039.20	4,150.40	4,264.80	4,382.40	4,502.40	4,626.40	4,753.60	4,884.00	5,018.40	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00	6,235.20	6,406.40	6,583.20	6,764.00
5049	Annual	105,423.12	108,325.44	111,311.28	114,380.64	117,512.64	120,749.04	124,068.96	127,472.40	130,980.24	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80	162,738.72	167,207.04	171,821.52	176,540.40
5050	Hourly	50.50	51.89	53.32	54.79	56.29	57.84	59.43	61.06	62.74	64.47	66.24	68.06	69.93	71.85	73.83	75.86	77.95	80.09	82.30	84.56
5050	Biweekly	4,040.00	4,151.20	4,265.60	4,383.20	4,503.20	4,627.20	4,754.40	4,884.80	5,019.20	5,157.60	5,299.20	5,444.80	5,594.40	5,748.00	5,906.40	6,068.80	6,236.00	6,407.20	6,584.00	6,764.80
5050	Annual	105,444.00	108,346.32	111,332.16	114,401.52	117,533.52	120,769.92	124,089.84	127,493.28	131,001.12	134,613.36	138,309.12	142,109.28	146,013.84	150,022.80	154,157.04	158,395.68	162,759.60	167,227.92	171,842.40	176,561.28
5051	Hourly	50.51	51.90	53.33	54.80	56.30	57.85	59.44	61.07	62.75	64.48	66.25	68.07	69.94	71.86	73.84	75.87	77.96	80.10	82.31	84.57
5051	Biweekly	4,040.80	4,152.00	4,266.40	4,384.00	4,504.00	4,628.00	4,755.20	4,885.60	5,020.00	5,158.40	5,300.00	5,445.60	5,595.20	5,748.80	5,907.20	6,069.60	6,236.80	6,408.00	6,584.80	6,765.60
5051	Annual	105,464.88	108,367.20	111,353.04	114,422.40	117,554.40	120,790.80	124,110.72	127,514.16	131,022.00	134,634.24	138,330.00	142,130.16	146,034.72	150,043.68	154,177.92	158,416.56	162,780.48	167,248.80	171,863.28	176,582.16
5052	Hourly	50.52	51.91	53.34	54.81	56.31	57.86	59.45	61.08	62.76	64.49	66.26	68.08	69.95	71.87	73.85	75.88	77.97	80.11	82.32	84.58
5052	Biweekly	4,041.60	4,152.80	4,267.20	4,384.80	4,504.80	4,628.80	4,756.00	4,886.40	5,020.80	5,159.20	5,300.80	5,446.40	5,596.00	5,749.60	5,908.00	6,070.40	6,237.60	6,408.80	6,585.60	6,766.40
5052	Annual	105,485.76	108,388.08	111,373.92	114,443.28	117,575.28	120,811.68	124,131.60	127,535.04	131,042.88	134,655.12	138,350.88	142,151.04	146,055.60	150,064.56	154,198.80	158,437.44	162,801.36	167,269.68	171,884.16	176,603.04
5053	Hourly	50.53	51.92	53.35	54.82	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.10	69.98	71.90	73.88	75.91	78.00	80.15	82.35	84.61
5053	Biweekly	4,042.40	4,153.60	4,268.00	4,385.60	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.00	5,598.40	5,752.00	5,910.40	6,072.80	6,240.00	6,412.00	6,588.00	6,768.80
5053	Annual	105,506.64	108,408.96	111,394.80	114,464.16	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,192.80	146,118.24	150,127.20	154,261.44	158,500.08	162,864.00	167,353.20	171,946.80	176,665.68
5054	Hourly	50.54	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.12	70.00	71.93	73.90	75.93	78.02	80.17	82.37	84.64
5054	Biweekly	4,043.20	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,449.60	5,600.00	5,754.40	5,912.00	6,074.40	6,241.60	6,413.60	6,589.60	6,771.20
5054	Annual	105,527.52	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,234.56	146,160.00	150,189.84	154,303.20	158,541.84	162,905.76	167,394.96	171,988.56	176,728.32
5055	Hourly	50.55	51.94	53.37	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.13	70.01	71.94	73.91	75.94	78.03	80.18	82.38	84.65
5055	Biweekly	4,044.00	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,450.40	5,600.80	5,755.20	5,912.80	6,075.20	6,242.40	6,414.40	6,590.40	6,772.00
5055	Annual	105,548.40	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,255.44	146,180.88	150,210.72	154,324.08	158,562.72	162,926.64	167,415.84	172,009.44	176,749.20
5056	Hourly	50.56	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.32	68.14	70.02	71.95	73.92	75.95	78.04	80.19	82.39	84.66
5056	Biweekly	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,305.60	5,451.20	5,601.60	5,756.00	5,913.60	6,076.00	6,243.20	6,415.20	6,591.20	6,772.80
5056	Annual	105,569.28	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,476.16	142,276.32	146,201.76	150,231.60	154,344.96	158,583.60	162,947.52	167,436.72	172,030.32	176,770.08
5057	Hourly	50.57	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.33	68.15	70.03	71.96	73.93	75.96	78.05	80.20	82.40	84.67
5057	Biweekly	4,045.60	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,306.40	5,452.00	5,602.40	5,756.80	5,914.40	6,076.80	6,244.00	6,416.00	6,592.00	6,773.60
5057	Annual	105,590.16	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,497.04	142,297.20	146,222.64	150,252.48	154,365.84	158,604.48	162,968.40	167,457.60	172,051.20	176,790.96
5058	Hourly	50.58	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.34	68.16	70.04	71.97	73.95	75.98	78.07	80.22	82.42	84.69
5058	Biweekly	4,046.40	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,307.20	5,452.80	5,603.20	5,757.60	5,916.00	6,078.40	6,245.60	6,417.60	6,593.60	6,775.20
5058	Annual	105,611.04	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,517.92	142,318.08	146,243.52	150,273.36	154,407.60	158,646.24	163,010.16	167,499.36	172,092.96	176,832.72
5059	Hourly	50.59	51.98	53.41	54.88	56.39	57.94	59.53	61.17	62.85	64.58	66.35	68.17	70.05	71.98	73.96	75.99	78.08	80.23	82.43	84.70

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5059	Biweekly	4,047.20	4,158.40	4,272.80	4,390.40	4,511.20	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40	5,308.00	5,453.60	5,604.00	5,758.40	5,916.80	6,079.20	6,246.40	6,418.40	6,594.40	6,776.00
5059	Annual	105,631.92	108,534.24	111,520.08	114,589.44	117,742.32	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04	138,538.80	142,338.96	146,264.40	150,294.24	154,428.48	158,667.12	163,031.04	167,520.24	172,113.84	176,853.60
5060	Hourly	50.60	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.36	68.18	70.06	71.99	73.97	76.00	78.09	80.24	82.44	84.71
5060	Biweekly	4,048.00	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,308.80	5,454.40	5,604.80	5,759.20	5,917.60	6,080.00	6,247.20	6,419.20	6,595.20	6,776.80
5060	Annual	105,652.80	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,559.68	142,359.84	146,285.28	150,315.12	154,449.36	158,688.00	163,051.92	167,541.12	172,134.72	176,874.48
5061	Hourly	50.61	52.00	53.43	54.90	56.41	57.96	59.56	61.20	62.88	64.61	66.39	68.22	70.09	72.02	74.00	76.04	78.13	80.28	82.49	84.76
5061	Biweekly	4,048.80	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,457.60	5,607.20	5,761.60	5,920.00	6,083.20	6,250.40	6,422.40	6,599.20	6,780.80
5061	Annual	105,673.68	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,443.36	146,347.92	150,377.76	154,512.00	158,771.52	163,135.44	167,624.64	172,239.12	176,978.88
5062	Hourly	50.62	52.01	53.44	54.91	56.42	57.97	59.57	61.21	62.89	64.62	66.40	68.23	70.10	72.03	74.01	76.05	78.14	80.29	82.50	84.77
5062	Biweekly	4,049.60	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,458.40	5,608.00	5,762.40	5,920.80	6,084.00	6,251.20	6,423.20	6,600.00	6,781.60
5062	Annual	105,694.56	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,464.24	146,368.80	150,398.64	154,532.88	158,792.40	163,156.32	167,645.52	172,260.00	176,999.76
5063	Hourly	50.63	52.02	53.45	54.92	56.43	57.98	59.58	61.22	62.90	64.63	66.41	68.24	70.11	72.04	74.02	76.06	78.15	80.30	82.51	84.78
5063	Biweekly	4,050.40	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,459.20	5,608.80	5,763.20	5,921.60	6,084.80	6,252.00	6,424.00	6,600.80	6,782.40
5063	Annual	105,715.44	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,485.12	146,389.68	150,419.52	154,553.76	158,813.28	163,177.20	167,666.40	172,280.88	177,020.64
5064	Hourly	50.64	52.03	53.46	54.93	56.44	57.99	59.59	61.23	62.91	64.64	66.42	68.25	70.12	72.05	74.03	76.07	78.16	80.31	82.52	84.79
5064	Biweekly	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,767.20	4,898.40	5,032.80	5,171.20	5,313.60	5,460.00	5,609.60	5,764.00	5,922.40	6,085.60	6,252.80	6,424.80	6,601.60	6,783.20
5064	Annual	105,736.32	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12	124,423.92	127,848.24	131,356.08	134,968.32	138,684.96	142,506.00	146,410.56	150,440.40	154,574.64	158,834.16	163,198.08	167,687.28	172,301.76	177,041.52
5065	Hourly	50.65	52.04	53.47	54.94	56.45	58.00	59.60	61.24	62.92	64.65	66.43	68.26	70.13	72.06	74.04	76.08	78.17	80.32	82.53	84.80
5065	Biweekly	4,052.00	4,163.20	4,277.60	4,395.20	4,516.00	4,640.00	4,768.00	4,899.20	5,033.60	5,172.00	5,314.40	5,460.80	5,610.40	5,764.80	5,923.20	6,086.40	6,253.60	6,425.60	6,602.40	6,784.00
5065	Annual	105,757.20	108,659.52	111,645.36	114,714.72	117,867.60	121,104.00	124,444.80	127,869.12	131,376.96	134,989.20	138,705.84	142,526.88	146,431.44	150,461.28	154,595.52	158,855.04	163,218.96	167,708.16	172,322.64	177,062.40
5066	Hourly	50.66	52.05	53.48	54.95	56.46	58.01	59.61	61.25	62.93	64.66	66.44	68.27	70.14	72.07	74.05	76.09	78.18	80.33	82.54	84.81
5066	Biweekly	4,052.80	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,900.00	5,034.40	5,172.80	5,315.20	5,461.60	5,611.20	5,765.60	5,924.00	6,087.20	6,254.40	6,426.40	6,603.20	6,784.80
5066	Annual	105,778.08	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,890.00	131,397.84	135,010.08	138,726.72	142,547.76	146,452.32	150,482.16	154,616.40	158,875.92	163,239.84	167,729.04	172,343.52	177,083.28
5067	Hourly	50.67	52.06	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.68	66.46	68.29	70.17	72.10	74.08	76.12	78.21	80.36	82.57	84.84
5067	Biweekly	4,053.60	4,164.80	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,174.40	5,316.80	5,463.20	5,613.60	5,768.00	5,926.40	6,089.60	6,256.80	6,428.80	6,605.60	6,787.20
5067	Annual	105,798.96	108,701.28	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,051.84	138,768.48	142,589.52	146,514.96	150,544.80	154,679.04	158,938.56	163,302.48	167,791.68	172,406.16	177,145.92
5068	Hourly	50.68	52.07	53.51	54.98	56.49	58.04	59.64	61.28	62.97	64.70	66.48	68.31	70.19	72.12	74.10	76.14	78.23	80.38	82.59	84.86
5068	Biweekly	4,054.40	4,165.60	4,280.80	4,398.40	4,519.20	4,643.20	4,771.20	4,902.40	5,037.60	5,176.00	5,318.40	5,464.80	5,615.20	5,769.60	5,928.00	6,091.20	6,258.40	6,430.40	6,607.20	6,788.80
5068	Annual	105,819.84	108,722.16	111,728.88	114,798.24	117,951.12	121,187.52	124,528.32	127,952.64	131,481.36	135,093.60	138,810.24	142,631.28	146,556.72	150,586.56	154,720.80	158,980.32	163,344.24	167,833.44	172,447.92	177,187.68
5069	Hourly	50.69	52.08	53.52	54.99	56.50	58.05	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13	74.11	76.15	78.24	80.39	82.60	84.87
5069	Biweekly	4,055.20	4,166.40	4,281.60	4,399.20	4,520.00	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40	5,928.80	6,092.00	6,259.20	6,431.20	6,608.00	6,789.60
5069	Annual	105,840.72	108,743.04	111,749.76	114,819.12	117,972.00	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44	154,741.68	159,001.20	163,365.12	167,854.32	172,468.80	177,208.56
5070	Hourly	50.70	52.09	53.53	55.00	56.51	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16	78.25	80.40	82.61	84.88
5070	Biweekly	4,056.00	4,167.20	4,282.40	4,400.00	4,520.80	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80	6,260.00	6,432.00	6,608.80	6,790.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5070	Annual	105,861.60	108,763.92	111,770.64	114,840.00	117,992.88	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08	163,386.00	167,875.20	172,489.68	177,229.44
5071	Hourly	50.71	52.10	53.54	55.01	56.53	58.08	59.68	61.32	63.01	64.74	66.52	68.35	70.23	72.16	74.15	76.19	78.28	80.43	82.64	84.91
5071	Biweekly	4,056.80	4,168.00	4,283.20	4,400.80	4,522.40	4,646.40	4,774.40	4,905.60	5,040.80	5,179.20	5,321.60	5,468.00	5,618.40	5,772.80	5,932.00	6,095.20	6,262.40	6,434.40	6,611.20	6,792.80
5071	Annual	105,882.48	108,784.80	111,791.52	114,860.88	118,034.64	121,271.04	124,611.84	128,036.16	131,564.88	135,177.12	138,893.76	142,714.80	146,640.24	150,670.08	154,825.20	159,084.72	163,448.64	167,937.84	172,552.32	177,292.08
5072	Hourly	50.72	52.11	53.55	55.02	56.54	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.16	76.20	78.29	80.44	82.66	84.93
5072	Biweekly	4,057.60	4,168.80	4,284.00	4,401.60	4,523.20	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.80	6,096.00	6,263.20	6,435.20	6,612.80	6,794.40
5072	Annual	105,903.36	108,805.68	111,812.40	114,881.76	118,055.52	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,846.08	159,105.60	163,469.52	167,958.72	172,594.08	177,333.84
5073	Hourly	50.73	52.13	53.56	55.03	56.55	58.11	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.17	76.21	78.31	80.46	82.68	84.95
5073	Biweekly	4,058.40	4,170.40	4,284.80	4,402.40	4,524.00	4,648.80	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,933.60	6,096.80	6,264.80	6,436.80	6,614.40	6,796.00
5073	Annual	105,924.24	108,847.44	111,833.28	114,902.64	118,076.40	121,333.68	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,866.96	159,126.48	163,511.28	168,000.48	172,635.84	177,375.60
5074	Hourly	50.74	52.14	53.57	55.04	56.56	58.12	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22	78.32	80.47	82.69	84.96
5074	Biweekly	4,059.20	4,171.20	4,285.60	4,403.20	4,524.80	4,649.60	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60	6,265.60	6,437.60	6,615.20	6,796.80
5074	Annual	105,945.12	108,868.32	111,854.16	114,923.52	118,097.28	121,354.56	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36	163,532.16	168,021.36	172,656.72	177,396.48
5075	Hourly	50.75	52.15	53.58	55.05	56.57	58.13	59.72	61.36	63.05	64.78	66.57	68.40	70.28	72.21	74.20	76.24	78.34	80.49	82.71	84.98
5075	Biweekly	4,060.00	4,172.00	4,286.40	4,404.00	4,525.60	4,650.40	4,777.60	4,908.80	5,044.00	5,182.40	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20	6,267.20	6,439.20	6,616.80	6,798.40
5075	Annual	105,966.00	108,889.20	111,875.04	114,944.40	118,118.16	121,375.44	124,695.36	128,119.68	131,648.40	135,260.64	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12	163,573.92	168,063.12	172,698.48	177,438.24
5076	Hourly	50.76	52.16	53.59	55.06	56.58	58.14	59.73	61.37	63.06	64.79	66.58	68.41	70.29	72.22	74.21	76.25	78.35	80.50	82.72	84.99
5076	Biweekly	4,060.80	4,172.80	4,287.20	4,404.80	4,526.40	4,651.20	4,778.40	4,909.60	5,044.80	5,183.20	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00	6,268.00	6,440.00	6,617.60	6,799.20
5076	Annual	105,986.88	108,910.08	111,895.92	114,965.28	118,139.04	121,396.32	124,716.24	128,140.56	131,669.28	135,281.52	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00	163,594.80	168,084.00	172,719.36	177,459.12
5077	Hourly	50.77	52.17	53.60	55.07	56.59	58.15	59.75	61.39	63.08	64.81	66.60	68.43	70.31	72.24	74.23	76.27	78.37	80.53	82.74	85.02
5077	Biweekly	4,061.60	4,173.60	4,288.00	4,405.60	4,527.20	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80	5,328.00	5,474.40	5,624.80	5,779.20	5,938.40	6,101.60	6,269.60	6,442.40	6,619.20	6,801.60
5077	Annual	106,007.76	108,930.96	111,916.80	114,986.16	118,159.92	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28	139,060.80	142,881.84	146,807.28	150,837.12	154,992.24	159,251.76	163,636.56	168,146.64	172,761.12	177,521.76
5078	Hourly	50.78	52.18	53.61	55.08	56.60	58.16	59.76	61.40	63.09	64.82	66.61	68.44	70.32	72.25	74.24	76.28	78.38	80.54	82.75	85.03
5078	Biweekly	4,062.40	4,174.40	4,288.80	4,406.40	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.80	5,475.20	5,625.60	5,780.00	5,939.20	6,102.40	6,270.40	6,443.20	6,620.00	6,802.40
5078	Annual	106,028.64	108,951.84	111,937.68	115,007.04	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,081.68	142,902.72	146,828.16	150,858.00	155,013.12	159,272.64	163,657.44	168,167.52	172,782.00	177,542.64
5079	Hourly	50.79	52.19	53.62	55.09	56.61	58.17	59.77	61.41	63.10	64.84	66.62	68.45	70.33	72.26	74.25	76.29	78.39	80.55	82.76	85.04
5079	Biweekly	4,063.20	4,175.20	4,289.60	4,407.20	4,528.80	4,653.60	4,781.60	4,912.80	5,048.00	5,187.20	5,329.60	5,476.00	5,626.40	5,780.80	5,940.00	6,103.20	6,271.20	6,444.00	6,620.80	6,803.20
5079	Annual	106,049.52	108,972.72	111,958.56	115,027.92	118,201.68	121,458.96	124,799.76	128,224.08	131,752.80	135,385.92	139,102.56	142,923.60	146,849.04	150,878.88	155,034.00	159,293.52	163,678.32	168,188.40	172,802.88	177,563.52
5080	Hourly	50.80	52.20	53.63	55.10	56.62	58.18	59.78	61.42	63.11	64.85	66.63	68.46	70.35	72.28	74.27	76.31	78.41	80.57	82.78	85.06
5080	Biweekly	4,064.00	4,176.00	4,290.40	4,408.00	4,529.60	4,654.40	4,782.40	4,913.60	5,048.80	5,188.00	5,330.40	5,476.80	5,628.00	5,782.40	5,941.60	6,104.80	6,272.80	6,445.60	6,622.40	6,804.80
5080	Annual	106,070.40	108,993.60	111,979.44	115,048.80	118,222.56	121,479.84	124,820.64	128,244.96	131,773.68	135,406.80	139,123.44	142,944.48	146,890.80	150,920.64	155,075.76	159,335.28	163,720.08	168,230.16	172,844.64	177,605.28
5081	Hourly	50.81	52.21	53.64	55.12	56.63	58.19	59.79	61.43	63.12	64.86	66.64	68.47	70.36	72.29	74.28	76.32	78.42	80.58	82.79	85.07
5081	Biweekly	4,064.80	4,176.80	4,291.20	4,409.60	4,530.40	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,477.60	5,628.80	5,783.20	5,942.40	6,105.60	6,273.60	6,446.40	6,623.20	6,805.60
5081	Annual	106,091.28	109,014.48	112,000.32	115,090.56	118,243.44	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,965.36	146,911.68	150,941.52	155,096.64	159,356.16	163,740.96	168,251.04	172,865.52	177,626.16

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5082	Hourly	50.82	52.22	53.65	55.13	56.64	58.20	59.80	61.44	63.13	64.87	66.65	68.48	70.37	72.31	74.29	76.33	78.43	80.59	82.80	85.08
5082	Biweekly	4,065.60	4,177.60	4,292.00	4,410.40	4,531.20	4,656.00	4,784.00	4,915.20	5,050.40	5,189.60	5,332.00	5,478.40	5,629.60	5,784.80	5,943.20	6,106.40	6,274.40	6,447.20	6,624.00	6,806.40
5082	Annual	106,112.16	109,035.36	112,021.20	115,111.44	118,264.32	121,521.60	124,862.40	128,286.72	131,815.44	135,448.56	139,165.20	142,986.24	146,932.56	150,983.28	155,117.52	159,377.04	163,761.84	168,271.92	172,886.40	177,647.04
5083	Hourly	50.83	52.23	53.66	55.14	56.65	58.21	59.81	61.45	63.14	64.88	66.66	68.49	70.38	72.32	74.30	76.34	78.44	80.60	82.81	85.09
5083	Biweekly	4,066.40	4,178.40	4,292.80	4,411.20	4,532.00	4,656.80	4,784.80	4,916.00	5,051.20	5,190.40	5,332.80	5,479.20	5,630.40	5,785.60	5,944.00	6,107.20	6,275.20	6,448.00	6,624.80	6,807.20
5083	Annual	106,133.04	109,056.24	112,042.08	115,132.32	118,285.20	121,542.48	124,883.28	128,307.60	131,836.32	135,469.44	139,186.08	143,007.12	146,953.44	151,004.16	155,138.40	159,397.92	163,782.72	168,292.80	172,907.28	177,667.92
5084	Hourly	50.84	52.24	53.67	55.15	56.66	58.22	59.82	61.47	63.16	64.90	66.68	68.51	70.40	72.34	74.33	76.37	78.47	80.63	82.85	85.13
5084	Biweekly	4,067.20	4,179.20	4,293.60	4,412.00	4,532.80	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,480.80	5,632.00	5,787.20	5,946.40	6,109.60	6,277.60	6,450.40	6,628.00	6,810.40
5084	Annual	106,153.92	109,077.12	112,062.96	115,153.20	118,306.08	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,048.88	146,995.20	151,045.92	155,201.04	159,460.56	163,845.36	168,355.44	172,990.80	177,751.44
5085	Hourly	50.85	52.25	53.69	55.17	56.68	58.24	59.84	61.49	63.18	64.92	66.70	68.53	70.42	72.36	74.35	76.39	78.50	80.66	82.88	85.16
5085	Biweekly	4,068.00	4,180.00	4,295.20	4,413.60	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.00	5,482.40	5,633.60	5,788.80	5,948.00	6,111.20	6,280.00	6,452.80	6,630.40	6,812.80
5085	Annual	106,174.80	109,098.00	112,104.72	115,194.96	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,269.60	143,090.64	147,036.96	151,087.68	155,242.80	159,502.32	163,908.00	168,418.08	173,053.44	177,814.08
5086	Hourly	50.86	52.26	53.70	55.18	56.69	58.25	59.85	61.50	63.19	64.93	66.71	68.54	70.43	72.37	74.36	76.40	78.51	80.67	82.89	85.17
5086	Biweekly	4,068.80	4,180.80	4,296.00	4,414.40	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,336.80	5,483.20	5,634.40	5,789.60	5,948.80	6,112.00	6,280.80	6,453.60	6,631.20	6,813.60
5086	Annual	106,195.68	109,118.88	112,125.60	115,215.84	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,290.48	143,111.52	147,057.84	151,108.56	155,263.68	159,523.20	163,928.88	168,438.96	173,074.32	177,834.96
5087	Hourly	50.87	52.27	53.71	55.19	56.70	58.26	59.86	61.51	63.20	64.94	66.72	68.55	70.44	72.38	74.37	76.42	78.52	80.68	82.90	85.18
5087	Biweekly	4,069.60	4,181.60	4,296.80	4,415.20	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,337.60	5,484.00	5,635.20	5,790.40	5,949.60	6,113.60	6,281.60	6,454.40	6,632.00	6,814.40
5087	Annual	106,216.56	109,139.76	112,146.48	115,236.72	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,311.36	143,132.40	147,078.72	151,129.44	155,284.56	159,564.96	163,949.76	168,459.84	173,095.20	177,855.84
5088	Hourly	50.88	52.28	53.72	55.20	56.72	58.28	59.88	61.53	63.22	64.96	66.74	68.58	70.46	72.40	74.39	76.44	78.54	80.70	82.92	85.20
5088	Biweekly	4,070.40	4,182.40	4,297.60	4,416.00	4,537.60	4,662.40	4,790.40	4,922.40	5,057.60	5,196.80	5,339.20	5,486.40	5,636.80	5,792.00	5,951.20	6,115.20	6,283.20	6,456.00	6,633.60	6,816.00
5088	Annual	106,237.44	109,160.64	112,167.36	115,257.60	118,431.36	121,688.64	125,029.44	128,474.64	132,003.36	135,636.48	139,353.12	143,195.04	147,120.48	151,171.20	155,326.32	159,606.72	163,991.52	168,501.60	173,136.96	177,897.60
5089	Hourly	50.89	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.60	70.48	72.42	74.41	76.46	78.56	80.72	82.94	85.22
5089	Biweekly	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,488.00	5,638.40	5,793.60	5,952.80	6,116.80	6,284.80	6,457.60	6,635.20	6,817.60
5089	Annual	106,258.32	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,236.80	147,162.24	151,212.96	155,368.08	159,648.48	164,033.28	168,543.36	173,178.72	177,939.36
5090	Hourly	50.90	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.61	70.49	72.43	74.42	76.47	78.57	80.73	82.95	85.23
5090	Biweekly	4,072.00	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.80	5,639.20	5,794.40	5,953.60	6,117.60	6,285.60	6,458.40	6,636.00	6,818.40
5090	Annual	106,279.20	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,257.68	147,183.12	151,233.84	155,388.96	159,669.36	164,054.16	168,564.24	173,199.60	177,960.24
5091	Hourly	50.91	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.62	70.50	72.44	74.43	76.48	78.58	80.74	82.96	85.24
5091	Biweekly	4,072.80	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,489.60	5,640.00	5,795.20	5,954.40	6,118.40	6,286.40	6,459.20	6,636.80	6,819.20
5091	Annual	106,300.08	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,278.56	147,204.00	151,254.72	155,409.84	159,690.24	164,075.04	168,585.12	173,220.48	177,981.12
5092	Hourly	50.92	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.63	70.51	72.45	74.44	76.49	78.59	80.75	82.97	85.25
5092	Biweekly	4,073.60	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,490.40	5,640.80	5,796.00	5,955.20	6,119.20	6,287.20	6,460.00	6,637.60	6,820.00
5092	Annual	106,320.96	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,299.44	147,224.88	151,275.60	155,430.72	159,711.12	164,095.92	168,606.00	173,241.36	178,002.00
5093	Hourly	50.93	52.33	53.77	55.25	56.77	58.33	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52	78.62	80.78	83.00	85.28

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5093	Biweekly	4,074.40	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60	6,289.60	6,462.40	6,640.00	6,822.40
5093	Annual	106,341.84	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76	164,158.56	168,668.64	173,304.00	178,064.64
5094	Hourly	50.94	52.34	53.78	55.26	56.78	58.34	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53	78.63	80.79	83.01	85.29
5094	Biweekly	4,075.20	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40	6,290.40	6,463.20	6,640.80	6,823.20
5094	Annual	106,362.72	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64	164,179.44	168,689.52	173,324.88	178,085.52
5095	Hourly	50.95	52.35	53.79	55.27	56.79	58.35	59.96	61.61	63.30	65.04	66.83	68.67	70.56	72.50	74.49	76.54	78.64	80.80	83.02	85.30
5095	Biweekly	4,076.00	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.80	4,928.80	5,064.00	5,203.20	5,346.40	5,493.60	5,644.80	5,800.00	5,959.20	6,123.20	6,291.20	6,464.00	6,641.60	6,824.00
5095	Annual	106,383.60	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,196.48	128,641.68	132,170.40	135,803.52	139,541.04	143,382.96	147,329.28	151,380.00	155,535.12	159,815.52	164,200.32	168,710.40	173,345.76	178,106.40
5096	Hourly	50.96	52.36	53.80	55.28	56.80	58.36	59.97	61.62	63.31	65.05	66.84	68.68	70.57	72.51	74.50	76.55	78.65	80.81	83.04	85.32
5096	Biweekly	4,076.80	4,188.80	4,304.00	4,422.40	4,544.00	4,668.80	4,797.60	4,929.60	5,064.80	5,204.00	5,347.20	5,494.40	5,645.60	5,800.80	5,960.00	6,124.00	6,292.00	6,464.80	6,643.20	6,825.60
5096	Annual	106,404.48	109,327.68	112,334.40	115,424.64	118,598.40	121,855.68	125,217.36	128,662.56	132,191.28	135,824.40	139,561.92	143,403.84	147,350.16	151,400.88	155,556.00	159,836.40	164,221.20	168,731.28	173,387.52	178,148.16
5097	Hourly	50.97	52.37	53.81	55.29	56.81	58.37	59.98	61.63	63.32	65.06	66.85	68.69	70.58	72.52	74.52	76.57	78.67	80.83	83.06	85.34
5097	Biweekly	4,077.60	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,930.40	5,065.60	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,961.60	6,125.60	6,293.60	6,466.40	6,644.80	6,827.20
5097	Annual	106,425.36	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,683.44	132,212.16	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,597.76	159,878.16	164,262.96	168,773.04	173,429.28	178,189.92
5098	Hourly	50.98	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.33	65.07	66.86	68.70	70.59	72.53	74.53	76.58	78.69	80.85	83.08	85.36
5098	Biweekly	4,078.40	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,066.40	5,205.60	5,348.80	5,496.00	5,647.20	5,802.40	5,962.40	6,126.40	6,295.20	6,468.00	6,646.40	6,828.80
5098	Annual	106,446.24	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,233.04	135,866.16	139,603.68	143,445.60	147,391.92	151,442.64	155,618.64	159,899.04	164,304.72	168,814.80	173,471.04	178,231.68
5099	Hourly	50.99	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60	78.71	80.87	83.10	85.39
5099	Biweekly	4,079.20	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00	6,296.80	6,469.60	6,648.00	6,831.20
5099	Annual	106,467.12	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80	164,346.48	168,856.56	173,512.80	178,294.32
5100	Hourly	51.00	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56	76.61	78.72	80.88	83.11	85.40
5100	Biweekly	4,080.00	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80	6,128.80	6,297.60	6,470.40	6,648.80	6,832.00
5100	Annual	106,488.00	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28	159,961.68	164,367.36	168,877.44	173,533.68	178,315.20
5101	Hourly	51.01	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57	76.62	78.73	80.90	83.12	85.41
5101	Biweekly	4,080.80	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60	6,129.60	6,298.40	6,472.00	6,649.60	6,832.80
5101	Annual	106,508.88	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16	159,982.56	164,388.24	168,919.20	173,554.56	178,336.08
5102	Hourly	51.02	52.42	53.86	55.34	56.86	58.42	60.03	61.68	63.38	65.12	66.91	68.75	70.64	72.58	74.58	76.63	78.74	80.91	83.13	85.42
5102	Biweekly	4,081.60	4,193.60	4,308.80	4,427.20	4,548.80	4,673.60	4,802.40	4,934.40	5,070.40	5,209.60	5,352.80	5,500.00	5,651.20	5,806.40	5,966.40	6,130.40	6,299.20	6,472.80	6,650.40	6,833.60
5102	Annual	106,529.76	109,452.96	112,459.68	115,549.92	118,723.68	121,980.96	125,342.64	128,787.84	132,337.44	135,970.56	139,708.08	143,550.00	147,496.32	151,547.04	155,723.04	160,003.44	164,409.12	168,940.08	173,575.44	178,356.96
5103	Hourly	51.03	52.43	53.88	55.36	56.88	58.44	60.05	61.70	63.40	65.14	66.93	68.77	70.66	72.60	74.60	76.65	78.76	80.93	83.15	85.44
5103	Biweekly	4,082.40	4,194.40	4,310.40	4,428.80	4,550.40	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40	5,501.60	5,652.80	5,808.00	5,968.00	6,132.00	6,300.80	6,474.40	6,652.00	6,835.20
5103	Annual	106,550.64	109,473.84	112,501.44	115,591.68	118,765.44	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84	143,591.76	147,538.08	151,588.80	155,764.80	160,045.20	164,450.88	168,981.84	173,617.20	178,398.72
5104	Hourly	51.04	52.44	53.89	55.37	56.89	58.45	60.06	61.71	63.41	65.15	66.95	68.79	70.68	72.62	74.62	76.67	78.78	80.95	83.17	85.46
5104	Biweekly	4,083.20	4,195.20	4,311.20	4,429.60	4,551.20	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,356.00	5,503.20	5,654.40	5,809.60	5,969.60	6,133.60	6,302.40	6,476.00	6,653.60	6,836.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5104	Annual	106,571.52	109,494.72	112,522.32	115,612.56	118,786.32	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,791.60	143,633.52	147,579.84	151,630.56	155,806.56	160,086.96	164,492.64	169,023.60	173,658.96	178,440.48
5105	Hourly	51.05	52.45	53.90	55.38	56.91	58.48	60.08	61.73	63.43	65.17	66.97	68.81	70.70	72.64	74.64	76.69	78.80	80.97	83.19	85.48
5105	Biweekly	4,084.00	4,196.00	4,312.00	4,430.40	4,552.80	4,678.40	4,806.40	4,938.40	5,074.40	5,213.60	5,357.60	5,504.80	5,656.00	5,811.20	5,971.20	6,135.20	6,304.00	6,477.60	6,655.20	6,838.40
5105	Annual	106,592.40	109,515.60	112,543.20	115,633.44	118,828.08	122,106.24	125,447.04	128,892.24	132,441.84	136,074.96	139,833.36	143,675.28	147,621.60	151,672.32	155,848.32	160,128.72	164,534.40	169,065.36	173,700.72	178,482.24
5106	Hourly	51.06	52.46	53.91	55.39	56.92	58.49	60.09	61.74	63.44	65.18	66.98	68.82	70.71	72.65	74.65	76.70	78.81	80.98	83.20	85.49
5106	Biweekly	4,084.80	4,196.80	4,312.80	4,431.20	4,553.60	4,679.20	4,807.20	4,939.20	5,075.20	5,214.40	5,358.40	5,505.60	5,656.80	5,812.00	5,972.00	6,136.00	6,304.80	6,478.40	6,656.00	6,839.20
5106	Annual	106,613.28	109,536.48	112,564.08	115,654.32	118,848.96	122,127.12	125,467.92	128,913.12	132,462.72	136,095.84	139,854.24	143,696.16	147,642.48	151,693.20	155,869.20	160,149.60	164,555.28	169,086.24	173,721.60	178,503.12
5107	Hourly	51.07	52.47	53.92	55.40	56.93	58.50	60.10	61.75	63.45	65.19	66.99	68.83	70.73	72.68	74.67	76.72	78.83	81.00	83.23	85.52
5107	Biweekly	4,085.60	4,197.60	4,313.60	4,432.00	4,554.40	4,680.00	4,808.00	4,940.00	5,076.00	5,215.20	5,359.20	5,506.40	5,658.40	5,814.40	5,973.60	6,137.60	6,306.40	6,480.00	6,658.40	6,841.60
5107	Annual	106,634.16	109,557.36	112,584.96	115,675.20	118,869.84	122,148.00	125,488.80	128,934.00	132,483.60	136,116.72	139,875.12	143,717.04	147,684.24	151,755.84	155,910.96	160,191.36	164,597.04	169,128.00	173,784.24	178,565.76
5108	Hourly	51.08	52.48	53.93	55.41	56.94	58.51	60.11	61.76	63.46	65.21	67.00	68.84	70.74	72.69	74.68	76.73	78.84	81.01	83.24	85.53
5108	Biweekly	4,086.40	4,198.40	4,314.40	4,432.80	4,555.20	4,680.80	4,808.80	4,940.80	5,076.80	5,216.80	5,360.00	5,507.20	5,659.20	5,815.20	5,974.40	6,138.40	6,307.20	6,480.80	6,659.20	6,842.40
5108	Annual	106,655.04	109,578.24	112,605.84	115,696.08	118,890.72	122,168.88	125,509.68	128,954.88	132,504.48	136,158.48	139,896.00	143,737.92	147,705.12	151,776.72	155,931.84	160,212.24	164,617.92	169,148.88	173,805.12	178,586.64
5109	Hourly	51.09	52.49	53.94	55.42	56.95	58.52	60.13	61.78	63.48	65.23	67.02	68.86	70.76	72.71	74.71	76.76	78.88	81.05	83.28	85.57
5109	Biweekly	4,087.20	4,199.20	4,315.20	4,433.60	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,218.40	5,361.60	5,508.80	5,660.80	5,816.80	5,976.80	6,140.80	6,310.40	6,484.00	6,662.40	6,845.60
5109	Annual	106,675.92	109,599.12	112,626.72	115,716.96	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,200.24	139,937.76	143,779.68	147,746.88	151,818.48	155,994.48	160,274.88	164,701.44	169,232.40	173,888.64	178,670.16
5110	Hourly	51.10	52.51	53.95	55.43	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.87	70.77	72.72	74.72	76.77	78.89	81.06	83.29	85.58
5110	Biweekly	4,088.00	4,200.80	4,316.00	4,434.40	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,509.60	5,661.60	5,817.60	5,977.60	6,141.60	6,311.20	6,484.80	6,663.20	6,846.40
5110	Annual	106,696.80	109,640.88	112,647.60	115,737.84	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,800.56	147,767.76	151,839.36	156,015.36	160,295.76	164,722.32	169,253.28	173,909.52	178,691.04
5111	Hourly	51.11	52.52	53.96	55.44	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.88	70.78	72.73	74.73	76.79	78.90	81.07	83.30	85.59
5111	Biweekly	4,088.80	4,201.60	4,316.80	4,435.20	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,510.40	5,662.40	5,818.40	5,978.40	6,143.20	6,312.00	6,485.60	6,664.00	6,847.20
5111	Annual	106,717.68	109,661.76	112,668.48	115,758.72	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,821.44	147,788.64	151,860.24	156,036.24	160,337.52	164,743.20	169,274.16	173,930.40	178,711.92
5112	Hourly	51.12	52.53	53.97	55.45	56.98	58.55	60.16	61.81	63.51	65.26	67.05	68.89	70.79	72.74	74.74	76.80	78.91	81.08	83.31	85.60
5112	Biweekly	4,089.60	4,202.40	4,317.60	4,436.00	4,558.40	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,511.20	5,663.20	5,819.20	5,979.20	6,144.00	6,312.80	6,486.40	6,664.80	6,848.00
5112	Annual	106,738.56	109,682.64	112,689.36	115,779.60	118,974.24	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,842.32	147,809.52	151,881.12	156,057.12	160,358.40	164,764.08	169,295.04	173,951.28	178,732.80
5113	Hourly	51.13	52.54	53.98	55.46	56.99	58.56	60.17	61.82	63.52	65.27	67.06	68.90	70.80	72.75	74.75	76.81	78.92	81.09	83.32	85.61
5113	Biweekly	4,090.40	4,203.20	4,318.40	4,436.80	4,559.20	4,684.80	4,813.60	4,945.60	5,081.60	5,221.60	5,364.80	5,512.00	5,664.00	5,820.00	5,980.00	6,144.80	6,313.60	6,487.20	6,665.60	6,848.80
5113	Annual	106,759.44	109,703.52	112,710.24	115,800.48	118,995.12	122,273.28	125,634.96	129,080.16	132,629.76	136,283.76	140,021.28	143,863.20	147,830.40	151,902.00	156,078.00	160,379.28	164,784.96	169,315.92	173,972.16	178,753.68
5114	Hourly	51.14	52.55	53.99	55.47	57.00	58.57	60.18	61.83	63.54	65.29	67.08	68.92	70.82	72.77	74.77	76.83	78.94	81.11	83.34	85.63
5114	Biweekly	4,091.20	4,204.00	4,319.20	4,437.60	4,560.00	4,685.60	4,814.40	4,946.40	5,083.20	5,223.20	5,366.40	5,513.60	5,665.60	5,821.60	5,981.60	6,146.40	6,315.20	6,488.80	6,667.20	6,850.40
5114	Annual	106,780.32	109,724.40	112,731.12	115,821.36	119,016.00	122,294.16	125,655.84	129,101.04	132,671.52	136,325.52	140,063.04	143,904.96	147,872.16	151,943.76	156,119.76	160,421.04	164,826.72	169,357.68	174,013.92	178,795.44
5115	Hourly	51.15	52.56	54.00	55.49	57.01	58.58	60.19	61.85	63.55	65.30	67.09	68.93	70.83	72.78	74.78	76.84	78.95	81.12	83.35	85.64
5115	Biweekly	4,092.00	4,204.80	4,320.00	4,439.20	4,560.80	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,367.20	5,514.40	5,666.40	5,822.40	5,982.40	6,147.20	6,316.00	6,489.60	6,668.00	6,851.20
5115	Annual	106,801.20	109,745.28	112,752.00	115,863.12	119,036.88	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,083.92	143,925.84	147,893.04	151,964.64	156,140.64	160,441.92	164,847.60	169,378.56	174,034.80	178,816.32

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5116	Hourly	51.16	52.57	54.01	55.50	57.02	58.59	60.20	61.86	63.56	65.31	67.10	68.95	70.84	72.79	74.79	76.85	78.96	81.13	83.36	85.65
5116	Biweekly	4,092.80	4,205.60	4,320.80	4,440.00	4,561.60	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.00	5,516.00	5,667.20	5,823.20	5,983.20	6,148.00	6,316.80	6,490.40	6,668.80	6,852.00
5116	Annual	106,822.08	109,766.16	112,772.88	115,884.00	119,057.76	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,104.80	143,967.60	147,913.92	151,985.52	156,161.52	160,462.80	164,868.48	169,399.44	174,055.68	178,837.20
5117	Hourly	51.17	52.58	54.02	55.51	57.03	58.60	60.21	61.87	63.57	65.32	67.11	68.96	70.85	72.80	74.80	76.86	78.97	81.14	83.37	85.66
5117	Biweekly	4,093.60	4,206.40	4,321.60	4,440.80	4,562.40	4,688.00	4,816.80	4,949.60	5,085.60	5,225.60	5,368.80	5,516.80	5,668.00	5,824.00	5,984.00	6,148.80	6,317.60	6,491.20	6,669.60	6,852.80
5117	Annual	106,842.96	109,787.04	112,793.76	115,904.88	119,078.64	122,356.80	125,718.48	129,184.56	132,734.16	136,388.16	140,125.68	143,988.48	147,934.80	152,006.40	156,182.40	160,483.68	164,889.36	169,420.32	174,076.56	178,858.08
5118	Hourly	51.18	52.59	54.03	55.52	57.04	58.61	60.22	61.88	63.58	65.33	67.12	68.97	70.86	72.81	74.81	76.87	78.98	81.15	83.38	85.67
5118	Biweekly	4,094.40	4,207.20	4,322.40	4,441.60	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,369.60	5,517.60	5,668.80	5,824.80	5,984.80	6,149.60	6,318.40	6,492.00	6,670.40	6,853.60
5118	Annual	106,863.84	109,807.92	112,814.64	115,925.76	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,146.56	144,009.36	147,955.68	152,027.28	156,203.28	160,504.56	164,910.24	169,441.20	174,097.44	178,878.96
5119	Hourly	51.19	52.60	54.04	55.53	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.99	70.88	72.83	74.83	76.89	79.00	81.17	83.40	85.69
5119	Biweekly	4,095.20	4,208.00	4,323.20	4,442.40	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,519.20	5,670.40	5,826.40	5,986.40	6,151.20	6,320.00	6,493.60	6,672.00	6,855.20
5119	Annual	106,884.72	109,828.80	112,835.52	115,946.64	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,051.12	147,997.44	152,069.04	156,245.04	160,546.32	164,952.00	169,482.96	174,139.20	178,920.72
5120	Hourly	51.20	52.61	54.05	55.54	57.06	58.63	60.24	61.90	63.60	65.35	67.15	69.00	70.89	72.84	74.84	76.90	79.01	81.18	83.42	85.71
5120	Biweekly	4,096.00	4,208.80	4,324.00	4,443.20	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,520.00	5,671.20	5,827.20	5,987.20	6,152.00	6,320.80	6,494.40	6,673.60	6,856.80
5120	Annual	106,905.60	109,849.68	112,856.40	115,967.52	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,072.00	148,018.32	152,089.92	156,265.92	160,567.20	164,972.88	169,503.84	174,180.96	178,962.48
5121	Hourly	51.21	52.62	54.07	55.56	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.02	70.92	72.87	74.87	76.93	79.04	81.21	83.45	85.74
5121	Biweekly	4,096.80	4,209.60	4,325.60	4,444.80	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,521.60	5,673.60	5,829.60	5,989.60	6,154.40	6,323.20	6,496.80	6,676.00	6,859.20
5121	Annual	106,926.48	109,870.56	112,898.16	116,009.28	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,113.76	148,080.96	152,152.56	156,328.56	160,629.84	165,035.52	169,566.48	174,243.60	179,025.12
5122	Hourly	51.22	52.63	54.08	55.57	57.10	58.67	60.28	61.94	63.64	65.39	67.19	69.04	70.94	72.89	74.90	76.96	79.08	81.25	83.49	85.79
5122	Biweekly	4,097.60	4,210.40	4,326.40	4,445.60	4,568.00	4,693.60	4,822.40	4,955.20	5,091.20	5,231.20	5,375.20	5,523.20	5,675.20	5,831.20	5,992.00	6,156.80	6,326.40	6,500.00	6,679.20	6,863.20
5122	Annual	106,947.36	109,891.44	112,919.04	116,030.16	119,224.80	122,502.96	125,864.64	129,330.72	132,880.32	136,534.32	140,292.72	144,155.52	148,122.72	152,194.32	156,391.20	160,692.48	165,119.04	169,650.00	174,327.12	179,129.52
5123	Hourly	51.23	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.91	76.97	79.09	81.26	83.50	85.80
5123	Biweekly	4,098.40	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.80	6,157.60	6,327.20	6,500.80	6,680.00	6,864.00
5123	Annual	106,968.24	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,412.08	160,713.36	165,139.92	169,670.88	174,348.00	179,150.40
5124	Hourly	51.24	52.65	54.10	55.59	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91	74.92	76.98	79.10	81.28	83.51	85.81
5124	Biweekly	4,099.20	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80	5,993.60	6,158.40	6,328.00	6,502.40	6,680.80	6,864.80
5124	Annual	106,989.12	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08	156,432.96	160,734.24	165,160.80	169,712.64	174,368.88	179,171.28
5125	Hourly	51.25	52.66	54.11	55.60	57.13	58.70	60.32	61.98	63.68	65.43	67.23	69.08	70.98	72.93	74.94	77.00	79.12	81.30	83.53	85.83
5125	Biweekly	4,100.00	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,825.60	4,958.40	5,094.40	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20	6,160.00	6,329.60	6,504.00	6,682.40	6,866.40
5125	Annual	107,010.00	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,948.16	129,414.24	132,963.84	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72	160,776.00	165,202.56	169,754.40	174,410.64	179,213.04
5126	Hourly	51.26	52.67	54.12	55.61	57.14	58.71	60.33	61.99	63.69	65.44	67.24	69.09	70.99	72.94	74.95	77.01	79.13	81.31	83.54	85.84
5126	Biweekly	4,100.80	4,213.60	4,329.60	4,448.80	4,571.20	4,696.80	4,826.40	4,959.20	5,095.20	5,235.20	5,379.20	5,527.20	5,679.20	5,835.20	5,996.00	6,160.80	6,330.40	6,504.80	6,683.20	6,867.20
5126	Annual	107,030.88	109,974.96	113,002.56	116,113.68	119,308.32	122,586.48	125,969.04	129,435.12	132,984.72	136,638.72	140,397.12	144,259.92	148,227.12	152,298.72	156,495.60	160,796.88	165,223.44	169,775.28	174,431.52	179,233.92
5127	Hourly	51.27	52.68	54.13	55.62	57.15	58.72	60.34	62.00	63.70	65.45	67.25	69.10	71.00	72.95	74.96	77.02	79.14	81.32	83.55	85.85

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5127	Biweekly	4,101.60	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,827.20	4,960.00	5,096.00	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80	6,161.60	6,331.20	6,505.60	6,684.00	6,868.00
5127	Annual	107,051.76	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,989.92	129,456.00	133,005.60	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48	160,817.76	165,244.32	169,796.16	174,452.40	179,254.80
5128	Hourly	51.28	52.69	54.14	55.63	57.16	58.73	60.35	62.01	63.71	65.46	67.26	69.11	71.01	72.96	74.97	77.03	79.15	81.33	83.56	85.86
5128	Biweekly	4,102.40	4,215.20	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00	4,960.80	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80	5,836.80	5,997.60	6,162.40	6,332.00	6,506.40	6,684.80	6,868.80
5128	Annual	107,072.64	110,016.72	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80	129,476.88	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88	152,340.48	156,537.36	160,838.64	165,265.20	169,817.04	174,473.28	179,275.68
5129	Hourly	51.29	52.70	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99	77.05	79.17	81.35	83.58	85.88
5129	Biweekly	4,103.20	4,216.00	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20	6,164.00	6,333.60	6,508.00	6,686.40	6,870.40
5129	Annual	107,093.52	110,037.60	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12	160,880.40	165,306.96	169,858.80	174,515.04	179,317.44
5130	Hourly	51.30	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00	77.06	79.18	81.36	83.59	85.89
5130	Biweekly	4,104.00	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00	6,164.80	6,334.40	6,508.80	6,687.20	6,871.20
5130	Annual	107,114.40	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00	160,901.28	165,327.84	169,879.68	174,535.92	179,338.32
5131	Hourly	51.31	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.00	75.01	77.07	79.19	81.37	83.61	85.91
5131	Biweekly	4,104.80	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.00	6,000.80	6,165.60	6,335.20	6,509.60	6,688.80	6,872.80
5131	Annual	107,135.28	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,424.00	156,620.88	160,922.16	165,348.72	169,900.56	174,577.68	179,380.08
5132	Hourly	51.32	52.73	54.18	55.67	57.20	58.77	60.39	62.05	63.76	65.51	67.32	69.17	71.07	73.02	75.03	77.09	79.21	81.39	83.63	85.93
5132	Biweekly	4,105.60	4,218.40	4,334.40	4,453.60	4,576.00	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80	5,385.60	5,533.60	5,685.60	5,841.60	6,002.40	6,167.20	6,336.80	6,511.20	6,690.40	6,874.40
5132	Annual	107,156.16	110,100.24	113,127.84	116,238.96	119,433.60	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88	140,564.16	144,426.96	148,394.16	152,465.76	156,662.64	160,963.92	165,390.48	169,942.32	174,619.44	179,421.84
5133	Hourly	51.33	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.33	69.18	71.08	73.03	75.04	77.10	79.22	81.40	83.64	85.94
5133	Biweekly	4,106.40	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,386.40	5,534.40	5,686.40	5,842.40	6,003.20	6,168.00	6,337.60	6,512.00	6,691.20	6,875.20
5133	Annual	107,177.04	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,585.04	144,447.84	148,415.04	152,486.64	156,683.52	160,984.80	165,411.36	169,963.20	174,640.32	179,442.72
5134	Hourly	51.34	52.75	54.20	55.69	57.22	58.79	60.41	62.07	63.78	65.53	67.34	69.19	71.09	73.04	75.05	77.11	79.23	81.41	83.65	85.95
5134	Biweekly	4,107.20	4,220.00	4,336.00	4,455.20	4,577.60	4,703.20	4,832.80	4,965.60	5,102.40	5,242.40	5,387.20	5,535.20	5,687.20	5,843.20	6,004.00	6,168.80	6,338.40	6,512.80	6,692.00	6,876.00
5134	Annual	107,197.92	110,142.00	113,169.60	116,280.72	119,475.36	122,753.52	126,136.08	129,602.16	133,172.64	136,826.64	140,605.92	144,468.72	148,435.92	152,507.52	156,704.40	161,005.68	165,432.24	169,984.08	174,661.20	179,463.60
5135	Hourly	51.35	52.76	54.21	55.70	57.23	58.80	60.42	62.08	63.79	65.54	67.35	69.20	71.11	73.07	75.07	77.13	79.26	81.44	83.68	85.98
5135	Biweekly	4,108.00	4,220.80	4,336.80	4,456.00	4,578.40	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,388.00	5,536.00	5,688.80	5,845.60	6,005.60	6,170.40	6,340.80	6,515.20	6,694.40	6,878.40
5135	Annual	107,218.80	110,162.88	113,190.48	116,301.60	119,496.24	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,626.80	144,489.60	148,477.68	152,570.16	156,746.16	161,047.44	165,494.88	170,046.72	174,723.84	179,526.24
5136	Hourly	51.36	52.77	54.22	55.71	57.24	58.81	60.43	62.09	63.80	65.55	67.36	69.21	71.12	73.08	75.09	77.15	79.28	81.46	83.70	86.00
5136	Biweekly	4,108.80	4,221.60	4,337.60	4,456.80	4,579.20	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.80	5,536.80	5,689.60	5,846.40	6,007.20	6,172.00	6,342.40	6,516.80	6,696.00	6,880.00
5136	Annual	107,239.68	110,183.76	113,211.36	116,322.48	119,517.12	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,647.68	144,510.48	148,498.56	152,591.04	156,787.92	161,089.20	165,536.64	170,088.48	174,765.60	179,568.00
5137	Hourly	51.37	52.78	54.23	55.72	57.25	58.82	60.44	62.10	63.81	65.56	67.37	69.22	71.13	73.09	75.10	77.17	79.29	81.47	83.71	86.01
5137	Biweekly	4,109.60	4,222.40	4,338.40	4,457.60	4,580.00	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,389.60	5,537.60	5,690.40	5,847.20	6,008.00	6,173.60	6,343.20	6,517.60	6,696.80	6,880.80
5137	Annual	107,260.56	110,204.64	113,232.24	116,343.36	119,538.00	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,668.56	144,531.36	148,519.44	152,611.92	156,808.80	161,130.96	165,557.52	170,109.36	174,786.48	179,588.88
5138	Hourly	51.38	52.79	54.24	55.73	57.26	58.83	60.45	62.11	63.82	65.58	67.38	69.23	71.14	73.10	75.11	77.18	79.30	81.48	83.72	86.02
5138	Biweekly	4,110.40	4,223.20	4,339.20	4,458.40	4,580.80	4,706.40	4,836.00	4,968.80	5,105.60	5,246.40	5,390.40	5,538.40	5,691.20	5,848.00	6,008.80	6,174.40	6,344.00	6,518.40	6,697.60	6,881.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5138	Annual	107,281.44	110,225.52	113,253.12	116,364.24	119,558.88	122,837.04	126,219.60	129,685.68	133,256.16	136,931.04	140,689.44	144,552.24	148,540.32	152,632.80	156,829.68	161,151.84	165,578.40	170,130.24	174,807.36	179,609.76
5139	Hourly	51.39	52.80	54.26	55.75	57.29	58.87	60.48	62.14	63.85	65.61	67.41	69.26	71.17	73.13	75.14	77.21	79.33	81.51	83.75	86.05
5139	Biweekly	4,111.20	4,224.00	4,340.80	4,460.00	4,583.20	4,709.60	4,838.40	4,971.20	5,108.00	5,248.80	5,392.80	5,540.80	5,693.60	5,850.40	6,011.20	6,176.80	6,346.40	6,520.80	6,700.00	6,884.00
5139	Annual	107,302.32	110,246.40	113,294.88	116,406.00	119,621.52	122,920.56	126,282.24	129,748.32	133,318.80	136,993.68	140,752.08	144,614.88	148,602.96	152,695.44	156,892.32	161,214.48	165,641.04	170,192.88	174,870.00	179,672.40
5140	Hourly	51.40	52.81	54.27	55.76	57.30	58.88	60.49	62.15	63.86	65.62	67.42	69.27	71.18	73.14	75.15	77.22	79.34	81.52	83.76	86.06
5140	Biweekly	4,112.00	4,224.80	4,341.60	4,460.80	4,584.00	4,710.40	4,839.20	4,972.00	5,108.80	5,249.60	5,393.60	5,541.60	5,694.40	5,851.20	6,012.00	6,177.60	6,347.20	6,521.60	6,700.80	6,884.80
5140	Annual	107,323.20	110,267.28	113,315.76	116,426.88	119,642.40	122,941.44	126,303.12	129,769.20	133,339.68	137,014.56	140,772.96	144,635.76	148,623.84	152,716.32	156,913.20	161,235.36	165,661.92	170,213.76	174,890.88	179,693.28
5141	Hourly	51.41	52.82	54.28	55.77	57.31	58.89	60.51	62.17	63.88	65.64	67.44	69.29	71.20	73.16	75.17	77.24	79.36	81.54	83.78	86.08
5141	Biweekly	4,112.80	4,225.60	4,342.40	4,461.60	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,395.20	5,543.20	5,696.00	5,852.80	6,013.60	6,179.20	6,348.80	6,523.20	6,702.40	6,886.40
5141	Annual	107,344.08	110,288.16	113,336.64	116,447.76	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,814.72	144,677.52	148,665.60	152,758.08	156,954.96	161,277.12	165,703.68	170,255.52	174,932.64	179,735.04
5142	Hourly	51.42	52.83	54.29	55.78	57.32	58.90	60.52	62.18	63.89	65.65	67.45	69.30	71.21	73.17	75.18	77.25	79.37	81.55	83.80	86.10
5142	Biweekly	4,113.60	4,226.40	4,343.20	4,462.40	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.00	5,544.00	5,696.80	5,853.60	6,014.40	6,180.00	6,349.60	6,524.00	6,704.00	6,888.00
5142	Annual	107,364.96	110,309.04	113,357.52	116,468.64	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,835.60	144,698.40	148,686.48	152,778.96	156,975.84	161,298.00	165,724.56	170,276.40	174,974.40	179,776.80
5143	Hourly	51.43	52.84	54.30	55.79	57.33	58.91	60.53	62.19	63.90	65.66	67.46	69.32	71.22	73.18	75.19	77.26	79.38	81.56	83.81	86.11
5143	Biweekly	4,114.40	4,227.20	4,344.00	4,463.20	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,396.80	5,545.60	5,697.60	5,854.40	6,015.20	6,180.80	6,350.40	6,524.80	6,704.80	6,888.80
5143	Annual	107,385.84	110,329.92	113,378.40	116,489.52	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,856.48	144,740.16	148,707.36	152,799.84	156,996.72	161,318.88	165,745.44	170,297.28	174,995.28	179,797.68
5144	Hourly	51.44	52.85	54.31	55.80	57.34	58.92	60.54	62.20	63.92	65.68	67.48	69.34	71.24	73.20	75.21	77.28	79.40	81.58	83.83	86.14
5144	Biweekly	4,115.20	4,228.00	4,344.80	4,464.00	4,587.20	4,713.60	4,843.20	4,976.00	5,113.60	5,254.40	5,398.40	5,547.20	5,699.20	5,856.00	6,016.80	6,182.40	6,352.00	6,526.40	6,706.40	6,891.20
5144	Annual	107,406.72	110,350.80	113,399.28	116,510.40	119,725.92	123,024.96	126,407.52	129,873.60	133,464.96	137,139.84	140,898.24	144,781.92	148,749.12	152,841.60	157,038.48	161,360.64	165,787.20	170,339.04	175,037.04	179,860.32
5145	Hourly	51.45	52.86	54.32	55.81	57.35	58.93	60.55	62.22	63.93	65.69	67.49	69.35	71.25	73.21	75.22	77.29	79.41	81.59	83.84	86.15
5145	Biweekly	4,116.00	4,228.80	4,345.60	4,464.80	4,588.00	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,399.20	5,548.00	5,700.00	5,856.80	6,017.60	6,183.20	6,352.80	6,527.20	6,707.20	6,892.00
5145	Annual	107,427.60	110,371.68	113,420.16	116,531.28	119,746.80	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,919.12	144,802.80	148,770.00	152,862.48	157,059.36	161,381.52	165,808.08	170,359.92	175,057.92	179,881.20
5146	Hourly	51.46	52.88	54.33	55.82	57.36	58.94	60.56	62.23	63.94	65.70	67.51	69.37	71.27	73.23	75.24	77.31	79.44	81.62	83.87	86.18
5146	Biweekly	4,116.80	4,230.40	4,346.40	4,465.60	4,588.80	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,549.60	5,701.60	5,858.40	6,019.20	6,184.80	6,355.20	6,529.60	6,709.60	6,894.40
5146	Annual	107,448.48	110,413.44	113,441.04	116,552.16	119,767.68	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,844.56	148,811.76	152,904.24	157,101.12	161,423.28	165,870.72	170,422.56	175,120.56	179,943.84
5147	Hourly	51.47	52.89	54.34	55.83	57.37	58.95	60.57	62.24	63.95	65.71	67.52	69.38	71.28	73.24	75.25	77.32	79.45	81.63	83.88	86.19
5147	Biweekly	4,117.60	4,231.20	4,347.20	4,466.40	4,589.60	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,550.40	5,702.40	5,859.20	6,020.00	6,185.60	6,356.00	6,530.40	6,710.40	6,895.20
5147	Annual	107,469.36	110,434.32	113,461.92	116,573.04	119,788.56	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,865.44	148,832.64	152,925.12	157,122.00	161,444.16	165,891.60	170,443.44	175,141.44	179,964.72
5148	Hourly	51.48	52.90	54.35	55.84	57.38	58.96	60.58	62.25	63.96	65.72	67.53	69.39	71.30	73.26	75.28	77.35	79.48	81.67	83.91	86.22
5148	Biweekly	4,118.40	4,232.00	4,348.00	4,467.20	4,590.40	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,551.20	5,704.00	5,860.80	6,022.40	6,188.00	6,358.40	6,533.60	6,712.80	6,897.60
5148	Annual	107,490.24	110,455.20	113,482.80	116,593.92	119,809.44	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,886.32	148,874.40	152,966.88	157,184.64	161,506.80	165,954.24	170,526.96	175,204.08	180,027.36
5149	Hourly	51.49	52.91	54.36	55.85	57.39	58.97	60.59	62.26	63.97	65.73	67.54	69.40	71.31	73.27	75.29	77.36	79.49	81.68	83.92	86.23
5149	Biweekly	4,119.20	4,232.80	4,348.80	4,468.00	4,591.20	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,552.00	5,704.80	5,861.60	6,023.20	6,188.80	6,359.20	6,534.40	6,713.60	6,898.40
5149	Annual	107,511.12	110,476.08	113,503.68	116,614.80	119,830.32	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,907.20	148,895.28	152,987.76	157,205.52	161,527.68	165,975.12	170,547.84	175,224.96	180,048.24

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5150	Hourly	51.50	52.92	54.37	55.87	57.40	58.98	60.60	62.27	63.98	65.74	67.55	69.41	71.32	73.28	75.30	77.37	79.50	81.69	83.93	86.24
5150	Biweekly	4,120.00	4,233.60	4,349.60	4,469.60	4,592.00	4,718.40	4,848.00	4,981.60	5,118.40	5,259.20	5,404.00	5,552.80	5,705.60	5,862.40	6,024.00	6,189.60	6,360.00	6,535.20	6,714.40	6,899.20
5150	Annual	107,532.00	110,496.96	113,524.56	116,656.56	119,851.20	123,150.24	126,532.80	130,019.76	133,590.24	137,265.12	141,044.40	144,928.08	148,916.16	153,008.64	157,226.40	161,548.56	165,996.00	170,568.72	175,245.84	180,069.12
5151	Hourly	51.51	52.93	54.38	55.88	57.41	58.99	60.61	62.28	63.99	65.75	67.56	69.42	71.33	73.29	75.31	77.38	79.51	81.70	83.94	86.25
5151	Biweekly	4,120.80	4,234.40	4,350.40	4,470.40	4,592.80	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00	5,404.80	5,553.60	5,706.40	5,863.20	6,024.80	6,190.40	6,360.80	6,536.00	6,715.20	6,900.00
5151	Annual	107,552.88	110,517.84	113,545.44	116,677.44	119,872.08	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00	141,065.28	144,948.96	148,937.04	153,029.52	157,247.28	161,569.44	166,016.88	170,589.60	175,266.72	180,090.00
5152	Hourly	51.52	52.94	54.39	55.89	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32	77.39	79.52	81.71	83.95	86.26
5152	Biweekly	4,121.60	4,235.20	4,351.20	4,471.20	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60	6,191.20	6,361.60	6,536.80	6,716.00	6,900.80
5152	Annual	107,573.76	110,538.72	113,566.32	116,698.32	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16	161,590.32	166,037.76	170,610.48	175,287.60	180,110.88
5153	Hourly	51.53	52.95	54.40	55.90	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33	77.40	79.53	81.72	83.96	86.27
5153	Biweekly	4,122.40	4,236.00	4,352.00	4,472.00	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40	6,192.00	6,362.40	6,537.60	6,716.80	6,901.60
5153	Annual	107,594.64	110,559.60	113,587.20	116,719.20	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04	161,611.20	166,058.64	170,631.36	175,308.48	180,131.76
5154	Hourly	51.54	52.96	54.41	55.91	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34	77.41	79.54	81.73	83.97	86.28
5154	Biweekly	4,123.20	4,236.80	4,352.80	4,472.80	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20	6,192.80	6,363.20	6,538.40	6,717.60	6,902.40
5154	Annual	107,615.52	110,580.48	113,608.08	116,740.08	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92	161,632.08	166,079.52	170,652.24	175,329.36	180,152.64
5155	Hourly	51.55	52.97	54.42	55.92	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35	77.42	79.55	81.74	83.99	86.30
5155	Biweekly	4,124.00	4,237.60	4,353.60	4,473.60	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00	6,193.60	6,364.00	6,539.20	6,719.20	6,904.00
5155	Annual	107,636.40	110,601.36	113,628.96	116,760.96	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80	161,652.96	166,100.40	170,673.12	175,371.12	180,194.40
5156	Hourly	51.56	52.98	54.43	55.93	57.46	59.04	60.66	62.33	64.04	65.80	67.61	69.47	71.38	73.34	75.36	77.43	79.56	81.75	84.00	86.31
5156	Biweekly	4,124.80	4,238.40	4,354.40	4,474.40	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.00	5,408.80	5,557.60	5,710.40	5,867.20	6,028.80	6,194.40	6,364.80	6,540.00	6,720.00	6,904.80
5156	Annual	107,657.28	110,622.24	113,649.84	116,781.84	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,390.40	141,169.68	145,053.36	149,041.44	153,133.92	157,351.68	161,673.84	166,121.28	170,694.00	175,392.00	180,215.28
5157	Hourly	51.57	52.99	54.45	55.95	57.49	59.07	60.70	62.37	64.08	65.84	67.65	69.51	71.42	73.38	75.40	77.47	79.60	81.79	84.04	86.35
5157	Biweekly	4,125.60	4,239.20	4,356.00	4,476.00	4,599.20	4,725.60	4,856.00	4,989.60	5,126.40	5,267.20	5,412.00	5,560.80	5,713.60	5,870.40	6,032.00	6,197.60	6,368.00	6,543.20	6,723.20	6,908.00
5157	Annual	107,678.16	110,643.12	113,691.60	116,823.60	120,039.12	123,338.16	126,741.60	130,228.56	133,799.04	137,473.92	141,253.20	145,136.88	149,124.96	153,217.44	157,435.20	161,757.36	166,204.80	170,777.52	175,475.52	180,298.80
5158	Hourly	51.58	53.00	54.46	55.96	57.50	59.08	60.71	62.38	64.09	65.85	67.66	69.52	71.43	73.39	75.41	77.48	79.61	81.80	84.05	86.36
5158	Biweekly	4,126.40	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.80	4,990.40	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,871.20	6,032.80	6,198.40	6,368.80	6,544.00	6,724.00	6,908.80
5158	Annual	107,699.04	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,762.48	130,249.44	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,238.32	157,456.08	161,778.24	166,225.68	170,798.40	175,496.40	180,319.68
5159	Hourly	51.59	53.01	54.47	55.97	57.51	59.09	60.72	62.39	64.11	65.87	67.68	69.54	71.45	73.41	75.43	77.50	79.64	81.83	84.08	86.39
5159	Biweekly	4,127.20	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,857.60	4,991.20	5,128.80	5,269.60	5,414.40	5,563.20	5,716.00	5,872.80	6,034.40	6,200.00	6,371.20	6,546.40	6,726.40	6,911.20
5159	Annual	107,719.92	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,783.36	130,270.32	133,861.68	137,536.56	141,315.84	145,199.52	149,187.60	153,280.08	157,497.84	161,820.00	166,288.32	170,861.04	175,559.04	180,382.32
5160	Hourly	51.60	53.02	54.48	55.98	57.52	59.10	60.73	62.40	64.12	65.88	67.70	69.56	71.47	73.44	75.45	77.52	79.66	81.85	84.10	86.41
5160	Biweekly	4,128.00	4,241.60	4,358.40	4,478.40	4,601.60	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,416.00	5,564.80	5,717.60	5,875.20	6,036.00	6,201.60	6,372.80	6,548.00	6,728.00	6,912.80
5160	Annual	107,740.80	110,705.76	113,754.24	116,886.24	120,101.76	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,357.60	145,241.28	149,229.36	153,342.72	157,539.60	161,861.76	166,330.08	170,902.80	175,600.80	180,424.08
5161	Hourly	51.61	53.03	54.49	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.71	69.57	71.49	73.46	75.48	77.56	79.69	81.88	84.13	86.44

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5161	Biweekly	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.80	5,565.60	5,719.20	5,876.80	6,038.40	6,204.80	6,375.20	6,550.40	6,730.40	6,915.20
5161	Annual	107,761.68	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,378.48	145,262.16	149,271.12	153,384.48	157,602.24	161,945.28	166,392.72	170,965.44	175,663.44	180,486.72
5162	Hourly	51.62	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.72	69.58	71.50	73.47	75.49	77.57	79.70	81.89	84.14	86.45
5162	Biweekly	4,129.60	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,417.60	5,566.40	5,720.00	5,877.60	6,039.20	6,205.60	6,376.00	6,551.20	6,731.20	6,916.00
5162	Annual	107,782.56	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,399.36	145,283.04	149,292.00	153,405.36	157,623.12	161,966.16	166,413.60	170,986.32	175,684.32	180,507.60
5163	Hourly	51.63	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.73	69.59	71.51	73.48	75.50	77.58	79.71	81.90	84.15	86.46
5163	Biweekly	4,130.40	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,418.40	5,567.20	5,720.80	5,878.40	6,040.00	6,206.40	6,376.80	6,552.00	6,732.00	6,916.80
5163	Annual	107,803.44	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,420.24	145,303.92	149,312.88	153,426.24	157,644.00	161,987.04	166,434.48	171,007.20	175,705.20	180,528.48
5164	Hourly	51.64	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.74	69.60	71.52	73.49	75.51	77.59	79.72	81.91	84.16	86.47
5164	Biweekly	4,131.20	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,419.20	5,568.00	5,721.60	5,879.20	6,040.80	6,207.20	6,377.60	6,552.80	6,732.80	6,917.60
5164	Annual	107,824.32	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,441.12	145,324.80	149,333.76	153,447.12	157,664.88	162,007.92	166,455.36	171,028.08	175,726.08	180,549.36
5165	Hourly	51.65	53.07	54.53	56.03	57.57	59.15	60.78	62.45	64.17	65.93	67.75	69.61	71.53	73.50	75.52	77.60	79.73	81.92	84.18	86.49
5165	Biweekly	4,132.00	4,245.60	4,362.40	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,420.00	5,568.80	5,722.40	5,880.00	6,041.60	6,208.00	6,378.40	6,553.60	6,734.40	6,919.20
5165	Annual	107,845.20	110,810.16	113,858.64	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,462.00	145,345.68	149,354.64	153,468.00	157,685.76	162,028.80	166,476.24	171,048.96	175,767.84	180,591.12
5166	Hourly	51.66	53.08	54.54	56.04	57.58	59.16	60.79	62.46	64.18	65.94	67.76	69.62	71.54	73.51	75.53	77.61	79.74	81.93	84.19	86.51
5166	Biweekly	4,132.80	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.80	5,569.60	5,723.20	5,880.80	6,042.40	6,208.80	6,379.20	6,554.40	6,735.20	6,920.80
5166	Annual	107,866.08	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,482.88	145,366.56	149,375.52	153,488.88	157,706.64	162,049.68	166,497.12	171,069.84	175,788.72	180,632.88
5167	Hourly	51.67	53.09	54.55	56.05	57.59	59.17	60.80	62.47	64.19	65.96	67.77	69.63	71.55	73.52	75.54	77.62	79.75	81.94	84.20	86.52
5167	Biweekly	4,133.60	4,247.20	4,364.00	4,484.00	4,607.20	4,733.60	4,864.00	4,997.60	5,135.20	5,276.80	5,421.60	5,570.40	5,724.00	5,881.60	6,043.20	6,209.60	6,380.00	6,555.20	6,736.00	6,921.60
5167	Annual	107,886.96	110,851.92	113,900.40	117,032.40	120,247.92	123,546.96	126,950.40	130,437.36	134,028.72	137,724.48	141,503.76	145,387.44	149,396.40	153,509.76	157,727.52	162,070.56	166,518.00	171,090.72	175,809.60	180,653.76
5168	Hourly	51.68	53.10	54.56	56.06	57.60	59.18	60.81	62.48	64.20	65.97	67.78	69.64	71.56	73.53	75.55	77.63	79.76	81.95	84.21	86.53
5168	Biweekly	4,134.40	4,248.00	4,364.80	4,484.80	4,608.00	4,734.40	4,864.80	4,998.40	5,136.00	5,277.60	5,422.40	5,571.20	5,724.80	5,882.40	6,044.00	6,210.40	6,380.80	6,556.00	6,736.80	6,922.40
5168	Annual	107,907.84	110,872.80	113,921.28	117,053.28	120,268.80	123,567.84	126,971.28	130,458.24	134,049.60	137,745.36	141,524.64	145,408.32	149,417.28	153,530.64	157,748.40	162,091.44	166,538.88	171,111.60	175,830.48	180,674.64
5169	Hourly	51.69	53.11	54.57	56.07	57.61	59.19	60.82	62.49	64.21	65.98	67.79	69.65	71.57	73.54	75.56	77.64	79.77	81.96	84.22	86.54
5169	Biweekly	4,135.20	4,248.80	4,365.60	4,485.60	4,608.80	4,735.20	4,865.60	4,999.20	5,136.80	5,278.40	5,423.20	5,572.00	5,725.60	5,883.20	6,044.80	6,211.20	6,381.60	6,556.80	6,737.60	6,923.20
5169	Annual	107,928.72	110,893.68	113,942.16	117,074.16	120,289.68	123,588.72	126,992.16	130,479.12	134,070.48	137,766.24	141,545.52	145,429.20	149,438.16	153,551.52	157,769.28	162,112.32	166,559.76	171,132.48	175,851.36	180,695.52
5170	Hourly	51.70	53.12	54.58	56.08	57.62	59.20	60.83	62.50	64.22	65.99	67.80	69.66	71.58	73.55	75.57	77.65	79.78	81.97	84.23	86.55
5170	Biweekly	4,136.00	4,249.60	4,366.40	4,486.40	4,609.60	4,736.00	4,866.40	5,000.00	5,137.60	5,279.20	5,424.00	5,572.80	5,726.40	5,884.00	6,045.60	6,212.00	6,382.40	6,557.60	6,738.40	6,924.00
5170	Annual	107,949.60	110,914.56	113,963.04	117,095.04	120,310.56	123,609.60	127,013.04	130,500.00	134,091.36	137,787.12	141,566.40	145,450.08	149,459.04	153,572.40	157,790.16	162,133.20	166,580.64	171,153.36	175,872.24	180,716.40
5171	Hourly	51.71	53.13	54.59	56.09	57.63	59.21	60.84	62.51	64.23	66.00	67.81	69.67	71.59	73.56	75.58	77.66	79.79	81.98	84.24	86.56
5171	Biweekly	4,136.80	4,250.40	4,367.20	4,487.20	4,610.40	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,424.80	5,573.60	5,727.20	5,884.80	6,046.40	6,212.80	6,383.20	6,558.40	6,739.20	6,924.80
5171	Annual	107,970.48	110,935.44	113,983.92	117,115.92	120,331.44	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,587.28	145,470.96	149,479.92	153,593.28	157,811.04	162,154.08	166,601.52	171,174.24	175,893.12	180,737.28
5172	Hourly	51.72	53.14	54.60	56.10	57.64	59.23	60.85	62.52	64.24	66.01	67.82	69.69	71.60	73.57	75.59	77.67	79.80	81.99	84.25	86.57
5172	Biweekly	4,137.60	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.00	5,001.60	5,139.20	5,280.80	5,425.60	5,575.20	5,728.00	5,885.60	6,047.20	6,213.60	6,384.00	6,559.20	6,740.00	6,925.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5172	Annual	107,991.36	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,054.80	130,541.76	134,133.12	137,828.88	141,608.16	145,512.72	149,500.80	153,614.16	157,831.92	162,174.96	166,622.40	171,195.12	175,914.00	180,758.16
5173	Hourly	51.73	53.15	54.61	56.11	57.65	59.24	60.86	62.53	64.25	66.02	67.83	69.70	71.61	73.58	75.60	77.68	79.82	82.02	84.27	86.59
5173	Biweekly	4,138.40	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,868.80	5,002.40	5,140.00	5,281.60	5,426.40	5,576.00	5,728.80	5,886.40	6,048.00	6,214.40	6,385.60	6,561.60	6,741.60	6,927.20
5173	Annual	108,012.24	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,075.68	130,562.64	134,154.00	137,849.76	141,629.04	145,533.60	149,521.68	153,635.04	157,852.80	162,195.84	166,664.16	171,257.76	175,955.76	180,799.92
5174	Hourly	51.74	53.16	54.62	56.12	57.67	59.26	60.89	62.56	64.28	66.05	67.86	69.73	71.64	73.61	75.63	77.71	79.85	82.05	84.30	86.62
5174	Biweekly	4,139.20	4,252.80	4,369.60	4,489.60	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,428.80	5,578.40	5,731.20	5,888.80	6,050.40	6,216.80	6,388.00	6,564.00	6,744.00	6,929.60
5174	Annual	108,033.12	110,998.08	114,046.56	117,178.56	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,691.68	145,596.24	149,584.32	153,697.68	157,915.44	162,258.48	166,726.80	171,320.40	176,018.40	180,862.56
5175	Hourly	51.75	53.17	54.64	56.14	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.77	71.69	73.66	75.69	77.77	79.91	82.11	84.37	86.69
5175	Biweekly	4,140.00	4,253.60	4,371.20	4,491.20	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,581.60	5,735.20	5,892.80	6,055.20	6,221.60	6,392.80	6,568.80	6,749.60	6,935.20
5175	Annual	108,054.00	111,018.96	114,088.32	117,220.32	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,679.76	149,688.72	153,802.08	158,040.72	162,383.76	166,852.08	171,445.68	176,164.56	181,008.72
5176	Hourly	51.76	53.18	54.65	56.15	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.78	71.70	73.67	75.70	77.78	79.92	82.12	84.38	86.70
5176	Biweekly	4,140.80	4,254.40	4,372.00	4,492.00	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,582.40	5,736.00	5,893.60	6,056.00	6,222.40	6,393.60	6,569.60	6,750.40	6,936.00
5176	Annual	108,074.88	111,039.84	114,109.20	117,241.20	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,700.64	149,709.60	153,822.96	158,061.60	162,404.64	166,872.96	171,466.56	176,185.44	181,029.60
5177	Hourly	51.77	53.19	54.66	56.16	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71	77.79	79.93	82.13	84.39	86.71
5177	Biweekly	4,141.60	4,255.20	4,372.80	4,492.80	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80	6,223.20	6,394.40	6,570.40	6,751.20	6,936.80
5177	Annual	108,095.76	111,060.72	114,130.08	117,262.08	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48	162,425.52	166,893.84	171,487.44	176,206.32	181,050.48
5178	Hourly	51.78	53.20	54.67	56.17	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72	77.80	79.94	82.14	84.40	86.72
5178	Biweekly	4,142.40	4,256.00	4,373.60	4,493.60	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60	6,224.00	6,395.20	6,571.20	6,752.00	6,937.60
5178	Annual	108,116.64	111,081.60	114,150.96	117,282.96	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36	162,446.40	166,914.72	171,508.32	176,227.20	181,071.36
5179	Hourly	51.79	53.21	54.68	56.18	57.73	59.32	60.95	62.63	64.35	66.12	67.94	69.81	71.73	73.70	75.73	77.81	79.95	82.15	84.41	86.73
5179	Biweekly	4,143.20	4,256.80	4,374.40	4,494.40	4,618.40	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40	6,224.80	6,396.00	6,572.00	6,752.80	6,938.40
5179	Annual	108,137.52	111,102.48	114,171.84	117,303.84	120,540.24	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72	145,763.28	149,772.24	153,885.60	158,124.24	162,467.28	166,935.60	171,529.20	176,248.08	181,092.24
5180	Hourly	51.80	53.22	54.69	56.19	57.74	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74	77.82	79.96	82.16	84.42	86.74
5180	Biweekly	4,144.00	4,257.60	4,375.20	4,495.20	4,619.20	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20	6,225.60	6,396.80	6,572.80	6,753.60	6,939.20
5180	Annual	108,158.40	111,123.36	114,192.72	117,324.72	120,561.12	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12	162,488.16	166,956.48	171,550.08	176,268.96	181,113.12
5181	Hourly	51.81	53.23	54.70	56.20	57.75	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75	77.83	79.97	82.17	84.43	86.75
5181	Biweekly	4,144.80	4,258.40	4,376.00	4,496.00	4,620.00	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00	6,226.40	6,397.60	6,573.60	6,754.40	6,940.00
5181	Annual	108,179.28	111,144.24	114,213.60	117,345.60	120,582.00	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00	162,509.04	166,977.36	171,570.96	176,289.84	181,134.00
5182	Hourly	51.82	53.25	54.71	56.21	57.76	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76	77.84	79.98	82.18	84.44	86.76
5182	Biweekly	4,145.60	4,260.00	4,376.80	4,496.80	4,620.80	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80	6,227.20	6,398.40	6,574.40	6,755.20	6,940.80
5182	Annual	108,200.16	111,186.00	114,234.48	117,366.48	120,602.88	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88	162,529.92	166,998.24	171,591.84	176,310.72	181,154.88
5183	Hourly	51.83	53.26	54.72	56.22	57.77	59.36	60.99	62.67	64.39	66.16	67.98	69.85	71.77	73.74	75.77	77.85	79.99	82.19	84.45	86.77
5183	Biweekly	4,146.40	4,260.80	4,377.60	4,497.60	4,621.60	4,748.80	4,879.20	5,013.60	5,151.20	5,292.80	5,438.40	5,588.00	5,741.60	5,899.20	6,061.60	6,228.00	6,399.20	6,575.20	6,756.00	6,941.60
5183	Annual	108,221.04	111,206.88	114,255.36	117,387.36	120,623.76	123,943.68	127,347.12	130,854.96	134,446.32	138,142.08	141,942.24	145,846.80	149,855.76	153,969.12	158,207.76	162,550.80	167,019.12	171,612.72	176,331.60	181,175.76

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5184	Hourly	51.84	53.27	54.73	56.24	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.75	75.78	77.86	80.01	82.21	84.47	86.79
5184	Biweekly	4,147.20	4,261.60	4,378.40	4,499.20	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.00	6,062.40	6,228.80	6,400.80	6,576.80	6,757.60	6,943.20
5184	Annual	108,241.92	111,227.76	114,276.24	117,429.12	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	153,990.00	158,228.64	162,571.68	167,060.88	171,654.48	176,373.36	181,217.52
5185	Hourly	51.85	53.28	54.74	56.25	57.79	59.38	61.01	62.69	64.41	66.18	68.00	69.87	71.79	73.76	75.79	77.87	80.02	82.22	84.48	86.80
5185	Biweekly	4,148.00	4,262.40	4,379.20	4,500.00	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,294.40	5,440.00	5,589.60	5,743.20	5,900.80	6,063.20	6,229.60	6,401.60	6,577.60	6,758.40	6,944.00
5185	Annual	108,262.80	111,248.64	114,297.12	117,450.00	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,183.84	141,984.00	145,888.56	149,897.52	154,010.88	158,249.52	162,592.56	167,081.76	171,675.36	176,394.24	181,238.40
5186	Hourly	51.86	53.29	54.75	56.26	57.80	59.39	61.02	62.70	64.42	66.19	68.01	69.88	71.80	73.77	75.80	77.88	80.03	82.23	84.49	86.81
5186	Biweekly	4,148.80	4,263.20	4,380.00	4,500.80	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,295.20	5,440.80	5,590.40	5,744.00	5,901.60	6,064.00	6,230.40	6,402.40	6,578.40	6,759.20	6,944.80
5186	Annual	108,283.68	111,269.52	114,318.00	117,470.88	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,204.72	142,004.88	145,909.44	149,918.40	154,031.76	158,270.40	162,613.44	167,102.64	171,696.24	176,415.12	181,259.28
5187	Hourly	51.87	53.30	54.76	56.27	57.81	59.40	61.03	62.71	64.43	66.20	68.02	69.89	71.81	73.78	75.81	77.89	80.04	82.24	84.50	86.82
5187	Biweekly	4,149.60	4,264.00	4,380.80	4,501.60	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.00	5,441.60	5,591.20	5,744.80	5,902.40	6,064.80	6,231.20	6,403.20	6,579.20	6,760.00	6,945.60
5187	Annual	108,304.56	111,290.40	114,338.88	117,491.76	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,225.60	142,025.76	145,930.32	149,939.28	154,052.64	158,291.28	162,634.32	167,123.52	171,717.12	176,436.00	181,280.16
5188	Hourly	51.88	53.31	54.77	56.28	57.82	59.41	61.04	62.72	64.44	66.21	68.03	69.90	71.82	73.80	75.82	77.91	80.05	82.25	84.51	86.83
5188	Biweekly	4,150.40	4,264.80	4,381.60	4,502.40	4,625.60	4,752.80	4,883.20	5,017.60	5,155.20	5,296.80	5,442.40	5,592.00	5,745.60	5,904.00	6,065.60	6,232.80	6,404.00	6,580.00	6,760.80	6,946.40
5188	Annual	108,325.44	111,311.28	114,359.76	117,512.64	120,728.16	124,048.08	127,451.52	130,959.36	134,550.72	138,246.48	142,046.64	145,951.20	149,960.16	154,094.40	158,312.16	162,676.08	167,144.40	171,738.00	176,456.88	181,301.04
5189	Hourly	51.89	53.32	54.78	56.29	57.83	59.42	61.05	62.73	64.45	66.22	68.04	69.91	71.83	73.81	75.83	77.92	80.06	82.26	84.52	86.84
5189	Biweekly	4,151.20	4,265.60	4,382.40	4,503.20	4,626.40	4,753.60	4,884.00	5,018.40	5,156.00	5,297.60	5,443.20	5,592.80	5,746.40	5,904.80	6,066.40	6,233.60	6,404.80	6,580.80	6,761.60	6,947.20
5189	Annual	108,346.32	111,332.16	114,380.64	117,533.52	120,749.04	124,068.96	127,472.40	130,980.24	134,571.60	138,267.36	142,067.52	145,972.08	149,981.04	154,115.28	158,333.04	162,696.96	167,165.28	171,758.88	176,477.76	181,321.92
5190	Hourly	51.90	53.33	54.79	56.30	57.84	59.43	61.06	62.74	64.46	66.23	68.05	69.92	71.84	73.82	75.85	77.94	80.08	82.28	84.54	86.86
5190	Biweekly	4,152.00	4,266.40	4,383.20	4,504.00	4,627.20	4,754.40	4,884.80	5,019.20	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00	6,235.20	6,406.40	6,582.40	6,763.20	6,948.80
5190	Annual	108,367.20	111,353.04	114,401.52	117,554.40	120,769.92	124,089.84	127,493.28	131,001.12	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80	162,738.72	167,207.04	171,800.64	176,519.52	181,363.68
5191	Hourly	51.91	53.34	54.80	56.31	57.86	59.45	61.09	62.77	64.50	66.27	68.10	69.97	71.90	73.88	75.91	78.00	80.14	82.34	84.61	86.94
5191	Biweekly	4,152.80	4,267.20	4,384.00	4,504.80	4,628.80	4,756.00	4,887.20	5,021.60	5,160.00	5,301.60	5,448.00	5,597.60	5,752.00	5,910.40	6,072.80	6,240.00	6,411.20	6,587.20	6,768.80	6,955.20
5191	Annual	108,388.08	111,373.92	114,422.40	117,575.28	120,811.68	124,131.60	127,555.92	131,063.76	134,676.00	138,371.76	142,192.80	146,097.36	150,127.20	154,261.44	158,500.08	162,864.00	167,332.32	171,925.92	176,665.68	181,530.72
5192	Hourly	51.92	53.35	54.81	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.11	69.98	71.91	73.89	75.92	78.01	80.15	82.35	84.62	86.95
5192	Biweekly	4,153.60	4,268.00	4,384.80	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.80	5,598.40	5,752.80	5,911.20	6,073.60	6,240.80	6,412.00	6,588.00	6,769.60	6,956.00
5192	Annual	108,408.96	111,394.80	114,443.28	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,213.68	146,118.24	150,148.08	154,282.32	158,520.96	162,884.88	167,353.20	171,946.80	176,686.56	181,551.60
5193	Hourly	51.93	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.13	70.00	71.93	73.91	75.94	78.03	80.17	82.37	84.64	86.97
5193	Biweekly	4,154.40	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,450.40	5,600.00	5,754.40	5,912.80	6,075.20	6,242.40	6,413.60	6,589.60	6,771.20	6,957.60
5193	Annual	108,429.84	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,255.44	146,160.00	150,189.84	154,324.08	158,562.72	162,926.64	167,394.96	171,988.56	176,728.32	181,593.36
5194	Hourly	51.94	53.37	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.14	70.01	71.94	73.92	75.95	78.04	80.18	82.38	84.65	86.98
5194	Biweekly	4,155.20	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,451.20	5,600.80	5,755.20	5,913.60	6,076.00	6,243.20	6,414.40	6,590.40	6,772.00	6,958.40
5194	Annual	108,450.72	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,276.32	146,180.88	150,210.72	154,344.96	158,583.60	162,947.52	167,415.84	172,009.44	176,749.20	181,614.24
5195	Hourly	51.95	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.33	68.15	70.02	71.95	73.93	75.96	78.05	80.20	82.41	84.67	87.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5195	Biweekly	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,306.40	5,452.00	5,601.60	5,756.00	5,914.40	6,076.80	6,244.00	6,416.00	6,592.80	6,773.60	6,960.00
5195	Annual	108,471.60	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,497.04	142,297.20	146,201.76	150,231.60	154,365.84	158,604.48	162,968.40	167,457.60	172,072.08	176,790.96	181,656.00
5196	Hourly	51.96	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.34	68.16	70.03	71.96	73.94	75.97	78.06	80.21	82.42	84.68	87.01
5196	Biweekly	4,156.80	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,307.20	5,452.80	5,602.40	5,756.80	5,915.20	6,077.60	6,244.80	6,416.80	6,593.60	6,774.40	6,960.80
5196	Annual	108,492.48	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,517.92	142,318.08	146,222.64	150,252.48	154,386.72	158,625.36	162,989.28	167,478.48	172,092.96	176,811.84	181,676.88
5197	Hourly	51.97	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.35	68.17	70.04	71.97	73.95	75.98	78.07	80.22	82.43	84.69	87.02
5197	Biweekly	4,157.60	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,308.00	5,453.60	5,603.20	5,757.60	5,916.00	6,078.40	6,245.60	6,417.60	6,594.40	6,775.20	6,961.60
5197	Annual	108,513.36	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,538.80	142,338.96	146,243.52	150,273.36	154,407.60	158,646.24	163,010.16	167,499.36	172,113.84	176,832.72	181,697.76
5198	Hourly	51.98	53.41	54.88	56.39	57.94	59.53	61.17	62.85	64.58	66.36	68.18	70.05	71.98	73.96	75.99	78.08	80.23	82.44	84.70	87.03
5198	Biweekly	4,158.40	4,272.80	4,390.40	4,511.20	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40	5,308.80	5,454.40	5,604.00	5,758.40	5,916.80	6,079.20	6,246.40	6,418.40	6,595.20	6,776.00	6,962.40
5198	Annual	108,534.24	111,520.08	114,589.44	117,742.32	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04	138,559.68	142,359.84	146,264.40	150,294.24	154,428.48	158,667.12	163,031.04	167,520.24	172,134.72	176,853.60	181,718.64
5199	Hourly	51.99	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.37	68.19	70.07	71.99	73.97	76.00	78.09	80.24	82.45	84.71	87.04
5199	Biweekly	4,159.20	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,309.60	5,455.20	5,605.60	5,759.20	5,917.60	6,080.00	6,247.20	6,419.20	6,596.00	6,776.80	6,963.20
5199	Annual	108,555.12	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,580.56	142,380.72	146,306.16	150,315.12	154,449.36	158,688.00	163,051.92	167,541.12	172,155.60	176,874.48	181,739.52
5200	Hourly	52.00	53.43	54.90	56.41	57.96	59.55	61.19	62.87	64.60	66.38	68.20	70.08	72.00	73.98	76.01	78.10	80.25	82.46	84.72	87.05
5200	Biweekly	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.00	4,895.20	5,029.60	5,168.00	5,310.40	5,456.00	5,606.40	5,760.00	5,918.40	6,080.80	6,248.00	6,420.00	6,596.80	6,777.60	6,964.00
5200	Annual	108,576.00	111,561.84	114,631.20	117,784.08	121,020.48	124,340.40	127,764.72	131,272.56	134,884.80	138,601.44	142,401.60	146,327.04	150,336.00	154,470.24	158,708.88	163,072.80	167,562.00	172,176.48	176,895.36	181,760.40
5201	Hourly	52.01	53.44	54.91	56.42	57.97	59.56	61.20	62.88	64.61	66.39	68.21	70.09	72.01	73.99	76.03	78.12	80.27	82.48	84.75	87.08
5201	Biweekly	4,160.80	4,275.20	4,392.80	4,513.60	4,637.60	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,456.80	5,607.20	5,760.80	5,919.20	6,082.40	6,249.60	6,421.60	6,598.40	6,780.00	6,966.40
5201	Annual	108,596.88	111,582.72	114,652.08	117,804.96	121,041.36	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,422.48	146,347.92	150,356.88	154,491.12	158,750.64	163,114.56	167,603.76	172,218.24	176,958.00	181,823.04
5202	Hourly	52.02	53.45	54.92	56.43	57.98	59.57	61.21	62.89	64.62	66.40	68.22	70.10	72.02	74.00	76.04	78.13	80.28	82.49	84.76	87.09
5202	Biweekly	4,161.60	4,276.00	4,393.60	4,514.40	4,638.40	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,457.60	5,608.00	5,761.60	5,920.00	6,083.20	6,250.40	6,422.40	6,599.20	6,780.80	6,967.20
5202	Annual	108,617.76	111,603.60	114,672.96	117,825.84	121,062.24	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,443.36	146,368.80	150,377.76	154,512.00	158,771.52	163,135.44	167,624.64	172,239.12	176,978.88	181,843.92
5203	Hourly	52.03	53.46	54.93	56.44	57.99	59.58	61.22	62.90	64.63	66.41	68.23	70.11	72.03	74.01	76.05	78.14	80.29	82.50	84.77	87.10
5203	Biweekly	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,458.40	5,608.80	5,762.40	5,920.80	6,084.00	6,251.20	6,423.20	6,600.00	6,781.60	6,968.00
5203	Annual	108,638.64	111,624.48	114,693.84	117,846.72	121,083.12	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,464.24	146,389.68	150,398.64	154,532.88	158,792.40	163,156.32	167,645.52	172,260.00	176,999.76	181,864.80
5204	Hourly	52.04	53.47	54.94	56.45	58.00	59.60	61.23	62.91	64.64	66.42	68.24	70.12	72.04	74.02	76.06	78.15	80.30	82.51	84.78	87.11
5204	Biweekly	4,163.20	4,277.60	4,395.20	4,516.00	4,640.00	4,768.00	4,898.40	5,032.80	5,171.20	5,313.60	5,459.20	5,609.60	5,763.20	5,921.60	6,084.80	6,252.00	6,424.00	6,600.80	6,782.40	6,968.80
5204	Annual	108,659.52	111,645.36	114,714.72	117,867.60	121,104.00	124,444.80	127,848.24	131,356.08	134,968.32	138,684.96	142,485.12	146,410.56	150,419.52	154,553.76	158,813.28	163,177.20	167,666.40	172,280.88	177,020.64	181,885.68
5205	Hourly	52.05	53.48	54.95	56.46	58.01	59.61	61.24	62.92	64.65	66.43	68.25	70.13	72.06	74.04	76.08	78.17	80.32	82.53	84.80	87.13
5205	Biweekly	4,164.00	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,899.20	5,033.60	5,172.00	5,314.40	5,460.00	5,610.40	5,764.80	5,923.20	6,086.40	6,253.60	6,425.60	6,602.40	6,784.00	6,970.40
5205	Annual	108,680.40	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,869.12	131,376.96	134,989.20	138,705.84	142,506.00	146,431.44	150,461.28	154,595.52	158,855.04	163,218.96	167,708.16	172,322.64	177,062.40	181,927.44
5206	Hourly	52.06	53.49	54.96	56.47	58.02	59.62	61.25	62.93	64.67	66.45	68.28	70.16	72.09	74.07	76.11	78.20	80.35	82.56	84.83	87.16
5206	Biweekly	4,164.80	4,279.20	4,396.80	4,517.60	4,641.60	4,769.60	4,900.00	5,034.40	5,173.60	5,316.00	5,462.40	5,612.80	5,767.20	5,925.60	6,088.80	6,256.00	6,428.00	6,604.80	6,786.40	6,972.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5206	Annual	108,701.28	111,687.12	114,756.48	117,909.36	121,145.76	124,486.56	127,890.00	131,397.84	135,030.96	138,747.60	142,568.64	146,494.08	150,523.92	154,658.16	158,917.68	163,281.60	167,770.80	172,385.28	177,125.04	181,990.08
5207	Hourly	52.07	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.69	66.47	68.30	70.18	72.11	74.09	76.13	78.22	80.37	82.58	84.85	87.18
5207	Biweekly	4,165.60	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,175.20	5,317.60	5,464.00	5,614.40	5,768.80	5,927.20	6,090.40	6,257.60	6,429.60	6,606.40	6,788.00	6,974.40
5207	Annual	108,722.16	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,072.72	138,789.36	142,610.40	146,535.84	150,565.68	154,699.92	158,959.44	163,323.36	167,812.56	172,427.04	177,166.80	182,031.84
5208	Hourly	52.08	53.51	54.98	56.49	58.05	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13	74.11	76.15	78.24	80.40	82.61	84.88	87.21
5208	Biweekly	4,166.40	4,280.80	4,398.40	4,519.20	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40	5,928.80	6,092.00	6,259.20	6,432.00	6,608.80	6,790.40	6,976.80
5208	Annual	108,743.04	111,728.88	114,798.24	117,951.12	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44	154,741.68	159,001.20	163,365.12	167,875.20	172,489.68	177,229.44	182,094.48
5209	Hourly	52.09	53.52	54.99	56.50	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16	78.25	80.41	82.62	84.89	87.22
5209	Biweekly	4,167.20	4,281.60	4,399.20	4,520.00	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80	6,260.00	6,432.80	6,609.60	6,791.20	6,977.60
5209	Annual	108,763.92	111,749.76	114,819.12	117,972.00	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08	163,386.00	167,896.08	172,510.56	177,250.32	182,115.36
5210	Hourly	52.10	53.53	55.00	56.51	58.07	59.67	61.31	63.00	64.73	66.51	68.34	70.22	72.15	74.13	76.17	78.26	80.42	82.63	84.90	87.23
5210	Biweekly	4,168.00	4,282.40	4,400.00	4,520.80	4,645.60	4,773.60	4,904.80	5,040.00	5,178.40	5,320.80	5,467.20	5,617.60	5,772.00	5,930.40	6,093.60	6,260.80	6,433.60	6,610.40	6,792.00	6,978.40
5210	Annual	108,784.80	111,770.64	114,840.00	117,992.88	121,250.16	124,590.96	128,015.28	131,544.00	135,156.24	138,872.88	142,693.92	146,619.36	150,649.20	154,783.44	159,042.96	163,406.88	167,916.96	172,531.44	177,271.20	182,136.24
5211	Hourly	52.11	53.54	55.02	56.53	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.15	76.19	78.29	80.44	82.65	84.93	87.27
5211	Biweekly	4,168.80	4,283.20	4,401.60	4,522.40	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.00	6,095.20	6,263.20	6,435.20	6,612.00	6,794.40	6,981.60
5211	Annual	108,805.68	111,791.52	114,881.76	118,034.64	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,825.20	159,084.72	163,469.52	167,958.72	172,573.20	177,333.84	182,219.76
5212	Hourly	52.12	53.55	55.03	56.54	58.10	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.16	76.20	78.30	80.45	82.66	84.94	87.28
5212	Biweekly	4,169.60	4,284.00	4,402.40	4,523.20	4,648.00	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,932.80	6,096.00	6,264.00	6,436.00	6,612.80	6,795.20	6,982.40
5212	Annual	108,826.56	111,812.40	114,902.64	118,055.52	121,312.80	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,846.08	159,105.60	163,490.40	167,979.60	172,594.08	177,354.72	182,240.64
5213	Hourly	52.13	53.56	55.04	56.55	58.11	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22	78.32	80.47	82.68	84.96	87.30
5213	Biweekly	4,170.40	4,284.80	4,403.20	4,524.00	4,648.80	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60	6,265.60	6,437.60	6,614.40	6,796.80	6,984.00
5213	Annual	108,847.44	111,833.28	114,923.52	118,076.40	121,333.68	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36	163,532.16	168,021.36	172,635.84	177,396.48	182,282.40
5214	Hourly	52.14	53.57	55.05	56.56	58.12	59.72	61.36	63.05	64.78	66.56	68.39	70.27	72.20	74.19	76.23	78.33	80.48	82.69	84.97	87.31
5214	Biweekly	4,171.20	4,285.60	4,404.00	4,524.80	4,649.60	4,777.60	4,908.80	5,044.00	5,182.40	5,324.80	5,471.20	5,621.60	5,776.00	5,935.20	6,098.40	6,266.40	6,438.40	6,615.20	6,797.60	6,984.80
5214	Annual	108,868.32	111,854.16	114,944.40	118,097.28	121,354.56	124,695.36	128,119.68	131,648.40	135,260.64	138,977.28	142,798.32	146,723.76	150,753.60	154,908.72	159,168.24	163,553.04	168,042.24	172,656.72	177,417.36	182,303.28
5215	Hourly	52.15	53.58	55.06	56.57	58.13	59.73	61.37	63.06	64.79	66.57	68.40	70.28	72.21	74.20	76.24	78.34	80.49	82.70	84.98	87.32
5215	Biweekly	4,172.00	4,286.40	4,404.80	4,525.60	4,650.40	4,778.40	4,909.60	5,044.80	5,183.20	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20	6,267.20	6,439.20	6,616.00	6,798.40	6,985.60
5215	Annual	108,889.20	111,875.04	114,965.28	118,118.16	121,375.44	124,716.24	128,140.56	131,669.28	135,281.52	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12	163,573.92	168,063.12	172,677.60	177,438.24	182,324.16
5216	Hourly	52.16	53.59	55.07	56.58	58.14	59.74	61.38	63.07	64.80	66.58	68.41	70.29	72.22	74.21	76.25	78.35	80.50	82.71	84.99	87.33
5216	Biweekly	4,172.80	4,287.20	4,405.60	4,526.40	4,651.20	4,779.20	4,910.40	5,045.60	5,184.00	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00	6,268.00	6,440.00	6,616.80	6,799.20	6,986.40
5216	Annual	108,910.08	111,895.92	114,986.16	118,139.04	121,396.32	124,737.12	128,161.44	131,690.16	135,302.40	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00	163,594.80	168,084.00	172,698.48	177,459.12	182,345.04
5217	Hourly	52.17	53.60	55.08	56.59	58.15	59.75	61.39	63.08	64.81	66.59	68.42	70.30	72.23	74.22	76.26	78.36	80.51	82.72	85.00	87.34
5217	Biweekly	4,173.60	4,288.00	4,406.40	4,527.20	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80	5,327.20	5,473.60	5,624.00	5,778.40	5,937.60	6,100.80	6,268.80	6,440.80	6,617.60	6,800.00	6,987.20
5217	Annual	108,930.96	111,916.80	115,007.04	118,159.92	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28	139,039.92	142,860.96	146,786.40	150,816.24	154,971.36	159,230.88	163,615.68	168,104.88	172,719.36	177,480.00	182,365.92

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5218	Hourly	52.18	53.61	55.09	56.60	58.16	59.76	61.40	63.09	64.82	66.60	68.43	70.31	72.25	74.24	76.28	78.38	80.53	82.74	85.02	87.36
5218	Biweekly	4,174.40	4,288.80	4,407.20	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.00	5,474.40	5,624.80	5,780.00	5,939.20	6,102.40	6,270.40	6,442.40	6,619.20	6,801.60	6,988.80
5218	Annual	108,951.84	111,937.68	115,027.92	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,060.80	142,881.84	146,807.28	150,858.00	155,013.12	159,272.64	163,657.44	168,146.64	172,761.12	177,521.76	182,407.68
5219	Hourly	52.19	53.63	55.10	56.62	58.17	59.77	61.41	63.10	64.83	66.61	68.44	70.32	72.26	74.25	76.29	78.39	80.54	82.75	85.03	87.37
5219	Biweekly	4,175.20	4,290.40	4,408.00	4,529.60	4,653.60	4,781.60	4,912.80	5,048.00	5,186.40	5,328.80	5,475.20	5,625.60	5,780.80	5,940.00	6,103.20	6,271.20	6,443.20	6,620.00	6,802.40	6,989.60
5219	Annual	108,972.72	111,979.44	115,048.80	118,222.56	121,458.96	124,799.76	128,224.08	131,752.80	135,365.04	139,081.68	142,902.72	146,828.16	150,878.88	155,034.00	159,293.52	163,678.32	168,167.52	172,782.00	177,542.64	182,428.56
5220	Hourly	52.20	53.64	55.11	56.63	58.18	59.78	61.42	63.11	64.84	66.62	68.46	70.34	72.28	74.27	76.31	78.41	80.56	82.78	85.05	87.39
5220	Biweekly	4,176.00	4,291.20	4,408.80	4,530.40	4,654.40	4,782.40	4,913.60	5,048.80	5,187.20	5,329.60	5,476.80	5,627.20	5,782.40	5,941.60	6,104.80	6,272.80	6,444.80	6,622.40	6,804.00	6,991.20
5220	Annual	108,993.60	112,000.32	115,069.68	118,243.44	121,479.84	124,820.64	128,244.96	131,773.68	135,385.92	139,102.56	142,944.48	146,869.92	150,920.64	155,075.76	159,335.28	163,720.08	168,209.28	172,844.64	177,584.40	182,470.32
5221	Hourly	52.21	53.65	55.12	56.64	58.19	59.79	61.43	63.12	64.86	66.64	68.48	70.36	72.30	74.29	76.33	78.43	80.59	82.81	85.08	87.42
5221	Biweekly	4,176.80	4,292.00	4,409.60	4,531.20	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,478.40	5,628.80	5,784.00	5,943.20	6,106.40	6,274.40	6,447.20	6,624.80	6,806.40	6,993.60
5221	Annual	109,014.48	112,021.20	115,090.56	118,264.32	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,986.24	146,911.68	150,962.40	155,117.52	159,377.04	163,761.84	168,271.92	172,907.28	177,647.04	182,532.96
5222	Hourly	52.22	53.66	55.13	56.65	58.20	59.80	61.45	63.14	64.88	66.66	68.50	70.38	72.32	74.31	76.35	78.45	80.61	82.83	85.10	87.44
5222	Biweekly	4,177.60	4,292.80	4,410.40	4,532.00	4,656.00	4,784.00	4,916.00	5,051.20	5,190.40	5,332.80	5,480.00	5,630.40	5,785.60	5,944.80	6,108.00	6,276.00	6,448.80	6,626.40	6,808.00	6,995.20
5222	Annual	109,035.36	112,042.08	115,111.44	118,285.20	121,521.60	124,862.40	128,307.60	131,836.32	135,469.44	139,186.08	143,028.00	146,953.44	151,004.16	155,159.28	159,418.80	163,803.60	168,313.68	172,949.04	177,688.80	182,574.72
5223	Hourly	52.23	53.67	55.14	56.66	58.21	59.81	61.46	63.15	64.89	66.67	68.51	70.39	72.33	74.32	76.36	78.46	80.62	82.84	85.12	87.46
5223	Biweekly	4,178.40	4,293.60	4,411.20	4,532.80	4,656.80	4,784.80	4,916.80	5,052.00	5,191.20	5,333.60	5,480.80	5,631.20	5,786.40	5,945.60	6,108.80	6,276.80	6,449.60	6,627.20	6,809.60	6,996.80
5223	Annual	109,056.24	112,062.96	115,132.32	118,306.08	121,542.48	124,883.28	128,328.48	131,857.20	135,490.32	139,206.96	143,048.88	146,974.32	151,025.04	155,180.16	159,439.68	163,824.48	168,334.56	172,969.92	177,730.56	182,616.48
5224	Hourly	52.24	53.68	55.15	56.67	58.22	59.82	61.47	63.16	64.90	66.68	68.52	70.40	72.34	74.33	76.37	78.47	80.63	82.85	85.13	87.47
5224	Biweekly	4,179.20	4,294.40	4,412.00	4,533.60	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,481.60	5,632.00	5,787.20	5,946.40	6,109.60	6,277.60	6,450.40	6,628.00	6,810.40	6,997.60
5224	Annual	109,077.12	112,083.84	115,153.20	118,326.96	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,069.76	146,995.20	151,045.92	155,201.04	159,460.56	163,845.36	168,355.44	172,990.80	177,751.44	182,637.36
5225	Hourly	52.25	53.69	55.16	56.68	58.24	59.84	61.49	63.18	64.92	66.71	68.54	70.42	72.36	74.35	76.39	78.49	80.65	82.87	85.15	87.49
5225	Biweekly	4,180.00	4,295.20	4,412.80	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.80	5,483.20	5,633.60	5,788.80	5,948.00	6,111.20	6,279.20	6,452.00	6,629.60	6,812.00	6,999.20
5225	Annual	109,098.00	112,104.72	115,174.08	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,290.48	143,111.52	147,036.96	151,087.68	155,242.80	159,502.32	163,887.12	168,397.20	173,032.56	177,793.20	182,679.12
5226	Hourly	52.26	53.70	55.17	56.69	58.25	59.85	61.50	63.19	64.93	66.72	68.55	70.44	72.37	74.36	76.41	78.51	80.67	82.89	85.17	87.51
5226	Biweekly	4,180.80	4,296.00	4,413.60	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,337.60	5,484.00	5,635.20	5,789.60	5,948.80	6,112.80	6,280.80	6,453.60	6,631.20	6,813.60	7,000.80
5226	Annual	109,118.88	112,125.60	115,194.96	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,311.36	143,132.40	147,078.72	151,108.56	155,263.68	159,544.08	163,928.88	168,438.96	173,074.32	177,834.96	182,720.88
5227	Hourly	52.27	53.71	55.18	56.70	58.26	59.86	61.51	63.20	64.94	66.73	68.56	70.45	72.38	74.37	76.42	78.52	80.68	82.90	85.18	87.52
5227	Biweekly	4,181.60	4,296.80	4,414.40	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,338.40	5,484.80	5,636.00	5,790.40	5,949.60	6,113.60	6,281.60	6,454.40	6,632.00	6,814.40	7,001.60
5227	Annual	109,139.76	112,146.48	115,215.84	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,332.24	143,153.28	147,099.60	151,129.44	155,284.56	159,564.96	163,949.76	168,459.84	173,095.20	177,855.84	182,741.76
5228	Hourly	52.28	53.72	55.19	56.71	58.27	59.87	61.52	63.21	64.95	66.74	68.57	70.46	72.39	74.38	76.43	78.53	80.69	82.91	85.19	87.53
5228	Biweekly	4,182.40	4,297.60	4,415.20	4,536.80	4,661.60	4,789.60	4,921.60	5,056.80	5,196.00	5,339.20	5,485.60	5,636.80	5,791.20	5,950.40	6,114.40	6,282.40	6,455.20	6,632.80	6,815.20	7,002.40
5228	Annual	109,160.64	112,167.36	115,236.72	118,410.48	121,667.76	125,008.56	128,453.76	131,982.48	135,615.60	139,353.12	143,174.16	147,120.48	151,150.32	155,305.44	159,585.84	163,970.64	168,480.72	173,116.08	177,876.72	182,762.64
5229	Hourly	52.29	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.59	70.48	72.41	74.40	76.45	78.55	80.71	82.93	85.21	87.55

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5229	Biweekly	4,183.20	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,487.20	5,638.40	5,792.80	5,952.00	6,116.00	6,284.00	6,456.80	6,634.40	6,816.80	7,004.00
5229	Annual	109,181.52	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,215.92	147,162.24	151,192.08	155,347.20	159,627.60	164,012.40	168,522.48	173,157.84	177,918.48	182,804.40
5230	Hourly	52.30	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.60	70.49	72.42	74.41	76.46	78.56	80.72	82.94	85.22	87.56
5230	Biweekly	4,184.00	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.00	5,639.20	5,793.60	5,952.80	6,116.80	6,284.80	6,457.60	6,635.20	6,817.60	7,004.80
5230	Annual	109,202.40	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,236.80	147,183.12	151,212.96	155,368.08	159,648.48	164,033.28	168,543.36	173,178.72	177,939.36	182,825.28
5231	Hourly	52.31	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.61	70.50	72.44	74.43	76.48	78.58	80.74	82.96	85.24	87.58
5231	Biweekly	4,184.80	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,488.80	5,640.00	5,795.20	5,954.40	6,118.40	6,286.40	6,459.20	6,636.80	6,819.20	7,006.40
5231	Annual	109,223.28	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,257.68	147,204.00	151,254.72	155,409.84	159,690.24	164,075.04	168,585.12	173,220.48	177,981.12	182,867.04
5232	Hourly	52.32	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.62	70.51	72.45	74.44	76.49	78.59	80.75	82.97	85.25	87.59
5232	Biweekly	4,185.60	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,489.60	5,640.80	5,796.00	5,955.20	6,119.20	6,287.20	6,460.00	6,637.60	6,820.00	7,007.20
5232	Annual	109,244.16	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,278.56	147,224.88	151,275.60	155,430.72	159,711.12	164,095.92	168,606.00	173,241.36	178,002.00	182,887.92
5233	Hourly	52.33	53.77	55.25	56.77	58.33	59.93	61.58	63.27	65.01	66.80	68.63	70.52	72.46	74.45	76.50	78.60	80.77	82.99	85.27	87.61
5233	Biweekly	4,186.40	4,301.60	4,420.00	4,541.60	4,666.40	4,794.40	4,926.40	5,061.60	5,200.80	5,344.00	5,490.40	5,641.60	5,796.80	5,956.00	6,120.00	6,288.00	6,461.60	6,639.20	6,821.60	7,008.80
5233	Annual	109,265.04	112,271.76	115,362.00	118,535.76	121,793.04	125,133.84	128,579.04	132,107.76	135,740.88	139,478.40	143,299.44	147,245.76	151,296.48	155,451.60	159,732.00	164,116.80	168,647.76	173,283.12	178,043.76	182,929.68
5234	Hourly	52.34	53.78	55.26	56.78	58.34	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52	78.62	80.79	83.01	85.29	87.64
5234	Biweekly	4,187.20	4,302.40	4,420.80	4,542.40	4,667.20	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60	6,289.60	6,463.20	6,640.80	6,823.20	7,011.20
5234	Annual	109,285.92	112,292.64	115,382.88	118,556.64	121,813.92	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76	164,158.56	168,689.52	173,324.88	178,085.52	182,992.32
5235	Hourly	52.35	53.79	55.27	56.79	58.35	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53	78.63	80.80	83.02	85.31	87.66
5235	Biweekly	4,188.00	4,303.20	4,421.60	4,543.20	4,668.00	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40	6,290.40	6,464.00	6,641.60	6,824.80	7,012.80
5235	Annual	109,306.80	112,313.52	115,403.76	118,577.52	121,834.80	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64	164,179.44	168,710.40	173,345.76	178,127.28	183,034.08
5236	Hourly	52.36	53.80	55.28	56.80	58.36	59.96	61.61	63.30	65.05	66.84	68.68	70.57	72.51	74.50	76.55	78.66	80.82	83.04	85.33	87.68
5236	Biweekly	4,188.80	4,304.00	4,422.40	4,544.00	4,668.80	4,796.80	4,928.80	5,064.00	5,204.00	5,347.20	5,494.40	5,645.60	5,800.80	5,960.00	6,124.00	6,292.80	6,465.60	6,643.20	6,826.40	7,014.40
5236	Annual	109,327.68	112,334.40	115,424.64	118,598.40	121,855.68	125,196.48	128,641.68	132,170.40	135,824.40	139,561.92	143,403.84	147,350.16	151,400.88	155,556.00	159,836.40	164,242.08	168,752.16	173,387.52	178,169.04	183,075.84
5237	Hourly	52.37	53.81	55.29	56.81	58.37	59.98	61.62	63.31	65.06	66.85	68.69	70.58	72.52	74.51	76.56	78.67	80.83	83.05	85.34	87.69
5237	Biweekly	4,189.60	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,929.60	5,064.80	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,960.80	6,124.80	6,293.60	6,466.40	6,644.00	6,827.20	7,015.20
5237	Annual	109,348.56	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,662.56	132,191.28	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,576.88	159,857.28	164,262.96	168,773.04	173,408.40	178,189.92	183,096.72
5238	Hourly	52.38	53.82	55.30	56.82	58.38	59.99	61.64	63.34	65.08	66.87	68.71	70.60	72.54	74.53	76.58	78.69	80.85	83.07	85.36	87.71
5238	Biweekly	4,190.40	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,067.20	5,206.40	5,349.60	5,496.80	5,648.00	5,803.20	5,962.40	6,126.40	6,295.20	6,468.00	6,645.60	6,828.80	7,016.80
5238	Annual	109,369.44	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,253.92	135,887.04	139,624.56	143,466.48	147,412.80	151,463.52	155,618.64	159,899.04	164,304.72	168,814.80	173,450.16	178,231.68	183,138.48
5239	Hourly	52.39	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60	78.71	80.87	83.09	85.38	87.73
5239	Biweekly	4,191.20	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00	6,296.80	6,469.60	6,647.20	6,830.40	7,018.40
5239	Annual	109,390.32	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80	164,346.48	168,856.56	173,491.92	178,273.44	183,180.24
5240	Hourly	52.40	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56	76.61	78.72	80.88	83.10	85.39	87.74
5240	Biweekly	4,192.00	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80	6,128.80	6,297.60	6,470.40	6,648.00	6,831.20	7,019.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5240	Annual	109,411.20	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28	159,961.68	164,367.36	168,877.44	173,512.80	178,294.32	183,201.12
5241	Hourly	52.41	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57	76.62	78.73	80.89	83.11	85.40	87.75
5241	Biweekly	4,192.80	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60	6,129.60	6,298.40	6,471.20	6,648.80	6,832.00	7,020.00
5241	Annual	109,432.08	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16	159,982.56	164,388.24	168,898.32	173,533.68	178,315.20	183,222.00
5242	Hourly	52.42	53.86	55.34	56.86	58.43	60.04	61.69	63.39	65.13	66.92	68.76	70.65	72.59	74.59	76.64	78.75	80.91	83.14	85.42	87.77
5242	Biweekly	4,193.60	4,308.80	4,427.20	4,548.80	4,674.40	4,803.20	4,935.20	5,071.20	5,210.40	5,353.60	5,500.80	5,652.00	5,807.20	5,967.20	6,131.20	6,300.00	6,472.80	6,651.20	6,833.60	7,021.60
5242	Annual	109,452.96	112,459.68	115,549.92	118,723.68	122,001.84	125,363.52	128,808.72	132,358.32	135,991.44	139,728.96	143,570.88	147,517.20	151,567.92	155,743.92	160,024.32	164,430.00	168,940.08	173,596.32	178,356.96	183,263.76
5243	Hourly	52.43	53.87	55.35	56.87	58.44	60.05	61.70	63.40	65.14	66.93	68.77	70.66	72.60	74.60	76.65	78.76	80.92	83.15	85.43	87.78
5243	Biweekly	4,194.40	4,309.60	4,428.00	4,549.60	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40	5,501.60	5,652.80	5,808.00	5,968.00	6,132.00	6,300.80	6,473.60	6,652.00	6,834.40	7,022.40
5243	Annual	109,473.84	112,480.56	115,570.80	118,744.56	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84	143,591.76	147,538.08	151,588.80	155,764.80	160,045.20	164,450.88	168,960.96	173,617.20	178,377.84	183,284.64
5244	Hourly	52.44	53.88	55.36	56.88	58.45	60.06	61.71	63.41	65.15	66.94	68.78	70.67	72.61	74.61	76.66	78.77	80.93	83.16	85.44	87.79
5244	Biweekly	4,195.20	4,310.40	4,428.80	4,550.40	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,355.20	5,502.40	5,653.60	5,808.80	5,968.80	6,132.80	6,301.60	6,474.40	6,652.80	6,835.20	7,023.20
5244	Annual	109,494.72	112,501.44	115,591.68	118,765.44	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,770.72	143,612.64	147,558.96	151,609.68	155,785.68	160,066.08	164,471.76	168,981.84	173,638.08	178,398.72	183,305.52
5245	Hourly	52.45	53.89	55.37	56.89	58.46	60.07	61.72	63.42	65.16	66.95	68.79	70.68	72.63	74.63	76.68	78.79	80.96	83.19	85.47	87.82
5245	Biweekly	4,196.00	4,311.20	4,429.60	4,551.20	4,676.80	4,805.60	4,937.60	5,073.60	5,212.80	5,356.00	5,503.20	5,654.40	5,810.40	5,970.40	6,134.40	6,303.20	6,476.80	6,655.20	6,837.60	7,025.60
5245	Annual	109,515.60	112,522.32	115,612.56	118,786.32	122,064.48	125,426.16	128,871.36	132,420.96	136,054.08	139,791.60	143,633.52	147,579.84	151,651.44	155,827.44	160,107.84	164,513.52	169,044.48	173,700.72	178,461.36	183,368.16
5246	Hourly	52.46	53.90	55.38	56.90	58.47	60.08	61.73	63.43	65.17	66.96	68.80	70.69	72.64	74.64	76.69	78.80	80.97	83.20	85.48	87.83
5246	Biweekly	4,196.80	4,312.00	4,430.40	4,552.00	4,677.60	4,806.40	4,938.40	5,074.40	5,213.60	5,356.80	5,504.00	5,655.20	5,811.20	5,971.20	6,135.20	6,304.00	6,477.60	6,656.00	6,838.40	7,026.40
5246	Annual	109,536.48	112,543.20	115,633.44	118,807.20	122,085.36	125,447.04	128,892.24	132,441.84	136,074.96	139,812.48	143,654.40	147,600.72	151,672.32	155,848.32	160,128.72	164,534.40	169,065.36	173,721.60	178,482.24	183,389.04
5247	Hourly	52.47	53.91	55.40	56.92	58.49	60.10	61.75	63.45	65.19	66.98	68.82	70.71	72.66	74.66	76.71	78.82	80.99	83.22	85.51	87.86
5247	Biweekly	4,197.60	4,312.80	4,432.00	4,553.60	4,679.20	4,808.00	4,940.00	5,076.00	5,215.20	5,358.40	5,505.60	5,656.80	5,812.80	5,972.80	6,136.80	6,305.60	6,479.20	6,657.60	6,840.80	7,028.80
5247	Annual	109,557.36	112,564.08	115,675.20	118,848.96	122,127.12	125,488.80	128,934.00	132,483.60	136,116.72	139,854.24	143,696.16	147,642.48	151,714.08	155,890.08	160,170.48	164,576.16	169,107.12	173,763.36	178,544.88	183,451.68
5248	Hourly	52.48	53.92	55.41	56.93	58.50	60.11	61.76	63.46	65.20	66.99	68.84	70.73	72.68	74.68	76.73	78.84	81.01	83.24	85.53	87.88
5248	Biweekly	4,198.40	4,313.60	4,432.80	4,554.40	4,680.00	4,808.80	4,940.80	5,076.80	5,216.00	5,359.20	5,507.20	5,658.40	5,814.40	5,974.40	6,138.40	6,307.20	6,480.80	6,659.20	6,842.40	7,030.40
5248	Annual	109,578.24	112,584.96	115,696.08	118,869.84	122,148.00	125,509.68	128,954.88	132,504.48	136,137.60	139,875.12	143,737.92	147,684.24	151,755.84	155,931.84	160,212.24	164,617.92	169,148.88	173,805.12	178,586.64	183,493.44
5249	Hourly	52.49	53.93	55.42	56.94	58.51	60.12	61.77	63.47	65.21	67.00	68.85	70.74	72.69	74.69	76.74	78.85	81.02	83.25	85.54	87.89
5249	Biweekly	4,199.20	4,314.40	4,433.60	4,555.20	4,680.80	4,809.60	4,941.60	5,077.60	5,216.80	5,360.00	5,508.00	5,659.20	5,815.20	5,975.20	6,139.20	6,308.00	6,481.60	6,660.00	6,843.20	7,031.20
5249	Annual	109,599.12	112,605.84	115,716.96	118,890.72	122,168.88	125,530.56	128,975.76	132,525.36	136,158.48	139,896.00	143,758.80	147,705.12	151,776.72	155,952.72	160,233.12	164,638.80	169,169.76	173,826.00	178,607.52	183,514.32
5250	Hourly	52.50	53.94	55.43	56.95	58.52	60.13	61.78	63.48	65.22	67.01	68.86	70.75	72.70	74.70	76.75	78.86	81.03	83.26	85.55	87.90
5250	Biweekly	4,200.00	4,315.20	4,434.40	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,217.60	5,360.80	5,508.80	5,660.00	5,816.00	5,976.00	6,140.00	6,308.80	6,482.40	6,660.80	6,844.00	7,032.00
5250	Annual	109,620.00	112,626.72	115,737.84	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,179.36	139,916.88	143,779.68	147,726.00	151,797.60	155,973.60	160,254.00	164,659.68	169,190.64	173,846.88	178,628.40	183,535.20
5251	Hourly	52.51	53.95	55.44	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.88	70.77	72.72	74.72	76.77	78.88	81.05	83.28	85.57	87.92
5251	Biweekly	4,200.80	4,316.00	4,435.20	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,510.40	5,661.60	5,817.60	5,977.60	6,141.60	6,310.40	6,484.00	6,662.40	6,845.60	7,033.60
5251	Annual	109,640.88	112,647.60	115,758.72	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,821.44	147,767.76	151,839.36	156,015.36	160,295.76	164,701.44	169,232.40	173,888.64	178,670.16	183,576.96

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5252	Hourly	52.52	53.96	55.45	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.89	70.78	72.73	74.73	76.79	78.90	81.07	83.30	85.59	87.94
5252	Biweekly	4,201.60	4,316.80	4,436.00	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,511.20	5,662.40	5,818.40	5,978.40	6,143.20	6,312.00	6,485.60	6,664.00	6,847.20	7,035.20
5252	Annual	109,661.76	112,668.48	115,779.60	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,842.32	147,788.64	151,860.24	156,036.24	160,337.52	164,743.20	169,274.16	173,930.40	178,711.92	183,618.72
5253	Hourly	52.53	53.97	55.46	56.99	58.55	60.16	61.81	63.51	65.26	67.05	68.90	70.79	72.74	74.74	76.80	78.91	81.08	83.31	85.60	87.95
5253	Biweekly	4,202.40	4,317.60	4,436.80	4,559.20	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,512.00	5,663.20	5,819.20	5,979.20	6,144.00	6,312.80	6,486.40	6,664.80	6,848.00	7,036.00
5253	Annual	109,682.64	112,689.36	115,800.48	118,995.12	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,863.20	147,809.52	151,881.12	156,057.12	160,358.40	164,764.08	169,295.04	173,951.28	178,732.80	183,639.60
5254	Hourly	52.54	53.98	55.47	57.00	58.56	60.17	61.83	63.53	65.28	67.08	68.92	70.82	72.76	74.76	76.82	78.93	81.10	83.33	85.62	87.97
5254	Biweekly	4,203.20	4,318.40	4,437.60	4,560.00	4,684.80	4,813.60	4,946.40	5,082.40	5,222.40	5,366.40	5,513.60	5,665.60	5,820.80	5,980.80	6,145.60	6,314.40	6,488.00	6,666.40	6,849.60	7,037.60
5254	Annual	109,703.52	112,710.24	115,821.36	119,016.00	122,273.28	125,634.96	129,101.04	132,650.64	136,304.64	140,063.04	143,904.96	147,872.16	151,922.88	156,098.88	160,400.16	164,805.84	169,336.80	173,993.04	178,774.56	183,681.36
5255	Hourly	52.55	54.00	55.48	57.01	58.57	60.18	61.84	63.54	65.29	67.09	68.93	70.83	72.77	74.77	76.83	78.94	81.11	83.34	85.63	87.98
5255	Biweekly	4,204.00	4,320.00	4,438.40	4,560.80	4,685.60	4,814.40	4,947.20	5,083.20	5,223.20	5,367.20	5,514.40	5,666.40	5,821.60	5,981.60	6,146.40	6,315.20	6,488.80	6,667.20	6,850.40	7,038.40
5255	Annual	109,724.40	112,752.00	115,842.24	119,036.88	122,294.16	125,655.84	129,121.92	132,671.52	136,325.52	140,083.92	143,925.84	147,893.04	151,943.76	156,119.76	160,421.04	164,826.72	169,357.68	174,013.92	178,795.44	183,702.24
5256	Hourly	52.56	54.01	55.49	57.02	58.58	60.19	61.85	63.55	65.30	67.10	68.94	70.84	72.78	74.78	76.84	78.95	81.12	83.35	85.64	88.00
5256	Biweekly	4,204.80	4,320.80	4,439.20	4,561.60	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,368.00	5,515.20	5,667.20	5,822.40	5,982.40	6,147.20	6,316.00	6,489.60	6,668.00	6,851.20	7,040.00
5256	Annual	109,745.28	112,772.88	115,863.12	119,057.76	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,104.80	143,946.72	147,913.92	151,964.64	156,140.64	160,441.92	164,847.60	169,378.56	174,034.80	178,816.32	183,744.00
5257	Hourly	52.57	54.02	55.50	57.03	58.59	60.20	61.86	63.56	65.31	67.11	68.95	70.85	72.79	74.79	76.85	78.96	81.13	83.36	85.65	88.01
5257	Biweekly	4,205.60	4,321.60	4,440.00	4,562.40	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.80	5,516.00	5,668.00	5,823.20	5,983.20	6,148.00	6,316.80	6,490.40	6,668.80	6,852.00	7,040.80
5257	Annual	109,766.16	112,793.76	115,884.00	119,078.64	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,125.68	143,967.60	147,934.80	151,985.52	156,161.52	160,462.80	164,868.48	169,399.44	174,055.68	178,837.20	183,764.88
5258	Hourly	52.58	54.03	55.51	57.04	58.61	60.22	61.88	63.58	65.33	67.13	68.97	70.87	72.82	74.82	76.88	78.99	81.17	83.40	85.70	88.06
5258	Biweekly	4,206.40	4,322.40	4,440.80	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,370.40	5,517.60	5,669.60	5,825.60	5,985.60	6,150.40	6,319.20	6,493.60	6,672.00	6,856.00	7,044.80
5258	Annual	109,787.04	112,814.64	115,904.88	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,167.44	144,009.36	147,976.56	152,048.16	156,224.16	160,525.44	164,931.12	169,482.96	174,139.20	178,941.60	183,869.28
5259	Hourly	52.59	54.04	55.52	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.98	70.88	72.83	74.83	76.89	79.00	81.18	83.41	85.71	88.07
5259	Biweekly	4,207.20	4,323.20	4,441.60	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,518.40	5,670.40	5,826.40	5,986.40	6,151.20	6,320.00	6,494.40	6,672.80	6,856.80	7,045.60
5259	Annual	109,807.92	112,835.52	115,925.76	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,030.24	147,997.44	152,069.04	156,245.04	160,546.32	164,952.00	169,503.84	174,160.08	178,962.48	183,890.16
5260	Hourly	52.60	54.05	55.53	57.06	58.63	60.24	61.90	63.60	65.35	67.15	68.99	70.89	72.84	74.84	76.90	79.01	81.19	83.42	85.72	88.08
5260	Biweekly	4,208.00	4,324.00	4,442.40	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,519.20	5,671.20	5,827.20	5,987.20	6,152.00	6,320.80	6,495.20	6,673.60	6,857.60	7,046.40
5260	Annual	109,828.80	112,856.40	115,946.64	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,051.12	148,018.32	152,089.92	156,265.92	160,567.20	164,972.88	169,524.72	174,180.96	178,983.36	183,911.04
5261	Hourly	52.61	54.06	55.54	57.07	58.64	60.25	61.91	63.61	65.36	67.16	69.00	70.90	72.85	74.85	76.91	79.03	81.20	83.43	85.73	88.09
5261	Biweekly	4,208.80	4,324.80	4,443.20	4,565.60	4,691.20	4,820.00	4,952.80	5,088.80	5,228.80	5,372.80	5,520.00	5,672.00	5,828.00	5,988.00	6,152.80	6,322.40	6,496.00	6,674.40	6,858.40	7,047.20
5261	Annual	109,849.68	112,877.28	115,967.52	119,162.16	122,440.32	125,802.00	129,268.08	132,817.68	136,471.68	140,230.08	144,072.00	148,039.20	152,110.80	156,286.80	160,588.08	165,014.64	169,545.60	174,201.84	179,004.24	183,931.92
5262	Hourly	52.62	54.07	55.55	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.01	70.91	72.86	74.86	76.92	79.04	81.21	83.44	85.74	88.10
5262	Biweekly	4,209.60	4,325.60	4,444.00	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,520.80	5,672.80	5,828.80	5,988.80	6,153.60	6,323.20	6,496.80	6,675.20	6,859.20	7,048.00
5262	Annual	109,870.56	112,898.16	115,988.40	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,092.88	148,060.08	152,131.68	156,307.68	160,608.96	165,035.52	169,566.48	174,222.72	179,025.12	183,952.80
5263	Hourly	52.63	54.08	55.56	57.09	58.66	60.27	61.93	63.63	65.38	67.18	69.03	70.93	72.88	74.88	76.94	79.06	81.23	83.46	85.76	88.12

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5263	Biweekly	4,210.40	4,326.40	4,444.80	4,567.20	4,692.80	4,821.60	4,954.40	5,090.40	5,230.40	5,374.40	5,522.40	5,674.40	5,830.40	5,990.40	6,155.20	6,324.80	6,498.40	6,676.80	6,860.80	7,049.60
5263	Annual	109,891.44	112,919.04	116,009.28	119,203.92	122,482.08	125,843.76	129,309.84	132,859.44	136,513.44	140,271.84	144,134.64	148,101.84	152,173.44	156,349.44	160,650.72	165,077.28	169,608.24	174,264.48	179,066.88	183,994.56
5264	Hourly	52.64	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.90	76.96	79.08	81.25	83.48	85.78	88.14
5264	Biweekly	4,211.20	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.00	6,156.80	6,326.40	6,500.00	6,678.40	6,862.40	7,051.20
5264	Annual	109,912.32	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,391.20	160,692.48	165,119.04	169,650.00	174,306.24	179,108.64	184,036.32
5265	Hourly	52.65	54.10	55.59	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91	74.92	76.98	79.10	81.27	83.50	85.80	88.16
5265	Biweekly	4,212.00	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80	5,993.60	6,158.40	6,328.00	6,501.60	6,680.00	6,864.00	7,052.80
5265	Annual	109,933.20	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08	156,432.96	160,734.24	165,160.80	169,691.76	174,348.00	179,150.40	184,078.08
5266	Hourly	52.66	54.11	55.60	57.13	58.70	60.31	61.97	63.67	65.43	67.23	69.08	70.98	72.93	74.94	77.00	79.12	81.29	83.53	85.82	88.18
5266	Biweekly	4,212.80	4,328.80	4,448.00	4,570.40	4,696.00	4,824.80	4,957.60	5,093.60	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20	6,160.00	6,329.60	6,503.20	6,682.40	6,865.60	7,054.40
5266	Annual	109,954.08	112,981.68	116,092.80	119,287.44	122,565.60	125,927.28	129,393.36	132,942.96	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72	160,776.00	165,202.56	169,733.52	174,410.64	179,192.16	184,119.84
5267	Hourly	52.67	54.12	55.61	57.14	58.71	60.32	61.98	63.68	65.44	67.24	69.09	70.99	72.94	74.95	77.01	79.13	81.30	83.54	85.83	88.19
5267	Biweekly	4,213.60	4,329.60	4,448.80	4,571.20	4,696.80	4,825.60	4,958.40	5,094.40	5,235.20	5,379.20	5,527.20	5,679.20	5,835.20	5,996.00	6,160.80	6,330.40	6,504.00	6,683.20	6,866.40	7,055.20
5267	Annual	109,974.96	113,002.56	116,113.68	119,308.32	122,586.48	125,948.16	129,414.24	132,963.84	136,638.72	140,397.12	144,259.92	148,227.12	152,298.72	156,495.60	160,796.88	165,223.44	169,754.40	174,431.52	179,213.04	184,140.72
5268	Hourly	52.68	54.13	55.62	57.15	58.72	60.33	61.99	63.69	65.45	67.25	69.10	71.00	72.95	74.96	77.02	79.14	81.31	83.55	85.84	88.20
5268	Biweekly	4,214.40	4,330.40	4,449.60	4,572.00	4,697.60	4,826.40	4,959.20	5,095.20	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80	6,161.60	6,331.20	6,504.80	6,684.00	6,867.20	7,056.00
5268	Annual	109,995.84	113,023.44	116,134.56	119,329.20	122,607.36	125,969.04	129,435.12	132,984.72	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48	160,817.76	165,244.32	169,775.28	174,452.40	179,233.92	184,161.60
5269	Hourly	52.69	54.14	55.63	57.16	58.73	60.35	62.00	63.71	65.46	67.26	69.11	71.01	72.96	74.97	77.03	79.15	81.32	83.56	85.85	88.21
5269	Biweekly	4,215.20	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00	4,960.00	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80	5,836.80	5,997.60	6,162.40	6,332.00	6,505.60	6,684.80	6,868.00	7,056.80
5269	Annual	110,016.72	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80	129,456.00	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88	152,340.48	156,537.36	160,838.64	165,265.20	169,796.16	174,473.28	179,254.80	184,182.48
5270	Hourly	52.70	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99	77.05	79.17	81.35	83.59	85.89	88.25
5270	Biweekly	4,216.00	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20	6,164.00	6,333.60	6,508.00	6,687.20	6,871.20	7,060.00
5270	Annual	110,037.60	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12	160,880.40	165,306.96	169,858.80	174,535.92	179,338.32	184,266.00
5271	Hourly	52.71	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00	77.06	79.18	81.36	83.60	85.90	88.26
5271	Biweekly	4,216.80	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00	6,164.80	6,334.40	6,508.80	6,688.00	6,872.00	7,060.80
5271	Annual	110,058.48	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00	160,901.28	165,327.84	169,879.68	174,556.80	179,359.20	184,286.88
5272	Hourly	52.72	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.01	75.02	77.08	79.20	81.38	83.62	85.92	88.28
5272	Biweekly	4,217.60	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.80	6,001.60	6,166.40	6,336.00	6,510.40	6,689.60	6,873.60	7,062.40
5272	Annual	110,079.36	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,444.88	156,641.76	160,943.04	165,369.60	169,921.44	174,598.56	179,400.96	184,328.64
5273	Hourly	52.73	54.18	55.67	57.20	58.77	60.39	62.05	63.76	65.51	67.31	69.16	71.06	73.02	75.03	77.09	79.21	81.39	83.63	85.93	88.29
5273	Biweekly	4,218.40	4,334.40	4,453.60	4,576.00	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80	5,384.80	5,532.80	5,684.80	5,841.60	6,002.40	6,167.20	6,336.80	6,511.20	6,690.40	6,874.40	7,063.20
5273	Annual	110,100.24	113,127.84	116,238.96	119,433.60	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88	140,543.28	144,406.08	148,373.28	152,465.76	156,662.64	160,963.92	165,390.48	169,942.32	174,619.44	179,421.84	184,349.52
5274	Hourly	52.74	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.32	69.17	71.07	73.03	75.04	77.10	79.22	81.40	83.64	85.94	88.30
5274	Biweekly	4,219.20	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,385.60	5,533.60	5,685.60	5,842.40	6,003.20	6,168.00	6,337.60	6,512.00	6,691.20	6,875.20	7,064.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5274	Annual	110,121.12	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,564.16	144,426.96	148,394.16	152,486.64	156,683.52	160,984.80	165,411.36	169,963.20	174,640.32	179,442.72	184,370.40
5275	Hourly	52.75	54.20	55.69	57.22	58.80	60.42	62.08	63.79	65.54	67.34	69.19	71.09	73.05	75.06	77.12	79.24	81.42	83.66	85.96	88.32
5275	Biweekly	4,220.00	4,336.00	4,455.20	4,577.60	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,387.20	5,535.20	5,687.20	5,844.00	6,004.80	6,169.60	6,339.20	6,513.60	6,692.80	6,876.80	7,065.60
5275	Annual	110,142.00	113,169.60	116,280.72	119,475.36	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,605.92	144,468.72	148,435.92	152,528.40	156,725.28	161,026.56	165,453.12	170,004.96	174,682.08	179,484.48	184,412.16
5276	Hourly	52.76	54.21	55.70	57.23	58.81	60.43	62.09	63.80	65.55	67.35	69.20	71.10	73.06	75.07	77.13	79.25	81.43	83.67	85.97	88.33
5276	Biweekly	4,220.80	4,336.80	4,456.00	4,578.40	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.00	5,536.00	5,688.00	5,844.80	6,005.60	6,170.40	6,340.00	6,514.40	6,693.60	6,877.60	7,066.40
5276	Annual	110,162.88	113,190.48	116,301.60	119,496.24	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,626.80	144,489.60	148,456.80	152,549.28	156,746.16	161,047.44	165,474.00	170,025.84	174,702.96	179,505.36	184,433.04
5277	Hourly	52.77	54.22	55.71	57.24	58.82	60.44	62.10	63.81	65.56	67.36	69.22	71.12	73.08	75.09	77.15	79.27	81.45	83.69	85.99	88.35
5277	Biweekly	4,221.60	4,337.60	4,456.80	4,579.20	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,388.80	5,537.60	5,689.60	5,846.40	6,007.20	6,172.00	6,341.60	6,516.00	6,695.20	6,879.20	7,068.00
5277	Annual	110,183.76	113,211.36	116,322.48	119,517.12	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,647.68	144,531.36	148,498.56	152,591.04	156,787.92	161,089.20	165,515.76	170,067.60	174,744.72	179,547.12	184,474.80
5278	Hourly	52.78	54.23	55.72	57.25	58.83	60.45	62.11	63.82	65.57	67.37	69.23	71.13	73.09	75.10	77.17	79.29	81.47	83.71	86.01	88.38
5278	Biweekly	4,222.40	4,338.40	4,457.60	4,580.00	4,706.40	4,836.00	4,968.80	5,105.60	5,245.60	5,389.60	5,538.40	5,690.40	5,847.20	6,008.00	6,173.60	6,343.20	6,517.60	6,696.80	6,880.80	7,070.40
5278	Annual	110,204.64	113,232.24	116,343.36	119,538.00	122,837.04	126,219.60	129,685.68	133,256.16	136,910.16	140,668.56	144,552.24	148,519.44	152,611.92	156,808.80	161,130.96	165,557.52	170,109.36	174,786.48	179,588.88	184,537.44
5279	Hourly	52.79	54.24	55.73	57.26	58.84	60.46	62.12	63.83	65.58	67.38	69.24	71.14	73.10	75.11	77.18	79.30	81.48	83.72	86.02	88.39
5279	Biweekly	4,223.20	4,339.20	4,458.40	4,580.80	4,707.20	4,836.80	4,969.60	5,106.40	5,246.40	5,390.40	5,539.20	5,691.20	5,848.00	6,008.80	6,174.40	6,344.00	6,518.40	6,697.60	6,881.60	7,071.20
5279	Annual	110,225.52	113,253.12	116,364.24	119,558.88	122,857.92	126,240.48	129,706.56	133,277.04	136,931.04	140,689.44	144,573.12	148,540.32	152,632.80	156,829.68	161,151.84	165,578.40	170,130.24	174,807.36	179,609.76	184,558.32
5280	Hourly	52.80	54.25	55.74	57.27	58.85	60.47	62.13	63.84	65.59	67.39	69.25	71.15	73.11	75.12	77.19	79.31	81.49	83.73	86.03	88.40
5280	Biweekly	4,224.00	4,340.00	4,459.20	4,581.60	4,708.00	4,837.60	4,970.40	5,107.20	5,247.20	5,391.20	5,540.00	5,692.00	5,848.80	6,009.60	6,175.20	6,344.80	6,519.20	6,698.40	6,882.40	7,072.00
5280	Annual	110,246.40	113,274.00	116,385.12	119,579.76	122,878.80	126,261.36	129,727.44	133,297.92	136,951.92	140,710.32	144,594.00	148,561.20	152,653.68	156,850.56	161,172.72	165,599.28	170,151.12	174,828.24	179,630.64	184,579.20
5281	Hourly	52.81	54.26	55.75	57.28	58.86	60.48	62.14	63.85	65.60	67.40	69.26	71.16	73.12	75.13	77.20	79.32	81.50	83.74	86.04	88.41
5281	Biweekly	4,224.80	4,340.80	4,460.00	4,582.40	4,708.80	4,838.40	4,971.20	5,108.00	5,248.00	5,392.00	5,540.80	5,692.80	5,849.60	6,010.40	6,176.00	6,345.60	6,520.00	6,699.20	6,883.20	7,072.80
5281	Annual	110,267.28	113,294.88	116,406.00	119,600.64	122,899.68	126,282.24	129,748.32	133,318.80	136,972.80	140,731.20	144,614.88	148,582.08	152,674.56	156,871.44	161,193.60	165,620.16	170,172.00	174,849.12	179,651.52	184,600.08
5282	Hourly	52.82	54.27	55.77	57.30	58.88	60.50	62.16	63.87	65.63	67.43	69.29	71.20	73.15	75.16	77.23	79.35	81.54	83.78	86.09	88.46
5282	Biweekly	4,225.60	4,341.60	4,461.60	4,584.00	4,710.40	4,840.00	4,972.80	5,109.60	5,250.40	5,394.40	5,543.20	5,696.00	5,852.00	6,012.80	6,178.40	6,348.00	6,523.20	6,702.40	6,887.20	7,076.80
5282	Annual	110,288.16	113,315.76	116,447.76	119,642.40	122,941.44	126,324.00	129,790.08	133,360.56	137,035.44	140,793.84	144,677.52	148,665.60	152,737.20	156,934.08	161,256.24	165,682.80	170,255.52	174,932.64	179,755.92	184,704.48
5283	Hourly	52.83	54.28	55.78	57.31	58.89	60.51	62.17	63.88	65.64	67.45	69.30	71.21	73.16	75.17	77.24	79.36	81.55	83.79	86.10	88.47
5283	Biweekly	4,226.40	4,342.40	4,462.40	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,396.00	5,544.00	5,696.80	5,852.80	6,013.60	6,179.20	6,348.80	6,524.00	6,703.20	6,888.00	7,077.60
5283	Annual	110,309.04	113,336.64	116,468.64	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,835.60	144,698.40	148,686.48	152,758.08	156,954.96	161,277.12	165,703.68	170,276.40	174,953.52	179,776.80	184,725.36
5284	Hourly	52.84	54.29	55.79	57.32	58.90	60.52	62.18	63.89	65.65	67.46	69.31	71.22	73.17	75.18	77.25	79.37	81.56	83.80	86.11	88.48
5284	Biweekly	4,227.20	4,343.20	4,463.20	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.80	5,544.80	5,697.60	5,853.60	6,014.40	6,180.00	6,349.60	6,524.80	6,704.00	6,888.80	7,078.40
5284	Annual	110,329.92	113,357.52	116,489.52	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,856.48	144,719.28	148,707.36	152,778.96	156,975.84	161,298.00	165,724.56	170,297.28	174,974.40	179,797.68	184,746.24
5285	Hourly	52.85	54.30	55.80	57.33	58.91	60.53	62.19	63.90	65.66	67.47	69.32	71.23	73.19	75.20	77.27	79.39	81.58	83.82	86.13	88.50
5285	Biweekly	4,228.00	4,344.00	4,464.00	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,397.60	5,545.60	5,698.40	5,855.20	6,016.00	6,181.60	6,351.20	6,526.40	6,705.60	6,890.40	7,080.00
5285	Annual	110,350.80	113,378.40	116,510.40	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,877.36	144,740.16	148,728.24	152,820.72	157,017.60	161,339.76	165,766.32	170,339.04	175,016.16	179,839.44	184,788.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5286	Hourly	52.86	54.31	55.81	57.34	58.92	60.54	62.21	63.92	65.68	67.49	69.34	71.25	73.21	75.22	77.29	79.42	81.60	83.84	86.15	88.52
5286	Biweekly	4,228.80	4,344.80	4,464.80	4,587.20	4,713.60	4,843.20	4,976.80	5,113.60	5,254.40	5,399.20	5,547.20	5,700.00	5,856.80	6,017.60	6,183.20	6,353.60	6,528.00	6,707.20	6,892.00	7,081.60
5286	Annual	110,371.68	113,399.28	116,531.28	119,725.92	123,024.96	126,407.52	129,894.48	133,464.96	137,139.84	140,919.12	144,781.92	148,770.00	152,862.48	157,059.36	161,381.52	165,828.96	170,380.80	175,057.92	179,881.20	184,829.76
5287	Hourly	52.87	54.32	55.82	57.36	58.93	60.55	62.22	63.93	65.69	67.50	69.35	71.26	73.22	75.23	77.30	79.43	81.61	83.85	86.16	88.53
5287	Biweekly	4,229.60	4,345.60	4,465.60	4,588.80	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,400.00	5,548.00	5,700.80	5,857.60	6,018.40	6,184.00	6,354.40	6,528.80	6,708.00	6,892.80	7,082.40
5287	Annual	110,392.56	113,420.16	116,552.16	119,767.68	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,940.00	144,802.80	148,790.88	152,883.36	157,080.24	161,402.40	165,849.84	170,401.68	175,078.80	179,902.08	184,850.64
5288	Hourly	52.88	54.33	55.83	57.37	58.94	60.56	62.23	63.94	65.70	67.51	69.36	71.27	73.23	75.24	77.31	79.44	81.62	83.86	86.17	88.54
5288	Biweekly	4,230.40	4,346.40	4,466.40	4,589.60	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,548.80	5,701.60	5,858.40	6,019.20	6,184.80	6,355.20	6,529.60	6,708.80	6,893.60	7,083.20
5288	Annual	110,413.44	113,441.04	116,573.04	119,788.56	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,823.68	148,811.76	152,904.24	157,101.12	161,423.28	165,870.72	170,422.56	175,099.68	179,922.96	184,871.52
5289	Hourly	52.89	54.34	55.84	57.38	58.95	60.57	62.24	63.95	65.71	67.52	69.37	71.28	73.24	75.25	77.32	79.45	81.63	83.87	86.18	88.55
5289	Biweekly	4,231.20	4,347.20	4,467.20	4,590.40	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,549.60	5,702.40	5,859.20	6,020.00	6,185.60	6,356.00	6,530.40	6,709.60	6,894.40	7,084.00
5289	Annual	110,434.32	113,461.92	116,593.92	119,809.44	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,844.56	148,832.64	152,925.12	157,122.00	161,444.16	165,891.60	170,443.44	175,120.56	179,943.84	184,892.40
5290	Hourly	52.90	54.35	55.85	57.39	58.96	60.58	62.25	63.96	65.72	67.53	69.38	71.29	73.25	75.26	77.33	79.46	81.64	83.89	86.19	88.56
5290	Biweekly	4,232.00	4,348.00	4,468.00	4,591.20	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,550.40	5,703.20	5,860.00	6,020.80	6,186.40	6,356.80	6,531.20	6,711.20	6,895.20	7,084.80
5290	Annual	110,455.20	113,482.80	116,614.80	119,830.32	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,865.44	148,853.52	152,946.00	157,142.88	161,465.04	165,912.48	170,464.32	175,162.32	179,964.72	184,913.28
5291	Hourly	52.91	54.37	55.86	57.40	58.97	60.59	62.26	63.97	65.73	67.54	69.39	71.30	73.26	75.27	77.34	79.47	81.65	83.90	86.20	88.57
5291	Biweekly	4,232.80	4,349.60	4,468.80	4,592.00	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,551.20	5,704.00	5,860.80	6,021.60	6,187.20	6,357.60	6,532.00	6,712.00	6,896.00	7,085.60
5291	Annual	110,476.08	113,524.56	116,635.68	119,851.20	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,886.32	148,874.40	152,966.88	157,163.76	161,485.92	165,933.36	170,485.20	175,183.20	179,985.60	184,934.16
5292	Hourly	52.92	54.38	55.87	57.41	58.99	60.61	62.28	63.99	65.75	67.56	69.42	71.33	73.29	75.31	77.38	79.51	81.69	83.94	86.24	88.61
5292	Biweekly	4,233.60	4,350.40	4,469.60	4,592.80	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00	5,404.80	5,553.60	5,706.40	5,863.20	6,024.80	6,190.40	6,360.80	6,535.20	6,715.20	6,899.20	7,088.80
5292	Annual	110,496.96	113,545.44	116,656.56	119,872.08	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00	141,065.28	144,948.96	148,937.04	153,029.52	157,247.28	161,569.44	166,016.88	170,568.72	175,266.72	180,069.12	185,017.68
5293	Hourly	52.93	54.39	55.88	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32	77.39	79.52	81.70	83.95	86.26	88.63
5293	Biweekly	4,234.40	4,351.20	4,470.40	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60	6,191.20	6,361.60	6,536.00	6,716.00	6,900.80	7,090.40
5293	Annual	110,517.84	113,566.32	116,677.44	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16	161,590.32	166,037.76	170,589.60	175,287.60	180,110.88	185,059.44
5294	Hourly	52.94	54.40	55.89	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33	77.40	79.53	81.72	83.97	86.28	88.65
5294	Biweekly	4,235.20	4,352.00	4,471.20	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40	6,192.00	6,362.40	6,537.60	6,717.60	6,902.40	7,092.00
5294	Annual	110,538.72	113,587.20	116,698.32	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04	161,611.20	166,058.64	170,631.36	175,329.36	180,152.64	185,101.20
5295	Hourly	52.95	54.41	55.90	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34	77.41	79.54	81.73	83.98	86.29	88.66
5295	Biweekly	4,236.00	4,352.80	4,472.00	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20	6,192.80	6,363.20	6,538.40	6,718.40	6,903.20	7,092.80
5295	Annual	110,559.60	113,608.08	116,719.20	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92	161,632.08	166,079.52	170,652.24	175,350.24	180,173.52	185,122.08
5296	Hourly	52.96	54.42	55.91	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35	77.42	79.55	81.74	83.99	86.30	88.67
5296	Biweekly	4,236.80	4,353.60	4,472.80	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00	6,193.60	6,364.00	6,539.20	6,719.20	6,904.00	7,093.60
5296	Annual	110,580.48	113,628.96	116,740.08	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80	161,652.96	166,100.40	170,673.12	175,371.12	180,194.40	185,142.96
5297	Hourly	52.97	54.43	55.92	57.46	59.04	60.66	62.33	64.04	65.81	67.62	69.48	71.39	73.35	75.37	77.44	79.57	81.76	84.01	86.32	88.69

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5297	Biweekly	4,237.60	4,354.40	4,473.60	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.80	5,409.60	5,558.40	5,711.20	5,868.00	6,029.60	6,195.20	6,365.60	6,540.80	6,720.80	6,905.60	7,095.20
5297	Annual	110,601.36	113,649.84	116,760.96	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,411.28	141,190.56	145,074.24	149,062.32	153,154.80	157,372.56	161,694.72	166,142.16	170,714.88	175,412.88	180,236.16	185,184.72
5298	Hourly	52.98	54.44	55.93	57.47	59.05	60.67	62.34	64.05	65.82	67.63	69.49	71.40	73.36	75.38	77.45	79.58	81.77	84.02	86.33	88.70
5298	Biweekly	4,238.40	4,355.20	4,474.40	4,597.60	4,724.00	4,853.60	4,987.20	5,124.00	5,265.60	5,410.40	5,559.20	5,712.00	5,868.80	6,030.40	6,196.00	6,366.40	6,541.60	6,721.60	6,906.40	7,096.00
5298	Annual	110,622.24	113,670.72	116,781.84	119,997.36	123,296.40	126,678.96	130,165.92	133,736.40	137,432.16	141,211.44	145,095.12	149,083.20	153,175.68	157,393.44	161,715.60	166,163.04	170,735.76	175,433.76	180,257.04	185,205.60
5299	Hourly	52.99	54.45	55.94	57.48	59.06	60.68	62.35	64.06	65.83	67.64	69.50	71.41	73.38	75.40	77.47	79.60	81.79	84.04	86.35	88.72
5299	Biweekly	4,239.20	4,356.00	4,475.20	4,598.40	4,724.80	4,854.40	4,988.00	5,124.80	5,266.40	5,411.20	5,560.00	5,712.80	5,870.40	6,032.00	6,197.60	6,368.00	6,543.20	6,723.20	6,908.00	7,097.60
5299	Annual	110,643.12	113,691.60	116,802.72	120,018.24	123,317.28	126,699.84	130,186.80	133,757.28	137,453.04	141,232.32	145,116.00	149,104.08	153,217.44	157,435.20	161,757.36	166,204.80	170,777.52	175,475.52	180,298.80	185,247.36
5300	Hourly	53.00	54.46	55.96	57.50	59.08	60.70	62.37	64.09	65.85	67.66	69.52	71.43	73.40	75.42	77.49	79.62	81.81	84.06	86.37	88.75
5300	Biweekly	4,240.00	4,356.80	4,476.80	4,600.00	4,726.40	4,856.00	4,989.60	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,872.00	6,033.60	6,199.20	6,369.60	6,544.80	6,724.80	6,909.60	7,100.00
5300	Annual	110,664.00	113,712.48	116,844.48	120,060.00	123,359.04	126,741.60	130,228.56	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,259.20	157,476.96	161,799.12	166,246.56	170,819.28	175,517.28	180,340.56	185,310.00
5301	Hourly	53.01	54.47	55.97	57.51	59.09	60.71	62.38	64.10	65.86	67.67	69.53	71.44	73.41	75.43	77.50	79.63	81.82	84.07	86.38	88.76
5301	Biweekly	4,240.80	4,357.60	4,477.60	4,600.80	4,727.20	4,856.80	4,990.40	5,128.00	5,268.80	5,413.60	5,562.40	5,715.20	5,872.80	6,034.40	6,200.00	6,370.40	6,545.60	6,725.60	6,910.40	7,100.80
5301	Annual	110,684.88	113,733.36	116,865.36	120,080.88	123,379.92	126,762.48	130,249.44	133,840.80	137,515.68	141,294.96	145,178.64	149,166.72	153,280.08	157,497.84	161,820.00	166,267.44	170,840.16	175,538.16	180,361.44	185,330.88
5302	Hourly	53.02	54.48	55.98	57.52	59.10	60.73	62.40	64.12	65.88	67.69	69.55	71.46	73.43	75.45	77.52	79.65	81.84	84.09	86.40	88.78
5302	Biweekly	4,241.60	4,358.40	4,478.40	4,601.60	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,415.20	5,564.00	5,716.80	5,874.40	6,036.00	6,201.60	6,372.00	6,547.20	6,727.20	6,912.00	7,102.40
5302	Annual	110,705.76	113,754.24	116,886.24	120,101.76	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,336.72	145,220.40	149,208.48	153,321.84	157,539.60	161,861.76	166,309.20	170,881.92	175,579.92	180,403.20	185,372.64
5303	Hourly	53.03	54.49	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.70	69.56	71.47	73.44	75.46	77.53	79.66	81.85	84.10	86.41	88.79
5303	Biweekly	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.00	5,564.80	5,717.60	5,875.20	6,036.80	6,202.40	6,372.80	6,548.00	6,728.00	6,912.80	7,103.20
5303	Annual	110,726.64	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,357.60	145,241.28	149,229.36	153,342.72	157,560.48	161,882.64	166,330.08	170,902.80	175,600.80	180,424.08	185,393.52
5304	Hourly	53.04	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.71	69.57	71.48	73.45	75.47	77.55	79.68	81.87	84.12	86.43	88.81
5304	Biweekly	4,243.20	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,416.80	5,565.60	5,718.40	5,876.00	6,037.60	6,204.00	6,374.40	6,549.60	6,729.60	6,914.40	7,104.80
5304	Annual	110,747.52	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,378.48	145,262.16	149,250.24	153,363.60	157,581.36	161,924.40	166,371.84	170,944.56	175,642.56	180,465.84	185,435.28
5305	Hourly	53.05	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.72	69.58	71.49	73.46	75.48	77.56	79.69	81.88	84.13	86.45	88.83
5305	Biweekly	4,244.00	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,417.60	5,566.40	5,719.20	5,876.80	6,038.40	6,204.80	6,375.20	6,550.40	6,730.40	6,916.00	7,106.40
5305	Annual	110,768.40	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,399.36	145,283.04	149,271.12	153,384.48	157,602.24	161,945.28	166,392.72	170,965.44	175,663.44	180,507.60	185,477.04
5306	Hourly	53.06	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.73	69.60	71.51	73.48	75.50	77.58	79.71	81.91	84.16	86.48	88.86
5306	Biweekly	4,244.80	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,418.40	5,568.00	5,720.80	5,878.40	6,040.00	6,206.40	6,376.80	6,552.80	6,732.80	6,918.40	7,108.80
5306	Annual	110,789.28	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,420.24	145,324.80	149,312.88	153,426.24	157,644.00	161,987.04	166,434.48	171,028.08	175,726.08	180,570.24	185,539.68
5307	Hourly	53.07	54.53	56.03	57.57	59.15	60.78	62.45	64.17	65.93	67.74	69.61	71.52	73.49	75.51	77.59	79.72	81.92	84.17	86.49	88.87
5307	Biweekly	4,245.60	4,362.40	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,419.20	5,568.80	5,721.60	5,879.20	6,040.80	6,207.20	6,377.60	6,553.60	6,733.60	6,919.20	7,109.60
5307	Annual	110,810.16	113,858.64	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,441.12	145,345.68	149,333.76	153,447.12	157,664.88	162,007.92	166,455.36	171,048.96	175,746.96	180,591.12	185,560.56
5308	Hourly	53.08	54.54	56.04	57.58	59.16	60.79	62.46	64.18	65.94	67.75	69.62	71.53	73.50	75.52	77.60	79.73	81.93	84.18	86.50	88.88
5308	Biweekly	4,246.40	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.00	5,569.60	5,722.40	5,880.00	6,041.60	6,208.00	6,378.40	6,554.40	6,734.40	6,920.00	7,110.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5308	Annual	110,831.04	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,462.00	145,366.56	149,354.64	153,468.00	157,685.76	162,028.80	166,476.24	171,069.84	175,767.84	180,612.00	185,581.44
5309	Hourly	53.09	54.55	56.05	57.59	59.18	60.81	62.48	64.20	65.96	67.77	69.64	71.56	73.52	75.54	77.62	79.75	81.95	84.20	86.52	88.90
5309	Biweekly	4,247.20	4,364.00	4,484.00	4,607.20	4,734.40	4,864.80	4,998.40	5,136.00	5,276.80	5,421.60	5,571.20	5,724.80	5,881.60	6,043.20	6,209.60	6,380.00	6,556.00	6,736.00	6,921.60	7,112.00
5309	Annual	110,851.92	113,900.40	117,032.40	120,247.92	123,567.84	126,971.28	130,458.24	134,049.60	137,724.48	141,503.76	145,408.32	149,417.28	153,509.76	157,727.52	162,070.56	166,518.00	171,111.60	175,809.60	180,653.76	185,623.20
5310	Hourly	53.10	54.56	56.06	57.60	59.19	60.82	62.49	64.21	65.97	67.78	69.65	71.57	73.53	75.55	77.63	79.76	81.96	84.21	86.53	88.91
5310	Biweekly	4,248.00	4,364.80	4,484.80	4,608.00	4,735.20	4,865.60	4,999.20	5,136.80	5,277.60	5,422.40	5,572.00	5,725.60	5,882.40	6,044.00	6,210.40	6,380.80	6,556.80	6,736.80	6,922.40	7,112.80
5310	Annual	110,872.80	113,921.28	117,053.28	120,268.80	123,588.72	126,992.16	130,479.12	134,070.48	137,745.36	141,524.64	145,429.20	149,438.16	153,530.64	157,748.40	162,091.44	166,538.88	171,132.48	175,830.48	180,674.64	185,644.08
5311	Hourly	53.11	54.57	56.07	57.61	59.20	60.83	62.50	64.22	65.98	67.79	69.66	71.58	73.54	75.56	77.64	79.78	81.97	84.22	86.54	88.92
5311	Biweekly	4,248.80	4,365.60	4,485.60	4,608.80	4,736.00	4,866.40	5,000.00	5,137.60	5,278.40	5,423.20	5,572.80	5,726.40	5,883.20	6,044.80	6,211.20	6,382.40	6,557.60	6,737.60	6,923.20	7,113.60
5311	Annual	110,893.68	113,942.16	117,074.16	120,289.68	123,609.60	127,013.04	130,500.00	134,091.36	137,766.24	141,545.52	145,450.08	149,459.04	153,551.52	157,769.28	162,112.32	166,580.64	171,153.36	175,851.36	180,695.52	185,664.96
5312	Hourly	53.12	54.58	56.08	57.62	59.21	60.84	62.51	64.23	66.00	67.82	69.68	71.60	73.57	75.59	77.67	79.81	82.00	84.26	86.57	88.95
5312	Biweekly	4,249.60	4,366.40	4,486.40	4,609.60	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,425.60	5,574.40	5,728.00	5,885.60	6,047.20	6,213.60	6,384.80	6,560.00	6,740.80	6,925.60	7,116.00
5312	Annual	110,914.56	113,963.04	117,095.04	120,310.56	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,608.16	145,491.84	149,500.80	153,614.16	157,831.92	162,174.96	166,643.28	171,216.00	175,934.88	180,758.16	185,727.60
5313	Hourly	53.13	54.59	56.09	57.63	59.22	60.85	62.52	64.24	66.01	67.83	69.69	71.61	73.58	75.60	77.68	79.82	82.01	84.27	86.58	88.96
5313	Biweekly	4,250.40	4,367.20	4,487.20	4,610.40	4,737.60	4,868.00	5,001.60	5,139.20	5,280.80	5,426.40	5,575.20	5,728.80	5,886.40	6,048.00	6,214.40	6,385.60	6,560.80	6,741.60	6,926.40	7,116.80
5313	Annual	110,935.44	113,983.92	117,115.92	120,331.44	123,651.36	127,054.80	130,541.76	134,133.12	137,828.88	141,629.04	145,512.72	149,521.68	153,635.04	157,852.80	162,195.84	166,664.16	171,236.88	175,955.76	180,779.04	185,748.48
5314	Hourly	53.14	54.60	56.10	57.64	59.23	60.86	62.53	64.25	66.02	67.84	69.70	71.62	73.59	75.61	77.69	79.83	82.02	84.28	86.59	88.97
5314	Biweekly	4,251.20	4,368.00	4,488.00	4,611.20	4,738.40	4,868.80	5,002.40	5,140.00	5,281.60	5,427.20	5,576.00	5,729.60	5,887.20	6,048.80	6,215.20	6,386.40	6,561.60	6,742.40	6,927.20	7,117.60
5314	Annual	110,956.32	114,004.80	117,136.80	120,352.32	123,672.24	127,075.68	130,562.64	134,154.00	137,849.76	141,649.92	145,533.60	149,542.56	153,655.92	157,873.68	162,216.72	166,685.04	171,257.76	175,976.64	180,799.92	185,769.36
5315	Hourly	53.15	54.61	56.11	57.65	59.24	60.87	62.54	64.26	66.03	67.85	69.71	71.63	73.60	75.62	77.70	79.84	82.03	84.29	86.60	88.98
5315	Biweekly	4,252.00	4,368.80	4,488.80	4,612.00	4,739.20	4,869.60	5,003.20	5,140.80	5,282.40	5,428.00	5,576.80	5,730.40	5,888.00	6,049.60	6,216.00	6,387.20	6,562.40	6,743.20	6,928.00	7,118.40
5315	Annual	110,977.20	114,025.68	117,157.68	120,373.20	123,693.12	127,096.56	130,583.52	134,174.88	137,870.64	141,670.80	145,554.48	149,563.44	153,676.80	157,894.56	162,237.60	166,705.92	171,278.64	175,997.52	180,820.80	185,790.24
5316	Hourly	53.16	54.62	56.12	57.66	59.25	60.88	62.55	64.27	66.04	67.86	69.72	71.64	73.61	75.63	77.71	79.85	82.04	84.30	86.61	88.99
5316	Biweekly	4,252.80	4,369.60	4,489.60	4,612.80	4,740.00	4,870.40	5,004.00	5,141.60	5,283.20	5,428.80	5,577.60	5,731.20	5,888.80	6,050.40	6,216.80	6,388.00	6,563.20	6,744.00	6,928.80	7,119.20
5316	Annual	110,998.08	114,046.56	117,178.56	120,394.08	123,714.00	127,117.44	130,604.40	134,195.76	137,891.52	141,691.68	145,575.36	149,584.32	153,697.68	157,915.44	162,258.48	166,726.80	171,299.52	176,018.40	180,841.68	185,811.12
5317	Hourly	53.17	54.63	56.13	57.67	59.26	60.89	62.56	64.28	66.05	67.87	69.73	71.65	73.62	75.64	77.72	79.86	82.05	84.31	86.62	89.00
5317	Biweekly	4,253.60	4,370.40	4,490.40	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,429.60	5,578.40	5,732.00	5,889.60	6,051.20	6,217.60	6,388.80	6,564.00	6,744.80	6,929.60	7,120.00
5317	Annual	111,018.96	114,067.44	117,199.44	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,712.56	145,596.24	149,605.20	153,718.56	157,936.32	162,279.36	166,747.68	171,320.40	176,039.28	180,862.56	185,832.00
5318	Hourly	53.18	54.64	56.15	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.76	71.68	73.65	75.68	77.76	79.90	82.10	84.36	86.68	89.06
5318	Biweekly	4,254.40	4,371.20	4,492.00	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,580.80	5,734.40	5,892.00	6,054.40	6,220.80	6,392.00	6,568.00	6,748.80	6,934.40	7,124.80
5318	Annual	111,039.84	114,088.32	117,241.20	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,658.88	149,667.84	153,781.20	158,019.84	162,362.88	166,831.20	171,424.80	176,143.68	180,987.84	185,957.28
5319	Hourly	53.19	54.65	56.16	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.77	71.69	73.66	75.69	77.77	79.91	82.11	84.37	86.69	89.07
5319	Biweekly	4,255.20	4,372.00	4,492.80	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,581.60	5,735.20	5,892.80	6,055.20	6,221.60	6,392.80	6,568.80	6,749.60	6,935.20	7,125.60
5319	Annual	111,060.72	114,109.20	117,262.08	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,679.76	149,688.72	153,802.08	158,040.72	162,383.76	166,852.08	171,445.68	176,164.56	181,008.72	185,978.16

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5320	Hourly	53.20	54.66	56.17	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71	77.79	79.93	82.13	84.39	86.71	89.09
5320	Biweekly	4,256.00	4,372.80	4,493.60	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80	6,223.20	6,394.40	6,570.40	6,751.20	6,936.80	7,127.20
5320	Annual	111,081.60	114,130.08	117,282.96	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48	162,425.52	166,893.84	171,487.44	176,206.32	181,050.48	186,019.92
5321	Hourly	53.21	54.67	56.18	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72	77.80	79.94	82.14	84.40	86.72	89.10
5321	Biweekly	4,256.80	4,373.60	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60	6,224.00	6,395.20	6,571.20	6,752.00	6,937.60	7,128.00
5321	Annual	111,102.48	114,150.96	117,303.84	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36	162,446.40	166,914.72	171,508.32	176,227.20	181,071.36	186,040.80
5322	Hourly	53.22	54.68	56.19	57.74	59.32	60.95	62.63	64.35	66.12	67.94	69.81	71.73	73.70	75.73	77.81	79.95	82.15	84.41	86.73	89.12
5322	Biweekly	4,257.60	4,374.40	4,495.20	4,619.20	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40	6,224.80	6,396.00	6,572.00	6,752.80	6,938.40	7,129.60
5322	Annual	111,123.36	114,171.84	117,324.72	120,561.12	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72	145,763.28	149,772.24	153,885.60	158,124.24	162,467.28	166,935.60	171,529.20	176,248.08	181,092.24	186,082.56
5323	Hourly	53.23	54.69	56.20	57.75	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74	77.82	79.96	82.16	84.42	86.74	89.13
5323	Biweekly	4,258.40	4,375.20	4,496.00	4,620.00	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20	6,225.60	6,396.80	6,572.80	6,753.60	6,939.20	7,130.40
5323	Annual	111,144.24	114,192.72	117,345.60	120,582.00	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12	162,488.16	166,956.48	171,550.08	176,268.96	181,113.12	186,103.44
5324	Hourly	53.24	54.70	56.21	57.76	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75	77.83	79.97	82.17	84.43	86.75	89.14
5324	Biweekly	4,259.20	4,376.00	4,496.80	4,620.80	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00	6,226.40	6,397.60	6,573.60	6,754.40	6,940.00	7,131.20
5324	Annual	111,165.12	114,213.60	117,366.48	120,602.88	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00	162,509.04	166,977.36	171,570.96	176,289.84	181,134.00	186,124.32
5325	Hourly	53.25	54.71	56.22	57.77	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76	77.84	79.98	82.18	84.44	86.76	89.15
5325	Biweekly	4,260.00	4,376.80	4,497.60	4,621.60	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80	6,227.20	6,398.40	6,574.40	6,755.20	6,940.80	7,132.00
5325	Annual	111,186.00	114,234.48	117,387.36	120,623.76	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88	162,529.92	166,998.24	171,591.84	176,310.72	181,154.88	186,145.20
5326	Hourly	53.26	54.72	56.23	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.76	75.79	77.87	80.01	82.21	84.47	86.79	89.18
5326	Biweekly	4,260.80	4,377.60	4,498.40	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.80	6,063.20	6,229.60	6,400.80	6,576.80	6,757.60	6,943.20	7,134.40
5326	Annual	111,206.88	114,255.36	117,408.24	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	154,010.88	158,249.52	162,592.56	167,060.88	171,654.48	176,373.36	181,217.52	186,207.84
5327	Hourly	53.27	54.73	56.24	57.79	59.38	61.01	62.69	64.41	66.19	68.01	69.88	71.80	73.78	75.81	77.89	80.03	82.23	84.49	86.81	89.20
5327	Biweekly	4,261.60	4,378.40	4,499.20	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,295.20	5,440.80	5,590.40	5,744.00	5,902.40	6,064.80	6,231.20	6,402.40	6,578.40	6,759.20	6,944.80	7,136.00
5327	Annual	111,227.76	114,276.24	117,429.12	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,204.72	142,004.88	145,909.44	149,918.40	154,052.64	158,291.28	162,634.32	167,102.64	171,696.24	176,415.12	181,259.28	186,249.60
5328	Hourly	53.28	54.75	56.25	57.80	59.39	61.02	62.70	64.42	66.20	68.02	69.89	71.81	73.79	75.82	77.90	80.04	82.24	84.50	86.83	89.22
5328	Biweekly	4,262.40	4,380.00	4,500.00	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,296.00	5,441.60	5,591.20	5,744.80	5,903.20	6,065.60	6,232.00	6,403.20	6,579.20	6,760.00	6,946.40	7,137.60
5328	Annual	111,248.64	114,318.00	117,450.00	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,225.60	142,025.76	145,930.32	149,939.28	154,073.52	158,312.16	162,655.20	167,123.52	171,717.12	176,436.00	181,301.04	186,291.36
5329	Hourly	53.29	54.76	56.26	57.81	59.40	61.03	62.71	64.43	66.21	68.03	69.90	71.82	73.80	75.83	77.91	80.05	82.25	84.51	86.84	89.23
5329	Biweekly	4,263.20	4,380.80	4,500.80	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.80	5,442.40	5,592.00	5,745.60	5,904.00	6,066.40	6,232.80	6,404.00	6,580.00	6,760.80	6,947.20	7,138.40
5329	Annual	111,269.52	114,338.88	117,470.88	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,246.48	142,046.64	145,951.20	149,960.16	154,094.40	158,333.04	162,676.08	167,144.40	171,738.00	176,456.88	181,321.92	186,312.24
5330	Hourly	53.30	54.77	56.27	57.82	59.41	61.04	62.72	64.44	66.22	68.04	69.91	71.83	73.81	75.84	77.93	80.07	82.28	84.54	86.87	89.26
5330	Biweekly	4,264.00	4,381.60	4,501.60	4,625.60	4,752.80	4,883.20	5,017.60	5,155.20	5,297.60	5,443.20	5,592.80	5,746.40	5,904.80	6,067.20	6,234.40	6,405.60	6,582.40	6,763.20	6,949.60	7,140.80
5330	Annual	111,290.40	114,359.76	117,491.76	120,728.16	124,048.08	127,451.52	130,959.36	134,550.72	138,267.36	142,067.52	145,972.08	149,981.04	154,115.28	158,353.92	162,717.84	167,186.16	171,800.64	176,519.52	181,384.56	186,374.88
5331	Hourly	53.31	54.78	56.28	57.83	59.42	61.05	62.73	64.46	66.23	68.05	69.92	71.84	73.82	75.85	77.94	80.08	82.29	84.55	86.88	89.27

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5331	Biweekly	4,264.80	4,382.40	4,502.40	4,626.40	4,753.60	4,884.00	5,018.40	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00	6,235.20	6,406.40	6,583.20	6,764.00	6,950.40	7,141.60
5331	Annual	111,311.28	114,380.64	117,512.64	120,749.04	124,068.96	127,472.40	130,980.24	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80	162,738.72	167,207.04	171,821.52	176,540.40	181,405.44	186,395.76
5332	Hourly	53.32	54.79	56.29	57.84	59.43	61.06	62.74	64.47	66.24	68.06	69.93	71.85	73.83	75.86	77.95	80.09	82.30	84.56	86.89	89.28
5332	Biweekly	4,265.60	4,383.20	4,503.20	4,627.20	4,754.40	4,884.80	5,019.20	5,157.60	5,299.20	5,444.80	5,594.40	5,748.00	5,906.40	6,068.80	6,236.00	6,407.20	6,584.00	6,764.80	6,951.20	7,142.40
5332	Annual	111,332.16	114,401.52	117,533.52	120,769.92	124,089.84	127,493.28	131,001.12	134,613.36	138,309.12	142,109.28	146,013.84	150,022.80	154,157.04	158,395.68	162,759.60	167,227.92	171,842.40	176,561.28	181,426.32	186,416.64
5333	Hourly	53.33	54.80	56.30	57.85	59.44	61.07	62.75	64.48	66.25	68.07	69.94	71.86	73.84	75.87	77.96	80.10	82.31	84.57	86.90	89.29
5333	Biweekly	4,266.40	4,384.00	4,504.00	4,628.00	4,755.20	4,885.60	5,020.00	5,158.40	5,300.00	5,445.60	5,595.20	5,748.80	5,907.20	6,069.60	6,236.80	6,408.00	6,584.80	6,765.60	6,952.00	7,143.20
5333	Annual	111,353.04	114,422.40	117,554.40	120,790.80	124,110.72	127,514.16	131,022.00	134,634.24	138,330.00	142,130.16	146,034.72	150,043.68	154,177.92	158,416.56	162,780.48	167,248.80	171,863.28	176,582.16	181,447.20	186,437.52
5334	Hourly	53.34	54.81	56.31	57.86	59.45	61.08	62.76	64.49	66.26	68.08	69.95	71.87	73.85	75.88	77.97	80.11	82.32	84.58	86.91	89.30
5334	Biweekly	4,267.20	4,384.80	4,504.80	4,628.80	4,756.00	4,886.40	5,020.80	5,159.20	5,300.80	5,446.40	5,596.00	5,749.60	5,908.00	6,070.40	6,237.60	6,408.80	6,585.60	6,766.40	6,952.80	7,144.00
5334	Annual	111,373.92	114,443.28	117,575.28	120,811.68	124,131.60	127,535.04	131,042.88	134,655.12	138,350.88	142,151.04	146,055.60	150,064.56	154,198.80	158,437.44	162,801.36	167,269.68	171,884.16	176,603.04	181,468.08	186,458.40
5335	Hourly	53.35	54.82	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.10	69.98	71.90	73.88	75.91	78.00	80.15	82.35	84.61	86.94	89.33
5335	Biweekly	4,268.00	4,385.60	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.00	5,598.40	5,752.00	5,910.40	6,072.80	6,240.00	6,412.00	6,588.00	6,768.80	6,955.20	7,146.40
5335	Annual	111,394.80	114,464.16	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,192.80	146,118.24	150,127.20	154,261.44	158,500.08	162,864.00	167,353.20	171,946.80	176,665.68	181,530.72	186,521.04
5336	Hourly	53.36	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.12	70.00	71.93	73.90	75.93	78.02	80.17	82.37	84.64	86.96	89.35
5336	Biweekly	4,268.80	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,449.60	5,600.00	5,754.40	5,912.00	6,074.40	6,241.60	6,413.60	6,589.60	6,771.20	6,956.80	7,148.00
5336	Annual	111,415.68	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,234.56	146,160.00	150,189.84	154,303.20	158,541.84	162,905.76	167,394.96	171,988.56	176,728.32	181,572.48	186,562.80
5337	Hourly	53.37	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.13	70.01	71.94	73.91	75.94	78.03	80.18	82.38	84.65	86.97	89.36
5337	Biweekly	4,269.60	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,450.40	5,600.80	5,755.20	5,912.80	6,075.20	6,242.40	6,414.40	6,590.40	6,772.00	6,957.60	7,148.80
5337	Annual	111,436.56	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,255.44	146,180.88	150,210.72	154,324.08	158,562.72	162,926.64	167,415.84	172,009.44	176,749.20	181,593.36	186,583.68
5338	Hourly	53.38	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.32	68.14	70.02	71.95	73.92	75.95	78.04	80.19	82.39	84.66	86.98	89.37
5338	Biweekly	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,305.60	5,451.20	5,601.60	5,756.00	5,913.60	6,076.00	6,243.20	6,415.20	6,591.20	6,772.80	6,958.40	7,149.60
5338	Annual	111,457.44	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,476.16	142,276.32	146,201.76	150,231.60	154,344.96	158,583.60	162,947.52	167,436.72	172,030.32	176,770.08	181,614.24	186,604.56
5339	Hourly	53.39	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.33	68.15	70.03	71.96	73.93	75.96	78.05	80.20	82.40	84.67	86.99	89.38
5339	Biweekly	4,271.20	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,306.40	5,452.00	5,602.40	5,756.80	5,914.40	6,076.80	6,244.00	6,416.00	6,592.00	6,773.60	6,959.20	7,150.40
5339	Annual	111,478.32	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,497.04	142,297.20	146,222.64	150,252.48	154,365.84	158,604.48	162,968.40	167,457.60	172,051.20	176,790.96	181,635.12	186,625.44
5340	Hourly	53.40	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.34	68.16	70.04	71.97	73.95	75.98	78.07	80.22	82.42	84.69	87.02	89.41
5340	Biweekly	4,272.00	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,307.20	5,452.80	5,603.20	5,757.60	5,916.00	6,078.40	6,245.60	6,417.60	6,593.60	6,775.20	6,961.60	7,152.80
5340	Annual	111,499.20	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,517.92	142,318.08	146,243.52	150,273.36	154,407.60	158,646.24	163,010.16	167,499.36	172,092.96	176,832.72	181,697.76	186,688.08
5341	Hourly	53.41	54.88	56.39	57.94	59.53	61.17	62.85	64.58	66.35	68.17	70.05	71.98	73.96	75.99	78.08	80.23	82.43	84.70	87.03	89.42
5341	Biweekly	4,272.80	4,390.40	4,511.20	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40	5,308.00	5,453.60	5,604.00	5,758.40	5,916.80	6,079.20	6,246.40	6,418.40	6,594.40	6,776.00	6,962.40	7,153.60
5341	Annual	111,520.08	114,589.44	117,742.32	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04	138,538.80	142,338.96	146,264.40	150,294.24	154,428.48	158,667.12	163,031.04	167,520.24	172,113.84	176,853.60	181,718.64	186,708.96
5342	Hourly	53.42	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.36	68.18	70.06	71.99	73.97	76.00	78.09	80.24	82.44	84.71	87.04	89.43
5342	Biweekly	4,273.60	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,308.80	5,454.40	5,604.80	5,759.20	5,917.60	6,080.00	6,247.20	6,419.20	6,595.20	6,776.80	6,963.20	7,154.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5342	Annual	111,540.96	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,559.68	142,359.84	146,285.28	150,315.12	154,449.36	158,688.00	163,051.92	167,541.12	172,134.72	176,874.48	181,739.52	186,729.84
5343	Hourly	53.43	54.90	56.41	57.96	59.56	61.20	62.88	64.61	66.39	68.22	70.09	72.02	74.00	76.04	78.13	80.28	82.49	84.76	87.09	89.48
5343	Biweekly	4,274.40	4,392.00	4,512.80	4,636.80	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,457.60	5,607.20	5,761.60	5,920.00	6,083.20	6,250.40	6,422.40	6,599.20	6,780.80	6,967.20	7,158.40
5343	Annual	111,561.84	114,631.20	117,784.08	121,020.48	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,443.36	146,347.92	150,377.76	154,512.00	158,771.52	163,135.44	167,624.64	172,239.12	176,978.88	181,843.92	186,834.24
5344	Hourly	53.44	54.91	56.42	57.97	59.57	61.21	62.89	64.62	66.40	68.23	70.10	72.03	74.01	76.05	78.14	80.29	82.50	84.77	87.10	89.50
5344	Biweekly	4,275.20	4,392.80	4,513.60	4,637.60	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,458.40	5,608.00	5,762.40	5,920.80	6,084.00	6,251.20	6,423.20	6,600.00	6,781.60	6,968.00	7,160.00
5344	Annual	111,582.72	114,652.08	117,804.96	121,041.36	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,464.24	146,368.80	150,398.64	154,532.88	158,792.40	163,156.32	167,645.52	172,260.00	176,999.76	181,864.80	186,876.00
5345	Hourly	53.45	54.92	56.43	57.98	59.58	61.22	62.90	64.63	66.41	68.24	70.11	72.04	74.02	76.06	78.15	80.30	82.51	84.78	87.11	89.51
5345	Biweekly	4,276.00	4,393.60	4,514.40	4,638.40	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,459.20	5,608.80	5,763.20	5,921.60	6,084.80	6,252.00	6,424.00	6,600.80	6,782.40	6,968.80	7,160.80
5345	Annual	111,603.60	114,672.96	117,825.84	121,062.24	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,485.12	146,389.68	150,419.52	154,553.76	158,813.28	163,177.20	167,666.40	172,280.88	177,020.64	181,885.68	186,896.88
5346	Hourly	53.46	54.93	56.44	57.99	59.59	61.23	62.91	64.64	66.42	68.25	70.12	72.05	74.03	76.07	78.16	80.31	82.52	84.79	87.12	89.52
5346	Biweekly	4,276.80	4,394.40	4,515.20	4,639.20	4,767.20	4,898.40	5,032.80	5,171.20	5,313.60	5,460.00	5,609.60	5,764.00	5,922.40	6,085.60	6,252.80	6,424.80	6,601.60	6,783.20	6,969.60	7,161.60
5346	Annual	111,624.48	114,693.84	117,846.72	121,083.12	124,423.92	127,848.24	131,356.08	134,968.32	138,684.96	142,506.00	146,410.56	150,440.40	154,574.64	158,834.16	163,198.08	167,687.28	172,301.76	177,041.52	181,906.56	186,917.76
5347	Hourly	53.47	54.94	56.45	58.00	59.60	61.24	62.92	64.65	66.43	68.26	70.13	72.06	74.04	76.08	78.17	80.32	82.53	84.80	87.13	89.53
5347	Biweekly	4,277.60	4,395.20	4,516.00	4,640.00	4,768.00	4,899.20	5,033.60	5,172.00	5,314.40	5,460.80	5,610.40	5,764.80	5,923.20	6,086.40	6,253.60	6,425.60	6,602.40	6,784.00	6,970.40	7,162.40
5347	Annual	111,645.36	114,714.72	117,867.60	121,104.00	124,444.80	127,869.12	131,376.96	134,989.20	138,705.84	142,526.88	146,431.44	150,461.28	154,595.52	158,855.04	163,218.96	167,708.16	172,322.64	177,062.40	181,927.44	186,938.64
5348	Hourly	53.48	54.95	56.46	58.01	59.61	61.25	62.93	64.66	66.44	68.27	70.14	72.07	74.05	76.09	78.18	80.33	82.54	84.81	87.14	89.54
5348	Biweekly	4,278.40	4,396.00	4,516.80	4,640.80	4,768.80	4,900.00	5,034.40	5,172.80	5,315.20	5,461.60	5,611.20	5,765.60	5,924.00	6,087.20	6,254.40	6,426.40	6,603.20	6,784.80	6,971.20	7,163.20
5348	Annual	111,666.24	114,735.60	117,888.48	121,124.88	124,465.68	127,890.00	131,397.84	135,010.08	138,726.72	142,547.76	146,452.32	150,482.16	154,616.40	158,875.92	163,239.84	167,729.04	172,343.52	177,083.28	181,948.32	186,959.52
5349	Hourly	53.49	54.96	56.47	58.02	59.62	61.26	62.94	64.67	66.45	68.28	70.16	72.09	74.07	76.11	78.20	80.35	82.56	84.83	87.16	89.56
5349	Biweekly	4,279.20	4,396.80	4,517.60	4,641.60	4,769.60	4,900.80	5,035.20	5,173.60	5,316.00	5,462.40	5,612.80	5,767.20	5,925.60	6,088.80	6,256.00	6,428.00	6,604.80	6,786.40	6,972.80	7,164.80
5349	Annual	111,687.12	114,756.48	117,909.36	121,145.76	124,486.56	127,910.88	131,418.72	135,030.96	138,747.60	142,568.64	146,494.08	150,523.92	154,658.16	158,917.68	163,281.60	167,770.80	172,385.28	177,125.04	181,990.08	187,001.28
5350	Hourly	53.50	54.97	56.48	58.03	59.63	61.27	62.95	64.68	66.46	68.29	70.17	72.10	74.08	76.12	78.21	80.36	82.57	84.84	87.17	89.57
5350	Biweekly	4,280.00	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,174.40	5,316.80	5,463.20	5,613.60	5,768.00	5,926.40	6,089.60	6,256.80	6,428.80	6,605.60	6,787.20	6,973.60	7,165.60
5350	Annual	111,708.00	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,051.84	138,768.48	142,589.52	146,514.96	150,544.80	154,679.04	158,938.56	163,302.48	167,791.68	172,406.16	177,145.92	182,010.96	187,022.16
5351	Hourly	53.51	54.98	56.49	58.04	59.64	61.28	62.97	64.70	66.48	68.31	70.19	72.12	74.10	76.14	78.23	80.38	82.59	84.86	87.19	89.59
5351	Biweekly	4,280.80	4,398.40	4,519.20	4,643.20	4,771.20	4,902.40	5,037.60	5,176.00	5,318.40	5,464.80	5,615.20	5,769.60	5,928.00	6,091.20	6,258.40	6,430.40	6,607.20	6,788.80	6,975.20	7,167.20
5351	Annual	111,728.88	114,798.24	117,951.12	121,187.52	124,528.32	127,952.64	131,481.36	135,093.60	138,810.24	142,631.28	146,556.72	150,586.56	154,720.80	158,980.32	163,344.24	167,833.44	172,447.92	177,187.68	182,052.72	187,063.92
5352	Hourly	53.52	54.99	56.50	58.05	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13	74.11	76.15	78.24	80.39	82.60	84.87	87.21	89.61
5352	Biweekly	4,281.60	4,399.20	4,520.00	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40	5,928.80	6,092.00	6,259.20	6,431.20	6,608.00	6,789.60	6,976.80	7,168.80
5352	Annual	111,749.76	114,819.12	117,972.00	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44	154,741.68	159,001.20	163,365.12	167,854.32	172,468.80	177,208.56	182,094.48	187,105.68
5353	Hourly	53.53	55.00	56.51	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16	78.25	80.40	82.61	84.88	87.22	89.62
5353	Biweekly	4,282.40	4,400.00	4,520.80	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80	6,260.00	6,432.00	6,608.80	6,790.40	6,977.60	7,169.60
5353	Annual	111,770.64	114,840.00	117,992.88	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08	163,386.00	167,875.20	172,489.68	177,229.44	182,115.36	187,126.56

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5354	Hourly	53.54	55.01	56.53	58.08	59.68	61.32	63.01	64.74	66.52	68.35	70.23	72.16	74.15	76.19	78.28	80.43	82.64	84.91	87.25	89.65
5354	Biweekly	4,283.20	4,400.80	4,522.40	4,646.40	4,774.40	4,905.60	5,040.80	5,179.20	5,321.60	5,468.00	5,618.40	5,772.80	5,932.00	6,095.20	6,262.40	6,434.40	6,611.20	6,792.80	6,980.00	7,172.00
5354	Annual	111,791.52	114,860.88	118,034.64	121,271.04	124,611.84	128,036.16	131,564.88	135,177.12	138,893.76	142,714.80	146,640.24	150,670.08	154,825.20	159,084.72	163,448.64	167,937.84	172,552.32	177,292.08	182,178.00	187,189.20
5355	Hourly	53.55	55.02	56.54	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.16	76.20	78.29	80.44	82.66	84.93	87.27	89.67
5355	Biweekly	4,284.00	4,401.60	4,523.20	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.80	6,096.00	6,263.20	6,435.20	6,612.80	6,794.40	6,981.60	7,173.60
5355	Annual	111,812.40	114,881.76	118,055.52	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,846.08	159,105.60	163,469.52	167,958.72	172,594.08	177,333.84	182,219.76	187,230.96
5356	Hourly	53.56	55.03	56.55	58.11	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.17	76.21	78.31	80.46	82.68	84.95	87.29	89.69
5356	Biweekly	4,284.80	4,402.40	4,524.00	4,648.80	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,933.60	6,096.80	6,264.80	6,436.80	6,614.40	6,796.00	6,983.20	7,175.20
5356	Annual	111,833.28	114,902.64	118,076.40	121,333.68	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,866.96	159,126.48	163,511.28	168,000.48	172,635.84	177,375.60	182,261.52	187,272.72
5357	Hourly	53.57	55.04	56.56	58.12	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22	78.32	80.47	82.69	84.96	87.30	89.70
5357	Biweekly	4,285.60	4,403.20	4,524.80	4,649.60	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60	6,265.60	6,437.60	6,615.20	6,796.80	6,984.00	7,176.00
5357	Annual	111,854.16	114,923.52	118,097.28	121,354.56	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36	163,532.16	168,021.36	172,656.72	177,396.48	182,282.40	187,293.60
5358	Hourly	53.58	55.05	56.57	58.13	59.72	61.36	63.05	64.78	66.57	68.40	70.28	72.21	74.20	76.24	78.34	80.49	82.71	84.98	87.32	89.72
5358	Biweekly	4,286.40	4,404.00	4,525.60	4,650.40	4,777.60	4,908.80	5,044.00	5,182.40	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20	6,267.20	6,439.20	6,616.80	6,798.40	6,985.60	7,177.60
5358	Annual	111,875.04	114,944.40	118,118.16	121,375.44	124,695.36	128,119.68	131,648.40	135,260.64	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12	163,573.92	168,063.12	172,698.48	177,438.24	182,324.16	187,335.36
5359	Hourly	53.59	55.06	56.58	58.14	59.73	61.37	63.06	64.79	66.58	68.41	70.29	72.22	74.21	76.25	78.35	80.50	82.72	84.99	87.33	89.73
5359	Biweekly	4,287.20	4,404.80	4,526.40	4,651.20	4,778.40	4,909.60	5,044.80	5,183.20	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00	6,268.00	6,440.00	6,617.60	6,799.20	6,986.40	7,178.40
5359	Annual	111,895.92	114,965.28	118,139.04	121,396.32	124,716.24	128,140.56	131,669.28	135,281.52	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00	163,594.80	168,084.00	172,719.36	177,459.12	182,345.04	187,356.24
5360	Hourly	53.60	55.07	56.59	58.15	59.75	61.39	63.08	64.81	66.60	68.43	70.31	72.24	74.23	76.27	78.37	80.53	82.74	85.02	87.35	89.75
5360	Biweekly	4,288.00	4,405.60	4,527.20	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80	5,328.00	5,474.40	5,624.80	5,779.20	5,938.40	6,101.60	6,269.60	6,442.40	6,619.20	6,801.60	6,988.00	7,180.00
5360	Annual	111,916.80	114,986.16	118,159.92	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28	139,060.80	142,881.84	146,807.28	150,837.12	154,992.24	159,251.76	163,636.56	168,146.64	172,761.12	177,521.76	182,386.80	187,398.00
5361	Hourly	53.61	55.08	56.60	58.16	59.76	61.40	63.09	64.82	66.61	68.44	70.32	72.25	74.24	76.28	78.38	80.54	82.75	85.03	87.36	89.76
5361	Biweekly	4,288.80	4,406.40	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.80	5,475.20	5,625.60	5,780.00	5,939.20	6,102.40	6,270.40	6,443.20	6,620.00	6,802.40	6,988.80	7,180.80
5361	Annual	111,937.68	115,007.04	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,081.68	142,902.72	146,828.16	150,858.00	155,013.12	159,272.64	163,657.44	168,167.52	172,782.00	177,542.64	182,407.68	187,418.88
5362	Hourly	53.62	55.09	56.61	58.17	59.77	61.41	63.10	64.84	66.62	68.45	70.33	72.26	74.25	76.29	78.39	80.55	82.76	85.04	87.37	89.77
5362	Biweekly	4,289.60	4,407.20	4,528.80	4,653.60	4,781.60	4,912.80	5,048.00	5,187.20	5,329.60	5,476.00	5,626.40	5,780.80	5,940.00	6,103.20	6,271.20	6,444.00	6,620.80	6,803.20	6,989.60	7,181.60
5362	Annual	111,958.56	115,027.92	118,201.68	121,458.96	124,799.76	128,224.08	131,752.80	135,385.92	139,102.56	142,923.60	146,849.04	150,878.88	155,034.00	159,293.52	163,678.32	168,188.40	172,802.88	177,563.52	182,428.56	187,439.76
5363	Hourly	53.63	55.10	56.62	58.18	59.78	61.42	63.11	64.85	66.63	68.46	70.35	72.28	74.27	76.31	78.41	80.57	82.78	85.06	87.40	89.80
5363	Biweekly	4,290.40	4,408.00	4,529.60	4,654.40	4,782.40	4,913.60	5,048.80	5,188.00	5,330.40	5,476.80	5,628.00	5,782.40	5,941.60	6,104.80	6,272.80	6,445.60	6,622.40	6,804.80	6,992.00	7,184.00
5363	Annual	111,979.44	115,048.80	118,222.56	121,479.84	124,820.64	128,244.96	131,773.68	135,406.80	139,123.44	142,944.48	146,890.80	150,920.64	155,075.76	159,335.28	163,720.08	168,230.16	172,844.64	177,605.28	182,491.20	187,502.40
5364	Hourly	53.64	55.12	56.63	58.19	59.79	61.43	63.12	64.86	66.64	68.47	70.36	72.29	74.28	76.32	78.42	80.58	82.79	85.07	87.41	89.81
5364	Biweekly	4,291.20	4,409.60	4,530.40	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,477.60	5,628.80	5,783.20	5,942.40	6,105.60	6,273.60	6,446.40	6,623.20	6,805.60	6,992.80	7,184.80
5364	Annual	112,000.32	115,090.56	118,243.44	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,965.36	146,911.68	150,941.52	155,096.64	159,356.16	163,740.96	168,251.04	172,865.52	177,626.16	182,512.08	187,523.28
5365	Hourly	53.65	55.13	56.64	58.20	59.80	61.44	63.13	64.87	66.65	68.48	70.37	72.31	74.29	76.33	78.43	80.59	82.80	85.08	87.42	89.82

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5365	Biweekly	4,292.00	4,410.40	4,531.20	4,656.00	4,784.00	4,915.20	5,050.40	5,189.60	5,332.00	5,478.40	5,629.60	5,784.80	5,943.20	6,106.40	6,274.40	6,447.20	6,624.00	6,806.40	6,993.60	7,185.60
5365	Annual	112,021.20	115,111.44	118,264.32	121,521.60	124,862.40	128,286.72	131,815.44	135,448.56	139,165.20	142,986.24	146,932.56	150,983.28	155,117.52	159,377.04	163,761.84	168,271.92	172,886.40	177,647.04	182,532.96	187,544.16
5366	Hourly	53.66	55.14	56.65	58.21	59.81	61.45	63.14	64.88	66.66	68.49	70.38	72.32	74.30	76.34	78.44	80.60	82.81	85.09	87.43	89.83
5366	Biweekly	4,292.80	4,411.20	4,532.00	4,656.80	4,784.80	4,916.00	5,051.20	5,190.40	5,332.80	5,479.20	5,630.40	5,785.60	5,944.00	6,107.20	6,275.20	6,448.00	6,624.80	6,807.20	6,994.40	7,186.40
5366	Annual	112,042.08	115,132.32	118,285.20	121,542.48	124,883.28	128,307.60	131,836.32	135,469.44	139,186.08	143,007.12	146,953.44	151,004.16	155,138.40	159,397.92	163,782.72	168,292.80	172,907.28	177,667.92	182,553.84	187,565.04
5367	Hourly	53.67	55.15	56.66	58.22	59.82	61.47	63.16	64.90	66.68	68.51	70.40	72.34	74.33	76.37	78.47	80.63	82.85	85.13	87.47	89.88
5367	Biweekly	4,293.60	4,412.00	4,532.80	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,480.80	5,632.00	5,787.20	5,946.40	6,109.60	6,277.60	6,450.40	6,628.00	6,810.40	6,997.60	7,190.40
5367	Annual	112,062.96	115,153.20	118,306.08	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,048.88	146,995.20	151,045.92	155,201.04	159,460.56	163,845.36	168,355.44	172,990.80	177,751.44	182,637.36	187,669.44
5368	Hourly	53.68	55.16	56.67	58.23	59.83	61.48	63.17	64.91	66.69	68.52	70.41	72.35	74.34	76.38	78.48	80.64	82.86	85.14	87.48	89.89
5368	Biweekly	4,294.40	4,412.80	4,533.60	4,658.40	4,786.40	4,918.40	5,053.60	5,192.80	5,335.20	5,481.60	5,632.80	5,788.00	5,947.20	6,110.40	6,278.40	6,451.20	6,628.80	6,811.20	6,998.40	7,191.20
5368	Annual	112,083.84	115,174.08	118,326.96	121,584.24	124,925.04	128,370.24	131,898.96	135,532.08	139,248.72	143,069.76	147,016.08	151,066.80	155,221.92	159,481.44	163,866.24	168,376.32	173,011.68	177,772.32	182,658.24	187,690.32
5369	Hourly	53.69	55.17	56.68	58.24	59.84	61.49	63.18	64.92	66.70	68.53	70.42	72.36	74.35	76.39	78.50	80.66	82.88	85.16	87.50	89.91
5369	Biweekly	4,295.20	4,413.60	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.00	5,482.40	5,633.60	5,788.80	5,948.00	6,111.20	6,280.00	6,452.80	6,630.40	6,812.80	7,000.00	7,192.80
5369	Annual	112,104.72	115,194.96	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,269.60	143,090.64	147,036.96	151,087.68	155,242.80	159,502.32	163,908.00	168,418.08	173,053.44	177,814.08	182,700.00	187,732.08
5370	Hourly	53.70	55.18	56.69	58.25	59.85	61.50	63.19	64.93	66.71	68.54	70.43	72.37	74.36	76.40	78.51	80.67	82.89	85.17	87.51	89.92
5370	Biweekly	4,296.00	4,414.40	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,336.80	5,483.20	5,634.40	5,789.60	5,948.80	6,112.00	6,280.80	6,453.60	6,631.20	6,813.60	7,000.80	7,193.60
5370	Annual	112,125.60	115,215.84	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,290.48	143,111.52	147,057.84	151,108.56	155,263.68	159,523.20	163,928.88	168,438.96	173,074.32	177,834.96	182,720.88	187,752.96
5371	Hourly	53.71	55.19	56.70	58.26	59.86	61.51	63.20	64.94	66.72	68.55	70.44	72.38	74.37	76.42	78.52	80.68	82.90	85.18	87.52	89.93
5371	Biweekly	4,296.80	4,415.20	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,337.60	5,484.00	5,635.20	5,790.40	5,949.60	6,113.60	6,281.60	6,454.40	6,632.00	6,814.40	7,001.60	7,194.40
5371	Annual	112,146.48	115,236.72	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,311.36	143,132.40	147,078.72	151,129.44	155,284.56	159,564.96	163,949.76	168,459.84	173,095.20	177,855.84	182,741.76	187,773.84
5372	Hourly	53.72	55.20	56.72	58.28	59.88	61.53	63.22	64.96	66.74	68.58	70.46	72.40	74.39	76.44	78.54	80.70	82.92	85.20	87.54	89.95
5372	Biweekly	4,297.60	4,416.00	4,537.60	4,662.40	4,790.40	4,922.40	5,057.60	5,196.80	5,339.20	5,486.40	5,636.80	5,792.00	5,951.20	6,115.20	6,283.20	6,456.00	6,633.60	6,816.00	7,003.20	7,196.00
5372	Annual	112,167.36	115,257.60	118,431.36	121,688.64	125,029.44	128,474.64	132,003.36	135,636.48	139,353.12	143,195.04	147,120.48	151,171.20	155,326.32	159,606.72	163,991.52	168,501.60	173,136.96	177,897.60	182,783.52	187,815.60
5373	Hourly	53.73	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.60	70.48	72.42	74.41	76.46	78.56	80.72	82.94	85.22	87.56	89.97
5373	Biweekly	4,298.40	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,488.00	5,638.40	5,793.60	5,952.80	6,116.80	6,284.80	6,457.60	6,635.20	6,817.60	7,004.80	7,197.60
5373	Annual	112,188.24	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,236.80	147,162.24	151,212.96	155,368.08	159,648.48	164,033.28	168,543.36	173,178.72	177,939.36	182,825.28	187,857.36
5374	Hourly	53.74	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.61	70.49	72.43	74.42	76.47	78.57	80.73	82.95	85.23	87.57	89.98
5374	Biweekly	4,299.20	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.80	5,639.20	5,794.40	5,953.60	6,117.60	6,285.60	6,458.40	6,636.00	6,818.40	7,005.60	7,198.40
5374	Annual	112,209.12	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,257.68	147,183.12	151,233.84	155,388.96	159,669.36	164,054.16	168,564.24	173,199.60	177,960.24	182,846.16	187,878.24
5375	Hourly	53.75	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.62	70.50	72.44	74.43	76.48	78.58	80.74	82.96	85.24	87.59	90.00
5375	Biweekly	4,300.00	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,489.60	5,640.00	5,795.20	5,954.40	6,118.40	6,286.40	6,459.20	6,636.80	6,819.20	7,007.20	7,200.00
5375	Annual	112,230.00	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,278.56	147,204.00	151,254.72	155,409.84	159,690.24	164,075.04	168,585.12	173,220.48	177,981.12	182,887.92	187,920.00
5376	Hourly	53.76	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.63	70.51	72.45	74.44	76.49	78.59	80.75	82.97	85.25	87.60	90.01
5376	Biweekly	4,300.80	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,490.40	5,640.80	5,796.00	5,955.20	6,119.20	6,287.20	6,460.00	6,637.60	6,820.00	7,008.00	7,200.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5376	Annual	112,250.88	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,299.44	147,224.88	151,275.60	155,430.72	159,711.12	164,095.92	168,606.00	173,241.36	178,002.00	182,908.80	187,940.88
5377	Hourly	53.77	55.25	56.77	58.33	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52	78.62	80.78	83.00	85.28	87.63	90.04
5377	Biweekly	4,301.60	4,420.00	4,541.60	4,666.40	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60	6,289.60	6,462.40	6,640.00	6,822.40	7,010.40	7,203.20
5377	Annual	112,271.76	115,362.00	118,535.76	121,793.04	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76	164,158.56	168,668.64	173,304.00	178,064.64	182,971.44	188,003.52
5378	Hourly	53.78	55.26	56.78	58.34	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53	78.63	80.79	83.01	85.29	87.64	90.05
5378	Biweekly	4,302.40	4,420.80	4,542.40	4,667.20	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40	6,290.40	6,463.20	6,640.80	6,823.20	7,011.20	7,204.00
5378	Annual	112,292.64	115,382.88	118,556.64	121,813.92	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64	164,179.44	168,689.52	173,324.88	178,085.52	182,992.32	188,024.40
5379	Hourly	53.79	55.27	56.79	58.35	59.96	61.61	63.30	65.04	66.83	68.67	70.56	72.50	74.49	76.54	78.64	80.80	83.02	85.30	87.65	90.06
5379	Biweekly	4,303.20	4,421.60	4,543.20	4,668.00	4,796.80	4,928.80	5,064.00	5,203.20	5,346.40	5,493.60	5,644.80	5,800.00	5,959.20	6,123.20	6,291.20	6,464.00	6,641.60	6,824.00	7,012.00	7,204.80
5379	Annual	112,313.52	115,403.76	118,577.52	121,834.80	125,196.48	128,641.68	132,170.40	135,803.52	139,541.04	143,382.96	147,329.28	151,380.00	155,535.12	159,815.52	164,200.32	168,710.40	173,345.76	178,106.40	183,013.20	188,045.28
5380	Hourly	53.80	55.28	56.80	58.36	59.97	61.62	63.31	65.05	66.84	68.68	70.57	72.51	74.50	76.55	78.65	80.81	83.04	85.32	87.67	90.08
5380	Biweekly	4,304.00	4,422.40	4,544.00	4,668.80	4,797.60	4,929.60	5,064.80	5,204.00	5,347.20	5,494.40	5,645.60	5,800.80	5,960.00	6,124.00	6,292.00	6,464.80	6,643.20	6,825.60	7,013.60	7,206.40
5380	Annual	112,334.40	115,424.64	118,598.40	121,855.68	125,217.36	128,662.56	132,191.28	135,824.40	139,561.92	143,403.84	147,350.16	151,400.88	155,556.00	159,836.40	164,221.20	168,731.28	173,387.52	178,148.16	183,054.96	188,087.04
5381	Hourly	53.81	55.29	56.81	58.37	59.98	61.63	63.32	65.06	66.85	68.69	70.58	72.52	74.52	76.57	78.67	80.83	83.06	85.34	87.69	90.10
5381	Biweekly	4,304.80	4,423.20	4,544.80	4,669.60	4,798.40	4,930.40	5,065.60	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,961.60	6,125.60	6,293.60	6,466.40	6,644.80	6,827.20	7,015.20	7,208.00
5381	Annual	112,355.28	115,445.52	118,619.28	121,876.56	125,238.24	128,683.44	132,212.16	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,597.76	159,878.16	164,262.96	168,773.04	173,429.28	178,189.92	183,096.72	188,128.80
5382	Hourly	53.82	55.30	56.82	58.38	59.99	61.64	63.33	65.07	66.86	68.70	70.59	72.53	74.53	76.58	78.69	80.85	83.08	85.36	87.71	90.12
5382	Biweekly	4,305.60	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,066.40	5,205.60	5,348.80	5,496.00	5,647.20	5,802.40	5,962.40	6,126.40	6,295.20	6,468.00	6,646.40	6,828.80	7,016.80	7,209.60
5382	Annual	112,376.16	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,233.04	135,866.16	139,603.68	143,445.60	147,391.92	151,442.64	155,618.64	159,899.04	164,304.72	168,814.80	173,471.04	178,231.68	183,138.48	188,170.56
5383	Hourly	53.83	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60	78.71	80.87	83.10	85.39	87.73	90.14
5383	Biweekly	4,306.40	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00	6,296.80	6,469.60	6,648.00	6,831.20	7,018.40	7,211.20
5383	Annual	112,397.04	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80	164,346.48	168,856.56	173,512.80	178,294.32	183,180.24	188,212.32
5384	Hourly	53.84	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56	76.61	78.72	80.88	83.11	85.40	87.74	90.15
5384	Biweekly	4,307.20	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80	6,128.80	6,297.60	6,470.40	6,648.80	6,832.00	7,019.20	7,212.00
5384	Annual	112,417.92	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28	159,961.68	164,367.36	168,877.44	173,533.68	178,315.20	183,201.12	188,233.20
5385	Hourly	53.85	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57	76.62	78.73	80.90	83.12	85.41	87.75	90.16
5385	Biweekly	4,308.00	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60	6,129.60	6,298.40	6,472.00	6,649.60	6,832.80	7,020.00	7,212.80
5385	Annual	112,438.80	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16	159,982.56	164,388.24	168,919.20	173,554.56	178,336.08	183,222.00	188,254.08
5386	Hourly	53.86	55.34	56.86	58.42	60.03	61.68	63.38	65.12	66.91	68.75	70.64	72.58	74.58	76.63	78.74	80.91	83.13	85.42	87.77	90.18
5386	Biweekly	4,308.80	4,427.20	4,548.80	4,673.60	4,802.40	4,934.40	5,070.40	5,209.60	5,352.80	5,500.00	5,651.20	5,806.40	5,966.40	6,130.40	6,299.20	6,472.80	6,650.40	6,833.60	7,021.60	7,214.40
5386	Annual	112,459.68	115,549.92	118,723.68	121,980.96	125,342.64	128,787.84	132,337.44	135,970.56	139,708.08	143,550.00	147,496.32	151,547.04	155,723.04	160,003.44	164,409.12	168,940.08	173,575.44	178,356.96	183,263.76	188,295.84
5387	Hourly	53.87	55.35	56.87	58.43	60.04	61.69	63.39	65.13	66.92	68.76	70.65	72.59	74.59	76.64	78.75	80.92	83.14	85.43	87.78	90.19
5387	Biweekly	4,309.60	4,428.00	4,549.60	4,674.40	4,803.20	4,935.20	5,071.20	5,210.40	5,353.60	5,500.80	5,652.00	5,807.20	5,967.20	6,131.20	6,300.00	6,473.60	6,651.20	6,834.40	7,022.40	7,215.20
5387	Annual	112,480.56	115,570.80	118,744.56	122,001.84	125,363.52	128,808.72	132,358.32	135,991.44	139,728.96	143,570.88	147,517.20	151,567.92	155,743.92	160,024.32	164,430.00	168,960.96	173,596.32	178,377.84	183,284.64	188,316.72

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5388	Hourly	53.88	55.36	56.88	58.44	60.05	61.70	63.40	65.14	66.93	68.77	70.66	72.60	74.60	76.65	78.76	80.93	83.15	85.44	87.79	90.20
5388	Biweekly	4,310.40	4,428.80	4,550.40	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40	5,501.60	5,652.80	5,808.00	5,968.00	6,132.00	6,300.80	6,474.40	6,652.00	6,835.20	7,023.20	7,216.00
5388	Annual	112,501.44	115,591.68	118,765.44	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84	143,591.76	147,538.08	151,588.80	155,764.80	160,045.20	164,450.88	168,981.84	173,617.20	178,398.72	183,305.52	188,337.60
5389	Hourly	53.89	55.37	56.89	58.45	60.06	61.71	63.41	65.15	66.95	68.79	70.68	72.62	74.62	76.67	78.78	80.95	83.17	85.46	87.81	90.22
5389	Biweekly	4,311.20	4,429.60	4,551.20	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,356.00	5,503.20	5,654.40	5,809.60	5,969.60	6,133.60	6,302.40	6,476.00	6,653.60	6,836.80	7,024.80	7,217.60
5389	Annual	112,522.32	115,612.56	118,786.32	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,791.60	143,633.52	147,579.84	151,630.56	155,806.56	160,086.96	164,492.64	169,023.60	173,658.96	178,440.48	183,347.28	188,379.36
5390	Hourly	53.90	55.38	56.91	58.48	60.08	61.73	63.43	65.17	66.97	68.81	70.70	72.64	74.64	76.69	78.80	80.97	83.19	85.48	87.83	90.25
5390	Biweekly	4,312.00	4,430.40	4,552.80	4,678.40	4,806.40	4,938.40	5,074.40	5,213.60	5,357.60	5,504.80	5,656.00	5,811.20	5,971.20	6,135.20	6,304.00	6,477.60	6,655.20	6,838.40	7,026.40	7,220.00
5390	Annual	112,543.20	115,633.44	118,828.08	122,106.24	125,447.04	128,892.24	132,441.84	136,074.96	139,833.36	143,675.28	147,621.60	151,672.32	155,848.32	160,128.72	164,534.40	169,065.36	173,700.72	178,482.24	183,389.04	188,442.00
5391	Hourly	53.91	55.39	56.92	58.49	60.09	61.74	63.44	65.18	66.98	68.82	70.71	72.65	74.65	76.70	78.81	80.98	83.20	85.49	87.84	90.26
5391	Biweekly	4,312.80	4,431.20	4,553.60	4,679.20	4,807.20	4,939.20	5,075.20	5,214.40	5,358.40	5,505.60	5,656.80	5,812.00	5,972.00	6,136.00	6,304.80	6,478.40	6,656.00	6,839.20	7,027.20	7,220.80
5391	Annual	112,564.08	115,654.32	118,848.96	122,127.12	125,467.92	128,913.12	132,462.72	136,095.84	139,854.24	143,696.16	147,642.48	151,693.20	155,869.20	160,149.60	164,555.28	169,086.24	173,721.60	178,503.12	183,409.92	188,462.88
5392	Hourly	53.92	55.40	56.93	58.50	60.10	61.75	63.45	65.19	66.99	68.83	70.73	72.68	74.67	76.72	78.83	81.00	83.23	85.52	87.87	90.29
5392	Biweekly	4,313.60	4,432.00	4,554.40	4,680.00	4,808.00	4,940.00	5,076.00	5,215.20	5,359.20	5,506.40	5,658.40	5,814.40	5,973.60	6,137.60	6,306.40	6,480.00	6,658.40	6,841.60	7,029.60	7,223.20
5392	Annual	112,584.96	115,675.20	118,869.84	122,148.00	125,488.80	128,934.00	132,483.60	136,116.72	139,875.12	143,717.04	147,684.24	151,755.84	155,910.96	160,191.36	164,597.04	169,128.00	173,784.24	178,565.76	183,472.56	188,525.52
5393	Hourly	53.93	55.41	56.94	58.51	60.11	61.76	63.46	65.21	67.00	68.84	70.74	72.69	74.68	76.73	78.84	81.01	83.24	85.53	87.88	90.30
5393	Biweekly	4,314.40	4,432.80	4,555.20	4,680.80	4,808.80	4,940.80	5,076.80	5,216.80	5,360.00	5,507.20	5,659.20	5,815.20	5,974.40	6,138.40	6,307.20	6,480.80	6,659.20	6,842.40	7,030.40	7,224.00
5393	Annual	112,605.84	115,696.08	118,890.72	122,168.88	125,509.68	128,954.88	132,504.48	136,158.48	139,896.00	143,737.92	147,705.12	151,776.72	155,931.84	160,212.24	164,617.92	169,148.88	173,805.12	178,586.64	183,493.44	188,546.40
5394	Hourly	53.94	55.42	56.95	58.52	60.13	61.78	63.48	65.23	67.02	68.86	70.76	72.71	74.71	76.76	78.88	81.05	83.28	85.57	87.92	90.34
5394	Biweekly	4,315.20	4,433.60	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,218.40	5,361.60	5,508.80	5,660.80	5,816.80	5,976.80	6,140.80	6,310.40	6,484.00	6,662.40	6,845.60	7,033.60	7,227.20
5394	Annual	112,626.72	115,716.96	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,200.24	139,937.76	143,779.68	147,746.88	151,818.48	155,994.48	160,274.88	164,701.44	169,232.40	173,888.64	178,670.16	183,576.96	188,629.92
5395	Hourly	53.95	55.43	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.87	70.77	72.72	74.72	76.77	78.89	81.06	83.29	85.58	87.93	90.35
5395	Biweekly	4,316.00	4,434.40	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,509.60	5,661.60	5,817.60	5,977.60	6,141.60	6,311.20	6,484.80	6,663.20	6,846.40	7,034.40	7,228.00
5395	Annual	112,647.60	115,737.84	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,800.56	147,767.76	151,839.36	156,015.36	160,295.76	164,722.32	169,253.28	173,909.52	178,691.04	183,597.84	188,650.80
5396	Hourly	53.96	55.44	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.88	70.78	72.73	74.73	76.79	78.90	81.07	83.30	85.59	87.94	90.36
5396	Biweekly	4,316.80	4,435.20	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,510.40	5,662.40	5,818.40	5,978.40	6,143.20	6,312.00	6,485.60	6,664.00	6,847.20	7,035.20	7,228.80
5396	Annual	112,668.48	115,758.72	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,821.44	147,788.64	151,860.24	156,036.24	160,337.52	164,743.20	169,274.16	173,930.40	178,711.92	183,618.72	188,671.68
5397	Hourly	53.97	55.45	56.98	58.55	60.16	61.81	63.51	65.26	67.05	68.89	70.79	72.74	74.74	76.80	78.91	81.08	83.31	85.60	87.96	90.38
5397	Biweekly	4,317.60	4,436.00	4,558.40	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,511.20	5,663.20	5,819.20	5,979.20	6,144.00	6,312.80	6,486.40	6,664.80	6,848.00	7,036.80	7,230.40
5397	Annual	112,689.36	115,779.60	118,974.24	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,842.32	147,809.52	151,881.12	156,057.12	160,358.40	164,764.08	169,295.04	173,951.28	178,732.80	183,660.48	188,713.44
5398	Hourly	53.98	55.46	56.99	58.56	60.17	61.82	63.52	65.27	67.06	68.90	70.80	72.75	74.75	76.81	78.92	81.09	83.32	85.61	87.97	90.39
5398	Biweekly	4,318.40	4,436.80	4,559.20	4,684.80	4,813.60	4,945.60	5,081.60	5,221.60	5,364.80	5,512.00	5,664.00	5,820.00	5,980.00	6,144.80	6,313.60	6,487.20	6,665.60	6,848.80	7,037.60	7,231.20
5398	Annual	112,710.24	115,800.48	118,995.12	122,273.28	125,634.96	129,080.16	132,629.76	136,283.76	140,021.28	143,863.20	147,830.40	151,902.00	156,078.00	160,379.28	164,784.96	169,315.92	173,972.16	178,753.68	183,681.36	188,734.32
5399	Hourly	53.99	55.47	57.00	58.57	60.18	61.83	63.54	65.29	67.08	68.92	70.82	72.77	74.77	76.83	78.94	81.11	83.34	85.63	87.99	90.41

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5399	Biweekly	4,319.20	4,437.60	4,560.00	4,685.60	4,814.40	4,946.40	5,083.20	5,223.20	5,366.40	5,513.60	5,665.60	5,821.60	5,981.60	6,146.40	6,315.20	6,488.80	6,667.20	6,850.40	7,039.20	7,232.80
5399	Annual	112,731.12	115,821.36	119,016.00	122,294.16	125,655.84	129,101.04	132,671.52	136,325.52	140,063.04	143,904.96	147,872.16	151,943.76	156,119.76	160,421.04	164,826.72	169,357.68	174,013.92	178,795.44	183,723.12	188,776.08
5400	Hourly	54.00	55.48	57.01	58.58	60.19	61.85	63.55	65.30	67.09	68.93	70.83	72.78	74.78	76.84	78.95	81.12	83.35	85.64	88.00	90.42
5400	Biweekly	4,320.00	4,438.40	4,560.80	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,367.20	5,514.40	5,666.40	5,822.40	5,982.40	6,147.20	6,316.00	6,489.60	6,668.00	6,851.20	7,040.00	7,233.60
5400	Annual	112,752.00	115,842.24	119,036.88	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,083.92	143,925.84	147,893.04	151,964.64	156,140.64	160,441.92	164,847.60	169,378.56	174,034.80	178,816.32	183,744.00	188,796.96
5401	Hourly	54.01	55.50	57.02	58.59	60.20	61.86	63.56	65.31	67.10	68.95	70.84	72.79	74.79	76.85	78.96	81.13	83.36	85.65	88.01	90.43
5401	Biweekly	4,320.80	4,440.00	4,561.60	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.00	5,516.00	5,667.20	5,823.20	5,983.20	6,148.00	6,316.80	6,490.40	6,668.80	6,852.00	7,040.80	7,234.40
5401	Annual	112,772.88	115,884.00	119,057.76	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,104.80	143,967.60	147,913.92	151,985.52	156,161.52	160,462.80	164,868.48	169,399.44	174,055.68	178,837.20	183,764.88	188,817.84
5402	Hourly	54.02	55.51	57.03	58.60	60.21	61.87	63.57	65.32	67.11	68.96	70.85	72.80	74.80	76.86	78.97	81.14	83.37	85.66	88.02	90.44
5402	Biweekly	4,321.60	4,440.80	4,562.40	4,688.00	4,816.80	4,949.60	5,085.60	5,225.60	5,368.80	5,516.80	5,668.00	5,824.00	5,984.00	6,148.80	6,317.60	6,491.20	6,669.60	6,852.80	7,041.60	7,235.20
5402	Annual	112,793.76	115,904.88	119,078.64	122,356.80	125,718.48	129,184.56	132,734.16	136,388.16	140,125.68	143,988.48	147,934.80	152,006.40	156,182.40	160,483.68	164,889.36	169,420.32	174,076.56	178,858.08	183,785.76	188,838.72
5403	Hourly	54.03	55.52	57.04	58.61	60.22	61.88	63.58	65.33	67.12	68.97	70.86	72.81	74.81	76.87	78.98	81.15	83.38	85.67	88.03	90.45
5403	Biweekly	4,322.40	4,441.60	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,369.60	5,517.60	5,668.80	5,824.80	5,984.80	6,149.60	6,318.40	6,492.00	6,670.40	6,853.60	7,042.40	7,236.00
5403	Annual	112,814.64	115,925.76	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,146.56	144,009.36	147,955.68	152,027.28	156,203.28	160,504.56	164,910.24	169,441.20	174,097.44	178,878.96	183,806.64	188,859.60
5404	Hourly	54.04	55.53	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.99	70.88	72.83	74.83	76.89	79.00	81.17	83.40	85.69	88.05	90.47
5404	Biweekly	4,323.20	4,442.40	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,519.20	5,670.40	5,826.40	5,986.40	6,151.20	6,320.00	6,493.60	6,672.00	6,855.20	7,044.00	7,237.60
5404	Annual	112,835.52	115,946.64	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,051.12	147,997.44	152,069.04	156,245.04	160,546.32	164,952.00	169,482.96	174,139.20	178,920.72	183,848.40	188,901.36
5405	Hourly	54.05	55.54	57.06	58.63	60.24	61.90	63.60	65.35	67.15	69.00	70.89	72.84	74.84	76.90	79.01	81.18	83.42	85.71	88.07	90.49
5405	Biweekly	4,324.00	4,443.20	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,520.00	5,671.20	5,827.20	5,987.20	6,152.00	6,320.80	6,494.40	6,673.60	6,856.80	7,045.60	7,239.20
5405	Annual	112,856.40	115,967.52	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,072.00	148,018.32	152,089.92	156,265.92	160,567.20	164,972.88	169,503.84	174,180.96	178,962.48	183,890.16	188,943.12
5406	Hourly	54.06	55.55	57.07	58.64	60.25	61.91	63.61	65.36	67.16	69.01	70.90	72.85	74.85	76.91	79.02	81.19	83.43	85.72	88.08	90.50
5406	Biweekly	4,324.80	4,444.00	4,565.60	4,691.20	4,820.00	4,952.80	5,088.80	5,228.80	5,372.80	5,520.80	5,672.00	5,828.00	5,988.00	6,152.80	6,321.60	6,495.20	6,674.40	6,857.60	7,046.40	7,240.00
5406	Annual	112,877.28	115,988.40	119,162.16	122,440.32	125,802.00	129,268.08	132,817.68	136,471.68	140,230.08	144,092.88	148,039.20	152,110.80	156,286.80	160,588.08	164,993.76	169,524.72	174,201.84	178,983.36	183,911.04	188,964.00
5407	Hourly	54.07	55.56	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.02	70.92	72.87	74.87	76.93	79.04	81.21	83.45	85.74	88.10	90.52
5407	Biweekly	4,325.60	4,444.80	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,521.60	5,673.60	5,829.60	5,989.60	6,154.40	6,323.20	6,496.80	6,676.00	6,859.20	7,048.00	7,241.60
5407	Annual	112,898.16	116,009.28	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,113.76	148,080.96	152,152.56	156,328.56	160,629.84	165,035.52	169,566.48	174,243.60	179,025.12	183,952.80	189,005.76
5408	Hourly	54.08	55.57	57.10	58.67	60.28	61.94	63.64	65.39	67.19	69.04	70.94	72.89	74.90	76.96	79.08	81.25	83.49	85.79	88.15	90.57
5408	Biweekly	4,326.40	4,445.60	4,568.00	4,693.60	4,822.40	4,955.20	5,091.20	5,231.20	5,375.20	5,523.20	5,675.20	5,831.20	5,992.00	6,156.80	6,326.40	6,500.00	6,679.20	6,863.20	7,052.00	7,245.60
5408	Annual	112,919.04	116,030.16	119,224.80	122,502.96	125,864.64	129,330.72	132,880.32	136,534.32	140,292.72	144,155.52	148,122.72	152,194.32	156,391.20	160,692.48	165,119.04	169,650.00	174,327.12	179,129.52	184,057.20	189,110.16
5409	Hourly	54.09	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.91	76.97	79.09	81.26	83.50	85.80	88.16	90.58
5409	Biweekly	4,327.20	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.80	6,157.60	6,327.20	6,500.80	6,680.00	6,864.00	7,052.80	7,246.40
5409	Annual	112,939.92	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,412.08	160,713.36	165,139.92	169,670.88	174,348.00	179,150.40	184,078.08	189,131.04
5410	Hourly	54.10	55.59	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91	74.92	76.98	79.10	81.28	83.51	85.81	88.17	90.59
5410	Biweekly	4,328.00	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80	5,993.60	6,158.40	6,328.00	6,502.40	6,680.80	6,864.80	7,053.60	7,247.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5410	Annual	112,960.80	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08	156,432.96	160,734.24	165,160.80	169,712.64	174,368.88	179,171.28	184,098.96	189,151.92
5411	Hourly	54.11	55.60	57.13	58.70	60.32	61.98	63.68	65.43	67.23	69.08	70.98	72.93	74.94	77.00	79.12	81.30	83.53	85.83	88.19	90.62
5411	Biweekly	4,328.80	4,448.00	4,570.40	4,696.00	4,825.60	4,958.40	5,094.40	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20	6,160.00	6,329.60	6,504.00	6,682.40	6,866.40	7,055.20	7,249.60
5411	Annual	112,981.68	116,092.80	119,287.44	122,565.60	125,948.16	129,414.24	132,963.84	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72	160,776.00	165,202.56	169,754.40	174,410.64	179,213.04	184,140.72	189,214.56
5412	Hourly	54.12	55.61	57.14	58.71	60.33	61.99	63.69	65.44	67.24	69.09	70.99	72.94	74.95	77.01	79.13	81.31	83.54	85.84	88.20	90.63
5412	Biweekly	4,329.60	4,448.80	4,571.20	4,696.80	4,826.40	4,959.20	5,095.20	5,235.20	5,379.20	5,527.20	5,679.20	5,835.20	5,996.00	6,160.80	6,330.40	6,504.80	6,683.20	6,867.20	7,056.00	7,250.40
5412	Annual	113,002.56	116,113.68	119,308.32	122,586.48	125,969.04	129,435.12	132,984.72	136,638.72	140,397.12	144,259.92	148,227.12	152,298.72	156,495.60	160,796.88	165,223.44	169,775.28	174,431.52	179,233.92	184,161.60	189,235.44
5413	Hourly	54.13	55.62	57.15	58.72	60.34	62.00	63.70	65.45	67.25	69.10	71.00	72.95	74.96	77.02	79.14	81.32	83.55	85.85	88.21	90.64
5413	Biweekly	4,330.40	4,449.60	4,572.00	4,697.60	4,827.20	4,960.00	5,096.00	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80	6,161.60	6,331.20	6,505.60	6,684.00	6,868.00	7,056.80	7,251.20
5413	Annual	113,023.44	116,134.56	119,329.20	122,607.36	125,989.92	129,456.00	133,005.60	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48	160,817.76	165,244.32	169,796.16	174,452.40	179,254.80	184,182.48	189,256.32
5414	Hourly	54.14	55.63	57.16	58.73	60.35	62.01	63.71	65.46	67.26	69.11	71.01	72.96	74.97	77.03	79.15	81.33	83.56	85.86	88.22	90.65
5414	Biweekly	4,331.20	4,450.40	4,572.80	4,698.40	4,828.00	4,960.80	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80	5,836.80	5,997.60	6,162.40	6,332.00	6,506.40	6,684.80	6,868.80	7,057.60	7,252.00
5414	Annual	113,044.32	116,155.44	119,350.08	122,628.24	126,010.80	129,476.88	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88	152,340.48	156,537.36	160,838.64	165,265.20	169,817.04	174,473.28	179,275.68	184,203.36	189,277.20
5415	Hourly	54.15	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99	77.05	79.17	81.35	83.58	85.88	88.24	90.67
5415	Biweekly	4,332.00	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20	6,164.00	6,333.60	6,508.00	6,686.40	6,870.40	7,059.20	7,253.60
5415	Annual	113,065.20	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12	160,880.40	165,306.96	169,858.80	174,515.04	179,317.44	184,245.12	189,318.96
5416	Hourly	54.16	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00	77.06	79.18	81.36	83.59	85.89	88.25	90.68
5416	Biweekly	4,332.80	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00	6,164.80	6,334.40	6,508.80	6,687.20	6,871.20	7,060.00	7,254.40
5416	Annual	113,086.08	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00	160,901.28	165,327.84	169,879.68	174,535.92	179,338.32	184,266.00	189,339.84
5417	Hourly	54.17	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.00	75.01	77.07	79.19	81.37	83.61	85.91	88.27	90.70
5417	Biweekly	4,333.60	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.00	6,000.80	6,165.60	6,335.20	6,509.60	6,688.80	6,872.80	7,061.60	7,256.00
5417	Annual	113,106.96	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,424.00	156,620.88	160,922.16	165,348.72	169,900.56	174,577.68	179,380.08	184,307.76	189,381.60
5418	Hourly	54.18	55.67	57.20	58.77	60.39	62.05	63.76	65.51	67.32	69.17	71.07	73.02	75.03	77.09	79.21	81.39	83.63	85.93	88.29	90.72
5418	Biweekly	4,334.40	4,453.60	4,576.00	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80	5,385.60	5,533.60	5,685.60	5,841.60	6,002.40	6,167.20	6,336.80	6,511.20	6,690.40	6,874.40	7,063.20	7,257.60
5418	Annual	113,127.84	116,238.96	119,433.60	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88	140,564.16	144,426.96	148,394.16	152,465.76	156,662.64	160,963.92	165,390.48	169,942.32	174,619.44	179,421.84	184,349.52	189,423.36
5419	Hourly	54.19	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.33	69.18	71.08	73.03	75.04	77.10	79.22	81.40	83.64	85.94	88.30	90.73
5419	Biweekly	4,335.20	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,386.40	5,534.40	5,686.40	5,842.40	6,003.20	6,168.00	6,337.60	6,512.00	6,691.20	6,875.20	7,064.00	7,258.40
5419	Annual	113,148.72	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,585.04	144,447.84	148,415.04	152,486.64	156,683.52	160,984.80	165,411.36	169,963.20	174,640.32	179,442.72	184,370.40	189,444.24
5420	Hourly	54.20	55.69	57.22	58.79	60.41	62.07	63.78	65.53	67.34	69.19	71.09	73.04	75.05	77.11	79.23	81.41	83.65	85.95	88.31	90.74
5420	Biweekly	4,336.00	4,455.20	4,577.60	4,703.20	4,832.80	4,965.60	5,102.40	5,242.40	5,387.20	5,535.20	5,687.20	5,843.20	6,004.00	6,168.80	6,338.40	6,512.80	6,692.00	6,876.00	7,064.80	7,259.20
5420	Annual	113,169.60	116,280.72	119,475.36	122,753.52	126,136.08	129,602.16	133,172.64	136,826.64	140,605.92	144,468.72	148,435.92	152,507.52	156,704.40	161,005.68	165,432.24	169,984.08	174,661.20	179,463.60	184,391.28	189,465.12
5421	Hourly	54.21	55.70	57.23	58.80	60.42	62.08	63.79	65.54	67.35	69.20	71.11	73.07	75.07	77.13	79.26	81.44	83.68	85.98	88.35	90.78
5421	Biweekly	4,336.80	4,456.00	4,578.40	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,388.00	5,536.00	5,688.80	5,845.60	6,005.60	6,170.40	6,340.80	6,515.20	6,694.40	6,878.40	7,068.00	7,262.40
5421	Annual	113,190.48	116,301.60	119,496.24	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,626.80	144,489.60	148,477.68	152,570.16	156,746.16	161,047.44	165,494.88	170,046.72	174,723.84	179,526.24	184,474.80	189,548.64

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5422	Hourly	54.22	55.71	57.24	58.81	60.43	62.09	63.80	65.55	67.36	69.21	71.12	73.08	75.09	77.15	79.28	81.46	83.70	86.00	88.37	90.80
5422	Biweekly	4,337.60	4,456.80	4,579.20	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.80	5,536.80	5,689.60	5,846.40	6,007.20	6,172.00	6,342.40	6,516.80	6,696.00	6,880.00	7,069.60	7,264.00
5422	Annual	113,211.36	116,322.48	119,517.12	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,647.68	144,510.48	148,498.56	152,591.04	156,787.92	161,089.20	165,536.64	170,088.48	174,765.60	179,568.00	184,516.56	189,590.40
5423	Hourly	54.23	55.72	57.25	58.82	60.44	62.10	63.81	65.56	67.37	69.22	71.13	73.09	75.10	77.17	79.29	81.47	83.71	86.01	88.38	90.81
5423	Biweekly	4,338.40	4,457.60	4,580.00	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,389.60	5,537.60	5,690.40	5,847.20	6,008.00	6,173.60	6,343.20	6,517.60	6,696.80	6,880.80	7,070.40	7,264.80
5423	Annual	113,232.24	116,343.36	119,538.00	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,668.56	144,531.36	148,519.44	152,611.92	156,808.80	161,130.96	165,557.52	170,109.36	174,786.48	179,588.88	184,537.44	189,611.28
5424	Hourly	54.24	55.73	57.26	58.83	60.45	62.11	63.82	65.58	67.38	69.23	71.14	73.10	75.11	77.18	79.30	81.48	83.72	86.02	88.39	90.82
5424	Biweekly	4,339.20	4,458.40	4,580.80	4,706.40	4,836.00	4,968.80	5,105.60	5,246.40	5,390.40	5,538.40	5,691.20	5,848.00	6,008.80	6,174.40	6,344.00	6,518.40	6,697.60	6,881.60	7,071.20	7,265.60
5424	Annual	113,253.12	116,364.24	119,558.88	122,837.04	126,219.60	129,685.68	133,256.16	136,931.04	140,689.44	144,552.24	148,540.32	152,632.80	156,829.68	161,151.84	165,578.40	170,130.24	174,807.36	179,609.76	184,558.32	189,632.16
5425	Hourly	54.25	55.74	57.27	58.84	60.46	62.12	63.83	65.59	67.39	69.24	71.15	73.11	75.12	77.19	79.31	81.49	83.73	86.03	88.40	90.83
5425	Biweekly	4,340.00	4,459.20	4,581.60	4,707.20	4,836.80	4,969.60	5,106.40	5,247.20	5,391.20	5,539.20	5,692.00	5,848.80	6,009.60	6,175.20	6,344.80	6,519.20	6,698.40	6,882.40	7,072.00	7,266.40
5425	Annual	113,274.00	116,385.12	119,579.76	122,857.92	126,240.48	129,706.56	133,277.04	136,951.92	140,710.32	144,573.12	148,561.20	152,653.68	156,850.56	161,172.72	165,599.28	170,151.12	174,828.24	179,630.64	184,579.20	189,653.04
5426	Hourly	54.26	55.75	57.29	58.87	60.48	62.14	63.85	65.61	67.41	69.26	71.17	73.13	75.14	77.21	79.33	81.51	83.75	86.05	88.42	90.85
5426	Biweekly	4,340.80	4,460.00	4,583.20	4,709.60	4,838.40	4,971.20	5,108.00	5,248.80	5,392.80	5,540.80	5,693.60	5,850.40	6,011.20	6,176.80	6,346.40	6,520.80	6,700.00	6,884.00	7,073.60	7,268.00
5426	Annual	113,294.88	116,406.00	119,621.52	122,920.56	126,282.24	129,748.32	133,318.80	136,993.68	140,752.08	144,614.88	148,602.96	152,695.44	156,892.32	161,214.48	165,641.04	170,192.88	174,870.00	179,672.40	184,620.96	189,694.80
5427	Hourly	54.27	55.76	57.30	58.88	60.49	62.15	63.86	65.62	67.42	69.27	71.18	73.14	75.15	77.22	79.34	81.52	83.76	86.06	88.43	90.86
5427	Biweekly	4,341.60	4,460.80	4,584.00	4,710.40	4,839.20	4,972.00	5,108.80	5,249.60	5,393.60	5,541.60	5,694.40	5,851.20	6,012.00	6,177.60	6,347.20	6,521.60	6,700.80	6,884.80	7,074.40	7,268.80
5427	Annual	113,315.76	116,426.88	119,642.40	122,941.44	126,303.12	129,769.20	133,339.68	137,014.56	140,772.96	144,635.76	148,623.84	152,716.32	156,913.20	161,235.36	165,661.92	170,213.76	174,890.88	179,693.28	184,641.84	189,715.68
5428	Hourly	54.28	55.77	57.31	58.89	60.51	62.17	63.88	65.64	67.44	69.29	71.20	73.16	75.17	77.24	79.36	81.54	83.78	86.08	88.45	90.88
5428	Biweekly	4,342.40	4,461.60	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,395.20	5,543.20	5,696.00	5,852.80	6,013.60	6,179.20	6,348.80	6,523.20	6,702.40	6,886.40	7,076.00	7,270.40
5428	Annual	113,336.64	116,447.76	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,814.72	144,677.52	148,665.60	152,758.08	156,954.96	161,277.12	165,703.68	170,255.52	174,932.64	179,735.04	184,683.60	189,757.44
5429	Hourly	54.29	55.78	57.32	58.90	60.52	62.18	63.89	65.65	67.45	69.30	71.21	73.17	75.18	77.25	79.37	81.55	83.80	86.10	88.47	90.90
5429	Biweekly	4,343.20	4,462.40	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.00	5,544.00	5,696.80	5,853.60	6,014.40	6,180.00	6,349.60	6,524.00	6,704.00	6,888.00	7,077.60	7,272.00
5429	Annual	113,357.52	116,468.64	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,835.60	144,698.40	148,686.48	152,778.96	156,975.84	161,298.00	165,724.56	170,276.40	174,974.40	179,776.80	184,725.36	189,799.20
5430	Hourly	54.30	55.79	57.33	58.91	60.53	62.19	63.90	65.66	67.46	69.32	71.22	73.18	75.19	77.26	79.38	81.56	83.81	86.11	88.48	90.91
5430	Biweekly	4,344.00	4,463.20	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,396.80	5,545.60	5,697.60	5,854.40	6,015.20	6,180.80	6,350.40	6,524.80	6,704.80	6,888.80	7,078.40	7,272.80
5430	Annual	113,378.40	116,489.52	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,856.48	144,740.16	148,707.36	152,799.84	156,996.72	161,318.88	165,745.44	170,297.28	174,995.28	179,797.68	184,746.24	189,820.08
5431	Hourly	54.31	55.80	57.34	58.92	60.54	62.20	63.92	65.68	67.48	69.34	71.24	73.20	75.21	77.28	79.40	81.58	83.83	86.14	88.50	90.93
5431	Biweekly	4,344.80	4,464.00	4,587.20	4,713.60	4,843.20	4,976.00	5,113.60	5,254.40	5,398.40	5,547.20	5,699.20	5,856.00	6,016.80	6,182.40	6,352.00	6,526.40	6,706.40	6,891.20	7,080.00	7,274.40
5431	Annual	113,399.28	116,510.40	119,725.92	123,024.96	126,407.52	129,873.60	133,464.96	137,139.84	140,898.24	144,781.92	148,749.12	152,841.60	157,038.48	161,360.64	165,787.20	170,339.04	175,037.04	179,860.32	184,788.00	189,861.84
5432	Hourly	54.32	55.81	57.35	58.93	60.55	62.22	63.93	65.69	67.49	69.35	71.25	73.21	75.22	77.29	79.41	81.59	83.84	86.15	88.51	90.94
5432	Biweekly	4,345.60	4,464.80	4,588.00	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,399.20	5,548.00	5,700.00	5,856.80	6,017.60	6,183.20	6,352.80	6,527.20	6,707.20	6,892.00	7,080.80	7,275.20
5432	Annual	113,420.16	116,531.28	119,746.80	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,919.12	144,802.80	148,770.00	152,862.48	157,059.36	161,381.52	165,808.08	170,359.92	175,057.92	179,881.20	184,808.88	189,882.72
5433	Hourly	54.33	55.82	57.36	58.94	60.56	62.23	63.94	65.70	67.51	69.37	71.27	73.23	75.24	77.31	79.44	81.62	83.87	86.18	88.55	90.99

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5433	Biweekly	4,346.40	4,465.60	4,588.80	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,549.60	5,701.60	5,858.40	6,019.20	6,184.80	6,355.20	6,529.60	6,709.60	6,894.40	7,084.00	7,279.20
5433	Annual	113,441.04	116,552.16	119,767.68	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,844.56	148,811.76	152,904.24	157,101.12	161,423.28	165,870.72	170,422.56	175,120.56	179,943.84	184,892.40	189,987.12
5434	Hourly	54.34	55.83	57.37	58.95	60.57	62.24	63.95	65.71	67.52	69.38	71.28	73.24	75.25	77.32	79.45	81.63	83.88	86.19	88.56	91.00
5434	Biweekly	4,347.20	4,466.40	4,589.60	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,550.40	5,702.40	5,859.20	6,020.00	6,185.60	6,356.00	6,530.40	6,710.40	6,895.20	7,084.80	7,280.00
5434	Annual	113,461.92	116,573.04	119,788.56	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,865.44	148,832.64	152,925.12	157,122.00	161,444.16	165,891.60	170,443.44	175,141.44	179,964.72	184,913.28	190,008.00
5435	Hourly	54.35	55.84	57.38	58.96	60.58	62.25	63.96	65.72	67.53	69.39	71.30	73.26	75.28	77.35	79.48	81.67	83.91	86.22	88.59	91.03
5435	Biweekly	4,348.00	4,467.20	4,590.40	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,551.20	5,704.00	5,860.80	6,022.40	6,188.00	6,358.40	6,533.60	6,712.80	6,897.60	7,087.20	7,282.40
5435	Annual	113,482.80	116,593.92	119,809.44	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,886.32	148,874.40	152,966.88	157,184.64	161,506.80	165,954.24	170,526.96	175,204.08	180,027.36	184,975.92	190,070.64
5436	Hourly	54.36	55.85	57.39	58.97	60.59	62.26	63.97	65.73	67.54	69.40	71.31	73.27	75.29	77.36	79.49	81.68	83.92	86.23	88.60	91.04
5436	Biweekly	4,348.80	4,468.00	4,591.20	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,552.00	5,704.80	5,861.60	6,023.20	6,188.80	6,359.20	6,534.40	6,713.60	6,898.40	7,088.00	7,283.20
5436	Annual	113,503.68	116,614.80	119,830.32	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,907.20	148,895.28	152,987.76	157,205.52	161,527.68	165,975.12	170,547.84	175,224.96	180,048.24	184,996.80	190,091.52
5437	Hourly	54.37	55.87	57.40	58.98	60.60	62.27	63.98	65.74	67.55	69.41	71.32	73.28	75.30	77.37	79.50	81.69	83.93	86.24	88.61	91.05
5437	Biweekly	4,349.60	4,469.60	4,592.00	4,718.40	4,848.00	4,981.60	5,118.40	5,259.20	5,404.00	5,552.80	5,705.60	5,862.40	6,024.00	6,189.60	6,360.00	6,535.20	6,714.40	6,899.20	7,088.80	7,284.00
5437	Annual	113,524.56	116,656.56	119,851.20	123,150.24	126,532.80	130,019.76	133,590.24	137,265.12	141,044.40	144,928.08	148,916.16	153,008.64	157,226.40	161,548.56	165,996.00	170,568.72	175,245.84	180,069.12	185,017.68	190,112.40
5438	Hourly	54.38	55.88	57.41	58.99	60.61	62.28	63.99	65.75	67.56	69.42	71.33	73.29	75.31	77.38	79.51	81.70	83.94	86.25	88.62	91.06
5438	Biweekly	4,350.40	4,470.40	4,592.80	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00	5,404.80	5,553.60	5,706.40	5,863.20	6,024.80	6,190.40	6,360.80	6,536.00	6,715.20	6,900.00	7,089.60	7,284.80
5438	Annual	113,545.44	116,677.44	119,872.08	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00	141,065.28	144,948.96	148,937.04	153,029.52	157,247.28	161,569.44	166,016.88	170,589.60	175,266.72	180,090.00	185,038.56	190,133.28
5439	Hourly	54.39	55.89	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32	77.39	79.52	81.71	83.95	86.26	88.63	91.07
5439	Biweekly	4,351.20	4,471.20	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60	6,191.20	6,361.60	6,536.80	6,716.00	6,900.80	7,090.40	7,285.60
5439	Annual	113,566.32	116,698.32	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16	161,590.32	166,037.76	170,610.48	175,287.60	180,110.88	185,059.44	190,154.16
5440	Hourly	54.40	55.90	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33	77.40	79.53	81.72	83.96	86.27	88.64	91.08
5440	Biweekly	4,352.00	4,472.00	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40	6,192.00	6,362.40	6,537.60	6,716.80	6,901.60	7,091.20	7,286.40
5440	Annual	113,587.20	116,719.20	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04	161,611.20	166,058.64	170,631.36	175,308.48	180,131.76	185,080.32	190,175.04
5441	Hourly	54.41	55.91	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34	77.41	79.54	81.73	83.97	86.28	88.65	91.09
5441	Biweekly	4,352.80	4,472.80	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20	6,192.80	6,363.20	6,538.40	6,717.60	6,902.40	7,092.00	7,287.20
5441	Annual	113,608.08	116,740.08	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92	161,632.08	166,079.52	170,652.24	175,329.36	180,152.64	185,101.20	190,195.92
5442	Hourly	54.42	55.92	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35	77.42	79.55	81.74	83.99	86.30	88.67	91.11
5442	Biweekly	4,353.60	4,473.60	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00	6,193.60	6,364.00	6,539.20	6,719.20	6,904.00	7,093.60	7,288.80
5442	Annual	113,628.96	116,760.96	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80	161,652.96	166,100.40	170,673.12	175,371.12	180,194.40	185,142.96	190,237.68
5443	Hourly	54.43	55.93	57.46	59.04	60.66	62.33	64.04	65.80	67.61	69.47	71.38	73.34	75.36	77.43	79.56	81.75	84.00	86.31	88.68	91.12
5443	Biweekly	4,354.40	4,474.40	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.00	5,408.80	5,557.60	5,710.40	5,867.20	6,028.80	6,194.40	6,364.80	6,540.00	6,720.00	6,904.80	7,094.40	7,289.60
5443	Annual	113,649.84	116,781.84	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,390.40	141,169.68	145,053.36	149,041.44	153,133.92	157,351.68	161,673.84	166,121.28	170,694.00	175,392.00	180,215.28	185,163.84	190,258.56
5444	Hourly	54.44	55.94	57.48	59.06	60.68	62.35	64.06	65.82	67.63	69.49	71.40	73.36	75.38	77.45	79.58	81.77	84.02	86.33	88.70	91.14
5444	Biweekly	4,355.20	4,475.20	4,598.40	4,724.80	4,854.40	4,988.00	5,124.80	5,265.60	5,410.40	5,559.20	5,712.00	5,868.80	6,030.40	6,196.00	6,366.40	6,541.60	6,721.60	6,906.40	7,096.00	7,291.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5444	Annual	113,670.72	116,802.72	120,018.24	123,317.28	126,699.84	130,186.80	133,757.28	137,432.16	141,211.44	145,095.12	149,083.20	153,175.68	157,393.44	161,715.60	166,163.04	170,735.76	175,433.76	180,257.04	185,205.60	190,300.32
5445	Hourly	54.45	55.95	57.49	59.07	60.70	62.37	64.08	65.84	67.65	69.51	71.42	73.38	75.40	77.47	79.60	81.79	84.04	86.35	88.73	91.17
5445	Biweekly	4,356.00	4,476.00	4,599.20	4,725.60	4,856.00	4,989.60	5,126.40	5,267.20	5,412.00	5,560.80	5,713.60	5,870.40	6,032.00	6,197.60	6,368.00	6,543.20	6,723.20	6,908.00	7,098.40	7,293.60
5445	Annual	113,691.60	116,823.60	120,039.12	123,338.16	126,741.60	130,228.56	133,799.04	137,473.92	141,253.20	145,136.88	149,124.96	153,217.44	157,435.20	161,757.36	166,204.80	170,777.52	175,475.52	180,298.80	185,268.24	190,362.96
5446	Hourly	54.46	55.96	57.50	59.08	60.71	62.38	64.09	65.85	67.66	69.52	71.43	73.39	75.41	77.48	79.61	81.80	84.05	86.36	88.74	91.18
5446	Biweekly	4,356.80	4,476.80	4,600.00	4,726.40	4,856.80	4,990.40	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,871.20	6,032.80	6,198.40	6,368.80	6,544.00	6,724.00	6,908.80	7,099.20	7,294.40
5446	Annual	113,712.48	116,844.48	120,060.00	123,359.04	126,762.48	130,249.44	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,238.32	157,456.08	161,778.24	166,225.68	170,798.40	175,496.40	180,319.68	185,289.12	190,383.84
5447	Hourly	54.47	55.97	57.51	59.09	60.72	62.39	64.11	65.87	67.68	69.54	71.45	73.41	75.43	77.50	79.64	81.83	84.08	86.39	88.77	91.21
5447	Biweekly	4,357.60	4,477.60	4,600.80	4,727.20	4,857.60	4,991.20	5,128.80	5,269.60	5,414.40	5,563.20	5,716.00	5,872.80	6,034.40	6,200.00	6,371.20	6,546.40	6,726.40	6,911.20	7,101.60	7,296.80
5447	Annual	113,733.36	116,865.36	120,080.88	123,379.92	126,783.36	130,270.32	133,861.68	137,536.56	141,315.84	145,199.52	149,187.60	153,280.08	157,497.84	161,820.00	166,288.32	170,861.04	175,559.04	180,382.32	185,351.76	190,446.48
5448	Hourly	54.48	55.98	57.52	59.10	60.73	62.40	64.12	65.88	67.70	69.56	71.47	73.44	75.45	77.52	79.66	81.85	84.10	86.41	88.79	91.23
5448	Biweekly	4,358.40	4,478.40	4,601.60	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,416.00	5,564.80	5,717.60	5,875.20	6,036.00	6,201.60	6,372.80	6,548.00	6,728.00	6,912.80	7,103.20	7,298.40
5448	Annual	113,754.24	116,886.24	120,101.76	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,357.60	145,241.28	149,229.36	153,342.72	157,539.60	161,861.76	166,330.08	170,902.80	175,600.80	180,424.08	185,393.52	190,488.24
5449	Hourly	54.49	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.71	69.57	71.49	73.46	75.48	77.56	79.69	81.88	84.13	86.44	88.82	91.26
5449	Biweekly	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.80	5,565.60	5,719.20	5,876.80	6,038.40	6,204.80	6,375.20	6,550.40	6,730.40	6,915.20	7,105.60	7,300.80
5449	Annual	113,775.12	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,378.48	145,262.16	149,271.12	153,384.48	157,602.24	161,945.28	166,392.72	170,965.44	175,663.44	180,486.72	185,456.16	190,550.88
5450	Hourly	54.50	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.72	69.58	71.50	73.47	75.49	77.57	79.70	81.89	84.14	86.45	88.83	91.27
5450	Biweekly	4,360.00	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,417.60	5,566.40	5,720.00	5,877.60	6,039.20	6,205.60	6,376.00	6,551.20	6,731.20	6,916.00	7,106.40	7,301.60
5450	Annual	113,796.00	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,399.36	145,283.04	149,292.00	153,405.36	157,623.12	161,966.16	166,413.60	170,986.32	175,684.32	180,507.60	185,477.04	190,571.76
5451	Hourly	54.51	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.73	69.59	71.51	73.48	75.50	77.58	79.71	81.90	84.15	86.46	88.84	91.28
5451	Biweekly	4,360.80	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,418.40	5,567.20	5,720.80	5,878.40	6,040.00	6,206.40	6,376.80	6,552.00	6,732.00	6,916.80	7,107.20	7,302.40
5451	Annual	113,816.88	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,420.24	145,303.92	149,312.88	153,426.24	157,644.00	161,987.04	166,434.48	171,007.20	175,705.20	180,528.48	185,497.92	190,592.64
5452	Hourly	54.52	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.74	69.60	71.52	73.49	75.51	77.59	79.72	81.91	84.16	86.47	88.85	91.29
5452	Biweekly	4,361.60	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,419.20	5,568.00	5,721.60	5,879.20	6,040.80	6,207.20	6,377.60	6,552.80	6,732.80	6,917.60	7,108.00	7,303.20
5452	Annual	113,837.76	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,441.12	145,324.80	149,333.76	153,447.12	157,664.88	162,007.92	166,455.36	171,028.08	175,726.08	180,549.36	185,518.80	190,613.52
5453	Hourly	54.53	56.03	57.57	59.15	60.78	62.45	64.17	65.93	67.75	69.61	71.53	73.50	75.52	77.60	79.73	81.92	84.18	86.49	88.87	91.31
5453	Biweekly	4,362.40	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,420.00	5,568.80	5,722.40	5,880.00	6,041.60	6,208.00	6,378.40	6,553.60	6,734.40	6,919.20	7,109.60	7,304.80
5453	Annual	113,858.64	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,462.00	145,345.68	149,354.64	153,468.00	157,685.76	162,028.80	166,476.24	171,048.96	175,767.84	180,591.12	185,560.56	190,655.28
5454	Hourly	54.54	56.04	57.58	59.16	60.79	62.46	64.18	65.94	67.76	69.62	71.54	73.51	75.53	77.61	79.74	81.93	84.19	86.51	88.88	91.32
5454	Biweekly	4,363.20	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.80	5,569.60	5,723.20	5,880.80	6,042.40	6,208.80	6,379.20	6,554.40	6,735.20	6,920.80	7,110.40	7,305.60
5454	Annual	113,879.52	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,482.88	145,366.56	149,375.52	153,488.88	157,706.64	162,049.68	166,497.12	171,069.84	175,788.72	180,632.88	185,581.44	190,676.16
5455	Hourly	54.55	56.05	57.59	59.17	60.80	62.47	64.19	65.96	67.77	69.63	71.55	73.52	75.54	77.62	79.75	81.94	84.20	86.52	88.89	91.33
5455	Biweekly	4,364.00	4,484.00	4,607.20	4,733.60	4,864.00	4,997.60	5,135.20	5,276.80	5,421.60	5,570.40	5,724.00	5,881.60	6,043.20	6,209.60	6,380.00	6,555.20	6,736.00	6,921.60	7,111.20	7,306.40
5455	Annual	113,900.40	117,032.40	120,247.92	123,546.96	126,950.40	130,437.36	134,028.72	137,724.48	141,503.76	145,387.44	149,396.40	153,509.76	157,727.52	162,070.56	166,518.00	171,090.72	175,809.60	180,653.76	185,602.32	190,697.04

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5456	Hourly	54.56	56.06	57.60	59.18	60.81	62.48	64.20	65.97	67.78	69.64	71.56	73.53	75.55	77.63	79.76	81.95	84.21	86.53	88.91	91.36
5456	Biweekly	4,364.80	4,484.80	4,608.00	4,734.40	4,864.80	4,998.40	5,136.00	5,277.60	5,422.40	5,571.20	5,724.80	5,882.40	6,044.00	6,210.40	6,380.80	6,556.00	6,736.80	6,922.40	7,112.80	7,308.80
5456	Annual	113,921.28	117,053.28	120,268.80	123,567.84	126,971.28	130,458.24	134,049.60	137,745.36	141,524.64	145,408.32	149,417.28	153,530.64	157,748.40	162,091.44	166,538.88	171,111.60	175,830.48	180,674.64	185,644.08	190,759.68
5457	Hourly	54.57	56.07	57.61	59.19	60.82	62.49	64.21	65.98	67.79	69.65	71.57	73.54	75.56	77.64	79.77	81.96	84.22	86.54	88.92	91.37
5457	Biweekly	4,365.60	4,485.60	4,608.80	4,735.20	4,865.60	4,999.20	5,136.80	5,278.40	5,423.20	5,572.00	5,725.60	5,883.20	6,044.80	6,211.20	6,381.60	6,556.80	6,737.60	6,923.20	7,113.60	7,309.60
5457	Annual	113,942.16	117,074.16	120,289.68	123,588.72	126,992.16	130,479.12	134,070.48	137,766.24	141,545.52	145,429.20	149,438.16	153,551.52	157,769.28	162,112.32	166,559.76	171,132.48	175,851.36	180,695.52	185,664.96	190,780.56
5458	Hourly	54.58	56.08	57.62	59.20	60.83	62.50	64.22	65.99	67.80	69.66	71.58	73.55	75.57	77.65	79.78	81.97	84.23	86.55	88.93	91.38
5458	Biweekly	4,366.40	4,486.40	4,609.60	4,736.00	4,866.40	5,000.00	5,137.60	5,279.20	5,424.00	5,572.80	5,726.40	5,884.00	6,045.60	6,212.00	6,382.40	6,557.60	6,738.40	6,924.00	7,114.40	7,310.40
5458	Annual	113,963.04	117,095.04	120,310.56	123,609.60	127,013.04	130,500.00	134,091.36	137,787.12	141,566.40	145,450.08	149,459.04	153,572.40	157,790.16	162,133.20	166,580.64	171,153.36	175,872.24	180,716.40	185,685.84	190,801.44
5459	Hourly	54.59	56.09	57.63	59.21	60.84	62.51	64.23	66.00	67.81	69.67	71.59	73.56	75.58	77.66	79.79	81.98	84.24	86.56	88.94	91.39
5459	Biweekly	4,367.20	4,487.20	4,610.40	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,424.80	5,573.60	5,727.20	5,884.80	6,046.40	6,212.80	6,383.20	6,558.40	6,739.20	6,924.80	7,115.20	7,311.20
5459	Annual	113,983.92	117,115.92	120,331.44	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,587.28	145,470.96	149,479.92	153,593.28	157,811.04	162,154.08	166,601.52	171,174.24	175,893.12	180,737.28	185,706.72	190,822.32
5460	Hourly	54.60	56.10	57.64	59.23	60.85	62.52	64.24	66.01	67.82	69.69	71.60	73.57	75.59	77.67	79.80	81.99	84.25	86.57	88.95	91.40
5460	Biweekly	4,368.00	4,488.00	4,611.20	4,738.40	4,868.00	5,001.60	5,139.20	5,280.80	5,425.60	5,575.20	5,728.00	5,885.60	6,047.20	6,213.60	6,384.00	6,559.20	6,740.00	6,925.60	7,116.00	7,312.00
5460	Annual	114,004.80	117,136.80	120,352.32	123,672.24	127,054.80	130,541.76	134,133.12	137,828.88	141,608.16	145,512.72	149,500.80	153,614.16	157,831.92	162,174.96	166,622.40	171,195.12	175,914.00	180,758.16	185,727.60	190,843.20
5461	Hourly	54.61	56.11	57.65	59.24	60.86	62.53	64.25	66.02	67.83	69.70	71.61	73.58	75.60	77.68	79.82	82.02	84.27	86.59	88.97	91.42
5461	Biweekly	4,368.80	4,488.80	4,612.00	4,739.20	4,868.80	5,002.40	5,140.00	5,281.60	5,426.40	5,576.00	5,728.80	5,886.40	6,048.00	6,214.40	6,385.60	6,561.60	6,741.60	6,927.20	7,117.60	7,313.60
5461	Annual	114,025.68	117,157.68	120,373.20	123,693.12	127,075.68	130,562.64	134,154.00	137,849.76	141,629.04	145,533.60	149,521.68	153,635.04	157,852.80	162,195.84	166,664.16	171,257.76	175,955.76	180,799.92	185,769.36	190,884.96
5462	Hourly	54.62	56.12	57.67	59.26	60.89	62.56	64.28	66.05	67.86	69.73	71.64	73.61	75.63	77.71	79.85	82.05	84.30	86.62	89.00	91.45
5462	Biweekly	4,369.60	4,489.60	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,428.80	5,578.40	5,731.20	5,888.80	6,050.40	6,216.80	6,388.00	6,564.00	6,744.00	6,929.60	7,120.00	7,316.00
5462	Annual	114,046.56	117,178.56	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,691.68	145,596.24	149,584.32	153,697.68	157,915.44	162,258.48	166,726.80	171,320.40	176,018.40	180,862.56	185,832.00	190,947.60
5463	Hourly	54.63	56.13	57.68	59.27	60.90	62.57	64.30	66.07	67.89	69.76	71.68	73.65	75.68	77.76	79.90	82.10	84.35	86.67	89.05	91.50
5463	Biweekly	4,370.40	4,490.40	4,614.40	4,741.60	4,872.00	5,005.60	5,144.00	5,285.60	5,431.20	5,580.80	5,734.40	5,892.00	6,054.40	6,220.80	6,392.00	6,568.00	6,748.00	6,933.60	7,124.00	7,320.00
5463	Annual	114,067.44	117,199.44	120,435.84	123,755.76	127,159.20	130,646.16	134,258.40	137,954.16	141,754.32	145,658.88	149,667.84	153,781.20	158,019.84	162,362.88	166,831.20	171,424.80	176,122.80	180,966.96	185,936.40	191,052.00
5464	Hourly	54.64	56.14	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.77	71.69	73.66	75.69	77.77	79.91	82.11	84.37	86.69	89.07	91.52
5464	Biweekly	4,371.20	4,491.20	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,581.60	5,735.20	5,892.80	6,055.20	6,221.60	6,392.80	6,568.80	6,749.60	6,935.20	7,125.60	7,321.60
5464	Annual	114,088.32	117,220.32	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,679.76	149,688.72	153,802.08	158,040.72	162,383.76	166,852.08	171,445.68	176,164.56	181,008.72	185,978.16	191,093.76
5465	Hourly	54.65	56.15	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.78	71.70	73.67	75.70	77.78	79.92	82.12	84.38	86.70	89.08	91.53
5465	Biweekly	4,372.00	4,492.00	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,582.40	5,736.00	5,893.60	6,056.00	6,222.40	6,393.60	6,569.60	6,750.40	6,936.00	7,126.40	7,322.40
5465	Annual	114,109.20	117,241.20	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,700.64	149,709.60	153,822.96	158,061.60	162,404.64	166,872.96	171,466.56	176,185.44	181,029.60	185,999.04	191,114.64
5466	Hourly	54.66	56.16	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71	77.79	79.93	82.13	84.39	86.71	89.10	91.55
5466	Biweekly	4,372.80	4,492.80	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80	6,223.20	6,394.40	6,570.40	6,751.20	6,936.80	7,128.00	7,324.00
5466	Annual	114,130.08	117,262.08	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48	162,425.52	166,893.84	171,487.44	176,206.32	181,050.48	186,040.80	191,156.40
5467	Hourly	54.67	56.17	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72	77.80	79.94	82.14	84.40	86.72	89.11	91.56

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5467	Biweekly	4,373.60	4,493.60	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60	6,224.00	6,395.20	6,571.20	6,752.00	6,937.60	7,128.80	7,324.80
5467	Annual	114,150.96	117,282.96	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36	162,446.40	166,914.72	171,508.32	176,227.20	181,071.36	186,061.68	191,177.28
5468	Hourly	54.68	56.18	57.73	59.32	60.95	62.63	64.35	66.12	67.94	69.81	71.73	73.70	75.73	77.81	79.95	82.15	84.41	86.73	89.12	91.57
5468	Biweekly	4,374.40	4,494.40	4,618.40	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40	6,224.80	6,396.00	6,572.00	6,752.80	6,938.40	7,129.60	7,325.60
5468	Annual	114,171.84	117,303.84	120,540.24	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72	145,763.28	149,772.24	153,885.60	158,124.24	162,467.28	166,935.60	171,529.20	176,248.08	181,092.24	186,082.56	191,198.16
5469	Hourly	54.69	56.19	57.74	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74	77.82	79.96	82.16	84.42	86.74	89.13	91.58
5469	Biweekly	4,375.20	4,495.20	4,619.20	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20	6,225.60	6,396.80	6,572.80	6,753.60	6,939.20	7,130.40	7,326.40
5469	Annual	114,192.72	117,324.72	120,561.12	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12	162,488.16	166,956.48	171,550.08	176,268.96	181,113.12	186,103.44	191,219.04
5470	Hourly	54.70	56.20	57.75	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75	77.83	79.97	82.17	84.43	86.75	89.14	91.59
5470	Biweekly	4,376.00	4,496.00	4,620.00	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00	6,226.40	6,397.60	6,573.60	6,754.40	6,940.00	7,131.20	7,327.20
5470	Annual	114,213.60	117,345.60	120,582.00	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00	162,509.04	166,977.36	171,570.96	176,289.84	181,134.00	186,124.32	191,239.92
5471	Hourly	54.71	56.21	57.76	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76	77.84	79.98	82.18	84.44	86.76	89.15	91.60
5471	Biweekly	4,376.80	4,496.80	4,620.80	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80	6,227.20	6,398.40	6,574.40	6,755.20	6,940.80	7,132.00	7,328.00
5471	Annual	114,234.48	117,366.48	120,602.88	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88	162,529.92	166,998.24	171,591.84	176,310.72	181,154.88	186,145.20	191,260.80
5472	Hourly	54.72	56.22	57.77	59.36	60.99	62.67	64.39	66.16	67.98	69.85	71.77	73.74	75.77	77.85	79.99	82.19	84.45	86.77	89.16	91.61
5472	Biweekly	4,377.60	4,497.60	4,621.60	4,748.80	4,879.20	5,013.60	5,151.20	5,292.80	5,438.40	5,588.00	5,741.60	5,899.20	6,061.60	6,228.00	6,399.20	6,575.20	6,756.00	6,941.60	7,132.80	7,328.80
5472	Annual	114,255.36	117,387.36	120,623.76	123,943.68	127,347.12	130,854.96	134,446.32	138,142.08	141,942.24	145,846.80	149,855.76	153,969.12	158,207.76	162,550.80	167,019.12	171,612.72	176,331.60	181,175.76	186,166.08	191,281.68
5473	Hourly	54.73	56.24	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.75	75.78	77.86	80.01	82.21	84.47	86.79	89.18	91.63
5473	Biweekly	4,378.40	4,499.20	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.00	6,062.40	6,228.80	6,400.80	6,576.80	6,757.60	6,943.20	7,134.40	7,330.40
5473	Annual	114,276.24	117,429.12	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	153,990.00	158,228.64	162,571.68	167,060.88	171,654.48	176,373.36	181,217.52	186,207.84	191,323.44
5474	Hourly	54.74	56.25	57.79	59.38	61.01	62.69	64.41	66.18	68.00	69.87	71.79	73.76	75.79	77.87	80.02	82.22	84.48	86.80	89.19	91.64
5474	Biweekly	4,379.20	4,500.00	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,294.40	5,440.00	5,589.60	5,743.20	5,900.80	6,063.20	6,229.60	6,401.60	6,577.60	6,758.40	6,944.00	7,135.20	7,331.20
5474	Annual	114,297.12	117,450.00	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,183.84	141,984.00	145,888.56	149,897.52	154,010.88	158,249.52	162,592.56	167,081.76	171,675.36	176,394.24	181,238.40	186,228.72	191,344.32
5475	Hourly	54.75	56.26	57.80	59.39	61.02	62.70	64.42	66.19	68.01	69.88	71.80	73.77	75.80	77.88	80.03	82.23	84.49	86.81	89.20	91.65
5475	Biweekly	4,380.00	4,500.80	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,295.20	5,440.80	5,590.40	5,744.00	5,901.60	6,064.00	6,230.40	6,402.40	6,578.40	6,759.20	6,944.80	7,136.00	7,332.00
5475	Annual	114,318.00	117,470.88	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,204.72	142,004.88	145,909.44	149,918.40	154,031.76	158,270.40	162,613.44	167,102.64	171,696.24	176,415.12	181,259.28	186,249.60	191,365.20
5476	Hourly	54.76	56.27	57.81	59.40	61.03	62.71	64.43	66.20	68.02	69.89	71.81	73.78	75.81	77.89	80.04	82.24	84.50	86.82	89.21	91.66
5476	Biweekly	4,380.80	4,501.60	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.00	5,441.60	5,591.20	5,744.80	5,902.40	6,064.80	6,231.20	6,403.20	6,579.20	6,760.00	6,945.60	7,136.80	7,332.80
5476	Annual	114,338.88	117,491.76	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,225.60	142,025.76	145,930.32	149,939.28	154,052.64	158,291.28	162,634.32	167,123.52	171,717.12	176,436.00	181,280.16	186,270.48	191,386.08
5477	Hourly	54.77	56.28	57.82	59.41	61.04	62.72	64.44	66.21	68.03	69.90	71.82	73.80	75.82	77.91	80.05	82.25	84.51	86.83	89.22	91.67
5477	Biweekly	4,381.60	4,502.40	4,625.60	4,752.80	4,883.20	5,017.60	5,155.20	5,296.80	5,442.40	5,592.00	5,745.60	5,904.00	6,065.60	6,232.80	6,404.00	6,580.00	6,760.80	6,946.40	7,137.60	7,333.60
5477	Annual	114,359.76	117,512.64	120,728.16	124,048.08	127,451.52	130,959.36	134,550.72	138,246.48	142,046.64	145,951.20	149,960.16	154,094.40	158,312.16	162,676.08	167,144.40	171,738.00	176,456.88	181,301.04	186,291.36	191,406.96
5478	Hourly	54.78	56.29	57.83	59.42	61.05	62.73	64.45	66.22	68.04	69.91	71.83	73.81	75.83	77.92	80.06	82.26	84.52	86.84	89.23	91.68
5478	Biweekly	4,382.40	4,503.20	4,626.40	4,753.60	4,884.00	5,018.40	5,156.00	5,297.60	5,443.20	5,592.80	5,746.40	5,904.80	6,066.40	6,233.60	6,404.80	6,580.80	6,761.60	6,947.20	7,138.40	7,334.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5478	Annual	114,380.64	117,533.52	120,749.04	124,068.96	127,472.40	130,980.24	134,571.60	138,267.36	142,067.52	145,972.08	149,981.04	154,115.28	158,333.04	162,696.96	167,165.28	171,758.88	176,477.76	181,321.92	186,312.24	191,427.84
5479	Hourly	54.79	56.30	57.84	59.43	61.06	62.74	64.46	66.23	68.05	69.92	71.84	73.82	75.85	77.94	80.08	82.28	84.54	86.86	89.25	91.70
5479	Biweekly	4,383.20	4,504.00	4,627.20	4,754.40	4,884.80	5,019.20	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00	6,235.20	6,406.40	6,582.40	6,763.20	6,948.80	7,140.00	7,336.00
5479	Annual	114,401.52	117,554.40	120,769.92	124,089.84	127,493.28	131,001.12	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80	162,738.72	167,207.04	171,800.64	176,519.52	181,363.68	186,354.00	191,469.60
5480	Hourly	54.80	56.31	57.86	59.45	61.09	62.77	64.50	66.27	68.10	69.97	71.90	73.88	75.91	78.00	80.14	82.34	84.61	86.94	89.33	91.79
5480	Biweekly	4,384.00	4,504.80	4,628.80	4,756.00	4,887.20	5,021.60	5,160.00	5,301.60	5,448.00	5,597.60	5,752.00	5,910.40	6,072.80	6,240.00	6,411.20	6,587.20	6,768.80	6,955.20	7,146.40	7,343.20
5480	Annual	114,422.40	117,575.28	120,811.68	124,131.60	127,555.92	131,063.76	134,676.00	138,371.76	142,192.80	146,097.36	150,127.20	154,261.44	158,500.08	162,864.00	167,332.32	171,925.92	176,665.68	181,530.72	186,521.04	191,657.52
5481	Hourly	54.81	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.11	69.98	71.91	73.89	75.92	78.01	80.15	82.35	84.62	86.95	89.34	91.80
5481	Biweekly	4,384.80	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.80	5,598.40	5,752.80	5,911.20	6,073.60	6,240.80	6,412.00	6,588.00	6,769.60	6,956.00	7,147.20	7,344.00
5481	Annual	114,443.28	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,213.68	146,118.24	150,148.08	154,282.32	158,520.96	162,884.88	167,353.20	171,946.80	176,686.56	181,551.60	186,541.92	191,678.40
5482	Hourly	54.82	56.33	57.88	59.47	61.11	62.79	64.52	66.29	68.12	69.99	71.92	73.90	75.93	78.02	80.16	82.36	84.63	86.96	89.35	91.81
5482	Biweekly	4,385.60	4,506.40	4,630.40	4,757.60	4,888.80	5,023.20	5,161.60	5,303.20	5,449.60	5,599.20	5,753.60	5,912.00	6,074.40	6,241.60	6,412.80	6,588.80	6,770.40	6,956.80	7,148.00	7,344.80
5482	Annual	114,464.16	117,617.04	120,853.44	124,173.36	127,597.68	131,105.52	134,717.76	138,413.52	142,234.56	146,139.12	150,168.96	154,303.20	158,541.84	162,905.76	167,374.08	171,967.68	176,707.44	181,572.48	186,562.80	191,699.28
5483	Hourly	54.83	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.13	70.00	71.93	73.91	75.94	78.03	80.17	82.37	84.64	86.97	89.36	91.82
5483	Biweekly	4,386.40	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,450.40	5,600.00	5,754.40	5,912.80	6,075.20	6,242.40	6,413.60	6,589.60	6,771.20	6,957.60	7,148.80	7,345.60
5483	Annual	114,485.04	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,255.44	146,160.00	150,189.84	154,324.08	158,562.72	162,926.64	167,394.96	171,988.56	176,728.32	181,593.36	186,583.68	191,720.16
5484	Hourly	54.84	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.14	70.01	71.94	73.92	75.95	78.04	80.18	82.38	84.65	86.98	89.37	91.83
5484	Biweekly	4,387.20	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,451.20	5,600.80	5,755.20	5,913.60	6,076.00	6,243.20	6,414.40	6,590.40	6,772.00	6,958.40	7,149.60	7,346.40
5484	Annual	114,505.92	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,276.32	146,180.88	150,210.72	154,344.96	158,583.60	162,947.52	167,415.84	172,009.44	176,749.20	181,614.24	186,604.56	191,741.04
5485	Hourly	54.85	56.36	57.91	59.50	61.14	62.82	64.55	66.33	68.15	70.02	71.95	73.93	75.96	78.05	80.20	82.41	84.67	87.00	89.39	91.85
5485	Biweekly	4,388.00	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,306.40	5,452.00	5,601.60	5,756.00	5,914.40	6,076.80	6,244.00	6,416.00	6,592.80	6,773.60	6,960.00	7,151.20	7,348.00
5485	Annual	114,526.80	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,497.04	142,297.20	146,201.76	150,231.60	154,365.84	158,604.48	162,968.40	167,457.60	172,072.08	176,790.96	181,656.00	186,646.32	191,782.80
5486	Hourly	54.86	56.37	57.92	59.51	61.15	62.83	64.56	66.34	68.16	70.03	71.96	73.94	75.97	78.06	80.21	82.42	84.68	87.01	89.40	91.86
5486	Biweekly	4,388.80	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,307.20	5,452.80	5,602.40	5,756.80	5,915.20	6,077.60	6,244.80	6,416.80	6,593.60	6,774.40	6,960.80	7,152.00	7,348.80
5486	Annual	114,547.68	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,517.92	142,318.08	146,222.64	150,252.48	154,386.72	158,625.36	162,989.28	167,478.48	172,092.96	176,811.84	181,676.88	186,667.20	191,803.68
5487	Hourly	54.87	56.38	57.93	59.52	61.16	62.84	64.57	66.35	68.17	70.04	71.97	73.95	75.98	78.07	80.22	82.43	84.69	87.02	89.41	91.87
5487	Biweekly	4,389.60	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,308.00	5,453.60	5,603.20	5,757.60	5,916.00	6,078.40	6,245.60	6,417.60	6,594.40	6,775.20	6,961.60	7,152.80	7,349.60
5487	Annual	114,568.56	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,538.80	142,338.96	146,243.52	150,273.36	154,407.60	158,646.24	163,010.16	167,499.36	172,113.84	176,832.72	181,697.76	186,688.08	191,824.56
5488	Hourly	54.88	56.39	57.94	59.53	61.17	62.85	64.58	66.36	68.18	70.05	71.98	73.96	75.99	78.08	80.23	82.44	84.70	87.03	89.42	91.88
5488	Biweekly	4,390.40	4,511.20	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40	5,308.80	5,454.40	5,604.00	5,758.40	5,916.80	6,079.20	6,246.40	6,418.40	6,595.20	6,776.00	6,962.40	7,153.60	7,350.40
5488	Annual	114,589.44	117,742.32	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04	138,559.68	142,359.84	146,264.40	150,294.24	154,428.48	158,667.12	163,031.04	167,520.24	172,134.72	176,853.60	181,718.64	186,708.96	191,845.44
5489	Hourly	54.89	56.40	57.95	59.54	61.18	62.86	64.59	66.37	68.19	70.07	71.99	73.97	76.00	78.09	80.24	82.45	84.71	87.04	89.43	91.89
5489	Biweekly	4,391.20	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,309.60	5,455.20	5,605.60	5,759.20	5,917.60	6,080.00	6,247.20	6,419.20	6,596.00	6,776.80	6,963.20	7,154.40	7,351.20
5489	Annual	114,610.32	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,580.56	142,380.72	146,306.16	150,315.12	154,449.36	158,688.00	163,051.92	167,541.12	172,155.60	176,874.48	181,739.52	186,729.84	191,866.32

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5490	Hourly	54.90	56.41	57.96	59.55	61.19	62.87	64.60	66.38	68.20	70.08	72.00	73.98	76.01	78.10	80.25	82.46	84.72	87.05	89.44	91.90
5490	Biweekly	4,392.00	4,512.80	4,636.80	4,764.00	4,895.20	5,029.60	5,168.00	5,310.40	5,456.00	5,606.40	5,760.00	5,918.40	6,080.80	6,248.00	6,420.00	6,596.80	6,777.60	6,964.00	7,155.20	7,352.00
5490	Annual	114,631.20	117,784.08	121,020.48	124,340.40	127,764.72	131,272.56	134,884.80	138,601.44	142,401.60	146,327.04	150,336.00	154,470.24	158,708.88	163,072.80	167,562.00	172,176.48	176,895.36	181,760.40	186,750.72	191,887.20
5491	Hourly	54.91	56.42	57.97	59.56	61.20	62.88	64.61	66.39	68.21	70.09	72.01	73.99	76.03	78.12	80.27	82.48	84.75	87.08	89.48	91.94
5491	Biweekly	4,392.80	4,513.60	4,637.60	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,456.80	5,607.20	5,760.80	5,919.20	6,082.40	6,249.60	6,421.60	6,598.40	6,780.00	6,966.40	7,158.40	7,355.20
5491	Annual	114,652.08	117,804.96	121,041.36	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,422.48	146,347.92	150,356.88	154,491.12	158,750.64	163,114.56	167,603.76	172,218.24	176,958.00	181,823.04	186,834.24	191,970.72
5492	Hourly	54.92	56.43	57.98	59.57	61.21	62.89	64.62	66.40	68.22	70.10	72.02	74.00	76.04	78.13	80.28	82.49	84.76	87.09	89.49	91.95
5492	Biweekly	4,393.60	4,514.40	4,638.40	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,457.60	5,608.00	5,761.60	5,920.00	6,083.20	6,250.40	6,422.40	6,599.20	6,780.80	6,967.20	7,159.20	7,356.00
5492	Annual	114,672.96	117,825.84	121,062.24	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,443.36	146,368.80	150,377.76	154,512.00	158,771.52	163,135.44	167,624.64	172,239.12	176,978.88	181,843.92	186,855.12	191,991.60
5493	Hourly	54.93	56.44	57.99	59.58	61.22	62.90	64.63	66.41	68.23	70.11	72.03	74.01	76.05	78.14	80.29	82.50	84.77	87.10	89.50	91.96
5493	Biweekly	4,394.40	4,515.20	4,639.20	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,458.40	5,608.80	5,762.40	5,920.80	6,084.00	6,251.20	6,423.20	6,600.00	6,781.60	6,968.00	7,160.00	7,356.80
5493	Annual	114,693.84	117,846.72	121,083.12	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,464.24	146,389.68	150,398.64	154,532.88	158,792.40	163,156.32	167,645.52	172,260.00	176,999.76	181,864.80	186,876.00	192,012.48
5494	Hourly	54.94	56.45	58.00	59.60	61.23	62.91	64.64	66.42	68.24	70.12	72.04	74.02	76.06	78.15	80.30	82.51	84.78	87.11	89.51	91.97
5494	Biweekly	4,395.20	4,516.00	4,640.00	4,768.00	4,898.40	5,032.80	5,171.20	5,313.60	5,459.20	5,609.60	5,763.20	5,921.60	6,084.80	6,252.00	6,424.00	6,600.80	6,782.40	6,968.80	7,160.80	7,357.60
5494	Annual	114,714.72	117,867.60	121,104.00	124,444.80	127,848.24	131,356.08	134,968.32	138,684.96	142,485.12	146,410.56	150,419.52	154,553.76	158,813.28	163,177.20	167,666.40	172,280.88	177,020.64	181,885.68	186,896.88	192,033.36
5495	Hourly	54.95	56.46	58.01	59.61	61.24	62.92	64.65	66.43	68.25	70.13	72.06	74.04	76.08	78.17	80.32	82.53	84.80	87.13	89.53	91.99
5495	Biweekly	4,396.00	4,516.80	4,640.80	4,768.80	4,899.20	5,033.60	5,172.00	5,314.40	5,460.00	5,610.40	5,764.80	5,923.20	6,086.40	6,253.60	6,425.60	6,602.40	6,784.00	6,970.40	7,162.40	7,359.20
5495	Annual	114,735.60	117,888.48	121,124.88	124,465.68	127,869.12	131,376.96	134,989.20	138,705.84	142,506.00	146,431.44	150,461.28	154,595.52	158,855.04	163,218.96	167,708.16	172,322.64	177,062.40	181,927.44	186,938.64	192,075.12
5496	Hourly	54.96	56.47	58.02	59.62	61.25	62.93	64.67	66.45	68.28	70.16	72.09	74.07	76.11	78.20	80.35	82.56	84.83	87.16	89.56	92.02
5496	Biweekly	4,396.80	4,517.60	4,641.60	4,769.60	4,900.00	5,034.40	5,173.60	5,316.00	5,462.40	5,612.80	5,767.20	5,925.60	6,088.80	6,256.00	6,428.00	6,604.80	6,786.40	6,972.80	7,164.80	7,361.60
5496	Annual	114,756.48	117,909.36	121,145.76	124,486.56	127,890.00	131,397.84	135,030.96	138,747.60	142,568.64	146,494.08	150,523.92	154,658.16	158,917.68	163,281.60	167,770.80	172,385.28	177,125.04	181,990.08	187,001.28	192,137.76
5497	Hourly	54.97	56.48	58.03	59.63	61.27	62.95	64.69	66.47	68.30	70.18	72.11	74.09	76.13	78.22	80.37	82.58	84.85	87.18	89.58	92.04
5497	Biweekly	4,397.60	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,175.20	5,317.60	5,464.00	5,614.40	5,768.80	5,927.20	6,090.40	6,257.60	6,429.60	6,606.40	6,788.00	6,974.40	7,166.40	7,363.20
5497	Annual	114,777.36	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,072.72	138,789.36	142,610.40	146,535.84	150,565.68	154,699.92	158,959.44	163,323.36	167,812.56	172,427.04	177,166.80	182,031.84	187,043.04	192,179.52
5498	Hourly	54.98	56.49	58.05	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13	74.11	76.15	78.24	80.40	82.61	84.88	87.21	89.61	92.07
5498	Biweekly	4,398.40	4,519.20	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40	5,928.80	6,092.00	6,259.20	6,432.00	6,608.80	6,790.40	6,976.80	7,168.80	7,365.60
5498	Annual	114,798.24	117,951.12	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44	154,741.68	159,001.20	163,365.12	167,875.20	172,489.68	177,229.44	182,094.48	187,105.68	192,242.16
5499	Hourly	54.99	56.50	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16	78.25	80.41	82.62	84.89	87.22	89.62	92.08
5499	Biweekly	4,399.20	4,520.00	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80	6,260.00	6,432.80	6,609.60	6,791.20	6,977.60	7,169.60	7,366.40
5499	Annual	114,819.12	117,972.00	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08	163,386.00	167,896.08	172,510.56	177,250.32	182,115.36	187,126.56	192,263.04
5500	Hourly	55.00	56.51	58.07	59.67	61.31	63.00	64.73	66.51	68.34	70.22	72.15	74.13	76.17	78.26	80.42	82.63	84.90	87.23	89.63	92.09
5500	Biweekly	4,400.00	4,520.80	4,645.60	4,773.60	4,904.80	5,040.00	5,178.40	5,320.80	5,467.20	5,617.60	5,772.00	5,930.40	6,093.60	6,260.80	6,433.60	6,610.40	6,792.00	6,978.40	7,170.40	7,367.20
5500	Annual	114,840.00	117,992.88	121,250.16	124,590.96	128,015.28	131,544.00	135,156.24	138,872.88	142,693.92	146,619.36	150,649.20	154,783.44	159,042.96	163,406.88	167,916.96	172,531.44	177,271.20	182,136.24	187,147.44	192,283.92
5501	Hourly	55.01	56.52	58.08	59.68	61.32	63.01	64.74	66.52	68.35	70.23	72.16	74.14	76.18	78.27	80.43	82.64	84.91	87.25	89.64	92.11

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5501	Biweekly	4,400.80	4,521.60	4,646.40	4,774.40	4,905.60	5,040.80	5,179.20	5,321.60	5,468.00	5,618.40	5,772.80	5,931.20	6,094.40	6,261.60	6,434.40	6,611.20	6,792.80	6,980.00	7,171.20	7,368.80
5501	Annual	114,860.88	118,013.76	121,271.04	124,611.84	128,036.16	131,564.88	135,177.12	138,893.76	142,714.80	146,640.24	150,670.08	154,804.32	159,063.84	163,427.76	167,937.84	172,552.32	177,292.08	182,178.00	187,168.32	192,325.68
5502	Hourly	55.02	56.53	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.15	76.19	78.29	80.44	82.65	84.93	87.27	89.67	92.14
5502	Biweekly	4,401.60	4,522.40	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.00	6,095.20	6,263.20	6,435.20	6,612.00	6,794.40	6,981.60	7,173.60	7,371.20
5502	Annual	114,881.76	118,034.64	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,825.20	159,084.72	163,469.52	167,958.72	172,573.20	177,333.84	182,219.76	187,230.96	192,388.32
5503	Hourly	55.03	56.54	58.10	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.16	76.20	78.30	80.45	82.66	84.94	87.28	89.68	92.15
5503	Biweekly	4,402.40	4,523.20	4,648.00	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,932.80	6,096.00	6,264.00	6,436.00	6,612.80	6,795.20	6,982.40	7,174.40	7,372.00
5503	Annual	114,902.64	118,055.52	121,312.80	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,846.08	159,105.60	163,490.40	167,979.60	172,594.08	177,354.72	182,240.64	187,251.84	192,409.20
5504	Hourly	55.04	56.55	58.11	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22	78.32	80.47	82.68	84.96	87.30	89.70	92.17
5504	Biweekly	4,403.20	4,524.00	4,648.80	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60	6,265.60	6,437.60	6,614.40	6,796.80	6,984.00	7,176.00	7,373.60
5504	Annual	114,923.52	118,076.40	121,333.68	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36	163,532.16	168,021.36	172,635.84	177,396.48	182,282.40	187,293.60	192,450.96
5505	Hourly	55.05	56.56	58.12	59.72	61.36	63.05	64.78	66.56	68.39	70.27	72.20	74.19	76.23	78.33	80.48	82.69	84.97	87.31	89.71	92.18
5505	Biweekly	4,404.00	4,524.80	4,649.60	4,777.60	4,908.80	5,044.00	5,182.40	5,324.80	5,471.20	5,621.60	5,776.00	5,935.20	6,098.40	6,266.40	6,438.40	6,615.20	6,797.60	6,984.80	7,176.80	7,374.40
5505	Annual	114,944.40	118,097.28	121,354.56	124,695.36	128,119.68	131,648.40	135,260.64	138,977.28	142,798.32	146,723.76	150,753.60	154,908.72	159,168.24	163,553.04	168,042.24	172,656.72	177,417.36	182,303.28	187,314.48	192,471.84
5506	Hourly	55.06	56.57	58.13	59.73	61.37	63.06	64.79	66.57	68.40	70.28	72.21	74.20	76.24	78.34	80.49	82.70	84.98	87.32	89.72	92.19
5506	Biweekly	4,404.80	4,525.60	4,650.40	4,778.40	4,909.60	5,044.80	5,183.20	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20	6,267.20	6,439.20	6,616.00	6,798.40	6,985.60	7,177.60	7,375.20
5506	Annual	114,965.28	118,118.16	121,375.44	124,716.24	128,140.56	131,669.28	135,281.52	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12	163,573.92	168,063.12	172,677.60	177,438.24	182,324.16	187,335.36	192,492.72
5507	Hourly	55.07	56.58	58.14	59.74	61.38	63.07	64.80	66.58	68.41	70.29	72.22	74.21	76.25	78.35	80.50	82.71	84.99	87.33	89.73	92.20
5507	Biweekly	4,405.60	4,526.40	4,651.20	4,779.20	4,910.40	5,045.60	5,184.00	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00	6,268.00	6,440.00	6,616.80	6,799.20	6,986.40	7,178.40	7,376.00
5507	Annual	114,986.16	118,139.04	121,396.32	124,737.12	128,161.44	131,690.16	135,302.40	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00	163,594.80	168,084.00	172,698.48	177,459.12	182,345.04	187,356.24	192,513.60
5508	Hourly	55.08	56.59	58.15	59.75	61.39	63.08	64.81	66.59	68.42	70.30	72.23	74.22	76.26	78.36	80.51	82.72	85.00	87.34	89.74	92.21
5508	Biweekly	4,406.40	4,527.20	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80	5,327.20	5,473.60	5,624.00	5,778.40	5,937.60	6,100.80	6,268.80	6,440.80	6,617.60	6,800.00	6,987.20	7,179.20	7,376.80
5508	Annual	115,007.04	118,159.92	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28	139,039.92	142,860.96	146,786.40	150,816.24	154,971.36	159,230.88	163,615.68	168,104.88	172,719.36	177,480.00	182,365.92	187,377.12	192,534.48
5509	Hourly	55.09	56.60	58.16	59.76	61.40	63.09	64.82	66.60	68.43	70.31	72.25	74.24	76.28	78.38	80.53	82.74	85.02	87.36	89.76	92.23
5509	Biweekly	4,407.20	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.00	5,474.40	5,624.80	5,780.00	5,939.20	6,102.40	6,270.40	6,442.40	6,619.20	6,801.60	6,988.80	7,180.80	7,378.40
5509	Annual	115,027.92	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,060.80	142,881.84	146,807.28	150,858.00	155,013.12	159,272.64	163,657.44	168,146.64	172,761.12	177,521.76	182,407.68	187,418.88	192,576.24
5510	Hourly	55.10	56.62	58.17	59.77	61.41	63.10	64.83	66.61	68.44	70.32	72.26	74.25	76.29	78.39	80.54	82.75	85.03	87.37	89.77	92.24
5510	Biweekly	4,408.00	4,529.60	4,653.60	4,781.60	4,912.80	5,048.00	5,186.40	5,328.80	5,475.20	5,625.60	5,780.80	5,940.00	6,103.20	6,271.20	6,443.20	6,620.00	6,802.40	6,989.60	7,181.60	7,379.20
5510	Annual	115,048.80	118,222.56	121,458.96	124,799.76	128,224.08	131,752.80	135,365.04	139,081.68	142,902.72	146,828.16	150,878.88	155,034.00	159,293.52	163,678.32	168,167.52	172,782.00	177,542.64	182,428.56	187,439.76	192,597.12
5511	Hourly	55.11	56.63	58.18	59.78	61.42	63.11	64.84	66.62	68.46	70.34	72.28	74.27	76.31	78.41	80.56	82.78	85.05	87.39	89.79	92.26
5511	Biweekly	4,408.80	4,530.40	4,654.40	4,782.40	4,913.60	5,048.80	5,187.20	5,329.60	5,476.80	5,627.20	5,782.40	5,941.60	6,104.80	6,272.80	6,444.80	6,622.40	6,804.00	6,991.20	7,183.20	7,380.80
5511	Annual	115,069.68	118,243.44	121,479.84	124,820.64	128,244.96	131,773.68	135,385.92	139,102.56	142,944.48	146,869.92	150,920.64	155,075.76	159,335.28	163,720.08	168,209.28	172,844.64	177,584.40	182,470.32	187,481.52	192,638.88
5512	Hourly	55.12	56.64	58.19	59.79	61.43	63.12	64.86	66.64	68.48	70.36	72.30	74.29	76.33	78.43	80.59	82.81	85.08	87.42	89.82	92.29
5512	Biweekly	4,409.60	4,531.20	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,478.40	5,628.80	5,784.00	5,943.20	6,106.40	6,274.40	6,447.20	6,624.80	6,806.40	6,993.60	7,185.60	7,383.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5512	Annual	115,090.56	118,264.32	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,986.24	146,911.68	150,962.40	155,117.52	159,377.04	163,761.84	168,271.92	172,907.28	177,647.04	182,532.96	187,544.16	192,701.52
5513	Hourly	55.13	56.65	58.20	59.80	61.45	63.14	64.88	66.66	68.50	70.38	72.32	74.31	76.35	78.45	80.61	82.83	85.10	87.44	89.84	92.31
5513	Biweekly	4,410.40	4,532.00	4,656.00	4,784.00	4,916.00	5,051.20	5,190.40	5,332.80	5,480.00	5,630.40	5,785.60	5,944.80	6,108.00	6,276.00	6,448.80	6,626.40	6,808.00	6,995.20	7,187.20	7,384.80
5513	Annual	115,111.44	118,285.20	121,521.60	124,862.40	128,307.60	131,836.32	135,469.44	139,186.08	143,028.00	146,953.44	151,004.16	155,159.28	159,418.80	163,803.60	168,313.68	172,949.04	177,688.80	182,574.72	187,585.92	192,743.28
5514	Hourly	55.14	56.66	58.21	59.81	61.46	63.15	64.89	66.67	68.51	70.39	72.33	74.32	76.36	78.46	80.62	82.84	85.12	87.46	89.87	92.34
5514	Biweekly	4,411.20	4,532.80	4,656.80	4,784.80	4,916.80	5,052.00	5,191.20	5,333.60	5,480.80	5,631.20	5,786.40	5,945.60	6,108.80	6,276.80	6,449.60	6,627.20	6,809.60	6,996.80	7,189.60	7,387.20
5514	Annual	115,132.32	118,306.08	121,542.48	124,883.28	128,328.48	131,857.20	135,490.32	139,206.96	143,048.88	146,974.32	151,025.04	155,180.16	159,439.68	163,824.48	168,334.56	172,969.92	177,730.56	182,616.48	187,648.56	192,805.92
5515	Hourly	55.15	56.67	58.22	59.82	61.47	63.16	64.90	66.68	68.52	70.40	72.34	74.33	76.37	78.47	80.63	82.85	85.13	87.47	89.88	92.35
5515	Biweekly	4,412.00	4,533.60	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,481.60	5,632.00	5,787.20	5,946.40	6,109.60	6,277.60	6,450.40	6,628.00	6,810.40	6,997.60	7,190.40	7,388.00
5515	Annual	115,153.20	118,326.96	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,069.76	146,995.20	151,045.92	155,201.04	159,460.56	163,845.36	168,355.44	172,990.80	177,751.44	182,637.36	187,669.44	192,826.80
5516	Hourly	55.16	56.68	58.24	59.84	61.49	63.18	64.92	66.71	68.54	70.42	72.36	74.35	76.39	78.49	80.65	82.87	85.15	87.49	89.90	92.37
5516	Biweekly	4,412.80	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.80	5,483.20	5,633.60	5,788.80	5,948.00	6,111.20	6,279.20	6,452.00	6,629.60	6,812.00	6,999.20	7,192.00	7,389.60
5516	Annual	115,174.08	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,290.48	143,111.52	147,036.96	151,087.68	155,242.80	159,502.32	163,887.12	168,397.20	173,032.56	177,793.20	182,679.12	187,711.20	192,868.56
5517	Hourly	55.17	56.69	58.25	59.85	61.50	63.19	64.93	66.72	68.55	70.44	72.37	74.36	76.41	78.51	80.67	82.89	85.17	87.51	89.92	92.39
5517	Biweekly	4,413.60	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,337.60	5,484.00	5,635.20	5,789.60	5,948.80	6,112.80	6,280.80	6,453.60	6,631.20	6,813.60	7,000.80	7,193.60	7,391.20
5517	Annual	115,194.96	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,311.36	143,132.40	147,078.72	151,108.56	155,263.68	159,544.08	163,928.88	168,438.96	173,074.32	177,834.96	182,720.88	187,752.96	192,910.32
5518	Hourly	55.18	56.70	58.26	59.86	61.51	63.20	64.94	66.73	68.56	70.45	72.38	74.37	76.42	78.52	80.68	82.90	85.18	87.52	89.93	92.40
5518	Biweekly	4,414.40	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,338.40	5,484.80	5,636.00	5,790.40	5,949.60	6,113.60	6,281.60	6,454.40	6,632.00	6,814.40	7,001.60	7,194.40	7,392.00
5518	Annual	115,215.84	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,332.24	143,153.28	147,099.60	151,129.44	155,284.56	159,564.96	163,949.76	168,459.84	173,095.20	177,855.84	182,741.76	187,773.84	192,931.20
5519	Hourly	55.19	56.71	58.27	59.87	61.52	63.21	64.95	66.74	68.57	70.46	72.39	74.38	76.43	78.53	80.69	82.91	85.19	87.53	89.94	92.41
5519	Biweekly	4,415.20	4,536.80	4,661.60	4,789.60	4,921.60	5,056.80	5,196.00	5,339.20	5,485.60	5,636.80	5,791.20	5,950.40	6,114.40	6,282.40	6,455.20	6,632.80	6,815.20	7,002.40	7,195.20	7,392.80
5519	Annual	115,236.72	118,410.48	121,667.76	125,008.56	128,453.76	131,982.48	135,615.60	139,353.12	143,174.16	147,120.48	151,150.32	155,305.44	159,585.84	163,970.64	168,480.72	173,116.08	177,876.72	182,762.64	187,794.72	192,952.08
5520	Hourly	55.20	56.72	58.28	59.88	61.53	63.22	64.96	66.75	68.58	70.47	72.40	74.39	76.44	78.54	80.70	82.92	85.20	87.54	89.95	92.42
5520	Biweekly	4,416.00	4,537.60	4,662.40	4,790.40	4,922.40	5,057.60	5,196.80	5,340.00	5,486.40	5,637.60	5,792.00	5,951.20	6,115.20	6,283.20	6,456.00	6,633.60	6,816.00	7,003.20	7,196.00	7,393.60
5520	Annual	115,257.60	118,431.36	121,688.64	125,029.44	128,474.64	132,003.36	135,636.48	139,374.00	143,195.04	147,141.36	151,171.20	155,326.32	159,606.72	163,991.52	168,501.60	173,136.96	177,897.60	182,783.52	187,815.60	192,972.96
5521	Hourly	55.21	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.59	70.48	72.41	74.40	76.45	78.55	80.71	82.93	85.21	87.55	89.96	92.43
5521	Biweekly	4,416.80	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,487.20	5,638.40	5,792.80	5,952.00	6,116.00	6,284.00	6,456.80	6,634.40	6,816.80	7,004.00	7,196.80	7,394.40
5521	Annual	115,278.48	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,215.92	147,162.24	151,192.08	155,347.20	159,627.60	164,012.40	168,522.48	173,157.84	177,918.48	182,804.40	187,836.48	192,993.84
5522	Hourly	55.22	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.60	70.49	72.42	74.41	76.46	78.56	80.72	82.94	85.22	87.56	89.97	92.44
5522	Biweekly	4,417.60	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.00	5,639.20	5,793.60	5,952.80	6,116.80	6,284.80	6,457.60	6,635.20	6,817.60	7,004.80	7,197.60	7,395.20
5522	Annual	115,299.36	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,236.80	147,183.12	151,212.96	155,368.08	159,648.48	164,033.28	168,543.36	173,178.72	177,939.36	182,825.28	187,857.36	193,014.72
5523	Hourly	55.23	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.61	70.50	72.44	74.43	76.48	78.58	80.74	82.96	85.24	87.58	89.99	92.46
5523	Biweekly	4,418.40	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,488.80	5,640.00	5,795.20	5,954.40	6,118.40	6,286.40	6,459.20	6,636.80	6,819.20	7,006.40	7,199.20	7,396.80
5523	Annual	115,320.24	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,257.68	147,204.00	151,254.72	155,409.84	159,690.24	164,075.04	168,585.12	173,220.48	177,981.12	182,867.04	187,899.12	193,056.48

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5524	Hourly	55.24	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.62	70.51	72.45	74.44	76.49	78.59	80.75	82.97	85.25	87.59	90.00	92.48
5524	Biweekly	4,419.20	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,489.60	5,640.80	5,796.00	5,955.20	6,119.20	6,287.20	6,460.00	6,637.60	6,820.00	7,007.20	7,200.00	7,398.40
5524	Annual	115,341.12	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,278.56	147,224.88	151,275.60	155,430.72	159,711.12	164,095.92	168,606.00	173,241.36	178,002.00	182,887.92	187,920.00	193,098.24
5525	Hourly	55.25	56.77	58.33	59.93	61.58	63.27	65.01	66.80	68.63	70.52	72.46	74.45	76.50	78.60	80.77	82.99	85.27	87.61	90.02	92.50
5525	Biweekly	4,420.00	4,541.60	4,666.40	4,794.40	4,926.40	5,061.60	5,200.80	5,344.00	5,490.40	5,641.60	5,796.80	5,956.00	6,120.00	6,288.00	6,461.60	6,639.20	6,821.60	7,008.80	7,201.60	7,400.00
5525	Annual	115,362.00	118,535.76	121,793.04	125,133.84	128,579.04	132,107.76	135,740.88	139,478.40	143,299.44	147,245.76	151,296.48	155,451.60	159,732.00	164,116.80	168,647.76	173,283.12	178,043.76	182,929.68	187,961.76	193,140.00
5526	Hourly	55.26	56.78	58.34	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52	78.62	80.79	83.01	85.29	87.64	90.05	92.53
5526	Biweekly	4,420.80	4,542.40	4,667.20	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60	6,289.60	6,463.20	6,640.80	6,823.20	7,011.20	7,204.00	7,402.40
5526	Annual	115,382.88	118,556.64	121,813.92	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76	164,158.56	168,689.52	173,324.88	178,085.52	182,992.32	188,024.40	193,202.64
5527	Hourly	55.27	56.79	58.35	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53	78.63	80.80	83.02	85.31	87.66	90.07	92.55
5527	Biweekly	4,421.60	4,543.20	4,668.00	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40	6,290.40	6,464.00	6,641.60	6,824.80	7,012.80	7,205.60	7,404.00
5527	Annual	115,403.76	118,577.52	121,834.80	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64	164,179.44	168,710.40	173,345.76	178,127.28	183,034.08	188,066.16	193,244.40
5528	Hourly	55.28	56.80	58.36	59.96	61.61	63.30	65.05	66.84	68.68	70.57	72.51	74.50	76.55	78.66	80.82	83.04	85.33	87.68	90.09	92.57
5528	Biweekly	4,422.40	4,544.00	4,668.80	4,796.80	4,928.80	5,064.00	5,204.00	5,347.20	5,494.40	5,645.60	5,800.80	5,960.00	6,124.00	6,292.80	6,465.60	6,643.20	6,826.40	7,014.40	7,207.20	7,405.60
5528	Annual	115,424.64	118,598.40	121,855.68	125,196.48	128,641.68	132,170.40	135,824.40	139,561.92	143,403.84	147,350.16	151,400.88	155,556.00	159,836.40	164,242.08	168,752.16	173,387.52	178,169.04	183,075.84	188,107.92	193,286.16
5529	Hourly	55.29	56.81	58.37	59.98	61.62	63.31	65.06	66.85	68.69	70.58	72.52	74.51	76.56	78.67	80.83	83.05	85.34	87.69	90.10	92.58
5529	Biweekly	4,423.20	4,544.80	4,669.60	4,798.40	4,929.60	5,064.80	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,960.80	6,124.80	6,293.60	6,466.40	6,644.00	6,827.20	7,015.20	7,208.00	7,406.40
5529	Annual	115,445.52	118,619.28	121,876.56	125,238.24	128,662.56	132,191.28	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,576.88	159,857.28	164,262.96	168,773.04	173,408.40	178,189.92	183,096.72	188,128.80	193,307.04
5530	Hourly	55.30	56.82	58.38	59.99	61.64	63.34	65.08	66.87	68.71	70.60	72.54	74.53	76.58	78.69	80.85	83.07	85.36	87.71	90.12	92.60
5530	Biweekly	4,424.00	4,545.60	4,670.40	4,799.20	4,931.20	5,067.20	5,206.40	5,349.60	5,496.80	5,648.00	5,803.20	5,962.40	6,126.40	6,295.20	6,468.00	6,645.60	6,828.80	7,016.80	7,209.60	7,408.00
5530	Annual	115,466.40	118,640.16	121,897.44	125,259.12	128,704.32	132,253.92	135,887.04	139,624.56	143,466.48	147,412.80	151,463.52	155,618.64	159,899.04	164,304.72	168,814.80	173,450.16	178,231.68	183,138.48	188,170.56	193,348.80
5531	Hourly	55.31	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60	78.71	80.87	83.09	85.38	87.73	90.14	92.62
5531	Biweekly	4,424.80	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00	6,296.80	6,469.60	6,647.20	6,830.40	7,018.40	7,211.20	7,409.60
5531	Annual	115,487.28	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80	164,346.48	168,856.56	173,491.92	178,273.44	183,180.24	188,212.32	193,390.56
5532	Hourly	55.32	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56	76.61	78.72	80.88	83.10	85.39	87.74	90.15	92.63
5532	Biweekly	4,425.60	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80	6,128.80	6,297.60	6,470.40	6,648.00	6,831.20	7,019.20	7,212.00	7,410.40
5532	Annual	115,508.16	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28	159,961.68	164,367.36	168,877.44	173,512.80	178,294.32	183,201.12	188,233.20	193,411.44
5533	Hourly	55.33	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57	76.62	78.73	80.89	83.11	85.40	87.75	90.16	92.64
5533	Biweekly	4,426.40	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60	6,129.60	6,298.40	6,471.20	6,648.80	6,832.00	7,020.00	7,212.80	7,411.20
5533	Annual	115,529.04	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16	159,982.56	164,388.24	168,898.32	173,533.68	178,315.20	183,222.00	188,254.08	193,432.32
5534	Hourly	55.34	56.86	58.43	60.04	61.69	63.39	65.13	66.92	68.76	70.65	72.59	74.59	76.64	78.75	80.91	83.14	85.42	87.77	90.18	92.66
5534	Biweekly	4,427.20	4,548.80	4,674.40	4,803.20	4,935.20	5,071.20	5,210.40	5,353.60	5,500.80	5,652.00	5,807.20	5,967.20	6,131.20	6,300.00	6,472.80	6,651.20	6,833.60	7,021.60	7,214.40	7,412.80
5534	Annual	115,549.92	118,723.68	122,001.84	125,363.52	128,808.72	132,358.32	135,991.44	139,728.96	143,570.88	147,517.20	151,567.92	155,743.92	160,024.32	164,430.00	168,940.08	173,596.32	178,356.96	183,263.76	188,295.84	193,474.08
5535	Hourly	55.35	56.87	58.44	60.05	61.70	63.40	65.14	66.93	68.77	70.66	72.60	74.60	76.65	78.76	80.92	83.15	85.43	87.78	90.19	92.67

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5535	Biweekly	4,428.00	4,549.60	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40	5,501.60	5,652.80	5,808.00	5,968.00	6,132.00	6,300.80	6,473.60	6,652.00	6,834.40	7,022.40	7,215.20	7,413.60
5535	Annual	115,570.80	118,744.56	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84	143,591.76	147,538.08	151,588.80	155,764.80	160,045.20	164,450.88	168,960.96	173,617.20	178,377.84	183,284.64	188,316.72	193,494.96
5536	Hourly	55.36	56.88	58.45	60.06	61.71	63.41	65.15	66.94	68.78	70.67	72.61	74.61	76.66	78.77	80.93	83.16	85.44	87.79	90.20	92.68
5536	Biweekly	4,428.80	4,550.40	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,355.20	5,502.40	5,653.60	5,808.80	5,968.80	6,132.80	6,301.60	6,474.40	6,652.80	6,835.20	7,023.20	7,216.00	7,414.40
5536	Annual	115,591.68	118,765.44	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,770.72	143,612.64	147,558.96	151,609.68	155,785.68	160,066.08	164,471.76	168,981.84	173,638.08	178,398.72	183,305.52	188,337.60	193,515.84
5537	Hourly	55.37	56.89	58.46	60.07	61.72	63.42	65.16	66.95	68.79	70.68	72.63	74.63	76.68	78.79	80.96	83.19	85.47	87.82	90.24	92.72
5537	Biweekly	4,429.60	4,551.20	4,676.80	4,805.60	4,937.60	5,073.60	5,212.80	5,356.00	5,503.20	5,654.40	5,810.40	5,970.40	6,134.40	6,303.20	6,476.80	6,655.20	6,837.60	7,025.60	7,219.20	7,417.60
5537	Annual	115,612.56	118,786.32	122,064.48	125,426.16	128,871.36	132,420.96	136,054.08	139,791.60	143,633.52	147,579.84	151,651.44	155,827.44	160,107.84	164,513.52	169,044.48	173,700.72	178,461.36	183,368.16	188,421.12	193,599.36
5538	Hourly	55.38	56.90	58.47	60.08	61.73	63.43	65.17	66.96	68.80	70.69	72.64	74.64	76.69	78.80	80.97	83.20	85.48	87.83	90.25	92.73
5538	Biweekly	4,430.40	4,552.00	4,677.60	4,806.40	4,938.40	5,074.40	5,213.60	5,356.80	5,504.00	5,655.20	5,811.20	5,971.20	6,135.20	6,304.00	6,477.60	6,656.00	6,838.40	7,026.40	7,220.00	7,418.40
5538	Annual	115,633.44	118,807.20	122,085.36	125,447.04	128,892.24	132,441.84	136,074.96	139,812.48	143,654.40	147,600.72	151,672.32	155,848.32	160,128.72	164,534.40	169,065.36	173,721.60	178,482.24	183,389.04	188,442.00	193,620.24
5539	Hourly	55.39	56.91	58.48	60.09	61.74	63.44	65.18	66.97	68.81	70.70	72.65	74.65	76.70	78.81	80.98	83.21	85.50	87.85	90.27	92.75
5539	Biweekly	4,431.20	4,552.80	4,678.40	4,807.20	4,939.20	5,075.20	5,214.40	5,357.60	5,504.80	5,656.00	5,812.00	5,972.00	6,136.00	6,304.80	6,478.40	6,656.80	6,840.00	7,028.00	7,221.60	7,420.00
5539	Annual	115,654.32	118,828.08	122,106.24	125,467.92	128,913.12	132,462.72	136,095.84	139,833.36	143,675.28	147,621.60	151,693.20	155,869.20	160,149.60	164,555.28	169,086.24	173,742.48	178,524.00	183,430.80	188,483.76	193,662.00
5540	Hourly	55.40	56.92	58.49	60.10	61.75	63.45	65.19	66.98	68.82	70.71	72.66	74.66	76.71	78.82	80.99	83.22	85.51	87.86	90.28	92.76
5540	Biweekly	4,432.00	4,553.60	4,679.20	4,808.00	4,940.00	5,076.00	5,215.20	5,358.40	5,505.60	5,656.80	5,812.80	5,972.80	6,136.80	6,305.60	6,479.20	6,657.60	6,840.80	7,028.80	7,222.40	7,420.80
5540	Annual	115,675.20	118,848.96	122,127.12	125,488.80	128,934.00	132,483.60	136,116.72	139,854.24	143,696.16	147,642.48	151,714.08	155,890.08	160,170.48	164,576.16	169,107.12	173,763.36	178,544.88	183,451.68	188,504.64	193,682.88
5541	Hourly	55.41	56.93	58.50	60.11	61.76	63.46	65.20	66.99	68.84	70.73	72.68	74.68	76.73	78.84	81.01	83.24	85.53	87.88	90.30	92.78
5541	Biweekly	4,432.80	4,554.40	4,680.00	4,808.80	4,940.80	5,076.80	5,216.00	5,359.20	5,507.20	5,658.40	5,814.40	5,974.40	6,138.40	6,307.20	6,480.80	6,659.20	6,842.40	7,030.40	7,224.00	7,422.40
5541	Annual	115,696.08	118,869.84	122,148.00	125,509.68	128,954.88	132,504.48	136,137.60	139,875.12	143,737.92	147,684.24	151,755.84	155,931.84	160,212.24	164,617.92	169,148.88	173,805.12	178,586.64	183,493.44	188,546.40	193,724.64
5542	Hourly	55.42	56.94	58.51	60.12	61.77	63.47	65.21	67.00	68.85	70.74	72.69	74.69	76.74	78.85	81.02	83.25	85.54	87.89	90.31	92.79
5542	Biweekly	4,433.60	4,555.20	4,680.80	4,809.60	4,941.60	5,077.60	5,216.80	5,360.00	5,508.00	5,659.20	5,815.20	5,975.20	6,139.20	6,308.00	6,481.60	6,660.00	6,843.20	7,031.20	7,224.80	7,423.20
5542	Annual	115,716.96	118,890.72	122,168.88	125,530.56	128,975.76	132,525.36	136,158.48	139,896.00	143,758.80	147,705.12	151,776.72	155,952.72	160,233.12	164,638.80	169,169.76	173,826.00	178,607.52	183,514.32	188,567.28	193,745.52
5543	Hourly	55.43	56.95	58.52	60.13	61.78	63.48	65.22	67.01	68.86	70.75	72.70	74.70	76.75	78.86	81.03	83.26	85.55	87.90	90.32	92.80
5543	Biweekly	4,434.40	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,217.60	5,360.80	5,508.80	5,660.00	5,816.00	5,976.00	6,140.00	6,308.80	6,482.40	6,660.80	6,844.00	7,032.00	7,225.60	7,424.00
5543	Annual	115,737.84	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,179.36	139,916.88	143,779.68	147,726.00	151,797.60	155,973.60	160,254.00	164,659.68	169,190.64	173,846.88	178,628.40	183,535.20	188,588.16	193,766.40
5544	Hourly	55.44	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.88	70.77	72.72	74.72	76.77	78.88	81.05	83.28	85.57	87.92	90.34	92.82
5544	Biweekly	4,435.20	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,510.40	5,661.60	5,817.60	5,977.60	6,141.60	6,310.40	6,484.00	6,662.40	6,845.60	7,033.60	7,227.20	7,425.60
5544	Annual	115,758.72	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,821.44	147,767.76	151,839.36	156,015.36	160,295.76	164,701.44	169,232.40	173,888.64	178,670.16	183,576.96	188,629.92	193,808.16
5545	Hourly	55.45	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.89	70.78	72.73	74.73	76.79	78.90	81.07	83.30	85.59	87.94	90.36	92.84
5545	Biweekly	4,436.00	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,511.20	5,662.40	5,818.40	5,978.40	6,143.20	6,312.00	6,485.60	6,664.00	6,847.20	7,035.20	7,228.80	7,427.20
5545	Annual	115,779.60	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,842.32	147,788.64	151,860.24	156,036.24	160,337.52	164,743.20	169,274.16	173,930.40	178,711.92	183,618.72	188,671.68	193,849.92
5546	Hourly	55.46	56.99	58.55	60.16	61.81	63.51	65.26	67.05	68.90	70.79	72.74	74.74	76.80	78.91	81.08	83.31	85.60	87.95	90.37	92.86
5546	Biweekly	4,436.80	4,559.20	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,512.00	5,663.20	5,819.20	5,979.20	6,144.00	6,312.80	6,486.40	6,664.80	6,848.00	7,036.00	7,229.60	7,428.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5546	Annual	115,800.48	118,995.12	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,863.20	147,809.52	151,881.12	156,057.12	160,358.40	164,764.08	169,295.04	173,951.28	178,732.80	183,639.60	188,692.56	193,891.68
5547	Hourly	55.47	57.00	58.56	60.17	61.83	63.53	65.28	67.08	68.92	70.82	72.76	74.76	76.82	78.93	81.10	83.33	85.62	87.97	90.39	92.88
5547	Biweekly	4,437.60	4,560.00	4,684.80	4,813.60	4,946.40	5,082.40	5,222.40	5,366.40	5,513.60	5,665.60	5,820.80	5,980.80	6,145.60	6,314.40	6,488.00	6,666.40	6,849.60	7,037.60	7,231.20	7,430.40
5547	Annual	115,821.36	119,016.00	122,273.28	125,634.96	129,101.04	132,650.64	136,304.64	140,063.04	143,904.96	147,872.16	151,922.88	156,098.88	160,400.16	164,805.84	169,336.80	173,993.04	178,774.56	183,681.36	188,734.32	193,933.44
5548	Hourly	55.48	57.01	58.57	60.18	61.84	63.54	65.29	67.09	68.93	70.83	72.77	74.77	76.83	78.94	81.11	83.34	85.63	87.98	90.40	92.89
5548	Biweekly	4,438.40	4,560.80	4,685.60	4,814.40	4,947.20	5,083.20	5,223.20	5,367.20	5,514.40	5,666.40	5,821.60	5,981.60	6,146.40	6,315.20	6,488.80	6,667.20	6,850.40	7,038.40	7,232.00	7,431.20
5548	Annual	115,842.24	119,036.88	122,294.16	125,655.84	129,121.92	132,671.52	136,325.52	140,083.92	143,925.84	147,893.04	151,943.76	156,119.76	160,421.04	164,826.72	169,357.68	174,013.92	178,795.44	183,702.24	188,755.20	193,954.32
5549	Hourly	55.49	57.02	58.58	60.19	61.85	63.55	65.30	67.10	68.94	70.84	72.78	74.78	76.84	78.95	81.12	83.35	85.64	88.00	90.41	92.90
5549	Biweekly	4,439.20	4,561.60	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,368.00	5,515.20	5,667.20	5,822.40	5,982.40	6,147.20	6,316.00	6,489.60	6,668.00	6,851.20	7,040.00	7,232.80	7,432.00
5549	Annual	115,863.12	119,057.76	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,104.80	143,946.72	147,913.92	151,964.64	156,140.64	160,441.92	164,847.60	169,378.56	174,034.80	178,816.32	183,744.00	188,776.08	193,975.20
5550	Hourly	55.50	57.03	58.59	60.20	61.86	63.56	65.31	67.11	68.95	70.85	72.79	74.79	76.85	78.96	81.13	83.36	85.65	88.01	90.43	92.92
5550	Biweekly	4,440.00	4,562.40	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.80	5,516.00	5,668.00	5,823.20	5,983.20	6,148.00	6,316.80	6,490.40	6,668.80	6,852.00	7,040.80	7,234.40	7,433.60
5550	Annual	115,884.00	119,078.64	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,125.68	143,967.60	147,934.80	151,985.52	156,161.52	160,462.80	164,868.48	169,399.44	174,055.68	178,837.20	183,764.88	188,817.84	194,016.96
5551	Hourly	55.51	57.04	58.61	60.22	61.88	63.58	65.33	67.13	68.97	70.87	72.82	74.82	76.88	78.99	81.17	83.40	85.70	88.06	90.48	92.97
5551	Biweekly	4,440.80	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,370.40	5,517.60	5,669.60	5,825.60	5,985.60	6,150.40	6,319.20	6,493.60	6,672.00	6,856.00	7,044.80	7,238.40	7,437.60
5551	Annual	115,904.88	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,167.44	144,009.36	147,976.56	152,048.16	156,224.16	160,525.44	164,931.12	169,482.96	174,139.20	178,941.60	183,869.28	188,922.24	194,121.36
5552	Hourly	55.52	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.98	70.88	72.83	74.83	76.89	79.00	81.18	83.41	85.71	88.07	90.49	92.98
5552	Biweekly	4,441.60	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,518.40	5,670.40	5,826.40	5,986.40	6,151.20	6,320.00	6,494.40	6,672.80	6,856.80	7,045.60	7,239.20	7,438.40
5552	Annual	115,925.76	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,030.24	147,997.44	152,069.04	156,245.04	160,546.32	164,952.00	169,503.84	174,160.08	178,962.48	183,890.16	188,943.12	194,142.24
5553	Hourly	55.53	57.06	58.63	60.24	61.90	63.60	65.35	67.15	68.99	70.89	72.84	74.84	76.90	79.01	81.19	83.42	85.72	88.08	90.50	92.99
5553	Biweekly	4,442.40	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,519.20	5,671.20	5,827.20	5,987.20	6,152.00	6,320.80	6,495.20	6,673.60	6,857.60	7,046.40	7,240.00	7,439.20
5553	Annual	115,946.64	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,051.12	148,018.32	152,089.92	156,265.92	160,567.20	164,972.88	169,524.72	174,180.96	178,983.36	183,911.04	188,964.00	194,163.12
5554	Hourly	55.54	57.07	58.64	60.25	61.91	63.61	65.36	67.16	69.00	70.90	72.85	74.85	76.91	79.03	81.20	83.43	85.73	88.09	90.51	93.00
5554	Biweekly	4,443.20	4,565.60	4,691.20	4,820.00	4,952.80	5,088.80	5,228.80	5,372.80	5,520.00	5,672.00	5,828.00	5,988.00	6,152.80	6,322.40	6,496.00	6,674.40	6,858.40	7,047.20	7,240.80	7,440.00
5554	Annual	115,967.52	119,162.16	122,440.32	125,802.00	129,268.08	132,817.68	136,471.68	140,230.08	144,072.00	148,039.20	152,110.80	156,286.80	160,588.08	165,014.64	169,545.60	174,201.84	179,004.24	183,931.92	188,984.88	194,184.00
5555	Hourly	55.55	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.01	70.91	72.86	74.86	76.92	79.04	81.21	83.44	85.74	88.10	90.52	93.01
5555	Biweekly	4,444.00	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,520.80	5,672.80	5,828.80	5,988.80	6,153.60	6,323.20	6,496.80	6,675.20	6,859.20	7,048.00	7,241.60	7,440.80
5555	Annual	115,988.40	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,092.88	148,060.08	152,131.68	156,307.68	160,608.96	165,035.52	169,566.48	174,222.72	179,025.12	183,952.80	189,005.76	194,204.88
5556	Hourly	55.56	57.09	58.66	60.27	61.93	63.63	65.38	67.18	69.03	70.93	72.88	74.88	76.94	79.06	81.23	83.46	85.76	88.12	90.54	93.03
5556	Biweekly	4,444.80	4,567.20	4,692.80	4,821.60	4,954.40	5,090.40	5,230.40	5,374.40	5,522.40	5,674.40	5,830.40	5,990.40	6,155.20	6,324.80	6,498.40	6,676.80	6,860.80	7,049.60	7,243.20	7,442.40
5556	Annual	116,009.28	119,203.92	122,482.08	125,843.76	129,309.84	132,859.44	136,513.44	140,271.84	144,134.64	148,101.84	152,173.44	156,349.44	160,650.72	165,077.28	169,608.24	174,264.48	179,066.88	183,994.56	189,047.52	194,246.64
5557	Hourly	55.57	57.10	58.67	60.28	61.94	63.64	65.39	67.19	69.04	70.94	72.89	74.89	76.95	79.07	81.24	83.47	85.77	88.13	90.55	93.04
5557	Biweekly	4,445.60	4,568.00	4,693.60	4,822.40	4,955.20	5,091.20	5,231.20	5,375.20	5,523.20	5,675.20	5,831.20	5,991.20	6,156.00	6,325.60	6,499.20	6,677.60	6,861.60	7,050.40	7,244.00	7,443.20
5557	Annual	116,030.16	119,224.80	122,502.96	125,864.64	129,330.72	132,880.32	136,534.32	140,292.72	144,155.52	148,122.72	152,194.32	156,370.32	160,671.60	165,098.16	169,629.12	174,285.36	179,087.76	184,015.44	189,068.40	194,267.52

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5558	Hourly	55.58	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.90	76.96	79.08	81.25	83.48	85.78	88.14	90.56	93.05
5558	Biweekly	4,446.40	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.00	6,156.80	6,326.40	6,500.00	6,678.40	6,862.40	7,051.20	7,244.80	7,444.00
5558	Annual	116,051.04	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,391.20	160,692.48	165,119.04	169,650.00	174,306.24	179,108.64	184,036.32	189,089.28	194,288.40
5559	Hourly	55.59	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91	74.92	76.98	79.10	81.27	83.50	85.80	88.16	90.58	93.07
5559	Biweekly	4,447.20	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80	5,993.60	6,158.40	6,328.00	6,501.60	6,680.00	6,864.00	7,052.80	7,246.40	7,445.60
5559	Annual	116,071.92	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08	156,432.96	160,734.24	165,160.80	169,691.76	174,348.00	179,150.40	184,078.08	189,131.04	194,330.16
5560	Hourly	55.60	57.13	58.70	60.31	61.97	63.67	65.43	67.23	69.08	70.98	72.93	74.94	77.00	79.12	81.29	83.53	85.82	88.18	90.61	93.10
5560	Biweekly	4,448.00	4,570.40	4,696.00	4,824.80	4,957.60	5,093.60	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20	6,160.00	6,329.60	6,503.20	6,682.40	6,865.60	7,054.40	7,248.80	7,448.00
5560	Annual	116,092.80	119,287.44	122,565.60	125,927.28	129,393.36	132,942.96	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72	160,776.00	165,202.56	169,733.52	174,410.64	179,192.16	184,119.84	189,193.68	194,392.80
5561	Hourly	55.61	57.14	58.71	60.32	61.98	63.68	65.44	67.24	69.09	70.99	72.94	74.95	77.01	79.13	81.30	83.54	85.83	88.19	90.62	93.11
5561	Biweekly	4,448.80	4,571.20	4,696.80	4,825.60	4,958.40	5,094.40	5,235.20	5,379.20	5,527.20	5,679.20	5,835.20	5,996.00	6,160.80	6,330.40	6,504.00	6,683.20	6,866.40	7,055.20	7,249.60	7,448.80
5561	Annual	116,113.68	119,308.32	122,586.48	125,948.16	129,414.24	132,963.84	136,638.72	140,397.12	144,259.92	148,227.12	152,298.72	156,495.60	160,796.88	165,223.44	169,754.40	174,431.52	179,213.04	184,140.72	189,214.56	194,413.68
5562	Hourly	55.62	57.15	58.72	60.33	61.99	63.69	65.45	67.25	69.10	71.00	72.95	74.96	77.02	79.14	81.31	83.55	85.84	88.20	90.63	93.12
5562	Biweekly	4,449.60	4,572.00	4,697.60	4,826.40	4,959.20	5,095.20	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80	6,161.60	6,331.20	6,504.80	6,684.00	6,867.20	7,056.00	7,250.40	7,449.60
5562	Annual	116,134.56	119,329.20	122,607.36	125,969.04	129,435.12	132,984.72	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48	160,817.76	165,244.32	169,775.28	174,452.40	179,233.92	184,161.60	189,235.44	194,434.56
5563	Hourly	55.63	57.16	58.73	60.35	62.00	63.71	65.46	67.26	69.11	71.01	72.96	74.97	77.03	79.15	81.32	83.56	85.85	88.21	90.64	93.13
5563	Biweekly	4,450.40	4,572.80	4,698.40	4,828.00	4,960.00	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80	5,836.80	5,997.60	6,162.40	6,332.00	6,505.60	6,684.80	6,868.00	7,056.80	7,251.20	7,450.40
5563	Annual	116,155.44	119,350.08	122,628.24	126,010.80	129,456.00	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88	152,340.48	156,537.36	160,838.64	165,265.20	169,796.16	174,473.28	179,254.80	184,182.48	189,256.32	194,455.44
5564	Hourly	55.64	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99	77.05	79.17	81.35	83.59	85.89	88.25	90.68	93.17
5564	Biweekly	4,451.20	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20	6,164.00	6,333.60	6,508.00	6,687.20	6,871.20	7,060.00	7,254.40	7,453.60
5564	Annual	116,176.32	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12	160,880.40	165,306.96	169,858.80	174,535.92	179,338.32	184,266.00	189,339.84	194,538.96
5565	Hourly	55.65	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00	77.06	79.18	81.36	83.60	85.90	88.26	90.69	93.18
5565	Biweekly	4,452.00	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00	6,164.80	6,334.40	6,508.80	6,688.00	6,872.00	7,060.80	7,255.20	7,454.40
5565	Annual	116,197.20	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00	160,901.28	165,327.84	169,879.68	174,556.80	179,359.20	184,286.88	189,360.72	194,559.84
5566	Hourly	55.66	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.01	75.02	77.08	79.20	81.38	83.62	85.92	88.28	90.71	93.20
5566	Biweekly	4,452.80	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.80	6,001.60	6,166.40	6,336.00	6,510.40	6,689.60	6,873.60	7,062.40	7,256.80	7,456.00
5566	Annual	116,218.08	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,444.88	156,641.76	160,943.04	165,369.60	169,921.44	174,598.56	179,400.96	184,328.64	189,402.48	194,601.60
5567	Hourly	55.67	57.20	58.77	60.39	62.05	63.76	65.51	67.31	69.16	71.06	73.02	75.03	77.09	79.21	81.39	83.63	85.93	88.29	90.72	93.21
5567	Biweekly	4,453.60	4,576.00	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80	5,384.80	5,532.80	5,684.80	5,841.60	6,002.40	6,167.20	6,336.80	6,511.20	6,690.40	6,874.40	7,063.20	7,257.60	7,456.80
5567	Annual	116,238.96	119,433.60	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88	140,543.28	144,406.08	148,373.28	152,465.76	156,662.64	160,963.92	165,390.48	169,942.32	174,619.44	179,421.84	184,349.52	189,423.36	194,622.48
5568	Hourly	55.68	57.21	58.78	60.40	62.06	63.77	65.52	67.32	69.17	71.07	73.03	75.04	77.10	79.22	81.40	83.64	85.94	88.30	90.73	93.23
5568	Biweekly	4,454.40	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,385.60	5,533.60	5,685.60	5,842.40	6,003.20	6,168.00	6,337.60	6,512.00	6,691.20	6,875.20	7,064.00	7,258.40	7,458.40
5568	Annual	116,259.84	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,564.16	144,426.96	148,394.16	152,486.64	156,683.52	160,984.80	165,411.36	169,963.20	174,640.32	179,442.72	184,370.40	189,444.24	194,664.24
5569	Hourly	55.69	57.22	58.80	60.42	62.08	63.79	65.54	67.34	69.19	71.09	73.05	75.06	77.12	79.24	81.42	83.66	85.96	88.32	90.75	93.25

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5569	Biweekly	4,455.20	4,577.60	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,387.20	5,535.20	5,687.20	5,844.00	6,004.80	6,169.60	6,339.20	6,513.60	6,692.80	6,876.80	7,065.60	7,260.00	7,460.00
5569	Annual	116,280.72	119,475.36	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,605.92	144,468.72	148,435.92	152,528.40	156,725.28	161,026.56	165,453.12	170,004.96	174,682.08	179,484.48	184,412.16	189,486.00	194,706.00
5570	Hourly	55.70	57.23	58.81	60.43	62.09	63.80	65.55	67.35	69.20	71.10	73.06	75.07	77.13	79.25	81.43	83.67	85.97	88.33	90.76	93.26
5570	Biweekly	4,456.00	4,578.40	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.00	5,536.00	5,688.00	5,844.80	6,005.60	6,170.40	6,340.00	6,514.40	6,693.60	6,877.60	7,066.40	7,260.80	7,460.80
5570	Annual	116,301.60	119,496.24	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,626.80	144,489.60	148,456.80	152,549.28	156,746.16	161,047.44	165,474.00	170,025.84	174,702.96	179,505.36	184,433.04	189,506.88	194,726.88
5571	Hourly	55.71	57.24	58.82	60.44	62.10	63.81	65.56	67.36	69.22	71.12	73.08	75.09	77.15	79.27	81.45	83.69	85.99	88.35	90.78	93.28
5571	Biweekly	4,456.80	4,579.20	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,388.80	5,537.60	5,689.60	5,846.40	6,007.20	6,172.00	6,341.60	6,516.00	6,695.20	6,879.20	7,068.00	7,262.40	7,462.40
5571	Annual	116,322.48	119,517.12	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,647.68	144,531.36	148,498.56	152,591.04	156,787.92	161,089.20	165,515.76	170,067.60	174,744.72	179,547.12	184,474.80	189,548.64	194,768.64
5572	Hourly	55.72	57.25	58.83	60.45	62.11	63.82	65.57	67.37	69.23	71.13	73.09	75.10	77.17	79.29	81.47	83.71	86.01	88.38	90.81	93.31
5572	Biweekly	4,457.60	4,580.00	4,706.40	4,836.00	4,968.80	5,105.60	5,245.60	5,389.60	5,538.40	5,690.40	5,847.20	6,008.00	6,173.60	6,343.20	6,517.60	6,696.80	6,880.80	7,070.40	7,264.80	7,464.80
5572	Annual	116,343.36	119,538.00	122,837.04	126,219.60	129,685.68	133,256.16	136,910.16	140,668.56	144,552.24	148,519.44	152,611.92	156,808.80	161,130.96	165,557.52	170,109.36	174,786.48	179,588.88	184,537.44	189,611.28	194,831.28
5573	Hourly	55.73	57.26	58.84	60.46	62.12	63.83	65.58	67.38	69.24	71.14	73.10	75.11	77.18	79.30	81.48	83.72	86.02	88.39	90.82	93.32
5573	Biweekly	4,458.40	4,580.80	4,707.20	4,836.80	4,969.60	5,106.40	5,246.40	5,390.40	5,539.20	5,691.20	5,848.00	6,008.80	6,174.40	6,344.00	6,518.40	6,697.60	6,881.60	7,071.20	7,265.60	7,465.60
5573	Annual	116,364.24	119,558.88	122,857.92	126,240.48	129,706.56	133,277.04	136,931.04	140,689.44	144,573.12	148,540.32	152,632.80	156,829.68	161,151.84	165,578.40	170,130.24	174,807.36	179,609.76	184,558.32	189,632.16	194,852.16
5574	Hourly	55.74	57.27	58.85	60.47	62.13	63.84	65.59	67.39	69.25	71.15	73.11	75.12	77.19	79.31	81.49	83.73	86.03	88.40	90.83	93.33
5574	Biweekly	4,459.20	4,581.60	4,708.00	4,837.60	4,970.40	5,107.20	5,247.20	5,391.20	5,540.00	5,692.00	5,848.80	6,009.60	6,175.20	6,344.80	6,519.20	6,698.40	6,882.40	7,072.00	7,266.40	7,466.40
5574	Annual	116,385.12	119,579.76	122,878.80	126,261.36	129,727.44	133,297.92	136,951.92	140,710.32	144,594.00	148,561.20	152,653.68	156,850.56	161,172.72	165,599.28	170,151.12	174,828.24	179,630.64	184,579.20	189,653.04	194,873.04
5575	Hourly	55.75	57.28	58.86	60.48	62.14	63.85	65.60	67.40	69.26	71.16	73.12	75.13	77.20	79.32	81.50	83.74	86.04	88.41	90.84	93.34
5575	Biweekly	4,460.00	4,582.40	4,708.80	4,838.40	4,971.20	5,108.00	5,248.00	5,392.00	5,540.80	5,692.80	5,849.60	6,010.40	6,176.00	6,345.60	6,520.00	6,699.20	6,883.20	7,072.80	7,267.20	7,467.20
5575	Annual	116,406.00	119,600.64	122,899.68	126,282.24	129,748.32	133,318.80	136,972.80	140,731.20	144,614.88	148,582.08	152,674.56	156,871.44	161,193.60	165,620.16	170,172.00	174,849.12	179,651.52	184,600.08	189,673.92	194,893.92
5576	Hourly	55.76	57.29	58.87	60.49	62.15	63.86	65.62	67.42	69.28	71.19	73.14	75.15	77.22	79.34	81.53	83.77	86.08	88.45	90.88	93.38
5576	Biweekly	4,460.80	4,583.20	4,709.60	4,839.20	4,972.00	5,108.80	5,249.60	5,393.60	5,542.40	5,695.20	5,851.20	6,012.00	6,177.60	6,347.20	6,522.40	6,701.60	6,886.40	7,076.00	7,270.40	7,470.40
5576	Annual	116,426.88	119,621.52	122,920.56	126,303.12	129,769.20	133,339.68	137,014.56	140,772.96	144,656.64	148,644.72	152,716.32	156,913.20	161,235.36	165,661.92	170,234.64	174,911.76	179,735.04	184,683.60	189,757.44	194,977.44
5577	Hourly	55.77	57.30	58.88	60.50	62.16	63.87	65.63	67.43	69.29	71.20	73.15	75.16	77.23	79.35	81.54	83.78	86.09	88.46	90.89	93.39
5577	Biweekly	4,461.60	4,584.00	4,710.40	4,840.00	4,972.80	5,109.60	5,250.40	5,394.40	5,543.20	5,696.00	5,852.00	6,012.80	6,178.40	6,348.00	6,523.20	6,702.40	6,887.20	7,076.80	7,271.20	7,471.20
5577	Annual	116,447.76	119,642.40	122,941.44	126,324.00	129,790.08	133,360.56	137,035.44	140,793.84	144,677.52	148,665.60	152,737.20	156,934.08	161,256.24	165,682.80	170,255.52	174,932.64	179,755.92	184,704.48	189,778.32	194,998.32
5578	Hourly	55.78	57.31	58.89	60.51	62.17	63.88	65.64	67.45	69.30	71.21	73.16	75.17	77.24	79.36	81.55	83.79	86.10	88.47	90.90	93.40
5578	Biweekly	4,462.40	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,396.00	5,544.00	5,696.80	5,852.80	6,013.60	6,179.20	6,348.80	6,524.00	6,703.20	6,888.00	7,077.60	7,272.00	7,472.00
5578	Annual	116,468.64	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,835.60	144,698.40	148,686.48	152,758.08	156,954.96	161,277.12	165,703.68	170,276.40	174,953.52	179,776.80	184,725.36	189,799.20	195,019.20
5579	Hourly	55.79	57.32	58.90	60.52	62.18	63.89	65.65	67.46	69.31	71.22	73.17	75.18	77.25	79.37	81.56	83.80	86.11	88.48	90.91	93.41
5579	Biweekly	4,463.20	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.80	5,544.80	5,697.60	5,853.60	6,014.40	6,180.00	6,349.60	6,524.80	6,704.00	6,888.80	7,078.40	7,272.80	7,472.80
5579	Annual	116,489.52	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,856.48	144,719.28	148,707.36	152,778.96	156,975.84	161,298.00	165,724.56	170,297.28	174,974.40	179,797.68	184,746.24	189,820.08	195,040.08
5580	Hourly	55.80	57.33	58.91	60.53	62.19	63.90	65.66	67.47	69.32	71.23	73.19	75.20	77.27	79.39	81.58	83.82	86.13	88.50	90.93	93.43
5580	Biweekly	4,464.00	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,397.60	5,545.60	5,698.40	5,855.20	6,016.00	6,181.60	6,351.20	6,526.40	6,705.60	6,890.40	7,080.00	7,274.40	7,474.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5580	Annual	116,510.40	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,877.36	144,740.16	148,728.24	152,820.72	157,017.60	161,339.76	165,766.32	170,339.04	175,016.16	179,839.44	184,788.00	189,861.84	195,081.84
5581	Hourly	55.81	57.34	58.92	60.54	62.21	63.92	65.68	67.49	69.34	71.25	73.21	75.22	77.29	79.42	81.60	83.84	86.15	88.52	90.95	93.45
5581	Biweekly	4,464.80	4,587.20	4,713.60	4,843.20	4,976.80	5,113.60	5,254.40	5,399.20	5,547.20	5,700.00	5,856.80	6,017.60	6,183.20	6,353.60	6,528.00	6,707.20	6,892.00	7,081.60	7,276.00	7,476.00
5581	Annual	116,531.28	119,725.92	123,024.96	126,407.52	129,894.48	133,464.96	137,139.84	140,919.12	144,781.92	148,770.00	152,862.48	157,059.36	161,381.52	165,828.96	170,380.80	175,057.92	179,881.20	184,829.76	189,903.60	195,123.60
5582	Hourly	55.82	57.36	58.93	60.55	62.22	63.93	65.69	67.50	69.35	71.26	73.22	75.23	77.30	79.43	81.61	83.85	86.16	88.53	90.96	93.46
5582	Biweekly	4,465.60	4,588.80	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,400.00	5,548.00	5,700.80	5,857.60	6,018.40	6,184.00	6,354.40	6,528.80	6,708.00	6,892.80	7,082.40	7,276.80	7,476.80
5582	Annual	116,552.16	119,767.68	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,940.00	144,802.80	148,790.88	152,883.36	157,080.24	161,402.40	165,849.84	170,401.68	175,078.80	179,902.08	184,850.64	189,924.48	195,144.48
5583	Hourly	55.83	57.37	58.94	60.56	62.23	63.94	65.70	67.51	69.36	71.27	73.23	75.24	77.31	79.44	81.62	83.86	86.17	88.54	90.97	93.47
5583	Biweekly	4,466.40	4,589.60	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,548.80	5,701.60	5,858.40	6,019.20	6,184.80	6,355.20	6,529.60	6,708.80	6,893.60	7,083.20	7,277.60	7,477.60
5583	Annual	116,573.04	119,788.56	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,823.68	148,811.76	152,904.24	157,101.12	161,423.28	165,870.72	170,422.56	175,099.68	179,922.96	184,871.52	189,945.36	195,165.36
5584	Hourly	55.84	57.38	58.95	60.57	62.24	63.95	65.71	67.52	69.37	71.28	73.24	75.25	77.32	79.45	81.63	83.87	86.18	88.55	90.99	93.49
5584	Biweekly	4,467.20	4,590.40	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,549.60	5,702.40	5,859.20	6,020.00	6,185.60	6,356.00	6,530.40	6,709.60	6,894.40	7,084.00	7,279.20	7,479.20
5584	Annual	116,593.92	119,809.44	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,844.56	148,832.64	152,925.12	157,122.00	161,444.16	165,891.60	170,443.44	175,120.56	179,943.84	184,892.40	189,987.12	195,207.12
5585	Hourly	55.85	57.39	58.96	60.58	62.25	63.96	65.72	67.53	69.38	71.29	73.25	75.26	77.33	79.46	81.64	83.89	86.19	88.56	91.00	93.50
5585	Biweekly	4,468.00	4,591.20	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,550.40	5,703.20	5,860.00	6,020.80	6,186.40	6,356.80	6,531.20	6,711.20	6,895.20	7,084.80	7,280.00	7,480.00
5585	Annual	116,614.80	119,830.32	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,865.44	148,853.52	152,946.00	157,142.88	161,465.04	165,912.48	170,464.32	175,162.32	179,964.72	184,913.28	190,008.00	195,228.00
5586	Hourly	55.86	57.40	58.97	60.59	62.26	63.97	65.73	67.54	69.39	71.30	73.26	75.27	77.34	79.47	81.65	83.90	86.20	88.57	91.01	93.51
5586	Biweekly	4,468.80	4,592.00	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,551.20	5,704.00	5,860.80	6,021.60	6,187.20	6,357.60	6,532.00	6,712.00	6,896.00	7,085.60	7,280.80	7,480.80
5586	Annual	116,635.68	119,851.20	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,886.32	148,874.40	152,966.88	157,163.76	161,485.92	165,933.36	170,485.20	175,183.20	179,985.60	184,934.16	190,028.88	195,248.88
5587	Hourly	55.87	57.41	58.99	60.61	62.28	63.99	65.75	67.56	69.42	71.33	73.29	75.31	77.38	79.51	81.69	83.94	86.24	88.61	91.05	93.55
5587	Biweekly	4,469.60	4,592.80	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00	5,404.80	5,553.60	5,706.40	5,863.20	6,024.80	6,190.40	6,360.80	6,535.20	6,715.20	6,899.20	7,088.80	7,284.00	7,484.00
5587	Annual	116,656.56	119,872.08	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00	141,065.28	144,948.96	148,937.04	153,029.52	157,247.28	161,569.44	166,016.88	170,568.72	175,266.72	180,069.12	185,017.68	190,112.40	195,332.40
5588	Hourly	55.88	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32	77.39	79.52	81.70	83.95	86.26	88.63	91.07	93.57
5588	Biweekly	4,470.40	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60	6,191.20	6,361.60	6,536.00	6,716.00	6,900.80	7,090.40	7,285.60	7,485.60
5588	Annual	116,677.44	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16	161,590.32	166,037.76	170,589.60	175,287.60	180,110.88	185,059.44	190,154.16	195,374.16
5589	Hourly	55.89	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33	77.40	79.53	81.72	83.97	86.28	88.65	91.09	93.59
5589	Biweekly	4,471.20	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40	6,192.00	6,362.40	6,537.60	6,717.60	6,902.40	7,092.00	7,287.20	7,487.20
5589	Annual	116,698.32	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04	161,611.20	166,058.64	170,631.36	175,329.36	180,152.64	185,101.20	190,195.92	195,415.92
5590	Hourly	55.90	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34	77.41	79.54	81.73	83.98	86.29	88.66	91.10	93.61
5590	Biweekly	4,472.00	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20	6,192.80	6,363.20	6,538.40	6,718.40	6,903.20	7,092.80	7,288.00	7,488.80
5590	Annual	116,719.20	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92	161,632.08	166,079.52	170,652.24	175,350.24	180,173.52	185,122.08	190,216.80	195,457.68
5591	Hourly	55.91	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35	77.42	79.55	81.74	83.99	86.30	88.67	91.11	93.62
5591	Biweekly	4,472.80	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00	6,193.60	6,364.00	6,539.20	6,719.20	6,904.00	7,093.60	7,288.80	7,489.60
5591	Annual	116,740.08	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80	161,652.96	166,100.40	170,673.12	175,371.12	180,194.40	185,142.96	190,237.68	195,478.56

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5592	Hourly	55.92	57.46	59.04	60.66	62.33	64.04	65.81	67.62	69.48	71.39	73.35	75.37	77.44	79.57	81.76	84.01	86.32	88.69	91.13	93.64
5592	Biweekly	4,473.60	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.80	5,409.60	5,558.40	5,711.20	5,868.00	6,029.60	6,195.20	6,365.60	6,540.80	6,720.80	6,905.60	7,095.20	7,290.40	7,491.20
5592	Annual	116,760.96	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,411.28	141,190.56	145,074.24	149,062.32	153,154.80	157,372.56	161,694.72	166,142.16	170,714.88	175,412.88	180,236.16	185,184.72	190,279.44	195,520.32
5593	Hourly	55.93	57.47	59.05	60.67	62.34	64.05	65.82	67.63	69.49	71.40	73.36	75.38	77.45	79.58	81.77	84.02	86.33	88.70	91.14	93.65
5593	Biweekly	4,474.40	4,597.60	4,724.00	4,853.60	4,987.20	5,124.00	5,265.60	5,410.40	5,559.20	5,712.00	5,868.80	6,030.40	6,196.00	6,366.40	6,541.60	6,721.60	6,906.40	7,096.00	7,291.20	7,492.00
5593	Annual	116,781.84	119,997.36	123,296.40	126,678.96	130,165.92	133,736.40	137,432.16	141,211.44	145,095.12	149,083.20	153,175.68	157,393.44	161,715.60	166,163.04	170,735.76	175,433.76	180,257.04	185,205.60	190,300.32	195,541.20
5594	Hourly	55.94	57.48	59.06	60.68	62.35	64.06	65.83	67.64	69.50	71.41	73.38	75.40	77.47	79.60	81.79	84.04	86.35	88.72	91.16	93.67
5594	Biweekly	4,475.20	4,598.40	4,724.80	4,854.40	4,988.00	5,124.80	5,266.40	5,411.20	5,560.00	5,712.80	5,870.40	6,032.00	6,197.60	6,368.00	6,543.20	6,723.20	6,908.00	7,097.60	7,292.80	7,493.60
5594	Annual	116,802.72	120,018.24	123,317.28	126,699.84	130,186.80	133,757.28	137,453.04	141,232.32	145,116.00	149,104.08	153,217.44	157,435.20	161,757.36	166,204.80	170,777.52	175,475.52	180,298.80	185,247.36	190,342.08	195,582.96
5595	Hourly	55.95	57.49	59.07	60.69	62.36	64.07	65.84	67.65	69.51	71.42	73.39	75.41	77.48	79.61	81.80	84.05	86.36	88.73	91.18	93.69
5595	Biweekly	4,476.00	4,599.20	4,725.60	4,855.20	4,988.80	5,125.60	5,267.20	5,412.00	5,560.80	5,713.60	5,871.20	6,032.80	6,198.40	6,368.80	6,544.00	6,724.00	6,908.80	7,098.40	7,294.40	7,495.20
5595	Annual	116,823.60	120,039.12	123,338.16	126,720.72	130,207.68	133,778.16	137,473.92	141,253.20	145,136.88	149,124.96	153,238.32	157,456.08	161,778.24	166,225.68	170,798.40	175,496.40	180,319.68	185,268.24	190,383.84	195,624.72
5596	Hourly	55.96	57.50	59.08	60.70	62.37	64.09	65.85	67.66	69.52	71.43	73.40	75.42	77.49	79.62	81.81	84.06	86.37	88.75	91.19	93.70
5596	Biweekly	4,476.80	4,600.00	4,726.40	4,856.00	4,989.60	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,872.00	6,033.60	6,199.20	6,369.60	6,544.80	6,724.80	6,909.60	7,100.00	7,295.20	7,496.00
5596	Annual	116,844.48	120,060.00	123,359.04	126,741.60	130,228.56	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,259.20	157,476.96	161,799.12	166,246.56	170,819.28	175,517.28	180,340.56	185,310.00	190,404.72	195,645.60
5597	Hourly	55.97	57.51	59.09	60.71	62.38	64.10	65.86	67.67	69.53	71.44	73.41	75.43	77.50	79.63	81.82	84.07	86.38	88.76	91.20	93.71
5597	Biweekly	4,477.60	4,600.80	4,727.20	4,856.80	4,990.40	5,128.00	5,268.80	5,413.60	5,562.40	5,715.20	5,872.80	6,034.40	6,200.00	6,370.40	6,545.60	6,725.60	6,910.40	7,100.80	7,296.00	7,496.80
5597	Annual	116,865.36	120,080.88	123,379.92	126,762.48	130,249.44	133,840.80	137,515.68	141,294.96	145,178.64	149,166.72	153,280.08	157,497.84	161,820.00	166,267.44	170,840.16	175,538.16	180,361.44	185,330.88	190,425.60	195,666.48
5598	Hourly	55.98	57.52	59.10	60.73	62.40	64.12	65.88	67.69	69.55	71.46	73.43	75.45	77.52	79.65	81.84	84.09	86.40	88.78	91.22	93.73
5598	Biweekly	4,478.40	4,601.60	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,415.20	5,564.00	5,716.80	5,874.40	6,036.00	6,201.60	6,372.00	6,547.20	6,727.20	6,912.00	7,102.40	7,297.60	7,498.40
5598	Annual	116,886.24	120,101.76	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,336.72	145,220.40	149,208.48	153,321.84	157,539.60	161,861.76	166,309.20	170,881.92	175,579.92	180,403.20	185,372.64	190,467.36	195,708.24
5599	Hourly	55.99	57.53	59.11	60.74	62.41	64.13	65.89	67.70	69.56	71.47	73.44	75.46	77.53	79.66	81.85	84.10	86.41	88.79	91.23	93.74
5599	Biweekly	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.00	5,564.80	5,717.60	5,875.20	6,036.80	6,202.40	6,372.80	6,548.00	6,728.00	6,912.80	7,103.20	7,298.40	7,499.20
5599	Annual	116,907.12	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,357.60	145,241.28	149,229.36	153,342.72	157,560.48	161,882.64	166,330.08	170,902.80	175,600.80	180,424.08	185,393.52	190,488.24	195,729.12
5600	Hourly	56.00	57.54	59.12	60.75	62.42	64.14	65.90	67.71	69.57	71.48	73.45	75.47	77.55	79.68	81.87	84.12	86.43	88.81	91.25	93.76
5600	Biweekly	4,480.00	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,416.80	5,565.60	5,718.40	5,876.00	6,037.60	6,204.00	6,374.40	6,549.60	6,729.60	6,914.40	7,104.80	7,300.00	7,500.80
5600	Annual	116,928.00	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,378.48	145,262.16	149,250.24	153,363.60	157,581.36	161,924.40	166,371.84	170,944.56	175,642.56	180,465.84	185,435.28	190,530.00	195,770.88
5601	Hourly	56.01	57.55	59.13	60.76	62.43	64.15	65.91	67.72	69.58	71.49	73.46	75.48	77.56	79.69	81.88	84.13	86.45	88.83	91.27	93.78
5601	Biweekly	4,480.80	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,417.60	5,566.40	5,719.20	5,876.80	6,038.40	6,204.80	6,375.20	6,550.40	6,730.40	6,916.00	7,106.40	7,301.60	7,502.40
5601	Annual	116,948.88	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,399.36	145,283.04	149,271.12	153,384.48	157,602.24	161,945.28	166,392.72	170,965.44	175,663.44	180,507.60	185,477.04	190,571.76	195,812.64
5602	Hourly	56.02	57.56	59.14	60.77	62.44	64.16	65.92	67.73	69.60	71.51	73.48	75.50	77.58	79.71	81.91	84.16	86.48	88.86	91.30	93.81
5602	Biweekly	4,481.60	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,418.40	5,568.00	5,720.80	5,878.40	6,040.00	6,206.40	6,376.80	6,552.80	6,732.80	6,918.40	7,108.80	7,304.00	7,504.80
5602	Annual	116,969.76	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,420.24	145,324.80	149,312.88	153,426.24	157,644.00	161,987.04	166,434.48	171,028.08	175,726.08	180,570.24	185,539.68	190,634.40	195,875.28
5603	Hourly	56.03	57.57	59.15	60.78	62.45	64.17	65.93	67.74	69.61	71.52	73.49	75.51	77.59	79.72	81.92	84.17	86.49	88.87	91.31	93.82

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5603	Biweekly	4,482.40	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,419.20	5,568.80	5,721.60	5,879.20	6,040.80	6,207.20	6,377.60	6,553.60	6,733.60	6,919.20	7,109.60	7,304.80	7,505.60
5603	Annual	116,990.64	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,441.12	145,345.68	149,333.76	153,447.12	157,664.88	162,007.92	166,455.36	171,048.96	175,746.96	180,591.12	185,560.56	190,655.28	195,896.16
5604	Hourly	56.04	57.58	59.16	60.79	62.46	64.18	65.94	67.75	69.62	71.53	73.50	75.52	77.60	79.73	81.93	84.18	86.50	88.88	91.32	93.83
5604	Biweekly	4,483.20	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.00	5,569.60	5,722.40	5,880.00	6,041.60	6,208.00	6,378.40	6,554.40	6,734.40	6,920.00	7,110.40	7,305.60	7,506.40
5604	Annual	117,011.52	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,462.00	145,366.56	149,354.64	153,468.00	157,685.76	162,028.80	166,476.24	171,069.84	175,767.84	180,612.00	185,581.44	190,676.16	195,917.04
5605	Hourly	56.05	57.59	59.18	60.81	62.48	64.20	65.96	67.77	69.64	71.56	73.52	75.54	77.62	79.75	81.95	84.20	86.52	88.90	91.34	93.85
5605	Biweekly	4,484.00	4,607.20	4,734.40	4,864.80	4,998.40	5,136.00	5,276.80	5,421.60	5,571.20	5,724.80	5,881.60	6,043.20	6,209.60	6,380.00	6,556.00	6,736.00	6,921.60	7,112.00	7,307.20	7,508.00
5605	Annual	117,032.40	120,247.92	123,567.84	126,971.28	130,458.24	134,049.60	137,724.48	141,503.76	145,408.32	149,417.28	153,509.76	157,727.52	162,070.56	166,518.00	171,111.60	175,809.60	180,653.76	185,623.20	190,717.92	195,958.80
5606	Hourly	56.06	57.60	59.19	60.82	62.49	64.21	65.97	67.78	69.65	71.57	73.53	75.55	77.63	79.76	81.96	84.21	86.53	88.91	91.35	93.86
5606	Biweekly	4,484.80	4,608.00	4,735.20	4,865.60	4,999.20	5,136.80	5,277.60	5,422.40	5,572.00	5,725.60	5,882.40	6,044.00	6,210.40	6,380.80	6,556.80	6,736.80	6,922.40	7,112.80	7,308.00	7,508.80
5606	Annual	117,053.28	120,268.80	123,588.72	126,992.16	130,479.12	134,070.48	137,745.36	141,524.64	145,429.20	149,438.16	153,530.64	157,748.40	162,091.44	166,538.88	171,132.48	175,830.48	180,674.64	185,644.08	190,738.80	195,979.68
5607	Hourly	56.07	57.61	59.20	60.83	62.50	64.22	65.98	67.79	69.66	71.58	73.54	75.56	77.64	79.78	81.97	84.22	86.54	88.92	91.37	93.88
5607	Biweekly	4,485.60	4,608.80	4,736.00	4,866.40	5,000.00	5,137.60	5,278.40	5,423.20	5,572.80	5,726.40	5,883.20	6,044.80	6,211.20	6,382.40	6,557.60	6,737.60	6,923.20	7,113.60	7,309.60	7,510.40
5607	Annual	117,074.16	120,289.68	123,609.60	127,013.04	130,500.00	134,091.36	137,766.24	141,545.52	145,450.08	149,459.04	153,551.52	157,769.28	162,112.32	166,580.64	171,153.36	175,851.36	180,695.52	185,664.96	190,780.56	196,021.44
5608	Hourly	56.08	57.62	59.21	60.84	62.51	64.23	66.00	67.82	69.68	71.60	73.57	75.59	77.67	79.81	82.00	84.26	86.57	88.95	91.40	93.91
5608	Biweekly	4,486.40	4,609.60	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,425.60	5,574.40	5,728.00	5,885.60	6,047.20	6,213.60	6,384.80	6,560.00	6,740.80	6,925.60	7,116.00	7,312.00	7,512.80
5608	Annual	117,095.04	120,310.56	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,608.16	145,491.84	149,500.80	153,614.16	157,831.92	162,174.96	166,643.28	171,216.00	175,934.88	180,758.16	185,727.60	190,843.20	196,084.08
5609	Hourly	56.09	57.63	59.22	60.85	62.52	64.24	66.01	67.83	69.69	71.61	73.58	75.60	77.68	79.82	82.01	84.27	86.58	88.96	91.41	93.92
5609	Biweekly	4,487.20	4,610.40	4,737.60	4,868.00	5,001.60	5,139.20	5,280.80	5,426.40	5,575.20	5,728.80	5,886.40	6,048.00	6,214.40	6,385.60	6,560.80	6,741.60	6,926.40	7,116.80	7,312.80	7,513.60
5609	Annual	117,115.92	120,331.44	123,651.36	127,054.80	130,541.76	134,133.12	137,828.88	141,629.04	145,512.72	149,521.68	153,635.04	157,852.80	162,195.84	166,664.16	171,236.88	175,955.76	180,779.04	185,748.48	190,864.08	196,104.96
5610	Hourly	56.10	57.64	59.23	60.86	62.53	64.25	66.02	67.84	69.70	71.62	73.59	75.61	77.69	79.83	82.02	84.28	86.59	88.97	91.42	93.93
5610	Biweekly	4,488.00	4,611.20	4,738.40	4,868.80	5,002.40	5,140.00	5,281.60	5,427.20	5,576.00	5,729.60	5,887.20	6,048.80	6,215.20	6,386.40	6,561.60	6,742.40	6,927.20	7,117.60	7,313.60	7,514.40
5610	Annual	117,136.80	120,352.32	123,672.24	127,075.68	130,562.64	134,154.00	137,849.76	141,649.92	145,533.60	149,542.56	153,655.92	157,873.68	162,216.72	166,685.04	171,257.76	175,976.64	180,799.92	185,769.36	190,884.96	196,125.84
5611	Hourly	56.11	57.65	59.24	60.87	62.54	64.26	66.03	67.85	69.71	71.63	73.60	75.62	77.70	79.84	82.03	84.29	86.60	88.98	91.43	93.94
5611	Biweekly	4,488.80	4,612.00	4,739.20	4,869.60	5,003.20	5,140.80	5,282.40	5,428.00	5,576.80	5,730.40	5,888.00	6,049.60	6,216.00	6,387.20	6,562.40	6,743.20	6,928.00	7,118.40	7,314.40	7,515.20
5611	Annual	117,157.68	120,373.20	123,693.12	127,096.56	130,583.52	134,174.88	137,870.64	141,670.80	145,554.48	149,563.44	153,676.80	157,894.56	162,237.60	166,705.92	171,278.64	175,997.52	180,820.80	185,790.24	190,905.84	196,146.72
5612	Hourly	56.12	57.66	59.25	60.88	62.55	64.27	66.04	67.86	69.72	71.64	73.61	75.63	77.71	79.85	82.04	84.30	86.61	88.99	91.44	93.95
5612	Biweekly	4,489.60	4,612.80	4,740.00	4,870.40	5,004.00	5,141.60	5,283.20	5,428.80	5,577.60	5,731.20	5,888.80	6,050.40	6,216.80	6,388.00	6,563.20	6,744.00	6,928.80	7,119.20	7,315.20	7,516.00
5612	Annual	117,178.56	120,394.08	123,714.00	127,117.44	130,604.40	134,195.76	137,891.52	141,691.68	145,575.36	149,584.32	153,697.68	157,915.44	162,258.48	166,726.80	171,299.52	176,018.40	180,841.68	185,811.12	190,926.72	196,167.60
5613	Hourly	56.13	57.67	59.26	60.89	62.56	64.28	66.05	67.87	69.73	71.65	73.62	75.64	77.72	79.86	82.05	84.31	86.62	89.00	91.45	93.96
5613	Biweekly	4,490.40	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,429.60	5,578.40	5,732.00	5,889.60	6,051.20	6,217.60	6,388.80	6,564.00	6,744.80	6,929.60	7,120.00	7,316.00	7,516.80
5613	Annual	117,199.44	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,712.56	145,596.24	149,605.20	153,718.56	157,936.32	162,279.36	166,747.68	171,320.40	176,039.28	180,862.56	185,832.00	190,947.60	196,188.48
5614	Hourly	56.14	57.68	59.27	60.90	62.57	64.29	66.06	67.88	69.74	71.66	73.63	75.65	77.74	79.88	82.07	84.33	86.65	89.03	91.48	94.00
5614	Biweekly	4,491.20	4,614.40	4,741.60	4,872.00	5,005.60	5,143.20	5,284.80	5,430.40	5,579.20	5,732.80	5,890.40	6,052.00	6,219.20	6,390.40	6,565.60	6,746.40	6,932.00	7,122.40	7,318.40	7,520.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5614	Annual	117,220.32	120,435.84	123,755.76	127,159.20	130,646.16	134,237.52	137,933.28	141,733.44	145,617.12	149,626.08	153,739.44	157,957.20	162,321.12	166,789.44	171,362.16	176,081.04	180,925.20	185,894.64	191,010.24	196,272.00
5615	Hourly	56.15	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.76	71.68	73.65	75.68	77.76	79.90	82.10	84.36	86.68	89.06	91.51	94.03
5615	Biweekly	4,492.00	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,580.80	5,734.40	5,892.00	6,054.40	6,220.80	6,392.00	6,568.00	6,748.80	6,934.40	7,124.80	7,320.80	7,522.40
5615	Annual	117,241.20	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,658.88	149,667.84	153,781.20	158,019.84	162,362.88	166,831.20	171,424.80	176,143.68	180,987.84	185,957.28	191,072.88	196,334.64
5616	Hourly	56.16	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.77	71.69	73.66	75.69	77.77	79.91	82.11	84.37	86.69	89.07	91.52	94.04
5616	Biweekly	4,492.80	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,581.60	5,735.20	5,892.80	6,055.20	6,221.60	6,392.80	6,568.80	6,749.60	6,935.20	7,125.60	7,321.60	7,523.20
5616	Annual	117,262.08	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,679.76	149,688.72	153,802.08	158,040.72	162,383.76	166,852.08	171,445.68	176,164.56	181,008.72	185,978.16	191,093.76	196,355.52
5617	Hourly	56.17	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71	77.79	79.93	82.13	84.39	86.71	89.09	91.54	94.06
5617	Biweekly	4,493.60	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80	6,223.20	6,394.40	6,570.40	6,751.20	6,936.80	7,127.20	7,323.20	7,524.80
5617	Annual	117,282.96	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48	162,425.52	166,893.84	171,487.44	176,206.32	181,050.48	186,019.92	191,135.52	196,397.28
5618	Hourly	56.18	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72	77.80	79.94	82.14	84.40	86.72	89.10	91.56	94.08
5618	Biweekly	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60	6,224.00	6,395.20	6,571.20	6,752.00	6,937.60	7,128.00	7,324.80	7,526.40
5618	Annual	117,303.84	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36	162,446.40	166,914.72	171,508.32	176,227.20	181,071.36	186,040.80	191,177.28	196,439.04
5619	Hourly	56.19	57.74	59.32	60.95	62.63	64.35	66.12	67.94	69.81	71.73	73.70	75.73	77.81	79.95	82.15	84.41	86.73	89.12	91.57	94.09
5619	Biweekly	4,495.20	4,619.20	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40	6,224.80	6,396.00	6,572.00	6,752.80	6,938.40	7,129.60	7,325.60	7,527.20
5619	Annual	117,324.72	120,561.12	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72	145,763.28	149,772.24	153,885.60	158,124.24	162,467.28	166,935.60	171,529.20	176,248.08	181,092.24	186,082.56	191,198.16	196,459.92
5620	Hourly	56.20	57.75	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74	77.82	79.96	82.16	84.42	86.74	89.13	91.58	94.10
5620	Biweekly	4,496.00	4,620.00	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20	6,225.60	6,396.80	6,572.80	6,753.60	6,939.20	7,130.40	7,326.40	7,528.00
5620	Annual	117,345.60	120,582.00	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12	162,488.16	166,956.48	171,550.08	176,268.96	181,113.12	186,103.44	191,219.04	196,480.80
5621	Hourly	56.21	57.76	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75	77.83	79.97	82.17	84.43	86.75	89.14	91.59	94.11
5621	Biweekly	4,496.80	4,620.80	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00	6,226.40	6,397.60	6,573.60	6,754.40	6,940.00	7,131.20	7,327.20	7,528.80
5621	Annual	117,366.48	120,602.88	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00	162,509.04	166,977.36	171,570.96	176,289.84	181,134.00	186,124.32	191,239.92	196,501.68
5622	Hourly	56.22	57.77	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76	77.84	79.98	82.18	84.44	86.76	89.15	91.60	94.12
5622	Biweekly	4,497.60	4,621.60	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80	6,227.20	6,398.40	6,574.40	6,755.20	6,940.80	7,132.00	7,328.00	7,529.60
5622	Annual	117,387.36	120,623.76	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88	162,529.92	166,998.24	171,591.84	176,310.72	181,154.88	186,145.20	191,260.80	196,522.56
5623	Hourly	56.23	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.76	75.79	77.87	80.01	82.21	84.47	86.79	89.18	91.63	94.15
5623	Biweekly	4,498.40	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.80	6,063.20	6,229.60	6,400.80	6,576.80	6,757.60	6,943.20	7,134.40	7,330.40	7,532.00
5623	Annual	117,408.24	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	154,010.88	158,249.52	162,592.56	167,060.88	171,654.48	176,373.36	181,217.52	186,207.84	191,323.44	196,585.20
5624	Hourly	56.24	57.79	59.38	61.01	62.69	64.41	66.19	68.01	69.88	71.80	73.78	75.81	77.89	80.03	82.23	84.49	86.81	89.20	91.65	94.17
5624	Biweekly	4,499.20	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,295.20	5,440.80	5,590.40	5,744.00	5,902.40	6,064.80	6,231.20	6,402.40	6,578.40	6,759.20	6,944.80	7,136.00	7,332.00	7,533.60
5624	Annual	117,429.12	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,204.72	142,004.88	145,909.44	149,918.40	154,052.64	158,291.28	162,634.32	167,102.64	171,696.24	176,415.12	181,259.28	186,249.60	191,365.20	196,626.96
5625	Hourly	56.25	57.80	59.39	61.02	62.70	64.42	66.20	68.02	69.89	71.81	73.79	75.82	77.90	80.04	82.24	84.50	86.83	89.22	91.67	94.19
5625	Biweekly	4,500.00	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,296.00	5,441.60	5,591.20	5,744.80	5,903.20	6,065.60	6,232.00	6,403.20	6,579.20	6,760.00	6,946.40	7,137.60	7,333.60	7,535.20
5625	Annual	117,450.00	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,225.60	142,025.76	145,930.32	149,939.28	154,073.52	158,312.16	162,655.20	167,123.52	171,717.12	176,436.00	181,301.04	186,291.36	191,406.96	196,668.72

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5626	Hourly	56.26	57.81	59.40	61.03	62.71	64.43	66.21	68.03	69.90	71.82	73.80	75.83	77.91	80.05	82.25	84.51	86.84	89.23	91.68	94.20
5626	Biweekly	4,500.80	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.80	5,442.40	5,592.00	5,745.60	5,904.00	6,066.40	6,232.80	6,404.00	6,580.00	6,760.80	6,947.20	7,138.40	7,334.40	7,536.00
5626	Annual	117,470.88	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,246.48	142,046.64	145,951.20	149,960.16	154,094.40	158,333.04	162,676.08	167,144.40	171,738.00	176,456.88	181,321.92	186,312.24	191,427.84	196,689.60
5627	Hourly	56.27	57.82	59.41	61.04	62.72	64.44	66.22	68.04	69.91	71.83	73.81	75.84	77.93	80.07	82.28	84.54	86.87	89.26	91.71	94.23
5627	Biweekly	4,501.60	4,625.60	4,752.80	4,883.20	5,017.60	5,155.20	5,297.60	5,443.20	5,592.80	5,746.40	5,904.80	6,067.20	6,234.40	6,405.60	6,582.40	6,763.20	6,949.60	7,140.80	7,336.80	7,538.40
5627	Annual	117,491.76	120,728.16	124,048.08	127,451.52	130,959.36	134,550.72	138,267.36	142,067.52	145,972.08	149,981.04	154,115.28	158,353.92	162,717.84	167,186.16	171,800.64	176,519.52	181,384.56	186,374.88	191,490.48	196,752.24
5628	Hourly	56.28	57.83	59.42	61.05	62.73	64.46	66.23	68.05	69.92	71.84	73.82	75.85	77.94	80.08	82.29	84.55	86.88	89.27	91.72	94.24
5628	Biweekly	4,502.40	4,626.40	4,753.60	4,884.00	5,018.40	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00	6,235.20	6,406.40	6,583.20	6,764.00	6,950.40	7,141.60	7,337.60	7,539.20
5628	Annual	117,512.64	120,749.04	124,068.96	127,472.40	130,980.24	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80	162,738.72	167,207.04	171,821.52	176,540.40	181,405.44	186,395.76	191,511.36	196,773.12
5629	Hourly	56.29	57.84	59.43	61.06	62.74	64.47	66.24	68.06	69.93	71.85	73.83	75.86	77.95	80.09	82.30	84.56	86.89	89.28	91.73	94.25
5629	Biweekly	4,503.20	4,627.20	4,754.40	4,884.80	5,019.20	5,157.60	5,299.20	5,444.80	5,594.40	5,748.00	5,906.40	6,068.80	6,236.00	6,407.20	6,584.00	6,764.80	6,951.20	7,142.40	7,338.40	7,540.00
5629	Annual	117,533.52	120,769.92	124,089.84	127,493.28	131,001.12	134,613.36	138,309.12	142,109.28	146,013.84	150,022.80	154,157.04	158,395.68	162,759.60	167,227.92	171,842.40	176,561.28	181,426.32	186,416.64	191,532.24	196,794.00
5630	Hourly	56.30	57.85	59.44	61.07	62.75	64.48	66.25	68.07	69.94	71.86	73.84	75.87	77.96	80.10	82.31	84.57	86.90	89.29	91.75	94.27
5630	Biweekly	4,504.00	4,628.00	4,755.20	4,885.60	5,020.00	5,158.40	5,300.00	5,445.60	5,595.20	5,748.80	5,907.20	6,069.60	6,236.80	6,408.00	6,584.80	6,765.60	6,952.00	7,143.20	7,340.00	7,541.60
5630	Annual	117,554.40	120,790.80	124,110.72	127,514.16	131,022.00	134,634.24	138,330.00	142,130.16	146,034.72	150,043.68	154,177.92	158,416.56	162,780.48	167,248.80	171,863.28	176,582.16	181,447.20	186,437.52	191,574.00	196,835.76
5631	Hourly	56.31	57.86	59.45	61.08	62.76	64.49	66.26	68.08	69.95	71.87	73.85	75.88	77.97	80.11	82.32	84.58	86.91	89.30	91.76	94.28
5631	Biweekly	4,504.80	4,628.80	4,756.00	4,886.40	5,020.80	5,159.20	5,300.80	5,446.40	5,596.00	5,749.60	5,908.00	6,070.40	6,237.60	6,408.80	6,585.60	6,766.40	6,952.80	7,144.00	7,340.80	7,542.40
5631	Annual	117,575.28	120,811.68	124,131.60	127,535.04	131,042.88	134,655.12	138,350.88	142,151.04	146,055.60	150,064.56	154,198.80	158,437.44	162,801.36	167,269.68	171,884.16	176,603.04	181,468.08	186,458.40	191,594.88	196,856.64
5632	Hourly	56.32	57.87	59.46	61.10	62.78	64.51	66.28	68.10	69.98	71.90	73.88	75.91	78.00	80.15	82.35	84.61	86.94	89.33	91.79	94.31
5632	Biweekly	4,505.60	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.00	5,598.40	5,752.00	5,910.40	6,072.80	6,240.00	6,412.00	6,588.00	6,768.80	6,955.20	7,146.40	7,343.20	7,544.80
5632	Annual	117,596.16	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,192.80	146,118.24	150,127.20	154,261.44	158,500.08	162,864.00	167,353.20	171,946.80	176,665.68	181,530.72	186,521.04	191,657.52	196,919.28
5633	Hourly	56.33	57.88	59.47	61.11	62.79	64.52	66.29	68.11	69.99	71.91	73.89	75.92	78.01	80.16	82.36	84.62	86.95	89.34	91.80	94.32
5633	Biweekly	4,506.40	4,630.40	4,757.60	4,888.80	5,023.20	5,161.60	5,303.20	5,448.80	5,599.20	5,752.80	5,911.20	6,073.60	6,240.80	6,412.80	6,588.80	6,769.60	6,956.00	7,147.20	7,344.00	7,545.60
5633	Annual	117,617.04	120,853.44	124,173.36	127,597.68	131,105.52	134,717.76	138,413.52	142,213.68	146,139.12	150,148.08	154,282.32	158,520.96	162,884.88	167,374.08	171,967.68	176,686.56	181,551.60	186,541.92	191,678.40	196,940.16
5634	Hourly	56.34	57.89	59.48	61.12	62.80	64.53	66.30	68.12	70.00	71.93	73.90	75.93	78.02	80.17	82.37	84.64	86.96	89.35	91.81	94.33
5634	Biweekly	4,507.20	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,449.60	5,600.00	5,754.40	5,912.00	6,074.40	6,241.60	6,413.60	6,589.60	6,771.20	6,956.80	7,148.00	7,344.80	7,546.40
5634	Annual	117,637.92	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,234.56	146,160.00	150,189.84	154,303.20	158,541.84	162,905.76	167,394.96	171,988.56	176,728.32	181,572.48	186,562.80	191,699.28	196,961.04
5635	Hourly	56.35	57.90	59.49	61.13	62.81	64.54	66.31	68.13	70.01	71.94	73.91	75.94	78.03	80.18	82.38	84.65	86.97	89.36	91.82	94.35
5635	Biweekly	4,508.00	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,450.40	5,600.80	5,755.20	5,912.80	6,075.20	6,242.40	6,414.40	6,590.40	6,772.00	6,957.60	7,148.80	7,345.60	7,548.00
5635	Annual	117,658.80	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,255.44	146,180.88	150,210.72	154,324.08	158,562.72	162,926.64	167,415.84	172,009.44	176,749.20	181,593.36	186,583.68	191,720.16	197,002.80
5636	Hourly	56.36	57.91	59.50	61.14	62.82	64.55	66.32	68.14	70.02	71.95	73.92	75.95	78.04	80.19	82.39	84.66	86.98	89.37	91.83	94.36
5636	Biweekly	4,508.80	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,305.60	5,451.20	5,601.60	5,756.00	5,913.60	6,076.00	6,243.20	6,415.20	6,591.20	6,772.80	6,958.40	7,149.60	7,346.40	7,548.80
5636	Annual	117,679.68	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,476.16	142,276.32	146,201.76	150,231.60	154,344.96	158,583.60	162,947.52	167,436.72	172,030.32	176,770.08	181,614.24	186,604.56	191,741.04	197,023.68
5637	Hourly	56.37	57.92	59.51	61.15	62.83	64.56	66.33	68.15	70.03	71.96	73.93	75.96	78.05	80.20	82.40	84.67	86.99	89.38	91.84	94.37

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5637	Biweekly	4,509.60	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,306.40	5,452.00	5,602.40	5,756.80	5,914.40	6,076.80	6,244.00	6,416.00	6,592.00	6,773.60	6,959.20	7,150.40	7,347.20	7,549.60
5637	Annual	117,700.56	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,497.04	142,297.20	146,222.64	150,252.48	154,365.84	158,604.48	162,968.40	167,457.60	172,051.20	176,790.96	181,635.12	186,625.44	191,761.92	197,044.56
5638	Hourly	56.38	57.93	59.52	61.16	62.84	64.57	66.34	68.16	70.04	71.97	73.95	75.98	78.07	80.22	82.42	84.69	87.02	89.41	91.87	94.40
5638	Biweekly	4,510.40	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,307.20	5,452.80	5,603.20	5,757.60	5,916.00	6,078.40	6,245.60	6,417.60	6,593.60	6,775.20	6,961.60	7,152.80	7,349.60	7,552.00
5638	Annual	117,721.44	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,517.92	142,318.08	146,243.52	150,273.36	154,407.60	158,646.24	163,010.16	167,499.36	172,092.96	176,832.72	181,697.76	186,688.08	191,824.56	197,107.20
5639	Hourly	56.39	57.94	59.53	61.17	62.85	64.58	66.35	68.17	70.05	71.98	73.96	75.99	78.08	80.23	82.43	84.70	87.03	89.42	91.88	94.41
5639	Biweekly	4,511.20	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40	5,308.00	5,453.60	5,604.00	5,758.40	5,916.80	6,079.20	6,246.40	6,418.40	6,594.40	6,776.00	6,962.40	7,153.60	7,350.40	7,552.80
5639	Annual	117,742.32	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04	138,538.80	142,338.96	146,264.40	150,294.24	154,428.48	158,667.12	163,031.04	167,520.24	172,113.84	176,853.60	181,718.64	186,708.96	191,845.44	197,128.08
5640	Hourly	56.40	57.95	59.54	61.18	62.86	64.59	66.36	68.18	70.06	71.99	73.97	76.00	78.09	80.24	82.44	84.71	87.04	89.43	91.89	94.42
5640	Biweekly	4,512.00	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,308.80	5,454.40	5,604.80	5,759.20	5,917.60	6,080.00	6,247.20	6,419.20	6,595.20	6,776.80	6,963.20	7,154.40	7,351.20	7,553.60
5640	Annual	117,763.20	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,559.68	142,359.84	146,285.28	150,315.12	154,449.36	158,688.00	163,051.92	167,541.12	172,134.72	176,874.48	181,739.52	186,729.84	191,866.32	197,148.96
5641	Hourly	56.41	57.96	59.56	61.20	62.88	64.61	66.39	68.22	70.09	72.02	74.00	76.04	78.13	80.28	82.49	84.76	87.09	89.48	91.95	94.48
5641	Biweekly	4,512.80	4,636.80	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,457.60	5,607.20	5,761.60	5,920.00	6,083.20	6,250.40	6,422.40	6,599.20	6,780.80	6,967.20	7,158.40	7,356.00	7,558.40
5641	Annual	117,784.08	121,020.48	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,443.36	146,347.92	150,377.76	154,512.00	158,771.52	163,135.44	167,624.64	172,239.12	176,978.88	181,843.92	186,834.24	191,991.60	197,274.24
5642	Hourly	56.42	57.97	59.57	61.21	62.89	64.62	66.40	68.23	70.10	72.03	74.01	76.05	78.14	80.29	82.50	84.77	87.10	89.50	91.96	94.49
5642	Biweekly	4,513.60	4,637.60	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,458.40	5,608.00	5,762.40	5,920.80	6,084.00	6,251.20	6,423.20	6,600.00	6,781.60	6,968.00	7,160.00	7,356.80	7,559.20
5642	Annual	117,804.96	121,041.36	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,464.24	146,368.80	150,398.64	154,532.88	158,792.40	163,156.32	167,645.52	172,260.00	176,999.76	181,864.80	186,876.00	192,012.48	197,295.12
5643	Hourly	56.43	57.98	59.58	61.22	62.90	64.63	66.41	68.24	70.11	72.04	74.02	76.06	78.15	80.30	82.51	84.78	87.11	89.51	91.97	94.50
5643	Biweekly	4,514.40	4,638.40	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,459.20	5,608.80	5,763.20	5,921.60	6,084.80	6,252.00	6,424.00	6,600.80	6,782.40	6,968.80	7,160.80	7,357.60	7,560.00
5643	Annual	117,825.84	121,062.24	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,485.12	146,389.68	150,419.52	154,553.76	158,813.28	163,177.20	167,666.40	172,280.88	177,020.64	181,885.68	186,896.88	192,033.36	197,316.00
5644	Hourly	56.44	57.99	59.59	61.23	62.91	64.64	66.42	68.25	70.12	72.05	74.03	76.07	78.16	80.31	82.52	84.79	87.12	89.52	91.98	94.51
5644	Biweekly	4,515.20	4,639.20	4,767.20	4,898.40	5,032.80	5,171.20	5,313.60	5,460.00	5,609.60	5,764.00	5,922.40	6,085.60	6,252.80	6,424.80	6,601.60	6,783.20	6,969.60	7,161.60	7,358.40	7,560.80
5644	Annual	117,846.72	121,083.12	124,423.92	127,848.24	131,356.08	134,968.32	138,684.96	142,506.00	146,410.56	150,440.40	154,574.64	158,834.16	163,198.08	167,687.28	172,301.76	177,041.52	181,906.56	186,917.76	192,054.24	197,336.88
5645	Hourly	56.45	58.00	59.60	61.24	62.92	64.65	66.43	68.26	70.13	72.06	74.04	76.08	78.17	80.32	82.53	84.80	87.13	89.53	91.99	94.52
5645	Biweekly	4,516.00	4,640.00	4,768.00	4,899.20	5,033.60	5,172.00	5,314.40	5,460.80	5,610.40	5,764.80	5,923.20	6,086.40	6,253.60	6,425.60	6,602.40	6,784.00	6,970.40	7,162.40	7,359.20	7,561.60
5645	Annual	117,867.60	121,104.00	124,444.80	127,869.12	131,376.96	134,989.20	138,705.84	142,526.88	146,431.44	150,461.28	154,595.52	158,855.04	163,218.96	167,708.16	172,322.64	177,062.40	181,927.44	186,938.64	192,075.12	197,357.76
5646	Hourly	56.46	58.01	59.61	61.25	62.93	64.66	66.44	68.27	70.14	72.07	74.05	76.09	78.18	80.33	82.54	84.81	87.14	89.54	92.00	94.53
5646	Biweekly	4,516.80	4,640.80	4,768.80	4,900.00	5,034.40	5,172.80	5,315.20	5,461.60	5,611.20	5,765.60	5,924.00	6,087.20	6,254.40	6,426.40	6,603.20	6,784.80	6,971.20	7,163.20	7,360.00	7,562.40
5646	Annual	117,888.48	121,124.88	124,465.68	127,890.00	131,397.84	135,010.08	138,726.72	142,547.76	146,452.32	150,482.16	154,616.40	158,875.92	163,239.84	167,729.04	172,343.52	177,083.28	181,948.32	186,959.52	192,096.00	197,378.64
5647	Hourly	56.47	58.02	59.62	61.26	62.94	64.67	66.45	68.28	70.16	72.09	74.07	76.11	78.20	80.35	82.56	84.83	87.16	89.56	92.02	94.55
5647	Biweekly	4,517.60	4,641.60	4,769.60	4,900.80	5,035.20	5,173.60	5,316.00	5,462.40	5,612.80	5,767.20	5,925.60	6,088.80	6,256.00	6,428.00	6,604.80	6,786.40	6,972.80	7,164.80	7,361.60	7,564.00
5647	Annual	117,909.36	121,145.76	124,486.56	127,910.88	131,418.72	135,030.96	138,747.60	142,568.64	146,494.08	150,523.92	154,658.16	158,917.68	163,281.60	167,770.80	172,385.28	177,125.04	181,990.08	187,001.28	192,137.76	197,420.40
5648	Hourly	56.48	58.03	59.63	61.27	62.95	64.68	66.46	68.29	70.17	72.10	74.08	76.12	78.21	80.36	82.57	84.84	87.17	89.57	92.03	94.56
5648	Biweekly	4,518.40	4,642.40	4,770.40	4,901.60	5,036.00	5,174.40	5,316.80	5,463.20	5,613.60	5,768.00	5,926.40	6,089.60	6,256.80	6,428.80	6,605.60	6,787.20	6,973.60	7,165.60	7,362.40	7,564.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5648	Annual	117,930.24	121,166.64	124,507.44	127,931.76	131,439.60	135,051.84	138,768.48	142,589.52	146,514.96	150,544.80	154,679.04	158,938.56	163,302.48	167,791.68	172,406.16	177,145.92	182,010.96	187,022.16	192,158.64	197,441.28
5649	Hourly	56.49	58.04	59.64	61.28	62.97	64.70	66.48	68.31	70.19	72.12	74.10	76.14	78.23	80.38	82.59	84.86	87.19	89.59	92.05	94.58
5649	Biweekly	4,519.20	4,643.20	4,771.20	4,902.40	5,037.60	5,176.00	5,318.40	5,464.80	5,615.20	5,769.60	5,928.00	6,091.20	6,258.40	6,430.40	6,607.20	6,788.80	6,975.20	7,167.20	7,364.00	7,566.40
5649	Annual	117,951.12	121,187.52	124,528.32	127,952.64	131,481.36	135,093.60	138,810.24	142,631.28	146,556.72	150,586.56	154,720.80	158,980.32	163,344.24	167,833.44	172,447.92	177,187.68	182,052.72	187,063.92	192,200.40	197,483.04
5650	Hourly	56.50	58.05	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13	74.11	76.15	78.24	80.39	82.60	84.87	87.21	89.61	92.07	94.60
5650	Biweekly	4,520.00	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40	5,928.80	6,092.00	6,259.20	6,431.20	6,608.00	6,789.60	6,976.80	7,168.80	7,365.60	7,568.00
5650	Annual	117,972.00	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44	154,741.68	159,001.20	163,365.12	167,854.32	172,468.80	177,208.56	182,094.48	187,105.68	192,242.16	197,524.80
5651	Hourly	56.51	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16	78.25	80.40	82.61	84.88	87.22	89.62	92.08	94.61
5651	Biweekly	4,520.80	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80	6,260.00	6,432.00	6,608.80	6,790.40	6,977.60	7,169.60	7,366.40	7,568.80
5651	Annual	117,992.88	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08	163,386.00	167,875.20	172,489.68	177,229.44	182,115.36	187,126.56	192,263.04	197,545.68
5652	Hourly	56.52	58.07	59.67	61.31	63.00	64.73	66.51	68.34	70.22	72.15	74.14	76.18	78.27	80.42	82.63	84.90	87.24	89.64	92.10	94.63
5652	Biweekly	4,521.60	4,645.60	4,773.60	4,904.80	5,040.00	5,178.40	5,320.80	5,467.20	5,617.60	5,772.00	5,931.20	6,094.40	6,261.60	6,433.60	6,610.40	6,792.00	6,979.20	7,171.20	7,368.00	7,570.40
5652	Annual	118,013.76	121,250.16	124,590.96	128,015.28	131,544.00	135,156.24	138,872.88	142,693.92	146,619.36	150,649.20	154,804.32	159,063.84	163,427.76	167,916.96	172,531.44	177,271.20	182,157.12	187,168.32	192,304.80	197,587.44
5653	Hourly	56.53	58.08	59.68	61.32	63.01	64.74	66.52	68.35	70.23	72.16	74.15	76.19	78.28	80.43	82.64	84.91	87.25	89.65	92.11	94.64
5653	Biweekly	4,522.40	4,646.40	4,774.40	4,905.60	5,040.80	5,179.20	5,321.60	5,468.00	5,618.40	5,772.80	5,932.00	6,095.20	6,262.40	6,434.40	6,611.20	6,792.80	6,980.00	7,172.00	7,368.80	7,571.20
5653	Annual	118,034.64	121,271.04	124,611.84	128,036.16	131,564.88	135,177.12	138,893.76	142,714.80	146,640.24	150,670.08	154,825.20	159,084.72	163,448.64	167,937.84	172,552.32	177,292.08	182,178.00	187,189.20	192,325.68	197,608.32
5654	Hourly	56.54	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.16	76.20	78.29	80.44	82.66	84.93	87.27	89.67	92.14	94.67
5654	Biweekly	4,523.20	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.80	6,096.00	6,263.20	6,435.20	6,612.80	6,794.40	6,981.60	7,173.60	7,371.20	7,573.60
5654	Annual	118,055.52	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,846.08	159,105.60	163,469.52	167,958.72	172,594.08	177,333.84	182,219.76	187,230.96	192,388.32	197,670.96
5655	Hourly	56.55	58.11	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.17	76.21	78.31	80.46	82.68	84.95	87.29	89.69	92.16	94.69
5655	Biweekly	4,524.00	4,648.80	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,933.60	6,096.80	6,264.80	6,436.80	6,614.40	6,796.00	6,983.20	7,175.20	7,372.80	7,575.20
5655	Annual	118,076.40	121,333.68	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,866.96	159,126.48	163,511.28	168,000.48	172,635.84	177,375.60	182,261.52	187,272.72	192,430.08	197,712.72
5656	Hourly	56.56	58.12	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22	78.32	80.47	82.69	84.96	87.30	89.70	92.17	94.70
5656	Biweekly	4,524.80	4,649.60	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60	6,265.60	6,437.60	6,615.20	6,796.80	6,984.00	7,176.00	7,373.60	7,576.00
5656	Annual	118,097.28	121,354.56	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36	163,532.16	168,021.36	172,656.72	177,396.48	182,282.40	187,293.60	192,450.96	197,733.60
5657	Hourly	56.57	58.13	59.72	61.36	63.05	64.78	66.57	68.40	70.28	72.21	74.20	76.24	78.34	80.49	82.71	84.98	87.32	89.72	92.19	94.73
5657	Biweekly	4,525.60	4,650.40	4,777.60	4,908.80	5,044.00	5,182.40	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20	6,267.20	6,439.20	6,616.80	6,798.40	6,985.60	7,177.60	7,375.20	7,578.40
5657	Annual	118,118.16	121,375.44	124,695.36	128,119.68	131,648.40	135,260.64	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12	163,573.92	168,063.12	172,698.48	177,438.24	182,324.16	187,335.36	192,492.72	197,796.24
5658	Hourly	56.58	58.14	59.73	61.37	63.06	64.79	66.58	68.41	70.29	72.22	74.21	76.25	78.35	80.50	82.72	84.99	87.33	89.73	92.20	94.74
5658	Biweekly	4,526.40	4,651.20	4,778.40	4,909.60	5,044.80	5,183.20	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00	6,268.00	6,440.00	6,617.60	6,799.20	6,986.40	7,178.40	7,376.00	7,579.20
5658	Annual	118,139.04	121,396.32	124,716.24	128,140.56	131,669.28	135,281.52	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00	163,594.80	168,084.00	172,719.36	177,459.12	182,345.04	187,356.24	192,513.60	197,817.12
5659	Hourly	56.59	58.15	59.75	61.39	63.08	64.81	66.60	68.43	70.31	72.24	74.23	76.27	78.37	80.53	82.74	85.02	87.35	89.75	92.22	94.76
5659	Biweekly	4,527.20	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80	5,328.00	5,474.40	5,624.80	5,779.20	5,938.40	6,101.60	6,269.60	6,442.40	6,619.20	6,801.60	6,988.00	7,180.00	7,377.60	7,580.80
5659	Annual	118,159.92	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28	139,060.80	142,881.84	146,807.28	150,837.12	154,992.24	159,251.76	163,636.56	168,146.64	172,761.12	177,521.76	182,386.80	187,398.00	192,555.36	197,858.88

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5660	Hourly	56.60	58.16	59.76	61.40	63.09	64.82	66.61	68.44	70.32	72.25	74.24	76.28	78.38	80.54	82.75	85.03	87.36	89.76	92.23	94.77
5660	Biweekly	4,528.00	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.80	5,475.20	5,625.60	5,780.00	5,939.20	6,102.40	6,270.40	6,443.20	6,620.00	6,802.40	6,988.80	7,180.80	7,378.40	7,581.60
5660	Annual	118,180.80	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,081.68	142,902.72	146,828.16	150,858.00	155,013.12	159,272.64	163,657.44	168,167.52	172,782.00	177,542.64	182,407.68	187,418.88	192,576.24	197,879.76
5661	Hourly	56.61	58.17	59.77	61.41	63.10	64.84	66.62	68.45	70.33	72.26	74.25	76.29	78.39	80.55	82.76	85.04	87.37	89.77	92.24	94.78
5661	Biweekly	4,528.80	4,653.60	4,781.60	4,912.80	5,048.00	5,187.20	5,329.60	5,476.00	5,626.40	5,780.80	5,940.00	6,103.20	6,271.20	6,444.00	6,620.80	6,803.20	6,989.60	7,181.60	7,379.20	7,582.40
5661	Annual	118,201.68	121,458.96	124,799.76	128,224.08	131,752.80	135,385.92	139,102.56	142,923.60	146,849.04	150,878.88	155,034.00	159,293.52	163,678.32	168,188.40	172,802.88	177,563.52	182,428.56	187,439.76	192,597.12	197,900.64
5662	Hourly	56.62	58.18	59.78	61.42	63.11	64.85	66.63	68.46	70.35	72.28	74.27	76.31	78.41	80.57	82.78	85.06	87.40	89.80	92.27	94.81
5662	Biweekly	4,529.60	4,654.40	4,782.40	4,913.60	5,048.80	5,188.00	5,330.40	5,476.80	5,628.00	5,782.40	5,941.60	6,104.80	6,272.80	6,445.60	6,622.40	6,804.80	6,992.00	7,184.00	7,381.60	7,584.80
5662	Annual	118,222.56	121,479.84	124,820.64	128,244.96	131,773.68	135,406.80	139,123.44	142,944.48	146,890.80	150,920.64	155,075.76	159,335.28	163,720.08	168,230.16	172,844.64	177,605.28	182,491.20	187,502.40	192,659.76	197,963.28
5663	Hourly	56.63	58.19	59.79	61.43	63.12	64.86	66.64	68.47	70.36	72.29	74.28	76.32	78.42	80.58	82.79	85.07	87.41	89.81	92.28	94.82
5663	Biweekly	4,530.40	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,477.60	5,628.80	5,783.20	5,942.40	6,105.60	6,273.60	6,446.40	6,623.20	6,805.60	6,992.80	7,184.80	7,382.40	7,585.60
5663	Annual	118,243.44	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,965.36	146,911.68	150,941.52	155,096.64	159,356.16	163,740.96	168,251.04	172,865.52	177,626.16	182,512.08	187,523.28	192,680.64	197,984.16
5664	Hourly	56.64	58.20	59.80	61.44	63.13	64.87	66.65	68.48	70.37	72.31	74.29	76.33	78.43	80.59	82.80	85.08	87.42	89.82	92.29	94.83
5664	Biweekly	4,531.20	4,656.00	4,784.00	4,915.20	5,050.40	5,189.60	5,332.00	5,478.40	5,629.60	5,784.80	5,943.20	6,106.40	6,274.40	6,447.20	6,624.00	6,806.40	6,993.60	7,185.60	7,383.20	7,586.40
5664	Annual	118,264.32	121,521.60	124,862.40	128,286.72	131,815.44	135,448.56	139,165.20	142,986.24	146,932.56	150,983.28	155,117.52	159,377.04	163,761.84	168,271.92	172,886.40	177,647.04	182,532.96	187,544.16	192,701.52	198,005.04
5665	Hourly	56.65	58.21	59.81	61.45	63.14	64.88	66.66	68.49	70.38	72.32	74.30	76.34	78.44	80.60	82.81	85.09	87.43	89.83	92.30	94.84
5665	Biweekly	4,532.00	4,656.80	4,784.80	4,916.00	5,051.20	5,190.40	5,332.80	5,479.20	5,630.40	5,785.60	5,944.00	6,107.20	6,275.20	6,448.00	6,624.80	6,807.20	6,994.40	7,186.40	7,384.00	7,587.20
5665	Annual	118,285.20	121,542.48	124,883.28	128,307.60	131,836.32	135,469.44	139,186.08	143,007.12	146,953.44	151,004.16	155,138.40	159,397.92	163,782.72	168,292.80	172,907.28	177,667.92	182,553.84	187,565.04	192,722.40	198,025.92
5666	Hourly	56.66	58.22	59.82	61.47	63.16	64.90	66.68	68.51	70.40	72.34	74.33	76.37	78.47	80.63	82.85	85.13	87.47	89.88	92.35	94.89
5666	Biweekly	4,532.80	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,480.80	5,632.00	5,787.20	5,946.40	6,109.60	6,277.60	6,450.40	6,628.00	6,810.40	6,997.60	7,190.40	7,388.00	7,591.20
5666	Annual	118,306.08	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,048.88	146,995.20	151,045.92	155,201.04	159,460.56	163,845.36	168,355.44	172,990.80	177,751.44	182,637.36	187,669.44	192,826.80	198,130.32
5667	Hourly	56.67	58.23	59.83	61.48	63.17	64.91	66.69	68.52	70.41	72.35	74.34	76.38	78.48	80.64	82.86	85.14	87.48	89.89	92.36	94.90
5667	Biweekly	4,533.60	4,658.40	4,786.40	4,918.40	5,053.60	5,192.80	5,335.20	5,481.60	5,632.80	5,788.00	5,947.20	6,110.40	6,278.40	6,451.20	6,628.80	6,811.20	6,998.40	7,191.20	7,388.80	7,592.00
5667	Annual	118,326.96	121,584.24	124,925.04	128,370.24	131,898.96	135,532.08	139,248.72	143,069.76	147,016.08	151,066.80	155,221.92	159,481.44	163,866.24	168,376.32	173,011.68	177,772.32	182,658.24	187,690.32	192,847.68	198,151.20
5668	Hourly	56.68	58.24	59.84	61.49	63.18	64.92	66.70	68.53	70.42	72.36	74.35	76.39	78.50	80.66	82.88	85.16	87.50	89.91	92.38	94.92
5668	Biweekly	4,534.40	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.00	5,482.40	5,633.60	5,788.80	5,948.00	6,111.20	6,280.00	6,452.80	6,630.40	6,812.80	7,000.00	7,192.80	7,390.40	7,593.60
5668	Annual	118,347.84	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,269.60	143,090.64	147,036.96	151,087.68	155,242.80	159,502.32	163,908.00	168,418.08	173,053.44	177,814.08	182,700.00	187,732.08	192,889.44	198,192.96
5669	Hourly	56.69	58.25	59.85	61.50	63.19	64.93	66.71	68.54	70.43	72.37	74.36	76.40	78.51	80.67	82.89	85.17	87.51	89.92	92.39	94.93
5669	Biweekly	4,535.20	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,336.80	5,483.20	5,634.40	5,789.60	5,948.80	6,112.00	6,280.80	6,453.60	6,631.20	6,813.60	7,000.80	7,193.60	7,391.20	7,594.40
5669	Annual	118,368.72	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,290.48	143,111.52	147,057.84	151,108.56	155,263.68	159,523.20	163,928.88	168,438.96	173,074.32	177,834.96	182,720.88	187,752.96	192,910.32	198,213.84
5670	Hourly	56.70	58.26	59.86	61.51	63.20	64.94	66.72	68.55	70.44	72.38	74.37	76.42	78.52	80.68	82.90	85.18	87.52	89.93	92.40	94.94
5670	Biweekly	4,536.00	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,337.60	5,484.00	5,635.20	5,790.40	5,949.60	6,113.60	6,281.60	6,454.40	6,632.00	6,814.40	7,001.60	7,194.40	7,392.00	7,595.20
5670	Annual	118,389.60	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,311.36	143,132.40	147,078.72	151,129.44	155,284.56	159,564.96	163,949.76	168,459.84	173,095.20	177,855.84	182,741.76	187,773.84	192,931.20	198,234.72
5671	Hourly	56.71	58.27	59.87	61.52	63.21	64.95	66.73	68.57	70.45	72.39	74.38	76.43	78.53	80.69	82.91	85.19	87.53	89.94	92.41	94.95

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5671	Biweekly	4,536.80	4,661.60	4,789.60	4,921.60	5,056.80	5,196.00	5,338.40	5,485.60	5,636.00	5,791.20	5,950.40	6,114.40	6,282.40	6,455.20	6,632.80	6,815.20	7,002.40	7,195.20	7,392.80	7,596.00
5671	Annual	118,410.48	121,667.76	125,008.56	128,453.76	131,982.48	135,615.60	139,332.24	143,174.16	147,099.60	151,150.32	155,305.44	159,585.84	163,970.64	168,480.72	173,116.08	177,876.72	182,762.64	187,794.72	192,952.08	198,255.60
5672	Hourly	56.72	58.28	59.88	61.53	63.22	64.96	66.74	68.58	70.46	72.40	74.39	76.44	78.54	80.70	82.92	85.20	87.54	89.95	92.42	94.96
5672	Biweekly	4,537.60	4,662.40	4,790.40	4,922.40	5,057.60	5,196.80	5,339.20	5,486.40	5,636.80	5,792.00	5,951.20	6,115.20	6,283.20	6,456.00	6,633.60	6,816.00	7,003.20	7,196.00	7,393.60	7,596.80
5672	Annual	118,431.36	121,688.64	125,029.44	128,474.64	132,003.36	135,636.48	139,353.12	143,195.04	147,120.48	151,171.20	155,326.32	159,606.72	163,991.52	168,501.60	173,136.96	177,897.60	182,783.52	187,815.60	192,972.96	198,276.48
5673	Hourly	56.73	58.29	59.89	61.54	63.23	64.97	66.76	68.60	70.48	72.42	74.41	76.46	78.56	80.72	82.94	85.22	87.56	89.97	92.44	94.98
5673	Biweekly	4,538.40	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,488.00	5,638.40	5,793.60	5,952.80	6,116.80	6,284.80	6,457.60	6,635.20	6,817.60	7,004.80	7,197.60	7,395.20	7,598.40
5673	Annual	118,452.24	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,236.80	147,162.24	151,212.96	155,368.08	159,648.48	164,033.28	168,543.36	173,178.72	177,939.36	182,825.28	187,857.36	193,014.72	198,318.24
5674	Hourly	56.74	58.30	59.90	61.55	63.24	64.98	66.77	68.61	70.49	72.43	74.42	76.47	78.57	80.73	82.95	85.23	87.57	89.98	92.45	94.99
5674	Biweekly	4,539.20	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.80	5,639.20	5,794.40	5,953.60	6,117.60	6,285.60	6,458.40	6,636.00	6,818.40	7,005.60	7,198.40	7,396.00	7,599.20
5674	Annual	118,473.12	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,257.68	147,183.12	151,233.84	155,388.96	159,669.36	164,054.16	168,564.24	173,199.60	177,960.24	182,846.16	187,878.24	193,035.60	198,339.12
5675	Hourly	56.75	58.31	59.91	61.56	63.25	64.99	66.78	68.62	70.50	72.44	74.43	76.48	78.58	80.74	82.96	85.24	87.59	90.00	92.47	95.01
5675	Biweekly	4,540.00	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,489.60	5,640.00	5,795.20	5,954.40	6,118.40	6,286.40	6,459.20	6,636.80	6,819.20	7,007.20	7,200.00	7,397.60	7,600.80
5675	Annual	118,494.00	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,278.56	147,204.00	151,254.72	155,409.84	159,690.24	164,075.04	168,585.12	173,220.48	177,981.12	182,887.92	187,920.00	193,077.36	198,380.88
5676	Hourly	56.76	58.32	59.92	61.57	63.26	65.00	66.79	68.63	70.51	72.45	74.44	76.49	78.59	80.75	82.97	85.25	87.60	90.01	92.48	95.02
5676	Biweekly	4,540.80	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,490.40	5,640.80	5,796.00	5,955.20	6,119.20	6,287.20	6,460.00	6,637.60	6,820.00	7,008.00	7,200.80	7,398.40	7,601.60
5676	Annual	118,514.88	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,299.44	147,224.88	151,275.60	155,430.72	159,711.12	164,095.92	168,606.00	173,241.36	178,002.00	182,908.80	187,940.88	193,098.24	198,401.76
5677	Hourly	56.77	58.33	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52	78.62	80.78	83.00	85.28	87.63	90.04	92.52	95.06
5677	Biweekly	4,541.60	4,666.40	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60	6,289.60	6,462.40	6,640.00	6,822.40	7,010.40	7,203.20	7,401.60	7,604.80
5677	Annual	118,535.76	121,793.04	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76	164,158.56	168,668.64	173,304.00	178,064.64	182,971.44	188,003.52	193,181.76	198,485.28
5678	Hourly	56.78	58.34	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53	78.63	80.79	83.01	85.29	87.64	90.05	92.53	95.07
5678	Biweekly	4,542.40	4,667.20	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40	6,290.40	6,463.20	6,640.80	6,823.20	7,011.20	7,204.00	7,402.40	7,605.60
5678	Annual	118,556.64	121,813.92	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64	164,179.44	168,689.52	173,324.88	178,085.52	182,992.32	188,024.40	193,202.64	198,506.16
5679	Hourly	56.79	58.35	59.96	61.61	63.30	65.04	66.83	68.67	70.56	72.50	74.49	76.54	78.64	80.80	83.02	85.30	87.65	90.06	92.54	95.08
5679	Biweekly	4,543.20	4,668.00	4,796.80	4,928.80	5,064.00	5,203.20	5,346.40	5,493.60	5,644.80	5,800.00	5,959.20	6,123.20	6,291.20	6,464.00	6,641.60	6,824.00	7,012.00	7,204.80	7,403.20	7,606.40
5679	Annual	118,577.52	121,834.80	125,196.48	128,641.68	132,170.40	135,803.52	139,541.04	143,382.96	147,329.28	151,380.00	155,535.12	159,815.52	164,200.32	168,710.40	173,345.76	178,106.40	183,013.20	188,045.28	193,223.52	198,527.04
5680	Hourly	56.80	58.36	59.97	61.62	63.31	65.05	66.84	68.68	70.57	72.51	74.50	76.55	78.65	80.81	83.04	85.32	87.67	90.08	92.56	95.11
5680	Biweekly	4,544.00	4,668.80	4,797.60	4,929.60	5,064.80	5,204.00	5,347.20	5,494.40	5,645.60	5,800.80	5,960.00	6,124.00	6,292.00	6,464.80	6,643.20	6,825.60	7,013.60	7,206.40	7,404.80	7,608.80
5680	Annual	118,598.40	121,855.68	125,217.36	128,662.56	132,191.28	135,824.40	139,561.92	143,403.84	147,350.16	151,400.88	155,556.00	159,836.40	164,221.20	168,731.28	173,387.52	178,148.16	183,054.96	188,087.04	193,265.28	198,589.68
5681	Hourly	56.81	58.37	59.98	61.63	63.32	65.06	66.85	68.69	70.58	72.52	74.52	76.57	78.67	80.83	83.06	85.34	87.69	90.10	92.58	95.13
5681	Biweekly	4,544.80	4,669.60	4,798.40	4,930.40	5,065.60	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,961.60	6,125.60	6,293.60	6,466.40	6,644.80	6,827.20	7,015.20	7,208.00	7,406.40	7,610.40
5681	Annual	118,619.28	121,876.56	125,238.24	128,683.44	132,212.16	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,597.76	159,878.16	164,262.96	168,773.04	173,429.28	178,189.92	183,096.72	188,128.80	193,307.04	198,631.44
5682	Hourly	56.82	58.38	59.99	61.64	63.33	65.07	66.86	68.70	70.59	72.53	74.53	76.58	78.69	80.85	83.08	85.36	87.71	90.12	92.60	95.15
5682	Biweekly	4,545.60	4,670.40	4,799.20	4,931.20	5,066.40	5,205.60	5,348.80	5,496.00	5,647.20	5,802.40	5,962.40	6,126.40	6,295.20	6,468.00	6,646.40	6,828.80	7,016.80	7,209.60	7,408.00	7,612.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5682	Annual	118,640.16	121,897.44	125,259.12	128,704.32	132,233.04	135,866.16	139,603.68	143,445.60	147,391.92	151,442.64	155,618.64	159,899.04	164,304.72	168,814.80	173,471.04	178,231.68	183,138.48	188,170.56	193,348.80	198,673.20
5683	Hourly	56.83	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60	78.71	80.87	83.10	85.39	87.73	90.14	92.62	95.17
5683	Biweekly	4,546.40	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00	6,296.80	6,469.60	6,648.00	6,831.20	7,018.40	7,211.20	7,409.60	7,613.60
5683	Annual	118,661.04	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80	164,346.48	168,856.56	173,512.80	178,294.32	183,180.24	188,212.32	193,390.56	198,714.96
5684	Hourly	56.84	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56	76.61	78.72	80.88	83.11	85.40	87.74	90.15	92.63	95.18
5684	Biweekly	4,547.20	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80	6,128.80	6,297.60	6,470.40	6,648.80	6,832.00	7,019.20	7,212.00	7,410.40	7,614.40
5684	Annual	118,681.92	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28	159,961.68	164,367.36	168,877.44	173,533.68	178,315.20	183,201.12	188,233.20	193,411.44	198,735.84
5685	Hourly	56.85	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57	76.62	78.73	80.90	83.12	85.41	87.75	90.16	92.64	95.19
5685	Biweekly	4,548.00	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60	6,129.60	6,298.40	6,472.00	6,649.60	6,832.80	7,020.00	7,212.80	7,411.20	7,615.20
5685	Annual	118,702.80	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16	159,982.56	164,388.24	168,919.20	173,554.56	178,336.08	183,222.00	188,254.08	193,432.32	198,756.72
5686	Hourly	56.86	58.42	60.03	61.68	63.38	65.12	66.91	68.75	70.64	72.58	74.58	76.63	78.74	80.91	83.13	85.42	87.77	90.18	92.66	95.21
5686	Biweekly	4,548.80	4,673.60	4,802.40	4,934.40	5,070.40	5,209.60	5,352.80	5,500.00	5,651.20	5,806.40	5,966.40	6,130.40	6,299.20	6,472.80	6,650.40	6,833.60	7,021.60	7,214.40	7,412.80	7,616.80
5686	Annual	118,723.68	121,980.96	125,342.64	128,787.84	132,337.44	135,970.56	139,708.08	143,550.00	147,496.32	151,547.04	155,723.04	160,003.44	164,409.12	168,940.08	173,575.44	178,356.96	183,263.76	188,295.84	193,474.08	198,798.48
5687	Hourly	56.87	58.43	60.04	61.69	63.39	65.13	66.92	68.76	70.65	72.59	74.59	76.64	78.75	80.92	83.14	85.43	87.78	90.19	92.67	95.22
5687	Biweekly	4,549.60	4,674.40	4,803.20	4,935.20	5,071.20	5,210.40	5,353.60	5,500.80	5,652.00	5,807.20	5,967.20	6,131.20	6,300.00	6,473.60	6,651.20	6,834.40	7,022.40	7,215.20	7,413.60	7,617.60
5687	Annual	118,744.56	122,001.84	125,363.52	128,808.72	132,358.32	135,991.44	139,728.96	143,570.88	147,517.20	151,567.92	155,743.92	160,024.32	164,430.00	168,960.96	173,596.32	178,377.84	183,284.64	188,316.72	193,494.96	198,819.36
5688	Hourly	56.88	58.44	60.05	61.70	63.40	65.14	66.93	68.77	70.66	72.60	74.60	76.65	78.76	80.93	83.15	85.44	87.79	90.20	92.68	95.23
5688	Biweekly	4,550.40	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40	5,501.60	5,652.80	5,808.00	5,968.00	6,132.00	6,300.80	6,474.40	6,652.00	6,835.20	7,023.20	7,216.00	7,414.40	7,618.40
5688	Annual	118,765.44	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84	143,591.76	147,538.08	151,588.80	155,764.80	160,045.20	164,450.88	168,981.84	173,617.20	178,398.72	183,305.52	188,337.60	193,515.84	198,840.24
5689	Hourly	56.89	58.45	60.06	61.71	63.41	65.15	66.95	68.79	70.68	72.62	74.62	76.67	78.78	80.95	83.17	85.46	87.81	90.22	92.71	95.26
5689	Biweekly	4,551.20	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,356.00	5,503.20	5,654.40	5,809.60	5,969.60	6,133.60	6,302.40	6,476.00	6,653.60	6,836.80	7,024.80	7,217.60	7,416.80	7,620.80
5689	Annual	118,786.32	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,791.60	143,633.52	147,579.84	151,630.56	155,806.56	160,086.96	164,492.64	169,023.60	173,658.96	178,440.48	183,347.28	188,379.36	193,578.48	198,902.88
5690	Hourly	56.90	58.46	60.07	61.72	63.42	65.16	66.96	68.80	70.69	72.63	74.63	76.68	78.79	80.96	83.18	85.47	87.82	90.24	92.72	95.27
5690	Biweekly	4,552.00	4,676.80	4,805.60	4,937.60	5,073.60	5,212.80	5,356.80	5,504.00	5,655.20	5,810.40	5,970.40	6,134.40	6,303.20	6,476.80	6,654.40	6,837.60	7,025.60	7,219.20	7,417.60	7,621.60
5690	Annual	118,807.20	122,064.48	125,426.16	128,871.36	132,420.96	136,054.08	139,812.48	143,654.40	147,600.72	151,651.44	155,827.44	160,107.84	164,513.52	169,044.48	173,679.84	178,461.36	183,368.16	188,421.12	193,599.36	198,923.76
5691	Hourly	56.91	58.48	60.08	61.73	63.43	65.17	66.97	68.81	70.70	72.64	74.64	76.69	78.80	80.97	83.19	85.48	87.83	90.25	92.73	95.28
5691	Biweekly	4,552.80	4,678.40	4,806.40	4,938.40	5,074.40	5,213.60	5,357.60	5,504.80	5,656.00	5,811.20	5,971.20	6,135.20	6,304.00	6,477.60	6,655.20	6,838.40	7,026.40	7,220.00	7,418.40	7,622.40
5691	Annual	118,828.08	122,106.24	125,447.04	128,892.24	132,441.84	136,074.96	139,833.36	143,675.28	147,621.60	151,672.32	155,848.32	160,128.72	164,534.40	169,065.36	173,700.72	178,482.24	183,389.04	188,442.00	193,620.24	198,944.64
5692	Hourly	56.92	58.49	60.09	61.74	63.44	65.18	66.98	68.82	70.71	72.65	74.65	76.70	78.81	80.98	83.20	85.49	87.84	90.26	92.74	95.29
5692	Biweekly	4,553.60	4,679.20	4,807.20	4,939.20	5,075.20	5,214.40	5,358.40	5,505.60	5,656.80	5,812.00	5,972.00	6,136.00	6,304.80	6,478.40	6,656.00	6,839.20	7,027.20	7,220.80	7,419.20	7,623.20
5692	Annual	118,848.96	122,127.12	125,467.92	128,913.12	132,462.72	136,095.84	139,854.24	143,696.16	147,642.48	151,693.20	155,869.20	160,149.60	164,555.28	169,086.24	173,721.60	178,503.12	183,409.92	188,462.88	193,641.12	198,965.52
5693	Hourly	56.93	58.50	60.10	61.75	63.45	65.19	66.99	68.83	70.73	72.68	74.67	76.72	78.83	81.00	83.23	85.52	87.87	90.29	92.77	95.32
5693	Biweekly	4,554.40	4,680.00	4,808.00	4,940.00	5,076.00	5,215.20	5,359.20	5,506.40	5,658.40	5,814.40	5,973.60	6,137.60	6,306.40	6,480.00	6,658.40	6,841.60	7,029.60	7,223.20	7,421.60	7,625.60
5693	Annual	118,869.84	122,148.00	125,488.80	128,934.00	132,483.60	136,116.72	139,875.12	143,717.04	147,684.24	151,755.84	155,910.96	160,191.36	164,597.04	169,128.00	173,784.24	178,565.76	183,472.56	188,525.52	193,703.76	199,028.16

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5694	Hourly	56.94	58.51	60.11	61.76	63.46	65.21	67.00	68.84	70.74	72.69	74.68	76.73	78.84	81.01	83.24	85.53	87.88	90.30	92.78	95.33
5694	Biweekly	4,555.20	4,680.80	4,808.80	4,940.80	5,076.80	5,216.80	5,360.00	5,507.20	5,659.20	5,815.20	5,974.40	6,138.40	6,307.20	6,480.80	6,659.20	6,842.40	7,030.40	7,224.00	7,422.40	7,626.40
5694	Annual	118,890.72	122,168.88	125,509.68	128,954.88	132,504.48	136,158.48	139,896.00	143,737.92	147,705.12	151,776.72	155,931.84	160,212.24	164,617.92	169,148.88	173,805.12	178,586.64	183,493.44	188,546.40	193,724.64	199,049.04
5695	Hourly	56.95	58.52	60.13	61.78	63.48	65.23	67.02	68.86	70.76	72.71	74.71	76.76	78.88	81.05	83.28	85.57	87.92	90.34	92.82	95.37
5695	Biweekly	4,556.00	4,681.60	4,810.40	4,942.40	5,078.40	5,218.40	5,361.60	5,508.80	5,660.80	5,816.80	5,976.80	6,140.80	6,310.40	6,484.00	6,662.40	6,845.60	7,033.60	7,227.20	7,425.60	7,629.60
5695	Annual	118,911.60	122,189.76	125,551.44	128,996.64	132,546.24	136,200.24	139,937.76	143,779.68	147,746.88	151,818.48	155,994.48	160,274.88	164,701.44	169,232.40	173,888.64	178,670.16	183,576.96	188,629.92	193,808.16	199,132.56
5696	Hourly	56.96	58.53	60.14	61.79	63.49	65.24	67.03	68.87	70.77	72.72	74.72	76.77	78.89	81.06	83.29	85.58	87.93	90.35	92.83	95.38
5696	Biweekly	4,556.80	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,509.60	5,661.60	5,817.60	5,977.60	6,141.60	6,311.20	6,484.80	6,663.20	6,846.40	7,034.40	7,228.00	7,426.40	7,630.40
5696	Annual	118,932.48	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,800.56	147,767.76	151,839.36	156,015.36	160,295.76	164,722.32	169,253.28	173,909.52	178,691.04	183,597.84	188,650.80	193,829.04	199,153.44
5697	Hourly	56.97	58.54	60.15	61.80	63.50	65.25	67.04	68.88	70.78	72.73	74.73	76.79	78.90	81.07	83.30	85.59	87.94	90.36	92.84	95.39
5697	Biweekly	4,557.60	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,510.40	5,662.40	5,818.40	5,978.40	6,143.20	6,312.00	6,485.60	6,664.00	6,847.20	7,035.20	7,228.80	7,427.20	7,631.20
5697	Annual	118,953.36	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,821.44	147,788.64	151,860.24	156,036.24	160,337.52	164,743.20	169,274.16	173,930.40	178,711.92	183,618.72	188,671.68	193,849.92	199,174.32
5698	Hourly	56.98	58.55	60.16	61.81	63.51	65.26	67.05	68.89	70.79	72.74	74.74	76.80	78.91	81.08	83.31	85.60	87.96	90.38	92.86	95.41
5698	Biweekly	4,558.40	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,511.20	5,663.20	5,819.20	5,979.20	6,144.00	6,312.80	6,486.40	6,664.80	6,848.00	7,036.80	7,230.40	7,428.80	7,632.80
5698	Annual	118,974.24	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,842.32	147,809.52	151,881.12	156,057.12	160,358.40	164,764.08	169,295.04	173,951.28	178,732.80	183,660.48	188,713.44	193,891.68	199,216.08
5699	Hourly	56.99	58.56	60.17	61.82	63.52	65.27	67.06	68.90	70.80	72.75	74.75	76.81	78.92	81.09	83.32	85.61	87.97	90.39	92.87	95.42
5699	Biweekly	4,559.20	4,684.80	4,813.60	4,945.60	5,081.60	5,221.60	5,364.80	5,512.00	5,664.00	5,820.00	5,980.00	6,144.80	6,313.60	6,487.20	6,665.60	6,848.80	7,037.60	7,231.20	7,429.60	7,633.60
5699	Annual	118,995.12	122,273.28	125,634.96	129,080.16	132,629.76	136,283.76	140,021.28	143,863.20	147,830.40	151,902.00	156,078.00	160,379.28	164,784.96	169,315.92	173,972.16	178,753.68	183,681.36	188,734.32	193,912.56	199,236.96
5700	Hourly	57.00	58.57	60.18	61.83	63.54	65.29	67.08	68.92	70.82	72.77	74.77	76.83	78.94	81.11	83.34	85.63	87.99	90.41	92.90	95.45
5700	Biweekly	4,560.00	4,685.60	4,814.40	4,946.40	5,083.20	5,223.20	5,366.40	5,513.60	5,665.60	5,821.60	5,981.60	6,146.40	6,315.20	6,488.80	6,667.20	6,850.40	7,039.20	7,232.80	7,432.00	7,636.00
5700	Annual	119,016.00	122,294.16	125,655.84	129,101.04	132,671.52	136,325.52	140,063.04	143,904.96	147,872.16	151,943.76	156,119.76	160,421.04	164,826.72	169,357.68	174,013.92	178,795.44	183,723.12	188,776.08	193,975.20	199,299.60
5701	Hourly	57.01	58.58	60.19	61.85	63.55	65.30	67.09	68.93	70.83	72.78	74.78	76.84	78.95	81.12	83.35	85.64	88.00	90.42	92.91	95.47
5701	Biweekly	4,560.80	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,367.20	5,514.40	5,666.40	5,822.40	5,982.40	6,147.20	6,316.00	6,489.60	6,668.00	6,851.20	7,040.00	7,233.60	7,432.80	7,637.60
5701	Annual	119,036.88	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,083.92	143,925.84	147,893.04	151,964.64	156,140.64	160,441.92	164,847.60	169,378.56	174,034.80	178,816.32	183,744.00	188,796.96	193,996.08	199,341.36
5702	Hourly	57.02	58.59	60.20	61.86	63.56	65.31	67.10	68.95	70.84	72.79	74.79	76.85	78.96	81.13	83.36	85.65	88.01	90.43	92.92	95.48
5702	Biweekly	4,561.60	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.00	5,516.00	5,667.20	5,823.20	5,983.20	6,148.00	6,316.80	6,490.40	6,668.80	6,852.00	7,040.80	7,234.40	7,433.60	7,638.40
5702	Annual	119,057.76	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,104.80	143,967.60	147,913.92	151,985.52	156,161.52	160,462.80	164,868.48	169,399.44	174,055.68	178,837.20	183,764.88	188,817.84	194,016.96	199,362.24
5703	Hourly	57.03	58.60	60.21	61.87	63.57	65.32	67.11	68.96	70.85	72.80	74.80	76.86	78.97	81.14	83.37	85.66	88.02	90.44	92.93	95.49
5703	Biweekly	4,562.40	4,688.00	4,816.80	4,949.60	5,085.60	5,225.60	5,368.80	5,516.80	5,668.00	5,824.00	5,984.00	6,148.80	6,317.60	6,491.20	6,669.60	6,852.80	7,041.60	7,235.20	7,434.40	7,639.20
5703	Annual	119,078.64	122,356.80	125,718.48	129,184.56	132,734.16	136,388.16	140,125.68	143,988.48	147,934.80	152,006.40	156,182.40	160,483.68	164,889.36	169,420.32	174,076.56	178,858.08	183,785.76	188,838.72	194,037.84	199,383.12
5704	Hourly	57.04	58.61	60.22	61.88	63.58	65.33	67.12	68.97	70.86	72.81	74.81	76.87	78.98	81.15	83.38	85.67	88.03	90.45	92.94	95.50
5704	Biweekly	4,563.20	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,369.60	5,517.60	5,668.80	5,824.80	5,984.80	6,149.60	6,318.40	6,492.00	6,670.40	6,853.60	7,042.40	7,236.00	7,435.20	7,640.00
5704	Annual	119,099.52	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,146.56	144,009.36	147,955.68	152,027.28	156,203.28	160,504.56	164,910.24	169,441.20	174,097.44	178,878.96	183,806.64	188,859.60	194,058.72	199,404.00
5705	Hourly	57.05	58.62	60.23	61.89	63.59	65.34	67.14	68.99	70.88	72.83	74.83	76.89	79.00	81.17	83.40	85.69	88.05	90.47	92.96	95.52

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5705	Biweekly	4,564.00	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,519.20	5,670.40	5,826.40	5,986.40	6,151.20	6,320.00	6,493.60	6,672.00	6,855.20	7,044.00	7,237.60	7,436.80	7,641.60
5705	Annual	119,120.40	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,051.12	147,997.44	152,069.04	156,245.04	160,546.32	164,952.00	169,482.96	174,139.20	178,920.72	183,848.40	188,901.36	194,100.48	199,445.76
5706	Hourly	57.06	58.63	60.24	61.90	63.60	65.35	67.15	69.00	70.89	72.84	74.84	76.90	79.01	81.18	83.42	85.71	88.07	90.49	92.98	95.54
5706	Biweekly	4,564.80	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,520.00	5,671.20	5,827.20	5,987.20	6,152.00	6,320.80	6,494.40	6,673.60	6,856.80	7,045.60	7,239.20	7,438.40	7,643.20
5706	Annual	119,141.28	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,072.00	148,018.32	152,089.92	156,265.92	160,567.20	164,972.88	169,503.84	174,180.96	178,962.48	183,890.16	188,943.12	194,142.24	199,487.52
5707	Hourly	57.07	58.64	60.25	61.91	63.61	65.36	67.16	69.01	70.90	72.85	74.85	76.91	79.02	81.19	83.43	85.72	88.08	90.50	92.99	95.55
5707	Biweekly	4,565.60	4,691.20	4,820.00	4,952.80	5,088.80	5,228.80	5,372.80	5,520.80	5,672.00	5,828.00	5,988.00	6,152.80	6,321.60	6,495.20	6,674.40	6,857.60	7,046.40	7,240.00	7,439.20	7,644.00
5707	Annual	119,162.16	122,440.32	125,802.00	129,268.08	132,817.68	136,471.68	140,230.08	144,092.88	148,039.20	152,110.80	156,286.80	160,588.08	164,993.76	169,524.72	174,201.84	178,983.36	183,911.04	188,964.00	194,163.12	199,508.40
5708	Hourly	57.08	58.65	60.26	61.92	63.62	65.37	67.17	69.02	70.92	72.87	74.87	76.93	79.04	81.21	83.45	85.74	88.10	90.52	93.01	95.57
5708	Biweekly	4,566.40	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,521.60	5,673.60	5,829.60	5,989.60	6,154.40	6,323.20	6,496.80	6,676.00	6,859.20	7,048.00	7,241.60	7,440.80	7,645.60
5708	Annual	119,183.04	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,113.76	148,080.96	152,152.56	156,328.56	160,629.84	165,035.52	169,566.48	174,243.60	179,025.12	183,952.80	189,005.76	194,204.88	199,550.16
5709	Hourly	57.09	58.66	60.27	61.93	63.63	65.38	67.18	69.03	70.93	72.88	74.88	76.94	79.06	81.23	83.47	85.77	88.12	90.54	93.03	95.59
5709	Biweekly	4,567.20	4,692.80	4,821.60	4,954.40	5,090.40	5,230.40	5,374.40	5,522.40	5,674.40	5,830.40	5,990.40	6,155.20	6,324.80	6,498.40	6,677.60	6,861.60	7,049.60	7,243.20	7,442.40	7,647.20
5709	Annual	119,203.92	122,482.08	125,843.76	129,309.84	132,859.44	136,513.44	140,271.84	144,134.64	148,101.84	152,173.44	156,349.44	160,650.72	165,077.28	169,608.24	174,285.36	179,087.76	183,994.56	189,047.52	194,246.64	199,591.92
5710	Hourly	57.10	58.67	60.28	61.94	63.64	65.39	67.19	69.04	70.94	72.89	74.90	76.96	79.08	81.25	83.49	85.79	88.15	90.57	93.06	95.62
5710	Biweekly	4,568.00	4,693.60	4,822.40	4,955.20	5,091.20	5,231.20	5,375.20	5,523.20	5,675.20	5,831.20	5,992.00	6,156.80	6,326.40	6,500.00	6,679.20	6,863.20	7,052.00	7,245.60	7,444.80	7,649.60
5710	Annual	119,224.80	122,502.96	125,864.64	129,330.72	132,880.32	136,534.32	140,292.72	144,155.52	148,122.72	152,194.32	156,391.20	160,692.48	165,119.04	169,650.00	174,327.12	179,129.52	184,057.20	189,110.16	194,309.28	199,654.56
5711	Hourly	57.11	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.91	76.97	79.09	81.26	83.50	85.80	88.16	90.58	93.08	95.64
5711	Biweekly	4,568.80	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.80	6,157.60	6,327.20	6,500.80	6,680.00	6,864.00	7,052.80	7,246.40	7,446.40	7,651.20
5711	Annual	119,245.68	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,412.08	160,713.36	165,139.92	169,670.88	174,348.00	179,150.40	184,078.08	189,131.04	194,351.04	199,696.32
5712	Hourly	57.12	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91	74.92	76.98	79.10	81.28	83.51	85.81	88.17	90.59	93.09	95.65
5712	Biweekly	4,569.60	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80	5,993.60	6,158.40	6,328.00	6,502.40	6,680.80	6,864.80	7,053.60	7,247.20	7,447.20	7,652.00
5712	Annual	119,266.56	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08	156,432.96	160,734.24	165,160.80	169,712.64	174,368.88	179,171.28	184,098.96	189,151.92	194,371.92	199,717.20
5713	Hourly	57.13	58.70	60.32	61.98	63.68	65.43	67.23	69.08	70.98	72.93	74.94	77.00	79.12	81.30	83.53	85.83	88.19	90.62	93.11	95.67
5713	Biweekly	4,570.40	4,696.00	4,825.60	4,958.40	5,094.40	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20	6,160.00	6,329.60	6,504.00	6,682.40	6,866.40	7,055.20	7,249.60	7,448.80	7,653.60
5713	Annual	119,287.44	122,565.60	125,948.16	129,414.24	132,963.84	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72	160,776.00	165,202.56	169,754.40	174,410.64	179,213.04	184,140.72	189,214.56	194,413.68	199,758.96
5714	Hourly	57.14	58.71	60.33	61.99	63.69	65.44	67.24	69.09	70.99	72.94	74.95	77.01	79.13	81.31	83.54	85.84	88.20	90.63	93.12	95.68
5714	Biweekly	4,571.20	4,696.80	4,826.40	4,959.20	5,095.20	5,235.20	5,379.20	5,527.20	5,679.20	5,835.20	5,996.00	6,160.80	6,330.40	6,504.80	6,683.20	6,867.20	7,056.00	7,250.40	7,449.60	7,654.40
5714	Annual	119,308.32	122,586.48	125,969.04	129,435.12	132,984.72	136,638.72	140,397.12	144,259.92	148,227.12	152,298.72	156,495.60	160,796.88	165,223.44	169,775.28	174,431.52	179,233.92	184,161.60	189,235.44	194,434.56	199,779.84
5715	Hourly	57.15	58.72	60.34	62.00	63.70	65.45	67.25	69.10	71.00	72.95	74.96	77.02	79.14	81.32	83.55	85.85	88.21	90.64	93.13	95.69
5715	Biweekly	4,572.00	4,697.60	4,827.20	4,960.00	5,096.00	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80	6,161.60	6,331.20	6,505.60	6,684.00	6,868.00	7,056.80	7,251.20	7,450.40	7,655.20
5715	Annual	119,329.20	122,607.36	125,989.92	129,456.00	133,005.60	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48	160,817.76	165,244.32	169,796.16	174,452.40	179,254.80	184,182.48	189,256.32	194,455.44	199,800.72
5716	Hourly	57.16	58.73	60.35	62.01	63.71	65.46	67.26	69.11	71.01	72.96	74.97	77.03	79.15	81.33	83.56	85.86	88.22	90.65	93.14	95.70
5716	Biweekly	4,572.80	4,698.40	4,828.00	4,960.80	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80	5,836.80	5,997.60	6,162.40	6,332.00	6,506.40	6,684.80	6,868.80	7,057.60	7,252.00	7,451.20	7,656.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5716	Annual	119,350.08	122,628.24	126,010.80	129,476.88	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88	152,340.48	156,537.36	160,838.64	165,265.20	169,817.04	174,473.28	179,275.68	184,203.36	189,277.20	194,476.32	199,821.60
5717	Hourly	57.17	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99	77.05	79.17	81.35	83.58	85.88	88.24	90.67	93.16	95.72
5717	Biweekly	4,573.60	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20	6,164.00	6,333.60	6,508.00	6,686.40	6,870.40	7,059.20	7,253.60	7,452.80	7,657.60
5717	Annual	119,370.96	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12	160,880.40	165,306.96	169,858.80	174,515.04	179,317.44	184,245.12	189,318.96	194,518.08	199,863.36
5718	Hourly	57.18	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00	77.06	79.18	81.36	83.59	85.89	88.25	90.68	93.17	95.73
5718	Biweekly	4,574.40	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00	6,164.80	6,334.40	6,508.80	6,687.20	6,871.20	7,060.00	7,254.40	7,453.60	7,658.40
5718	Annual	119,391.84	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00	160,901.28	165,327.84	169,879.68	174,535.92	179,338.32	184,266.00	189,339.84	194,538.96	199,884.24
5719	Hourly	57.19	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.00	75.01	77.07	79.19	81.37	83.61	85.91	88.27	90.70	93.19	95.75
5719	Biweekly	4,575.20	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.00	6,000.80	6,165.60	6,335.20	6,509.60	6,688.80	6,872.80	7,061.60	7,256.00	7,455.20	7,660.00
5719	Annual	119,412.72	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,424.00	156,620.88	160,922.16	165,348.72	169,900.56	174,577.68	179,380.08	184,307.76	189,381.60	194,580.72	199,926.00
5720	Hourly	57.20	58.77	60.39	62.05	63.76	65.51	67.32	69.17	71.07	73.02	75.03	77.09	79.21	81.39	83.63	85.93	88.29	90.72	93.21	95.77
5720	Biweekly	4,576.00	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80	5,385.60	5,533.60	5,685.60	5,841.60	6,002.40	6,167.20	6,336.80	6,511.20	6,690.40	6,874.40	7,063.20	7,257.60	7,456.80	7,661.60
5720	Annual	119,433.60	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88	140,564.16	144,426.96	148,394.16	152,465.76	156,662.64	160,963.92	165,390.48	169,942.32	174,619.44	179,421.84	184,349.52	189,423.36	194,622.48	199,967.76
5721	Hourly	57.21	58.78	60.40	62.06	63.77	65.52	67.33	69.18	71.08	73.03	75.04	77.10	79.22	81.40	83.64	85.94	88.30	90.73	93.22	95.78
5721	Biweekly	4,576.80	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,386.40	5,534.40	5,686.40	5,842.40	6,003.20	6,168.00	6,337.60	6,512.00	6,691.20	6,875.20	7,064.00	7,258.40	7,457.60	7,662.40
5721	Annual	119,454.48	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,585.04	144,447.84	148,415.04	152,486.64	156,683.52	160,984.80	165,411.36	169,963.20	174,640.32	179,442.72	184,370.40	189,444.24	194,643.36	199,988.64
5722	Hourly	57.22	58.79	60.41	62.07	63.78	65.53	67.34	69.19	71.09	73.04	75.05	77.11	79.23	81.41	83.65	85.95	88.31	90.74	93.23	95.79
5722	Biweekly	4,577.60	4,703.20	4,832.80	4,965.60	5,102.40	5,242.40	5,387.20	5,535.20	5,687.20	5,843.20	6,004.00	6,168.80	6,338.40	6,512.80	6,692.00	6,876.00	7,064.80	7,259.20	7,458.40	7,663.20
5722	Annual	119,475.36	122,753.52	126,136.08	129,602.16	133,172.64	136,826.64	140,605.92	144,468.72	148,435.92	152,507.52	156,704.40	161,005.68	165,432.24	169,984.08	174,661.20	179,463.60	184,391.28	189,465.12	194,664.24	200,009.52
5723	Hourly	57.23	58.80	60.42	62.08	63.79	65.54	67.35	69.20	71.11	73.07	75.07	77.13	79.26	81.44	83.68	85.98	88.35	90.78	93.28	95.85
5723	Biweekly	4,578.40	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,388.00	5,536.00	5,688.80	5,845.60	6,005.60	6,170.40	6,340.80	6,515.20	6,694.40	6,878.40	7,068.00	7,262.40	7,462.40	7,668.00
5723	Annual	119,496.24	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,626.80	144,489.60	148,477.68	152,570.16	156,746.16	161,047.44	165,494.88	170,046.72	174,723.84	179,526.24	184,474.80	189,548.64	194,768.64	200,134.80
5724	Hourly	57.24	58.81	60.43	62.09	63.80	65.55	67.36	69.21	71.12	73.08	75.09	77.15	79.28	81.46	83.70	86.00	88.37	90.80	93.30	95.87
5724	Biweekly	4,579.20	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.80	5,536.80	5,689.60	5,846.40	6,007.20	6,172.00	6,342.40	6,516.80	6,696.00	6,880.00	7,069.60	7,264.00	7,464.00	7,669.60
5724	Annual	119,517.12	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,647.68	144,510.48	148,498.56	152,591.04	156,787.92	161,089.20	165,536.64	170,088.48	174,765.60	179,568.00	184,516.56	189,590.40	194,810.40	200,176.56
5725	Hourly	57.25	58.82	60.44	62.10	63.81	65.56	67.37	69.22	71.13	73.09	75.10	77.17	79.29	81.47	83.71	86.01	88.38	90.81	93.31	95.88
5725	Biweekly	4,580.00	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,389.60	5,537.60	5,690.40	5,847.20	6,008.00	6,173.60	6,343.20	6,517.60	6,696.80	6,880.80	7,070.40	7,264.80	7,464.80	7,670.40
5725	Annual	119,538.00	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,668.56	144,531.36	148,519.44	152,611.92	156,808.80	161,130.96	165,557.52	170,109.36	174,786.48	179,588.88	184,537.44	189,611.28	194,831.28	200,197.44
5726	Hourly	57.26	58.83	60.45	62.11	63.82	65.58	67.38	69.23	71.14	73.10	75.11	77.18	79.30	81.48	83.72	86.02	88.39	90.82	93.32	95.89
5726	Biweekly	4,580.80	4,706.40	4,836.00	4,968.80	5,105.60	5,246.40	5,390.40	5,538.40	5,691.20	5,848.00	6,008.80	6,174.40	6,344.00	6,518.40	6,697.60	6,881.60	7,071.20	7,265.60	7,465.60	7,671.20
5726	Annual	119,558.88	122,837.04	126,219.60	129,685.68	133,256.16	136,931.04	140,689.44	144,552.24	148,540.32	152,632.80	156,829.68	161,151.84	165,578.40	170,130.24	174,807.36	179,609.76	184,558.32	189,632.16	194,852.16	200,218.32
5727	Hourly	57.27	58.84	60.46	62.12	63.83	65.59	67.39	69.24	71.15	73.11	75.12	77.19	79.31	81.49	83.73	86.03	88.40	90.83	93.33	95.90
5727	Biweekly	4,581.60	4,707.20	4,836.80	4,969.60	5,106.40	5,247.20	5,391.20	5,539.20	5,692.00	5,848.80	6,009.60	6,175.20	6,344.80	6,519.20	6,698.40	6,882.40	7,072.00	7,266.40	7,466.40	7,672.00
5727	Annual	119,579.76	122,857.92	126,240.48	129,706.56	133,277.04	136,951.92	140,710.32	144,573.12	148,561.20	152,653.68	156,850.56	161,172.72	165,599.28	170,151.12	174,828.24	179,630.64	184,579.20	189,653.04	194,873.04	200,239.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5728	Hourly	57.28	58.86	60.47	62.13	63.84	65.60	67.40	69.25	71.16	73.12	75.13	77.20	79.32	81.50	83.74	86.04	88.41	90.84	93.34	95.91
5728	Biweekly	4,582.40	4,708.80	4,837.60	4,970.40	5,107.20	5,248.00	5,392.00	5,540.00	5,692.80	5,849.60	6,010.40	6,176.00	6,345.60	6,520.00	6,699.20	6,883.20	7,072.80	7,267.20	7,467.20	7,672.80
5728	Annual	119,600.64	122,899.68	126,261.36	129,727.44	133,297.92	136,972.80	140,731.20	144,594.00	148,582.08	152,674.56	156,871.44	161,193.60	165,620.16	170,172.00	174,849.12	179,651.52	184,600.08	189,673.92	194,893.92	200,260.08
5729	Hourly	57.29	58.87	60.48	62.14	63.85	65.61	67.41	69.26	71.17	73.13	75.14	77.21	79.33	81.51	83.75	86.05	88.42	90.85	93.35	95.92
5729	Biweekly	4,583.20	4,709.60	4,838.40	4,971.20	5,108.00	5,248.80	5,392.80	5,540.80	5,693.60	5,850.40	6,011.20	6,176.80	6,346.40	6,520.80	6,700.00	6,884.00	7,073.60	7,268.00	7,468.00	7,673.60
5729	Annual	119,621.52	122,920.56	126,282.24	129,748.32	133,318.80	136,993.68	140,752.08	144,614.88	148,602.96	152,695.44	156,892.32	161,214.48	165,641.04	170,192.88	174,870.00	179,672.40	184,620.96	189,694.80	194,914.80	200,280.96
5730	Hourly	57.30	58.88	60.49	62.15	63.86	65.62	67.42	69.27	71.18	73.14	75.15	77.22	79.34	81.52	83.76	86.06	88.43	90.86	93.36	95.93
5730	Biweekly	4,584.00	4,710.40	4,839.20	4,972.00	5,108.80	5,249.60	5,393.60	5,541.60	5,694.40	5,851.20	6,012.00	6,177.60	6,347.20	6,521.60	6,700.80	6,884.80	7,074.40	7,268.80	7,468.80	7,674.40
5730	Annual	119,642.40	122,941.44	126,303.12	129,769.20	133,339.68	137,014.56	140,772.96	144,635.76	148,623.84	152,716.32	156,913.20	161,235.36	165,661.92	170,213.76	174,890.88	179,693.28	184,641.84	189,715.68	194,935.68	200,301.84
5731	Hourly	57.31	58.89	60.51	62.17	63.88	65.64	67.44	69.29	71.20	73.16	75.17	77.24	79.36	81.54	83.78	86.08	88.45	90.88	93.38	95.95
5731	Biweekly	4,584.80	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,395.20	5,543.20	5,696.00	5,852.80	6,013.60	6,179.20	6,348.80	6,523.20	6,702.40	6,886.40	7,076.00	7,270.40	7,470.40	7,676.00
5731	Annual	119,663.28	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,814.72	144,677.52	148,665.60	152,758.08	156,954.96	161,277.12	165,703.68	170,255.52	174,932.64	179,735.04	184,683.60	189,757.44	194,977.44	200,343.60
5732	Hourly	57.32	58.90	60.52	62.18	63.89	65.65	67.45	69.30	71.21	73.17	75.18	77.25	79.37	81.55	83.80	86.10	88.47	90.90	93.40	95.97
5732	Biweekly	4,585.60	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.00	5,544.00	5,696.80	5,853.60	6,014.40	6,180.00	6,349.60	6,524.00	6,704.00	6,888.00	7,077.60	7,272.00	7,472.00	7,677.60
5732	Annual	119,684.16	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,835.60	144,698.40	148,686.48	152,778.96	156,975.84	161,298.00	165,724.56	170,276.40	174,974.40	179,776.80	184,725.36	189,799.20	195,019.20	200,385.36
5733	Hourly	57.33	58.91	60.53	62.19	63.90	65.66	67.46	69.32	71.22	73.18	75.19	77.26	79.38	81.56	83.81	86.11	88.48	90.91	93.41	95.98
5733	Biweekly	4,586.40	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,396.80	5,545.60	5,697.60	5,854.40	6,015.20	6,180.80	6,350.40	6,524.80	6,704.80	6,888.80	7,078.40	7,272.80	7,472.80	7,678.40
5733	Annual	119,705.04	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,856.48	144,740.16	148,707.36	152,799.84	156,996.72	161,318.88	165,745.44	170,297.28	174,995.28	179,797.68	184,746.24	189,820.08	195,040.08	200,406.24
5734	Hourly	57.34	58.92	60.54	62.20	63.92	65.68	67.48	69.34	71.24	73.20	75.21	77.28	79.40	81.58	83.83	86.14	88.50	90.93	93.43	96.00
5734	Biweekly	4,587.20	4,713.60	4,843.20	4,976.00	5,113.60	5,254.40	5,398.40	5,547.20	5,699.20	5,856.00	6,016.80	6,182.40	6,352.00	6,526.40	6,706.40	6,891.20	7,080.00	7,274.40	7,474.40	7,680.00
5734	Annual	119,725.92	123,024.96	126,407.52	129,873.60	133,464.96	137,139.84	140,898.24	144,781.92	148,749.12	152,841.60	157,038.48	161,360.64	165,787.20	170,339.04	175,037.04	179,860.32	184,788.00	189,861.84	195,081.84	200,448.00
5735	Hourly	57.35	58.93	60.55	62.22	63.93	65.69	67.49	69.35	71.25	73.21	75.22	77.29	79.41	81.59	83.84	86.15	88.51	90.94	93.44	96.01
5735	Biweekly	4,588.00	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,399.20	5,548.00	5,700.00	5,856.80	6,017.60	6,183.20	6,352.80	6,527.20	6,707.20	6,892.00	7,080.80	7,275.20	7,475.20	7,680.80
5735	Annual	119,746.80	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,919.12	144,802.80	148,770.00	152,862.48	157,059.36	161,381.52	165,808.08	170,359.92	175,057.92	179,881.20	184,808.88	189,882.72	195,102.72	200,468.88
5736	Hourly	57.36	58.94	60.56	62.23	63.94	65.70	67.51	69.37	71.27	73.23	75.24	77.31	79.44	81.62	83.87	86.18	88.55	90.99	93.49	96.06
5736	Biweekly	4,588.80	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,549.60	5,701.60	5,858.40	6,019.20	6,184.80	6,355.20	6,529.60	6,709.60	6,894.40	7,084.00	7,279.20	7,479.20	7,684.80
5736	Annual	119,767.68	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,844.56	148,811.76	152,904.24	157,101.12	161,423.28	165,870.72	170,422.56	175,120.56	179,943.84	184,892.40	189,987.12	195,207.12	200,573.28
5737	Hourly	57.37	58.95	60.57	62.24	63.95	65.71	67.52	69.38	71.28	73.24	75.25	77.32	79.45	81.63	83.88	86.19	88.56	91.00	93.50	96.07
5737	Biweekly	4,589.60	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,550.40	5,702.40	5,859.20	6,020.00	6,185.60	6,356.00	6,530.40	6,710.40	6,895.20	7,084.80	7,280.00	7,480.00	7,685.60
5737	Annual	119,788.56	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,865.44	148,832.64	152,925.12	157,122.00	161,444.16	165,891.60	170,443.44	175,141.44	179,964.72	184,913.28	190,008.00	195,228.00	200,594.16
5738	Hourly	57.38	58.96	60.58	62.25	63.96	65.72	67.53	69.39	71.30	73.26	75.28	77.35	79.48	81.67	83.91	86.22	88.59	91.03	93.53	96.10
5738	Biweekly	4,590.40	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,551.20	5,704.00	5,860.80	6,022.40	6,188.00	6,358.40	6,533.60	6,712.80	6,897.60	7,087.20	7,282.40	7,482.40	7,688.00
5738	Annual	119,809.44	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,886.32	148,874.40	152,966.88	157,184.64	161,506.80	165,954.24	170,526.96	175,204.08	180,027.36	184,975.92	190,070.64	195,290.64	200,656.80
5739	Hourly	57.39	58.97	60.59	62.26	63.97	65.73	67.54	69.40	71.31	73.27	75.29	77.36	79.49	81.68	83.92	86.23	88.60	91.04	93.54	96.11

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5739	Biweekly	4,591.20	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,552.00	5,704.80	5,861.60	6,023.20	6,188.80	6,359.20	6,534.40	6,713.60	6,898.40	7,088.00	7,283.20	7,483.20	7,688.80
5739	Annual	119,830.32	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,907.20	148,895.28	152,987.76	157,205.52	161,527.68	165,975.12	170,547.84	175,224.96	180,048.24	184,996.80	190,091.52	195,311.52	200,677.68
5740	Hourly	57.40	58.98	60.60	62.27	63.98	65.74	67.55	69.41	71.32	73.28	75.30	77.37	79.50	81.69	83.93	86.24	88.61	91.05	93.55	96.12
5740	Biweekly	4,592.00	4,718.40	4,848.00	4,981.60	5,118.40	5,259.20	5,404.00	5,552.80	5,705.60	5,862.40	6,024.00	6,189.60	6,360.00	6,535.20	6,714.40	6,899.20	7,088.80	7,284.00	7,484.00	7,689.60
5740	Annual	119,851.20	123,150.24	126,532.80	130,019.76	133,590.24	137,265.12	141,044.40	144,928.08	148,916.16	153,008.64	157,226.40	161,548.56	165,996.00	170,568.72	175,245.84	180,069.12	185,017.68	190,112.40	195,332.40	200,698.56
5741	Hourly	57.41	58.99	60.61	62.28	63.99	65.75	67.56	69.42	71.33	73.29	75.31	77.38	79.51	81.70	83.94	86.25	88.62	91.06	93.56	96.13
5741	Biweekly	4,592.80	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00	5,404.80	5,553.60	5,706.40	5,863.20	6,024.80	6,190.40	6,360.80	6,536.00	6,715.20	6,900.00	7,089.60	7,284.80	7,484.80	7,690.40
5741	Annual	119,872.08	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00	141,065.28	144,948.96	148,937.04	153,029.52	157,247.28	161,569.44	166,016.88	170,589.60	175,266.72	180,090.00	185,038.56	190,133.28	195,353.28	200,719.44
5742	Hourly	57.42	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32	77.39	79.52	81.71	83.95	86.26	88.63	91.07	93.57	96.14
5742	Biweekly	4,593.60	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60	6,191.20	6,361.60	6,536.80	6,716.00	6,900.80	7,090.40	7,285.60	7,485.60	7,691.20
5742	Annual	119,892.96	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16	161,590.32	166,037.76	170,610.48	175,287.60	180,110.88	185,059.44	190,154.16	195,374.16	200,740.32
5743	Hourly	57.43	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33	77.40	79.53	81.72	83.96	86.27	88.64	91.08	93.58	96.15
5743	Biweekly	4,594.40	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40	6,192.00	6,362.40	6,537.60	6,716.80	6,901.60	7,091.20	7,286.40	7,486.40	7,692.00
5743	Annual	119,913.84	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04	161,611.20	166,058.64	170,631.36	175,308.48	180,131.76	185,080.32	190,175.04	195,395.04	200,761.20
5744	Hourly	57.44	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34	77.41	79.54	81.73	83.97	86.28	88.65	91.09	93.59	96.16
5744	Biweekly	4,595.20	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20	6,192.80	6,363.20	6,538.40	6,717.60	6,902.40	7,092.00	7,287.20	7,487.20	7,692.80
5744	Annual	119,934.72	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92	161,632.08	166,079.52	170,652.24	175,329.36	180,152.64	185,101.20	190,195.92	195,415.92	200,782.08
5745	Hourly	57.45	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35	77.42	79.55	81.74	83.99	86.30	88.67	91.11	93.61	96.18
5745	Biweekly	4,596.00	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00	6,193.60	6,364.00	6,539.20	6,719.20	6,904.00	7,093.60	7,288.80	7,488.80	7,694.40
5745	Annual	119,955.60	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80	161,652.96	166,100.40	170,673.12	175,371.12	180,194.40	185,142.96	190,237.68	195,457.68	200,823.84
5746	Hourly	57.46	59.04	60.66	62.33	64.04	65.80	67.61	69.47	71.38	73.34	75.36	77.43	79.56	81.75	84.00	86.31	88.68	91.12	93.62	96.19
5746	Biweekly	4,596.80	4,723.20	4,852.80	4,986.40	5,123.20	5,264.00	5,408.80	5,557.60	5,710.40	5,867.20	6,028.80	6,194.40	6,364.80	6,540.00	6,720.00	6,904.80	7,094.40	7,289.60	7,489.60	7,695.20
5746	Annual	119,976.48	123,275.52	126,658.08	130,145.04	133,715.52	137,390.40	141,169.68	145,053.36	149,041.44	153,133.92	157,351.68	161,673.84	166,121.28	170,694.00	175,392.00	180,215.28	185,163.84	190,258.56	195,478.56	200,844.72
5747	Hourly	57.47	59.05	60.67	62.34	64.05	65.81	67.62	69.48	71.39	73.35	75.37	77.44	79.57	81.76	84.01	86.32	88.69	91.13	93.64	96.22
5747	Biweekly	4,597.60	4,724.00	4,853.60	4,987.20	5,124.00	5,264.80	5,409.60	5,558.40	5,711.20	5,868.00	6,029.60	6,195.20	6,365.60	6,540.80	6,720.80	6,905.60	7,095.20	7,290.40	7,491.20	7,697.60
5747	Annual	119,997.36	123,296.40	126,678.96	130,165.92	133,736.40	137,411.28	141,190.56	145,074.24	149,062.32	153,154.80	157,372.56	161,694.72	166,142.16	170,714.88	175,412.88	180,236.16	185,184.72	190,279.44	195,520.32	200,907.36
5748	Hourly	57.48	59.06	60.68	62.35	64.06	65.82	67.63	69.49	71.40	73.36	75.38	77.45	79.58	81.77	84.02	86.33	88.70	91.14	93.65	96.23
5748	Biweekly	4,598.40	4,724.80	4,854.40	4,988.00	5,124.80	5,265.60	5,410.40	5,559.20	5,712.00	5,868.80	6,030.40	6,196.00	6,366.40	6,541.60	6,721.60	6,906.40	7,096.00	7,291.20	7,492.00	7,698.40
5748	Annual	120,018.24	123,317.28	126,699.84	130,186.80	133,757.28	137,432.16	141,211.44	145,095.12	149,083.20	153,175.68	157,393.44	161,715.60	166,163.04	170,735.76	175,433.76	180,257.04	185,205.60	190,300.32	195,541.20	200,928.24
5749	Hourly	57.49	59.07	60.70	62.37	64.08	65.84	67.65	69.51	71.42	73.38	75.40	77.47	79.60	81.79	84.04	86.35	88.73	91.17	93.68	96.26
5749	Biweekly	4,599.20	4,725.60	4,856.00	4,989.60	5,126.40	5,267.20	5,412.00	5,560.80	5,713.60	5,870.40	6,032.00	6,197.60	6,368.00	6,543.20	6,723.20	6,908.00	7,098.40	7,293.60	7,494.40	7,700.80
5749	Annual	120,039.12	123,338.16	126,741.60	130,228.56	133,799.04	137,473.92	141,253.20	145,136.88	149,124.96	153,217.44	157,435.20	161,757.36	166,204.80	170,777.52	175,475.52	180,298.80	185,268.24	190,362.96	195,603.84	200,990.88
5750	Hourly	57.50	59.08	60.71	62.38	64.09	65.85	67.66	69.52	71.43	73.39	75.41	77.48	79.61	81.80	84.05	86.36	88.74	91.18	93.69	96.27
5750	Biweekly	4,600.00	4,726.40	4,856.80	4,990.40	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,871.20	6,032.80	6,198.40	6,368.80	6,544.00	6,724.00	6,908.80	7,099.20	7,294.40	7,495.20	7,701.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5750	Annual	120,060.00	123,359.04	126,762.48	130,249.44	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,238.32	157,456.08	161,778.24	166,225.68	170,798.40	175,496.40	180,319.68	185,289.12	190,383.84	195,624.72	201,011.76
5751	Hourly	57.51	59.09	60.72	62.39	64.11	65.87	67.68	69.54	71.45	73.41	75.43	77.50	79.64	81.83	84.08	86.39	88.77	91.21	93.72	96.30
5751	Biweekly	4,600.80	4,727.20	4,857.60	4,991.20	5,128.80	5,269.60	5,414.40	5,563.20	5,716.00	5,872.80	6,034.40	6,200.00	6,371.20	6,546.40	6,726.40	6,911.20	7,101.60	7,296.80	7,497.60	7,704.00
5751	Annual	120,080.88	123,379.92	126,783.36	130,270.32	133,861.68	137,536.56	141,315.84	145,199.52	149,187.60	153,280.08	157,497.84	161,820.00	166,288.32	170,861.04	175,559.04	180,382.32	185,351.76	190,446.48	195,687.36	201,074.40
5752	Hourly	57.52	59.10	60.73	62.40	64.12	65.88	67.70	69.56	71.47	73.44	75.45	77.52	79.66	81.85	84.10	86.41	88.79	91.23	93.74	96.32
5752	Biweekly	4,601.60	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,416.00	5,564.80	5,717.60	5,875.20	6,036.00	6,201.60	6,372.80	6,548.00	6,728.00	6,912.80	7,103.20	7,298.40	7,499.20	7,705.60
5752	Annual	120,101.76	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,357.60	145,241.28	149,229.36	153,342.72	157,539.60	161,861.76	166,330.08	170,902.80	175,600.80	180,424.08	185,393.52	190,488.24	195,729.12	201,116.16
5753	Hourly	57.53	59.11	60.74	62.41	64.13	65.89	67.71	69.57	71.49	73.46	75.48	77.56	79.69	81.88	84.13	86.44	88.82	91.26	93.77	96.35
5753	Biweekly	4,602.40	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.80	5,565.60	5,719.20	5,876.80	6,038.40	6,204.80	6,375.20	6,550.40	6,730.40	6,915.20	7,105.60	7,300.80	7,501.60	7,708.00
5753	Annual	120,122.64	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,378.48	145,262.16	149,271.12	153,384.48	157,602.24	161,945.28	166,392.72	170,965.44	175,663.44	180,486.72	185,456.16	190,550.88	195,791.76	201,178.80
5754	Hourly	57.54	59.12	60.75	62.42	64.14	65.90	67.72	69.58	71.50	73.47	75.49	77.57	79.70	81.89	84.14	86.45	88.83	91.27	93.78	96.36
5754	Biweekly	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,417.60	5,566.40	5,720.00	5,877.60	6,039.20	6,205.60	6,376.00	6,551.20	6,731.20	6,916.00	7,106.40	7,301.60	7,502.40	7,708.80
5754	Annual	120,143.52	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,399.36	145,283.04	149,292.00	153,405.36	157,623.12	161,966.16	166,413.60	170,986.32	175,684.32	180,507.60	185,477.04	190,571.76	195,812.64	201,199.68
5755	Hourly	57.55	59.13	60.76	62.43	64.15	65.91	67.73	69.59	71.51	73.48	75.50	77.58	79.71	81.90	84.15	86.46	88.84	91.28	93.79	96.37
5755	Biweekly	4,604.00	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,418.40	5,567.20	5,720.80	5,878.40	6,040.00	6,206.40	6,376.80	6,552.00	6,732.00	6,916.80	7,107.20	7,302.40	7,503.20	7,709.60
5755	Annual	120,164.40	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,420.24	145,303.92	149,312.88	153,426.24	157,644.00	161,987.04	166,434.48	171,007.20	175,705.20	180,528.48	185,497.92	190,592.64	195,833.52	201,220.56
5756	Hourly	57.56	59.14	60.77	62.44	64.16	65.92	67.74	69.60	71.52	73.49	75.51	77.59	79.72	81.91	84.16	86.47	88.85	91.29	93.80	96.38
5756	Biweekly	4,604.80	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,419.20	5,568.00	5,721.60	5,879.20	6,040.80	6,207.20	6,377.60	6,552.80	6,732.80	6,917.60	7,108.00	7,303.20	7,504.00	7,710.40
5756	Annual	120,185.28	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,441.12	145,324.80	149,333.76	153,447.12	157,664.88	162,007.92	166,455.36	171,028.08	175,726.08	180,549.36	185,518.80	190,613.52	195,854.40	201,241.44
5757	Hourly	57.57	59.15	60.78	62.45	64.17	65.93	67.75	69.61	71.53	73.50	75.52	77.60	79.73	81.92	84.18	86.49	88.87	91.31	93.83	96.41
5757	Biweekly	4,605.60	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,420.00	5,568.80	5,722.40	5,880.00	6,041.60	6,208.00	6,378.40	6,553.60	6,734.40	6,919.20	7,109.60	7,304.80	7,506.40	7,712.80
5757	Annual	120,206.16	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,462.00	145,345.68	149,354.64	153,468.00	157,685.76	162,028.80	166,476.24	171,048.96	175,767.84	180,591.12	185,560.56	190,655.28	195,917.04	201,304.08
5758	Hourly	57.58	59.16	60.79	62.46	64.18	65.94	67.76	69.62	71.54	73.51	75.53	77.61	79.74	81.93	84.19	86.51	88.88	91.32	93.84	96.42
5758	Biweekly	4,606.40	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.80	5,569.60	5,723.20	5,880.80	6,042.40	6,208.80	6,379.20	6,554.40	6,735.20	6,920.80	7,110.40	7,305.60	7,507.20	7,713.60
5758	Annual	120,227.04	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,482.88	145,366.56	149,375.52	153,488.88	157,706.64	162,049.68	166,497.12	171,069.84	175,788.72	180,632.88	185,581.44	190,676.16	195,937.92	201,324.96
5759	Hourly	57.59	59.17	60.80	62.47	64.19	65.96	67.77	69.63	71.55	73.52	75.54	77.62	79.75	81.94	84.20	86.52	88.89	91.33	93.85	96.43
5759	Biweekly	4,607.20	4,733.60	4,864.00	4,997.60	5,135.20	5,276.80	5,421.60	5,570.40	5,724.00	5,881.60	6,043.20	6,209.60	6,380.00	6,555.20	6,736.00	6,921.60	7,111.20	7,306.40	7,508.00	7,714.40
5759	Annual	120,247.92	123,546.96	126,950.40	130,437.36	134,028.72	137,724.48	141,503.76	145,387.44	149,396.40	153,509.76	157,727.52	162,070.56	166,518.00	171,090.72	175,809.60	180,653.76	185,602.32	190,697.04	195,958.80	201,345.84
5760	Hourly	57.60	59.18	60.81	62.48	64.20	65.97	67.78	69.64	71.56	73.53	75.55	77.63	79.76	81.95	84.21	86.53	88.91	91.36	93.87	96.45
5760	Biweekly	4,608.00	4,734.40	4,864.80	4,998.40	5,136.00	5,277.60	5,422.40	5,571.20	5,724.80	5,882.40	6,044.00	6,210.40	6,380.80	6,556.00	6,736.80	6,922.40	7,112.80	7,308.80	7,509.60	7,716.00
5760	Annual	120,268.80	123,567.84	126,971.28	130,458.24	134,049.60	137,745.36	141,524.64	145,408.32	149,417.28	153,530.64	157,748.40	162,091.44	166,538.88	171,111.60	175,830.48	180,674.64	185,644.08	190,759.68	196,000.56	201,387.60
5761	Hourly	57.61	59.19	60.82	62.49	64.21	65.98	67.79	69.65	71.57	73.54	75.56	77.64	79.77	81.96	84.22	86.54	88.92	91.37	93.88	96.46
5761	Biweekly	4,608.80	4,735.20	4,865.60	4,999.20	5,136.80	5,278.40	5,423.20	5,572.00	5,725.60	5,883.20	6,044.80	6,211.20	6,381.60	6,556.80	6,737.60	6,923.20	7,113.60	7,309.60	7,510.40	7,716.80
5761	Annual	120,289.68	123,588.72	126,992.16	130,479.12	134,070.48	137,766.24	141,545.52	145,429.20	149,438.16	153,551.52	157,769.28	162,112.32	166,559.76	171,132.48	175,851.36	180,695.52	185,664.96	190,780.56	196,021.44	201,408.48

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5762	Hourly	57.62	59.20	60.83	62.50	64.22	65.99	67.80	69.66	71.58	73.55	75.57	77.65	79.78	81.97	84.23	86.55	88.93	91.38	93.89	96.47
5762	Biweekly	4,609.60	4,736.00	4,866.40	5,000.00	5,137.60	5,279.20	5,424.00	5,572.80	5,726.40	5,884.00	6,045.60	6,212.00	6,382.40	6,557.60	6,738.40	6,924.00	7,114.40	7,310.40	7,511.20	7,717.60
5762	Annual	120,310.56	123,609.60	127,013.04	130,500.00	134,091.36	137,787.12	141,566.40	145,450.08	149,459.04	153,572.40	157,790.16	162,133.20	166,580.64	171,153.36	175,872.24	180,716.40	185,685.84	190,801.44	196,042.32	201,429.36
5763	Hourly	57.63	59.21	60.84	62.51	64.23	66.00	67.81	69.67	71.59	73.56	75.58	77.66	79.79	81.98	84.24	86.56	88.94	91.39	93.90	96.48
5763	Biweekly	4,610.40	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,424.80	5,573.60	5,727.20	5,884.80	6,046.40	6,212.80	6,383.20	6,558.40	6,739.20	6,924.80	7,115.20	7,311.20	7,512.00	7,718.40
5763	Annual	120,331.44	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,587.28	145,470.96	149,479.92	153,593.28	157,811.04	162,154.08	166,601.52	171,174.24	175,893.12	180,737.28	185,706.72	190,822.32	196,063.20	201,450.24
5764	Hourly	57.64	59.23	60.85	62.52	64.24	66.01	67.82	69.69	71.60	73.57	75.59	77.67	79.80	81.99	84.25	86.57	88.95	91.40	93.91	96.49
5764	Biweekly	4,611.20	4,738.40	4,868.00	5,001.60	5,139.20	5,280.80	5,425.60	5,575.20	5,728.00	5,885.60	6,047.20	6,213.60	6,384.00	6,559.20	6,740.00	6,925.60	7,116.00	7,312.00	7,512.80	7,719.20
5764	Annual	120,352.32	123,672.24	127,054.80	130,541.76	134,133.12	137,828.88	141,608.16	145,512.72	149,500.80	153,614.16	157,831.92	162,174.96	166,622.40	171,195.12	175,914.00	180,758.16	185,727.60	190,843.20	196,084.08	201,471.12
5765	Hourly	57.65	59.24	60.86	62.53	64.25	66.02	67.83	69.70	71.61	73.58	75.60	77.68	79.82	82.02	84.27	86.59	88.97	91.42	93.93	96.51
5765	Biweekly	4,612.00	4,739.20	4,868.80	5,002.40	5,140.00	5,281.60	5,426.40	5,576.00	5,728.80	5,886.40	6,048.00	6,214.40	6,385.60	6,561.60	6,741.60	6,927.20	7,117.60	7,313.60	7,514.40	7,720.80
5765	Annual	120,373.20	123,693.12	127,075.68	130,562.64	134,154.00	137,849.76	141,629.04	145,533.60	149,521.68	153,635.04	157,852.80	162,195.84	166,664.16	171,257.76	175,955.76	180,799.92	185,769.36	190,884.96	196,125.84	201,512.88
5766	Hourly	57.66	59.25	60.87	62.54	64.26	66.03	67.84	69.71	71.62	73.59	75.61	77.69	79.83	82.03	84.28	86.60	88.98	91.43	93.94	96.52
5766	Biweekly	4,612.80	4,740.00	4,869.60	5,003.20	5,140.80	5,282.40	5,427.20	5,576.80	5,729.60	5,887.20	6,048.80	6,215.20	6,386.40	6,562.40	6,742.40	6,928.00	7,118.40	7,314.40	7,515.20	7,721.60
5766	Annual	120,394.08	123,714.00	127,096.56	130,583.52	134,174.88	137,870.64	141,649.92	145,554.48	149,542.56	153,655.92	157,873.68	162,216.72	166,685.04	171,278.64	175,976.64	180,820.80	185,790.24	190,905.84	196,146.72	201,533.76
5767	Hourly	57.67	59.26	60.89	62.56	64.28	66.05	67.86	69.73	71.64	73.61	75.63	77.71	79.85	82.05	84.30	86.62	89.00	91.45	93.96	96.54
5767	Biweekly	4,613.60	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,428.80	5,578.40	5,731.20	5,888.80	6,050.40	6,216.80	6,388.00	6,564.00	6,744.00	6,929.60	7,120.00	7,316.00	7,516.80	7,723.20
5767	Annual	120,414.96	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,691.68	145,596.24	149,584.32	153,697.68	157,915.44	162,258.48	166,726.80	171,320.40	176,018.40	180,862.56	185,832.00	190,947.60	196,188.48	201,575.52
5768	Hourly	57.68	59.27	60.90	62.57	64.30	66.07	67.89	69.76	71.68	73.65	75.68	77.76	79.90	82.10	84.35	86.67	89.05	91.50	94.02	96.61
5768	Biweekly	4,614.40	4,741.60	4,872.00	5,005.60	5,144.00	5,285.60	5,431.20	5,580.80	5,734.40	5,892.00	6,054.40	6,220.80	6,392.00	6,568.00	6,748.00	6,933.60	7,124.00	7,320.00	7,521.60	7,728.80
5768	Annual	120,435.84	123,755.76	127,159.20	130,646.16	134,258.40	137,954.16	141,754.32	145,658.88	149,667.84	153,781.20	158,019.84	162,362.88	166,831.20	171,424.80	176,122.80	180,966.96	185,936.40	191,052.00	196,313.76	201,721.68
5769	Hourly	57.69	59.28	60.91	62.59	64.31	66.08	67.90	69.77	71.69	73.66	75.69	77.77	79.91	82.11	84.37	86.69	89.07	91.52	94.04	96.63
5769	Biweekly	4,615.20	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,581.60	5,735.20	5,892.80	6,055.20	6,221.60	6,392.80	6,568.80	6,749.60	6,935.20	7,125.60	7,321.60	7,523.20	7,730.40
5769	Annual	120,456.72	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,679.76	149,688.72	153,802.08	158,040.72	162,383.76	166,852.08	171,445.68	176,164.56	181,008.72	185,978.16	191,093.76	196,355.52	201,763.44
5770	Hourly	57.70	59.29	60.92	62.60	64.32	66.09	67.91	69.78	71.70	73.67	75.70	77.78	79.92	82.12	84.38	86.70	89.08	91.53	94.05	96.64
5770	Biweekly	4,616.00	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,582.40	5,736.00	5,893.60	6,056.00	6,222.40	6,393.60	6,569.60	6,750.40	6,936.00	7,126.40	7,322.40	7,524.00	7,731.20
5770	Annual	120,477.60	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,700.64	149,709.60	153,822.96	158,061.60	162,404.64	166,872.96	171,466.56	176,185.44	181,029.60	185,999.04	191,114.64	196,376.40	201,784.32
5771	Hourly	57.71	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71	77.79	79.93	82.13	84.39	86.71	89.10	91.55	94.07	96.66
5771	Biweekly	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80	6,223.20	6,394.40	6,570.40	6,751.20	6,936.80	7,128.00	7,324.00	7,525.60	7,732.80
5771	Annual	120,498.48	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48	162,425.52	166,893.84	171,487.44	176,206.32	181,050.48	186,040.80	191,156.40	196,418.16	201,826.08
5772	Hourly	57.72	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72	77.80	79.94	82.14	84.40	86.72	89.11	91.56	94.08	96.67
5772	Biweekly	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60	6,224.00	6,395.20	6,571.20	6,752.00	6,937.60	7,128.80	7,324.80	7,526.40	7,733.60
5772	Annual	120,519.36	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36	162,446.40	166,914.72	171,508.32	176,227.20	181,071.36	186,061.68	191,177.28	196,439.04	201,846.96
5773	Hourly	57.73	59.32	60.95	62.63	64.35	66.12	67.94	69.81	71.73	73.70	75.73	77.81	79.95	82.15	84.41	86.73	89.12	91.57	94.09	96.68

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5773	Biweekly	4,618.40	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40	6,224.80	6,396.00	6,572.00	6,752.80	6,938.40	7,129.60	7,325.60	7,527.20	7,734.40
5773	Annual	120,540.24	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72	145,763.28	149,772.24	153,885.60	158,124.24	162,467.28	166,935.60	171,529.20	176,248.08	181,092.24	186,082.56	191,198.16	196,459.92	201,867.84
5774	Hourly	57.74	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74	77.82	79.96	82.16	84.42	86.74	89.13	91.58	94.10	96.69
5774	Biweekly	4,619.20	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20	6,225.60	6,396.80	6,572.80	6,753.60	6,939.20	7,130.40	7,326.40	7,528.00	7,735.20
5774	Annual	120,561.12	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12	162,488.16	166,956.48	171,550.08	176,268.96	181,113.12	186,103.44	191,219.04	196,480.80	201,888.72
5775	Hourly	57.75	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75	77.83	79.97	82.17	84.43	86.75	89.14	91.59	94.11	96.70
5775	Biweekly	4,620.00	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00	6,226.40	6,397.60	6,573.60	6,754.40	6,940.00	7,131.20	7,327.20	7,528.80	7,736.00
5775	Annual	120,582.00	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00	162,509.04	166,977.36	171,570.96	176,289.84	181,134.00	186,124.32	191,239.92	196,501.68	201,909.60
5776	Hourly	57.76	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76	77.84	79.98	82.18	84.44	86.76	89.15	91.60	94.12	96.71
5776	Biweekly	4,620.80	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80	6,227.20	6,398.40	6,574.40	6,755.20	6,940.80	7,132.00	7,328.00	7,529.60	7,736.80
5776	Annual	120,602.88	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88	162,529.92	166,998.24	171,591.84	176,310.72	181,154.88	186,145.20	191,260.80	196,522.56	201,930.48
5777	Hourly	57.77	59.36	60.99	62.67	64.39	66.16	67.98	69.85	71.77	73.74	75.77	77.85	79.99	82.19	84.45	86.77	89.16	91.61	94.13	96.72
5777	Biweekly	4,621.60	4,748.80	4,879.20	5,013.60	5,151.20	5,292.80	5,438.40	5,588.00	5,741.60	5,899.20	6,061.60	6,228.00	6,399.20	6,575.20	6,756.00	6,941.60	7,132.80	7,328.80	7,530.40	7,737.60
5777	Annual	120,623.76	123,943.68	127,347.12	130,854.96	134,446.32	138,142.08	141,942.24	145,846.80	149,855.76	153,969.12	158,207.76	162,550.80	167,019.12	171,612.72	176,331.60	181,175.76	186,166.08	191,281.68	196,543.44	201,951.36
5778	Hourly	57.78	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.75	75.78	77.86	80.01	82.21	84.47	86.79	89.18	91.63	94.15	96.74
5778	Biweekly	4,622.40	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.00	6,062.40	6,228.80	6,400.80	6,576.80	6,757.60	6,943.20	7,134.40	7,330.40	7,532.00	7,739.20
5778	Annual	120,644.64	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	153,990.00	158,228.64	162,571.68	167,060.88	171,654.48	176,373.36	181,217.52	186,207.84	191,323.44	196,585.20	201,993.12
5779	Hourly	57.79	59.38	61.01	62.69	64.41	66.18	68.00	69.87	71.79	73.76	75.79	77.87	80.02	82.22	84.48	86.80	89.19	91.64	94.16	96.75
5779	Biweekly	4,623.20	4,750.40	4,880.80	5,015.20	5,152.80	5,294.40	5,440.00	5,589.60	5,743.20	5,900.80	6,063.20	6,229.60	6,401.60	6,577.60	6,758.40	6,944.00	7,135.20	7,331.20	7,532.80	7,740.00
5779	Annual	120,665.52	123,985.44	127,388.88	130,896.72	134,488.08	138,183.84	141,984.00	145,888.56	149,897.52	154,010.88	158,249.52	162,592.56	167,081.76	171,675.36	176,394.24	181,238.40	186,228.72	191,344.32	196,606.08	202,014.00
5780	Hourly	57.80	59.39	61.02	62.70	64.42	66.19	68.01	69.88	71.80	73.77	75.80	77.88	80.03	82.23	84.49	86.81	89.20	91.65	94.17	96.76
5780	Biweekly	4,624.00	4,751.20	4,881.60	5,016.00	5,153.60	5,295.20	5,440.80	5,590.40	5,744.00	5,901.60	6,064.00	6,230.40	6,402.40	6,578.40	6,759.20	6,944.80	7,136.00	7,332.00	7,533.60	7,740.80
5780	Annual	120,686.40	124,006.32	127,409.76	130,917.60	134,508.96	138,204.72	142,004.88	145,909.44	149,918.40	154,031.76	158,270.40	162,613.44	167,102.64	171,696.24	176,415.12	181,259.28	186,249.60	191,365.20	196,626.96	202,034.88
5781	Hourly	57.81	59.40	61.03	62.71	64.43	66.20	68.02	69.89	71.81	73.78	75.81	77.89	80.04	82.24	84.50	86.82	89.21	91.66	94.18	96.77
5781	Biweekly	4,624.80	4,752.00	4,882.40	5,016.80	5,154.40	5,296.00	5,441.60	5,591.20	5,744.80	5,902.40	6,064.80	6,231.20	6,403.20	6,579.20	6,760.00	6,945.60	7,136.80	7,332.80	7,534.40	7,741.60
5781	Annual	120,707.28	124,027.20	127,430.64	130,938.48	134,529.84	138,225.60	142,025.76	145,930.32	149,939.28	154,052.64	158,291.28	162,634.32	167,123.52	171,717.12	176,436.00	181,280.16	186,270.48	191,386.08	196,647.84	202,055.76
5782	Hourly	57.82	59.41	61.04	62.72	64.44	66.21	68.03	69.90	71.82	73.80	75.82	77.91	80.05	82.25	84.51	86.83	89.22	91.67	94.19	96.78
5782	Biweekly	4,625.60	4,752.80	4,883.20	5,017.60	5,155.20	5,296.80	5,442.40	5,592.00	5,745.60	5,904.00	6,065.60	6,232.80	6,404.00	6,580.00	6,760.80	6,946.40	7,137.60	7,333.60	7,535.20	7,742.40
5782	Annual	120,728.16	124,048.08	127,451.52	130,959.36	134,550.72	138,246.48	142,046.64	145,951.20	149,960.16	154,094.40	158,312.16	162,676.08	167,144.40	171,738.00	176,456.88	181,301.04	186,291.36	191,406.96	196,668.72	202,076.64
5783	Hourly	57.83	59.42	61.05	62.73	64.45	66.22	68.04	69.91	71.83	73.81	75.83	77.92	80.06	82.26	84.52	86.84	89.23	91.68	94.21	96.80
5783	Biweekly	4,626.40	4,753.60	4,884.00	5,018.40	5,156.00	5,297.60	5,443.20	5,592.80	5,746.40	5,904.80	6,066.40	6,233.60	6,404.80	6,580.80	6,761.60	6,947.20	7,138.40	7,334.40	7,536.80	7,744.00
5783	Annual	120,749.04	124,068.96	127,472.40	130,980.24	134,571.60	138,267.36	142,067.52	145,972.08	149,981.04	154,115.28	158,333.04	162,696.96	167,165.28	171,758.88	176,477.76	181,321.92	186,312.24	191,427.84	196,710.48	202,118.40
5784	Hourly	57.84	59.43	61.06	62.74	64.46	66.23	68.05	69.92	71.84	73.82	75.85	77.94	80.08	82.28	84.54	86.86	89.25	91.70	94.23	96.82
5784	Biweekly	4,627.20	4,754.40	4,884.80	5,019.20	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00	6,235.20	6,406.40	6,582.40	6,763.20	6,948.80	7,140.00	7,336.00	7,538.40	7,745.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5784	Annual	120,769.92	124,089.84	127,493.28	131,001.12	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80	162,738.72	167,207.04	171,800.64	176,519.52	181,363.68	186,354.00	191,469.60	196,752.24	202,160.16
5785	Hourly	57.85	59.44	61.08	62.76	64.49	66.26	68.09	69.96	71.89	73.87	75.90	77.99	80.13	82.33	84.60	86.93	89.32	91.78	94.30	96.89
5785	Biweekly	4,628.00	4,755.20	4,886.40	5,020.80	5,159.20	5,300.80	5,447.20	5,596.80	5,751.20	5,909.60	6,072.00	6,239.20	6,410.40	6,586.40	6,768.00	6,954.40	7,145.60	7,342.40	7,544.00	7,751.20
5785	Annual	120,790.80	124,110.72	127,535.04	131,042.88	134,655.12	138,350.88	142,171.92	146,076.48	150,106.32	154,240.56	158,479.20	162,843.12	167,311.44	171,905.04	176,644.80	181,509.84	186,500.16	191,636.64	196,898.40	202,306.32
5786	Hourly	57.86	59.45	61.09	62.77	64.50	66.27	68.10	69.97	71.90	73.88	75.91	78.00	80.14	82.34	84.61	86.94	89.33	91.79	94.31	96.90
5786	Biweekly	4,628.80	4,756.00	4,887.20	5,021.60	5,160.00	5,301.60	5,448.00	5,597.60	5,752.00	5,910.40	6,072.80	6,240.00	6,411.20	6,587.20	6,768.80	6,955.20	7,146.40	7,343.20	7,544.80	7,752.00
5786	Annual	120,811.68	124,131.60	127,555.92	131,063.76	134,676.00	138,371.76	142,192.80	146,097.36	150,127.20	154,261.44	158,500.08	162,864.00	167,332.32	171,925.92	176,665.68	181,530.72	186,521.04	191,657.52	196,919.28	202,327.20
5787	Hourly	57.87	59.46	61.10	62.78	64.51	66.28	68.11	69.98	71.91	73.89	75.92	78.01	80.15	82.35	84.62	86.95	89.34	91.80	94.32	96.91
5787	Biweekly	4,629.60	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.80	5,598.40	5,752.80	5,911.20	6,073.60	6,240.80	6,412.00	6,588.00	6,769.60	6,956.00	7,147.20	7,344.00	7,545.60	7,752.80
5787	Annual	120,832.56	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,213.68	146,118.24	150,148.08	154,282.32	158,520.96	162,884.88	167,353.20	171,946.80	176,686.56	181,551.60	186,541.92	191,678.40	196,940.16	202,348.08
5788	Hourly	57.88	59.47	61.11	62.79	64.52	66.29	68.12	69.99	71.92	73.90	75.93	78.02	80.16	82.36	84.63	86.96	89.35	91.81	94.33	96.92
5788	Biweekly	4,630.40	4,757.60	4,888.80	5,023.20	5,161.60	5,303.20	5,449.60	5,599.20	5,753.60	5,912.00	6,074.40	6,241.60	6,412.80	6,588.80	6,770.40	6,956.80	7,148.00	7,344.80	7,546.40	7,753.60
5788	Annual	120,853.44	124,173.36	127,597.68	131,105.52	134,717.76	138,413.52	142,234.56	146,139.12	150,168.96	154,303.20	158,541.84	162,905.76	167,374.08	171,967.68	176,707.44	181,572.48	186,562.80	191,699.28	196,961.04	202,368.96
5789	Hourly	57.89	59.48	61.12	62.80	64.53	66.30	68.13	70.00	71.93	73.91	75.94	78.03	80.17	82.37	84.64	86.97	89.36	91.82	94.34	96.93
5789	Biweekly	4,631.20	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,450.40	5,600.00	5,754.40	5,912.80	6,075.20	6,242.40	6,413.60	6,589.60	6,771.20	6,957.60	7,148.80	7,345.60	7,547.20	7,754.40
5789	Annual	120,874.32	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,255.44	146,160.00	150,189.84	154,324.08	158,562.72	162,926.64	167,394.96	171,988.56	176,728.32	181,593.36	186,583.68	191,720.16	196,981.92	202,389.84
5790	Hourly	57.90	59.49	61.13	62.81	64.54	66.31	68.14	70.01	71.94	73.92	75.95	78.04	80.18	82.38	84.65	86.98	89.37	91.83	94.35	96.94
5790	Biweekly	4,632.00	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,451.20	5,600.80	5,755.20	5,913.60	6,076.00	6,243.20	6,414.40	6,590.40	6,772.00	6,958.40	7,149.60	7,346.40	7,548.00	7,755.20
5790	Annual	120,895.20	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,276.32	146,180.88	150,210.72	154,344.96	158,583.60	162,947.52	167,415.84	172,009.44	176,749.20	181,614.24	186,604.56	191,741.04	197,002.80	202,410.72
5791	Hourly	57.91	59.50	61.14	62.82	64.55	66.33	68.15	70.02	71.95	73.93	75.96	78.05	80.20	82.41	84.67	87.00	89.39	91.85	94.37	96.97
5791	Biweekly	4,632.80	4,760.00	4,891.20	5,025.60	5,164.00	5,306.40	5,452.00	5,601.60	5,756.00	5,914.40	6,076.80	6,244.00	6,416.00	6,592.80	6,773.60	6,960.00	7,151.20	7,348.00	7,549.60	7,757.60
5791	Annual	120,916.08	124,236.00	127,660.32	131,168.16	134,780.40	138,497.04	142,297.20	146,201.76	150,231.60	154,365.84	158,604.48	162,968.40	167,457.60	172,072.08	176,790.96	181,656.00	186,646.32	191,782.80	197,044.56	202,473.36
5792	Hourly	57.92	59.51	61.15	62.83	64.56	66.34	68.16	70.03	71.96	73.94	75.97	78.06	80.21	82.42	84.68	87.01	89.40	91.86	94.38	96.98
5792	Biweekly	4,633.60	4,760.80	4,892.00	5,026.40	5,164.80	5,307.20	5,452.80	5,602.40	5,756.80	5,915.20	6,077.60	6,244.80	6,416.80	6,593.60	6,774.40	6,960.80	7,152.00	7,348.80	7,550.40	7,758.40
5792	Annual	120,936.96	124,256.88	127,681.20	131,189.04	134,801.28	138,517.92	142,318.08	146,222.64	150,252.48	154,386.72	158,625.36	162,989.28	167,478.48	172,092.96	176,811.84	181,676.88	186,667.20	191,803.68	197,065.44	202,494.24
5793	Hourly	57.93	59.52	61.16	62.84	64.57	66.35	68.17	70.04	71.97	73.95	75.98	78.07	80.22	82.43	84.69	87.02	89.41	91.87	94.40	97.00
5793	Biweekly	4,634.40	4,761.60	4,892.80	5,027.20	5,165.60	5,308.00	5,453.60	5,603.20	5,757.60	5,916.00	6,078.40	6,245.60	6,417.60	6,594.40	6,775.20	6,961.60	7,152.80	7,349.60	7,552.00	7,760.00
5793	Annual	120,957.84	124,277.76	127,702.08	131,209.92	134,822.16	138,538.80	142,338.96	146,243.52	150,273.36	154,407.60	158,646.24	163,010.16	167,499.36	172,113.84	176,832.72	181,697.76	186,688.08	191,824.56	197,107.20	202,536.00
5794	Hourly	57.94	59.53	61.17	62.85	64.58	66.36	68.18	70.05	71.98	73.96	75.99	78.08	80.23	82.44	84.70	87.03	89.42	91.88	94.41	97.01
5794	Biweekly	4,635.20	4,762.40	4,893.60	5,028.00	5,166.40	5,308.80	5,454.40	5,604.00	5,758.40	5,916.80	6,079.20	6,246.40	6,418.40	6,595.20	6,776.00	6,962.40	7,153.60	7,350.40	7,552.80	7,760.80
5794	Annual	120,978.72	124,298.64	127,722.96	131,230.80	134,843.04	138,559.68	142,359.84	146,264.40	150,294.24	154,428.48	158,667.12	163,031.04	167,520.24	172,134.72	176,853.60	181,718.64	186,708.96	191,845.44	197,128.08	202,556.88
5795	Hourly	57.95	59.54	61.18	62.86	64.59	66.37	68.19	70.07	71.99	73.97	76.00	78.09	80.24	82.45	84.71	87.04	89.43	91.89	94.42	97.02
5795	Biweekly	4,636.00	4,763.20	4,894.40	5,028.80	5,167.20	5,309.60	5,455.20	5,605.60	5,759.20	5,917.60	6,080.00	6,247.20	6,419.20	6,596.00	6,776.80	6,963.20	7,154.40	7,351.20	7,553.60	7,761.60
5795	Annual	120,999.60	124,319.52	127,743.84	131,251.68	134,863.92	138,580.56	142,380.72	146,306.16	150,315.12	154,449.36	158,688.00	163,051.92	167,541.12	172,155.60	176,874.48	181,739.52	186,729.84	191,866.32	197,148.96	202,577.76

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5796	Hourly	57.96	59.55	61.19	62.87	64.60	66.38	68.20	70.08	72.00	73.98	76.01	78.10	80.25	82.46	84.72	87.05	89.44	91.90	94.43	97.03
5796	Biweekly	4,636.80	4,764.00	4,895.20	5,029.60	5,168.00	5,310.40	5,456.00	5,606.40	5,760.00	5,918.40	6,080.80	6,248.00	6,420.00	6,596.80	6,777.60	6,964.00	7,155.20	7,352.00	7,554.40	7,762.40
5796	Annual	121,020.48	124,340.40	127,764.72	131,272.56	134,884.80	138,601.44	142,401.60	146,327.04	150,336.00	154,470.24	158,708.88	163,072.80	167,562.00	172,176.48	176,895.36	181,760.40	186,750.72	191,887.20	197,169.84	202,598.64
5797	Hourly	57.97	59.56	61.20	62.88	64.61	66.39	68.21	70.09	72.01	73.99	76.03	78.12	80.27	82.48	84.75	87.08	89.48	91.94	94.47	97.07
5797	Biweekly	4,637.60	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,456.80	5,607.20	5,760.80	5,919.20	6,082.40	6,249.60	6,421.60	6,598.40	6,780.00	6,966.40	7,158.40	7,355.20	7,557.60	7,765.60
5797	Annual	121,041.36	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,422.48	146,347.92	150,356.88	154,491.12	158,750.64	163,114.56	167,603.76	172,218.24	176,958.00	181,823.04	186,834.24	191,970.72	197,253.36	202,682.16
5798	Hourly	57.98	59.57	61.21	62.89	64.62	66.40	68.22	70.10	72.02	74.00	76.04	78.13	80.28	82.49	84.76	87.09	89.49	91.95	94.48	97.08
5798	Biweekly	4,638.40	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,457.60	5,608.00	5,761.60	5,920.00	6,083.20	6,250.40	6,422.40	6,599.20	6,780.80	6,967.20	7,159.20	7,356.00	7,558.40	7,766.40
5798	Annual	121,062.24	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,443.36	146,368.80	150,377.76	154,512.00	158,771.52	163,135.44	167,624.64	172,239.12	176,978.88	181,843.92	186,855.12	191,991.60	197,274.24	202,703.04
5799	Hourly	57.99	59.58	61.22	62.90	64.63	66.41	68.23	70.11	72.03	74.01	76.05	78.14	80.29	82.50	84.77	87.10	89.50	91.96	94.49	97.09
5799	Biweekly	4,639.20	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,458.40	5,608.80	5,762.40	5,920.80	6,084.00	6,251.20	6,423.20	6,600.00	6,781.60	6,968.00	7,160.00	7,356.80	7,559.20	7,767.20
5799	Annual	121,083.12	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,464.24	146,389.68	150,398.64	154,532.88	158,792.40	163,156.32	167,645.52	172,260.00	176,999.76	181,864.80	186,876.00	192,012.48	197,295.12	202,723.92
5800	Hourly	58.00	59.59	61.23	62.91	64.64	66.42	68.24	70.12	72.04	74.02	76.06	78.15	80.30	82.51	84.78	87.11	89.51	91.97	94.50	97.10
5800	Biweekly	4,640.00	4,767.20	4,898.40	5,032.80	5,171.20	5,313.60	5,459.20	5,609.60	5,763.20	5,921.60	6,084.80	6,252.00	6,424.00	6,600.80	6,782.40	6,968.80	7,160.80	7,357.60	7,560.00	7,768.00
5800	Annual	121,104.00	124,423.92	127,848.24	131,356.08	134,968.32	138,684.96	142,485.12	146,410.56	150,419.52	154,553.76	158,813.28	163,177.20	167,666.40	172,280.88	177,020.64	181,885.68	186,896.88	192,033.36	197,316.00	202,744.80
5801	Hourly	58.01	59.61	61.24	62.92	64.65	66.43	68.25	70.13	72.06	74.04	76.08	78.17	80.32	82.53	84.80	87.13	89.53	91.99	94.52	97.12
5801	Biweekly	4,640.80	4,768.80	4,899.20	5,033.60	5,172.00	5,314.40	5,460.00	5,610.40	5,764.80	5,923.20	6,086.40	6,253.60	6,425.60	6,602.40	6,784.00	6,970.40	7,162.40	7,359.20	7,561.60	7,769.60
5801	Annual	121,124.88	124,465.68	127,869.12	131,376.96	134,989.20	138,705.84	142,506.00	146,431.44	150,461.28	154,595.52	158,855.04	163,218.96	167,708.16	172,322.64	177,062.40	181,927.44	186,938.64	192,075.12	197,357.76	202,786.56
5802	Hourly	58.02	59.62	61.25	62.93	64.67	66.45	68.28	70.16	72.09	74.07	76.11	78.20	80.35	82.56	84.83	87.16	89.56	92.02	94.55	97.15
5802	Biweekly	4,641.60	4,769.60	4,900.00	5,034.40	5,173.60	5,316.00	5,462.40	5,612.80	5,767.20	5,925.60	6,088.80	6,256.00	6,428.00	6,604.80	6,786.40	6,972.80	7,164.80	7,361.60	7,564.00	7,772.00
5802	Annual	121,145.76	124,486.56	127,890.00	131,397.84	135,030.96	138,747.60	142,568.64	146,494.08	150,523.92	154,658.16	158,917.68	163,281.60	167,770.80	172,385.28	177,125.04	181,990.08	187,001.28	192,137.76	197,420.40	202,849.20
5803	Hourly	58.03	59.63	61.27	62.95	64.69	66.47	68.30	70.18	72.11	74.09	76.13	78.22	80.37	82.58	84.85	87.18	89.58	92.04	94.57	97.17
5803	Biweekly	4,642.40	4,770.40	4,901.60	5,036.00	5,175.20	5,317.60	5,464.00	5,614.40	5,768.80	5,927.20	6,090.40	6,257.60	6,429.60	6,606.40	6,788.00	6,974.40	7,166.40	7,363.20	7,565.60	7,773.60
5803	Annual	121,166.64	124,507.44	127,931.76	131,439.60	135,072.72	138,789.36	142,610.40	146,535.84	150,565.68	154,699.92	158,959.44	163,323.36	167,812.56	172,427.04	177,166.80	182,031.84	187,043.04	192,179.52	197,462.16	202,890.96
5804	Hourly	58.04	59.64	61.28	62.97	64.70	66.48	68.31	70.19	72.12	74.10	76.14	78.23	80.39	82.60	84.87	87.20	89.60	92.06	94.60	97.20
5804	Biweekly	4,643.20	4,771.20	4,902.40	5,037.60	5,176.00	5,318.40	5,464.80	5,615.20	5,769.60	5,928.00	6,091.20	6,258.40	6,431.20	6,608.00	6,789.60	6,976.00	7,168.00	7,364.80	7,568.00	7,776.00
5804	Annual	121,187.52	124,528.32	127,952.64	131,481.36	135,093.60	138,810.24	142,631.28	146,556.72	150,586.56	154,720.80	158,980.32	163,344.24	167,854.32	172,468.80	177,208.56	182,073.60	187,084.80	192,221.28	197,524.80	202,953.60
5805	Hourly	58.05	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13	74.11	76.15	78.24	80.40	82.61	84.88	87.21	89.61	92.07	94.61	97.21
5805	Biweekly	4,644.00	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40	5,928.80	6,092.00	6,259.20	6,432.00	6,608.80	6,790.40	6,976.80	7,168.80	7,365.60	7,568.80	7,776.80
5805	Annual	121,208.40	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44	154,741.68	159,001.20	163,365.12	167,875.20	172,489.68	177,229.44	182,094.48	187,105.68	192,242.16	197,545.68	202,974.48
5806	Hourly	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16	78.25	80.41	82.62	84.89	87.22	89.62	92.08	94.62	97.22
5806	Biweekly	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80	6,260.00	6,432.80	6,609.60	6,791.20	6,977.60	7,169.60	7,366.40	7,569.60	7,777.60
5806	Annual	121,229.28	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08	163,386.00	167,896.08	172,510.56	177,250.32	182,115.36	187,126.56	192,263.04	197,566.56	202,995.36
5807	Hourly	58.07	59.67	61.31	63.00	64.73	66.51	68.34	70.22	72.15	74.13	76.17	78.26	80.42	82.63	84.90	87.23	89.63	92.09	94.63	97.23

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5807	Biweekly	4,645.60	4,773.60	4,904.80	5,040.00	5,178.40	5,320.80	5,467.20	5,617.60	5,772.00	5,930.40	6,093.60	6,260.80	6,433.60	6,610.40	6,792.00	6,978.40	7,170.40	7,367.20	7,570.40	7,778.40
5807	Annual	121,250.16	124,590.96	128,015.28	131,544.00	135,156.24	138,872.88	142,693.92	146,619.36	150,649.20	154,783.44	159,042.96	163,406.88	167,916.96	172,531.44	177,271.20	182,136.24	187,147.44	192,283.92	197,587.44	203,016.24
5808	Hourly	58.08	59.68	61.32	63.01	64.74	66.52	68.35	70.23	72.16	74.14	76.18	78.27	80.43	82.64	84.91	87.25	89.64	92.11	94.64	97.24
5808	Biweekly	4,646.40	4,774.40	4,905.60	5,040.80	5,179.20	5,321.60	5,468.00	5,618.40	5,772.80	5,931.20	6,094.40	6,261.60	6,434.40	6,611.20	6,792.80	6,980.00	7,171.20	7,368.80	7,571.20	7,779.20
5808	Annual	121,271.04	124,611.84	128,036.16	131,564.88	135,177.12	138,893.76	142,714.80	146,640.24	150,670.08	154,804.32	159,063.84	163,427.76	167,937.84	172,552.32	177,292.08	182,178.00	187,168.32	192,325.68	197,608.32	203,037.12
5809	Hourly	58.09	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.15	76.19	78.29	80.44	82.65	84.93	87.27	89.67	92.14	94.67	97.27
5809	Biweekly	4,647.20	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.00	6,095.20	6,263.20	6,435.20	6,612.00	6,794.40	6,981.60	7,173.60	7,371.20	7,573.60	7,781.60
5809	Annual	121,291.92	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,825.20	159,084.72	163,469.52	167,958.72	172,573.20	177,333.84	182,219.76	187,230.96	192,388.32	197,670.96	203,099.76
5810	Hourly	58.10	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.16	76.20	78.30	80.45	82.66	84.94	87.28	89.68	92.15	94.68	97.28
5810	Biweekly	4,648.00	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,932.80	6,096.00	6,264.00	6,436.00	6,612.80	6,795.20	6,982.40	7,174.40	7,372.00	7,574.40	7,782.40
5810	Annual	121,312.80	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,846.08	159,105.60	163,490.40	167,979.60	172,594.08	177,354.72	182,240.64	187,251.84	192,409.20	197,691.84	203,120.64
5811	Hourly	58.11	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22	78.32	80.47	82.68	84.96	87.30	89.70	92.17	94.70	97.30
5811	Biweekly	4,648.80	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60	6,265.60	6,437.60	6,614.40	6,796.80	6,984.00	7,176.00	7,373.60	7,576.00	7,784.00
5811	Annual	121,333.68	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36	163,532.16	168,021.36	172,635.84	177,396.48	182,282.40	187,293.60	192,450.96	197,733.60	203,162.40
5812	Hourly	58.12	59.72	61.36	63.05	64.78	66.56	68.39	70.27	72.20	74.19	76.23	78.33	80.48	82.69	84.97	87.31	89.71	92.18	94.71	97.31
5812	Biweekly	4,649.60	4,777.60	4,908.80	5,044.00	5,182.40	5,324.80	5,471.20	5,621.60	5,776.00	5,935.20	6,098.40	6,266.40	6,438.40	6,615.20	6,797.60	6,984.80	7,176.80	7,374.40	7,576.80	7,784.80
5812	Annual	121,354.56	124,695.36	128,119.68	131,648.40	135,260.64	138,977.28	142,798.32	146,723.76	150,753.60	154,908.72	159,168.24	163,553.04	168,042.24	172,656.72	177,417.36	182,303.28	187,314.48	192,471.84	197,754.48	203,183.28
5813	Hourly	58.13	59.73	61.37	63.06	64.79	66.57	68.40	70.28	72.21	74.20	76.24	78.34	80.49	82.70	84.98	87.32	89.72	92.19	94.72	97.32
5813	Biweekly	4,650.40	4,778.40	4,909.60	5,044.80	5,183.20	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20	6,267.20	6,439.20	6,616.00	6,798.40	6,985.60	7,177.60	7,375.20	7,577.60	7,785.60
5813	Annual	121,375.44	124,716.24	128,140.56	131,669.28	135,281.52	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12	163,573.92	168,063.12	172,677.60	177,438.24	182,324.16	187,335.36	192,492.72	197,775.36	203,204.16
5814	Hourly	58.14	59.74	61.38	63.07	64.80	66.58	68.41	70.29	72.22	74.21	76.25	78.35	80.50	82.71	84.99	87.33	89.73	92.20	94.73	97.34
5814	Biweekly	4,651.20	4,779.20	4,910.40	5,045.60	5,184.00	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00	6,268.00	6,440.00	6,616.80	6,799.20	6,986.40	7,178.40	7,376.00	7,578.40	7,787.20
5814	Annual	121,396.32	124,737.12	128,161.44	131,690.16	135,302.40	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00	163,594.80	168,084.00	172,698.48	177,459.12	182,345.04	187,356.24	192,513.60	197,796.24	203,245.92
5815	Hourly	58.15	59.75	61.39	63.08	64.81	66.59	68.42	70.30	72.23	74.22	76.26	78.36	80.51	82.72	85.00	87.34	89.74	92.21	94.74	97.35
5815	Biweekly	4,652.00	4,780.00	4,911.20	5,046.40	5,184.80	5,327.20	5,473.60	5,624.00	5,778.40	5,937.60	6,100.80	6,268.80	6,440.80	6,617.60	6,800.00	6,987.20	7,179.20	7,376.80	7,579.20	7,788.00
5815	Annual	121,417.20	124,758.00	128,182.32	131,711.04	135,323.28	139,039.92	142,860.96	146,786.40	150,816.24	154,971.36	159,230.88	163,615.68	168,104.88	172,719.36	177,480.00	182,365.92	187,377.12	192,534.48	197,817.12	203,266.80
5816	Hourly	58.16	59.76	61.40	63.09	64.82	66.60	68.43	70.31	72.25	74.24	76.28	78.38	80.53	82.74	85.02	87.36	89.76	92.23	94.76	97.37
5816	Biweekly	4,652.80	4,780.80	4,912.00	5,047.20	5,185.60	5,328.00	5,474.40	5,624.80	5,780.00	5,939.20	6,102.40	6,270.40	6,442.40	6,619.20	6,801.60	6,988.80	7,180.80	7,378.40	7,580.80	7,789.60
5816	Annual	121,438.08	124,778.88	128,203.20	131,731.92	135,344.16	139,060.80	142,881.84	146,807.28	150,858.00	155,013.12	159,272.64	163,657.44	168,146.64	172,761.12	177,521.76	182,407.68	187,418.88	192,576.24	197,858.88	203,308.56
5817	Hourly	58.17	59.77	61.41	63.10	64.83	66.61	68.44	70.32	72.26	74.25	76.29	78.39	80.54	82.75	85.03	87.37	89.77	92.24	94.78	97.39
5817	Biweekly	4,653.60	4,781.60	4,912.80	5,048.00	5,186.40	5,328.80	5,475.20	5,625.60	5,780.80	5,940.00	6,103.20	6,271.20	6,443.20	6,620.00	6,802.40	6,989.60	7,181.60	7,379.20	7,582.40	7,791.20
5817	Annual	121,458.96	124,799.76	128,224.08	131,752.80	135,365.04	139,081.68	142,902.72	146,828.16	150,878.88	155,034.00	159,293.52	163,678.32	168,167.52	172,782.00	177,542.64	182,428.56	187,439.76	192,597.12	197,900.64	203,350.32
5818	Hourly	58.18	59.78	61.42	63.11	64.84	66.62	68.46	70.34	72.28	74.27	76.31	78.41	80.56	82.78	85.05	87.39	89.79	92.26	94.80	97.41
5818	Biweekly	4,654.40	4,782.40	4,913.60	5,048.80	5,187.20	5,329.60	5,476.80	5,627.20	5,782.40	5,941.60	6,104.80	6,272.80	6,444.80	6,622.40	6,804.00	6,991.20	7,183.20	7,380.80	7,584.00	7,792.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5818	Annual	121,479.84	124,820.64	128,244.96	131,773.68	135,385.92	139,102.56	142,944.48	146,869.92	150,920.64	155,075.76	159,335.28	163,720.08	168,209.28	172,844.64	177,584.40	182,470.32	187,481.52	192,638.88	197,942.40	203,392.08
5819	Hourly	58.19	59.79	61.43	63.12	64.86	66.64	68.48	70.36	72.30	74.29	76.33	78.43	80.59	82.81	85.08	87.42	89.82	92.29	94.83	97.44
5819	Biweekly	4,655.20	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,478.40	5,628.80	5,784.00	5,943.20	6,106.40	6,274.40	6,447.20	6,624.80	6,806.40	6,993.60	7,185.60	7,383.20	7,586.40	7,795.20
5819	Annual	121,500.72	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,986.24	146,911.68	150,962.40	155,117.52	159,377.04	163,761.84	168,271.92	172,907.28	177,647.04	182,532.96	187,544.16	192,701.52	198,005.04	203,454.72
5820	Hourly	58.20	59.80	61.45	63.14	64.88	66.66	68.50	70.38	72.32	74.31	76.35	78.45	80.61	82.83	85.10	87.44	89.84	92.31	94.85	97.46
5820	Biweekly	4,656.00	4,784.00	4,916.00	5,051.20	5,190.40	5,332.80	5,480.00	5,630.40	5,785.60	5,944.80	6,108.00	6,276.00	6,448.80	6,626.40	6,808.00	6,995.20	7,187.20	7,384.80	7,588.00	7,796.80
5820	Annual	121,521.60	124,862.40	128,307.60	131,836.32	135,469.44	139,186.08	143,028.00	146,953.44	151,004.16	155,159.28	159,418.80	163,803.60	168,313.68	172,949.04	177,688.80	182,574.72	187,585.92	192,743.28	198,046.80	203,496.48
5821	Hourly	58.21	59.81	61.46	63.15	64.89	66.67	68.51	70.39	72.33	74.32	76.36	78.46	80.62	82.84	85.12	87.46	89.87	92.34	94.88	97.49
5821	Biweekly	4,656.80	4,784.80	4,916.80	5,052.00	5,191.20	5,333.60	5,480.80	5,631.20	5,786.40	5,945.60	6,108.80	6,276.80	6,449.60	6,627.20	6,809.60	6,996.80	7,189.60	7,387.20	7,590.40	7,799.20
5821	Annual	121,542.48	124,883.28	128,328.48	131,857.20	135,490.32	139,206.96	143,048.88	146,974.32	151,025.04	155,180.16	159,439.68	163,824.48	168,334.56	172,969.92	177,730.56	182,616.48	187,648.56	192,805.92	198,109.44	203,559.12
5822	Hourly	58.22	59.82	61.47	63.16	64.90	66.68	68.52	70.40	72.34	74.33	76.37	78.47	80.63	82.85	85.13	87.47	89.88	92.35	94.89	97.50
5822	Biweekly	4,657.60	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,481.60	5,632.00	5,787.20	5,946.40	6,109.60	6,277.60	6,450.40	6,628.00	6,810.40	6,997.60	7,190.40	7,388.00	7,591.20	7,800.00
5822	Annual	121,563.36	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,069.76	146,995.20	151,045.92	155,201.04	159,460.56	163,845.36	168,355.44	172,990.80	177,751.44	182,637.36	187,669.44	192,826.80	198,130.32	203,580.00
5823	Hourly	58.23	59.83	61.48	63.17	64.91	66.70	68.53	70.41	72.35	74.34	76.38	78.48	80.64	82.86	85.14	87.48	89.89	92.36	94.90	97.51
5823	Biweekly	4,658.40	4,786.40	4,918.40	5,053.60	5,192.80	5,336.00	5,482.40	5,632.80	5,788.00	5,947.20	6,110.40	6,278.40	6,451.20	6,628.80	6,811.20	6,998.40	7,191.20	7,388.80	7,592.00	7,800.80
5823	Annual	121,584.24	124,925.04	128,370.24	131,898.96	135,532.08	139,269.60	143,090.64	147,016.08	151,066.80	155,221.92	159,481.44	163,866.24	168,376.32	173,011.68	177,772.32	182,658.24	187,690.32	192,847.68	198,151.20	203,600.88
5824	Hourly	58.24	59.84	61.49	63.18	64.92	66.71	68.54	70.42	72.36	74.35	76.39	78.49	80.65	82.87	85.15	87.49	89.90	92.37	94.91	97.52
5824	Biweekly	4,659.20	4,787.20	4,919.20	5,054.40	5,193.60	5,336.80	5,483.20	5,633.60	5,788.80	5,948.00	6,111.20	6,279.20	6,452.00	6,629.60	6,812.00	6,999.20	7,192.00	7,389.60	7,592.80	7,801.60
5824	Annual	121,605.12	124,945.92	128,391.12	131,919.84	135,552.96	139,290.48	143,111.52	147,036.96	151,087.68	155,242.80	159,502.32	163,887.12	168,397.20	173,032.56	177,793.20	182,679.12	187,711.20	192,868.56	198,172.08	203,621.76
5825	Hourly	58.25	59.85	61.50	63.19	64.93	66.72	68.55	70.44	72.37	74.36	76.41	78.51	80.67	82.89	85.17	87.51	89.92	92.39	94.93	97.54
5825	Biweekly	4,660.00	4,788.00	4,920.00	5,055.20	5,194.40	5,337.60	5,484.00	5,635.20	5,789.60	5,948.80	6,112.80	6,280.80	6,453.60	6,631.20	6,813.60	7,000.80	7,193.60	7,391.20	7,594.40	7,803.20
5825	Annual	121,626.00	124,966.80	128,412.00	131,940.72	135,573.84	139,311.36	143,132.40	147,078.72	151,108.56	155,263.68	159,544.08	163,928.88	168,438.96	173,074.32	177,834.96	182,720.88	187,752.96	192,910.32	198,213.84	203,663.52
5826	Hourly	58.26	59.86	61.51	63.20	64.94	66.73	68.56	70.45	72.38	74.37	76.42	78.52	80.68	82.90	85.18	87.52	89.93	92.40	94.94	97.55
5826	Biweekly	4,660.80	4,788.80	4,920.80	5,056.00	5,195.20	5,338.40	5,484.80	5,636.00	5,790.40	5,949.60	6,113.60	6,281.60	6,454.40	6,632.00	6,814.40	7,001.60	7,194.40	7,392.00	7,595.20	7,804.00
5826	Annual	121,646.88	124,987.68	128,432.88	131,961.60	135,594.72	139,332.24	143,153.28	147,099.60	151,129.44	155,284.56	159,564.96	163,949.76	168,459.84	173,095.20	177,855.84	182,741.76	187,773.84	192,931.20	198,234.72	203,684.40
5827	Hourly	58.27	59.87	61.52	63.21	64.95	66.74	68.57	70.46	72.39	74.38	76.43	78.53	80.69	82.91	85.19	87.53	89.94	92.41	94.95	97.56
5827	Biweekly	4,661.60	4,789.60	4,921.60	5,056.80	5,196.00	5,339.20	5,485.60	5,636.80	5,791.20	5,950.40	6,114.40	6,282.40	6,455.20	6,632.80	6,815.20	7,002.40	7,195.20	7,392.80	7,596.00	7,804.80
5827	Annual	121,667.76	125,008.56	128,453.76	131,982.48	135,615.60	139,353.12	143,174.16	147,120.48	151,150.32	155,305.44	159,585.84	163,970.64	168,480.72	173,116.08	177,876.72	182,762.64	187,794.72	192,952.08	198,255.60	203,705.28
5828	Hourly	58.28	59.88	61.53	63.22	64.96	66.75	68.58	70.47	72.40	74.39	76.44	78.54	80.70	82.92	85.20	87.54	89.95	92.42	94.97	97.58
5828	Biweekly	4,662.40	4,790.40	4,922.40	5,057.60	5,196.80	5,340.00	5,486.40	5,637.60	5,792.00	5,951.20	6,115.20	6,283.20	6,456.00	6,633.60	6,816.00	7,003.20	7,196.00	7,393.60	7,597.60	7,806.40
5828	Annual	121,688.64	125,029.44	128,474.64	132,003.36	135,636.48	139,374.00	143,195.04	147,141.36	151,171.20	155,326.32	159,606.72	163,991.52	168,501.60	173,136.96	177,897.60	182,783.52	187,815.60	192,972.96	198,297.36	203,747.04
5829	Hourly	58.29	59.89	61.54	63.23	64.97	66.76	68.59	70.48	72.41	74.40	76.45	78.55	80.71	82.93	85.21	87.55	89.96	92.43	94.98	97.59
5829	Biweekly	4,663.20	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,487.20	5,638.40	5,792.80	5,952.00	6,116.00	6,284.00	6,456.80	6,634.40	6,816.80	7,004.00	7,196.80	7,394.40	7,598.40	7,807.20
5829	Annual	121,709.52	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,215.92	147,162.24	151,192.08	155,347.20	159,627.60	164,012.40	168,522.48	173,157.84	177,918.48	182,804.40	187,836.48	192,993.84	198,318.24	203,767.92

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5830	Hourly	58.30	59.90	61.55	63.24	64.98	66.77	68.60	70.49	72.42	74.41	76.46	78.56	80.72	82.94	85.22	87.56	89.97	92.44	94.99	97.60
5830	Biweekly	4,664.00	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.00	5,639.20	5,793.60	5,952.80	6,116.80	6,284.80	6,457.60	6,635.20	6,817.60	7,004.80	7,197.60	7,395.20	7,599.20	7,808.00
5830	Annual	121,730.40	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,236.80	147,183.12	151,212.96	155,368.08	159,648.48	164,033.28	168,543.36	173,178.72	177,939.36	182,825.28	187,857.36	193,014.72	198,339.12	203,788.80
5831	Hourly	58.31	59.91	61.56	63.25	64.99	66.78	68.61	70.50	72.44	74.43	76.48	78.58	80.74	82.96	85.24	87.58	89.99	92.46	95.01	97.62
5831	Biweekly	4,664.80	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,488.80	5,640.00	5,795.20	5,954.40	6,118.40	6,286.40	6,459.20	6,636.80	6,819.20	7,006.40	7,199.20	7,396.80	7,600.80	7,809.60
5831	Annual	121,751.28	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,257.68	147,204.00	151,254.72	155,409.84	159,690.24	164,075.04	168,585.12	173,220.48	177,981.12	182,867.04	187,899.12	193,056.48	198,380.88	203,830.56
5832	Hourly	58.32	59.92	61.57	63.26	65.00	66.79	68.62	70.51	72.45	74.44	76.49	78.59	80.75	82.97	85.25	87.59	90.00	92.48	95.02	97.63
5832	Biweekly	4,665.60	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,489.60	5,640.80	5,796.00	5,955.20	6,119.20	6,287.20	6,460.00	6,637.60	6,820.00	7,007.20	7,200.00	7,398.40	7,601.60	7,810.40
5832	Annual	121,772.16	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,278.56	147,224.88	151,275.60	155,430.72	159,711.12	164,095.92	168,606.00	173,241.36	178,002.00	182,887.92	187,920.00	193,098.24	198,401.76	203,851.44
5833	Hourly	58.33	59.93	61.58	63.27	65.01	66.80	68.63	70.52	72.46	74.45	76.50	78.60	80.77	82.99	85.27	87.61	90.02	92.50	95.04	97.65
5833	Biweekly	4,666.40	4,794.40	4,926.40	5,061.60	5,200.80	5,344.00	5,490.40	5,641.60	5,796.80	5,956.00	6,120.00	6,288.00	6,461.60	6,639.20	6,821.60	7,008.80	7,201.60	7,400.00	7,603.20	7,812.00
5833	Annual	121,793.04	125,133.84	128,579.04	132,107.76	135,740.88	139,478.40	143,299.44	147,245.76	151,296.48	155,451.60	159,732.00	164,116.80	168,647.76	173,283.12	178,043.76	182,929.68	187,961.76	193,140.00	198,443.52	203,893.20
5834	Hourly	58.34	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52	78.62	80.79	83.01	85.29	87.64	90.05	92.53	95.07	97.68
5834	Biweekly	4,667.20	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60	6,289.60	6,463.20	6,640.80	6,823.20	7,011.20	7,204.00	7,402.40	7,605.60	7,814.40
5834	Annual	121,813.92	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76	164,158.56	168,689.52	173,324.88	178,085.52	182,992.32	188,024.40	193,202.64	198,506.16	203,955.84
5835	Hourly	58.35	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53	78.63	80.80	83.02	85.31	87.66	90.07	92.55	95.09	97.70
5835	Biweekly	4,668.00	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40	6,290.40	6,464.00	6,641.60	6,824.80	7,012.80	7,205.60	7,404.00	7,607.20	7,816.00
5835	Annual	121,834.80	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64	164,179.44	168,710.40	173,345.76	178,127.28	183,034.08	188,066.16	193,244.40	198,547.92	203,997.60
5836	Hourly	58.36	59.96	61.61	63.30	65.05	66.84	68.68	70.57	72.51	74.50	76.55	78.66	80.82	83.04	85.33	87.68	90.09	92.57	95.11	97.73
5836	Biweekly	4,668.80	4,796.80	4,928.80	5,064.00	5,204.00	5,347.20	5,494.40	5,645.60	5,800.80	5,960.00	6,124.00	6,292.80	6,465.60	6,643.20	6,826.40	7,014.40	7,207.20	7,405.60	7,608.80	7,818.40
5836	Annual	121,855.68	125,196.48	128,641.68	132,170.40	135,824.40	139,561.92	143,403.84	147,350.16	151,400.88	155,556.00	159,836.40	164,242.08	168,752.16	173,387.52	178,169.04	183,075.84	188,107.92	193,286.16	198,589.68	204,060.24
5837	Hourly	58.37	59.98	61.62	63.31	65.06	66.85	68.69	70.58	72.52	74.51	76.56	78.67	80.83	83.05	85.34	87.69	90.10	92.58	95.12	97.74
5837	Biweekly	4,669.60	4,798.40	4,929.60	5,064.80	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,960.80	6,124.80	6,293.60	6,466.40	6,644.00	6,827.20	7,015.20	7,208.00	7,406.40	7,609.60	7,819.20
5837	Annual	121,876.56	125,238.24	128,662.56	132,191.28	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,576.88	159,857.28	164,262.96	168,773.04	173,408.40	178,189.92	183,096.72	188,128.80	193,307.04	198,610.56	204,081.12
5838	Hourly	58.38	59.99	61.64	63.34	65.08	66.87	68.71	70.60	72.54	74.53	76.58	78.69	80.85	83.07	85.36	87.71	90.12	92.60	95.14	97.76
5838	Biweekly	4,670.40	4,799.20	4,931.20	5,067.20	5,206.40	5,349.60	5,496.80	5,648.00	5,803.20	5,962.40	6,126.40	6,295.20	6,468.00	6,645.60	6,828.80	7,016.80	7,209.60	7,408.00	7,611.20	7,820.80
5838	Annual	121,897.44	125,259.12	128,704.32	132,253.92	135,887.04	139,624.56	143,466.48	147,412.80	151,463.52	155,618.64	159,899.04	164,304.72	168,814.80	173,450.16	178,231.68	183,138.48	188,170.56	193,348.80	198,652.32	204,122.88
5839	Hourly	58.39	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60	78.71	80.87	83.09	85.38	87.73	90.14	92.62	95.17	97.79
5839	Biweekly	4,671.20	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00	6,296.80	6,469.60	6,647.20	6,830.40	7,018.40	7,211.20	7,409.60	7,613.60	7,823.20
5839	Annual	121,918.32	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80	164,346.48	168,856.56	173,491.92	178,273.44	183,180.24	188,212.32	193,390.56	198,714.96	204,185.52
5840	Hourly	58.40	60.01	61.66	63.36	65.10	66.89	68.73	70.62	72.56	74.56	76.61	78.72	80.88	83.10	85.39	87.74	90.15	92.63	95.18	97.80
5840	Biweekly	4,672.00	4,800.80	4,932.80	5,068.80	5,208.00	5,351.20	5,498.40	5,649.60	5,804.80	5,964.80	6,128.80	6,297.60	6,470.40	6,648.00	6,831.20	7,019.20	7,212.00	7,410.40	7,614.40	7,824.00
5840	Annual	121,939.20	125,300.88	128,746.08	132,295.68	135,928.80	139,666.32	143,508.24	147,454.56	151,505.28	155,681.28	159,961.68	164,367.36	168,877.44	173,512.80	178,294.32	183,201.12	188,233.20	193,411.44	198,735.84	204,206.40
5841	Hourly	58.41	60.02	61.67	63.37	65.11	66.90	68.74	70.63	72.57	74.57	76.62	78.73	80.89	83.11	85.40	87.75	90.16	92.64	95.19	97.81

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5841	Biweekly	4,672.80	4,801.60	4,933.60	5,069.60	5,208.80	5,352.00	5,499.20	5,650.40	5,805.60	5,965.60	6,129.60	6,298.40	6,471.20	6,648.80	6,832.00	7,020.00	7,212.80	7,411.20	7,615.20	7,824.80
5841	Annual	121,960.08	125,321.76	128,766.96	132,316.56	135,949.68	139,687.20	143,529.12	147,475.44	151,526.16	155,702.16	159,982.56	164,388.24	168,898.32	173,533.68	178,315.20	183,222.00	188,254.08	193,432.32	198,756.72	204,227.28
5842	Hourly	58.42	60.03	61.68	63.38	65.12	66.91	68.75	70.64	72.58	74.58	76.63	78.74	80.90	83.12	85.41	87.76	90.17	92.65	95.20	97.82
5842	Biweekly	4,673.60	4,802.40	4,934.40	5,070.40	5,209.60	5,352.80	5,500.00	5,651.20	5,806.40	5,966.40	6,130.40	6,299.20	6,472.00	6,649.60	6,832.80	7,020.80	7,213.60	7,412.00	7,616.00	7,825.60
5842	Annual	121,980.96	125,342.64	128,787.84	132,337.44	135,970.56	139,708.08	143,550.00	147,496.32	151,547.04	155,723.04	160,003.44	164,409.12	168,919.20	173,554.56	178,336.08	183,242.88	188,274.96	193,453.20	198,777.60	204,248.16
5843	Hourly	58.43	60.04	61.69	63.39	65.13	66.92	68.76	70.65	72.59	74.59	76.64	78.75	80.91	83.14	85.42	87.77	90.18	92.66	95.21	97.83
5843	Biweekly	4,674.40	4,803.20	4,935.20	5,071.20	5,210.40	5,353.60	5,500.80	5,652.00	5,807.20	5,967.20	6,131.20	6,300.00	6,472.80	6,651.20	6,833.60	7,021.60	7,214.40	7,412.80	7,616.80	7,826.40
5843	Annual	122,001.84	125,363.52	128,808.72	132,358.32	135,991.44	139,728.96	143,570.88	147,517.20	151,567.92	155,743.92	160,024.32	164,430.00	168,940.08	173,596.32	178,356.96	183,263.76	188,295.84	193,474.08	198,798.48	204,269.04
5844	Hourly	58.44	60.05	61.70	63.40	65.14	66.93	68.77	70.66	72.60	74.60	76.65	78.76	80.92	83.15	85.43	87.78	90.19	92.67	95.22	97.84
5844	Biweekly	4,675.20	4,804.00	4,936.00	5,072.00	5,211.20	5,354.40	5,501.60	5,652.80	5,808.00	5,968.00	6,132.00	6,300.80	6,473.60	6,652.00	6,834.40	7,022.40	7,215.20	7,413.60	7,617.60	7,827.20
5844	Annual	122,022.72	125,384.40	128,829.60	132,379.20	136,012.32	139,749.84	143,591.76	147,538.08	151,588.80	155,764.80	160,045.20	164,450.88	168,960.96	173,617.20	178,377.84	183,284.64	188,316.72	193,494.96	198,819.36	204,289.92
5845	Hourly	58.45	60.06	61.71	63.41	65.15	66.94	68.78	70.67	72.61	74.61	76.66	78.77	80.93	83.16	85.44	87.79	90.20	92.68	95.23	97.85
5845	Biweekly	4,676.00	4,804.80	4,936.80	5,072.80	5,212.00	5,355.20	5,502.40	5,653.60	5,808.80	5,968.80	6,132.80	6,301.60	6,474.40	6,652.80	6,835.20	7,023.20	7,216.00	7,414.40	7,618.40	7,828.00
5845	Annual	122,043.60	125,405.28	128,850.48	132,400.08	136,033.20	139,770.72	143,612.64	147,558.96	151,609.68	155,785.68	160,066.08	164,471.76	168,981.84	173,638.08	178,398.72	183,305.52	188,337.60	193,515.84	198,840.24	204,310.80
5846	Hourly	58.46	60.07	61.72	63.42	65.16	66.95	68.79	70.68	72.63	74.63	76.68	78.79	80.96	83.19	85.47	87.82	90.24	92.72	95.27	97.89
5846	Biweekly	4,676.80	4,805.60	4,937.60	5,073.60	5,212.80	5,356.00	5,503.20	5,654.40	5,810.40	5,970.40	6,134.40	6,303.20	6,476.80	6,655.20	6,837.60	7,025.60	7,219.20	7,417.60	7,621.60	7,831.20
5846	Annual	122,064.48	125,426.16	128,871.36	132,420.96	136,054.08	139,791.60	143,633.52	147,579.84	151,651.44	155,827.44	160,107.84	164,513.52	169,044.48	173,700.72	178,461.36	183,368.16	188,421.12	193,599.36	198,923.76	204,394.32
5847	Hourly	58.47	60.08	61.73	63.43	65.17	66.96	68.80	70.69	72.64	74.64	76.69	78.80	80.97	83.20	85.48	87.83	90.25	92.73	95.28	97.90
5847	Biweekly	4,677.60	4,806.40	4,938.40	5,074.40	5,213.60	5,356.80	5,504.00	5,655.20	5,811.20	5,971.20	6,135.20	6,304.00	6,477.60	6,656.00	6,838.40	7,026.40	7,220.00	7,418.40	7,622.40	7,832.00
5847	Annual	122,085.36	125,447.04	128,892.24	132,441.84	136,074.96	139,812.48	143,654.40	147,600.72	151,672.32	155,848.32	160,128.72	164,534.40	169,065.36	173,721.60	178,482.24	183,389.04	188,442.00	193,620.24	198,944.64	204,415.20
5848	Hourly	58.48	60.09	61.74	63.44	65.18	66.97	68.81	70.70	72.65	74.65	76.70	78.81	80.98	83.21	85.50	87.85	90.27	92.75	95.30	97.92
5848	Biweekly	4,678.40	4,807.20	4,939.20	5,075.20	5,214.40	5,357.60	5,504.80	5,656.00	5,812.00	5,972.00	6,136.00	6,304.80	6,478.40	6,656.80	6,840.00	7,028.00	7,221.60	7,420.00	7,624.00	7,833.60
5848	Annual	122,106.24	125,467.92	128,913.12	132,462.72	136,095.84	139,833.36	143,675.28	147,621.60	151,693.20	155,869.20	160,149.60	164,555.28	169,086.24	173,742.48	178,524.00	183,430.80	188,483.76	193,662.00	198,986.40	204,456.96
5849	Hourly	58.49	60.10	61.75	63.45	65.19	66.98	68.82	70.71	72.66	74.66	76.71	78.82	80.99	83.22	85.51	87.86	90.28	92.76	95.31	97.93
5849	Biweekly	4,679.20	4,808.00	4,940.00	5,076.00	5,215.20	5,358.40	5,505.60	5,656.80	5,812.80	5,972.80	6,136.80	6,305.60	6,479.20	6,657.60	6,840.80	7,028.80	7,222.40	7,420.80	7,624.80	7,834.40
5849	Annual	122,127.12	125,488.80	128,934.00	132,483.60	136,116.72	139,854.24	143,696.16	147,642.48	151,714.08	155,890.08	160,170.48	164,576.16	169,107.12	173,763.36	178,544.88	183,451.68	188,504.64	193,682.88	199,007.28	204,477.84
5850	Hourly	58.50	60.11	61.76	63.46	65.20	66.99	68.84	70.73	72.68	74.68	76.73	78.84	81.01	83.24	85.53	87.88	90.30	92.78	95.33	97.95
5850	Biweekly	4,680.00	4,808.80	4,940.80	5,076.80	5,216.00	5,359.20	5,507.20	5,658.40	5,814.40	5,974.40	6,138.40	6,307.20	6,480.80	6,659.20	6,842.40	7,030.40	7,224.00	7,422.40	7,626.40	7,836.00
5850	Annual	122,148.00	125,509.68	128,954.88	132,504.48	136,137.60	139,875.12	143,737.92	147,684.24	151,755.84	155,931.84	160,212.24	164,617.92	169,148.88	173,805.12	178,586.64	183,493.44	188,546.40	193,724.64	199,049.04	204,519.60
5851	Hourly	58.51	60.12	61.77	63.47	65.21	67.00	68.85	70.74	72.69	74.69	76.74	78.85	81.02	83.25	85.54	87.89	90.31	92.79	95.35	97.97
5851	Biweekly	4,680.80	4,809.60	4,941.60	5,077.60	5,216.80	5,360.00	5,508.00	5,659.20	5,815.20	5,975.20	6,139.20	6,308.00	6,481.60	6,660.00	6,843.20	7,031.20	7,224.80	7,423.20	7,628.00	7,837.60
5851	Annual	122,168.88	125,530.56	128,975.76	132,525.36	136,158.48	139,896.00	143,758.80	147,705.12	151,776.72	155,952.72	160,233.12	164,638.80	169,169.76	173,826.00	178,607.52	183,514.32	188,567.28	193,745.52	199,090.80	204,561.36
5852	Hourly	58.52	60.13	61.78	63.48	65.22	67.01	68.86	70.75	72.70	74.70	76.75	78.86	81.03	83.26	85.55	87.90	90.32	92.80	95.36	97.98
5852	Biweekly	4,681.60	4,810.40	4,942.40	5,078.40	5,217.60	5,360.80	5,508.80	5,660.00	5,816.00	5,976.00	6,140.00	6,308.80	6,482.40	6,660.80	6,844.00	7,032.00	7,225.60	7,424.00	7,628.80	7,838.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5852	Annual	122,189.76	125,551.44	128,996.64	132,546.24	136,179.36	139,916.88	143,779.68	147,726.00	151,797.60	155,973.60	160,254.00	164,659.68	169,190.64	173,846.88	178,628.40	183,535.20	188,588.16	193,766.40	199,111.68	204,582.24
5853	Hourly	58.53	60.14	61.79	63.49	65.24	67.03	68.88	70.77	72.72	74.72	76.77	78.88	81.05	83.28	85.57	87.92	90.34	92.82	95.38	98.00
5853	Biweekly	4,682.40	4,811.20	4,943.20	5,079.20	5,219.20	5,362.40	5,510.40	5,661.60	5,817.60	5,977.60	6,141.60	6,310.40	6,484.00	6,662.40	6,845.60	7,033.60	7,227.20	7,425.60	7,630.40	7,840.00
5853	Annual	122,210.64	125,572.32	129,017.52	132,567.12	136,221.12	139,958.64	143,821.44	147,767.76	151,839.36	156,015.36	160,295.76	164,701.44	169,232.40	173,888.64	178,670.16	183,576.96	188,629.92	193,808.16	199,153.44	204,624.00
5854	Hourly	58.54	60.15	61.80	63.50	65.25	67.04	68.89	70.78	72.73	74.73	76.79	78.90	81.07	83.30	85.59	87.94	90.36	92.84	95.40	98.02
5854	Biweekly	4,683.20	4,812.00	4,944.00	5,080.00	5,220.00	5,363.20	5,511.20	5,662.40	5,818.40	5,978.40	6,143.20	6,312.00	6,485.60	6,664.00	6,847.20	7,035.20	7,228.80	7,427.20	7,632.00	7,841.60
5854	Annual	122,231.52	125,593.20	129,038.40	132,588.00	136,242.00	139,979.52	143,842.32	147,788.64	151,860.24	156,036.24	160,337.52	164,743.20	169,274.16	173,930.40	178,711.92	183,618.72	188,671.68	193,849.92	199,195.20	204,665.76
5855	Hourly	58.55	60.16	61.81	63.51	65.26	67.05	68.90	70.79	72.74	74.74	76.80	78.91	81.08	83.31	85.60	87.95	90.37	92.86	95.41	98.03
5855	Biweekly	4,684.00	4,812.80	4,944.80	5,080.80	5,220.80	5,364.00	5,512.00	5,663.20	5,819.20	5,979.20	6,144.00	6,312.80	6,486.40	6,664.80	6,848.00	7,036.00	7,229.60	7,428.80	7,632.80	7,842.40
5855	Annual	122,252.40	125,614.08	129,059.28	132,608.88	136,262.88	140,000.40	143,863.20	147,809.52	151,881.12	156,057.12	160,358.40	164,764.08	169,295.04	173,951.28	178,732.80	183,639.60	188,692.56	193,891.68	199,216.08	204,686.64
5856	Hourly	58.56	60.17	61.83	63.53	65.28	67.08	68.92	70.82	72.76	74.76	76.82	78.93	81.10	83.33	85.62	87.97	90.39	92.88	95.43	98.05
5856	Biweekly	4,684.80	4,813.60	4,946.40	5,082.40	5,222.40	5,366.40	5,513.60	5,665.60	5,820.80	5,980.80	6,145.60	6,314.40	6,488.00	6,666.40	6,849.60	7,037.60	7,231.20	7,430.40	7,634.40	7,844.00
5856	Annual	122,273.28	125,634.96	129,101.04	132,650.64	136,304.64	140,063.04	143,904.96	147,872.16	151,922.88	156,098.88	160,400.16	164,805.84	169,336.80	173,993.04	178,774.56	183,681.36	188,734.32	193,933.44	199,257.84	204,728.40
5857	Hourly	58.57	60.18	61.84	63.54	65.29	67.09	68.93	70.83	72.77	74.77	76.83	78.94	81.11	83.34	85.63	87.98	90.40	92.89	95.44	98.06
5857	Biweekly	4,685.60	4,814.40	4,947.20	5,083.20	5,223.20	5,367.20	5,514.40	5,666.40	5,821.60	5,981.60	6,146.40	6,315.20	6,488.80	6,667.20	6,850.40	7,038.40	7,232.00	7,431.20	7,635.20	7,844.80
5857	Annual	122,294.16	125,655.84	129,121.92	132,671.52	136,325.52	140,083.92	143,925.84	147,893.04	151,943.76	156,119.76	160,421.04	164,826.72	169,357.68	174,013.92	178,795.44	183,702.24	188,755.20	193,954.32	199,278.72	204,749.28
5858	Hourly	58.58	60.19	61.85	63.55	65.30	67.10	68.94	70.84	72.78	74.78	76.84	78.95	81.12	83.35	85.64	88.00	90.41	92.90	95.45	98.07
5858	Biweekly	4,686.40	4,815.20	4,948.00	5,084.00	5,224.00	5,368.00	5,515.20	5,667.20	5,822.40	5,982.40	6,147.20	6,316.00	6,489.60	6,668.00	6,851.20	7,040.00	7,232.80	7,432.00	7,636.00	7,845.60
5858	Annual	122,315.04	125,676.72	129,142.80	132,692.40	136,346.40	140,104.80	143,946.72	147,913.92	151,964.64	156,140.64	160,441.92	164,847.60	169,378.56	174,034.80	178,816.32	183,744.00	188,776.08	193,975.20	199,299.60	204,770.16
5859	Hourly	58.59	60.20	61.86	63.56	65.31	67.11	68.95	70.85	72.79	74.79	76.85	78.96	81.13	83.36	85.65	88.01	90.43	92.92	95.47	98.10
5859	Biweekly	4,687.20	4,816.00	4,948.80	5,084.80	5,224.80	5,368.80	5,516.00	5,668.00	5,823.20	5,983.20	6,148.00	6,316.80	6,490.40	6,668.80	6,852.00	7,040.80	7,234.40	7,433.60	7,637.60	7,848.00
5859	Annual	122,335.92	125,697.60	129,163.68	132,713.28	136,367.28	140,125.68	143,967.60	147,934.80	151,985.52	156,161.52	160,462.80	164,868.48	169,399.44	174,055.68	178,837.20	183,764.88	188,817.84	194,016.96	199,341.36	204,832.80
5860	Hourly	58.60	60.21	61.87	63.57	65.32	67.12	68.96	70.86	72.80	74.80	76.86	78.97	81.15	83.38	85.67	88.03	90.45	92.94	95.49	98.12
5860	Biweekly	4,688.00	4,816.80	4,949.60	5,085.60	5,225.60	5,369.60	5,516.80	5,668.80	5,824.00	5,984.00	6,148.80	6,317.60	6,492.00	6,670.40	6,853.60	7,042.40	7,236.00	7,435.20	7,639.20	7,849.60
5860	Annual	122,356.80	125,718.48	129,184.56	132,734.16	136,388.16	140,146.56	143,988.48	147,955.68	152,006.40	156,182.40	160,483.68	164,889.36	169,441.20	174,097.44	178,878.96	183,806.64	188,859.60	194,058.72	199,383.12	204,874.56
5861	Hourly	58.61	60.22	61.88	63.58	65.33	67.13	68.97	70.87	72.82	74.82	76.88	78.99	81.17	83.40	85.70	88.06	90.48	92.97	95.52	98.15
5861	Biweekly	4,688.80	4,817.60	4,950.40	5,086.40	5,226.40	5,370.40	5,517.60	5,669.60	5,825.60	5,985.60	6,150.40	6,319.20	6,493.60	6,672.00	6,856.00	7,044.80	7,238.40	7,437.60	7,641.60	7,852.00
5861	Annual	122,377.68	125,739.36	129,205.44	132,755.04	136,409.04	140,167.44	144,009.36	147,976.56	152,048.16	156,224.16	160,525.44	164,931.12	169,482.96	174,139.20	178,941.60	183,869.28	188,922.24	194,121.36	199,445.76	204,937.20
5862	Hourly	58.62	60.23	61.89	63.59	65.34	67.14	68.98	70.88	72.83	74.83	76.89	79.00	81.18	83.41	85.71	88.07	90.49	92.98	95.54	98.17
5862	Biweekly	4,689.60	4,818.40	4,951.20	5,087.20	5,227.20	5,371.20	5,518.40	5,670.40	5,826.40	5,986.40	6,151.20	6,320.00	6,494.40	6,672.80	6,856.80	7,045.60	7,239.20	7,438.40	7,643.20	7,853.60
5862	Annual	122,398.56	125,760.24	129,226.32	132,775.92	136,429.92	140,188.32	144,030.24	147,997.44	152,069.04	156,245.04	160,546.32	164,952.00	169,503.84	174,160.08	178,962.48	183,890.16	188,943.12	194,142.24	199,487.52	204,978.96
5863	Hourly	58.63	60.24	61.90	63.60	65.35	67.15	68.99	70.89	72.84	74.84	76.90	79.01	81.19	83.42	85.72	88.08	90.50	92.99	95.55	98.18
5863	Biweekly	4,690.40	4,819.20	4,952.00	5,088.00	5,228.00	5,372.00	5,519.20	5,671.20	5,827.20	5,987.20	6,152.00	6,320.80	6,495.20	6,673.60	6,857.60	7,046.40	7,240.00	7,439.20	7,644.00	7,854.40
5863	Annual	122,419.44	125,781.12	129,247.20	132,796.80	136,450.80	140,209.20	144,051.12	148,018.32	152,089.92	156,265.92	160,567.20	164,972.88	169,524.72	174,180.96	178,983.36	183,911.04	188,964.00	194,163.12	199,508.40	204,999.84

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5864	Hourly	58.64	60.25	61.91	63.61	65.36	67.16	69.00	70.90	72.85	74.85	76.91	79.03	81.20	83.43	85.73	88.09	90.51	93.00	95.56	98.19
5864	Biweekly	4,691.20	4,820.00	4,952.80	5,088.80	5,228.80	5,372.80	5,520.00	5,672.00	5,828.00	5,988.00	6,152.80	6,322.40	6,496.00	6,674.40	6,858.40	7,047.20	7,240.80	7,440.00	7,644.80	7,855.20
5864	Annual	122,440.32	125,802.00	129,268.08	132,817.68	136,471.68	140,230.08	144,072.00	148,039.20	152,110.80	156,286.80	160,588.08	165,014.64	169,545.60	174,201.84	179,004.24	183,931.92	188,984.88	194,184.00	199,529.28	205,020.72
5865	Hourly	58.65	60.26	61.92	63.62	65.37	67.17	69.01	70.91	72.86	74.86	76.92	79.04	81.21	83.44	85.74	88.10	90.52	93.01	95.57	98.20
5865	Biweekly	4,692.00	4,820.80	4,953.60	5,089.60	5,229.60	5,373.60	5,520.80	5,672.80	5,828.80	5,988.80	6,153.60	6,323.20	6,496.80	6,675.20	6,859.20	7,048.00	7,241.60	7,440.80	7,645.60	7,856.00
5865	Annual	122,461.20	125,822.88	129,288.96	132,838.56	136,492.56	140,250.96	144,092.88	148,060.08	152,131.68	156,307.68	160,608.96	165,035.52	169,566.48	174,222.72	179,025.12	183,952.80	189,005.76	194,204.88	199,550.16	205,041.60
5866	Hourly	58.66	60.27	61.93	63.63	65.38	67.18	69.03	70.93	72.88	74.88	76.94	79.06	81.23	83.46	85.76	88.12	90.54	93.03	95.59	98.22
5866	Biweekly	4,692.80	4,821.60	4,954.40	5,090.40	5,230.40	5,374.40	5,522.40	5,674.40	5,830.40	5,990.40	6,155.20	6,324.80	6,498.40	6,676.80	6,860.80	7,049.60	7,243.20	7,442.40	7,647.20	7,857.60
5866	Annual	122,482.08	125,843.76	129,309.84	132,859.44	136,513.44	140,271.84	144,134.64	148,101.84	152,173.44	156,349.44	160,650.72	165,077.28	169,608.24	174,264.48	179,066.88	183,994.56	189,047.52	194,246.64	199,591.92	205,083.36
5867	Hourly	58.67	60.28	61.94	63.64	65.39	67.19	69.04	70.94	72.89	74.89	76.95	79.07	81.24	83.47	85.77	88.13	90.55	93.04	95.60	98.23
5867	Biweekly	4,693.60	4,822.40	4,955.20	5,091.20	5,231.20	5,375.20	5,523.20	5,675.20	5,831.20	5,991.20	6,156.00	6,325.60	6,499.20	6,677.60	6,861.60	7,050.40	7,244.00	7,443.20	7,648.00	7,858.40
5867	Annual	122,502.96	125,864.64	129,330.72	132,880.32	136,534.32	140,292.72	144,155.52	148,122.72	152,194.32	156,370.32	160,671.60	165,098.16	169,629.12	174,285.36	179,087.76	184,015.44	189,068.40	194,267.52	199,612.80	205,104.24
5868	Hourly	58.68	60.29	61.95	63.65	65.40	67.20	69.05	70.95	72.90	74.90	76.96	79.08	81.25	83.48	85.78	88.14	90.56	93.05	95.61	98.24
5868	Biweekly	4,694.40	4,823.20	4,956.00	5,092.00	5,232.00	5,376.00	5,524.00	5,676.00	5,832.00	5,992.00	6,156.80	6,326.40	6,500.00	6,678.40	6,862.40	7,051.20	7,244.80	7,444.00	7,648.80	7,859.20
5868	Annual	122,523.84	125,885.52	129,351.60	132,901.20	136,555.20	140,313.60	144,176.40	148,143.60	152,215.20	156,391.20	160,692.48	165,119.04	169,650.00	174,306.24	179,108.64	184,036.32	189,089.28	194,288.40	199,633.68	205,125.12
5869	Hourly	58.69	60.30	61.96	63.66	65.41	67.21	69.06	70.96	72.91	74.92	76.98	79.10	81.27	83.50	85.80	88.16	90.58	93.07	95.63	98.26
5869	Biweekly	4,695.20	4,824.00	4,956.80	5,092.80	5,232.80	5,376.80	5,524.80	5,676.80	5,832.80	5,993.60	6,158.40	6,328.00	6,501.60	6,680.00	6,864.00	7,052.80	7,246.40	7,445.60	7,650.40	7,860.80
5869	Annual	122,544.72	125,906.40	129,372.48	132,922.08	136,576.08	140,334.48	144,197.28	148,164.48	152,236.08	156,432.96	160,734.24	165,160.80	169,691.76	174,348.00	179,150.40	184,078.08	189,131.04	194,330.16	199,675.44	205,166.88
5870	Hourly	58.70	60.31	61.97	63.67	65.43	67.23	69.08	70.98	72.93	74.94	77.00	79.12	81.29	83.53	85.82	88.18	90.61	93.10	95.66	98.29
5870	Biweekly	4,696.00	4,824.80	4,957.60	5,093.60	5,234.40	5,378.40	5,526.40	5,678.40	5,834.40	5,995.20	6,160.00	6,329.60	6,503.20	6,682.40	6,865.60	7,054.40	7,248.80	7,448.00	7,652.80	7,863.20
5870	Annual	122,565.60	125,927.28	129,393.36	132,942.96	136,617.84	140,376.24	144,239.04	148,206.24	152,277.84	156,474.72	160,776.00	165,202.56	169,733.52	174,410.64	179,192.16	184,119.84	189,193.68	194,392.80	199,738.08	205,229.52
5871	Hourly	58.71	60.32	61.98	63.68	65.44	67.24	69.09	70.99	72.94	74.95	77.01	79.13	81.30	83.54	85.83	88.19	90.62	93.11	95.67	98.30
5871	Biweekly	4,696.80	4,825.60	4,958.40	5,094.40	5,235.20	5,379.20	5,527.20	5,679.20	5,835.20	5,996.00	6,160.80	6,330.40	6,504.00	6,683.20	6,866.40	7,055.20	7,249.60	7,448.80	7,653.60	7,864.00
5871	Annual	122,586.48	125,948.16	129,414.24	132,963.84	136,638.72	140,397.12	144,259.92	148,227.12	152,298.72	156,495.60	160,796.88	165,223.44	169,754.40	174,431.52	179,213.04	184,140.72	189,214.56	194,413.68	199,758.96	205,250.40
5872	Hourly	58.72	60.33	61.99	63.69	65.45	67.25	69.10	71.00	72.95	74.96	77.02	79.14	81.31	83.55	85.84	88.20	90.63	93.12	95.68	98.31
5872	Biweekly	4,697.60	4,826.40	4,959.20	5,095.20	5,236.00	5,380.00	5,528.00	5,680.00	5,836.00	5,996.80	6,161.60	6,331.20	6,504.80	6,684.00	6,867.20	7,056.00	7,250.40	7,449.60	7,654.40	7,864.80
5872	Annual	122,607.36	125,969.04	129,435.12	132,984.72	136,659.60	140,418.00	144,280.80	148,248.00	152,319.60	156,516.48	160,817.76	165,244.32	169,775.28	174,452.40	179,233.92	184,161.60	189,235.44	194,434.56	199,779.84	205,271.28
5873	Hourly	58.73	60.35	62.00	63.71	65.46	67.26	69.11	71.01	72.96	74.97	77.03	79.15	81.32	83.56	85.85	88.21	90.64	93.13	95.69	98.32
5873	Biweekly	4,698.40	4,828.00	4,960.00	5,096.80	5,236.80	5,380.80	5,528.80	5,680.80	5,836.80	5,997.60	6,162.40	6,332.00	6,505.60	6,684.80	6,868.00	7,056.80	7,251.20	7,450.40	7,655.20	7,865.60
5873	Annual	122,628.24	126,010.80	129,456.00	133,026.48	136,680.48	140,438.88	144,301.68	148,268.88	152,340.48	156,537.36	160,838.64	165,265.20	169,796.16	174,473.28	179,254.80	184,182.48	189,256.32	194,455.44	199,800.72	205,292.16
5874	Hourly	58.74	60.36	62.02	63.73	65.48	67.28	69.13	71.03	72.98	74.99	77.05	79.17	81.35	83.59	85.89	88.25	90.68	93.17	95.74	98.37
5874	Biweekly	4,699.20	4,828.80	4,961.60	5,098.40	5,238.40	5,382.40	5,530.40	5,682.40	5,838.40	5,999.20	6,164.00	6,333.60	6,508.00	6,687.20	6,871.20	7,060.00	7,254.40	7,453.60	7,659.20	7,869.60
5874	Annual	122,649.12	126,031.68	129,497.76	133,068.24	136,722.24	140,480.64	144,343.44	148,310.64	152,382.24	156,579.12	160,880.40	165,306.96	169,858.80	174,535.92	179,338.32	184,266.00	189,339.84	194,538.96	199,905.12	205,396.56
5875	Hourly	58.75	60.37	62.03	63.74	65.49	67.29	69.14	71.04	72.99	75.00	77.06	79.18	81.36	83.60	85.90	88.26	90.69	93.18	95.75	98.38

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5875	Biweekly	4,700.00	4,829.60	4,962.40	5,099.20	5,239.20	5,383.20	5,531.20	5,683.20	5,839.20	6,000.00	6,164.80	6,334.40	6,508.80	6,688.00	6,872.00	7,060.80	7,255.20	7,454.40	7,660.00	7,870.40
5875	Annual	122,670.00	126,052.56	129,518.64	133,089.12	136,743.12	140,501.52	144,364.32	148,331.52	152,403.12	156,600.00	160,901.28	165,327.84	169,879.68	174,556.80	179,359.20	184,286.88	189,360.72	194,559.84	199,926.00	205,417.44
5876	Hourly	58.76	60.38	62.04	63.75	65.50	67.30	69.15	71.05	73.01	75.02	77.08	79.20	81.38	83.62	85.92	88.28	90.71	93.20	95.77	98.40
5876	Biweekly	4,700.80	4,830.40	4,963.20	5,100.00	5,240.00	5,384.00	5,532.00	5,684.00	5,840.80	6,001.60	6,166.40	6,336.00	6,510.40	6,689.60	6,873.60	7,062.40	7,256.80	7,456.00	7,661.60	7,872.00
5876	Annual	122,690.88	126,073.44	129,539.52	133,110.00	136,764.00	140,522.40	144,385.20	148,352.40	152,444.88	156,641.76	160,943.04	165,369.60	169,921.44	174,598.56	179,400.96	184,328.64	189,402.48	194,601.60	199,967.76	205,459.20
5877	Hourly	58.77	60.39	62.05	63.76	65.51	67.31	69.16	71.06	73.02	75.03	77.09	79.21	81.39	83.63	85.93	88.29	90.72	93.21	95.78	98.41
5877	Biweekly	4,701.60	4,831.20	4,964.00	5,100.80	5,240.80	5,384.80	5,532.80	5,684.80	5,841.60	6,002.40	6,167.20	6,336.80	6,511.20	6,690.40	6,874.40	7,063.20	7,257.60	7,456.80	7,662.40	7,872.80
5877	Annual	122,711.76	126,094.32	129,560.40	133,130.88	136,784.88	140,543.28	144,406.08	148,373.28	152,465.76	156,662.64	160,963.92	165,390.48	169,942.32	174,619.44	179,421.84	184,349.52	189,423.36	194,622.48	199,988.64	205,480.08
5878	Hourly	58.78	60.40	62.06	63.77	65.52	67.32	69.17	71.07	73.03	75.04	77.10	79.22	81.40	83.64	85.94	88.30	90.73	93.23	95.79	98.42
5878	Biweekly	4,702.40	4,832.00	4,964.80	5,101.60	5,241.60	5,385.60	5,533.60	5,685.60	5,842.40	6,003.20	6,168.00	6,337.60	6,512.00	6,691.20	6,875.20	7,064.00	7,258.40	7,458.40	7,663.20	7,873.60
5878	Annual	122,732.64	126,115.20	129,581.28	133,151.76	136,805.76	140,564.16	144,426.96	148,394.16	152,486.64	156,683.52	160,984.80	165,411.36	169,963.20	174,640.32	179,442.72	184,370.40	189,444.24	194,664.24	200,009.52	205,500.96
5879	Hourly	58.79	60.41	62.07	63.78	65.53	67.33	69.18	71.08	73.04	75.05	77.11	79.23	81.41	83.65	85.95	88.31	90.74	93.24	95.80	98.43
5879	Biweekly	4,703.20	4,832.80	4,965.60	5,102.40	5,242.40	5,386.40	5,534.40	5,686.40	5,843.20	6,004.00	6,168.80	6,338.40	6,512.80	6,692.00	6,876.00	7,064.80	7,259.20	7,459.20	7,664.00	7,874.40
5879	Annual	122,753.52	126,136.08	129,602.16	133,172.64	136,826.64	140,585.04	144,447.84	148,415.04	152,507.52	156,704.40	161,005.68	165,432.24	169,984.08	174,661.20	179,463.60	184,391.28	189,465.12	194,685.12	200,030.40	205,521.84
5880	Hourly	58.80	60.42	62.08	63.79	65.54	67.34	69.19	71.09	73.05	75.06	77.12	79.24	81.42	83.66	85.96	88.32	90.75	93.25	95.81	98.44
5880	Biweekly	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,387.20	5,535.20	5,687.20	5,844.00	6,004.80	6,169.60	6,339.20	6,513.60	6,692.80	6,876.80	7,065.60	7,260.00	7,460.00	7,664.80	7,875.20
5880	Annual	122,774.40	126,156.96	129,623.04	133,193.52	136,847.52	140,605.92	144,468.72	148,435.92	152,528.40	156,725.28	161,026.56	165,453.12	170,004.96	174,682.08	179,484.48	184,412.16	189,486.00	194,706.00	200,051.28	205,542.72
5881	Hourly	58.81	60.43	62.09	63.80	65.55	67.35	69.20	71.10	73.06	75.07	77.13	79.25	81.43	83.67	85.97	88.33	90.76	93.26	95.82	98.46
5881	Biweekly	4,704.80	4,834.40	4,967.20	5,104.00	5,244.00	5,388.00	5,536.00	5,688.00	5,844.80	6,005.60	6,170.40	6,340.00	6,514.40	6,693.60	6,877.60	7,066.40	7,260.80	7,460.80	7,665.60	7,876.80
5881	Annual	122,795.28	126,177.84	129,643.92	133,214.40	136,868.40	140,626.80	144,489.60	148,456.80	152,549.28	156,746.16	161,047.44	165,474.00	170,025.84	174,702.96	179,505.36	184,433.04	189,506.88	194,726.88	200,072.16	205,584.48
5882	Hourly	58.82	60.44	62.10	63.81	65.56	67.36	69.22	71.12	73.08	75.09	77.15	79.27	81.45	83.69	85.99	88.35	90.78	93.28	95.84	98.48
5882	Biweekly	4,705.60	4,835.20	4,968.00	5,104.80	5,244.80	5,388.80	5,537.60	5,689.60	5,846.40	6,007.20	6,172.00	6,341.60	6,516.00	6,695.20	6,879.20	7,068.00	7,262.40	7,462.40	7,667.20	7,878.40
5882	Annual	122,816.16	126,198.72	129,664.80	133,235.28	136,889.28	140,647.68	144,531.36	148,498.56	152,591.04	156,787.92	161,089.20	165,515.76	170,067.60	174,744.72	179,547.12	184,474.80	189,548.64	194,768.64	200,113.92	205,626.24
5883	Hourly	58.83	60.45	62.11	63.82	65.57	67.37	69.23	71.13	73.09	75.10	77.17	79.29	81.47	83.71	86.01	88.38	90.81	93.31	95.87	98.51
5883	Biweekly	4,706.40	4,836.00	4,968.80	5,105.60	5,245.60	5,389.60	5,538.40	5,690.40	5,847.20	6,008.00	6,173.60	6,343.20	6,517.60	6,696.80	6,880.80	7,070.40	7,264.80	7,464.80	7,669.60	7,880.80
5883	Annual	122,837.04	126,219.60	129,685.68	133,256.16	136,910.16	140,668.56	144,552.24	148,519.44	152,611.92	156,808.80	161,130.96	165,557.52	170,109.36	174,786.48	179,588.88	184,537.44	189,611.28	194,831.28	200,176.56	205,688.88
5884	Hourly	58.84	60.46	62.12	63.83	65.58	67.38	69.24	71.14	73.10	75.11	77.18	79.30	81.48	83.72	86.02	88.39	90.82	93.32	95.88	98.52
5884	Biweekly	4,707.20	4,836.80	4,969.60	5,106.40	5,246.40	5,390.40	5,539.20	5,691.20	5,848.00	6,008.80	6,174.40	6,344.00	6,518.40	6,697.60	6,881.60	7,071.20	7,265.60	7,465.60	7,670.40	7,881.60
5884	Annual	122,857.92	126,240.48	129,706.56	133,277.04	136,931.04	140,689.44	144,573.12	148,540.32	152,632.80	156,829.68	161,151.84	165,578.40	170,130.24	174,807.36	179,609.76	184,558.32	189,632.16	194,852.16	200,197.44	205,709.76
5885	Hourly	58.85	60.47	62.13	63.84	65.59	67.39	69.25	71.15	73.11	75.12	77.19	79.31	81.49	83.73	86.03	88.40	90.83	93.33	95.89	98.53
5885	Biweekly	4,708.00	4,837.60	4,970.40	5,107.20	5,247.20	5,391.20	5,540.00	5,692.00	5,848.80	6,009.60	6,175.20	6,344.80	6,519.20	6,698.40	6,882.40	7,072.00	7,266.40	7,466.40	7,671.20	7,882.40
5885	Annual	122,878.80	126,261.36	129,727.44	133,297.92	136,951.92	140,710.32	144,594.00	148,561.20	152,653.68	156,850.56	161,172.72	165,599.28	170,151.12	174,828.24	179,630.64	184,579.20	189,653.04	194,873.04	200,218.32	205,730.64
5886	Hourly	58.86	60.48	62.14	63.85	65.60	67.40	69.26	71.16	73.12	75.13	77.20	79.32	81.50	83.74	86.04	88.41	90.84	93.34	95.90	98.54
5886	Biweekly	4,708.80	4,838.40	4,971.20	5,108.00	5,248.00	5,392.00	5,540.80	5,692.80	5,849.60	6,010.40	6,176.00	6,345.60	6,520.00	6,699.20	6,883.20	7,072.80	7,267.20	7,467.20	7,672.00	7,883.20

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5886	Annual	122,899.68	126,282.24	129,748.32	133,318.80	136,972.80	140,731.20	144,614.88	148,582.08	152,674.56	156,871.44	161,193.60	165,620.16	170,172.00	174,849.12	179,651.52	184,600.08	189,673.92	194,893.92	200,239.20	205,751.52
5887	Hourly	58.87	60.49	62.15	63.86	65.62	67.42	69.28	71.19	73.14	75.15	77.22	79.34	81.53	83.77	86.08	88.45	90.88	93.38	95.95	98.59
5887	Biweekly	4,709.60	4,839.20	4,972.00	5,108.80	5,249.60	5,393.60	5,542.40	5,695.20	5,851.20	6,012.00	6,177.60	6,347.20	6,522.40	6,701.60	6,886.40	7,076.00	7,270.40	7,470.40	7,676.00	7,887.20
5887	Annual	122,920.56	126,303.12	129,769.20	133,339.68	137,014.56	140,772.96	144,656.64	148,644.72	152,716.32	156,913.20	161,235.36	165,661.92	170,234.64	174,911.76	179,735.04	184,683.60	189,757.44	194,977.44	200,343.60	205,855.92
5888	Hourly	58.88	60.50	62.16	63.87	65.63	67.43	69.29	71.20	73.15	75.16	77.23	79.35	81.54	83.78	86.09	88.46	90.89	93.39	95.96	98.60
5888	Biweekly	4,710.40	4,840.00	4,972.80	5,109.60	5,250.40	5,394.40	5,543.20	5,696.00	5,852.00	6,012.80	6,178.40	6,348.00	6,523.20	6,702.40	6,887.20	7,076.80	7,271.20	7,471.20	7,676.80	7,888.00
5888	Annual	122,941.44	126,324.00	129,790.08	133,360.56	137,035.44	140,793.84	144,677.52	148,665.60	152,737.20	156,934.08	161,256.24	165,682.80	170,255.52	174,932.64	179,755.92	184,704.48	189,778.32	194,998.32	200,364.48	205,876.80
5889	Hourly	58.89	60.51	62.17	63.88	65.64	67.45	69.30	71.21	73.16	75.17	77.24	79.36	81.55	83.79	86.10	88.47	90.90	93.40	95.97	98.61
5889	Biweekly	4,711.20	4,840.80	4,973.60	5,110.40	5,251.20	5,396.00	5,544.00	5,696.80	5,852.80	6,013.60	6,179.20	6,348.80	6,524.00	6,703.20	6,888.00	7,077.60	7,272.00	7,472.00	7,677.60	7,888.80
5889	Annual	122,962.32	126,344.88	129,810.96	133,381.44	137,056.32	140,835.60	144,698.40	148,686.48	152,758.08	156,954.96	161,277.12	165,703.68	170,276.40	174,953.52	179,776.80	184,725.36	189,799.20	195,019.20	200,385.36	205,897.68
5890	Hourly	58.90	60.52	62.18	63.89	65.65	67.46	69.31	71.22	73.17	75.18	77.25	79.37	81.56	83.80	86.11	88.48	90.91	93.41	95.98	98.62
5890	Biweekly	4,712.00	4,841.60	4,974.40	5,111.20	5,252.00	5,396.80	5,544.80	5,697.60	5,853.60	6,014.40	6,180.00	6,349.60	6,524.80	6,704.00	6,888.80	7,078.40	7,272.80	7,472.80	7,678.40	7,889.60
5890	Annual	122,983.20	126,365.76	129,831.84	133,402.32	137,077.20	140,856.48	144,719.28	148,707.36	152,778.96	156,975.84	161,298.00	165,724.56	170,297.28	174,974.40	179,797.68	184,746.24	189,820.08	195,040.08	200,406.24	205,918.56
5891	Hourly	58.91	60.53	62.19	63.90	65.66	67.47	69.32	71.23	73.19	75.20	77.27	79.39	81.58	83.82	86.13	88.50	90.93	93.43	96.00	98.64
5891	Biweekly	4,712.80	4,842.40	4,975.20	5,112.00	5,252.80	5,397.60	5,545.60	5,698.40	5,855.20	6,016.00	6,181.60	6,351.20	6,526.40	6,705.60	6,890.40	7,080.00	7,274.40	7,474.40	7,680.00	7,891.20
5891	Annual	123,004.08	126,386.64	129,852.72	133,423.20	137,098.08	140,877.36	144,740.16	148,728.24	152,820.72	157,017.60	161,339.76	165,766.32	170,339.04	175,016.16	179,839.44	184,788.00	189,861.84	195,081.84	200,448.00	205,960.32
5892	Hourly	58.92	60.54	62.21	63.92	65.68	67.49	69.34	71.25	73.21	75.22	77.29	79.42	81.60	83.84	86.15	88.52	90.95	93.45	96.02	98.66
5892	Biweekly	4,713.60	4,843.20	4,976.80	5,113.60	5,254.40	5,399.20	5,547.20	5,700.00	5,856.80	6,017.60	6,183.20	6,353.60	6,528.00	6,707.20	6,892.00	7,081.60	7,276.00	7,476.00	7,681.60	7,892.80
5892	Annual	123,024.96	126,407.52	129,894.48	133,464.96	137,139.84	140,919.12	144,781.92	148,770.00	152,862.48	157,059.36	161,381.52	165,828.96	170,380.80	175,057.92	179,881.20	184,829.76	189,903.60	195,123.60	200,489.76	206,002.08
5893	Hourly	58.93	60.55	62.22	63.93	65.69	67.50	69.35	71.26	73.22	75.23	77.30	79.43	81.61	83.85	86.16	88.53	90.96	93.46	96.03	98.67
5893	Biweekly	4,714.40	4,844.00	4,977.60	5,114.40	5,255.20	5,400.00	5,548.00	5,700.80	5,857.60	6,018.40	6,184.00	6,354.40	6,528.80	6,708.00	6,892.80	7,082.40	7,276.80	7,476.80	7,682.40	7,893.60
5893	Annual	123,045.84	126,428.40	129,915.36	133,485.84	137,160.72	140,940.00	144,802.80	148,790.88	152,883.36	157,080.24	161,402.40	165,849.84	170,401.68	175,078.80	179,902.08	184,850.64	189,924.48	195,144.48	200,510.64	206,022.96
5894	Hourly	58.94	60.56	62.23	63.94	65.70	67.51	69.36	71.27	73.23	75.24	77.31	79.44	81.62	83.86	86.17	88.54	90.97	93.47	96.04	98.68
5894	Biweekly	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80	5,548.80	5,701.60	5,858.40	6,019.20	6,184.80	6,355.20	6,529.60	6,708.80	6,893.60	7,083.20	7,277.60	7,477.60	7,683.20	7,894.40
5894	Annual	123,066.72	126,449.28	129,936.24	133,506.72	137,181.60	140,960.88	144,823.68	148,811.76	152,904.24	157,101.12	161,423.28	165,870.72	170,422.56	175,099.68	179,922.96	184,871.52	189,945.36	195,165.36	200,531.52	206,043.84
5895	Hourly	58.95	60.57	62.24	63.95	65.71	67.52	69.37	71.28	73.24	75.25	77.32	79.45	81.63	83.87	86.18	88.55	90.99	93.49	96.06	98.70
5895	Biweekly	4,716.00	4,845.60	4,979.20	5,116.00	5,256.80	5,401.60	5,549.60	5,702.40	5,859.20	6,020.00	6,185.60	6,356.00	6,530.40	6,709.60	6,894.40	7,084.00	7,279.20	7,479.20	7,684.80	7,896.00
5895	Annual	123,087.60	126,470.16	129,957.12	133,527.60	137,202.48	140,981.76	144,844.56	148,832.64	152,925.12	157,122.00	161,444.16	165,891.60	170,443.44	175,120.56	179,943.84	184,892.40	189,987.12	195,207.12	200,573.28	206,085.60
5896	Hourly	58.96	60.58	62.25	63.96	65.72	67.53	69.38	71.29	73.25	75.26	77.33	79.46	81.64	83.89	86.19	88.56	91.00	93.50	96.07	98.71
5896	Biweekly	4,716.80	4,846.40	4,980.00	5,116.80	5,257.60	5,402.40	5,550.40	5,703.20	5,860.00	6,020.80	6,186.40	6,356.80	6,531.20	6,711.20	6,895.20	7,084.80	7,280.00	7,480.00	7,685.60	7,896.80
5896	Annual	123,108.48	126,491.04	129,978.00	133,548.48	137,223.36	141,002.64	144,865.44	148,853.52	152,946.00	157,142.88	161,465.04	165,912.48	170,464.32	175,162.32	179,964.72	184,913.28	190,008.00	195,228.00	200,594.16	206,106.48
5897	Hourly	58.97	60.59	62.26	63.97	65.73	67.54	69.39	71.30	73.26	75.27	77.34	79.47	81.65	83.90	86.20	88.57	91.01	93.51	96.08	98.72
5897	Biweekly	4,717.60	4,847.20	4,980.80	5,117.60	5,258.40	5,403.20	5,551.20	5,704.00	5,860.80	6,021.60	6,187.20	6,357.60	6,532.00	6,712.00	6,896.00	7,085.60	7,280.80	7,480.80	7,686.40	7,897.60
5897	Annual	123,129.36	126,511.92	129,998.88	133,569.36	137,244.24	141,023.52	144,886.32	148,874.40	152,966.88	157,163.76	161,485.92	165,933.36	170,485.20	175,183.20	179,985.60	184,934.16	190,028.88	195,248.88	200,615.04	206,127.36

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5898	Hourly	58.98	60.60	62.27	63.98	65.74	67.55	69.41	71.32	73.28	75.30	77.37	79.50	81.68	83.93	86.23	88.60	91.04	93.54	96.12	98.76
5898	Biweekly	4,718.40	4,848.00	4,981.60	5,118.40	5,259.20	5,404.00	5,552.80	5,705.60	5,862.40	6,024.00	6,189.60	6,360.00	6,534.40	6,714.40	6,898.40	7,088.00	7,283.20	7,483.20	7,689.60	7,900.80
5898	Annual	123,150.24	126,532.80	130,019.76	133,590.24	137,265.12	141,044.40	144,928.08	148,916.16	153,008.64	157,226.40	161,548.56	165,996.00	170,547.84	175,245.84	180,048.24	184,996.80	190,091.52	195,311.52	200,698.56	206,210.88
5899	Hourly	58.99	60.61	62.28	63.99	65.75	67.56	69.42	71.33	73.29	75.31	77.38	79.51	81.69	83.94	86.24	88.61	91.05	93.55	96.13	98.77
5899	Biweekly	4,719.20	4,848.80	4,982.40	5,119.20	5,260.00	5,404.80	5,553.60	5,706.40	5,863.20	6,024.80	6,190.40	6,360.80	6,535.20	6,715.20	6,899.20	7,088.80	7,284.00	7,484.00	7,690.40	7,901.60
5899	Annual	123,171.12	126,553.68	130,040.64	133,611.12	137,286.00	141,065.28	144,948.96	148,937.04	153,029.52	157,247.28	161,569.44	166,016.88	170,568.72	175,266.72	180,069.12	185,017.68	190,112.40	195,332.40	200,719.44	206,231.76
5900	Hourly	59.00	60.62	62.29	64.00	65.76	67.57	69.43	71.34	73.30	75.32	77.39	79.52	81.70	83.95	86.26	88.63	91.07	93.57	96.15	98.79
5900	Biweekly	4,720.00	4,849.60	4,983.20	5,120.00	5,260.80	5,405.60	5,554.40	5,707.20	5,864.00	6,025.60	6,191.20	6,361.60	6,536.00	6,716.00	6,900.80	7,090.40	7,285.60	7,485.60	7,692.00	7,903.20
5900	Annual	123,192.00	126,574.56	130,061.52	133,632.00	137,306.88	141,086.16	144,969.84	148,957.92	153,050.40	157,268.16	161,590.32	166,037.76	170,589.60	175,287.60	180,110.88	185,059.44	190,154.16	195,374.16	200,761.20	206,273.52
5901	Hourly	59.01	60.63	62.30	64.01	65.77	67.58	69.44	71.35	73.31	75.33	77.40	79.53	81.72	83.97	86.28	88.65	91.09	93.59	96.17	98.81
5901	Biweekly	4,720.80	4,850.40	4,984.00	5,120.80	5,261.60	5,406.40	5,555.20	5,708.00	5,864.80	6,026.40	6,192.00	6,362.40	6,537.60	6,717.60	6,902.40	7,092.00	7,287.20	7,487.20	7,693.60	7,904.80
5901	Annual	123,212.88	126,595.44	130,082.40	133,652.88	137,327.76	141,107.04	144,990.72	148,978.80	153,071.28	157,289.04	161,611.20	166,058.64	170,631.36	175,329.36	180,152.64	185,101.20	190,195.92	195,415.92	200,802.96	206,315.28
5902	Hourly	59.02	60.64	62.31	64.02	65.78	67.59	69.45	71.36	73.32	75.34	77.41	79.54	81.73	83.98	86.29	88.66	91.10	93.61	96.18	98.82
5902	Biweekly	4,721.60	4,851.20	4,984.80	5,121.60	5,262.40	5,407.20	5,556.00	5,708.80	5,865.60	6,027.20	6,192.80	6,363.20	6,538.40	6,718.40	6,903.20	7,092.80	7,288.00	7,488.80	7,694.40	7,905.60
5902	Annual	123,233.76	126,616.32	130,103.28	133,673.76	137,348.64	141,127.92	145,011.60	148,999.68	153,092.16	157,309.92	161,632.08	166,079.52	170,652.24	175,350.24	180,173.52	185,122.08	190,216.80	195,457.68	200,823.84	206,336.16
5903	Hourly	59.03	60.65	62.32	64.03	65.79	67.60	69.46	71.37	73.33	75.35	77.42	79.55	81.74	83.99	86.30	88.67	91.11	93.62	96.19	98.84
5903	Biweekly	4,722.40	4,852.00	4,985.60	5,122.40	5,263.20	5,408.00	5,556.80	5,709.60	5,866.40	6,028.00	6,193.60	6,364.00	6,539.20	6,719.20	6,904.00	7,093.60	7,288.80	7,489.60	7,695.20	7,907.20
5903	Annual	123,254.64	126,637.20	130,124.16	133,694.64	137,369.52	141,148.80	145,032.48	149,020.56	153,113.04	157,330.80	161,652.96	166,100.40	170,673.12	175,371.12	180,194.40	185,142.96	190,237.68	195,478.56	200,844.72	206,377.92
5904	Hourly	59.04	60.66	62.33	64.04	65.81	67.62	69.48	71.39	73.35	75.37	77.44	79.57	81.76	84.01	86.32	88.69	91.13	93.64	96.21	98.86
5904	Biweekly	4,723.20	4,852.80	4,986.40	5,123.20	5,264.80	5,409.60	5,558.40	5,711.20	5,868.00	6,029.60	6,195.20	6,365.60	6,540.80	6,720.80	6,905.60	7,095.20	7,290.40	7,491.20	7,696.80	7,908.80
5904	Annual	123,275.52	126,658.08	130,145.04	133,715.52	137,411.28	141,190.56	145,074.24	149,062.32	153,154.80	157,372.56	161,694.72	166,142.16	170,714.88	175,412.88	180,236.16	185,184.72	190,279.44	195,520.32	200,886.48	206,419.68
5905	Hourly	59.05	60.67	62.34	64.05	65.82	67.63	69.49	71.40	73.36	75.38	77.45	79.58	81.77	84.02	86.33	88.70	91.14	93.65	96.22	98.87
5905	Biweekly	4,724.00	4,853.60	4,987.20	5,124.00	5,265.60	5,410.40	5,559.20	5,712.00	5,868.80	6,030.40	6,196.00	6,366.40	6,541.60	6,721.60	6,906.40	7,096.00	7,291.20	7,492.00	7,697.60	7,909.60
5905	Annual	123,296.40	126,678.96	130,165.92	133,736.40	137,432.16	141,211.44	145,095.12	149,083.20	153,175.68	157,393.44	161,715.60	166,163.04	170,735.76	175,433.76	180,257.04	185,205.60	190,300.32	195,541.20	200,907.36	206,440.56
5906	Hourly	59.06	60.68	62.35	64.06	65.83	67.64	69.50	71.41	73.38	75.40	77.47	79.60	81.79	84.04	86.35	88.72	91.16	93.67	96.24	98.89
5906	Biweekly	4,724.80	4,854.40	4,988.00	5,124.80	5,266.40	5,411.20	5,560.00	5,712.80	5,870.40	6,032.00	6,197.60	6,368.00	6,543.20	6,723.20	6,908.00	7,097.60	7,292.80	7,493.60	7,699.20	7,911.20
5906	Annual	123,317.28	126,699.84	130,186.80	133,757.28	137,453.04	141,232.32	145,116.00	149,104.08	153,217.44	157,435.20	161,757.36	166,204.80	170,777.52	175,475.52	180,298.80	185,247.36	190,342.08	195,582.96	200,949.12	206,482.32
5907	Hourly	59.07	60.69	62.36	64.07	65.84	67.65	69.51	71.42	73.39	75.41	77.48	79.61	81.80	84.05	86.36	88.73	91.18	93.69	96.26	98.91
5907	Biweekly	4,725.60	4,855.20	4,988.80	5,125.60	5,267.20	5,412.00	5,560.80	5,713.60	5,871.20	6,032.80	6,198.40	6,368.80	6,544.00	6,724.00	6,908.80	7,098.40	7,294.40	7,495.20	7,700.80	7,912.80
5907	Annual	123,338.16	126,720.72	130,207.68	133,778.16	137,473.92	141,253.20	145,136.88	149,124.96	153,238.32	157,456.08	161,778.24	166,225.68	170,798.40	175,496.40	180,319.68	185,268.24	190,383.84	195,624.72	200,990.88	206,524.08
5908	Hourly	59.08	60.70	62.37	64.09	65.85	67.66	69.52	71.43	73.40	75.42	77.49	79.62	81.81	84.06	86.37	88.75	91.19	93.70	96.27	98.92
5908	Biweekly	4,726.40	4,856.00	4,989.60	5,127.20	5,268.00	5,412.80	5,561.60	5,714.40	5,872.00	6,033.60	6,199.20	6,369.60	6,544.80	6,724.80	6,909.60	7,100.00	7,295.20	7,496.00	7,701.60	7,913.60
5908	Annual	123,359.04	126,741.60	130,228.56	133,819.92	137,494.80	141,274.08	145,157.76	149,145.84	153,259.20	157,476.96	161,799.12	166,246.56	170,819.28	175,517.28	180,340.56	185,310.00	190,404.72	195,645.60	201,011.76	206,544.96
5909	Hourly	59.09	60.71	62.38	64.10	65.86	67.67	69.53	71.44	73.41	75.43	77.50	79.63	81.82	84.07	86.38	88.76	91.20	93.71	96.28	98.93

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5909	Biweekly	4,727.20	4,856.80	4,990.40	5,128.00	5,268.80	5,413.60	5,562.40	5,715.20	5,872.80	6,034.40	6,200.00	6,370.40	6,545.60	6,725.60	6,910.40	7,100.80	7,296.00	7,496.80	7,702.40	7,914.40
5909	Annual	123,379.92	126,762.48	130,249.44	133,840.80	137,515.68	141,294.96	145,178.64	149,166.72	153,280.08	157,497.84	161,820.00	166,267.44	170,840.16	175,538.16	180,361.44	185,330.88	190,425.60	195,666.48	201,032.64	206,565.84
5910	Hourly	59.10	60.73	62.40	64.12	65.88	67.69	69.55	71.46	73.43	75.45	77.52	79.65	81.84	84.09	86.40	88.78	91.22	93.73	96.31	98.96
5910	Biweekly	4,728.00	4,858.40	4,992.00	5,129.60	5,270.40	5,415.20	5,564.00	5,716.80	5,874.40	6,036.00	6,201.60	6,372.00	6,547.20	6,727.20	6,912.00	7,102.40	7,297.60	7,498.40	7,704.80	7,916.80
5910	Annual	123,400.80	126,804.24	130,291.20	133,882.56	137,557.44	141,336.72	145,220.40	149,208.48	153,321.84	157,539.60	161,861.76	166,309.20	170,881.92	175,579.92	180,403.20	185,372.64	190,467.36	195,708.24	201,095.28	206,628.48
5911	Hourly	59.11	60.74	62.41	64.13	65.89	67.70	69.56	71.47	73.44	75.46	77.53	79.66	81.85	84.10	86.41	88.79	91.23	93.74	96.32	98.97
5911	Biweekly	4,728.80	4,859.20	4,992.80	5,130.40	5,271.20	5,416.00	5,564.80	5,717.60	5,875.20	6,036.80	6,202.40	6,372.80	6,548.00	6,728.00	6,912.80	7,103.20	7,298.40	7,499.20	7,705.60	7,917.60
5911	Annual	123,421.68	126,825.12	130,312.08	133,903.44	137,578.32	141,357.60	145,241.28	149,229.36	153,342.72	157,560.48	161,882.64	166,330.08	170,902.80	175,600.80	180,424.08	185,393.52	190,488.24	195,729.12	201,116.16	206,649.36
5912	Hourly	59.12	60.75	62.42	64.14	65.90	67.71	69.57	71.48	73.45	75.47	77.55	79.68	81.87	84.12	86.43	88.81	91.25	93.76	96.34	98.99
5912	Biweekly	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,416.80	5,565.60	5,718.40	5,876.00	6,037.60	6,204.00	6,374.40	6,549.60	6,729.60	6,914.40	7,104.80	7,300.00	7,500.80	7,707.20	7,919.20
5912	Annual	123,442.56	126,846.00	130,332.96	133,924.32	137,599.20	141,378.48	145,262.16	149,250.24	153,363.60	157,581.36	161,924.40	166,371.84	170,944.56	175,642.56	180,465.84	185,435.28	190,530.00	195,770.88	201,157.92	206,691.12
5913	Hourly	59.13	60.76	62.43	64.15	65.91	67.72	69.58	71.49	73.46	75.48	77.56	79.69	81.88	84.13	86.45	88.83	91.27	93.78	96.36	99.01
5913	Biweekly	4,730.40	4,860.80	4,994.40	5,132.00	5,272.80	5,417.60	5,566.40	5,719.20	5,876.80	6,038.40	6,204.80	6,375.20	6,550.40	6,730.40	6,916.00	7,106.40	7,301.60	7,502.40	7,708.80	7,920.80
5913	Annual	123,463.44	126,866.88	130,353.84	133,945.20	137,620.08	141,399.36	145,283.04	149,271.12	153,384.48	157,602.24	161,945.28	166,392.72	170,965.44	175,663.44	180,507.60	185,477.04	190,571.76	195,812.64	201,199.68	206,732.88
5914	Hourly	59.14	60.77	62.44	64.16	65.92	67.73	69.60	71.51	73.48	75.50	77.58	79.71	81.91	84.16	86.48	88.86	91.30	93.81	96.39	99.04
5914	Biweekly	4,731.20	4,861.60	4,995.20	5,132.80	5,273.60	5,418.40	5,568.00	5,720.80	5,878.40	6,040.00	6,206.40	6,376.80	6,552.80	6,732.80	6,918.40	7,108.80	7,304.00	7,504.80	7,711.20	7,923.20
5914	Annual	123,484.32	126,887.76	130,374.72	133,966.08	137,640.96	141,420.24	145,324.80	149,312.88	153,426.24	157,644.00	161,987.04	166,434.48	171,028.08	175,726.08	180,570.24	185,539.68	190,634.40	195,875.28	201,262.32	206,795.52
5915	Hourly	59.15	60.78	62.45	64.17	65.93	67.74	69.61	71.52	73.49	75.51	77.59	79.72	81.92	84.17	86.49	88.87	91.31	93.82	96.40	99.05
5915	Biweekly	4,732.00	4,862.40	4,996.00	5,133.60	5,274.40	5,419.20	5,568.80	5,721.60	5,879.20	6,040.80	6,207.20	6,377.60	6,553.60	6,733.60	6,919.20	7,109.60	7,304.80	7,505.60	7,712.00	7,924.00
5915	Annual	123,505.20	126,908.64	130,395.60	133,986.96	137,661.84	141,441.12	145,345.68	149,333.76	153,447.12	157,664.88	162,007.92	166,455.36	171,048.96	175,746.96	180,591.12	185,560.56	190,655.28	195,896.16	201,283.20	206,816.40
5916	Hourly	59.16	60.79	62.46	64.18	65.94	67.75	69.62	71.53	73.50	75.52	77.60	79.73	81.93	84.18	86.50	88.88	91.32	93.83	96.41	99.06
5916	Biweekly	4,732.80	4,863.20	4,996.80	5,134.40	5,275.20	5,420.00	5,569.60	5,722.40	5,880.00	6,041.60	6,208.00	6,378.40	6,554.40	6,734.40	6,920.00	7,110.40	7,305.60	7,506.40	7,712.80	7,924.80
5916	Annual	123,526.08	126,929.52	130,416.48	134,007.84	137,682.72	141,462.00	145,366.56	149,354.64	153,468.00	157,685.76	162,028.80	166,476.24	171,069.84	175,767.84	180,612.00	185,581.44	190,676.16	195,917.04	201,304.08	206,837.28
5917	Hourly	59.17	60.80	62.47	64.19	65.95	67.76	69.63	71.54	73.51	75.53	77.61	79.74	81.94	84.19	86.51	88.89	91.33	93.84	96.42	99.07
5917	Biweekly	4,733.60	4,864.00	4,997.60	5,135.20	5,276.00	5,420.80	5,570.40	5,723.20	5,880.80	6,042.40	6,208.80	6,379.20	6,555.20	6,735.20	6,920.80	7,111.20	7,306.40	7,507.20	7,713.60	7,925.60
5917	Annual	123,546.96	126,950.40	130,437.36	134,028.72	137,703.60	141,482.88	145,387.44	149,375.52	153,488.88	157,706.64	162,049.68	166,497.12	171,090.72	175,788.72	180,632.88	185,602.32	190,697.04	195,937.92	201,324.96	206,858.16
5918	Hourly	59.18	60.81	62.48	64.20	65.96	67.77	69.64	71.56	73.52	75.54	77.62	79.75	81.95	84.20	86.52	88.90	91.34	93.85	96.43	99.08
5918	Biweekly	4,734.40	4,864.80	4,998.40	5,136.00	5,276.80	5,421.60	5,571.20	5,724.80	5,881.60	6,043.20	6,209.60	6,380.00	6,556.00	6,736.00	6,921.60	7,112.00	7,307.20	7,508.00	7,714.40	7,926.40
5918	Annual	123,567.84	126,971.28	130,458.24	134,049.60	137,724.48	141,503.76	145,408.32	149,417.28	153,509.76	157,727.52	162,070.56	166,518.00	171,111.60	175,809.60	180,653.76	185,623.20	190,717.92	195,958.80	201,345.84	206,879.04
5919	Hourly	59.19	60.82	62.49	64.21	65.97	67.78	69.65	71.57	73.53	75.55	77.63	79.76	81.96	84.21	86.53	88.91	91.35	93.86	96.44	99.09
5919	Biweekly	4,735.20	4,865.60	4,999.20	5,136.80	5,277.60	5,422.40	5,572.00	5,725.60	5,882.40	6,044.00	6,210.40	6,380.80	6,556.80	6,736.80	6,922.40	7,112.80	7,308.00	7,508.80	7,715.20	7,927.20
5919	Annual	123,588.72	126,992.16	130,479.12	134,070.48	137,745.36	141,524.64	145,429.20	149,438.16	153,530.64	157,748.40	162,091.44	166,538.88	171,132.48	175,830.48	180,674.64	185,644.08	190,738.80	195,979.68	201,366.72	206,899.92
5920	Hourly	59.20	60.83	62.50	64.22	65.98	67.79	69.66	71.58	73.54	75.56	77.64	79.78	81.97	84.22	86.54	88.92	91.37	93.88	96.46	99.11
5920	Biweekly	4,736.00	4,866.40	5,000.00	5,137.60	5,278.40	5,423.20	5,572.80	5,726.40	5,883.20	6,044.80	6,211.20	6,382.40	6,557.60	6,737.60	6,923.20	7,113.60	7,309.60	7,510.40	7,716.80	7,928.80

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	**Rate Type**	**Level 0**	**Level 1**	**Level 2**	**Level 3**	**Level 4**	**Level 5**	**Level 6**	**Level 7**	**Level 8**	**Level 9**	**Level 10**	**Level 11**	**Level 12**	**Rate 14**	**Rate 15**	**Rate 16**	**Rate 17**	**Rate 18**	**Rate 19**	**Rate 20**
5920	Annual	123,609.60	127,013.04	130,500.00	134,091.36	137,766.24	141,545.52	145,450.08	149,459.04	153,551.52	157,769.28	162,112.32	166,580.64	171,153.36	175,851.36	180,695.52	185,664.96	190,780.56	196,021.44	201,408.48	206,941.68
5921	Hourly	59.21	60.84	62.51	64.23	66.00	67.82	69.68	71.60	73.57	75.59	77.67	79.81	82.00	84.26	86.57	88.95	91.40	93.91	96.50	99.15
5921	Biweekly	4,736.80	4,867.20	5,000.80	5,138.40	5,280.00	5,425.60	5,574.40	5,728.00	5,885.60	6,047.20	6,213.60	6,384.80	6,560.00	6,740.80	6,925.60	7,116.00	7,312.00	7,512.80	7,720.00	7,932.00
5921	Annual	123,630.48	127,033.92	130,520.88	134,112.24	137,808.00	141,608.16	145,491.84	149,500.80	153,614.16	157,831.92	162,174.96	166,643.28	171,216.00	175,934.88	180,758.16	185,727.60	190,843.20	196,084.08	201,492.00	207,025.20
5922	Hourly	59.22	60.85	62.52	64.24	66.01	67.83	69.69	71.61	73.58	75.60	77.68	79.82	82.01	84.27	86.58	88.96	91.41	93.92	96.51	99.16
5922	Biweekly	4,737.60	4,868.00	5,001.60	5,139.20	5,280.80	5,426.40	5,575.20	5,728.80	5,886.40	6,048.00	6,214.40	6,385.60	6,560.80	6,741.60	6,926.40	7,116.80	7,312.80	7,513.60	7,720.80	7,932.80
5922	Annual	123,651.36	127,054.80	130,541.76	134,133.12	137,828.88	141,629.04	145,512.72	149,521.68	153,635.04	157,852.80	162,195.84	166,664.16	171,236.88	175,955.76	180,779.04	185,748.48	190,864.08	196,104.96	201,512.88	207,046.08
5923	Hourly	59.23	60.86	62.53	64.25	66.02	67.84	69.70	71.62	73.59	75.61	77.69	79.83	82.02	84.28	86.59	88.97	91.42	93.93	96.52	99.17
5923	Biweekly	4,738.40	4,868.80	5,002.40	5,140.00	5,281.60	5,427.20	5,576.00	5,729.60	5,887.20	6,048.80	6,215.20	6,386.40	6,561.60	6,742.40	6,927.20	7,117.60	7,313.60	7,514.40	7,721.60	7,933.60
5923	Annual	123,672.24	127,075.68	130,562.64	134,154.00	137,849.76	141,649.92	145,533.60	149,542.56	153,655.92	157,873.68	162,216.72	166,685.04	171,257.76	175,976.64	180,799.92	185,769.36	190,884.96	196,125.84	201,533.76	207,066.96
5924	Hourly	59.24	60.87	62.54	64.26	66.03	67.85	69.71	71.63	73.60	75.62	77.70	79.84	82.03	84.29	86.60	88.98	91.43	93.94	96.53	99.18
5924	Biweekly	4,739.20	4,869.60	5,003.20	5,140.80	5,282.40	5,428.00	5,576.80	5,730.40	5,888.00	6,049.60	6,216.00	6,387.20	6,562.40	6,743.20	6,928.00	7,118.40	7,314.40	7,515.20	7,722.40	7,934.40
5924	Annual	123,693.12	127,096.56	130,583.52	134,174.88	137,870.64	141,670.80	145,554.48	149,563.44	153,676.80	157,894.56	162,237.60	166,705.92	171,278.64	175,997.52	180,820.80	185,790.24	190,905.84	196,146.72	201,554.64	207,087.84
5925	Hourly	59.25	60.88	62.55	64.27	66.04	67.86	69.72	71.64	73.61	75.63	77.71	79.85	82.04	84.30	86.61	88.99	91.44	93.95	96.54	99.19
5925	Biweekly	4,740.00	4,870.40	5,004.00	5,141.60	5,283.20	5,428.80	5,577.60	5,731.20	5,888.80	6,050.40	6,216.80	6,388.00	6,563.20	6,744.00	6,928.80	7,119.20	7,315.20	7,516.00	7,723.20	7,935.20
5925	Annual	123,714.00	127,117.44	130,604.40	134,195.76	137,891.52	141,691.68	145,575.36	149,584.32	153,697.68	157,915.44	162,258.48	166,726.80	171,299.52	176,018.40	180,841.68	185,811.12	190,926.72	196,167.60	201,575.52	207,108.72
5926	Hourly	59.26	60.89	62.56	64.28	66.05	67.87	69.73	71.65	73.62	75.64	77.72	79.86	82.05	84.31	86.62	89.00	91.45	93.96	96.55	99.21
5926	Biweekly	4,740.80	4,871.20	5,004.80	5,142.40	5,284.00	5,429.60	5,578.40	5,732.00	5,889.60	6,051.20	6,217.60	6,388.80	6,564.00	6,744.80	6,929.60	7,120.00	7,316.00	7,516.80	7,724.00	7,936.80
5926	Annual	123,734.88	127,138.32	130,625.28	134,216.64	137,912.40	141,712.56	145,596.24	149,605.20	153,718.56	157,936.32	162,279.36	166,747.68	171,320.40	176,039.28	180,862.56	185,832.00	190,947.60	196,188.48	201,596.40	207,150.48
5927	Hourly	59.27	60.90	62.57	64.29	66.06	67.88	69.74	71.66	73.63	75.65	77.74	79.88	82.07	84.33	86.65	89.03	91.48	94.00	96.58	99.24
5927	Biweekly	4,741.60	4,872.00	5,005.60	5,143.20	5,284.80	5,430.40	5,579.20	5,732.80	5,890.40	6,052.00	6,219.20	6,390.40	6,565.60	6,746.40	6,932.00	7,122.40	7,318.40	7,520.00	7,726.40	7,939.20
5927	Annual	123,755.76	127,159.20	130,646.16	134,237.52	137,933.28	141,733.44	145,617.12	149,626.08	153,739.44	157,957.20	162,321.12	166,789.44	171,362.16	176,081.04	180,925.20	185,894.64	191,010.24	196,272.00	201,659.04	207,213.12
5928	Hourly	59.28	60.91	62.59	64.31	66.08	67.90	69.76	71.68	73.65	75.68	77.76	79.90	82.10	84.36	86.68	89.06	91.51	94.03	96.61	99.27
5928	Biweekly	4,742.40	4,872.80	5,007.20	5,144.80	5,286.40	5,432.00	5,580.80	5,734.40	5,892.00	6,054.40	6,220.80	6,392.00	6,568.00	6,748.80	6,934.40	7,124.80	7,320.80	7,522.40	7,728.80	7,941.60
5928	Annual	123,776.64	127,180.08	130,687.92	134,279.28	137,975.04	141,775.20	145,658.88	149,667.84	153,781.20	158,019.84	162,362.88	166,831.20	171,424.80	176,143.68	180,987.84	185,957.28	191,072.88	196,334.64	201,721.68	207,275.76
5929	Hourly	59.29	60.92	62.60	64.32	66.09	67.91	69.77	71.69	73.66	75.69	77.77	79.91	82.11	84.37	86.69	89.07	91.52	94.04	96.62	99.28
5929	Biweekly	4,743.20	4,873.60	5,008.00	5,145.60	5,287.20	5,432.80	5,581.60	5,735.20	5,892.80	6,055.20	6,221.60	6,392.80	6,568.80	6,749.60	6,935.20	7,125.60	7,321.60	7,523.20	7,729.60	7,942.40
5929	Annual	123,797.52	127,200.96	130,708.80	134,300.16	137,995.92	141,796.08	145,679.76	149,688.72	153,802.08	158,040.72	162,383.76	166,852.08	171,445.68	176,164.56	181,008.72	185,978.16	191,093.76	196,355.52	201,742.56	207,296.64
5930	Hourly	59.30	60.93	62.61	64.33	66.10	67.92	69.79	71.71	73.68	75.71	77.79	79.93	82.13	84.39	86.71	89.09	91.54	94.06	96.64	99.30
5930	Biweekly	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60	5,583.20	5,736.80	5,894.40	6,056.80	6,223.20	6,394.40	6,570.40	6,751.20	6,936.80	7,127.20	7,323.20	7,524.80	7,731.20	7,944.00
5930	Annual	123,818.40	127,221.84	130,729.68	134,321.04	138,016.80	141,816.96	145,721.52	149,730.48	153,843.84	158,082.48	162,425.52	166,893.84	171,487.44	176,206.32	181,050.48	186,019.92	191,135.52	196,397.28	201,784.32	207,338.40
5931	Hourly	59.31	60.94	62.62	64.34	66.11	67.93	69.80	71.72	73.69	75.72	77.80	79.94	82.14	84.40	86.72	89.10	91.56	94.08	96.67	99.33
5931	Biweekly	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20	6,057.60	6,224.00	6,395.20	6,571.20	6,752.00	6,937.60	7,128.00	7,324.80	7,526.40	7,733.60	7,946.40
5931	Annual	123,839.28	127,242.72	130,750.56	134,341.92	138,037.68	141,837.84	145,742.40	149,751.36	153,864.72	158,103.36	162,446.40	166,914.72	171,508.32	176,227.20	181,071.36	186,040.80	191,177.28	196,439.04	201,846.96	207,401.04

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5932	Hourly	59.32	60.95	62.63	64.35	66.12	67.94	69.81	71.73	73.70	75.73	77.81	79.95	82.15	84.41	86.73	89.12	91.57	94.09	96.68	99.34
5932	Biweekly	4,745.60	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40	6,224.80	6,396.00	6,572.00	6,752.80	6,938.40	7,129.60	7,325.60	7,527.20	7,734.40	7,947.20
5932	Annual	123,860.16	127,263.60	130,771.44	134,362.80	138,058.56	141,858.72	145,763.28	149,772.24	153,885.60	158,124.24	162,467.28	166,935.60	171,529.20	176,248.08	181,092.24	186,082.56	191,198.16	196,459.92	201,867.84	207,421.92
5933	Hourly	59.33	60.96	62.64	64.36	66.13	67.95	69.82	71.74	73.71	75.74	77.82	79.96	82.16	84.42	86.74	89.13	91.58	94.10	96.69	99.35
5933	Biweekly	4,746.40	4,876.80	5,011.20	5,148.80	5,290.40	5,436.00	5,585.60	5,739.20	5,896.80	6,059.20	6,225.60	6,396.80	6,572.80	6,753.60	6,939.20	7,130.40	7,326.40	7,528.00	7,735.20	7,948.00
5933	Annual	123,881.04	127,284.48	130,792.32	134,383.68	138,079.44	141,879.60	145,784.16	149,793.12	153,906.48	158,145.12	162,488.16	166,956.48	171,550.08	176,268.96	181,113.12	186,103.44	191,219.04	196,480.80	201,888.72	207,442.80
5934	Hourly	59.34	60.97	62.65	64.37	66.14	67.96	69.83	71.75	73.72	75.75	77.83	79.97	82.17	84.43	86.75	89.14	91.59	94.11	96.70	99.36
5934	Biweekly	4,747.20	4,877.60	5,012.00	5,149.60	5,291.20	5,436.80	5,586.40	5,740.00	5,897.60	6,060.00	6,226.40	6,397.60	6,573.60	6,754.40	6,940.00	7,131.20	7,327.20	7,528.80	7,736.00	7,948.80
5934	Annual	123,901.92	127,305.36	130,813.20	134,404.56	138,100.32	141,900.48	145,805.04	149,814.00	153,927.36	158,166.00	162,509.04	166,977.36	171,570.96	176,289.84	181,134.00	186,124.32	191,239.92	196,501.68	201,909.60	207,463.68
5935	Hourly	59.35	60.98	62.66	64.38	66.15	67.97	69.84	71.76	73.73	75.76	77.84	79.98	82.18	84.44	86.76	89.15	91.60	94.12	96.71	99.37
5935	Biweekly	4,748.00	4,878.40	5,012.80	5,150.40	5,292.00	5,437.60	5,587.20	5,740.80	5,898.40	6,060.80	6,227.20	6,398.40	6,574.40	6,755.20	6,940.80	7,132.00	7,328.00	7,529.60	7,736.80	7,949.60
5935	Annual	123,922.80	127,326.24	130,834.08	134,425.44	138,121.20	141,921.36	145,825.92	149,834.88	153,948.24	158,186.88	162,529.92	166,998.24	171,591.84	176,310.72	181,154.88	186,145.20	191,260.80	196,522.56	201,930.48	207,484.56
5936	Hourly	59.36	60.99	62.67	64.39	66.16	67.98	69.85	71.77	73.74	75.77	77.85	79.99	82.19	84.45	86.77	89.16	91.61	94.13	96.72	99.38
5936	Biweekly	4,748.80	4,879.20	5,013.60	5,151.20	5,292.80	5,438.40	5,588.00	5,741.60	5,899.20	6,061.60	6,228.00	6,399.20	6,575.20	6,756.00	6,941.60	7,132.80	7,328.80	7,530.40	7,737.60	7,950.40
5936	Annual	123,943.68	127,347.12	130,854.96	134,446.32	138,142.08	141,942.24	145,846.80	149,855.76	153,969.12	158,207.76	162,550.80	167,019.12	171,612.72	176,331.60	181,175.76	186,166.08	191,281.68	196,543.44	201,951.36	207,505.44
5937	Hourly	59.37	61.00	62.68	64.40	66.17	67.99	69.86	71.78	73.76	75.79	77.87	80.01	82.21	84.47	86.79	89.18	91.63	94.15	96.74	99.40
5937	Biweekly	4,749.60	4,880.00	5,014.40	5,152.00	5,293.60	5,439.20	5,588.80	5,742.40	5,900.80	6,063.20	6,229.60	6,400.80	6,576.80	6,757.60	6,943.20	7,134.40	7,330.40	7,532.00	7,739.20	7,952.00
5937	Annual	123,964.56	127,368.00	130,875.84	134,467.20	138,162.96	141,963.12	145,867.68	149,876.64	154,010.88	158,249.52	162,592.56	167,060.88	171,654.48	176,373.36	181,217.52	186,207.84	191,323.44	196,585.20	201,993.12	207,547.20
5938	Hourly	59.38	61.01	62.69	64.41	66.19	68.01	69.88	71.80	73.78	75.81	77.89	80.03	82.23	84.49	86.81	89.20	91.65	94.17	96.76	99.42
5938	Biweekly	4,750.40	4,880.80	5,015.20	5,152.80	5,295.20	5,440.80	5,590.40	5,744.00	5,902.40	6,064.80	6,231.20	6,402.40	6,578.40	6,759.20	6,944.80	7,136.00	7,332.00	7,533.60	7,740.80	7,953.60
5938	Annual	123,985.44	127,388.88	130,896.72	134,488.08	138,204.72	142,004.88	145,909.44	149,918.40	154,052.64	158,291.28	162,634.32	167,102.64	171,696.24	176,415.12	181,259.28	186,249.60	191,365.20	196,626.96	202,034.88	207,588.96
5939	Hourly	59.39	61.02	62.70	64.42	66.20	68.02	69.89	71.81	73.79	75.82	77.90	80.04	82.24	84.50	86.83	89.22	91.67	94.19	96.78	99.44
5939	Biweekly	4,751.20	4,881.60	5,016.00	5,153.60	5,296.00	5,441.60	5,591.20	5,744.80	5,903.20	6,065.60	6,232.00	6,403.20	6,579.20	6,760.00	6,946.40	7,137.60	7,333.60	7,535.20	7,742.40	7,955.20
5939	Annual	124,006.32	127,409.76	130,917.60	134,508.96	138,225.60	142,025.76	145,930.32	149,939.28	154,073.52	158,312.16	162,655.20	167,123.52	171,717.12	176,436.00	181,301.04	186,291.36	191,406.96	196,668.72	202,076.64	207,630.72
5940	Hourly	59.40	61.03	62.71	64.43	66.21	68.03	69.90	71.82	73.80	75.83	77.91	80.05	82.25	84.51	86.84	89.23	91.68	94.20	96.79	99.45
5940	Biweekly	4,752.00	4,882.40	5,016.80	5,154.40	5,296.80	5,442.40	5,592.00	5,745.60	5,904.00	6,066.40	6,232.80	6,404.00	6,580.00	6,760.80	6,947.20	7,138.40	7,334.40	7,536.00	7,743.20	7,956.00
5940	Annual	124,027.20	127,430.64	130,938.48	134,529.84	138,246.48	142,046.64	145,951.20	149,960.16	154,094.40	158,333.04	162,676.08	167,144.40	171,738.00	176,456.88	181,321.92	186,312.24	191,427.84	196,689.60	202,097.52	207,651.60
5941	Hourly	59.41	61.04	62.72	64.44	66.22	68.04	69.91	71.83	73.81	75.84	77.93	80.07	82.28	84.54	86.87	89.26	91.71	94.23	96.82	99.48
5941	Biweekly	4,752.80	4,883.20	5,017.60	5,155.20	5,297.60	5,443.20	5,592.80	5,746.40	5,904.80	6,067.20	6,234.40	6,405.60	6,582.40	6,763.20	6,949.60	7,140.80	7,336.80	7,538.40	7,745.60	7,958.40
5941	Annual	124,048.08	127,451.52	130,959.36	134,550.72	138,267.36	142,067.52	145,972.08	149,981.04	154,115.28	158,353.92	162,717.84	167,186.16	171,800.64	176,519.52	181,384.56	186,374.88	191,490.48	196,752.24	202,160.16	207,714.24
5942	Hourly	59.42	61.05	62.73	64.46	66.23	68.05	69.92	71.84	73.82	75.85	77.94	80.08	82.29	84.55	86.88	89.27	91.72	94.24	96.83	99.49
5942	Biweekly	4,753.60	4,884.00	5,018.40	5,156.80	5,298.40	5,444.00	5,593.60	5,747.20	5,905.60	6,068.00	6,235.20	6,406.40	6,583.20	6,764.00	6,950.40	7,141.60	7,337.60	7,539.20	7,746.40	7,959.20
5942	Annual	124,068.96	127,472.40	130,980.24	134,592.48	138,288.24	142,088.40	145,992.96	150,001.92	154,136.16	158,374.80	162,738.72	167,207.04	171,821.52	176,540.40	181,405.44	186,395.76	191,511.36	196,773.12	202,181.04	207,735.12
5943	Hourly	59.43	61.06	62.74	64.47	66.24	68.06	69.93	71.85	73.83	75.86	77.95	80.09	82.30	84.56	86.89	89.28	91.73	94.25	96.84	99.50

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5943	Biweekly	4,754.40	4,884.80	5,019.20	5,157.60	5,299.20	5,444.80	5,594.40	5,748.00	5,906.40	6,068.80	6,236.00	6,407.20	6,584.00	6,764.80	6,951.20	7,142.40	7,338.40	7,540.00	7,747.20	7,960.00
5943	Annual	124,089.84	127,493.28	131,001.12	134,613.36	138,309.12	142,109.28	146,013.84	150,022.80	154,157.04	158,395.68	162,759.60	167,227.92	171,842.40	176,561.28	181,426.32	186,416.64	191,532.24	196,794.00	202,201.92	207,756.00
5944	Hourly	59.44	61.07	62.75	64.48	66.25	68.07	69.94	71.86	73.84	75.87	77.96	80.10	82.31	84.57	86.90	89.29	91.75	94.27	96.87	99.53
5944	Biweekly	4,755.20	4,885.60	5,020.00	5,158.40	5,300.00	5,445.60	5,595.20	5,748.80	5,907.20	6,069.60	6,236.80	6,408.00	6,584.80	6,765.60	6,952.00	7,143.20	7,340.00	7,541.60	7,749.60	7,962.40
5944	Annual	124,110.72	127,514.16	131,022.00	134,634.24	138,330.00	142,130.16	146,034.72	150,043.68	154,177.92	158,416.56	162,780.48	167,248.80	171,863.28	176,582.16	181,447.20	186,437.52	191,574.00	196,835.76	202,264.56	207,818.64
5945	Hourly	59.45	61.08	62.76	64.49	66.26	68.08	69.95	71.87	73.85	75.88	77.97	80.11	82.32	84.58	86.91	89.30	91.76	94.28	96.88	99.54
5945	Biweekly	4,756.00	4,886.40	5,020.80	5,159.20	5,300.80	5,446.40	5,596.00	5,749.60	5,908.00	6,070.40	6,237.60	6,408.80	6,585.60	6,766.40	6,952.80	7,144.00	7,340.80	7,542.40	7,750.40	7,963.20
5945	Annual	124,131.60	127,535.04	131,042.88	134,655.12	138,350.88	142,151.04	146,055.60	150,064.56	154,198.80	158,437.44	162,801.36	167,269.68	171,884.16	176,603.04	181,468.08	186,458.40	191,594.88	196,856.64	202,285.44	207,839.52
5946	Hourly	59.46	61.10	62.78	64.51	66.28	68.10	69.98	71.90	73.88	75.91	78.00	80.15	82.35	84.61	86.94	89.33	91.79	94.31	96.91	99.58
5946	Biweekly	4,756.80	4,888.00	5,022.40	5,160.80	5,302.40	5,448.00	5,598.40	5,752.00	5,910.40	6,072.80	6,240.00	6,412.00	6,588.00	6,768.80	6,955.20	7,146.40	7,343.20	7,544.80	7,752.80	7,966.40
5946	Annual	124,152.48	127,576.80	131,084.64	134,696.88	138,392.64	142,192.80	146,118.24	150,127.20	154,261.44	158,500.08	162,864.00	167,353.20	171,946.80	176,665.68	181,530.72	186,521.04	191,657.52	196,919.28	202,348.08	207,923.04
5947	Hourly	59.47	61.11	62.79	64.52	66.29	68.11	69.99	71.91	73.89	75.92	78.01	80.16	82.36	84.62	86.95	89.34	91.80	94.32	96.92	99.59
5947	Biweekly	4,757.60	4,888.80	5,023.20	5,161.60	5,303.20	5,448.80	5,599.20	5,752.80	5,911.20	6,073.60	6,240.80	6,412.80	6,588.80	6,769.60	6,956.00	7,147.20	7,344.00	7,545.60	7,753.60	7,967.20
5947	Annual	124,173.36	127,597.68	131,105.52	134,717.76	138,413.52	142,213.68	146,139.12	150,148.08	154,282.32	158,520.96	162,884.88	167,374.08	171,967.68	176,686.56	181,551.60	186,541.92	191,678.40	196,940.16	202,368.96	207,943.92
5948	Hourly	59.48	61.12	62.80	64.53	66.30	68.12	70.00	71.93	73.90	75.93	78.02	80.17	82.37	84.64	86.96	89.35	91.81	94.33	96.93	99.60
5948	Biweekly	4,758.40	4,889.60	5,024.00	5,162.40	5,304.00	5,449.60	5,600.00	5,754.40	5,912.00	6,074.40	6,241.60	6,413.60	6,589.60	6,771.20	6,956.80	7,148.00	7,344.80	7,546.40	7,754.40	7,968.00
5948	Annual	124,194.24	127,618.56	131,126.40	134,738.64	138,434.40	142,234.56	146,160.00	150,189.84	154,303.20	158,541.84	162,905.76	167,394.96	171,988.56	176,728.32	181,572.48	186,562.80	191,699.28	196,961.04	202,389.84	207,964.80
5949	Hourly	59.49	61.13	62.81	64.54	66.31	68.13	70.01	71.94	73.91	75.94	78.03	80.18	82.38	84.65	86.97	89.36	91.82	94.35	96.94	99.61
5949	Biweekly	4,759.20	4,890.40	5,024.80	5,163.20	5,304.80	5,450.40	5,600.80	5,755.20	5,912.80	6,075.20	6,242.40	6,414.40	6,590.40	6,772.00	6,957.60	7,148.80	7,345.60	7,548.00	7,755.20	7,968.80
5949	Annual	124,215.12	127,639.44	131,147.28	134,759.52	138,455.28	142,255.44	146,180.88	150,210.72	154,324.08	158,562.72	162,926.64	167,415.84	172,009.44	176,749.20	181,593.36	186,583.68	191,720.16	197,002.80	202,410.72	207,985.68
5950	Hourly	59.50	61.14	62.82	64.55	66.32	68.14	70.02	71.95	73.92	75.95	78.04	80.19	82.39	84.66	86.98	89.37	91.83	94.36	96.95	99.62
5950	Biweekly	4,760.00	4,891.20	5,025.60	5,164.00	5,305.60	5,451.20	5,601.60	5,756.00	5,913.60	6,076.00	6,243.20	6,415.20	6,591.20	6,772.80	6,958.40	7,149.60	7,346.40	7,548.80	7,756.00	7,969.60
5950	Annual	124,236.00	127,660.32	131,168.16	134,780.40	138,476.16	142,276.32	146,201.76	150,231.60	154,344.96	158,583.60	162,947.52	167,436.72	172,030.32	176,770.08	181,614.24	186,604.56	191,741.04	197,023.68	202,431.60	208,006.56
5951	Hourly	59.51	61.15	62.83	64.56	66.33	68.15	70.03	71.96	73.93	75.96	78.05	80.20	82.40	84.67	86.99	89.38	91.84	94.37	96.96	99.63
5951	Biweekly	4,760.80	4,892.00	5,026.40	5,164.80	5,306.40	5,452.00	5,602.40	5,756.80	5,914.40	6,076.80	6,244.00	6,416.00	6,592.00	6,773.60	6,959.20	7,150.40	7,347.20	7,549.60	7,756.80	7,970.40
5951	Annual	124,256.88	127,681.20	131,189.04	134,801.28	138,497.04	142,297.20	146,222.64	150,252.48	154,365.84	158,604.48	162,968.40	167,457.60	172,051.20	176,790.96	181,635.12	186,625.44	191,761.92	197,044.56	202,452.48	208,027.44
5952	Hourly	59.52	61.16	62.84	64.57	66.34	68.16	70.04	71.97	73.95	75.98	78.07	80.22	82.42	84.69	87.02	89.41	91.87	94.40	96.99	99.66
5952	Biweekly	4,761.60	4,892.80	5,027.20	5,165.60	5,307.20	5,452.80	5,603.20	5,757.60	5,916.00	6,078.40	6,245.60	6,417.60	6,593.60	6,775.20	6,961.60	7,152.80	7,349.60	7,552.00	7,759.20	7,972.80
5952	Annual	124,277.76	127,702.08	131,209.92	134,822.16	138,517.92	142,318.08	146,243.52	150,273.36	154,407.60	158,646.24	163,010.16	167,499.36	172,092.96	176,832.72	181,697.76	186,688.08	191,824.56	197,107.20	202,515.12	208,090.08
5953	Hourly	59.53	61.17	62.85	64.58	66.35	68.17	70.05	71.98	73.96	75.99	78.08	80.23	82.43	84.70	87.03	89.42	91.88	94.41	97.00	99.67
5953	Biweekly	4,762.40	4,893.60	5,028.00	5,166.40	5,308.00	5,453.60	5,604.00	5,758.40	5,916.80	6,079.20	6,246.40	6,418.40	6,594.40	6,776.00	6,962.40	7,153.60	7,350.40	7,552.80	7,760.00	7,973.60
5953	Annual	124,298.64	127,722.96	131,230.80	134,843.04	138,538.80	142,338.96	146,264.40	150,294.24	154,428.48	158,667.12	163,031.04	167,520.24	172,113.84	176,853.60	181,718.64	186,708.96	191,845.44	197,128.08	202,536.00	208,110.96
5954	Hourly	59.54	61.18	62.86	64.59	66.36	68.18	70.06	71.99	73.97	76.00	78.09	80.24	82.44	84.71	87.04	89.43	91.89	94.42	97.01	99.68
5954	Biweekly	4,763.20	4,894.40	5,028.80	5,167.20	5,308.80	5,454.40	5,604.80	5,759.20	5,917.60	6,080.00	6,247.20	6,419.20	6,595.20	6,776.80	6,963.20	7,154.40	7,351.20	7,553.60	7,760.80	7,974.40

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5954	Annual	124,319.52	127,743.84	131,251.68	134,863.92	138,559.68	142,359.84	146,285.28	150,315.12	154,449.36	158,688.00	163,051.92	167,541.12	172,134.72	176,874.48	181,739.52	186,729.84	191,866.32	197,148.96	202,556.88	208,131.84
5955	Hourly	59.55	61.19	62.87	64.60	66.38	68.21	70.08	72.01	73.99	76.02	78.12	80.27	82.48	84.75	87.08	89.47	91.94	94.47	97.07	99.74
5955	Biweekly	4,764.00	4,895.20	5,029.60	5,168.00	5,310.40	5,456.80	5,606.40	5,760.80	5,919.20	6,081.60	6,249.60	6,421.60	6,598.40	6,780.00	6,966.40	7,157.60	7,355.20	7,557.60	7,765.60	7,979.20
5955	Annual	124,340.40	127,764.72	131,272.56	134,884.80	138,601.44	142,422.48	146,327.04	150,356.88	154,491.12	158,729.76	163,114.56	167,603.76	172,218.24	176,958.00	181,823.04	186,813.36	191,970.72	197,253.36	202,682.16	208,257.12
5956	Hourly	59.56	61.20	62.88	64.61	66.39	68.22	70.09	72.02	74.00	76.04	78.13	80.28	82.49	84.76	87.09	89.48	91.95	94.48	97.08	99.75
5956	Biweekly	4,764.80	4,896.00	5,030.40	5,168.80	5,311.20	5,457.60	5,607.20	5,761.60	5,920.00	6,083.20	6,250.40	6,422.40	6,599.20	6,780.80	6,967.20	7,158.40	7,356.00	7,558.40	7,766.40	7,980.00
5956	Annual	124,361.28	127,785.60	131,293.44	134,905.68	138,622.32	142,443.36	146,347.92	150,377.76	154,512.00	158,771.52	163,135.44	167,624.64	172,239.12	176,978.88	181,843.92	186,834.24	191,991.60	197,274.24	202,703.04	208,278.00
5957	Hourly	59.57	61.21	62.89	64.62	66.40	68.23	70.10	72.03	74.01	76.05	78.14	80.29	82.50	84.77	87.10	89.50	91.96	94.49	97.09	99.76
5957	Biweekly	4,765.60	4,896.80	5,031.20	5,169.60	5,312.00	5,458.40	5,608.00	5,762.40	5,920.80	6,084.00	6,251.20	6,423.20	6,600.00	6,781.60	6,968.00	7,160.00	7,356.80	7,559.20	7,767.20	7,980.80
5957	Annual	124,382.16	127,806.48	131,314.32	134,926.56	138,643.20	142,464.24	146,368.80	150,398.64	154,532.88	158,792.40	163,156.32	167,645.52	172,260.00	176,999.76	181,864.80	186,876.00	192,012.48	197,295.12	202,723.92	208,298.88
5958	Hourly	59.58	61.22	62.90	64.63	66.41	68.24	70.11	72.04	74.02	76.06	78.15	80.30	82.51	84.78	87.11	89.51	91.97	94.50	97.10	99.77
5958	Biweekly	4,766.40	4,897.60	5,032.00	5,170.40	5,312.80	5,459.20	5,608.80	5,763.20	5,921.60	6,084.80	6,252.00	6,424.00	6,600.80	6,782.40	6,968.80	7,160.80	7,357.60	7,560.00	7,768.00	7,981.60
5958	Annual	124,403.04	127,827.36	131,335.20	134,947.44	138,664.08	142,485.12	146,389.68	150,419.52	154,553.76	158,813.28	163,177.20	167,666.40	172,280.88	177,020.64	181,885.68	186,896.88	192,033.36	197,316.00	202,744.80	208,319.76
5959	Hourly	59.59	61.23	62.91	64.64	66.42	68.25	70.12	72.05	74.03	76.07	78.16	80.31	82.52	84.79	87.12	89.52	91.98	94.51	97.11	99.78
5959	Biweekly	4,767.20	4,898.40	5,032.80	5,171.20	5,313.60	5,460.00	5,609.60	5,764.00	5,922.40	6,085.60	6,252.80	6,424.80	6,601.60	6,783.20	6,969.60	7,161.60	7,358.40	7,560.80	7,768.80	7,982.40
5959	Annual	124,423.92	127,848.24	131,356.08	134,968.32	138,684.96	142,506.00	146,410.56	150,440.40	154,574.64	158,834.16	163,198.08	167,687.28	172,301.76	177,041.52	181,906.56	186,917.76	192,054.24	197,336.88	202,765.68	208,340.64
5960	Hourly	59.60	61.24	62.92	64.65	66.43	68.26	70.13	72.06	74.04	76.08	78.17	80.32	82.53	84.80	87.13	89.53	91.99	94.52	97.12	99.79
5960	Biweekly	4,768.00	4,899.20	5,033.60	5,172.00	5,314.40	5,460.80	5,610.40	5,764.80	5,923.20	6,086.40	6,253.60	6,425.60	6,602.40	6,784.00	6,970.40	7,162.40	7,359.20	7,561.60	7,769.60	7,983.20
5960	Annual	124,444.80	127,869.12	131,376.96	134,989.20	138,705.84	142,526.88	146,431.44	150,461.28	154,595.52	158,855.04	163,218.96	167,708.16	172,322.64	177,062.40	181,927.44	186,938.64	192,075.12	197,357.76	202,786.56	208,361.52
5961	Hourly	59.61	61.25	62.93	64.66	66.44	68.27	70.14	72.07	74.05	76.09	78.18	80.33	82.54	84.81	87.14	89.54	92.00	94.53	97.13	99.80
5961	Biweekly	4,768.80	4,900.00	5,034.40	5,172.80	5,315.20	5,461.60	5,611.20	5,765.60	5,924.00	6,087.20	6,254.40	6,426.40	6,603.20	6,784.80	6,971.20	7,163.20	7,360.00	7,562.40	7,770.40	7,984.00
5961	Annual	124,465.68	127,890.00	131,397.84	135,010.08	138,726.72	142,547.76	146,452.32	150,482.16	154,616.40	158,875.92	163,239.84	167,729.04	172,343.52	177,083.28	181,948.32	186,959.52	192,096.00	197,378.64	202,807.44	208,382.40
5962	Hourly	59.62	61.26	62.94	64.67	66.45	68.28	70.16	72.09	74.07	76.11	78.20	80.35	82.56	84.83	87.16	89.56	92.02	94.55	97.15	99.82
5962	Biweekly	4,769.60	4,900.80	5,035.20	5,173.60	5,316.00	5,462.40	5,612.80	5,767.20	5,925.60	6,088.80	6,256.00	6,428.00	6,604.80	6,786.40	6,972.80	7,164.80	7,361.60	7,564.00	7,772.00	7,985.60
5962	Annual	124,486.56	127,910.88	131,418.72	135,030.96	138,747.60	142,568.64	146,494.08	150,523.92	154,658.16	158,917.68	163,281.60	167,770.80	172,385.28	177,125.04	181,990.08	187,001.28	192,137.76	197,420.40	202,849.20	208,424.16
5963	Hourly	59.63	61.27	62.95	64.68	66.46	68.29	70.17	72.10	74.08	76.12	78.21	80.36	82.57	84.84	87.17	89.57	92.03	94.56	97.16	99.83
5963	Biweekly	4,770.40	4,901.60	5,036.00	5,174.40	5,316.80	5,463.20	5,613.60	5,768.00	5,926.40	6,089.60	6,256.80	6,428.80	6,605.60	6,787.20	6,973.60	7,165.60	7,362.40	7,564.80	7,772.80	7,986.40
5963	Annual	124,507.44	127,931.76	131,439.60	135,051.84	138,768.48	142,589.52	146,514.96	150,544.80	154,679.04	158,938.56	163,302.48	167,791.68	172,406.16	177,145.92	182,010.96	187,022.16	192,158.64	197,441.28	202,870.08	208,445.04
5964	Hourly	59.64	61.28	62.97	64.70	66.48	68.31	70.19	72.12	74.10	76.14	78.23	80.38	82.59	84.86	87.19	89.59	92.05	94.58	97.18	99.85
5964	Biweekly	4,771.20	4,902.40	5,037.60	5,176.00	5,318.40	5,464.80	5,615.20	5,769.60	5,928.00	6,091.20	6,258.40	6,430.40	6,607.20	6,788.80	6,975.20	7,167.20	7,364.00	7,566.40	7,774.40	7,988.00
5964	Annual	124,528.32	127,952.64	131,481.36	135,093.60	138,810.24	142,631.28	146,556.72	150,586.56	154,720.80	158,980.32	163,344.24	167,833.44	172,447.92	177,187.68	182,052.72	187,063.92	192,200.40	197,483.04	202,911.84	208,486.80
5965	Hourly	59.65	61.29	62.98	64.71	66.49	68.32	70.20	72.13	74.11	76.15	78.24	80.39	82.60	84.87	87.21	89.61	92.07	94.60	97.20	99.87
5965	Biweekly	4,772.00	4,903.20	5,038.40	5,176.80	5,319.20	5,465.60	5,616.00	5,770.40	5,928.80	6,092.00	6,259.20	6,431.20	6,608.00	6,789.60	6,976.80	7,168.80	7,365.60	7,568.00	7,776.00	7,989.60
5965	Annual	124,549.20	127,973.52	131,502.24	135,114.48	138,831.12	142,652.16	146,577.60	150,607.44	154,741.68	159,001.20	163,365.12	167,854.32	172,468.80	177,208.56	182,094.48	187,105.68	192,242.16	197,524.80	202,953.60	208,528.56

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5966	Hourly	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.14	74.12	76.16	78.25	80.40	82.61	84.88	87.22	89.62	92.08	94.61	97.21	99.88
5966	Biweekly	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80	6,260.00	6,432.00	6,608.80	6,790.40	6,977.60	7,169.60	7,366.40	7,568.80	7,776.80	7,990.40
5966	Annual	124,570.08	127,994.40	131,523.12	135,135.36	138,852.00	142,673.04	146,598.48	150,628.32	154,762.56	159,022.08	163,386.00	167,875.20	172,489.68	177,229.44	182,115.36	187,126.56	192,263.04	197,545.68	202,974.48	208,549.44
5967	Hourly	59.67	61.31	63.00	64.73	66.51	68.34	70.22	72.15	74.14	76.18	78.27	80.42	82.63	84.90	87.24	89.64	92.10	94.63	97.24	99.91
5967	Biweekly	4,773.60	4,904.80	5,040.00	5,178.40	5,320.80	5,467.20	5,617.60	5,772.00	5,931.20	6,094.40	6,261.60	6,433.60	6,610.40	6,792.00	6,979.20	7,171.20	7,368.00	7,570.40	7,779.20	7,992.80
5967	Annual	124,590.96	128,015.28	131,544.00	135,156.24	138,872.88	142,693.92	146,619.36	150,649.20	154,804.32	159,063.84	163,427.76	167,916.96	172,531.44	177,271.20	182,157.12	187,168.32	192,304.80	197,587.44	203,037.12	208,612.08
5968	Hourly	59.68	61.32	63.01	64.74	66.52	68.35	70.23	72.16	74.15	76.19	78.28	80.43	82.64	84.91	87.25	89.65	92.11	94.64	97.25	99.92
5968	Biweekly	4,774.40	4,905.60	5,040.80	5,179.20	5,321.60	5,468.00	5,618.40	5,772.80	5,932.00	6,095.20	6,262.40	6,434.40	6,611.20	6,792.80	6,980.00	7,172.00	7,368.80	7,571.20	7,780.00	7,993.60
5968	Annual	124,611.84	128,036.16	131,564.88	135,177.12	138,893.76	142,714.80	146,640.24	150,670.08	154,825.20	159,084.72	163,448.64	167,937.84	172,552.32	177,292.08	182,178.00	187,189.20	192,325.68	197,608.32	203,058.00	208,632.96
5969	Hourly	59.69	61.33	63.02	64.75	66.53	68.36	70.24	72.17	74.16	76.20	78.29	80.44	82.66	84.93	87.27	89.67	92.14	94.67	97.28	99.96
5969	Biweekly	4,775.20	4,906.40	5,041.60	5,180.00	5,322.40	5,468.80	5,619.20	5,773.60	5,932.80	6,096.00	6,263.20	6,435.20	6,612.80	6,794.40	6,981.60	7,173.60	7,371.20	7,573.60	7,782.40	7,996.80
5969	Annual	124,632.72	128,057.04	131,585.76	135,198.00	138,914.64	142,735.68	146,661.12	150,690.96	154,846.08	159,105.60	163,469.52	167,958.72	172,594.08	177,333.84	182,219.76	187,230.96	192,388.32	197,670.96	203,120.64	208,716.48
5970	Hourly	59.70	61.34	63.03	64.76	66.54	68.37	70.25	72.18	74.17	76.21	78.31	80.46	82.68	84.95	87.29	89.69	92.16	94.69	97.30	99.98
5970	Biweekly	4,776.00	4,907.20	5,042.40	5,180.80	5,323.20	5,469.60	5,620.00	5,774.40	5,933.60	6,096.80	6,264.80	6,436.80	6,614.40	6,796.00	6,983.20	7,175.20	7,372.80	7,575.20	7,784.00	7,998.40
5970	Annual	124,653.60	128,077.92	131,606.64	135,218.88	138,935.52	142,756.56	146,682.00	150,711.84	154,866.96	159,126.48	163,511.28	168,000.48	172,635.84	177,375.60	182,261.52	187,272.72	192,430.08	197,712.72	203,162.40	208,758.24
5971	Hourly	59.71	61.35	63.04	64.77	66.55	68.38	70.26	72.19	74.18	76.22	78.32	80.47	82.69	84.96	87.30	89.70	92.17	94.70	97.31	99.99
5971	Biweekly	4,776.80	4,908.00	5,043.20	5,181.60	5,324.00	5,470.40	5,620.80	5,775.20	5,934.40	6,097.60	6,265.60	6,437.60	6,615.20	6,796.80	6,984.00	7,176.00	7,373.60	7,576.00	7,784.80	7,999.20
5971	Annual	124,674.48	128,098.80	131,627.52	135,239.76	138,956.40	142,777.44	146,702.88	150,732.72	154,887.84	159,147.36	163,532.16	168,021.36	172,656.72	177,396.48	182,282.40	187,293.60	192,450.96	197,733.60	203,183.28	208,779.12
5972	Hourly	59.72	61.36	63.05	64.78	66.57	68.40	70.28	72.21	74.20	76.24	78.34	80.49	82.71	84.98	87.32	89.72	92.19	94.73	97.33	100.01
5972	Biweekly	4,777.60	4,908.80	5,044.00	5,182.40	5,325.60	5,472.00	5,622.40	5,776.80	5,936.00	6,099.20	6,267.20	6,439.20	6,616.80	6,798.40	6,985.60	7,177.60	7,375.20	7,578.40	7,786.40	8,000.80
5972	Annual	124,695.36	128,119.68	131,648.40	135,260.64	138,998.16	142,819.20	146,744.64	150,774.48	154,929.60	159,189.12	163,573.92	168,063.12	172,698.48	177,438.24	182,324.16	187,335.36	192,492.72	197,796.24	203,225.04	208,820.88
5973	Hourly	59.73	61.37	63.06	64.79	66.58	68.41	70.29	72.22	74.21	76.25	78.35	80.50	82.72	84.99	87.33	89.73	92.20	94.74	97.34	100.02
5973	Biweekly	4,778.40	4,909.60	5,044.80	5,183.20	5,326.40	5,472.80	5,623.20	5,777.60	5,936.80	6,100.00	6,268.00	6,440.00	6,617.60	6,799.20	6,986.40	7,178.40	7,376.00	7,579.20	7,787.20	8,001.60
5973	Annual	124,716.24	128,140.56	131,669.28	135,281.52	139,019.04	142,840.08	146,765.52	150,795.36	154,950.48	159,210.00	163,594.80	168,084.00	172,719.36	177,459.12	182,345.04	187,356.24	192,513.60	197,817.12	203,245.92	208,841.76
5974	Hourly	59.74	61.38	63.07	64.80	66.59	68.42	70.30	72.23	74.22	76.26	78.36	80.51	82.73	85.01	87.34	89.74	92.21	94.75	97.35	100.03
5974	Biweekly	4,779.20	4,910.40	5,045.60	5,184.00	5,327.20	5,473.60	5,624.00	5,778.40	5,937.60	6,100.80	6,268.80	6,440.80	6,618.40	6,800.80	6,987.20	7,179.20	7,376.80	7,580.00	7,788.00	8,002.40
5974	Annual	124,737.12	128,161.44	131,690.16	135,302.40	139,039.92	142,860.96	146,786.40	150,816.24	154,971.36	159,230.88	163,615.68	168,104.88	172,740.24	177,500.88	182,365.92	187,377.12	192,534.48	197,838.00	203,266.80	208,862.64
5975	Hourly	59.75	61.39	63.08	64.81	66.60	68.43	70.31	72.24	74.23	76.27	78.37	80.53	82.74	85.02	87.35	89.75	92.22	94.76	97.36	100.04
5975	Biweekly	4,780.00	4,911.20	5,046.40	5,184.80	5,328.00	5,474.40	5,624.80	5,779.20	5,938.40	6,101.60	6,269.60	6,442.40	6,619.20	6,801.60	6,988.00	7,180.00	7,377.60	7,580.80	7,788.80	8,003.20
5975	Annual	124,758.00	128,182.32	131,711.04	135,323.28	139,060.80	142,881.84	146,807.28	150,837.12	154,992.24	159,251.76	163,636.56	168,146.64	172,761.12	177,521.76	182,386.80	187,398.00	192,555.36	197,858.88	203,287.68	208,883.52
5976	Hourly	59.76	61.40	63.09	64.82	66.61	68.44	70.32	72.25	74.24	76.28	78.38	80.54	82.75	85.03	87.36	89.76	92.23	94.77	97.37	100.05
5976	Biweekly	4,780.80	4,912.00	5,047.20	5,185.60	5,328.80	5,475.20	5,625.60	5,780.00	5,939.20	6,102.40	6,270.40	6,443.20	6,620.00	6,802.40	6,988.80	7,180.80	7,378.40	7,581.60	7,789.60	8,004.00
5976	Annual	124,778.88	128,203.20	131,731.92	135,344.16	139,081.68	142,902.72	146,828.16	150,858.00	155,013.12	159,272.64	163,657.44	168,167.52	172,782.00	177,542.64	182,407.68	187,418.88	192,576.24	197,879.76	203,308.56	208,904.40
5977	Hourly	59.77	61.41	63.10	64.84	66.62	68.45	70.33	72.26	74.25	76.29	78.39	80.55	82.76	85.04	87.37	89.77	92.24	94.78	97.38	100.06

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5977	Biweekly	4,781.60	4,912.80	5,048.00	5,187.20	5,329.60	5,476.00	5,626.40	5,780.80	5,940.00	6,103.20	6,271.20	6,444.00	6,620.80	6,803.20	6,989.60	7,181.60	7,379.20	7,582.40	7,790.40	8,004.80
5977	Annual	124,799.76	128,224.08	131,752.80	135,385.92	139,102.56	142,923.60	146,849.04	150,878.88	155,034.00	159,293.52	163,678.32	168,188.40	172,802.88	177,563.52	182,428.56	187,439.76	192,597.12	197,900.64	203,329.44	208,925.28
5978	Hourly	59.78	61.42	63.11	64.85	66.63	68.46	70.35	72.28	74.27	76.31	78.41	80.57	82.78	85.06	87.40	89.80	92.27	94.81	97.41	100.09
5978	Biweekly	4,782.40	4,913.60	5,048.80	5,188.00	5,330.40	5,476.80	5,628.00	5,782.40	5,941.60	6,104.80	6,272.80	6,445.60	6,622.40	6,804.80	6,992.00	7,184.00	7,381.60	7,584.80	7,792.80	8,007.20
5978	Annual	124,820.64	128,244.96	131,773.68	135,406.80	139,123.44	142,944.48	146,890.80	150,920.64	155,075.76	159,335.28	163,720.08	168,230.16	172,844.64	177,605.28	182,491.20	187,502.40	192,659.76	197,963.28	203,392.08	208,987.92
5979	Hourly	59.79	61.43	63.12	64.86	66.64	68.47	70.36	72.29	74.28	76.32	78.42	80.58	82.79	85.07	87.41	89.81	92.28	94.82	97.43	100.11
5979	Biweekly	4,783.20	4,914.40	5,049.60	5,188.80	5,331.20	5,477.60	5,628.80	5,783.20	5,942.40	6,105.60	6,273.60	6,446.40	6,623.20	6,805.60	6,992.80	7,184.80	7,382.40	7,585.60	7,794.40	8,008.80
5979	Annual	124,841.52	128,265.84	131,794.56	135,427.68	139,144.32	142,965.36	146,911.68	150,941.52	155,096.64	159,356.16	163,740.96	168,251.04	172,865.52	177,626.16	182,512.08	187,523.28	192,680.64	197,984.16	203,433.84	209,029.68
5980	Hourly	59.80	61.44	63.13	64.87	66.65	68.48	70.37	72.31	74.29	76.33	78.43	80.59	82.80	85.08	87.42	89.82	92.29	94.83	97.44	100.12
5980	Biweekly	4,784.00	4,915.20	5,050.40	5,189.60	5,332.00	5,478.40	5,629.60	5,784.80	5,943.20	6,106.40	6,274.40	6,447.20	6,624.00	6,806.40	6,993.60	7,185.60	7,383.20	7,586.40	7,795.20	8,009.60
5980	Annual	124,862.40	128,286.72	131,815.44	135,448.56	139,165.20	142,986.24	146,932.56	150,983.28	155,117.52	159,377.04	163,761.84	168,271.92	172,886.40	177,647.04	182,532.96	187,544.16	192,701.52	198,005.04	203,454.72	209,050.56
5981	Hourly	59.81	61.45	63.14	64.88	66.66	68.49	70.38	72.32	74.30	76.34	78.44	80.60	82.81	85.09	87.43	89.83	92.30	94.84	97.45	100.13
5981	Biweekly	4,784.80	4,916.00	5,051.20	5,190.40	5,332.80	5,479.20	5,630.40	5,785.60	5,944.00	6,107.20	6,275.20	6,448.00	6,624.80	6,807.20	6,994.40	7,186.40	7,384.00	7,587.20	7,796.00	8,010.40
5981	Annual	124,883.28	128,307.60	131,836.32	135,469.44	139,186.08	143,007.12	146,953.44	151,004.16	155,138.40	159,397.92	163,782.72	168,292.80	172,907.28	177,667.92	182,553.84	187,565.04	192,722.40	198,025.92	203,475.60	209,071.44
5982	Hourly	59.82	61.47	63.16	64.90	66.68	68.51	70.40	72.34	74.33	76.37	78.47	80.63	82.85	85.13	87.47	89.88	92.35	94.89	97.50	100.18
5982	Biweekly	4,785.60	4,917.60	5,052.80	5,192.00	5,334.40	5,480.80	5,632.00	5,787.20	5,946.40	6,109.60	6,277.60	6,450.40	6,628.00	6,810.40	6,997.60	7,190.40	7,388.00	7,591.20	7,800.00	8,014.40
5982	Annual	124,904.16	128,349.36	131,878.08	135,511.20	139,227.84	143,048.88	146,995.20	151,045.92	155,201.04	159,460.56	163,845.36	168,355.44	172,990.80	177,751.44	182,637.36	187,669.44	192,826.80	198,130.32	203,580.00	209,175.84
5983	Hourly	59.83	61.48	63.17	64.91	66.69	68.52	70.41	72.35	74.34	76.38	78.48	80.64	82.86	85.14	87.48	89.89	92.36	94.90	97.51	100.19
5983	Biweekly	4,786.40	4,918.40	5,053.60	5,192.80	5,335.20	5,481.60	5,632.80	5,788.00	5,947.20	6,110.40	6,278.40	6,451.20	6,628.80	6,811.20	6,998.40	7,191.20	7,388.80	7,592.00	7,800.80	8,015.20
5983	Annual	124,925.04	128,370.24	131,898.96	135,532.08	139,248.72	143,069.76	147,016.08	151,066.80	155,221.92	159,481.44	163,866.24	168,376.32	173,011.68	177,772.32	182,658.24	187,690.32	192,847.68	198,151.20	203,600.88	209,196.72
5984	Hourly	59.84	61.49	63.18	64.92	66.70	68.53	70.42	72.36	74.35	76.39	78.50	80.66	82.88	85.16	87.50	89.91	92.38	94.92	97.53	100.21
5984	Biweekly	4,787.20	4,919.20	5,054.40	5,193.60	5,336.00	5,482.40	5,633.60	5,788.80	5,948.00	6,111.20	6,280.00	6,452.80	6,630.40	6,812.80	7,000.00	7,192.80	7,390.40	7,593.60	7,802.40	8,016.80
5984	Annual	124,945.92	128,391.12	131,919.84	135,552.96	139,269.60	143,090.64	147,036.96	151,087.68	155,242.80	159,502.32	163,908.00	168,418.08	173,053.44	177,814.08	182,700.00	187,732.08	192,889.44	198,192.96	203,642.64	209,238.48
5985	Hourly	59.85	61.50	63.19	64.93	66.71	68.54	70.43	72.37	74.36	76.40	78.51	80.67	82.89	85.17	87.51	89.92	92.39	94.93	97.54	100.22
5985	Biweekly	4,788.00	4,920.00	5,055.20	5,194.40	5,336.80	5,483.20	5,634.40	5,789.60	5,948.80	6,112.00	6,280.80	6,453.60	6,631.20	6,813.60	7,000.80	7,193.60	7,391.20	7,594.40	7,803.20	8,017.60
5985	Annual	124,966.80	128,412.00	131,940.72	135,573.84	139,290.48	143,111.52	147,057.84	151,108.56	155,263.68	159,523.20	163,928.88	168,438.96	173,074.32	177,834.96	182,720.88	187,752.96	192,910.32	198,213.84	203,663.52	209,259.36
5986	Hourly	59.86	61.51	63.20	64.94	66.72	68.55	70.44	72.38	74.37	76.42	78.52	80.68	82.90	85.18	87.52	89.93	92.40	94.94	97.55	100.23
5986	Biweekly	4,788.80	4,920.80	5,056.00	5,195.20	5,337.60	5,484.00	5,635.20	5,790.40	5,949.60	6,113.60	6,281.60	6,454.40	6,632.00	6,814.40	7,001.60	7,194.40	7,392.00	7,595.20	7,804.00	8,018.40
5986	Annual	124,987.68	128,432.88	131,961.60	135,594.72	139,311.36	143,132.40	147,078.72	151,129.44	155,284.56	159,564.96	163,949.76	168,459.84	173,095.20	177,855.84	182,741.76	187,773.84	192,931.20	198,234.72	203,684.40	209,280.24
5987	Hourly	59.87	61.52	63.21	64.95	66.73	68.57	70.45	72.39	74.38	76.43	78.53	80.69	82.91	85.19	87.53	89.94	92.41	94.95	97.56	100.24
5987	Biweekly	4,789.60	4,921.60	5,056.80	5,196.00	5,338.40	5,485.60	5,636.00	5,791.20	5,950.40	6,114.40	6,282.40	6,455.20	6,632.80	6,815.20	7,002.40	7,195.20	7,392.80	7,596.00	7,804.80	8,019.20
5987	Annual	125,008.56	128,453.76	131,982.48	135,615.60	139,332.24	143,174.16	147,099.60	151,150.32	155,305.44	159,585.84	163,970.64	168,480.72	173,116.08	177,876.72	182,762.64	187,794.72	192,952.08	198,255.60	203,705.28	209,301.12
5988	Hourly	59.88	61.53	63.22	64.96	66.74	68.58	70.46	72.40	74.39	76.44	78.54	80.70	82.92	85.20	87.54	89.95	92.42	94.96	97.57	100.25
5988	Biweekly	4,790.40	4,922.40	5,057.60	5,196.80	5,339.20	5,486.40	5,636.80	5,792.00	5,951.20	6,115.20	6,283.20	6,456.00	6,633.60	6,816.00	7,003.20	7,196.00	7,393.60	7,596.80	7,805.60	8,020.00

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	Rate Type	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
5988	Annual	125,029.44	128,474.64	132,003.36	135,636.48	139,353.12	143,195.04	147,120.48	151,171.20	155,326.32	159,606.72	163,991.52	168,501.60	173,136.96	177,897.60	182,783.52	187,815.60	192,972.96	198,276.48	203,726.16	209,322.00
5989	Hourly	59.89	61.54	63.23	64.97	66.76	68.60	70.48	72.42	74.41	76.46	78.56	80.72	82.94	85.22	87.56	89.97	92.44	94.98	97.59	100.27
5989	Biweekly	4,791.20	4,923.20	5,058.40	5,197.60	5,340.80	5,488.00	5,638.40	5,793.60	5,952.80	6,116.80	6,284.80	6,457.60	6,635.20	6,817.60	7,004.80	7,197.60	7,395.20	7,598.40	7,807.20	8,021.60
5989	Annual	125,050.32	128,495.52	132,024.24	135,657.36	139,394.88	143,236.80	147,162.24	151,212.96	155,368.08	159,648.48	164,033.28	168,543.36	173,178.72	177,939.36	182,825.28	187,857.36	193,014.72	198,318.24	203,767.92	209,363.76
5990	Hourly	59.90	61.55	63.24	64.98	66.77	68.61	70.49	72.43	74.42	76.47	78.57	80.73	82.95	85.23	87.57	89.98	92.45	94.99	97.60	100.28
5990	Biweekly	4,792.00	4,924.00	5,059.20	5,198.40	5,341.60	5,488.80	5,639.20	5,794.40	5,953.60	6,117.60	6,285.60	6,458.40	6,636.00	6,818.40	7,005.60	7,198.40	7,396.00	7,599.20	7,808.00	8,022.40
5990	Annual	125,071.20	128,516.40	132,045.12	135,678.24	139,415.76	143,257.68	147,183.12	151,233.84	155,388.96	159,669.36	164,054.16	168,564.24	173,199.60	177,960.24	182,846.16	187,878.24	193,035.60	198,339.12	203,788.80	209,384.64
5991	Hourly	59.91	61.56	63.25	64.99	66.78	68.62	70.50	72.44	74.43	76.48	78.58	80.74	82.96	85.24	87.59	90.00	92.47	95.01	97.63	100.31
5991	Biweekly	4,792.80	4,924.80	5,060.00	5,199.20	5,342.40	5,489.60	5,640.00	5,795.20	5,954.40	6,118.40	6,286.40	6,459.20	6,636.80	6,819.20	7,007.20	7,200.00	7,397.60	7,600.80	7,810.40	8,024.80
5991	Annual	125,092.08	128,537.28	132,066.00	135,699.12	139,436.64	143,278.56	147,204.00	151,254.72	155,409.84	159,690.24	164,075.04	168,585.12	173,220.48	177,981.12	182,887.92	187,920.00	193,077.36	198,380.88	203,851.44	209,447.28
5992	Hourly	59.92	61.57	63.26	65.00	66.79	68.63	70.51	72.45	74.44	76.49	78.59	80.75	82.97	85.25	87.60	90.01	92.48	95.02	97.64	100.33
5992	Biweekly	4,793.60	4,925.60	5,060.80	5,200.00	5,343.20	5,490.40	5,640.80	5,796.00	5,955.20	6,119.20	6,287.20	6,460.00	6,637.60	6,820.00	7,008.00	7,200.80	7,398.40	7,601.60	7,811.20	8,026.40
5992	Annual	125,112.96	128,558.16	132,086.88	135,720.00	139,457.52	143,299.44	147,224.88	151,275.60	155,430.72	159,711.12	164,095.92	168,606.00	173,241.36	178,002.00	182,908.80	187,940.88	193,098.24	198,401.76	203,872.32	209,489.04
5993	Hourly	59.93	61.58	63.27	65.01	66.80	68.64	70.52	72.46	74.45	76.50	78.60	80.76	82.98	85.26	87.61	90.02	92.49	95.03	97.65	100.34
5993	Biweekly	4,794.40	4,926.40	5,061.60	5,200.80	5,344.00	5,491.20	5,641.60	5,796.80	5,956.00	6,120.00	6,288.00	6,460.80	6,638.40	6,820.80	7,008.80	7,201.60	7,399.20	7,602.40	7,812.00	8,027.20
5993	Annual	125,133.84	128,579.04	132,107.76	135,740.88	139,478.40	143,320.32	147,245.76	151,296.48	155,451.60	159,732.00	164,116.80	168,626.88	173,262.24	178,022.88	182,929.68	187,961.76	193,119.12	198,422.64	203,893.20	209,509.92
5994	Hourly	59.94	61.59	63.28	65.02	66.81	68.65	70.54	72.48	74.47	76.52	78.62	80.78	83.00	85.28	87.63	90.04	92.52	95.06	97.68	100.37
5994	Biweekly	4,795.20	4,927.20	5,062.40	5,201.60	5,344.80	5,492.00	5,643.20	5,798.40	5,957.60	6,121.60	6,289.60	6,462.40	6,640.00	6,822.40	7,010.40	7,203.20	7,401.60	7,604.80	7,814.40	8,029.60
5994	Annual	125,154.72	128,599.92	132,128.64	135,761.76	139,499.28	143,341.20	147,287.52	151,338.24	155,493.36	159,773.76	164,158.56	168,668.64	173,304.00	178,064.64	182,971.44	188,003.52	193,181.76	198,485.28	203,955.84	209,572.56
5995	Hourly	59.95	61.60	63.29	65.03	66.82	68.66	70.55	72.49	74.48	76.53	78.63	80.79	83.01	85.29	87.64	90.05	92.53	95.07	97.69	100.38
5995	Biweekly	4,796.00	4,928.00	5,063.20	5,202.40	5,345.60	5,492.80	5,644.00	5,799.20	5,958.40	6,122.40	6,290.40	6,463.20	6,640.80	6,823.20	7,011.20	7,204.00	7,402.40	7,605.60	7,815.20	8,030.40
5995	Annual	125,175.60	128,620.80	132,149.52	135,782.64	139,520.16	143,362.08	147,308.40	151,359.12	155,514.24	159,794.64	164,179.44	168,689.52	173,324.88	178,085.52	182,992.32	188,024.40	193,202.64	198,506.16	203,976.72	209,593.44
5996	Hourly	59.96	61.61	63.30	65.04	66.83	68.67	70.56	72.50	74.49	76.54	78.64	80.80	83.02	85.30	87.65	90.06	92.54	95.08	97.70	100.39
5996	Biweekly	4,796.80	4,928.80	5,064.00	5,203.20	5,346.40	5,493.60	5,644.80	5,800.00	5,959.20	6,123.20	6,291.20	6,464.00	6,641.60	6,824.00	7,012.00	7,204.80	7,403.20	7,606.40	7,816.00	8,031.20
5996	Annual	125,196.48	128,641.68	132,170.40	135,803.52	139,541.04	143,382.96	147,329.28	151,380.00	155,535.12	159,815.52	164,200.32	168,710.40	173,345.76	178,106.40	183,013.20	188,045.28	193,223.52	198,527.04	203,997.60	209,614.32
5997	Hourly	59.97	61.62	63.31	65.05	66.84	68.68	70.57	72.51	74.50	76.55	78.65	80.81	83.04	85.32	87.67	90.08	92.56	95.11	97.72	100.41
5997	Biweekly	4,797.60	4,929.60	5,064.80	5,204.00	5,347.20	5,494.40	5,645.60	5,800.80	5,960.00	6,124.00	6,292.00	6,464.80	6,643.20	6,825.60	7,013.60	7,206.40	7,404.80	7,608.80	7,817.60	8,032.80
5997	Annual	125,217.36	128,662.56	132,191.28	135,824.40	139,561.92	143,403.84	147,350.16	151,400.88	155,556.00	159,836.40	164,221.20	168,731.28	173,387.52	178,148.16	183,054.96	188,087.04	193,265.28	198,589.68	204,039.36	209,656.08
5998	Hourly	59.98	61.63	63.32	65.06	66.85	68.69	70.58	72.52	74.52	76.57	78.67	80.83	83.06	85.34	87.69	90.10	92.58	95.13	97.74	100.43
5998	Biweekly	4,798.40	4,930.40	5,065.60	5,204.80	5,348.00	5,495.20	5,646.40	5,801.60	5,961.60	6,125.60	6,293.60	6,466.40	6,644.80	6,827.20	7,015.20	7,208.00	7,406.40	7,610.40	7,819.20	8,034.40
5998	Annual	125,238.24	128,683.44	132,212.16	135,845.28	139,582.80	143,424.72	147,371.04	151,421.76	155,597.76	159,878.16	164,262.96	168,773.04	173,429.28	178,189.92	183,096.72	188,128.80	193,307.04	198,631.44	204,081.12	209,697.84
5999	Hourly	59.99	61.64	63.33	65.07	66.86	68.70	70.59	72.53	74.53	76.58	78.69	80.85	83.08	85.36	87.71	90.12	92.60	95.15	97.76	100.45
5999	Biweekly	4,799.20	4,931.20	5,066.40	5,205.60	5,348.80	5,496.00	5,647.20	5,802.40	5,962.40	6,126.40	6,295.20	6,468.00	6,646.40	6,828.80	7,016.80	7,209.60	7,408.00	7,612.00	7,820.80	8,036.00
5999	Annual	125,259.12	128,704.32	132,233.04	135,866.16	139,603.68	143,445.60	147,391.92	151,442.64	155,618.64	159,899.04	164,304.72	168,814.80	173,471.04	178,231.68	183,138.48	188,170.56	193,348.80	198,673.20	204,122.88	209,739.60

		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5											
Range	**Rate Type**	**Level 0**	**Level 1**	**Level 2**	**Level 3**	**Level 4**	**Level 5**	**Level 6**	**Level 7**	**Level 8**	**Level 9**	**Level 10**	**Level 11**	**Level 12**	**Rate 14**	**Rate 15**	**Rate 16**	**Rate 17**	**Rate 18**	**Rate 19**	**Rate 20**
6000	Hourly	60.00	61.65	63.35	65.09	66.88	68.72	70.61	72.55	74.55	76.60	78.71	80.87	83.10	85.39	87.73	90.14	92.62	95.17	97.78	100.47
6000	Biweekly	4,800.00	4,932.00	5,068.00	5,207.20	5,350.40	5,497.60	5,648.80	5,804.00	5,964.00	6,128.00	6,296.80	6,469.60	6,648.00	6,831.20	7,018.40	7,211.20	7,409.60	7,613.60	7,822.40	8,037.60
6000	Annual	125,280.00	128,725.20	132,274.80	135,907.92	139,645.44	143,487.36	147,433.68	151,484.40	155,660.40	159,940.80	164,346.48	168,856.56	173,512.80	178,294.32	183,180.24	188,212.32	193,390.56	198,714.96	204,164.64	209,781.36