

As Presented by Mayor Eric Garcetti

**Supplement to the Proposed Budget** 

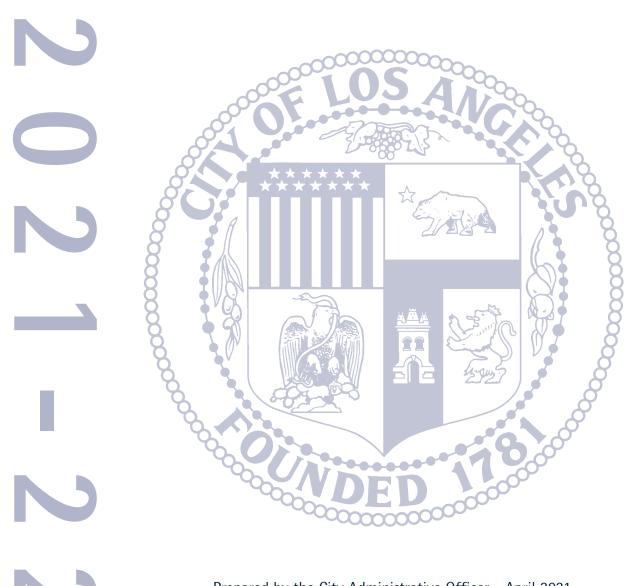
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# **Detail of Department Programs**

**Supplement to the 2021-22 Proposed Budget** 

# Volume I



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Prepared by the City Administrative Officer - April 2021

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# **FOREWORD**

# CITY OF LOS ANGELES BUDGET SYSTEM

The City's budget system is the means of allocating resources to meet our citizens' need for public services. The budget system used by the City has evolved over the years to incorporate innovations in budgeting theory.

The most basic of the budget systems is termed **line-item**, or object of expenditure, wherein planned expenditures are categorized according to the goods or services to be secured. The budget document states appropriations in line-item terms, such as salary and equipment accounts, and provides the basis for financial control during the fiscal year. This basic system is essential, but lacks features to measure service levels.

The City modified its budget concept to place primary emphasis on services and their attainment by incorporating selected concepts of **program budgeting**. Programs are defined within the framework of City departments, such as parking services provided by the Department of General Services or traffic control provided by the Police Department, rather than interdepartmentally. This approach permits a higher degree of accountability for the attainment of services.

The City additionally uses a **functional budget** approach wherein programs are grouped into functions and sub-functions (also referred to as activity groups and categories), to enable interdepartmental analysis at this higher level. This level of differentiation is determined on the basis of the services provided and not on the basis of organizational or geographic units. Currently, all of the City's programs fall within one of six functions and 49 sub-functions, as shown in Section 6 of the Proposed Budget.

The City's **performance budget** element is based in departmental work programs. Performance budgets use statements of mission, program goals, and/or objectives to explain why the money is being spent. It is a way to allocate resources to achieve specific objectives based on program goals and measured results. Performance budgeting permits qualitative and quantitative performance measurements of services provided for a given amount of resources. As part of the City's performance budgeting system, metrics associated with each program are included in the budget documents and used to evaluate progress towards achieving priority outcomes and to compare effectiveness between programs.

The City's current budget system establishes the prior year as the baseline for decisions to add new services or to expand, supplement, or revise resources for existing services in the program year (also known as incremental budgeting). This strategy streamlines the decision making process by focusing on changes. This approach, however, assumes that the current baseline-services are of higher priority than new or expanded services that may be proposed. Moreover, it assumes that the current baseline resources are appropriate to accomplish the service objectives. Therefore, the City incorporates certain elements of **zero-base budgeting** to allow for an examination of the historical baseline budget and staffing of existing programs that are proposed to be enhanced.

Thus, the City's budget system may be described as a **modified program budget**, which incorporates the elements of line-item, program, functional, performance, and zero-base budgeting.

The City's concept of the budget system includes the traditional orientation of budgeting as a plan of financial operations, providing an estimate of proposed expenditures for a given period of time or purpose, and the proposed means of financing them. Therefore, budgeting consists of a management program, a decision-making program, and a financial program. The City's budgetary system is a constant and continuing flow of planning, decision-making, accomplishment, and control. The development of the annual budget document is only one part of the system for each fiscal year and, despite its intensity of focus, should not detract from the continuing aspects of the overall system.

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# THE BLUE BOOK

# I. OVERVIEW

This supporting document – the "Blue Book"- describes the Mayor's proposed changes to the adopted budget for the current fiscal year. References to the 2020-21 Adopted Budget refers to the budget that the Mayor proposed for 2020-21 that, pursuant to City Charter, went into effect for the current fiscal year as a result of the City Council not acting on the budget.

The Blue Book supplements the budget document which presents financial information by line item. The Blue Book describes budgetary changes by program within each department. These changes are further subdivided into major categories.

The Blue Book is comprised of three sections as follows:

- Section 1 presents changes in appropriations for budgets controlled by the Mayor and Council, such
  as the Police, Fire, and Transportation departments. Changes are shown for each program and each
  department. In addition, this section summarizes contractual services and authorized position counts
  for each department.
- Section 2 presents changes in appropriations for budgets of departments having control of their own funds and depending upon the General Fund for some of their operating funds, such as the Library and Recreation and Parks departments.
- Section 3 presents changes in appropriations for selected non-departmental funds as well as provides supplemental schedules that summarize the funding provided for items such as alteration and improvement projects, fiscal recovery funds, and homeless-related expenditures.

# II. THE PRESENTATION OF DEPARTMENT BUDGETS

# **SUMMARY OF FUNDING AND STAFFING**

The first page of each department's material summarizes their historical level of funding and staffing, significant financial and position changes from the current year's adopted budget to the ensuing year's proposed budget, distribution of funding by program, and main budget items.

### RECAPITULATION OF CHANGES BY ACCOUNT AND FUNDING SOURCE

This page provides a summary of changes in appropriation by budgetary account and funding source. A detailed explanation of the changes appears on the following pages.

# **CHANGES APPLICABLE TO VARIOUS PROGRAMS**

Budgetary programs are subsets of department budgets within which the department provides services. Often budgetary programs align with the department's organizational chart, with department sections or divisions summarized within programs. Some smaller departments may only have one budgetary program, while larger departments can have ten or more programs. Budgetary changes that are department-wide or affect multiple programs are shown in the Changes Applicable to Various Programs section.

# **CHANGES APPLICABLE TO SINGLE PROGRAMS**

Subsequent to the Changes Applicable to Various Programs section are individual single program pages. The program title, the Priority Outcome with which the program best aligns, and a summary description of the services provided within the program are shown at the top of the first page of each program. Performance metrics are also provided for most department programs. While not exhaustive, these metrics are representative indicators of progress towards Priority Outcomes. Additional information on the City's performance metrics can be found at <a href="http://data.lacity.org">http://data.lacity.org</a>.

In the face of an ongoing pandemic-related revenue slowdown, the 2021-22 Proposed Budget would have included significant service reductions and would have affected performance metrics. In light of the recent approval of the American Rescue Plan, many reductions were restored late in the budget process and City departments may not have been able to reevaluate and report on the projected impacts on their 2021-22 performance metrics.

The first item for each single program is the Apportionment of Changes Applicable to Various Programs. This item reflects the portion of changes in funding and position authority that were made in the Changes Applicable to Various Programs section that are applicable to the single budgetary program.

# CHANGES IN COSTS, POSITIONS, AND CHANGE CATEGORIES

Financial changes in departments are expressed in terms of direct and total costs. Changes in direct costs consist of changes in departmental appropriations for salaries, expense, equipment, and special accounts. Changes in total costs consist of the sum of direct costs plus estimated related costs for employee benefits such as retirement, health, and dental insurance. Additional costs related to departmental operations that are appropriated in other budgets such as in the Los Angeles City Employees' Retirement System for retirement and Human Resource Benefits for health, dental, and other insurance programs are reported as related costs in Exhibit G of the budget document.

Personnel changes are expressed in terms of the number of permanent, regular positions to be added or deleted from the adopted budget. Changes in temporary personnel (referred to as resolution authority positions) are not included in the permanent position total. All new positions are subject to allocation by the Board of Civil Service Commissioners.

# **OBLIGATORY CHANGES**

These are changes that must be provided according to established policy such as interim salary adjustments and changes in funding to reflect the number of working days during the ensuing fiscal year. They also include changes mandated by Federal, State, or City law, as well as items approved by the Mayor and Council during the previous fiscal year after the budget was adopted.

# **DELETION OF ONE-TIME SERVICES**

These changes are provided according to established policy that includes the deletion of funding for resolution authority positions and the deletion of all one-time funding provided in the previous year for expenses or equipment.

### CONTINUATION OF SERVICES

These funding changes are needed to continue the existing level of departmental services. These changes may include continuing previously authorized resolution authority positions, making previously authorized resolution authority positions into regular authorities, or providing funding for items that were approved in the current fiscal year after the budget was adopted. The continuation of existing services may require additional funding resources due to salary or expense increases.

# **INCREASED SERVICES**

These are funding increases to augment existing services levels within programs or functions. These changes include workload or service level increases where the Mayor has directed additional resources to augment the service based on budget priorities.

### REDUCED SERVICES

These changes reflect a reduction in service level within programs or functions due to funding priorities or the need to transfer existing funding to a different existing or new service. Changes include workload changes, service level changes, or changes to the type of service provided.

# **EFFICIENCIES TO SERVICES**

These changes are a result of efficiency or productivity improvements that impact service levels. Some efficiency changes may appear to increase funding for a particular service; however, efficiencies may be gained by departments providing increased services to the public or by allowing the public to have better access to City departments and information.

### **NEW SERVICES**

These are changes where additional resources and funding have been provided within departments' budgets for them to provide a new service to the public.

# **NEW FACILITIES**

These changes reflect funding or position increases to open, operate, and maintain new City facilities. New facilities may include animal shelters, fire stations, police facilities, or recreation centers.

# RESTORATION OF SERVICES

These changes reflect the addition of funding or positions for services that were reduced in a prior year. This category typically includes items that were previously reduced on a one-time basis in the prior year, but can also include services that were decreased during economic downturns that are being restored to former service levels.

### TRANSFER OF SERVICES

These changes reflect the transfer of funding and/or positions between departments that will result in better alignment of City services provided by departments. Usually, these transfers do not increase or decrease the overall funding contained in the budget.

### OTHER CHANGES OR ADJUSTMENTS

This category reflects changes that either fit into multiple categories or do not fit neatly in any of the categories above. These changes are often technical in nature and may include position changes where funding is not increased or decreased.

# SEPARATION INCENTIVE PROGRAM

These changes summarize the savings and costs from the City's Separation Incentive Program. It includes the savings from eliminating regular authority positions vacated through the Program and from alternative reduction that departments took in order to preserve vacated positions and the cost of incentive payouts

# SUPPLEMENTAL SCHEDULES

A Detail of Contractual Services Account, listed by budgetary program, is provided for all departments. This document provides a summary of the contracts for which a department is authorized to enter into with the funding provided within the Contractual Services Account.

# **DETAIL OF POSITIONS AND SALARIES**

Authority to employ personnel in positions that are listed for each department, office, or bureau is limited by the number of authorities provided, funds available for the payment of salaries, and by all applicable salary and personnel provisions of codes, ordinances, and resolutions as adopted.

Salary information under the column heading "2021-22 Salary Range and Annual Salary" shows the salary range number on the left and the values for the lowest and highest annual salary amount associated with that range on the right. The salary range number represents the hourly rate for the first salary step in the salary range (e.g., 1625 = \$16.25). If the salary range number is followed by a value in parentheses, such as 1625(2), the value in parentheses represents the starting step for a classification if the typical starting step is not the lowest step (step one). The annual salary amounts provided to the right of the salary range

number, however, will display the lowest (step one) and highest annual salary amounts of the range regardless of whether the typical starting step is higher than step one. The number of steps in a salary range as well as the differential between salary steps varies by classification. All annual salary amounts are truncated to the dollar.

Flat-rated or hourly rate classes have a single salary amount shown. Police Officer and Firefighter salaries show the annual salary spread for the class. These salaries are structured into salary schedules that are different than the salary range structure of civilian employees.

All salary figures reflect projected 2021-22 salaries (effective July 1, 2021) to the extent available. Salary rates for some classifications are subject to change according to the prevailing wage pay schedule; for these classifications the Building Trades Council will submit basic wage information to the City Administrative Officer.

As-Needed Position authority is provided and controlled by appropriations in most instances and/or by number of positions in others. An individual department/bureau is provided with listings of authorized as-needed position classifications.

Departments routinely submit personnel authorization reports (Employment Level Report) for each of the 12 monthly periods to the City Administrative Officer to show the average level of employment and utilization of personnel that is contemplated with budgeted funds. New positions may only be financed for part of the year in accordance with a realistic recruiting and hiring program.

# **III. SELECTED BUDGETARY TERMS**

The following budgetary terms appear in the Blue Book. To promote clarity for the reader, they are defined below:

### **EMPLOYEE COMPENSATION ADJUSTMENTS**

During each budget year, the City may provide a cost of living adjustment for City employees. Funding for civilian and/or sworn employees is placed in individual departmental budgets.

# SALARY STEP PLAN AND TURNOVER EFFECT

The City compensation system is composed of compensation ranges. Ranges have multiple steps or levels. Most ranges have either eleven or fifteen steps. Assuming satisfactory performance, incumbents in each range move from step to step over a period of time.

The Salary Step Plan and Turnover Effect is the estimated net effect of the salary step effect and the turnover effect for the budget year. The salary step effect reflects employees who stay with the City over the course of the budget year. Those employees may move from their existing salary step to a higher salary step. The timing and resulting cost of this movement varies for each position.

Simultaneously, employees who have been with the City for a period of time may vacate their position at a certain salary step (generally, the salary step is higher the longer the time of service in the position). Replacements for those employees often are hired at lower salary steps. The resulting cost difference is the turnover effect.

### FULL FUNDING FOR PARTIALLY FINANCED POSITIONS

When new positions are approved, departments may only be provided partial year funding to allow sufficient time to hire qualified staff. Additionally, departments may have one-time salary reductions in a given fiscal year to reflect savings generated by positions filled in-lieu, held vacant for employees on long-term leave, and/or anticipated attrition. This budget item is used during the following budget cycle to provide departments full funding for those positions and salary accounts that were partially funded in the prior year.

# DELETION OF ONE-TIME EXPENSE, EQUIPMENT, OR SPECIAL FUNDING

Each year, the adopted budget contains funding for one-time expenditures. Funding for these items is deleted from the following year's budget as a technical change. These technical changes are shown in order to allow the reader to follow all the changes made to the budget and better compare the Mayor's Proposed Budget with the current year adopted budget. New or continued one-time expense, equipment, or special items must be justified separately for inclusion in the proposed budget.

### DELETION OF FUNDING FOR RESOLUTION AUTHORITIES

Each year, the adopted budget contains funding for resolution authority positions. Due to their temporary nature, funding for these items is deleted in the subsequent year's budget as a technical change. Continuation of funding and position authority for these positions is dependent upon available funding and continuing need in the next fiscal year. This technical change is shown to allow the reader to follow all the changes made to the budget and better compare the Mayor's Proposed Budget with the current year budget.

### **REALIGNMENTS**

Routine changes are often required to move positions and/or funding between budget programs, accounts, or funds to align department expenditures with anticipated needs and available funding. These changes are typically referred to as Program Realignments (moving positions and funding between budgetary programs), Account Realignments (moving allocated funding between different accounts, such as Contractual Services or Salaries As-Needed), and Funding Realignments (moving allocated funding between funds, such as the General Fund or the Sidewalk Repair Fund). These items typically have no direct or related cost, as there is no change to the overall funding provided to the department.

### **MICLA**

The Municipal Improvement Corporation of Los Angeles (MICLA) is a 501(c)4 non-profit financing corporation established by the City in 1984 to assist in the financing of capital projects and equipment. MICLA is directed by a five-member board whose members are appointed by the MICLA Board and confirmed by the City Council. The City Administrative Officer is the liaison between the MICLA Board and the City.

# **POSITION AUTHORITIES**

Position authorities are categorized and granted depending on the need and length of time for the position. The various position categories are listed below:

- Regular authorities are considered long-term, permanent, and ongoing positions required by the City and are authorized by an ordinance adopted by the Council and Mayor.
- Resolution authorities are considered limited-term, temporary positions required by the City and are authorized by Council resolution. These are generally associated with projects of limited duration or funding.
- Substitute authorities are considered temporary authorities. They are often authorized to resolve a
  variety of temporary staffing problems. These positions are generally unfunded. This authority is
  not intended to allow for significant changes to the existing work program or budgetary authority.
- In-lieu authorities are considered temporary authorities. They exist to allow for limited management flexibility in the level of the employee hired. An in-lieu authority can only be authorized at a level equal to or lower than the level of the funded position. This authority is also not intended to allow for significant changes to the existing work program or budgetary authority.

# PRIORITY OUTCOME

The Mayor has identified four Priority Outcomes that guide budgetary decision-making. The Priority Outcome with which each departmental budget program most closely aligns is listed in each program description. The four Priority Outcomes are as follows:

- 1. Make Los Angeles the best run big city in America
- 2. Promote good jobs for Angelenos all across Los Angeles
- 3. Create a more livable and sustainable city
- 4. Ensure our communities are the safest in the nation

# **SUMMARY OF CHANGES IN APPROPRIATIONS**

2021-22 Proposed Budget 2020-21 Adopted Budget Net Change		\$11,230,298,313 \$10,531,278,041 \$699,020,272
Percentage Change		6.6%
The net change of \$699,020,272 is accounted for as follows:		
Obligatory Changes		\$179,634,319
Current Year Employee Compensation Adjustment	6,657,701	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Proposed Employee Compensation Adjustment	3,031,573	
Salary Step and Turnover Effect	13,245,352	
Full Funding for Partially Financed Positions	229,498,883	
Other	(72,799,190)	
Total	179,634,319	
Deletion of One-Time Services		(\$450,514,111)
Deletion of Funding for Resolution Authorities	(225,865,660)	(+,
Deletion of One-Time Expense/Salaries Funding	(211,776,204)	
Deletion of One-Time Equipment Funding	(6,592,247)	
Deletion of One-Time Special Funding	(6,480,000)	
Service Restoration	200,000	
Total	(450,514,111)	
Continuation of Services		\$392,580,171
Aging	892,157	
Animal Services	674,656	
Building and Safety	18,790,550	
Cannabis Regulation	3,189,054	
City Administrative Officer	411,963	
City Attorney	10,808,476	
City Clerk	3,676,214	
City Planning	10,621,071	
Civil, Human Rights and Equity	2,339,819	
Controller	1,402,314	
Cultural Affairs	784,828	
Disability	590,765	
Economic and Workforce Development	10,394,545	
El Pueblo de Los Angeles	50,000	
Emergency Management	794,188	
Ethics Commission	79,398	
Finance	1,325,974	
Fire	36,008,920	
General Services	1,818,424	
Housing	20,612,935	

Continuation of	of Services
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Continua	ation of Services		
	Information Technology Agency	25,985,122	
	Neighborhood Empowerment	236,795	
	Personnel	7,340,912	
	Police	73,007,502	
	Board of Public Works	836,667	
	Bureau of Contract Administration	10,582,323	
	Bureau of Engineering	15,568,642	
	Bureau of Sanitation	41,395,053	
	Bureau of Street Lighting	16,292,891	
	Bureau of Street Services	49,573,253	
	Transportation	25,924,102	
	Zoo	570,658	
	Total	392,580,171	
Increase	d Services		\$37,249,876
	City Administrative Officer	179,229	
	City Planning	210,019	
	Controller	78,354	
	Cultural Affairs	2,668,000	
	Economic and Workforce Development	1,222,000	
	Emergency Management	103,945	
	General Services	1,537,198	
	Housing	105,904	
	Information Technology Agency	794,680	
	Personnel	743,407	
	Police	707,181	
	Board of Public Works	11,854,425	
	Bureau of Contract Administration	270,000	
	Bureau of Engineering	345,342	
	Bureau of Sanitation	9,094,983	
	Bureau of Street Services	2,322,599	
	Transportation	4,967,610	
	Zoo	45,000	
	Total	37,249,876	
Restorat	tion of Services		\$33,760,608
	Building and Safety	318,333	
	City Administrative Officer	325,000	
	Finance	41,592	
	General Services	1,500,000	
	Housing	57,500	
	Information Technology Agency	768,268	
	Police	5,000,000	
	Board of Public Works	276,000	
	Bureau of Engineering	347,893	
	Bureau of Street Services	24,340,372	
	Transportation	785,650	

Restoration o	f Services
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Nestora	uon or services		
	Total	33,760,608	
New Ser	vices		\$13,684,083
	Building and Safety	108,613	, , ,
	City Clerk	117,371	
	City Planning	200,000	
	Civil, Human Rights and Equity	391,734	
	Community Investment for Families	1,791,220	
	Cultural Affairs	2,500,000	
	El Pueblo de Los Angeles	40,000	
	Finance	1,000,000	
	Housing	130,388	
	Personnel	699,045	
	Police	714,093	
	Board of Public Works	197,592	
	Bureau of Engineering	700,000	
	Bureau of Sanitation	3,026,896	
	Bureau of Street Lighting	1,000,000	
	Youth Development	1,067,131	
	Total	13,684,083	
Efficienc	cies to Services		(\$59,992,285)
	Animal Services	(128,000)	(, , , ,
	City Administrative Officer	(150,084)	
	City Planning	(66,144)	
	Controller	(500,000)	
	Convention and Tourism Development	(53,567)	
	Cultural Affairs	(185,000)	
	Economic and Workforce Development	(617,849)	
	Fire	(9,618,732)	
	General Services	(440,000)	
	Information Technology Agency	(1,568,199)	
	Personnel	(1,250,000)	
	Police	(26,655,339)	
	Board of Public Works	(100,000)	
	Bureau of Contract Administration	(619,288)	
	Bureau of Engineering	(200,000)	
	Bureau of Sanitation	(5,109,112)	
	Bureau of Street Lighting	(600,000)	
	Bureau of Street Services	(11,930,971)	
	Zoo	(200,000)	
	Total	(59,992,285)	
Transfer	r of Services		\$8,337,540
	Aging	9,310	
	City Administrative Officer	25,603	
	Community Investment for Families	12,344,088	
	Controller	28,109	

# **Transfer of Services**

El Pueblo de Los Angeles	2,865
Finance	2,809
Housing	(3,555,540)
Information Technology Agency	(519,704)
Total	8,337,540

# **Separation Incentive Program**

(\$31,789,622)

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Aging	(392,426)
Animal Services	123,660
City Administrative Officer	(29,384)
City Attorney	(1,500,919)
City Clerk	(433,997)
City Planning	141,571
Controller	(490,067)
Convention and Tourism Development	(144,442)
Council	(380,155)
Cultural Affairs	(197,316)
Disability	(111,972)
Economic and Workforce Development	(202,061)
El Pueblo de Los Angeles	(62,392)
Emergency Management	(307,056)
Ethics Commission	(20,368)
Finance	(269,095)
Fire	(1,292,878)
General Services	(4,415,047)
Housing	(1,526,755)
Information Technology Agency	(2,453,735)
Mayor	(114,310)
Neighborhood Empowerment	(38,257)
Personnel	(2,748,963)
Police	(10,063,170)
Public Accountability	60,361
Board of Public Works	(403,351)
Bureau of Contract Administration	(976,965)
Bureau of Engineering	(1,160,289)
Bureau of Street Lighting	947,388
Bureau of Street Services	(3,177,642)
Transportation	445,267
Zoo	(594,857)
Total	(31,789,622)

	hanges or Adjustments - Departmental Disability	(80,532)	
	Information Technology Agency	200,000	
	Bureau of Street Lighting	(2,604,830)	
	Appropriations to City Employees' Retirement	15,796,574	
	Appropriations to Library Fund	13,055,658	
	Appropriations to Recreation and Parks Fund	24,226,327	
	Total	50,593,197	
Other C	hanges or Adjustments - Non-Departmental		\$525,476,496
	Bond Redemption and Interest	(9,130,736)	
	Capital Finance Administration	13,981,674	
	Capital and Technology Improvement Expenditure Program	60,478,664	
	General City Purposes	303,236,000	
	Human Resources Benefits	(26,216,259)	
	Liability Claims	(552,000)	
	Proposition A Local Transit Assistance Fund	54,225,877	
	Proposition C Anti-Gridlock Transit Improvement Fund	(14,407,424)	
	Special Parking Revenue Fund	1,068,878	
	Tax and Revenue Anticipation Notes	4,127,437	
	Unappropriated Balance	98,167,593	
	Wastewater Special Purpose Fund	37,617,070	
	Water and Electricity	1,140,924	
	Other Special Purpose Funds	1,738,798	
	Total	525,476,496	

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Regular Departmental Program Costs
Detail of Positions and Salaries

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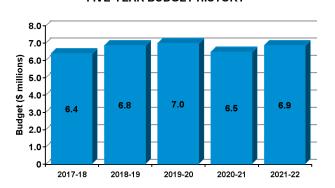
# **AGING**

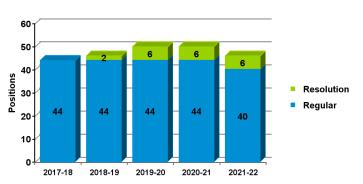
# 2021-22 Proposed Budget

# **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

# **FIVE-YEAR BUDGET HISTORY**

# **FIVE-YEAR POSITION AUTHORITY HISTORY**

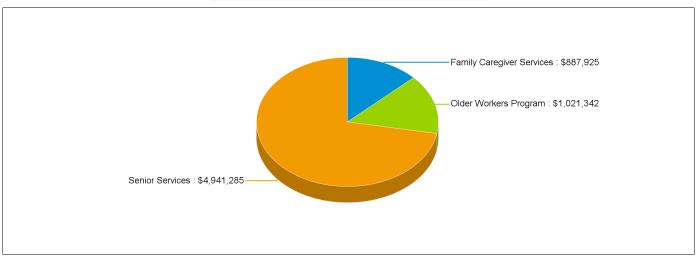




# **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Tota	Total Budget		General Fund		Specia	l Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$6,475,047	44	6	\$3,318,148 51.2%	7	6	\$3,156,899 48.8%	37	-
2021-22 Proposed	\$6,850,552	40	6	\$3,712,843 54.2%	6	6	\$3,137,709 45.8%	34	-
Change from Prior Year	\$375,505	(4)	-	\$394,695	-	-	(\$19,190)	(4)	-

# 2021-22 FUNDING DISTRIBUTION BY PROGRAM



# **MAIN BUDGET ITEMS**

		Funding	Positions
*	Purposeful Aging LA	\$222,134	-
*	LGBTQ Mini Multipurpose Center	\$450,000	-
*	Older Workers Employment Program Staff Support	\$220,023	-

# **Recapitulation of Changes**

	Adopted Budget 2020-21	Total Budget Changes	Total Budget 2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	3,929,790	(83,805)	3,845,985
Salaries, As-Needed	222,431	-	222,431
Overtime General	3,900	-	3,900
Total Salaries	4,156,121	(83,805)	4,072,316
Expense			
Printing and Binding	5,801	-	5,801
Travel	8,650	-	8,650
Contractual Services	2,240,382	450,000	2,690,382
Transportation	9,125	-	9,125
Office and Administrative	54,968	9,310	64,278
Total Expense	2,318,926	459,310	2,778,236
Total Aging	6,475,047	375,505	6,850,552
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	DS		
General Fund	3,318,148	394,695	3,712,843
Community Development Trust Fund (Sch. 8)	311,606	(62,642)	248,964
Area Plan for the Aging Title 7 Fund (Sch. 21)	2,045,857	(14,812)	2,031,045
Other Programs for the Aging (Sch. 21)	448,514	27,802	476,316
Proposition A Local Transit Assistance Fund (Sch. 26)	350,922	30,462	381,384
Total Funds	6,475,047	375,505	6,850,552
Percentage Change			5.80%
Positions	44	(4)	40

# **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$33,806)</li> <li>Related Costs: (\$10,351)</li> </ol>	(33,806)	-	(44,157)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$3,177 Related Costs: \$973</li> </ol>	3,177	-	4,150
<ol> <li>Full Funding for Partially Financed Positions         Related costs consist of employee benefits.     </li> <li>SG: \$576,029         Related Costs: \$43,275     </li> </ol>	576,029	-	619,304
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: (\$168,546) Related Costs: (\$51,608)	(168,546)	-	(220,154)
Deletion of One-Time Services			
<ol> <li>Deletion of Funding for Resolution Authorities         Delete funding for six resolution authority positions.         Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.     </li> </ol>	(510,390)	-	(750,227)
Six positions are continued: Purposeful Aging LA (Two positions) Older Workers Employment Program Staff Support (Four positions) SG: (\$510,390) Related Costs: (\$239,837)			

			Aging
Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Transfer of Services			
6. <b>Mobile Worker Program</b> Transfer funding from the Information Technology Agency to the Office and Administrative Account for mobile phone usage costs. The Department has fully transitioned from traditional desk phones, which were funded by the Information Technology Agency, to mobile phones through the Mobile Worker Program and will pay for departmental mobile phone costs on an ongoing basis. See related City Administrative Officer, Controller, El Pueblo, and Information Technology Agency items.  EX: \$9,310	9,310	-	9,310
Separation Incentive Program			
7. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for eight participants. Partial funding is provided by the Older Americans Act Fund (\$327,705), Proposition A Local Transit Assistance Fund (\$45,773), and Community Development Trust Fund (\$13,300).  SG: \$475,691	475,691	-	475,691
8. Separation Incentive Program  Delete funding and regular authority for four positions as a result of the Separation Incentive Program. Partial funding is provided by the Older Americans Act Fund (\$281,152) and Community Development Trust Fund (\$79,757). Related costs consist of employee benefits.  \$G: (\$399,114)  Related Costs: (\$190,993)	(399,114)	(4)	(590,107)
<ol> <li>Separation Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Partial funding is provided by the Older Americans Act Fund (\$264,602), Proposition A Local Transit Assistance Fund (\$36,976), and Community Development Trust Fund (\$20,355). Related costs consist of employee benefits.</li> <li>SG: (\$469,003) Related Costs: (\$214,580)</li> </ol>	(469,003)	-	(683,583)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(516,652)	(4)	

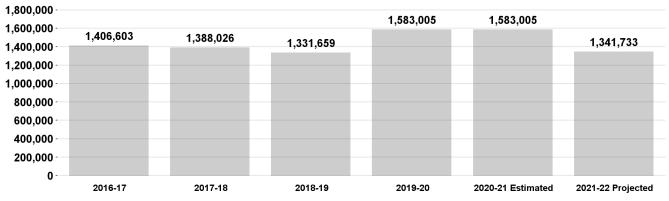
450,000

# **Senior Services**

Priority Outcome: Create a more livable and sustainable city

This program provides for oversight of nutrition, social services, and special programs for older adults funded through federal and state grants and designated local sales tax revenues.

# **Number of Home Delivered and Congregate Meals Provided**



	2016-17	2017-18	2018-19	2019-20	2020-21 E	stimated 202	21-22 Projected
	Pr	ogram Change	s		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Chan	ges in Salaries, Expe	nse, Equipmen	t, and Special				
Re SG	portionment of Chang lated costs consist of el i: (\$634,086) EX: \$9,3 lated Costs: (\$486,601)	mployee benefit 10	•	ns	(624,776)	(3)	(1,111,377)
Conti	nuation of Services						
	Purposeful Aging LA Continue funding and r consisting of one Senic Management Analyst to program. Related costs SG: \$222,134 Related Costs: \$103,17	or Management of support the Pusiconsist of emp	Analyst II and one irposeful Aging LA		222,134	-	325,250

11. LGBTQ Mini Multipurpose Center	450,000
Add funding in the Contractual Services Account for the	
LGBTQ Mini Multipurpose Senior Center. Senior Centers	
provide nutrition, social service, transportation, and Evidence	
Based Programs for older adults. Funding was previously	

provided through a General City Purposes appropriation.

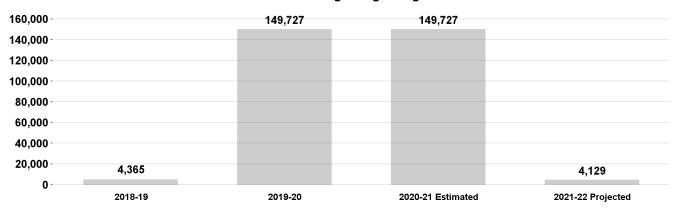
EX: \$450,000

TOTAL Senior Services	47,358	(3)
2020-21 Program Budget	4,893,927	32
Changes in Salaries, Expense, Equipment, and Special	47,358	(3)
2021-22 PROGRAM BUDGET	4,941,285	29

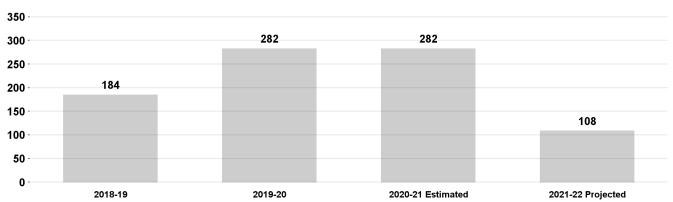
Priority Outcome: Create a more livable and sustainable city

This program provides for direct provision of health, social, and supportive services to adults caring for seniors or to seniors caring for grandchildren and other family members.

# **Number of Contacts Regarding Caregiver Needs**



# **Number of Clients in the Family Caregiver Program**



Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: \$312,245 Related Costs: (\$40,692)	312,245	(1)	271,553
TOTAL Family Caregiver Services	312,245	(1)	
2020-21 Program Budget	575,680	8	

312,245

887,925

(1)

7

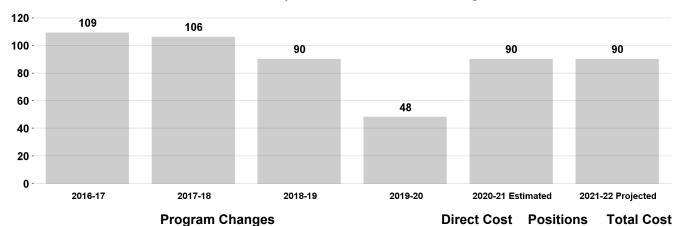
Changes in Salaries, Expense, Equipment, and Special

2021-22 PROGRAM BUDGET

# **Older Workers Program**

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles
This program provides for direct provision of job training and placement services to assist low-income individuals 55 years or older to obtain unsubsidized employment.

# Number of Participants in the Older Workers Program



Changes in	Salaries	Expense	Fauinment	and Special
Cilaliyes III	Salalies,	LADEIISE,	Equipinent,	allu Special

**Apportionment of Changes Applicable to Various Programs** 

(204,121) - (339,949)

Related costs consist of employee benefits.

SG: (\$204,121)

Related Costs: (\$135,828)

# **Continuation of Services**

# 12. Older Workers Employment Program Staff Support

220,023

350,573

Continue funding and resolution authority for four positions consisting of one Management Analyst, one Social Worker I, and two Administrative Clerks to support for the Older Workers Employment Program. Related costs consist of employee benefits.

SG: \$220,023

Related Costs: \$130,550

<b>TOTAL Olde</b>	· Workers	<b>Program</b>
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2020-21 Program Budget

Changes in Salaries, Expense, Equipment, and Special **2021-22 PROGRAM BUDGET** 

	10,302
4	1,005,440
-	15,902
4	1,021,342

15 902

# AGING DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Budget	2020-21 Estimated Expenditures	Program/Code/Description		2021-22 Contract Amount
			Senior Services - EG0201		
\$ 11,237 10,136 735,540 432,676 450,000	\$ 5,248 10,136 847,998 450,000 450,000	\$ 5,000 10,000 848,000 450,000 450,000	Lease/rental of duplicating equipment	\$	5,248 10,136 847,998 450,000 450,000
\$ 5,066,060	\$ 1,763,382	\$ 48,552,000	Senior Services Total	\$	2,213,382
			Family Caregiver Services - EG0202		
\$ 	\$ 4,000	\$ 4,000	Lease/rental of duplicating equipment	\$	4,000
\$ 	\$ 4,000	\$ 4,000	Family Caregiver Services Total	\$	4,000
			Older Workers Program - EG0203		
\$ - 11,237	\$ 468,000 5,000	\$ 468,000 5,000	Older Workers Employment Program	\$	468,000 5,000
\$ 11,237	\$ 473,000	\$ 473,000	Older Workers Program Total	\$	473,000
\$ 5,077,297	\$ 2,240,382	\$ 49,029,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	2,690,382

# Aging

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-2	2 Salary Range and Annual Salary
GENERAL						
Regular Pos	<u>itions</u>					
1	-	1	1116	Secretary	2484(2)	(51,865 - 77,903)
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)
1	-	1	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
1	-	1	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
2	-	2	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
4	-	4	1513	Accountant	2713(2)	(56,647 - 85,086)
1	-	1	1517-1	Auditor I	2913(2)	(60,823 - 91,350)
1	-	1	1518	Senior Auditor	3667(2)	(76,566 - 115,007)
1	-	1	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)
1	-	1	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)
2	-	2	1539	Management Assistant	2462(2)	(51,406 - 77,235)
1	-	1	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)
1	-	1	2323	Nutritionist	3063(2)	(63,955 - 96,048)
3	-	3	2385-1	Social Worker I	2933(2)	(61,241 - 91,976)
1	-	1	2385-2	Social Worker II	3457(2)	(72,182 - 108,471)
1	-	1	2385-3	Social Worker III	4083(2)	(85,253 - 128,077)
1	(1)	-	2501-3	Community Program Assistant III	3238(2)	(67,609 - 101,560)
5	(2)	3	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)
1	-	1	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
12	(1)	11	9184	Management Analyst	3457(2)	(72,182 - 108,471)
1	-	1	9218	General Manager Department of		(207,714)
1	-	1	9220	Aging Assistant General Manager Department of Aging	6067(2)	(126,678 - 190,279)
44	(4)	40				
AS NEEDED	<u>)</u>					
To be Emplo	yed As Neede	ed in Such Ni	umbers as Re	auired		
	, , , , , , , , , , , , , , , , , , , ,		1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)
			1513	Accountant	2713(2)	(56,647 - 85,086)
			1534	Program Aide - Aging	1879(2)	(39,233 - 58,944)
			1537	Project Coordinator	3238(2)	(67,609 - 101,560)
			1539	Management Assistant	2462(2)	(51,406 - 77,235)
			2385-1	Social Worker I	2933(2)	(61,241 - 91,976)
			_000 !		2000(2)	(51,211 51,010)

				Aging	
Po	osition Counts	;			
2020-21	Change	2021-22	Code	Title	2021-22 Salary Range and Annual Salary
	Regular	Positions			
Total		40			

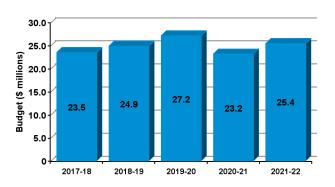
# **ANIMAL SERVICES**

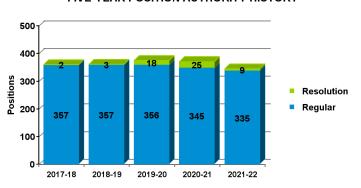
2021-22 Proposed Budget

# **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

# **FIVE-YEAR BUDGET HISTORY**

# **FIVE-YEAR POSITION AUTHORITY HISTORY**

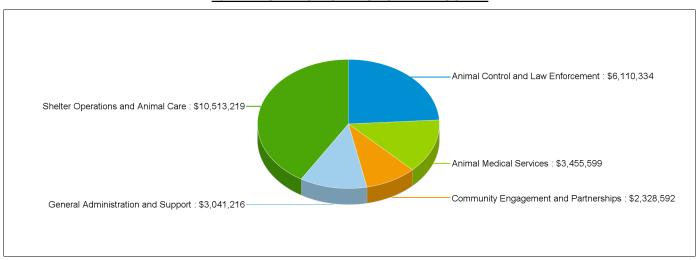




# **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$23,209,142	345	25	\$22,763,014 98.1%	342	23	\$446,128 1.9%	3	2
2021-22 Proposed	\$25,448,960	335	9	\$24,964,214 98.1%	332	7	\$484,746 1.9%	3	2
Change from Prior Year	\$2,239,818	(10)	(16)	\$2,201,200	(10)	(16)	\$38,618	-	-

# 2021-22 FUNDING DISTRIBUTION BY PROGRAM



# **MAIN BUDGET ITEMS**

		Funding	Positions
*	Administrative Citation Enforcement Program	\$116,278	-
*	Veterinary Medical Support	\$136,089	2
*	Public Information Director	\$127,426	1

# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	20,853,304	2,273,108	23,126,412
Salaries, As-Needed	300,376	-	300,376
Overtime General	120,000	-	120,000
Total Salaries	21,273,680	2,273,108	23,546,788
Expense			
Printing and Binding	74,000	-	74,000
Contractual Services	359,388	(28,000)	331,388
Medical Supplies	488,591	-	488,591
Transportation	7,500	-	7,500
Uniforms	30,750	(3,090)	27,660
Private Veterinary Care Expense	47,500	-	47,500
Animal Food/Feed and Grain	400,000	-	400,000
Office and Administrative	241,987	-	241,987
Operating Supplies	285,746	(2,200)	283,546
Total Expense	1,935,462	(33,290)	1,902,172
Total Animal Services	23,209,142	2,239,818	25,448,960
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	DS		
General Fund	22,763,014	2,201,200	24,964,214
Animal Sterilization Fund (Sch. 29)	341,563	26,905	368,468
Code Compliance Fund (Sch. 53)	104,565	11,713	116,278
Total Funds	23,209,142	2,239,818	25,448,960
Percentage Change			9.65%
Positions	345	(10)	335

# **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>		
Changes in Salaries, Expense, Equipment, and Special					
Obligatory Changes					
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$213,075)</li> <li>Related Costs: (\$65,243)</li> </ol>	(213,075)	-	(278,318)		
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$30,825 Related Costs: \$9,438</li> </ol>	30,825	-	40,263		
<ol> <li>Full Funding for Partially Financed Positions         Related costs consist of employee benefits.     </li> <li>SG: \$3,195,885         Related Costs: \$978,580     </li> </ol>	3,195,885	-	4,174,465		
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: (\$66,909)  Related Costs: (\$20,487)	(66,909)	-	(87,396)		

		iai oei vices
Direct Cost	Positions	Total Cost
(1,358,914)	-	(2,123,164)
(18,310)	-	(18,310)
(28,000)	-	(28,000)
(100,000)	-	(130,619)
	(1,358,914) (18,310) (28,000)	Direct Cost Positions (1,358,914) - (18,310) - (28,000) -

		Anin	nal Services
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Separation Incentive Program			
<ol> <li>Separation Incentive Program Cash Payment         Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 22 participants. Partial funding is provided by the Animal Sterilization Fund (\$3,500).     </li> <li>SG: \$1,069,075</li> </ol>	1,069,075	-	1,069,075
10. <b>Separation Incentive Program</b> Delete funding and regular authority for 13 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Related costs consist of employee benefits. SG: (\$867,291) Related Costs: (\$475,660)	(867,291)	(13)	(1,342,951)
11. Separation Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting one position authority that was vacated due to the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$78,124) Related Costs: (\$26,367)	(78,124)	_	(104,491)

1,565,162

(13)

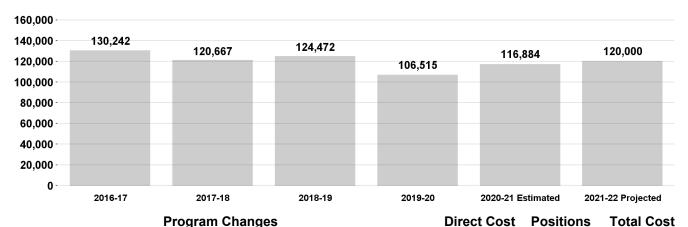
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS

### **Animal Control and Law Enforcement**

Priority Outcome: Ensure our communities are the safest in the nation

This program provides 24-hour coverage by Animal Control Officers to address animal cruelty and issues causing danger to people and animals; enforces all laws related to the health, care, licensing, treatment, and impoundment of animals; and investigates nuisances created by animals. Program staff also rescues wildlife and other animals; provides emergency-related animal care and control; impounds vicious or dangerous animals; inspects and issues permits for animal establishments; collects fees and revenue; manages the Administrative Citation Enforcement (ACE) program; and issues ACE citations.

#### **Number of Animal Licenses Issued**



Changes in Salaries, Expense, Equipment, and Special

## **Apportionment of Changes Applicable to Various Programs**

218,388

204,584

116.278

(5) (2,333)

356,544

180.799

Related costs consist of employee benefits.

SG: \$243,408 EX: (\$25,020) Related Costs: (\$220,721)

### **Continuation of Services**

## 12. Animal Licensing Canvassing Program

Continue funding and resolution authority for six Animal License Canvassers to conduct City-wide door-to-door canvassing and licensing enforcement. Two Animal License Canvassers are not continued. Continue one-time funding in the Contractual Services (\$1,520) and Operating Supplies (\$3,000) accounts. Related costs consist of employee benefits.

SG: \$200,064 EX: \$4,520 Related Costs: \$151,960

#### 13. Administrative Citation Enforcement Program

Continue funding and resolution authority for two Administrative Clerks to support the Administrative Citation Enforcement (ACE) Program. Continue one-time funding in the Printing and Binding (\$6,000) and Office and Administrative (\$2,500) accounts for costs associated with the ACE Program. Funding is provided by the Code Compliance Fund. Related costs consist of employee benefits.

SG: \$107,778 EX: \$8,500 Related Costs: \$64,521

## **Animal Control and Law Enforcement**

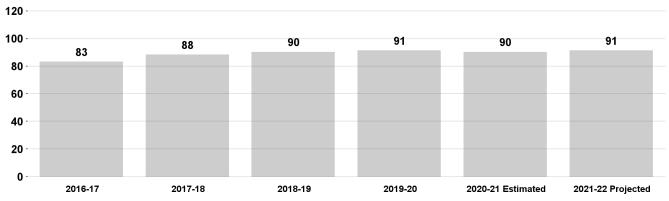
TOTAL Animal Control and Law Enforcement	539,250	(5)
2020-21 Program Budget	5,571,084	83
Changes in Salaries, Expense, Equipment, and Special	539,250	(5)
2021-22 PROGRAM BUDGET	6,110,334	78

## **Shelter Operations and Animal Care**

Priority Outcome: Create a more livable and sustainable city

This program provides staff to impound animals received at animal shelters; manages shelter facilities; provides safe and secure housing, food, and humane care for impounded animals; quarantines sick or dangerous animals and animals held as evidence; assists in providing medical care, adoption and live-release of animals; and receives fees for services as established by the Los Angeles Municipal Code and State law.

## Animal Live/Save Rate (percentage)



Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs	950,796	_	1,140,776
Related costs consist of employee benefits.			
SG: \$962,086 EX: (\$11,290)			
Related Costs: \$189,980			
TOTAL Shelter Operations and Animal Care	950,796		
2020-21 Program Budget	9,562,423	167	
Changes in Salaries, Expense, Equipment, and Special	950,796	-	
2021-22 PROGRAM BUDGET	10.513.219	167	

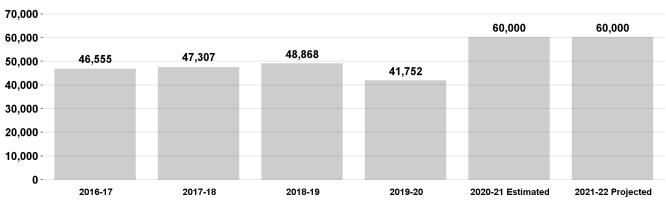
## **Animal Medical Services**

Priority Outcome: Create a more livable and sustainable city

2021-22 PROGRAM BUDGET

This program provides veterinary care for all impounded animals, including vaccinations and critical medical treatment for injured or sick animals; maintains medical records for each animal processed through the City's shelters; provides or facilitates sterilization of shelter animals through in-house staff or contracted on-site and off-site clinics and veterinarians; examines and processes animals in support of animal cruelty cases; testifies in court regarding animal medical conditions; and euthanizes animals to relieve irremediable suffering of animals.

### **Number of Animals Medically Treated In-House**



2016-17	2017-18	2018-19	2019-20	2020-21 Es	stimated 2	2021	-22 Projected
	Program Chang	ges		<b>Direct Cost</b>	Positions	s	<b>Total Cost</b>
Changes in Salaries, E	xpense, Equipme	ent, and Special					
Apportionment of CI Related costs consist SG: \$130,678 Related Costs: (\$101,	of employee bene	e to Various Program fits.	S	130,678	3	-	28,700
Continuation of Service	es						
Technicians to pro and to support the	and add regular aut vide medical care a Department in ma chnicians are not de benefits.	thority for two Veterinar and treatment for anima intaining "No Kill" status continued. Related cost	als S.	136,089		2	210,165
TOTAL Animal Medical	Services		_	266,767	,	2	
2020-21 Program I	Budget			3,188,832	2	31	
Changes in Salar	ries, Expense, Equ	ipment, and Special		266,767	•	2	

3,455,599

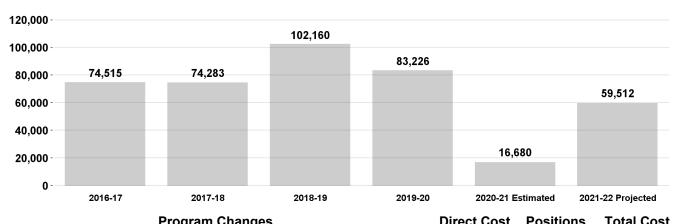
33

## **Community Engagement and Partnerships**

Priority Outcome: Make Los Angeles the best run big city in America

This program provides support to all shelter, field and medical operations; staffs public counters; assists customers in owner surrenders, redemptions, and adoptions; records adoption transactions; maintains the animal database; completes financial transactions; receives, records and deposits money; answers calls from the public; and responds to information requests from animal owners, the public and other City employees.

### **Number of Volunteer Hours**



Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs	12,985	5 (6)	(137,459)

Related costs consist of employee benefits.

SG: \$22,985 EX: (\$10,000) Related Costs: (\$150,444)

#### **Continuation of Services**

#### 15. Public Information Director 127,426 1 184,505

Continue funding and add regular authority for one Public Information Director I. This position is responsible for developing and managing the Department's comprehensive communication plan in order to increase visibility, positive exposure, and donations for the Department. Related costs consist of employee benefits.

SG: \$127,426

Related Costs: \$57,079

TOTAL Community Engagement and Partnerships	140,411	(5)
2020-21 Program Budget	2,188,181	38
Changes in Salaries, Expense, Equipment, and Special	140,411	(5)
2021-22 PROGRAM BUDGET	2,328,592	33

## **General Administration and Support**

This program provides the overall management and general administrative support necessary to effectively operate the Department including communications with the public, executive oversight, financial management, accounting, payroll, budgeting, purchasing, contracting and other services. This program also provides communication with community members and information technology and telephone support for all seven Department locations and supports public access to the Department through its website, including maintaining online licensing functions and publishing performance data.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: \$252,315 Related Costs: (\$111,445)	252,315	(2)	140,870
Continuation of Services			
16. District Supervisor Continue funding and resolution authority for one District Supervisor Animal Services to plan and direct animal care and control activities. Related costs consist of employee benefits. SG: \$90,279 Related Costs: \$44,542	90,279	-	134,821
TOTAL General Administration and Support	342,594	(2)	
2020-21 Program Budget	2,698,622	26	
Changes in Salaries, Expense, Equipment, and Special	342,594	(2)	
2021-22 PROGRAM BUDGET	3,041,216	24	

# ANIMAL SERVICES DETAIL OF CONTRACTUAL SERVICES ACCOUNT

Ex	2019-20 Actual penditures	2020-21 Adopted Budget	E	2020-21 Estimated Expenditures	Program/Code/Description	2021-22 Contract Amount
					Animal Control and Law Enforcement - AA0601	
\$	46,188	\$ 83,520 1,520	\$	84,000 23,000	Software and internet charges (Squadroom call support)      Phone service charges (including cellphones)	\$ 72,520 1,520
\$	46,188	\$ 85,040	\$	107,000	Animal Control and Law Enforcement Total	\$ 74,040
					Shelter Operations and Animal Care - AA0602	
\$	88,301 34,518	\$ 103,000	\$	70,000	Data management system access fees      Data management system data plans	\$ 103,000
	21,105 2,913	40,000		40,000 42,000	Uniform cleaning service      Medical waste disposal service	40,000
	3,845 81,839	 11,500 -		10,000 650,000	7. Equipment repairs (laundry and X-ray machines)  8. Security services	 4,500 <u>-</u>
\$	232,521	\$ 154,500	\$	812,000	Shelter Operations and Animal Care Total	\$ 147,500
					Animal Medical Services - AA0607	
\$	12,984	\$ 5,000	\$	10,000	Medical testing and equipment and lab services	\$ 5,000
\$	12,984	\$ 5,000	\$	10,000	Animal Medical Services Total	\$ 5,000
					Community Engagement and Partnerships - AA0609	
\$	15,396	\$ 26,000	\$	16,000	10. Photocopier rental	\$ 16,000
\$	15,396	\$ 26,000	\$	16,000	Community Engagement and Partnerships Total	\$ 16,000
					General Administration and Support - AA0650	
\$	6,189 14,745 67,068 3,224 10,000	\$ 6,500 40,500 30,000 1,848 10,000	\$	7,000 20,000 85,000 - 10,000	Photocopier and document center rental	\$ 6,500 40,500 30,000 1,848 10,000
\$	101,226	\$ 88,848	\$	122,000	General Administration and Support Total	\$ 88,848
\$	408,315	\$ 359,388	\$	1,067,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 331,388

## **Animal Services**

Position Counts								
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary		
GENERAL								
Regular Posi	tions							
1	-	1	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)		
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)		
1	-	1	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)		
1	-	1	1201	Principal Clerk	2728(2)	(56,960 - 85,608)		
2	-	2	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)		
29	(4)	25	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)		
9	(2)	7	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)		
1	-	1	1455-1	Systems Programmer I	4291(7)	(89,596 - 134,613)		
1	-	1	1513	Accountant	2713(2)	(56,647 - 85,086)		
1	-	1	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)		
1	-	1	1596	Systems Analyst	3457(2)	(72,182 - 108,471)		
1	-	1	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)		
1	-	1	1785-2	Public Relations Specialist II	2807(2)	(58,610 - 88,030)		
-	1	1	1800-1	Public Information Director I	4276(2)	(89,282 - 134,133)		
1	-	1	2360	Chief Veterinarian	5483(2)	(114,485 - 171,988)		
4	-	4	2365-2	Veterinarian II	4548(2)	(94,962 - 142,673)		
1	-	1	2365-3	Veterinarian III	4802(2)	(100,265 - 150,628)		
25	2	27	2369	Veterinary Technician	2540(2)	(53,035 - 79,698)		
1	-	1	2495	Volunteer Coordinator	2933(2)	(61,241 - 91,976)		
154	-	154	4310	Animal Care Technician	1993(2)	(41,613 - 62,514)		
73	(5)	68	4311	Animal Control Officer	2414(2)	(50,404 - 75,710)		
14	-	14	4313	Animal Care Technician Supervisor	2264(2)	(47,272 - 71,033)		
7	-	7	4316-1	Senior Animal Control Officer I	2524(2)	(52,701 - 79,218)		
5	(1)	4	4316-2	Senior Animal Control Officer II	2785(2)	(58,150 - 87,361)		
2	-	2	4320	District Supervisor Animal Services	3754(2)	(78,383 - 117,721)		
2	-	2	4321	Director of Field Operations	5019(2)	(104,796 - 157,435)		
1	-	1	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)		
2	(1)	1	9184	Management Analyst	3457(2)	(72,182 - 108,471)		
2	-	2	9244	Assistant General Manager Animal	6684(2)	(139,561 - 209,656)		
1	-	1	9245	Regulation General Manager Department of Animal Services		(240,370)		
345	(10)	335	•					
Commissione	er Positions							
5	-	5	0101-1	Commissioner	\$25/mtg			
5		5						

## **Animal Services**

Po	sition Counts	<b>3</b>				
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
AS NEEDED						
To be Employ	ed As Neede	ed in Such N	umbers as Re	<u>quired</u>		
			0702	Relief Animal Regulation Worker	\$20.43/hr	
			0703	Relief Animal Care Worker	\$24.68/hr	
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
			2365-2	Veterinarian II	4548(2)	(94,962 - 142,673)
			2369	Veterinary Technician	2540(2)	(53,035 - 79,698)
			4310	Animal Care Technician	1993(2)	(41,613 - 62,514)
			4330	Animal License Canvasser	1592(2)	(33,240 - 49,924)
	Regular	Positions	Comm	issioner Positions		
Total	3	335		5		

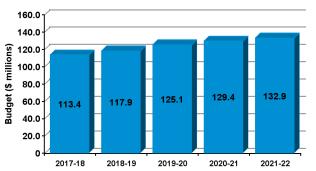
## **BUILDING AND SAFETY**

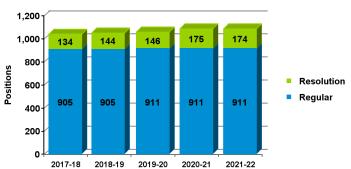
2021-22 Proposed Budget

### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

## 1,200



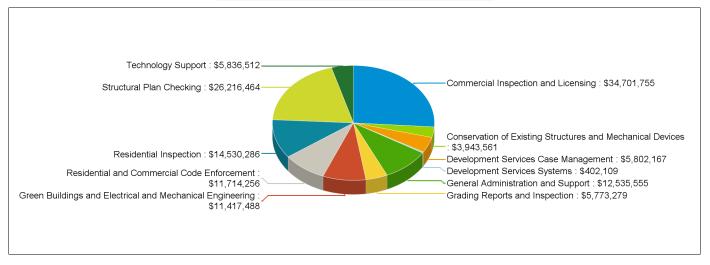


**FIVE-YEAR POSITION AUTHORITY HISTORY** 

#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund			
		Regular	Resolution			Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$129,380,162	911	175	\$10,022,631	7.7%	89	6	\$119,357,531 92.3	% 822	169
2021-22 Proposed	\$132,873,432	911	174	\$11,496,082	8.7%	89	6	\$121,377,350 91.3	% 822	168
Change from Prior Year	\$3,493,270	-	(1)	\$1,473,451		-	-	\$2,019,819	-	(1)

### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



## **MAIN BUDGET ITEMS**

		Funding	Positions
*	Structural Plan Check Support	\$1,051,753	-
*	Airport Plan Check Services	\$275,629	-
*	Residential Inspection	\$653,011	-
*	Electrical Inspection	\$596,202	-
*	External Communications Support	\$108,613	-
ı	• •		

## **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	110,657,604	3,293,517	113,951,121
Salaries, As-Needed	1,652,932	48,446	1,701,378
Overtime General	14,595,000	(32,150)	14,562,850
Total Salaries	126,905,536	3,309,813	130,215,349
Expense			
Printing and Binding	56,176	29,810	85,986
Contractual Services	208,649	47,468	256,117
Transportation	2,052,820	93,706	2,146,526
Uniforms	1,500	-	1,500
Office and Administrative	132,175	(6,126)	126,049
Operating Supplies	23,306	18,599	41,905
Total Expense	2,474,626	183,457	2,658,083
Total Building and Safety	129,380,162	3,493,270	132,873,432
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	IDS		
General Fund	10,022,631	1,473,451	11,496,082
Foreclosure Registry Program Fund (Sch. 29)	76,184	-	76,184
Off-Site Sign Periodic Inspection Fee Fund (Sch. 29)	557,600	48,242	605,842
Repair & Demolition Fund (Sch. 29)	352,991	31,708	384,699
Planning Case Processing Fund (Sch. 35)	441,064	(273,214)	167,850
Building and Safety Building Permit Fund (Sch. 40)	117,929,692	2,213,083	120,142,775
Total Funds	129,380,162	3,493,270	132,873,432
Percentage Change			2.70%
Positions	911	-	911

## **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$434,673)</li> <li>Related Costs: (\$133,098)</li> </ol>	(434,673)	-	(567,771)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$62,001 Related Costs: \$18,987</li> </ol>	62,001	-	80,988
<ol> <li>Full Funding for Partially Financed Positions Related costs consist of employee benefits.</li> <li>SG: \$1,115,766</li> <li>Related Costs: \$341,648</li> </ol>	1,115,766	-	1,457,414
<ol> <li>Salary Step and Turnover Effect Related costs consist of employee benefits.</li> <li>SG: \$1,796,067 Related Costs: \$549,955</li> </ol>	1,796,067	-	2,346,022
Deletion of One-Time Services			
<ol> <li>Deletion of Funding for Resolution Authorities         Delete funding for 175 resolution authority positions.         Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.     </li> </ol>	(17,196,728)	-	(22,462,366)
173 positions are continued: Airport Plan Check (Four positions) Soft-Story Plan Check (Ten positions) Backfile Conversion (Five positions) Non-Ductile Concrete Plan Check (Six positions) Zoning Engineer and Subdivision Review (Two positions) Structural Plan Check Support (Nine positions) Structural Plan Check Clerical Support (Three positions) Metro Backroom Plan Check (One position) Existing Building Energy and Water Efficiency Program (Eight positions) Airport Plan Check Services (Two positions) Electrical Plan Check (One position) Mechanical Plan Check (One position) Residential Inspector Training Program (11 positions) Commercial Inspector Training Program (14 positions)			

Changes Direct Cost Positions Total Cost

(463,864)

(602,795)

(605,899)

(602,795)

#### Changes in Salaries, Expense, Equipment, and Special

#### **Deletion of One-Time Services**

Airport Inspection (Six positions)

Major Projects (Five positions)

Soft-Story Inspection (Nine positions)

Construction Sign Inspection Program (Two positions)

Fire Sprinkler Inspection (Two positions)

Electrical Inspection (Five positions)

Electrical Inspection Airport Support (Three positions)

Commercial Plumbing Inspection (Two positions)

Elevator Inspection (Three positions)

Commercial Building Inspection (One position)

**Engineering Case Management (Four positions)** 

Cannabis Business Case Management (Two positions)

Citywide Business Case Management (Six positions)

Concierge Services Program (Seven positions)

Inspection Case Management (Nine positions)

Code Enforcement Services (Six positions)

Assistant General Manager (One position)

Online Structural Inventory (Four positions)

Graphics Designer (One position)

Technology Services Bureau (One position)

Applications Support (Two positions)

Clerical Support (One position)

Haul Route Application Processing (One position)

Demand Payment Section Support (Two positions)

Custodian of Records (One position)

Administrative Support (Two positions)

Liens Processing (Two positions)

Two positions are not continued:

Monitoring, Verification, and Inspection Program (Two positions)

SG: (\$17,196,728)

30. (\$17,190,720)

Related Costs: (\$5,265,638)

## 6. Deletion of One-Time Salary Funding

Delete one-time Salaries General funding. Related costs

consist of employee benefits.

SG: (\$463,864)

Related Costs: (\$142,035)

#### 7. Deletion of One-Time Overtime, and Expense

Delete Overtime General and expense funding.

SOT: (\$350,000) EX: (\$252,795)

		Building	and Safety
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
8. Code Enforcement Overtime Funding Continue one-time funding in the Overtime General Account to accommodate the rise in complaint and referral workload within the Commercial and Residential Code Enforcement Program.  SOT: \$150,000	150,000	-	150,000
Restoration of Services			
9. Restoration of One-Time Salaries and Expense Funding Restore funding in the Salaries As-Needed (\$152,905), Printing and Binding (\$30,000), Contractual Services (\$50,000), Transportation (\$65,428), and Operating Supplies (\$20,000) accounts that was reduced on a one-time basis in the 2020-21 Adopted Budget.  SAN: \$152,905 EX: \$165,428	318,333	-	318,333

(15,255,893)

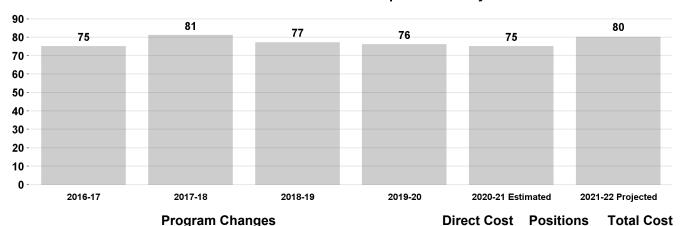
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS

## Structural Plan Checking

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles

This program includes accepting and reviewing plans and issuing structural permits for construction projects which include new buildings, additions, remodels or repair of single-family dwellings, duplexes, apartments, industrial, commercial, and office buildings, and engineering plan checking for structural and permit issuing.

#### Percent of Plan Check Jobs Completed in 15 Days



### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(3,830,066) - (5,001,130)

Related costs consist of employee benefits.

SG: (\$3,824,506) EX: (\$5,560) Related Costs: (\$1,171,064)

#### **Continuation of Services**

#### 10. Airport Plan Check

564,467 - 810,976

Continue funding and resolution authority for four positions consisting of one Building Civil Engineer II, one Building Civil Engineer II, one Structural Engineering Associate IV, and one Structural Engineering Associate III to facilitate and expedite improvement projects currently underway at the Los Angeles International Airport. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund and is fully reimbursed by the Department of Airports. Related costs consist of employee benefits.

SG: \$563,607 EX: \$860 Related Costs: \$246,509

## Structural Plan Checking

	Program Changes	Direct Cost	Positions	Total Cost	
Cha	nges in Salaries, Expense, Equipment, and Special				
Continuation of Services					
11.	Soft-Story Plan Check Continue funding and resolution authority for ten positions consisting of two Building Civil Engineer Is, one Structural Engineering Associate III, five Structural Engineering Associate IIIs, one Office Engineering Technician I, and one Administrative Clerk to provide plan check services for the retrofitting of soft-story buildings. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$1,038,116    EX: \$2,580  Related Costs: \$491,094	1,040,696	-	1,531,790	
12.	Backfile Conversion Continue funding and resolution authority for five positions consisting of one Senior Administrative Clerk and four Administrative Clerks to provide support for the Department's Internet Document Imaging System. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$268,677	268,677	-	429,721	
	Related Costs: \$161,044				
13.	Non-Ductile Concrete Plan Check  Continue funding and resolution authority for six positions consisting of one Senior Structural Engineer, one Structural Engineering Associate IV, two Structural Engineering Associate IIIs, and two Structural Engineering Associate IIIs to support the Non-Ductile Concrete Plan Check Program.  Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$766,331 EX: \$2,470	768,801	-	1,111,876	
	Related Costs: \$343,075				
14.	Zoning Engineer and Subdivision Review  Continue funding and resolution authority for two positions consisting of one Building Civil Engineer II and one Structural Engineering Associate IV to support the Land Use and Subdivision Section. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$295,435 EX: \$430  Related Costs: \$127,855	295,865	-	423,720	

## **Structural Plan Checking**

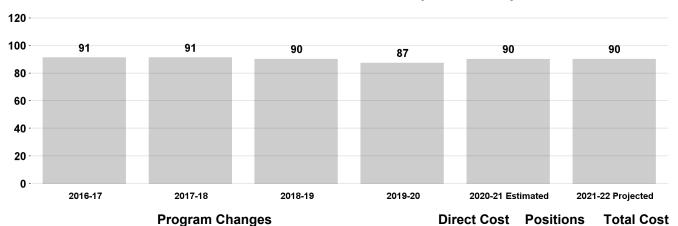
Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
15. <b>Structural Plan Check Support</b> Continue resolution authority and funding for nine positions consisting of five Structural Engineering Associate IIIs and four Structural Engineering Associate IIs to provide structural plan check services. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits. SG: \$1,047,883	1,051,753	-	1,532,071
16. <b>Structural Plan Check Clerical Support</b> Continue funding and resolution authority for three Administrative Clerks to provide clerical support to the Metro Public Counter and the Electronic Plan Check Review/LAX structural plan check groups. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits. SG: \$151,238 Related Costs: \$93,262	151,238	-	244,500
17. <b>Metro Backroom Plan Check</b> Continue funding and resolution authority for one Office Engineering Technician II to streamline the housing development application review process for zoning compliance in the Metro Backroom Plan Check section. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$74,435 Related Costs: \$39,195	74,435	; <u>-</u>	113,630
TOTAL Structural Plan Checking	385,866	- ;	
_	25,830,598		1
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	385,866		
enangee in edianes, Expenses, Equipment, and openial	555,555		

## Green Buildings and Electrical and Mechanical Engineering

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles

This program consists of the Green Building, Electrical and Mechanical Plan Check, and Test Lab Sections and is responsible for accepting and reviewing plans for compliance with Green, Electrical, and Mechanical codes; issuing electrical and mechanical permits for new construction, additions, remodels, or repair of single-family dwellings, duplexes, apartments, industrial, commercial, and office buildings; reviewing, testing, and approving electrical and mechanical (e.g., heating, air conditioning, ventilation, and plumbing) products or materials; and reviewing and approving alternate methods of construction.

### Percent of Mechanical Plan Check Jobs Completed in 15 Days



Changes in Salaries, Expense, Equipment, and Special

**Apportionment of Changes Applicable to Various Programs** 

(1,285,481) - (1,678,689)

1,099,935

738,423

Related costs consist of employee benefits.

SG: (\$1,284,155) EX: (\$1,326) Related Costs: (\$393,208)

### **Continuation of Services**

18. Existing Building Energy and Water Efficiency Program

Continue funding and resolution authority for eight positions consisting of one Building Mechanical Engineer II, one Mechanical Engineering Associate IV, three Office Engineering Technician IIIs, two Office Engineering Technician IIIs, and one Senior Administrative Clerk to support the Existing Building Energy and Water Efficiency Ordinance. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.

SG: \$737,563 EX: \$860 Related Costs: \$361,512

Green Buildings and	Electrical and	Mechanical Eng	gineering
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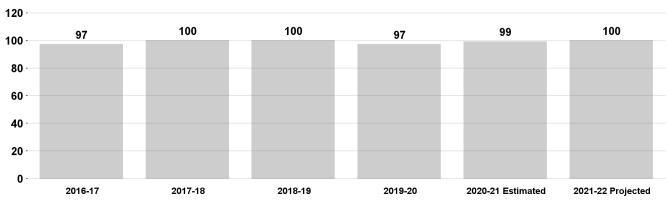
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
19. Airport Plan Check Services  Continue funding and resolution authority for two positions consisting of one Electrical Engineering Associate IV and one Mechanical Engineering Associate IV to provide project coordination and support on-going construction activities at the Los Angeles International Airport. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund and is fully reimbursed by the Department of Airports. Related costs consist of employee benefits.  SG: \$274,769	275,629	-	396,509
20. Electrical Plan Check  Continue funding and resolution authority for one Electrical Engineering Associate III to research, prepare, and conduct technical trainings related to new photovoltaic, electrical vehicle charging, battery storage, and electric plan technology systems. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$123,862 EX: \$430  Related Costs: \$55,876	124,292	-	180,168
21. <b>Mechanical Plan Check</b> Continue funding and resolution authority for one Mechanical Engineering Associate III to research, prepare, and conduct technical trainings related to mechanical, plumbing, and fire protection systems in high rise structures and other major construction projects. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits. SG: \$122,447 EX: \$430 Related Costs: \$55,399	122,877	-	178,276
TOTAL Green Buildings and Electrical and Mechanical	(24,260)		
-			
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	11,441,748		
2021-22 PROGRAM BUDGET	(24,260) <b>11,417,488</b>	. ———	
	11,717,700		

## **Grading Reports and Inspection**

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles

This program provides plan check and inspection services for slope repairs, landslide repairs or removal, tract grading, mass grading, site preparation, removal and recompaction for building pads, basement excavations for new buildings in hillside areas, pool excavations for new pools in hillside areas, retaining walls cuts, backcuts and backfill, and fault studies.

## Percent of New Grading Reports Completed in 20 Days

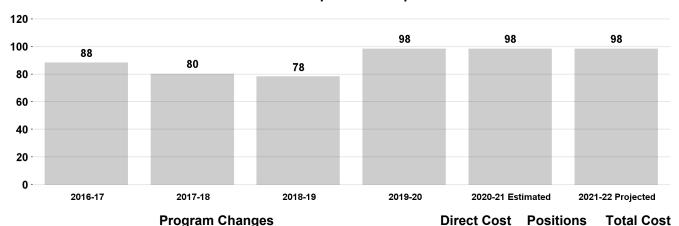


Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: \$88,531 Related Costs: \$27,108	88,531	-	115,639
TOTAL Grading Reports and Inspection	88,531		
2020-21 Program Budget	5,684,748	45	
Changes in Salaries, Expense, Equipment, and Special	88,531	-	
2021-22 PROGRAM BUDGET	5,773,279	45	•

## Residential Inspection

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles
This program provides residential inspection services for one- and two-family dwellings, including new structures, additions, alterations, swimming pools, retaining walls, various accessory structures, and demolition of existing structures.

#### **Percent of Residential Inspections Completed in 24 Hours**



## Changes in Salaries, Expense, Equipment, and Special

### **Apportionment of Changes Applicable to Various Programs**

(1,102,293) -

(1,427,011)

1,243,066

952.130

Related costs consist of employee benefits.

SG: (\$1,060,474) EX: (\$41,819)

Related Costs: (\$324,718)

## Continuation of Services

#### 22. Residential Inspector Training Program

Continue funding and resolution authority for 11 Assistant Inspector IVs for the Inspector Training Program in support of the residential inspection program. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.

SG: \$790,462 EX: \$31,020 Related Costs: \$421,584

## 23. Residential Inspection

Continue funding and resolution authority for six Building Mechanical Inspectors to conduct residential inspections. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.

SG: \$636,091 EX: \$16,920 Related Costs: \$299,119

821,482

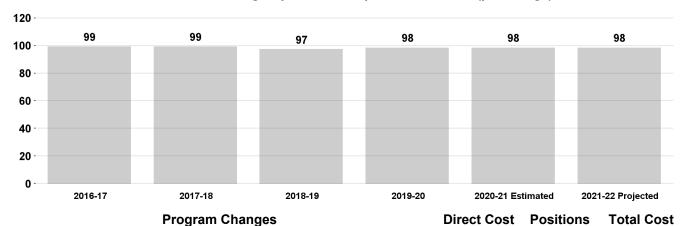
## Residential Inspection

TOTAL Residential Inspection	372,200	
2020-21 Program Budget	14,158,086	101
Changes in Salaries, Expense, Equipment, and Special	372,200	-
2021-22 PROGRAM BUDGET	14,530,286	101

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles

This program is responsible for the inspection of all construction or work for which a permit is required relating to all commercial and multi-residential buildings for compliance with the building, plumbing, electrical, mechanical, disabled access, heating, ventilation, and air conditioning (HVAC), elevator and pressure vessel, fire life safety and zoning codes to ensure all commercial and multi-residential buildings in Los Angeles are built safe, strengthening the City's resilience against natural disasters, and providing peace of mind to our residents. Additional program responsibilities include the inspection of new or altered on-site and off-site signs and inspection of facilities used at temporary events.

#### Commercial Building Inspections Completed in 24 Hours (percentage)



#### Changes in Salaries, Expense, Equipment, and Special

### **Apportionment of Changes Applicable to Various Programs**

(4,389,370)

1,045,522

(5,694,835)

1,582,083

Related costs consist of employee benefits.

SG: (\$4,263,441) EX: (\$125,929) Related Costs: (\$1,305,465)

### **Continuation of Services**

## 24. Commercial Inspector Training Program

Continue funding and resolution authority for 14 Assistant Inspector IVs for the Inspector Training Program in support of the commercial inspection program. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.

SG: \$1,006,042 EX: \$39,480 Related Costs: \$536,561

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
Continue funding and resolution authority for six positions consisting of two Senior Building Inspectors, one Senior Building Mechanical Inspector, one Senior Fire Sprinkler Inspector, one Senior Heating and Refrigeration Inspector, and one Senior Plumbing Inspector to provide enhanced services to the Los Angeles International Airport with the goal of facilitating and expediting the improvement projects currently underway at the Airport. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund and is fully reimbursed by the Department of Airports. Related costs consist of employee benefits.  SG: \$764,508 EX: \$16,920 Related Costs: \$342,459	781,428	_	1,123,887
Continue funding and resolution authority for five positions consisting of three Senior Building Inspectors, one Senior Fire Sprinkler Inspector, and one Senior Heating and Refrigeration Inspector to coordinate inspections, resolve complex construction inspection-related issues, and serve as liaisons for all Department services on complex construction projects when the developer chooses to pay for enhanced services. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund and is fully reimbursed by the project developer upon execution of a letter of agreement between the Department and project developer. Related costs consist of employee benefits.  SG: \$639,185 EX: \$14,100	653,285	_	939,375
Related Costs: \$286,090  27. Soft-Story Inspection Continue funding and resolution authority for nine positions consisting of one Senior Building Inspector and eight Building Inspectors to support the Soft-Story Retrofit Program and provide related inspection services. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Fund. Related costs consist of employee benefits.  SG: \$983,633 EX: \$25,380	1,009,013	-	1,467,646

39

Related Costs: \$458,633

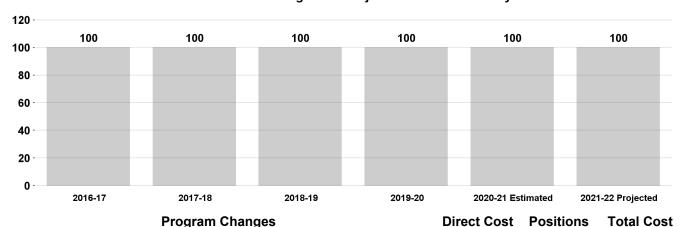
	Program Changes	Direct Cost	Positions	Total Cost
Cha	nges in Salaries, Expense, Equipment, and Special			
Con	tinuation of Services			
28.	Construction Sign Inspection Program  Continue funding and resolution authority for two positions consisting of one Building Mechanical Inspector and one Administrative Clerk to provide services to reduce blight in the City and respond to complaints regarding illegal signs in support of the New Construction Sign Inspection Program.  Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$156,428 EX: \$2,820  Related Costs: \$80,940	159,248	-	240,188
29.	Fire Sprinkler Inspection  Continue funding and resolution authority for two positions consisting of one Senior Fire Sprinkler Inspector and one Fire Sprinkler Inspector to conduct fire sprinkler inspections.  Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$235,575 EX: \$5,640  Related Costs: \$107,653	241,215	-	348,868
30.	Electrical Inspection  Continue funding and resolution authority for five positions consisting of one Principal Inspector, one Senior Electrical Inspector, and three Electrical Inspectors to conduct commercial electrical inspections. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$583,292 EX: \$12,910  Related Costs: \$267,226	596,202	-	863,428
31.	Electrical Inspection Airport Support  Continue funding and resolution authority for three Electrical Inspectors to support the increased workload from the Los Angeles World Airports Capital Improvement Program.  Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$317,576 EX: \$8,460  Related Costs: \$149,401	326,036	-	475,437

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
32. Commercial Plumbing Inspection Continue funding and resolution authority for two Plumbing Inspectors to conduct commercial plumbing inspections. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  \$\SG: \\$213,696 \ EX: \\$5,640 Related Costs: \\$100,268	219,336	-	319,604
33. <b>Elevator Inspection</b> Continue funding and resolution authority for three Safety Engineer Elevators to conduct annual elevator inspections and periodic re-inspections. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  \$G: \$352,099 EX: \$8,460  Related Costs: \$161,053	360,559	-	521,612
34. Commercial Building Inspection  Continue funding and resolution authority for one Building Inspector to conduct commercial inspections. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$107,012 EX: \$2,820  Related Costs: \$50,190	109,832	-	160,022
TOTAL Commercial Inspection and Licensing	1,112,306	_	
2020 21 Program Budget	22 500 440	040	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	33,589,449 1,112,306		
2021-22 PROGRAM BUDGET	34,701,755		
-	· · ·		l e e e e e e e e e e e e e e e e e e e

### **Development Services Case Management**

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles
This program helps customers navigate through the City's development process to ensure an efficient,
transparent, predictable process, resulting in high-quality development that addresses community needs and
improves the quality of life in Los Angeles.

#### Percent of Case Management Projects Contacted in 5 Days



## Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(3,348,149)

526,590

243.149

(4,364,330)

760,026

353,067

Related costs consist of employee benefits.

SG: (\$3,318,688) EX: (\$29,461) Related Costs: (\$1,016,181)

#### **Continuation of Services**

#### 35. Engineering Case Management

Continue funding and resolution authority for four positions consisting of two Structural Engineering Associate IVs and two Structural Engineering Associate IIIs to provide case management services to projects valued over \$5 million and to collaborate on interdisciplinary challenges that may impact construction timelines. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consists of employee benefits.

SG: \$524,870 EX: \$1,720 Related Costs: \$233,436

## 36. Cannabis Business Case Management

Continue funding and resolution authority for two positions consisting of one Structural Engineering Associate IV and one Structural Engineering Associate II to provide case management services for cannabis businesses in the City. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.

SG: \$242,289 EX: \$860 Related Costs: \$109.918 **Development Services Case Management** 

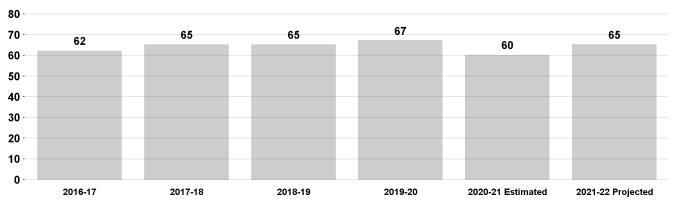
Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
37. Citywide Business Case Management Continue funding and resolution authority for six positions consisting of one Building Mechanical Inspector, one Structural Engineering Associate IV, two Structural Engineering Associate III, and one Administrative Clerk to provide case management services in support of the Business Case Management Program. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$649,488 EX: \$4,540  Related Costs: \$303,640	654,028	-	957,668
38. Concierge Services Program  Continue funding and resolution authority for seven positions consisting of one Building Civil Engineer I, three Structural Engineering Associate IIIs, and three Structural Engineering Associate IIs to support the Concierge Services Program stations at development service centers and assist small businesses, homeowners, and small projects through the permitting process. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$835,650 EX: \$2,580  Related Costs: \$380,543	838,230	-	1,218,773
39. Inspection Case Management Continue funding and resolution authority for nine positions consisting of one Principal Inspector, one Senior Building Mechanical Inspector, five Senior Building Inspectors, and two Building Mechanical Inspectors to collaborate on interdisciplinary challenges that may impact construction timelines to facilitate the issuance of the Certificate of Occupancy. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$1,113,430 EX: \$24,190 Related Costs: \$502,440	1,137,620	-	1,640,060
TOTAL Development Services Case Management	51,468		
	F 7F0 000	40	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	5,750,699 51,468		
2021-22 PROGRAM BUDGET	5,802,167		

## **Residential and Commercial Code Enforcement**

Priority Outcome: Create a more livable and sustainable city

This program is responsible for the enforcement of various codes as they relate to illegal construction, illegal signs, zoning violations, and nuisance properties.

#### Percent of Code Enforcement Complaints Closed in 60 Days



Program Changes

Direct Cost

**Positions** 

**Total Cost** 

### Changes in Salaries, Expense, Equipment, and Special

## **Apportionment of Changes Applicable to Various Programs**

(235,592) - (335,046)

Related costs consist of employee benefits.

SG: (\$324,799) EX: \$89,207 Related Costs: (\$99,454)

#### **Continuation of Services**

#### 40. Code Enforcement Services

614,461 - 900,569

Continue funding and resolution authority for six Building Mechanical Inspectors to respond to code enforcement complaints and referrals. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Partial funding is provided by the Building and Safety Building Permit Enterprise Fund (\$165,905). Related costs consist of employee benefits.

SG: \$597,540 EX: \$16,921 Related Costs: \$286,108

### 41. Intermittent Code Enforcement Services

460,845 - 460,845

Continue one-time funding in the Salaries General Account for intermittent staff to reduce the backlog of code enforcement cases. The Department will continue to use 120-day appointments of retired City Staff to reduce the backlog of cases. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Partial funding is provided by the Building and Safety Building Permit Enterprise Fund (\$124,442).

SG: \$448,155 EX: \$12,690

## **Residential and Commercial Code Enforcement**

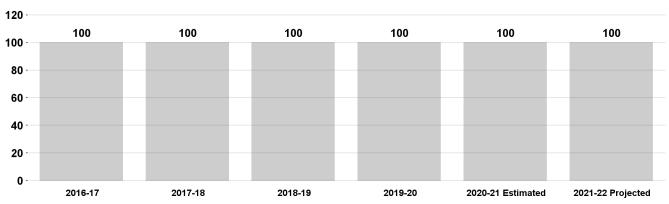
TOTAL Residential and Commercial Code Enforcement	839,714	
2020-21 Program Budget	10,874,542	90
Changes in Salaries, Expense, Equipment, and Special	839,714	-
2021-22 PROGRAM BUDGET	11,714,256	90

## **Conservation of Existing Structures and Mechanical Devices**

Priority Outcome: Create a more livable and sustainable city

This program is responsible for preserving and enhancing the safety, appearance and economic stability of the community through the diligent enforcement of applicable ordinances, systematic and periodic inspections, and land-use regulations to enforce environmental laws pertaining to landfill operations, auto repair facilities, recycling facilities, and Zoning and Building codes including offsite signs.

## Percent of Residential Property Reports Completed in 15 Days



2010-17	2017-16	2010-19	2019-20	2020-21 ESI	iiiialeu 202	1-22 FTOJECIEU
	Program Chan	iges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries,	Expense, Equipm	ent, and Special				
Apportionment of CRelated costs consists SG: \$31,519 SOT: Related Costs: \$9,6	et of employee ben (\$200,000) EX: (\$ 50	efits.	grams	(169,562)	) -	(159,912)
Continuation of Servi	ces					
support the Monity This joint programensures that the are enforced to program communities. Two Mechanical Inspections in the support of the s	te funding in the Overtoring, Verification, in with the Departm conditions placed coreserve and safegue o positions consisticator and one Build Funding is provide	vertime General Act and Inspection Pro- ent of City Plannin on approved entitle uard the quality of ing of one Senior E ing Mechanical Ins	ogram. g ments life in Building spector	167,850	_	167,850
TOTAL Conservation	of Existing Struc	tures and Mechar	nical	(1,712)		
2020-21 Program	n Budget			3,945,273	32	

(1,712)

32

3,943,561

Changes in Salaries, Expense, Equipment, and Special

2021-22 PROGRAM BUDGET

## **Development Services Systems**

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles
This program serves as the central point for the development, implementation and maintenance of the BuildLA
Project. BuildLA is a series of interconnected systems that will collectively deliver development services
citywide through a single Development Services online portal.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs	3,815	-	4,983
Related costs consist of employee benefits.			
SG: \$3,815			
Related Costs: \$1,168			
TOTAL Development Services Systems	3,815		
2020-21 Program Budget	398,294	3	
Changes in Salaries, Expense, Equipment, and Special	3,815	-	
2021-22 PROGRAM BUDGET	402,109	3	-

## **Technology Support**

This program provides support to operating programs through the continuing review and modification of existing code provisions, development and support of automated systems, and technical training.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$799,533) EX: (\$1,263)  Related Costs: (\$244,817)	(800,796)	-	(1,045,613)
Continuation of Services			
43. <b>Assistant General Manager</b> Continue funding and resolution authority for one Deputy Superintendent of Building I, which serves as the Chief of the Technology Services Bureau and Assistant General Manager of the Department. Continue one-time funding in the Transportation Account to provide mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits. \$G: \$216,175 EX: \$320 Related Costs: \$87,032	216,495	-	303,527
44. <b>Online Structural Inventory</b> Continue funding and resolution authority for four positions consisting of two Geographic Information Systems Specialists, one Systems Analyst, and one Office Engineering Technician II to maintain an online inventory of all structures in the City. Continue one-time funding in the Transportation Account for mileage reimbursement. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$348,254 EX: \$180 Related Costs: \$173,828	348,434		522,262
45. <b>Graphics Designer</b> Continue funding and resolution authority for one Graphics Designer II to assist in the programming and development stages of the BuildLA web portal. This position is focused on designing an intuitive user interface. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits. SG: \$73,146	73,146	_	111,906

Related Costs: \$38,760

## **Technology Support**

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
46. <b>Technology Services Bureau</b> Continue funding and resolution authority for one Management Analyst to provide administrative support in the Technology Services Bureau. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$84,817  Related Costs: \$42,699	84,817	_	127,516
47. <b>Applications Support</b> Continue funding and resolution authority for two Programmer/ Analyst IIIs to oversee the development and maintenance of new and existing applications. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$189,846 Related Costs: \$92,219	189,846	_	282,065
TOTAL Technology Support	111,942		
2020-21 Program Budget	5,724,570	39	
Changes in Salaries, Expense, Equipment, and Special	111,942	<u> </u>	
2021-22 PROGRAM BUDGET	5,836,512	39	•

## **General Administration and Support**

This program is responsible for financial control, budget, contracts, grants, facility maintenance, training, communication services, and general administration.

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			_
Apportionment of Changes Applicable to Various Programment Costs consist of employee benefits.  SG: (\$369,700) SAN: \$152,905 EX: \$29,865  Related Costs: (\$113,200)	ms (186,930)	-	(300,130)
Continuation of Services			
48. Clerical Support Continue funding and resolution authority for one Administrative Clerk to provide clerical support in the Administrative Services Division. Funding is provided by th Building and Safety Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$50,413		-	81,500
Related Costs: \$31,087			
49. <b>Haul Route Application Processing</b> Continue funding and resolution authority for one Administrative Clerk to support the processing of haul rout applications and schedules. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Relat costs consist of employee benefits. SG: \$50,413 Related Costs: \$31,087		-	81,500
50. Demand Payment Section Support	216,377	-	317,550
Continue funding and resolution authority for two positions consisting of one Principal Accountant I and one Senior Accountant I to provide support for the Universal Cashierir System and manage the Department's internal demand authoritions. Funding is provided by the Building and Safety Building Permit Enterprise Fund. Related costs consist of employee benefits.  SG: \$216,377	ng		
Related Costs: \$101,173			
51. Custodian of Records Continue funding and resolution authority for one Manager Assistant to assist with the processing of California Public Records Act requests and subpoenas for Department's Custodian of Records. Funding is provided by the Building Safety Building Permit Enterprise Fund. Related costs con of employee benefits. SG: \$57,562 Related Costs: \$33,500	and	-	91,062

## **General Administration and Support**

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
52. Administrative Support  Continue funding and resolution authority for two Senior Management Analyst Is to support the Administrative Services Division. Continue one-time funding in the Printing and Binding (\$14), Contractual Services (\$141), Office and Administrative (\$462), and Operating Supplies (\$14) accounts. Partial funding is provided by the Building and Safety Building Permit Enterprise Fund (\$214,750). Related costs consist of employee benefits.  \$G: \$230,914 EX: \$631 Related Costs: \$106,079	231,545	-	337,624
Continue funding and resolution authority for two positions consisting of one Management Analyst and one Administrative Clerk to conduct liens processing. Delete funding in the Salaries As-Needed Account that was previously provided to support the Liens Unit. Continue one-time funding in the Printing and Binding (\$160), Contractual Services (\$912), Office and Administrative (\$1,600), and Operating Supplies (\$160) accounts. Partial funding is provided by the Building and Safety Building Permit Enterprise Fund (\$25,407). Related costs consists of employee benefits.  SG: \$127,034 SAN: (\$104,459) EX: \$2,832 Related Costs: \$71,020	25,407	_	96,427
New Services			
54. External Communications Support  Add nine-months funding and resolution authority for one Public Information Director II to provide critical and relevant information to residents and business owners. Partial funding is provided by the Building and Safety Building Permit Enterprise Fund (\$94,493), Related costs consist of employee benefits.  SG: \$108,613  Related Costs: \$50,729	108,613	-	159,342
TOTAL General Administration and Support	553,400		-
•	555,400		•
2020-21 Program Budget	11,982,155		
Changes in Salaries, Expense, Equipment, and Special <b>2021-22 PROGRAM BUDGET</b>	553,400		• = !
2021-22 PRUGRAM BUDGET	12,535,555	115	<u> </u>

# BUILDING AND SAFETY DEPARTMENT DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 Actual openditures	2020-21 Adopted Budget	2020-21 Estimated xpenditures	Program/Code/Description	2021-22 Contract Amount
				Residential and Commercial Code Enforcement - BC0817	
\$	15,001 23,190 25,070 1,852	\$ 40,708 41,500 40,000 500	\$ 40,000 34,000 48,000 1,000	Title searches for the Vacant and Nuisance Abatement Program     Research of property records     Cellular phone and handheld usage and maintenance     Communication equipment installation services	\$ 45,000 50,000 45,000 1,000
\$	65,113	\$ 122,708	\$ 123,000	Residential and Commercial Code Enforcement Total	\$ 141,000
				Conservation of Existing Structures and Mechanical Devices - BC0818	
\$	24,054 10,006	\$ 40,005 12,000	\$ 35,000 16,000	Local enforcement agency solid waste consulting services.     Cellular phone and handheld usage and maintenance	\$ 40,000 20,064
\$	34,060	\$ 52,005	\$ 51,000	Conservation of Existing Structures and Mechanical Devices Total	\$ 60,064
				General Administration and Support - BA0850	
\$	2,400 1,440 - 1,223	\$ 500 15,000 12,000 4,436 2,000	\$ 16,000 12,000 4,000 2,000	7. Cellular phone and handheld usage and maintenance  8. Copier lease, usage, and maintenance  9. Maintenance and services for Department microfilm machines  10. Records retention services  11. Carpet cleaning at Development Services Centers	\$ 24,000 17,000 8,053 6,000
\$	5,063	\$ 33,936	\$ 34,000	General Administration and Support Total	\$ 55,053
\$	104,236	\$ 208,649	\$ 208,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 256,117

Po	osition Counts	i								
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary				
GENERAL										
Regular Positions										
3	-	3	1116	Secretary	2484(2)	(51,865 - 77,903)				
3	-	3	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)				
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)				
1	-	1	1119-1	Accounting Records Supervisor I	2728(2)	(56,960 - 85,608)				
1	-	1	1119-2	Accounting Records Supervisor II	3212(2)	(67,066 - 100,766)				
1	-	1	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)				
6	-	6	1201	Principal Clerk	2728(2)	(56,960 - 85,608)				
24	-	24	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)				
2	-	2	1253	Chief Clerk	3257(2)	(68,006 - 102,186)				
4	-	4	1321	Clerk Stenographer	1997(2)	(41,697 - 62,619)				
1	-	1	1323	Senior Clerk Stenographer	2287(2)	(47,752 - 71,743)				
79	-	79	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)				
25	-	25	1358	Administrative Clerk (Half-Time)	1853(2)	(38,690 - 58,088)				
32	-	32	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)				
2	-	2	1429	Applications Programmer	2908(2)	(60,719 - 91,224)				
1	-	1	1431-2	Programmer/Analyst II	3423(2)	(71,472 - 107,385)				
2	-	2	1431-3	Programmer/Analyst III	3738(2)	(78,049 - 117,220)				
2	-	2	1431-4	Programmer/Analyst IV	4045(2)	(84,459 - 126,866)				
1	-	1	1431-5	Programmer/Analyst V	4355(2)	(90,932 - 136,617)				
4	-	4	1455-2	Systems Programmer II	4617(2)	(96,402 - 144,844)				
2	-	2	1455-3	Systems Programmer III	5005(2)	(104,504 - 156,975)				
2	-	2	1470	Data Base Architect	4820(2)	(100,641 - 151,212)				
7	-	7	1513	Accountant	2713(2)	(56,647 - 85,086)				
1	-	1	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)				
2	-	2	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)				
1	-	1	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)				
4	-	4	1539	Management Assistant	2462(2)	(51,406 - 77,235)				
1	-	1	1555-2	Fiscal Systems Specialist II	5061(2)	(105,673 - 158,771)				
1	-	1	1593-4	Departmental Chief Accountant IV	6067(2)	(126,678 - 190,279)				
10	-	10	1596	Systems Analyst	3457(2)	(72,182 - 108,471)				
5	-	5	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)				
4	-	4	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)				
2	-	2	1599	Systems Aide	2462(2)	(51,406 - 77,235)				
1	-	1	1702-1	Emergency Management Coordinator	4081(2)	(85,211 - 128,036)				
2	-	2	1832-1	I Warehouse and Toolroom Worker I	1956(2)	(40,841 - 61,345)				

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary
GENERAL						
Regular Posi	<u>tions</u>					
1	-	1	1835-2	Storekeeper II	2287(2)	(47,752 - 71,743)
1	-	1	2330	Industrial Hygienist	4233(2)	(88,385 - 132,775)
43	-	43	4211	Building Inspector	3429(8)	(71,597 - 107,573)
36	-	36	4213	Senior Building Inspector	3801(8)	(79,364 - 119,203)
8	-	8	4219-2	Assistant Deputy Superintendent of	6067(2)	(126,678 - 190,279)
16	-	16	4221	Building II Electrical Inspector	3429(8)	(71,597 - 107,573)
23	-	23	4223	Senior Electrical Inspector	3801(8)	(79,364 - 119,203)
16	-	16	4226	Principal Inspector	4452(2)	(92,957 - 139,645)
17	-	17	4231	Plumbing Inspector	3429(8)	(71,597 - 107,573)
11	-	11	4233	Senior Plumbing Inspector	3801(8)	(79,364 - 119,203)
8	-	8	4240	Fire Sprinkler Inspector	3429(8)	(71,597 - 107,573)
3	-	3	4242	Senior Fire Sprinkler Inspector	3801(8)	(79,364 - 119,203)
10	-	10	4245	Heating and Refrigeration Inspector	3429(8)	(71,597 - 107,573)
5	-	5	4247	Senior Heating and Refrigeration	3801(8)	(79,364 - 119,203)
156	-	156	4251	Inspector Building Mechanical Inspector	3429(8)	(71,597 - 107,573)
38	-	38	4253	Senior Building Mechanical Inspector	3801(8)	(79,364 - 119,203)
8	-	8	4254	Chief Inspector	5226(2)	(109,118 - 163,928)
7	-	7	4261	Safety Engineer Pressure Vessels	3801(8)	(79,364 - 119,203)
5	-	5	4262	Senior Safety Engineer Pressure	4240(2)	(88,531 - 132,984)
15	-	15	4263	Vessels Safety Engineer Elevators	4009(10)	(83,707 - 125,760)
7	-	7	4264	Senior Safety Engineer Elevators	4711(2)	(98,365 - 147,767)
1	-	1	7212-1	Office Engineering Technician I	2224(2)	(46,437 - 69,760)
10	-	10	7212-2	Office Engineering Technician II	2500(7)	(52,200 - 78,383)
9	-	9	7212-3	Office Engineering Technician III	2787(2)	(58,192 - 87,403)
1	-	1	7239-1	Geotechnical Engineer I	4673(2)	(97,572 - 146,598)
1	-	1	7239-2	Geotechnical Engineer II	5078(2)	(106,028 - 159,272)
1	-	1	7239-3	Geotechnical Engineer III	5492(2)	(114,672 - 172,239)
9	-	9	7244-1	Building Civil Engineer I	4673(2)	(97,572 - 146,598)
3	-	3	7244-2	Building Civil Engineer II	5194(2)	(108,450 - 162,947)
2	-	2	7253-2	Engineering Geologist Associate II	3651(2)	(76,232 - 114,547)
2	-	2	7253-3	Engineering Geologist Associate III	4063(2)	(84,835 - 127,472)
1	-	1	7255-1	Engineering Geologist I	4673(2)	(97,572 - 146,598)
2	-	2	7255-2	Engineering Geologist II	5078(2)	(106,028 - 159,272)
1	-	1	7255-3	Engineering Geologist III	5492(2)	(114,672 - 172,239)
1	-	1	7304-1	Environmental Supervisor I	4063(2)	(84,835 - 127,472)

Р	osition Counts	<b>S</b>				
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
GENERAL						
Regular Pos	<u>itions</u>					
1	-	1	7304-2	Environmental Supervisor II	4418(2)	(92,247 - 138,580)
3	-	3	7310-2	Environmental Specialist II	3651(2)	(76,232 - 114,547)
1	-	1	7310-3	Environmental Specialist III	4063(2)	(84,835 - 127,472)
1	-	1	7320	Environmental Affairs Officer	5012(2)	(104,650 - 157,163)
11	-	11	7525-2	Electrical Engineering Associate II	3651(2)	(76,232 - 114,547)
5	-	5	7525-3	Electrical Engineering Associate III	4063(2)	(84,835 - 127,472)
1	-	1	7525-4	Electrical Engineering Associate IV	4418(2)	(92,247 - 138,580)
2	-	2	7543-1	Building Electrical Engineer I	4673(2)	(97,572 - 146,598)
1	-	1	7543-2	Building Electrical Engineer II	5194(2)	(108,450 - 162,947)
13	-	13	7554-2	Mechanical Engineering Associate II	3651(2)	(76,232 - 114,547)
5	-	5	7554-3	Mechanical Engineering Associate III	4063(2)	(84,835 - 127,472)
1	-	1	7554-4	Mechanical Engineering Associate IV	4418(2)	(92,247 - 138,580)
2	-	2	7561-1	Building Mechanical Engineer I	4673(2)	(97,572 - 146,598)
1	-	1	7561-2	Building Mechanical Engineer II	5194(2)	(108,450 - 162,947)
7	-	7	7956	Structural Engineer	4673(2)	(97,572 - 146,598)
77	-	77	7957-2	Structural Engineering Associate II	3651(2)	(76,232 - 114,547)
25	-	25	7957-3	Structural Engineering Associate III	4063(2)	(84,835 - 127,472)
5	-	5	7957-4	Structural Engineering Associate IV	4418(2)	(92,247 - 138,580)
2	-	2	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)
2	-	2	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
1	-	1	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)
11	-	11	9184	Management Analyst	3457(2)	(72,182 - 108,471)
4	-	4	9201-1	Deputy Superintendent of Building I	6946(2)	(145,032 - 217,861)
1	-	1	9201-2	Deputy Superintendent of Building II	7740(2)	(161,611 - 242,792)
1	-	1	9205	Superintendent of Building		(262,712)
1	-	1	9375	Director of Systems	6067(2)	(126,678 - 190,279)
8	-	8	9425	Senior Structural Engineer	5492(2)	(114,672 - 172,239)
911	-	911	-			
Commission	er Positions					
10	-	10	0101-2	Commissioner	\$50/mtg	
10	-	10				

Po	sition Counts					
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
AS NEEDED			-	_		Galary
	red As Neede	d in Such N	umbers as Rec	nuired		
10 be Litiploy	eu As Neeue	u III Sucii Ni	0112	Examiner of Mechanical Equipment	\$100/mtg	
				Operators Examiner of Plumbers and Gasfitters		
			0119		\$100/mtg	
			0121	Examiner of Steam and Diesel Engineers	\$100/mtg	
			0122	Examiner of Elevator Constructors	\$100/mtg	
			0124	Examiner of Registered Deputy Inspectors	\$100/mtg	
			1201	Principal Clerk	2728(2)	(56,960 - 85,608)
			1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
			1431-5	Programmer/Analyst V	4355(2)	(90,932 - 136,617)
			1455-3	Systems Programmer III	5005(2)	(104,504 - 156,975)
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)
			1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)
			1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)
			4211	Building Inspector	3429(8)	(71,597 - 107,573)
			4213	Senior Building Inspector	3801(8)	(79,364 - 119,203)
			4221	Electrical Inspector	3429(8)	(71,597 - 107,573)
			4223	Senior Electrical Inspector	3801(8)	(79,364 - 119,203)
			4226	Principal Inspector	4452(2)	(92,957 - 139,645)
			4231	Plumbing Inspector	3429(8)	(71,597 - 107,573)
			4233	Senior Plumbing Inspector	3801(8)	(79,364 - 119,203)
			4240	Fire Sprinkler Inspector	3429(8)	(71,597 - 107,573)
			4242	Senior Fire Sprinkler Inspector	3801(8)	(79,364 - 119,203)
			4251	Building Mechanical Inspector	3429(8)	(71,597 - 107,573)
			4253	Senior Building Mechanical Inspector	3801(8)	(79,364 - 119,203)
			4254	Chief Inspector	5226(2)	(109,118 - 163,928)
			4261	Safety Engineer Pressure Vessels	3801(8)	(79,364 - 119,203)
			4263	Safety Engineer Elevators	4009(10)	(83,707 - 125,760)
			4264	Senior Safety Engineer Elevators	4711(2)	(98,365 - 147,767)
			7244-2	Building Civil Engineer II	5194(2)	(108,450 - 162,947)
			7525-4	Electrical Engineering Associate IV	4418(2)	(92,247 - 138,580)
			7543-2	Building Electrical Engineer II	5194(2)	(108,450 - 162,947)
			7554-3	Mechanical Engineering Associate III	4063(2)	(84,835 - 127,472)
			7554-4	Mechanical Engineering Associate IV	4418(2)	(92,247 - 138,580)
			7561-2	Building Mechanical Engineer II	5194(2)	(108,450 - 162,947)
			7957-3	Structural Engineering Associate III	4063(2)	(84,835 - 127,472)

Ро	sition Counts					
2020-21	Change	2021-22	Code	Title	2021-2	2 Salary Range and Annual Salary
AS NEEDED						
To be Employ	ed As Neede	d in Such N	umbers as Red	quired		
			7957-4	Structural Engineering Associate IV	4418(2)	(92,247 - 138,580)
			9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
			9425	Senior Structural Engineer	5492(2)	(114,672 - 172,239)
	Regular	Positions	Commi	ssioner Positions		
Total	9	)11		10		

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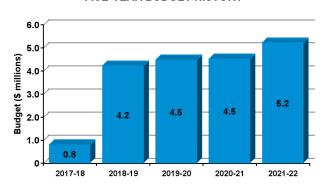
## **CANNABIS REGULATION**

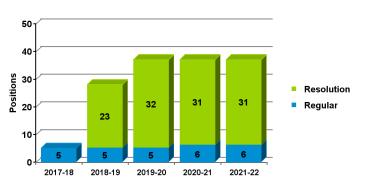
2021-22 Proposed Budget

## **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

### **FIVE-YEAR BUDGET HISTORY**

### **FIVE-YEAR POSITION AUTHORITY HISTORY**

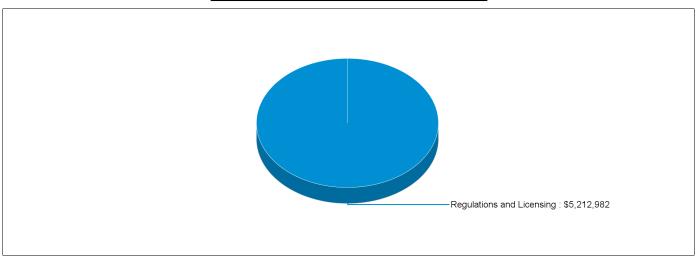




### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$4,508,693	6	31		-	-	\$4,508,693 100.0%	6	31
2021-22 Proposed	\$5,212,982	6	31		-	-	\$5,212,982 100.0%	6	31
Change from Prior Year	\$704,289	-	-	-	-	-	\$704,289	-	-

### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



## **MAIN BUDGET ITEMS**

		Funding	Positions
*	Licensing, Compliance, and Commission Support	\$1,411,806	-
*	Social Equity Business Development	\$645,347	-
*	Community Engagement/Public Policy	\$474,824	-

## Cannabis Regulation

## **Recapitulation of Changes**

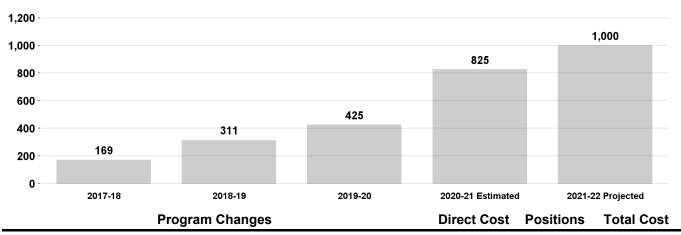
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APP	PROPRIATIONS		
Salaries			
Salaries General	3,089,561	704,289	3,793,850
Salaries, As-Needed	50,000	-	50,000
Overtime General	100,000	-	100,000
Total Salaries	3,239,561	704,289	3,943,850
Expense			
Printing and Binding	20,000	-	20,000
Contractual Services	1,213,132	-	1,213,132
Transportation	1,000	-	1,000
Office and Administrative	30,000	-	30,000
Operating Supplies	5,000	-	5,000
Total Expense	1,269,132	_	1,269,132
Total Cannabis Regulation	4,508,693	704,289	5,212,982
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF F	UNDS		
Cannabis Regulation Special Revenue Fund (Sch. 33)	4,508,693	704,289	5,212,982
Total Funds	4,508,693	704,289	5,212,982
Percentage Change			15.62%
Positions	6	-	6

## **Regulations and Licensing**

Priority Outcome: Create a more livable and sustainable city

This program develops rules and regulations to implement local and State law pertaining to cannabis use, administers the application, licensing, renewal, and revocation processes for cannabis businesses, and coordinates with other city departments to ensure timely completion of inspections, audits, and associated functions.

### **Number of Cannabis Businesses Licensed**



Changes in Salaries, Expense, Equipment, and Special

## **Obligatory Changes**

<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$6,332)</li> <li>Related Costs: (\$1,939)</li> </ol>	(6,332)	-	(8,271)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$738</li> <li>Related Costs: \$226</li> </ol>	738	-	964
3. Full Funding for Partially Financed Positions Related costs consist of employee benefits. SG: \$355,762 Related Costs: \$4,288	355,762	-	360,050
Salary Step and Turnover Effect     Related costs consist of employee benefits.	13,043	-	17,037

SG: \$13,043

Related Costs: \$3,994

## **Regulations and Licensing**

Regulations and Licensing										
Program Changes	<b>Direct Cost</b>	Positions	Total Cost							
Changes in Salaries, Expense, Equipment, and Special										
Deletion of One-Time Services										
5. Deletion of Funding for Resolution Authorities Delete funding for 31 resolution authority positions. Six positions were approved during 2020-21. Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.	(2,737,976)	-	(4,008,050)							
25 positions are continued: Licensing, Compliance, and Commission Support (Nine positions) General Administration (Six positions) Social Equity Business Development (Five positions) Community Engagement/Public Policy (Five positions)										
Six positions approved during 2020-21 are continued: Licensing, Compliance, and Commission Support (Five positions) Social Equity Business Development (One position)										
Six vacant positions are not continued: Licensing, Compliance, and Commission Support (Five positions) Social Equity Business Development (One position) SG: (\$2,737,976) Related Costs: (\$1,270,074)										
<ol> <li>Deletion of One-Time Expense Funding         Delete one-time Salaries, As-Needed, Overtime General, and expense funding.         SAN: (\$50,000) SOT: (\$50,000) EX: (\$10,000)     </li> </ol>	(110,000)	-	(110,000)							

Rea	ulations	and	Licen	sina
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Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
7. Licensing, Compliance, and Commission Support Continue funding and resolution authority for nine positions consisting of two Senior Management Analyst Is, three Management Analysts, and four Senior Administrative Clerks, and add funding and continue resolution authority for five positions consisting of four Management Analysts and one Senior Administrative Clerk approved during 2020-21 (C.F. 20-0600) to support applicant review, support investigations of residents' complaints regarding commercial cannabis activity, and monitor compliance of businesses lawfully engaged in commercial cannabis activity. Four Management Assistants and one Administrative Clerk are not continued. Continue one- time funding in the Salaries As-Needed (\$50,000), Overtime General (\$50,000), and Office and Administrative (\$10,000) accounts for inspections, hearing services, and office supplies. Funding is provided by the Cannabis Regulation Special Revenue Trust Fund. Related costs consist of employee benefits.  SG: \$1,301,806 SAN: \$50,000 SOT: \$50,000  EX: \$10,000  Related Costs: \$636,382	1,411,806	-	2,048,188
8. <b>General Administration</b> Continue funding and resolution authority for six positions consisting of one Assistant Executive Director Cannabis Department, one Executive Administrative Assistant II, one Senior Management Analyst II, one Senior Accountant I, one Accounting Clerk, and one Programmer/Analyst III to provide administrative support for the Department. Funding is provided by the Cannabis Regulation Special Revenue Trust Fund. Related costs consist of employee benefits.  SG: \$657,077 Related Costs: \$306,202	657,077	_	963,279
9. Social Equity Business Development Continue funding and resolution authority for five positions consisting of one Principal Project Coordinator, one Senior Project Coordinator, one Senior Management Analyst I, and two Management Analysts, and add funding and continue resolution authority for one Senior Administrative Clerk approved during 2020-21 (C.F. 20-0600) to support the Department's Social Equity and Business Development programs. One Administrative Clerk is not continued. Funding is provided by the Cannabis Regulation Special Revenue Trust Fund. Related costs consist of employee benefits.  SG: \$645,347 Related Costs: \$302,243	645,347	, <u>-</u>	947,590

## Regulations and Licensing

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
10. Community Engagement/Public Policy Continue funding and resolution authority for five positions consisting of one Public Information Director I, two Public Relations Specialist Is, and two Management Analysts to support the Department's Community Engagement and Public Policy programs. Funding is provided by the Cannabis Regulation Special Revenue Trust Fund. Related costs consist of employee benefits.  \$\SG: \\$474,824 \$\Related Costs: \\$230,618\$	474,824	_	705,442
TOTAL Regulations and Licensing	704,289		
2020-21 Program Budget	4,508,693	6	
Changes in Salaries, Expense, Equipment, and Special	704,289		
2021-22 PROGRAM BUDGET	5,212,982	6	•

# CANNABIS REGULATION DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 Actual expenditures	2020-21 Adopted Budget	E	2020-21 Estimated Expenditures	Program/Code/Description	2021-22 Contract Amount
					Regulations and Licensing - BA1301	
\$	5,618 2,622 280,895 245,039 374,527	\$ 7,500 3,500 375,000 327,132 500,000	\$	6,000 3,000 323,000 282,000 430,000	Photocopier	\$ 7,500 3,500 375,000 327,132 500,000
\$	908,701	\$ 1,213,132	\$	1,044,000	Regulations and Licensing Total	\$ 1,213,132
\$	908,701	\$ 1,213,132	\$	1,044,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 1,213,132

## Cannabis Regulation

Position Counts							
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annua Salary	
<u>GENERAL</u>							
Regular Pos	<u>itions</u>						
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)	
1	-	1	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)	
1	-	1	9184	Management Analyst	3457(2)	(72,182 - 108,471)	
1	-	1	9428	Assistant Executive Director	6651(2)	(138,872 - 208,612)	
1	-	1	9429	Cannabis Department Executive Director Cannabis Department		(197,629)	
1	-	1	9734-1	Commission Executive Assistant I	2728(2)	(56,960 - 85,608)	
6	-	6	-				
ommission	er Positions						
5	-	5	0101-2	Commissioner	\$50/mtg		
5	-	5					
AS NEEDED	<u>)</u> byed As Neede	ed in Such N	umbers as Re	quired			
			0102	Commission Hearing Examiner	\$900/day		
			0820	Administrative Trainee	1549(7)	(32,343 - 48,566)	
			1223	Accounting Clerk	2414(2)	(50,404 - 75,710)	
			1328	Hearing Officer	2886(2)	(60,259 - 90,514)	
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)	
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)	
			1535-1	Administrative Intern I	1563(9)	(32,635 - 49,026)	
			1535-2	Administrative Intern II	1703(9)	(35,558 - 53,452)	
	Regular	Positions	Comm	issioner Positions			
Total	<del></del>	6		5			

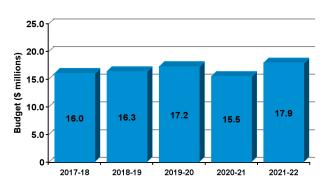
## **CITY ADMINISTRATIVE OFFICER**

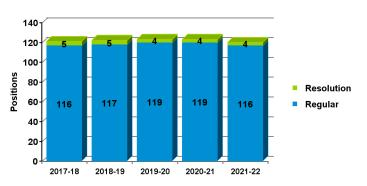
2021-22 Proposed Budget

### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

### **FIVE-YEAR POSITION AUTHORITY HISTORY**

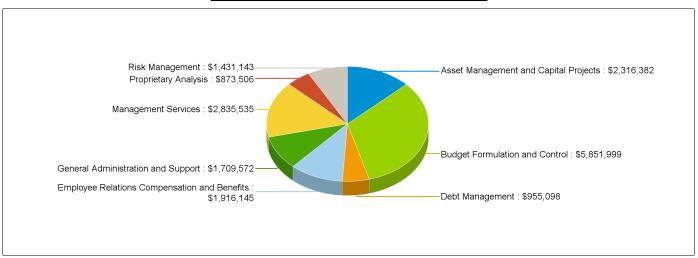




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			Gene	ral Fund		Special Fund		
		Regular	Resolution		Regu	ar Resolution	1	Regular	Resolution
2020-21 Adopted	\$15,451,312	119	4	\$13,622,047 88.2	% 105	3	\$1,829,265 11.8%	14	1
2021-22 Proposed	\$17,889,380	116	4	\$15,854,571 88.6	% 102	3	\$2,034,809 11.4%	14	1
Change from Prior Year	\$2,438,068	(3)	-	\$2,232,524	(3)	-	\$205,544	-	-

### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



## **MAIN BUDGET ITEMS**

	Funding	Positions
* Proposition HHH Facilities Bond Program	\$99,643	-
* Federal Grant Monitoring and Reporting	\$179,229	-
* Strategic Workforce Analysis	\$182,036	1
* CRA/LA Bond Oversight Program	\$130,284	-

## **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND AP	PROPRIATIONS		
Salaries			
Salaries General	14,740,528	2,087,465	16,827,993
Total Salaries	14,740,528	2,087,465	16,827,993
Expense			
Printing and Binding	32,600	10,000	42,600
Contractual Services	566,849	315,000	881,849
Transportation	1,650	-	1,650
Office and Administrative	109,685	25,603	135,288
Total Expense	710,784	350,603	1,061,387
Total City Administrative Officer	15,451,312	2,438,068	17,889,380

## City Administrative Officer

## **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	IDS		
General Fund	13,622,047	2,232,524	15,854,571
Los Angeles Convention & Visitors Bureau Trust Fund (Sch. 1)	50,000	-	50,000
Solid Waste Resources Revenue Fund (Sch. 2)	73,477	8,063	81,540
Community Development Trust Fund (Sch. 8)	-	95,782	95,782
HOME Investment Partnership Program Fund (Sch. 9)	22,412	(22,412)	-
Sewer Operations & Maintenance Fund (Sch. 14)	321,149	16,760	337,909
Sewer Capital Fund (Sch. 14)	327,108	82,083	409,191
Rent Stabilization Trust Fund (Sch. 23)	49,780	22,899	72,679
Proposition C Anti-Gridlock Transit Fund (Sch. 27)	72,953	8,587	81,540
CRA Non-Housing Bond Proceeds Fund (Sch. 29)	113,449	(15,736)	97,713
Innovation Fund (Sch. 29)	70,019	11,918	81,937
Low and Moderate Income Housing Fund (Sch. 29)	43,682	(43,682)	-
Citywide Recycling Trust Fund (Sch. 32)	45,440	4,307	49,747
Planning Case Processing Fund (Sch. 35)	64,611	7,448	72,059
Disaster Assistance Trust Fund (Sch. 37)	232,587	30,547	263,134
Building and Safety Building Permit Fund (Sch. 40)	206,186	21,734	227,920
Systematic Code Enforcement Fee Fund (Sch. 42)	136,412	(68,111)	68,301
Municipal Housing Finance Fund (Sch. 48)	-	45,357	45,357
Total Funds	15,451,312	2,438,068	17,889,380
Percentage Change			15.78%
Positions	119	(3)	116

## **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$148,430)</li> <li>Related Costs: (\$45,450)</li> </ol>	(148,430)	-	(193,880)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$13,781 Related Costs: \$4,218</li> </ol>	13,781	-	17,999
<ol> <li>Full Funding for Partially Financed Positions         Related costs consist of employee benefits.</li> <li>SG: \$2,240,185</li> <li>Related Costs: \$186,668</li> </ol>	2,240,185	-	2,426,853
4. Salary Step and Turnover Effect Related costs consist of employee benefits. SG: \$142,014 Related Costs: \$43,484	142,014	-	185,498
Deletion of One-Time Services			
<ol> <li>Deletion of Funding for Resolution Authorities         Delete funding for four resolution authority positions.         Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.     </li> </ol>	(571,809)	-	(799,601)
One position is continued as a regular position: Strategic Workforce Analysis (One position)			
Two positions are continued: Prop HHH Facilities Bond Program (One position) CRA/LA Bond Oversight Program (One position)			

One vacant position is not continued as a result of the Separation Incentive Program:

Strategic Workforce Analysis (One position)

SG: (\$571,809)

Related Costs: (\$227,792)

City Administrative Officer					
ost	Positions	<b>Total Cost</b>			

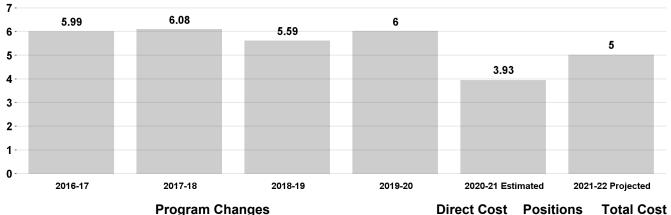
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Restoration of Services			
<ol> <li>Restoration of One-Time Expense Funding     Restore funding in the Printing and Binding and Contractual     Services accounts that was reduced on a one-time basis in     the 2020-21 Budget.     EX: \$325,000</li> </ol>	325,000	-	325,000
Efficiencies to Services			
<ol> <li>One-Time Salary Reduction         Reduce funding in the Salaries General Account, as a one-time budget reduction, to reflect anticipated expenditures.         Related costs consist of employee benefits.         SG: (\$150,084)         Related Costs: (\$50,652)     </li> </ol>	(150,084)	-	(200,736)
Other Changes or Adjustments			
8. Funding Realignment Realign funding between special purpose funds to align with anticipated expenditures and to continue the current level of services. There will be no net change to the overall funding provided to the Department.	-	-	-
Separation Incentive Program			
<ol> <li>Separation Incentive Program Cash Payment         Add one-time funding in the Salaries General Account to pay         for the balance of the Separation Incentive Program cash         payment for five participants. Partial funding is provided by         the Sewer Construction and Maintenance Fund (\$70,000).         SG: \$330,803     </li> </ol>	330,803	-	330,803
10. <b>Separation Incentive Program</b> Delete funding and regular authority for four positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Related costs consist of employee benefits. SG: (\$360,187) Related Costs: (\$177,855)	(360,187)	(4)	(538,042)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	1,821,273	(4)	

## **Budget Formulation and Control**

Priority Outcome: Make Los Angeles the best run big city in America

This program provides for assistance to the Mayor and Council in the preparation and administration of the annual budget and develops recommendations for the Mayor and Council on fiscal, legislative, grants, and other City matters.

### Reserve Fund as a Percent of the Adopted General Fund Budget



Program Changes	Direct Cost	Positions	Total Cos	
Changes in Salaries, Expense, Equipment, and Special				

onanges in Salanes, Expense, Equipment, and Special

Apportionment of Changes Applicable to Various Programs	589,949	(1)	564,837
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Related costs consist of employee benefits.

SG: \$554,949 EX: \$35,000 Related Costs: (\$25,112)

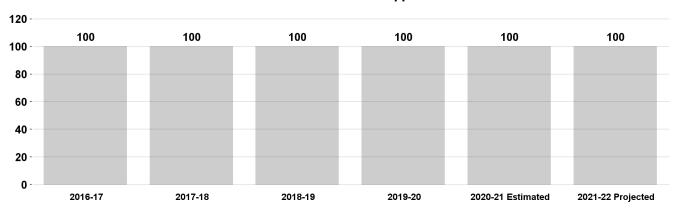
TOTAL Budget Formulation and Control	589,949	(1)	
2020-21 Program Budget	5,262,050	39	
Changes in Salaries, Expense, Equipment, and Special	589,949	(1)	
2021-22 PROGRAM BUDGET	5.851.999	38	

## **Management Services**

Priority Outcome: Make Los Angeles the best run big city in America

This program provides for administrative studies, management surveys, and systems analyses of operating departments and bureaus, and of governmental organization and operations. Included in this program is the Innovation and Performance Commission support, the Office of the Inspector General for Revenue Collection and staff supporting the implementation and monitoring of the City's Comprehensive Homeless Strategy.

### **Percent of Submitted Innovation Fund Applications Reviewed**



## Changes in Salaries, Expense, Equipment, and Special

### **Apportionment of Changes Applicable to Various Programs**

**Program Changes** 

295,813 - 270,185

**Total Cost** 

**Direct Cost Positions** 

Related costs consist of employee benefits.

SG: \$195,813 EX: \$100,000 Related Costs: (\$25,628)

#### **Continuation of Services**

### 11. Proposition HHH Facilities Bond Program

99,643 - 147,345

Continue funding and resolution authority for one Administrative Analyst for the Homelessness Reduction and Prevention, Housing, and Facilities Bond Issue Program (Proposition HHH). Related costs consist of employee benefits.

SG: \$99,643

Related Costs: \$47,702

#### **Increased Services**

### 12. Federal Grant Monitoring and Reporting

179,229 - 267,865

Add nine-months funding and resolution authority for two positions consisting of one Administrative Analyst and one Senior Administrative Analyst II. These positions will assist with the increased workload of monitoring and reporting on federal grants, including Federal Emergency Management Agency and American Rescue Plan grants, associated with the COVID-19 Pandemic. Related costs consist of employee benefits.

SG: \$179.229

Related Costs: \$88,636

## **Management Services**

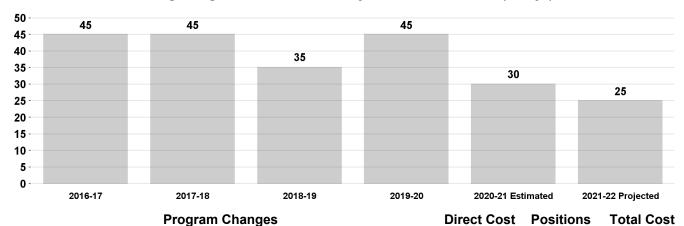
TOTAL Management Services	574,685	
2020-21 Program Budget	2,260,850	16
Changes in Salaries, Expense, Equipment, and Special	574,685	-
2021-22 PROGRAM BUDGET	2,835,535	16

## **Employee Relations Compensation and Benefits**

Priority Outcome: Make Los Angeles the best run big city in America

This program supports and oversees all activities associated with carrying out the City's employee relations management responsibilities as directed by the Executive Employee Relations Committee and in conformance with the California Meyers-Milias-Brown Act and the City's Employee Relations Ordinance.

### Average Length of Time to Review Pay Grade Advancements (in days)



Change	in Salarine	Evnonco	Equipment	and Special

### **Apportionment of Changes Applicable to Various Programs**

57,462 - (31,043)

Related costs consist of employee benefits.

SG: (\$32,538) EX: \$90,000 Related Costs: (\$88,505)

### **Continuation of Services**

### 13. Strategic Workforce Analysis

182,036 1 257,546

Continue funding and add regular authority for one Senior Labor Relations Specialist II to strategically assess the size and scope of the City workforce and assist with the implementation of the Targeted Local Hire Program. One Senior Administrative Analyst II is not continued. Related costs consist of employee benefits.

SG: \$182,036

Related Costs: \$75,510

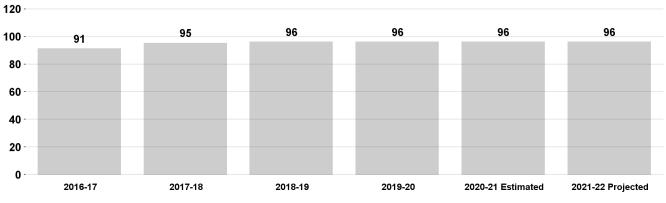
TOTAL Employee Relations Compensation and Benefits	239,498	1	
2020-21 Program Budget	1,676,647	9	
Changes in Salaries, Expense, Equipment, and Special	239,498	1	
2021-22 PROGRAM BUDGET	1,916,145	10	

## Risk Management

Priority Outcome: Make Los Angeles the best run big city in America

As mandated by the Los Angeles Administrative Code, the CAO provides risk management services and assistance, including studies, reports, analyses, assessments, and recommendations with respect to risks and potential liabilities presented by the operation, practices, and conditions existing in City departments, including but not limited to administering funds to provide for losses, placement of insurance contracts, insurance and bonds compliance, and assisting in the management of claims/litigation presented against the City. Risk Management identifies and analyzes the City's loss exposure and develops risk control techniques to protect the City to the maximum extent feasible against loss or liability.

## Percent of Contractors Self-Submitting Ins Docs - KwikComply



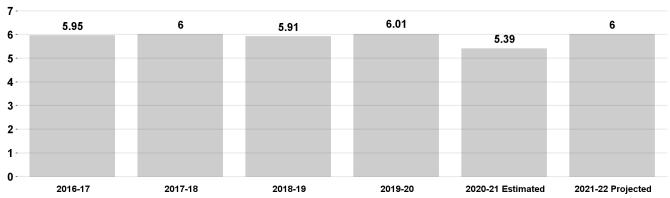
2010-17	2017-10	2010-13	2013-20	2020-21 Lst	illiated 2021	-22 i rojecteu
	Program Chan	iges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Sala	aries, Expense, Equipm	ent, and Special				
Apportionme	nt of Changes Applicab	ole to Various Progra	ms	121,098	(2)	22,080
Related costs	consist of employee bene	efits.				
SG: \$121,098						
Related Costs	: (\$99,018)					
TOTAL Risk Ma	nagement		_	121,098	(2)	
2020-21 Pr	ogram Budget			1,310,045	13	
Changes	in Salaries, Expense, Eq	uipment, and Special		121,098	(2)	
2021-22 PF	ROGRAM BUDGET		<del></del>	1,431,143	11	

## **Debt Management**

Priority Outcome: Make Los Angeles the best run big city in America

This program structures debt issuances and oversees the ongoing management of all the General Fund and certain special fund debt programs. These include General Obligation Bonds, lease purchase obligations, revenue obligations, Judgment Obligation Bonds, special tax obligations, and Mello-Roos and special assessment obligations. Other programs are added from time to time as new debt instruments are developed. Careful monitoring of such issuances is required to preserve the City's credit strength, budget flexibility, and to comply with bond covenants and federal requirements.

## Approved Debt as a Percent of Special Taxes and GF Revenues



2016-17	2017-18	2018-19	2019-20	2020-21 Esti	mated 202	1-22 Projected
	Program Ch	anges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries	, Expense, Equip	oment, and Specia	I			_
Apportionment of Related costs cons SG: \$179,532 Related Costs: \$7,	179,532	-	186,578			
TOTAL Debt Manage	ement		_	179,532		· ·
2020-21 Progra	m Budget			775,566	6	
Changes in Sa	alaries, Expense,	Equipment, and Sp	ecial	179,532	-	
2021-22 PROG	RAM BUDGET		_	955,098	6	-

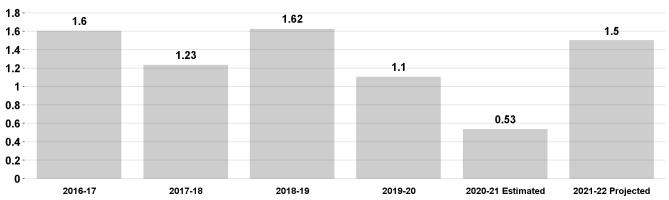
## **Asset Management and Capital Projects**

Priority Outcome: Make Los Angeles the best run big city in America

2021-22 PROGRAM BUDGET

The Asset Management and Capital Projects Program works to maximize the use and efficiency of City-owned real estate by engaging in master planning, managing and providing oversight of real-estate related transactions, and identifying development opportunities for increased economic and community benefits through real estate development.

## Percent of GF Budget Appropriated for Capital Improvements



Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$112,924 EX: \$100,000  Related Costs: (\$37,024)	212,924	-	175,900
Continuation of Services			
14. <b>CRA/LA Bond Oversight Program</b> Continue funding and resolution authority for one Principal Project Coordinator to provide administrative oversight support for the CRA/LA Bond Oversight Program and support development projects in the City's Opportunity Zones. Partial funding (\$97,713) is provided by the CRA Non-Housing Bond Proceeds Fund. Related costs consist of employee benefits. SG: \$130,284 Related Costs: \$58,044	130,284	-	188,328
TOTAL Asset Management and Capital Projects	343,208	-	-  - 
2020-21 Program Budget	1,973,174		
Changes in Salaries, Expense, Equipment, and Special	343,208	-	•

2,316,382

13

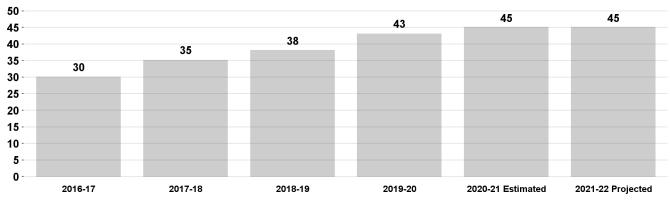
## **Proprietary Analysis**

Priority Outcome: Make Los Angeles the best run big city in America

2021-22 PROGRAM BUDGET

This program provides for research, analysis of, and recommendations on the activities and operations of the Department of Airports, the Harbor Department, and the Department of Water and Power.

## **Average Length of Time to Complete Contract Review (Days)**



2010 17	2011 10	2010 10	20.0 20	2020 21 250		22
	Program Cha	anges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries	, Expense, Equip	ment, and Special				
Apportionment of	Changes Applica	able to Various Prog	rams	210,872	<u>-</u>	231,301
Related costs cons	ist of employee be	nefits.				
SG: \$210,872						
Related Costs: \$20	,429					
TOTAL Proprietary A	Analysis		_	210,872		- -
2020-21 Prograi	m Budget			662,634		5
Changes in Sa	alaries, Expense, E	Equipment, and Specia	al	210,872		<u>-</u>

873,506

5

## **General Administration and Support**

This program provides for administrative, clerical, and systems support to operational programs, and reporting to the Mayor and Council on City matters.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$153,623 Related Costs: (\$19,567)	153,623	(1)	134,056
Transfer of Services			
Transfer funding from the Information Technology Agency to the Office and Administrative Account for mobile phone usage costs. The Department has fully transitioned from traditional desk phones, which were funded by the Information Technology Agency, to mobile phones through the Mobile Worker Program and will pay for departmental mobile phone costs on an ongoing basis. See related Aging, Controller, El Pueblo, and Information Technology Agency items. <i>EX</i> : \$25,603	25,603	-	25,603
TOTAL General Administration and Support	179,226	(1)	
2020-21 Program Budget	1,530,346	18	
Changes in Salaries, Expense, Equipment, and Special	179,226	(1)	
2021-22 PROGRAM BUDGET	1,709,572	17	

# CITY ADMINISTRATIVE OFFICER DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 Actual Expenditures	2020-21 Adopted Budget	ı	2020-21 Estimated Expenditures	Program/Code/Description		2021-22 Contract Amount
					Budget Formulation and Control - FC1001		
\$	<u>-</u>	\$ 10,000 5,000	\$	- -	State mandated services reimbursement claims.      Undesignated	\$	30,000 10,000
\$		\$ 15,000	\$		Budget Formulation and Control Total	\$	40,000
					Management Services - FC1002		
\$	203,514 2,078,039 1,000,000 426,382 30,394 15,000 114,864 54,732 2,360,000 63,000 9,459	\$ 130,400 - - - - - - - - -	\$	129,000 75,000 1,000,000 129,000 45,000 - 12,000 123,000 - 7,000	3. Grants management database	\$	130,400 - - 100,000 - - - - - - -
\$	6,355,384	\$ 130,400	\$	1,520,000	Management Services Total	\$	230,400
\$	48,558 14,992 -	\$ 130,000 45,000 10,000	\$	100,000 20,000 10,000	Employee Relations Compensation and Benefits - FC1003  14. Actuarial and consulting services for retirement and employee benefit studies	\$	200,000 50,000 25,000
\$	63,550	\$ 185,000	\$	130,000	Employee Relations Compensation and Benefits Total	\$	275,000
					Asset Management and Capital Projects - FC1007		
\$	234,062	\$ 200,000	\$	200,000	17. Asset management real estate services	\$	300,000
\$	234,062	\$ 200,000	\$	200,000	Asset Management and Capital Projects Total	\$	300,000
					General Administration and Support - FC1050		
\$	12,996	\$ 36,449	\$	20,000	18. Lease and maintenance of photocopiers	\$	36,449
\$	12,996	\$ 36,449	\$	20,000	General Administration and Support Total	\$	36,449
\$	6,665,992	\$ 566,849	\$	1,870,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	881,849

## **City Administrative Officer**

Position Counts			Code Title		2021-22 Salary Range and Annual Salary		
2020-21 Change 2021-22							
GENERAL							
Regular Pos	<u>itions</u>						
1	-	1	0010	City Administrative Officer		(306,560)	
3	-	3	0011	Assistant City Administrative Officer	7248(2)	(151,338 - 227,341)	
1	-	1	1116	Secretary	2484(2)	(51,865 - 77,903)	
2	-	2	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)	
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)	
1	-	1	1201	Principal Clerk	2728(2)	(56,960 - 85,608)	
5	-	5	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)	
1	-	1	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)	
7	(1)	6	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)	
1	-	1	1530-1	Risk Manager I	4081(2)	(85,211 - 128,036)	
4	-	4	1530-2	Risk Manager II	5046(2)	(105,360 - 158,291)	
1	-	1	1530-3	Risk Manager III	6067(2)	(126,678 - 190,279)	
1	-	1	1537	Project Coordinator	3238(2)	(67,609 - 101,560)	
1	-	1	1538	Senior Project Coordinator	3847(2)	(80,325 - 120,623)	
10	(1)	9	1541-1	Senior Administrative Analyst I	4425(2)	(92,394 - 138,789)	
27	-	27	1541-2	Senior Administrative Analyst II	5479(2)	(114,401 - 171,800)	
2	-	2	1552-2	Finance Specialist II	4425(2)	(92,394 - 138,789)	
1	-	1	1552-3	Finance Specialist III	5480(2)	(114,422 - 171,925)	
4	-	4	1552-4	Finance Specialist IV	5861(2)	(122,377 - 183,869)	
2	-	2	1552-5	Finance Specialist V	6578(2)	(137,348 - 206,336)	
10	-	10	1554	Chief Administrative Analyst	6578(2)	(137,348 - 206,336)	
13	-	13	1590	Administrative Analyst	3602(2)	(75,209 - 112,981)	
1	-	1	1596	Systems Analyst	3457(2)	(72,182 - 108,471)	
1	-	1	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)	
2	-	2	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)	
3	(1)	2	1645	Risk and Insurance Assistant	2710(2)	(56,584 - 85,002)	
1	-	1	1702-2	Emergency Management Coordinator	5053(2)	(105,506 - 158,500)	
2	-	2	9134	Principal Project Coordinator	4720(2)	(98,553 - 148,039)	
3	(1)	2	9184	Management Analyst	3457(2)	(72,182 - 108,471)	
6	1	7	9202-2	Senior Labor Relations Specialist II	5862(2)	(122,398 - 183,890)	
1	-	1	9202-3	Senior Labor Relations Specialist III	6578(2)	(137,348 - 206,336)	
119	(3)	116	-				

## **City Administrative Officer**

Position Counts  2020-21 Change 2021-22						
		Code	Title	2021-22 Salary Range and Annual Salary		
Commissioner	Positions					
9	-	9	0108	Member, Innovation and Performance	\$0/mtg	
9	-	9		Commission		
AS NEEDED						
To be Employe	ed As Neede	ed in Such No	umbers as Re	quired		
			0820	Administrative Trainee	1549(7)	(32,343 - 48,566)
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
			1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
			1501	Student Worker	\$16.10/hr	
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)
			1535-1	Administrative Intern I	1563(9)	(32,635 - 49,026)
			1535-2	Administrative Intern II	1703(9)	(35,558 - 53,452)
	Regular	Positions	Comm	issioner Positions		
Total	1	16		9		

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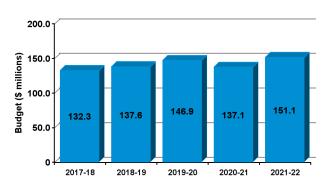
## **CITY ATTORNEY**

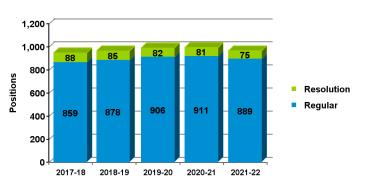
2021-22 Proposed Budget

## **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

### **FIVE-YEAR BUDGET HISTORY**

### **FIVE-YEAR POSITION AUTHORITY HISTORY**

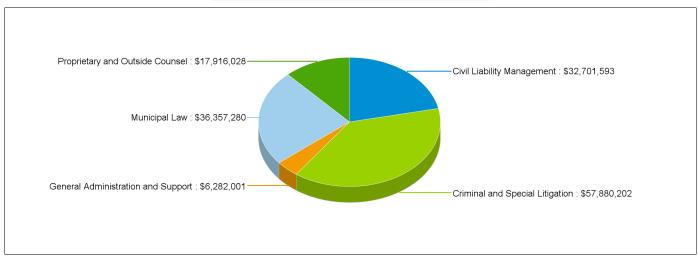




### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regula	Resolution		Regular	Resolution
2020-21 Adopted	\$137,149,990	911	81	\$128,057,392 93.4	% 871	54	\$9,092,598 6	6% 40	27
2021-22 Proposed	\$151,137,104	889	75	\$140,223,460 92.8	% 850	49	\$10,913,644 7	2% 39	26
Change from Prior Year	\$13,987,114	(22)	(6)	\$12,166,068	(22)	(5)	\$1,821,046	-	(1)

### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



## **MAIN BUDGET ITEMS**

		Funding	Positions
*	Cannabis Enforcement and Regulation	\$1,611,883	-
*	Neighborhood Prosecutor Program Support	\$829,205	-
*	Intellectual Property Crime Support	\$107,201	-

## **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURI	ES AND APPROPRIATIONS		
Salaries			
Salaries General	129,107,500	13,912,776	143,020,276
Overtime General	5,408	-	5,408
Total Salaries	129,112,908	13,912,776	143,025,684
Expense			
Bar Dues	242,915	24,338	267,253
Printing and Binding	198,311	-	198,311
Contractual Services	1,509,269	-	1,509,269
Transportation	24,912	-	24,912
Litigation	5,195,448	-	5,195,448
Contingent Expense	5,000	-	5,000
Office and Administrative	853,397	50,000	903,397
Operating Supplies	7,830	-	7,830
Total Expense	8,037,082	74,338	8,111,420
Total City Attorney	137,149,990	13,987,114	151,137,104

# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FU	NDS		
General Fund	128,057,392	12,166,068	140,223,460
Solid Waste Resources Revenue Fund (Sch. 2)	465,010	53,259	518,269
Community Development Trust Fund (Sch. 8)	169,824	(97,643)	72,181
HOME Investment Partnership Program Fund (Sch. 9)	67,869	254,979	322,848
Sewer Operations & Maintenance Fund (Sch. 14)	524,725	58,798	583,523
Sewer Capital Fund (Sch. 14)	300,042	27,096	327,138
Telecommunications Development Account (Sch. 20)	187,078	(187,078)	-
Workforce Innovation and Opportunity Act Fund (Sch. 22)	213,143	22,513	235,656
Rent Stabilization Trust Fund (Sch. 23)	141,805	61,683	203,488
Proposition C Anti-Gridlock Transit Fund (Sch. 27)	196,854	20,568	217,422
City Attorney Consumer Protection Fund (Sch. 29)	3,222,251	1,030,243	4,252,494
Foreclosure Registry Program Fund (Sch. 29)	160,843	(55,278)	105,565
Housing Impact Trust Fund (Sch. 29)	-	138,909	138,909
Housing Production Revolving Fund (Sch. 29)	93,321	(20,544)	72,777
Low and Moderate Income Housing Fund (Sch. 29)	84,838	116,759	201,597
Planning Long-Range Planning Fund (Sch. 29)	673,321	87,742	761,063
Cannabis Regulation Special Revenue Fund (Sch. 33)	560,832	83,646	644,478
Planning Case Processing Fund (Sch. 35)	310,421	35,022	345,443
Accessible Housing Fund (Sch. 38)	304,786	171,887	476,673
Building and Safety Building Permit Fund (Sch. 40)	327,599	17,805	345,404
Systematic Code Enforcement Fee Fund (Sch. 42)	402,248	(112,813)	289,435
Municipal Housing Finance Fund (Sch. 48)	59,387	6,057	65,444
Sidewalk Repair Fund (Sch. 51)	64,337	10,721	75,058
Code Compliance Fund (Sch. 53)	562,064	96,715	658,779
Total Funds	137,149,990	13,987,114	151,137,104
Percentage Change			10.20%
Positions	911	(22)	889

### **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$1,203,781)</li> <li>Related Costs: (\$368,596)</li> </ol>	(1,203,781)	-	(1,572,377)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$108,242 Related Costs: \$33,145</li> </ol>	108,242	-	141,387
<ol> <li>Full Funding for Partially Financed Positions Related costs consist of employee benefits.</li> <li>SG: \$19,957,411 Related Costs: \$6,110,958</li> </ol>	19,957,411	-	26,068,369
<ol> <li>Salary Step and Turnover Effect Related costs consist of employee benefits.</li> <li>SG: (\$374,332)</li> <li>Related Costs: (\$114,619)</li> </ol>	(374,332)	-	(488,951)

**Direct Cost Positions** 

**Total Cost** 

#### Changes in Salaries, Expense, Equipment, and Special

#### **Deletion of One-Time Services**

#### 5. Deletion of Funding for Resolution Authorities

Delete funding for 81 resolution authority positions. One additional position is moved from off-budget to on-budget. Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.

(10,576,206)(14,942,646)

74 positions are continued:

Cannabis Enforcement and Regulation (11 positions)

Child Sexual Abuse Prosecutorial Support (One position)

Citywide Nuisance Abatement Program (Three positions)

Mental Competency Caseload (Four positions)

Neighborhood Prosecutors Program Support (Six positions)

Qui Tam Affirmative Litigation (Two positions)

Claims and Risk Management Division Support (One position)

Risk Management Division (Six positions)

Police Litigation Division (Three positions)

Affirmative Litigation Support (Six positions)

General Litigation Support (Two positions)

California Environmental Quality Act (CEQA) - Litigation (One position)

California Environmental Quality Act (CEQA) - Planning (One position)

Bureau of Sanitation Legal Support (One position)

Office of Wage Standards Support (Five positions)

City Infrastructure Development Support (One position)

California Environmental Quality Act (CEQA) - DPW (Three positions)

Foreclosure Registry Program (Two positions)

Community Planning Program Support (Three positions)

Parking Meters and Facilities Support (One position)

Proposition HHH Legal Support (Three positions)

Accessible Housing Program Support (Two positions)

Harbor Department Support (Two positions)

Department of Water and Power Support (Four positions)

One position is moved from off-budget to on-budget:

Intellectual Property Crime Support (One position)

Seven vacant positions are not continued as a result of the Separation Incentive Program:

Cannabis Enforcement and Regulation (One position)

Affirmative Litigation Support (Two positions)

General Litigation Support (Two positions)

Accessible Housing Program Support (One position)

Federal Policy and Funding Legal Support (One position)

SG: (\$10,576,206)

Related Costs: (\$4,366,440)

employee benefits. SG: \$1,611,883

Related Costs: \$698,813

Enforcement Unit is not continued. Related costs consist of

Changes in Salaries, Expense, Equipment, and Special  Other Changes or Adjustments  11. Program Realignment     Transfer funding between budgetary programs to reflect the Department's anticipated needs. There will be no change to the level of services provided nor to the overall funding provided to the Department.  12. Telecommunications Punding Realignment     Transfer funding totaling \$207.200 from the Telecommunications Development Account, but effective July 1, 2021 these fees will be deposited to the Telecommunications Development Account, but effective July 1, 2021 these fees will be deposited to the General Fund. There will be no change to the level of services provided nor to the overall funding provided to the Department.  13. Funding Realignment     Transfer funding between the General Fund and various special purpose funds to align with anticipated expenditures to support the Housing Department. There will be no change to the level of services provided nor to the overall funding provided to the Department.  Separation Incentive Program  14. Separation Incentive Program Cash Payment     Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 57 participants. Partial funding is provided by the Code Compliance Fund (\$25,677) and Consumer Protection Trust Fund (\$70,000).  Sci. \$3,783,267  15. Separation Incentive Program     Delete funding and regular authority for 22 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities Item. Partial funding is provided by the Consumer Protection Trust Fund (\$17,464). Related costs consist of employee benefits.  SG: (\$2,584,186)  Related Costs: (\$1,181,768)  16. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one-time budget reduction, as an alternative to deleting position authorities that were va			C	ity Attorney
Other Changes or Adjustments  11. Program Realignment Transfer funding between budgetary programs to reflect the Department's anticipated needs. There will be no change to the level of services provided nor to the overall funding provided to the Department.  12. Telecommunications Funding Realignment Transfer funding Iotaling S207,290 from the Telecommunications Development Account to the General Fund. Funding was previously provided by cable franchise fees deposited to the Telecommunications Development Account, but effective July 1, 2021 these fees will be deposited to the General Fund. There will be no change to the level of services provided nor to the overall funding provided to the Department.  13. Funding Realignment Transfer funding between the General Fund and various special purpose funds to align with anticipated expenditures to support the Housing Department. There will be no change to the level of services provided nor to the overall funding provided to the Department.  Separation Incentive Program  14. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 57 participants. Partial funding is provided by the Code Compliance Fund (\$25,677) and Consumer Protection Trust Fund (\$70,000).  Sc. \$3, 183,267  15. Separation Incentive Program Delete funding and regular authority for 22 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Consumer Protection Trust Fund (\$70,000).  Ser \$3, 183,267  16. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related Costs: (\$708,750)	Program Changes	Direct Cost	Positions	Total Cost
11. Program Realignment Transfer funding between budgetary programs to reflect the Department's anticipated needs. There will be no change to the level of services provided nor to the overall funding provided to the Department.  12. Telecommunications Funding Realignment Transfer funding totaling \$207,290 from the Telecommunications Development Account to the General Fund. Funding was previously provided by cable franchise fees deposited to the Telecommunications Development Account, but effective July 1, 2021 these fees will be deposited to the General Fund. There will be no change to the level of services provided nor to the overall funding provided to the Department.  13. Funding Realignment Transfer funding between the General Fund and various special purpose funds to align with anticipated expenditures to support the Housing Department. There will be no change to the level of services provided nor to the overall funding provided to the Department.  Separation Incentive Program  14. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 57 participants. Partial funding is provided by the Code Compliance Fund (\$25,677) and Consumer Protection Trust Fund (\$70,000).  Sc. \$3,183,267  15. Separation Incentive Program Delete funding and regular authority for 22 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Consumer Protection Trust Fund (\$76,646). Related costs consist of employee benefits.  SG: (\$2,584,186) Related Costs: (\$1,181,768)  16. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related costs consist of emp	Changes in Salaries, Expense, Equipment, and Special			
Transfer funding between budgetary programs to reflect the Department's anticipated needs. There will be no change to the level of services provided nor to the overall funding provided to the Department.  12. Telecommunications Punding Realignment Transfer funding totaling \$207,290 from the Telecommunications Development Account to the General Fund, Funding was previously provided by cable franchise fees deposited to the Telecommunications Development Account, but effective July 1, 2021 these fees will be deposited to the General Fund. There will be no change to the level of services provided nor to the overall funding provided to the Department.  13. Funding Realignment Transfer funding between the General Fund and various special purpose funds to align with anticipated expenditures to support the Housing Department. There will be no change to the level of services provided nor to the overall funding provided to the Department.  Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 57 participants. Partial funding is provided by the Code Compliance Fund (\$25,677) and Consumer Protection Trust Fund (\$70,000).  SG: \$3,183,267  15. Separation Incentive Program Delete funding and regular authority for 22 positions as a result of the Separation incentive Program (SIP). Resolution authorities item. Partial funding is provided by the Consumer Protection Trust Fund (\$187,646). Related costs: (\$1,181,768)  16. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one-time budget reduction, as an alternative to deleting position authorities item. Partial funding is provided by the Cosumer Protection Trust Fund (\$187,646). Related costs: (\$7,000)  Related Costs: (\$7,000).  Related Costs: (\$708,750)	Other Changes or Adjustments			
Transfer funding totaling \$207,290 from the Telecommunications Development Account to the General Fund. Funding was previously provided by cable franchise fees deposited to the Telecommunications Development Account, but effective July 1, 2021 these fees will be deposited to the General Fund. There will be no change to the level of services provided nor to the overall funding provided to the Department.  13. Funding Realignment Transfer funding between the General Fund and various special purpose funds to align with anticipated expenditures to support the Housing Department. There will be no change to the level of services provided nor to the overall funding provided to the Department.  Separation Incentive Program  14. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 57 participants. Partial funding is provided by the Code Compliance Fund (\$25,677) and Consumer Protection Trust Fund (\$70,000). SG: \$3,183,267  15. Separation Incentive Program Delete funding and regular authority for 22 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Consumer Protection Trust Fund (\$187,646). Related costs consist of employee benefits. SG: (\$2,584,186) Related Costs: (\$1,181,768)  16. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related costs consist of employee benefits. SG: (\$2,100,000) Related Costs: (\$700,000)	Transfer funding between budgetary programs to reflect the Department's anticipated needs. There will be no change to the level of services provided nor to the overall funding	-	-	-
Transfer funding between the General Fund and various special purpose funds to align with anticipated expenditures to support the Housing Department. There will be no change to the level of services provided nor to the overall funding provided to the Department.  Separation Incentive Program  14. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 57 participants. Partial funding is provided by the Code Compliance Fund (\$25,677) and Consumer Protection Trust Fund (\$70,000).  SG: \$3,183,267  15. Separation Incentive Program Delete funding and regular authority for 22 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Consumer Protection Trust Fund (\$187,646). Related costs consist of employee benefits.  SG: (\$2,584,186) Related Costs: (\$1,181,768)  16. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$2,100,000) Related Costs: (\$708,750)	Transfer funding totaling \$207,290 from the Telecommunications Development Account to the General Fund. Funding was previously provided by cable franchise fees deposited to the Telecommunications Development Account, but effective July 1, 2021 these fees will be deposited to the General Fund. There will be no change to the level of services provided nor to the overall funding provided	-	-	-
14. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 57 participants. Partial funding is provided by the Code Compliance Fund (\$25,677) and Consumer Protection Trust Fund (\$70,000).  SG: \$3,183,267  15. Separation Incentive Program Delete funding and regular authority for 22 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Consumer Protection Trust Fund (\$187,646). Related costs consist of employee benefits.  SG: (\$2,584,186) Related Costs: (\$1,181,768)  16. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$2,100,000) Related Costs: (\$708,750)	Transfer funding between the General Fund and various special purpose funds to align with anticipated expenditures to support the Housing Department. There will be no change to the level of services provided nor to the overall funding	-	-	-
Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 57 participants. Partial funding is provided by the Code Compliance Fund (\$25,677) and Consumer Protection Trust Fund (\$70,000).  \$G: \$3,183,267\$  15. Separation Incentive Program  Delete funding and regular authority for 22 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Consumer Protection Trust Fund (\$187,646). Related costs consist of employee benefits.  \$G: (\$2,584,186)  Related Costs: (\$1,181,768)  16. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related Costs consist of employee benefits.  \$G: (\$2,100,000)  Related Costs: (\$708,750)	Separation Incentive Program			
Delete funding and regular authority for 22 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Consumer Protection Trust Fund (\$187,646). Related costs consist of employee benefits.  SG: (\$2,584,186)  Related Costs: (\$1,181,768)  16. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$2,100,000) Related Costs: (\$708,750)	Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 57 participants. Partial funding is provided by the Code Compliance Fund (\$25,677) and Consumer Protection Trust Fund (\$70,000).	3,183,267	-	3,183,267
16. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related costs consist of employee benefits. \$\SG: (\\$2,100,000)\$ Related Costs: (\\$708,750)	Delete funding and regular authority for 22 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Consumer Protection Trust Fund (\$187,646). Related costs consist of employee benefits.  SG: (\$2,584,186)	(2,584,186)	(22)	(3,765,954)
Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$2,100,000) Related Costs: (\$708,750)	Related Costs: (\$1,181,768)			
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS 5,331,609 (22)	Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related costs consist of employee benefits. SG: (\$2,100,000)	(2,100,000)	-	(2,808,750)
	TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	5,331,609	(22)	

#### **Criminal and Special Litigation**

Priority Outcome: Ensure our communities are the safest in the nation

This program includes three divisions, Criminal Branch Operations, Safe Neighborhoods and Anti-Gangs, and Special Operations and Litigation, as well as the Community Justice Initiative. Through this Branch, the City Attorney's Office prosecutes misdemeanor offenses, including gang crimes, family violence, consumer fraud, and code enforcement; proactively addresses quality of life and safety issues in neighborhoods, including through the Neighborhood Prosecutor Program; comprehensively tackles gang crime in partnership with the Los Angeles Police Department through prevention, intervention, and suppression; and, in collaboration with regulatory and/or other prosecutorial agencies, addresses environmental protection and justice issues. A recent emphasis on restorative justice aims to work with non-violent offenders to prevent future involvement with the criminal justice system, including through the Neighborhood Justice Program.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$3,400,520 EX: \$871 Related Costs: \$218,154	3,401,391	(11)	3,619,545
Continuation of Services			
17. Child Sexual Abuse Prosecutorial Support Continue funding and resolution authority for one Deputy City Attorney III to provide legal support for an increased number of child sexual abuse cases undertaken as part of a multi- disciplinary team at Stuart House and prosecute misdemeanor cases directly by the City Attorney. Related costs consist of employee benefits. SG: \$187,646 Related Costs: \$77,403	187,646	-	265,049
18. Citywide Nuisance Abatement Program  Continue funding and resolution authority for three positions consisting of one Deputy City Attorney III and two Deputy City Attorney IIs for the Citywide Nuisance Abatement Program to address criminal activity related to gangs, guns, and narcotics on private property. Related costs consist of employee benefits.  SG: \$464,047  Related Costs: \$198,835	464,047	_	662,882
19. <b>Mental Competency Caseload Support</b> Continue funding and resolution authority for four positions consisting of two Deputy City Attorney IIIs, one Paralegal I, and one Legal Clerk II to provide legal support for mental competency cases, previously handled by the District Attorney, within the Mental Health Court of the Los Angeles Superior Court. Related costs consist of employee benefits.  SG: \$505,175	505,175	-	731,963

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Related Costs: \$226,788

# **Criminal and Special Litigation**

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
20. <b>Neighborhood Prosecutor Program Support</b> Continue funding and resolution authority for six Deputy City Attorney Ils in the Neighborhood Prosecutor Program to combat criminal activity by addressing the underlying issues of chronic offenders to reduce the frequency and seriousness of their crimes. Related costs consist of employee benefits. SG: \$829,205 Related Costs: \$364,295	829,205	-	1,193,500
21. Intellectual Property Crime Support  Add partial funding and continue resolution authority for one Deputy City Attorney II to aid in the prosecution of intellectual property crimes. This position was previously authorized as an off-budget resolution authority. Funding is provided by the Consumer Protection Trust Fund and through interim appropriations from the Intellectual Property Enforcement Program Grant. Related costs consist of employee benefits. SG: \$107,201 Related Costs: \$50,253	107,201	-	157,454
TOTAL Criminal and Special Litigation	5,494,665	(11)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	52,385,537 5,494,665		
2021-22 PROGRAM BUDGET	57,880,202	373	

#### **Civil Liability Management**

Priority Outcome: Make Los Angeles the best run big city in America

This program includes seven divisions focused on litigation, Business and Complex, Employment, Police Liability, General Liability, Civil Appeals and Workers' Compensation, plus the Risk Management Unit, and oversight of the Affirmative Litigation Division. Through this Branch, the City Attorney's Office defends the City in civil lawsuits including general tort liability, police misconduct, employment matters, and complex business matters. This Branch also represents the City in Workers' Compensation actions. The Affirmative Litigation Division brings civil enforcement and other affirmative litigation to address unfair business practices and nuisances to protect the City and its residents. The Risk Management Unit identifies and analyzes trends in litigation and develops recommendations to reduce future incidents.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$5,423) EX: (\$4,449)  Related Costs: (\$565,717)	(9,872)	(4)	(575,589)
Continuation of Services			
22. <b>Qui Tam Affirmative Litigation</b> Continue funding and resolution authority for two Deputy City Attorney Ills to pursue Qui Tam litigation on behalf of the City to recover financial losses due to corporate misconduct and abuse of taxpayer dollars. Funding is provided by the Consumer Protection Trust Fund. Related costs consist of employee benefits.  SG: \$375,291  Related Costs: \$154,807	375,291	-	530,098
23. Claims and Risk Management Division Support Continue funding and resolution authority for one Senior Legal Clerk I to provide clerical support for the Claims and Risk Management Division. Related costs consist of employee benefits. \$G: \$62,140 Related Costs: \$35,045	62,140	-	97,185
24. <b>Risk Management Division</b> Continue funding and resolution authority for six positions consisting of three Deputy City Attorney IIIs, two Paralegal IIs, and one Legal Secretary II to address litigation against the City through the development of proactive risk management programs and corrective action procedures. Related costs consist of employee benefits.  SG: \$835,172  Related Costs: \$366,309	835,172	-	1,201,481

# **Civil Liability Management**

Direct Cost	<b>Positions</b>	Total Cost
alegal II ed to osure of earm by g in s by the officer	-	677,611
ons City nd one minal ant one rovided	-	962,861
se to in- ity. Two	-	222,615
2,539,952	(4)	
30,161,641 ial 2,539,952	204	
	475,059 itions alegal II led to osure of earm by g in s by the officer f  656,765 ons City and one iminal ant one orovided consist  145,397 ese to in- ity. Two costs  2,539,952  30,161,641 2,539,952	alegal II red to cosure of carm by g in s by the officer f  656,765  - ons City nd one iminal ant one provided consist  145,397  - ese to in- city. Two costs  2,539,952  (4) 30,161,641  204

#### **Municipal Law**

Priority Outcome: Make Los Angeles the best run big city in America

Related Costs: \$77,404

This program includes seven divisions: Labor Relations, Real Property and Environmental, Economic Development, Land Use, General Counsel, Public Safety, and Retirement Benefits. Through this Branch, the City Attorney's Office provides legal advice, assistance and representation to the municipality of the City and its elected officials, officers, entities, general managers, and staff. This Branch prepares various legal documents, appears before governmental, regulatory, and administrative bodies, provides legal services to the pension systems and the Housing Authority, advises on employee relations matters, and defends the City in land use matters.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$340,509 EX: \$75,142 Related Costs: (\$479,475)	415,651	(2)	(63,824)
Continuation of Services			
28. California Environmental Quality Act - Litigation Continue funding and resolution authority for one Deputy City Attorney II for the Real Property and Environmental Division of the Office of the City Attorney to provide legal advice in relation to the California Environmental Quality Act to the Department of City Planning. Funding is provided by the Planning Case Processing Fund. Related costs consist of employee benefits. SG: \$138,201 Related Costs: \$60,716	138,201	-	198,917
29. California Environmental Quality Act - Planning Continue funding and resolution authority for one Deputy City Attorney III to provide legal advice to the Department of City Planning to ensure Community Plans are updated in accordance with the California Environmental Quality Act. Funding is provided by the Planning Long-Range Planning Fund. Related costs consist of employee benefits. SG: \$187,646 Related Costs: \$77,403	187,646	-	265,049
30. <b>Bureau of Sanitation Legal Support</b> Continue funding and resolution authority for one Deputy City Attorney III to support the Bureau of Sanitation on labor and employment matters. Funding is provided by the Solid Waste Resources Revenue Fund (\$93,823) and Sewer Construction and Maintenance Fund (\$93,823). Related costs consist of employee benefits.  SG: \$187,646	187,646	-	265,050

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	Program Changes	Direct Cost	Positions	Total Cost
Char	nges in Salaries, Expense, Equipment, and Special			
Cont	inuation of Services			
31.	Office of Wage Standards Support Continue funding and resolution authority for five positions consisting of one Deputy City Attorney III, two Deputy City Attorney IIs, one Paralegal I, and one Legal Secretary II to support the enforcement of minimum wage and wage theft enforcement programs in the Office of Wage Standards. See related Bureau of Contract Administration item. Related costs consist of employee benefits.  SG: \$616,339	616,339	-	894,718
32.	Related Costs: \$278,379  City Infrastructure Development Support  Continue funding and resolution authority for one Deputy City Attorney III to support various City infrastructure development projects. Related costs consist of employee benefits.  SG: \$187,646  Related Costs: \$77,403	187,646	-	265,049
33.	California Environmental Quality Act - DPW Continue funding and resolution authority for three positions consisting of two Deputy City Attorney IIIs and one Legal Secretary II to support the Department of Public Works in legal matters regarding the California Environmental Quality Act. Funding is provided by the Sewer Construction and Maintenance Fund (\$242,759), the Solid Waste Resources Revenue Fund (\$130,172), and the Sidewalk Repair Fund (\$75,058). Related costs consist of employee benefits. SG: \$447,989	447,989	-	641,404
34.	Foreclosure Registry Program  Continue funding and resolution authority for two positions consisting of one Deputy City Attorney III and one Paralegal I to assist the Housing Department on matters related to foreclosed properties. Partial funding is provided by the Foreclosure Registry Program Fund (\$105,565), Rent Stabilization Trust Fund (\$77,717), and the Systematic Code Enforcement Fund (\$77,717). Related costs consist of employee benefits.  SG: \$267,239  Related Costs: \$118,338	267,239	-	385,577

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	Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes	s in Salaries, Expense, Equipment, and Special			
Continua	ation of Services			
Cor con to p Fur Fur SG.	mmunity Planning Program Support Intinue funding and resolution authority for three positions Insisting of two Deputy City Attorney IIs and one Paralegal II It provide legal support to the Community Planning Program. Inding is provided by the Planning Long-Range Planning Ind. Related costs consist of employee benefits.  2 \$355,995	355,995	-	518,362
Rel	lated Costs: \$162,367			
Cor Atto Tra for Par rein cos SG.	rking Meters and Facilities Division Intinue funding and resolution authority for one Deputy City Interportation Parking Meters and Parking Facilities Divisions Insportation Parking Meters and Parking Special Interportation Parking Special Parking Revenue Fund. Related Interportation Parking Parking Revenue Fund. Related Interportation Parking Park	138,201		198,917
Cor con to p Pre (Pro rein con SG.	position HHH Legal Support Intinue funding and resolution authority for three positions assisting of two Deputy City Attorney IIs and one Paralegal I provide legal support for the Homelessness Reduction and evention, Housing, and Facilities Bond Issue Program oposition HHH). The costs of these positions are partially inbursed by the Proposition HHH program. Related costs asist of employee benefits.  ### ### ### ### ### #### ###########	355,995	-	518,362
	lated Costs: \$162,367			
Cor con Atto mai The enfo Cor Hou con emp	ntinue funding and resolution authority for two positions resisting of one Deputy City Attorney III and one Deputy City orney II to support the Housing Department on settlement atters resulting from the Independent Living Center case. These positions also provide assistance on litigation, forcement, and contracts in accordance with the Voluntary impliance Agreement. Funding is provided by the Accessible susing Fund. One vacant Deputy City Attorney II is not intinued. See related Housing item. Related costs consist of ployee benefits.  2. \$325,846	325,846	-	463,965

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# Municipal Law

TOTAL Municipal Law	3,624,394	(2)
2020-21 Program Budget	32,732,886	178
Changes in Salaries, Expense, Equipment, and Special	3,624,394	(2)
2021-22 PROGRAM BUDGET	36,357,280	176

#### **Proprietary and Outside Counsel**

Priority Outcome: Make Los Angeles the best run big city in America

This program includes three divisions: Los Angeles World Airports, Department of Water and Power, and Port of Los Angeles. Through this Branch, the City Attorney's Office provides legal advice and representation to the proprietary departments and their governing bodies, their respective general managers, and their staff on all legal matters including general, transactional, and litigation advice. This includes preparing various legal documents, appearing before governmental, regulatory, and administrative bodies, handling liability claims and defense of litigation and appeals, advising on employee relations, and representing the City in special litigation matters.

Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$1,297,897 EX: \$15,824  Related Costs: \$152,703	1,313,721	-	1,466,424
Continuation of Services			
39. Harbor Department Support Continue funding and resolution authority for two positions consisting of one Deputy City Attorney III and one Legal Secretary II to provide in-house litigation expertise and support for insurance matters. All costs will be fully reimbursed by the Harbor Department. Related costs consist of employee benefits.  SG: \$260,344 Related Costs: \$116,012	260,344	_	376,356
40. <b>Department of Water and Power Support</b> Continue funding and resolution authority for four positions consisting of one Assistant City Attorney, one Deputy City Attorney II, and two Paralegal Is within the Water and Power Division. The Assistant City Attorney and two Paralegal Is provide legal and administrative support to the Division. The Deputy City Attorney II provides assistance to the Collections Unit. All costs will be fully reimbursed by the Department of Water and Power. Related costs consist of employee benefits. SG: \$543,320 Related Costs: \$239,663	543,320	-	782,983
TOTAL Proprietary and Outside Counsel	2,117,385		
•	•		
2020-21 Program Budget	15,798,643		
Changes in Salaries, Expense, Equipment, and Special  2021-22 PROGRAM BUDGET	2,117,385 <b>17,916,028</b>	· <del></del>	
	17,010,020		

### **General Administration and Support**

This program includes executive and administrative management for the Office of the City Attorney. Functions include determining office policies and procedures; overall supervision of all personnel, including those assigned to the proprietary departments; and performance of various administrative functions, including budget, finance, human resources, and oversight of the contracts and funding associated with outside legal counsel for all City departments, including proprietaries.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$223,768 EX: (\$13,050)	210,718	(5)	119,661
Related Costs: (\$91,057)			
TOTAL General Administration and Support	210,718	(5)	
2020-21 Program Budget	6,071,283	48	
Changes in Salaries, Expense, Equipment, and Special	210,718	(5)	
2021-22 PROGRAM BUDGET	6,282,001	43	

# CITY ATTORNEY DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Budget	E	2020-21 Estimated Expenditures	Program/Code/Description	2021-22 Contract Amount
				Criminal and Special Litigation - AB1201	
\$ 36,616 132,582 8,928 53,198 132,673 32,466	\$ 45,000 506,100 196,290 15,000 43,000	\$	70,000 - 144,000 5,000 33,000 192,000 2,000	Photocopier rental	\$ 40,000 506,100 165,700 15,000 43,000 - 29,469
\$ 396,463	\$ 825,390	\$	446,000	Criminal and Special Litigation Total	\$ 799,269
				Civil Liability Management - FD1202	
\$ 27,804 57,176 56,137	\$ 34,171 84,650 55,000	\$	6,000 62,000 5,000	8. Photocopier rental  9. Automated legal research	\$ 30,000 71,500 55,000
\$ 141,117	\$ 173,821	\$	73,000	Civil Liability Management Total	\$ 156,500
				Municipal Law - FD1203	
\$ 24,136 - 28,456 11,440 69,530	\$ 29,663 6,000 42,129 25,000	\$	53,000 - 32,000 3,000 70,000	<ul> <li>11. Photocopier rental</li></ul>	\$ 30,000 - 36,000 15,000 70,000
\$ 133,562	\$ 102,792	\$	158,000	Municipal Law Total	\$ 151,000
				Proprietary and Outside Counsel - FD1204	
\$ 141,582	\$ 136,000	\$	145,000	16. Claims management system maintenance	\$ 145,000
\$ 141,582	\$ 136,000	\$	145,000	Proprietary and Outside Counsel Total	\$ 145,000
				General Administration and Support - FD1250	
\$ 176,431 5,912 7,063 52,125	\$ 180,000 7,266 48,000 36,000	\$	225,000 14,000 15,000 42,000 42,000	<ul> <li>17. Records retention</li></ul>	\$ 180,000 7,500 15,000 55,000
\$ 241,531	\$ 271,266	\$	338,000	General Administration and Support Total	\$ 257,500
\$ 1,054,255	\$ 1,509,269	\$	1,160,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 1,509,269

# City Attorney

Po	osition Counts	5				
2020-21	Change	2021-22	Code	Title	2021-22 Salary Range and An Salary	
GENERAL						
Regular Posi	<u>tions</u>					
1	-	1	0003	City Attorney		(257,521)
1	-	1	0395	News Secretary	4725(2)	(98,658 - 148,206)
24	-	24	0531	Witness Service Coordinator	2345(2)	(48,963 - 73,560)
6	-	6	0532	Senior Witness Service Coordinator	2540(2)	(53,035 - 79,698)
1	-	1	0536	City Attorney Financial Manager	4630(2)	(96,674 - 145,262)
2	(1)	1	0548	City Attorney Chief Investigator	3614(2)	(75,460 - 113,357)
15	-	15	0554	Senior Assistant City Attorney	8991	(187,732 - 274,467)
5	(1)	4	0555	Chief Assistant City Attorney	9488	(198,109 - 289,668)
1	-	1	0556	Executive Assistant City Attorney	8977(7)	(187,439 - 281,587)
3	-	3	0558	Senior Legal Assistant	3389(2)	(70,762 - 106,300)
5	(1)	4	0559	City Attorney Accounting Clerk	2414(2)	(50,404 - 75,710)
21	(1)	20	0560	City Attorney Investigator II	3084(2)	(64,393 - 96,757)
4	-	4	0561	City Attorney Investigator III	3257(2)	(68,006 - 102,186)
3	-	3	0562	Law Clerk	1949(7)	(40,695 - 61,157)
12	-	12	0563	Hearing Officer City Attorney	3212(2)	(67,066 - 100,766)
5	-	5	0565-1	Legal Assistant I	2893(2)	(60,405 - 90,723)
7	-	7	0565-2	Legal Assistant II	3103(2)	(64,790 - 97,363)
1	-	1	0566	City Attorney Chief Administrative Assistant	6067(2)	(126,678 - 190,279)
8	-	8	0567	City Attorney Administrative	2932(2)	(61,220 - 91,934)
11	-	11	0568	Coordinator I City Attorney Administrative Coordinator II	3457(2)	(72,182 - 108,471)
10	-	10	0569	City Attorney Administrative	4083(2)	(85,253 - 128,077)
2	-	2	0570	Coordinator III City Attorney Administrative Coordinator IV	5061(2)	(105,673 - 158,771)
19	(1)	18	0576	Paralegal I	3103(2)	(64,790 - 97,363)
24	-	24	0577	Paralegal II	3389(2)	(70,762 - 106,300)
6	-	6	0577-1	Paralegal III	3589(2)	(74,938 - 112,543)
17	(1)	16	0578	Principal Clerk City Attorney II	3257(2)	(68,006 - 102,186)
68	-	68	0581	Legal Secretary II	2556(2)	(53,369 - 80,179)
52	-	52	0582	Legal Secretary III	2699(2)	(56,355 - 84,626)
6	-	6	0583	Executive Legal Secretary I	2989(2)	(62,410 - 93,772)
1	(1)	-	0584	Executive Legal Secretary II	3205(2)	(66,920 - 100,516)
1	-	1	0585	Legal Clerk I	1781(2)	(37,187 - 55,854)
43	(5)	38	0586	Legal Clerk II	1964(2)	(41,008 - 61,637)
19	(1)	18	0587	Senior Legal Clerk I	2287(2)	(47,752 - 71,743)
3	-	3	0588	Senior Legal Clerk II	2406(2)	(50,237 - 75,502)

# City Attorney

Position Counts  2020-21 Change 2021-22						
		Code	Title	2021-22 Salary Range and Annual Salary		
<u>GENERAL</u>						
Regular Pos	<u>itions</u>					
3	-	3	0589	Principal Clerk City Attorney I	2759(2)	(57,607 - 86,526)
1	(1)	-	0592	Law Librarian	3168(2)	(66,147 - 99,409)
3	-	3	0593	Senior Hearing Officer City Attorney	3492(2)	(72,912 - 109,536)
76	(2)	74	0595	Deputy City Attorney II	5172	(107,991 - 157,831)
236	(5)	231	0596	Deputy City Attorney III	6766	(141,274 - 206,524)
115	(1)	114	0597	Deputy City Attorney IV	7760	(162,028 - 236,904)
70	-	70	0598	Assistant City Attorney	8513	(177,751 - 259,893)
911	(22)	889	-			

	Regular Positions				
Total	889				

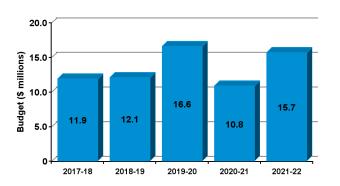
### **CITY CLERK**

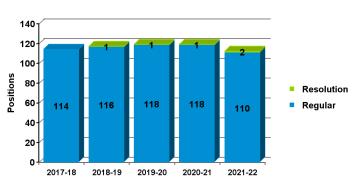
#### 2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

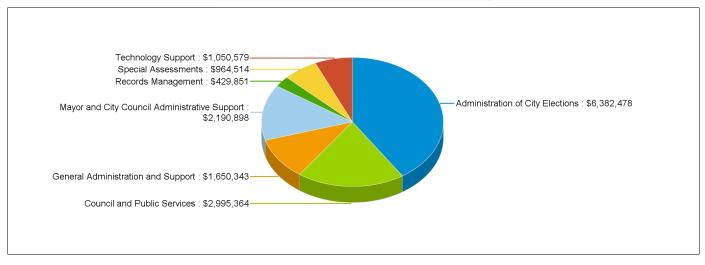




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund			
		Regular	Resolution			Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$10,847,864	118	1	\$9,562,716	88.2%	103	1	\$1,285,148 11.8%	15	-
2021-22 Proposed	\$15,664,027	110	2	\$14,627,269	93.4%	98	2	\$1,036,758 6.6%	12	-
Change from Prior Year	\$4,816,163	(8)	1	\$5,064,553		(5)	1	(\$248,390)	(3)	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

		Funding	Positions
*	Administrative Support	\$117,371	-
*	June 2022 Election - Departmental Expenses	\$3,516,214	-
*	Legislative Management System	\$160,000	-

# **Recapitulation of Changes**

	Adopted Budget 2020-21	Total Budget Changes	Total Budget 2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	9,683,923	1,301,949	10,985,872
Salaries, As-Needed	369,769	1,052,945	1,422,714
Overtime General	109,920	131,872	241,792
Total Salaries	10,163,612	2,486,766	12,650,378
Expense			
Printing and Binding	14,994	-	14,994
Contractual Services	362,089	(2,000)	360,089
Transportation	6,500	-	6,500
Elections	163,987	2,331,397	2,495,384
Office and Administrative	136,682	-	136,682
Total Expense	684,252	2,329,397	3,013,649
Total City Clerk	10,847,864	4,816,163	15,664,027
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	NDS		
General Fund	9,562,716	5,064,553	14,627,269
Solid Waste Resources Revenue Fund (Sch. 2)	28,984	2,326	31,310
Sewer Operations & Maintenance Fund (Sch. 14)	28,984	2,326	31,310
Telecommunications Development Account (Sch. 20)	309,927	(309,927)	-
Business Improvement Trust Fund (Sch. 29)	860,136	51,381	911,517
Cannabis Regulation Special Revenue Fund (Sch. 33)	57,117	5,504	62,621
Total Funds	10,847,864	4,816,163	15,664,027
Percentage Change			44.40%
Positions	118	(8)	110

### **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
2020-21 Employee Compensation Adjustment     Related costs consist of employee benefits.     SG: (\$100,834)     Related Costs: (\$30,875)	(100,834)	-	(131,709)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$10,825 Related Costs: \$3,317</li> </ol>	10,825	-	14,142
<ol> <li>Full Funding for Partially Financed Positions Related costs consist of employee benefits.</li> <li>SG: \$1,635,037</li> <li>Related Costs: \$172,643</li> </ol>	1,635,037	-	1,807,680
<ol> <li>Salary Step and Turnover Effect Related costs consist of employee benefits.</li> <li>SG: \$162,873 Related Costs: \$49,873</li> </ol>	162,873	-	212,746
Deletion of One-Time Services			
<ol> <li>Deletion of One-Time Expense Funding         Delete one-time expense funding.         EX: (\$162,000)     </li> </ol>	(162,000)	-	(162,000)
<ol> <li>Deletion of Funding for Resolution Authorities         Delete funding for one resolution authority position.     </li> <li>Resolution authorities are reviewed annually and con only if sufficient funding is available to maintain the cuservice level. Related costs consist of employee benefits.</li> </ol>	ırrent	-	(130,604)
One vacant position is not continued as a result of the Separation Incentive Program (SIP): Census 2020 and Redistricting Support (One position SG: (\$89,326) Related Costs: (\$41,278)			

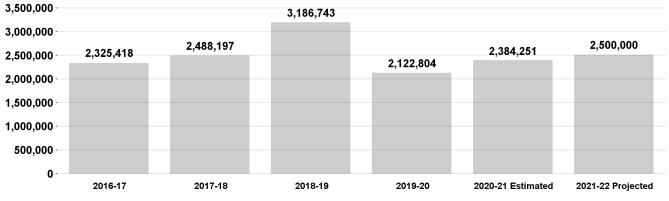
Program Changes	Direct Cost	Positions	City Clerk Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Other Changes or Adjustments			
7. Telecommunications Funding Realignment Realign funding totaling \$327,634 from the Telecommunications Development Account to the General Fund. Funding was previously provided by cable franchise fees deposited to the Telecommunications Development Account, but effective July 1, 2021 these fees will be deposited to the General Fund. There will be no change to the level of services provided nor to the overall funding provided to the Department.	-	-	-
Separation Incentive Program			
8. <b>Separation Incentive Program Cash Payment</b> Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 14 participants. Partial funding is provided by the Business Improvement District Trust Fund (\$65,351).  SG: \$569,553	569,553	-	569,553
9. Separation Incentive Program  Delete funding and regular authority for eight positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Business Improvement District Trust Fund (\$54,789). Related costs consist of employee benefits.  SG: (\$655,904)  Related Costs: (\$333,950)	(655,904)	(8)	(989,854)
10. <b>Separation Incentive Program - Alternative Reduction</b> Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Partial funding is provided by the Business Improvement District Trust Fund (\$65,773). Related costs consist of employee benefits. SG: (\$347,646) Related Costs: (\$117,330)	(347,646)	_	(464,976)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	1,022,578	(8)	

#### **Council and Public Services**

Priority Outcome: Make Los Angeles the best run big city in America

This program provides legislative support services to the Mayor, City Council, and its committees. Staff prepare agendas for and attend all Council and Committee meetings, and prepare final Committee reports with legislative recommendations for full Council consideration. This program receives all claims on behalf of the City, attests to the City's contracts, publishes official notices, and maintains and creates electronic records of all legislation, commendatory resolutions, results of City Council votes, and documents and reports filed in the City Council. Documents are available to the public through the Council File Management System.

#### **Number of City Records Viewed**



2016-17	2017-18	2018-19	2019-20	2020-21 E	stimated 202	1-22 Projected
	<b>Program Changes</b>			<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Ex	pense, Equipment,	and Special				
Apportionment of Char Related costs consist of SG: \$342,766 Related Costs: (\$17,92	of employee benefits.	Various Programs	<b>;</b>	342,766	5 (1)	324,837
New Services						
Management Analys	funding and resolutionst and one Accounting an resources, and bu	g Clerk to provide		117,371	-	185,130
TOTAL Council and Pub	olic Services			460,137	(1)	
2020-21 Program R	udaet			2 535 227	27	

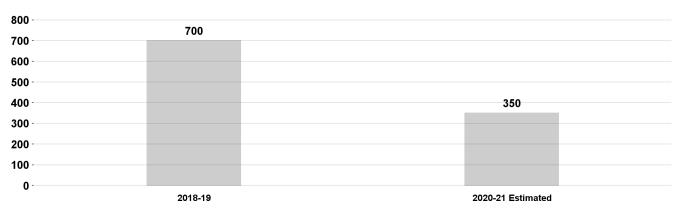
TOTAL Council and Public Services	460,137	(1)
2020-21 Program Budget	2,535,227	27
Changes in Salaries, Expense, Equipment, and Special	460,137	(1)
2021-22 PROGRAM BUDGET	2,995,364	26

### **Administration of City Elections**

Priority Outcome: Make Los Angeles the best run big city in America

This program assists the Los Angeles County Registrar-Recorder in the conduct of the city's municipal elections, jointly conducts the Neighborhood Council board member elections with the Department of Neighborhood Empowerment, and is responsible for administering special municipal elections as specified by the Los Angeles City Charter, City Election Code, and state and federal law.

#### **Number of Outreach Events Held to Increase Voter Awareness**



Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: \$205,964 Related Costs: (\$97,660)	205,964	(3)	108,304
Continuation of Services			
12. June 2022 Election - Departmental Expenses Add one-time expense funding in the Salaries, As-Needed (\$1,052,945), Overtime General (\$131,872), and Elections (\$2,331,397) accounts to conduct candidate filing, petition verification for both City and Los Angeles Unified School District races, and printing and mailing of Voter Information Pamphlets for City measures related to the June 2022 Primary Nominating Election.  \$AN: \$1,052,945 SOT: \$131,872 EX: \$2,331,397	3,516,214	-	3,516,214
TOTAL Administration of City Elections	3,722,178	(3)	
2020-21 Program Budget	2,660,300	28	
Changes in Salaries, Expense, Equipment, and Special	3,722,178	(3)	
2021-22 PROGRAM BUDGET	6,382,478		

4

429,851

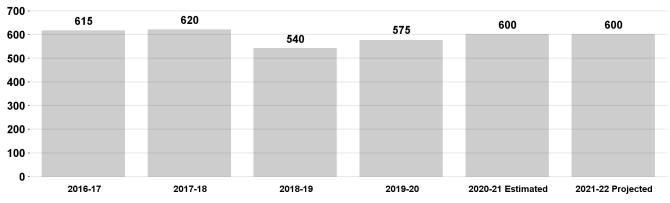
#### **Records Management**

Priority Outcome: Make Los Angeles the best run big city in America

2021-22 PROGRAM BUDGET

This program provides for maintenance, analysis, and custody of City records stored in the Records Center; destruction of records in accordance with established departmental schedules; and archival preservation, archival storage, and archival reference.

#### Number of Archival Documents and Records Digitized on Demand (in millions)



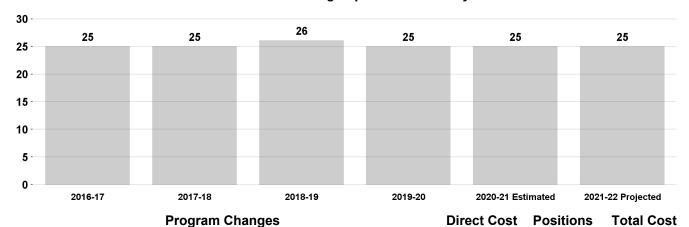
0	2016-17	2017-18	2018-19	2019-20	2020-21 Est	imated 2	021-22 Projected
		Program Char	nges		<b>Direct Cost</b>	Positions	Total Cost
Chang	es in Salaries,	Expense, Equipm	nent, and Special				
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: \$4,367 Related Costs: (\$35,833)					4,367	,	- (31,466)
TOTAL	Records Man	agement		_	4,367		<u>-</u>
20	020-21 Program	n Budget			425,484		4
	Changes in Sal	aries, Expense, Ed	quipment, and Spe	cial	4,367		-

(12,404)

#### **Special Assessments**

Priority Outcome: Make Los Angeles the best run big city in America
This program provides for the management of the Business Improvement District (BID) Program and the BID
Trust Fund.

#### Number of Annual Planning Reports Submitted by March 1



Changes	in	Salarios	Evnanca	Fauinment	and Special
Changes	ш	Salaries.	Expense.	Equipment.	and Special

Apportionment of Changes Applicable to Various Programs 49,971 (1)

Related costs consist of employee benefits.

SG: \$49,971

Related Costs: (\$62,375)

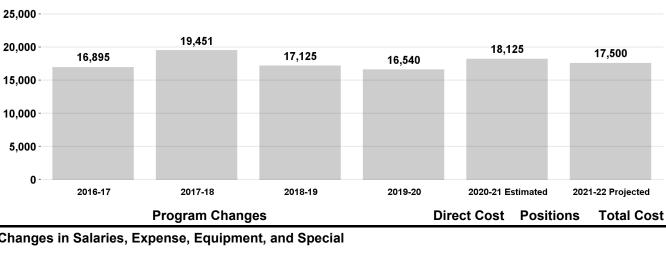
TOTAL Special Assessments	49,971	(1)
2020-21 Program Budget	914,543	11
Changes in Salaries, Expense, Equipment, and Special	49,971	(1)
2021-22 PROGRAM BUDGET	964,514	10

### **Mayor and City Council Administrative Support**

Priority Outcome: Make Los Angeles the best run big city in America

This program prepares and certifies all payrolls and demands upon the Mayor and Council funds, expends the funds of the Mayor and Council in accordance with their respective budget appropriations, and prepares and submits detailed estimates of money required for the next fiscal year for the proper conduct of the Office of the Mayor and City Council. This program will also oversee the Neighborhood Council (NC) Funding Program by processing payments and auditing expenditures of the NCs to ensure that public funds are spent in a responsible and fiscally sound manner.

#### **Number of Accounting Documents Processed**



	_		
Changes in Salaries	Expense	Fauunment	and Special

Apportionment of Changes Applicable to Various Programs	308,389	(1)	312,067
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Related costs consist of employee benefits.

SG: \$308,389

Related Costs: \$3,678

TOTAL Mayor and City Council Administrative Support	308,389	(1)
2020-21 Program Budget	1,882,509	27
Changes in Salaries, Expense, Equipment, and Special	308,389	(1)
2021-22 PROGRAM BUDGET	2,190,898	26

### **Technology Support**

This program provides technology support for the Department including application design and development; system integration; infrastructure and data storage; computer and technical support; election systems and software maintenance and development, and GIS maps.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$91,260 EX: (\$162,000)  Related Costs: \$6,602	(70,740)	-	(64,138)
Continuation of Services			
13. Legislative Management System  Continue funding in the Contractual Services Account for the Legislative Management System's (LMS) annual license fee.  The LMS will replace five siloed systems, including the Council File Management System, with one system.  EX: \$160,000	160,000	-	160,000
TOTAL Technology Support	89,260		- •
2020-21 Program Budget	961,319	) 6	
Changes in Salaries, Expense, Equipment, and Special	89,260	-	- -
2021-22 PROGRAM BUDGET	1,050,579	6	<u>i</u>

### **General Administration and Support**

This program provides for management and control of City Clerk programs and administrative support activities including budget control, personnel administration, and accounting for the City Clerk, Mayor, and the City Council.

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$181,861 Related Costs: (\$94,083)	181,861	(2)	87,778
TOTAL General Administration and Support	181,861	(2)	
2020-21 Program Budget	1,468,482	! 15	
Changes in Salaries, Expense, Equipment, and Special	181,861	(2)	
2021-22 PROGRAM BUDGET	1,650,343	13	

# CITY CLERK DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 Actual openditures	2020-21 Adopted Budget	2020-21 Estimated xpenditures	Program/Code/Description	2021-22 Contract Amount
				Council and Public Services - FB1401	
\$	16,662 11,500 14,133	\$ 11,500 11,500 69,915	\$ 12,000 12,000 20,000	Foreign language interpreters.     On-Line Council File System.     Photocopier rental.	\$ 11,500 11,500 69,915
\$	42,295	\$ 92,915	\$ 44,000	Council and Public Services Total	\$ 92,915
				Records Management - FI1405	
\$	1,912 2,000 761	\$ 4,541 1,700 1,400	\$ 5,000 2,000 1,000	4. Photocopier rental  5. Storage of City records  6. Warehouse equipment maintenance	\$ 4,541 1,700 1,400
\$	4,673	\$ 7,641	\$ 8,000	Records Management Total	\$ 7,641
				Special Assessments - FI1406	
\$	5,103 1,472	\$ 1,600 600 988	\$ 2,000 1,000 1,000	Microfilm reader maintenance     Microfilm subscription for Department of Building and Safety records      Photocopier rental	\$ 1,600 600 988
\$	6,574	\$ 3,188	\$ 4,000	Special Assessments Total	\$ 3,188
				Mayor and City Council Administrative Support - FB1407	
\$	8,403	\$ 3,265	\$ 3,000	10. Photocopier rental	\$ 3,265
\$	8,403	\$ 3,265	\$ 3,000	Mayor and City Council Administrative Support Total	\$ 3,265
				Technology Support - FF1449	
\$	90,000 50,000	\$ 93,080 162,000	\$ 93,000 162,000	Annual licensing of video, audio and translation on-demand services      Legislative Management System (LMS)	\$ 93,080 160,000
\$	140,000	\$ 255,080	\$ 255,000	Technology Support Total	\$ 253,080
\$	201,945	\$ 362,089	\$ 314,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 360.089

# City Clerk

Po	osition Counts	3				
2020-21 Change 2021-22		Code	Title	2021-22	Salary Range and Annual Salary	
GENERAL						
Regular Posi	<u>tions</u>					
1	(1)	-	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)
2	-	2	1119-2	Accounting Records Supervisor II	3212(2)	(67,066 - 100,766)
1	-	1	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)
11	-	11	1182	Legislative Assistant	4412(2)	(92,122 - 138,392)
1	-	1	1187	Senior Legislative Assistant	5061(2)	(105,673 - 158,771)
1	-	1	1191-1	Archivist I	2886(2)	(60,259 - 90,514)
4	-	4	1201	Principal Clerk	2728(2)	(56,960 - 85,608)
12	(1)	11	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
1	-	1	1253	Chief Clerk	3257(2)	(68,006 - 102,186)
1	-	1	1282	Records Management Officer	5045(2)	(105,339 - 158,249)
18	(2)	16	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
2	-	2	1431-3	Programmer/Analyst III	3738(2)	(78,049 - 117,220)
1	-	1	1431-4	Programmer/Analyst IV	4045(2)	(84,459 - 126,866)
2	-	2	1431-5	Programmer/Analyst V	4355(2)	(90,932 - 136,617)
2	-	2	1455-1	Systems Programmer I	4291(7)	(89,596 - 134,613)
1	-	1	1513	Accountant	2713(2)	(56,647 - 85,086)
1	-	1	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)
1	-	1	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)
7	(1)	6	1537	Project Coordinator	3238(2)	(67,609 - 101,560)
2	-	2	1538	Senior Project Coordinator	3847(2)	(80,325 - 120,623)
1	-	1	1539	Management Assistant	2462(2)	(51,406 - 77,235)
1	-	1	1542	Project Assistant	2462(2)	(51,406 - 77,235)
2	-	2	1550	Program Aide	1879(2)	(39,233 - 58,944)
2	-	2	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)
1	-	1	1670-1	Graphics Designer I	2355(2)	(49,172 - 73,873)
1	-	1	1832-2	Warehouse and Toolroom Worker II	2048(2)	(42,762 - 64,226)
2	(1)	1	7212-2	Office Engineering Technician II	2500(7)	(52,200 - 78,383)
1	-	1	9167-1	Senior Personnel Analyst I	4255(2)	(88,844 - 133,423)
1	-	1	9167-2	Senior Personnel Analyst II	5266(2)	(109,954 - 165,202)
7	(2)	5	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)
2	-	2	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
4	-	4	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)
17	-	17	9184	Management Analyst	3457(2)	(72,182 - 108,471)
1	-	1	9252	Executive Officer City Clerk	6946(2)	(145,032 - 217,861)

# City Clerk

Po	sition Counts	1						
2020-21	Change	2021-22	Code	Code Title 202		1-22 Salary Range and Annual Salary		
GENERAL								
Regular Posit	tions							
1	-	1	9255	City Clerk		(240,391)		
1	-	1	9375	Director of Systems	6067(2)	(126,678 - 190,279)		
118	(8)	110	-					
AS NEEDED								
To be Employ	yed As Neede	ed in Such No	umbers as Re	<u>equired</u>				
			1501	Student Worker	\$16.10/hr			
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)		
			1542	Project Assistant	2462(2)	(51,406 - 77,235)		
ELECTION								
To be Employ	yed As Neede	ed in Such No	umbers as Re	<u>equired</u>				
			0721	Election Clerk	1460(2)	(30,484 - 45,810)		
			0723	Intermediate Election Clerk	1498(2)	(31,278 - 47,000)		
			0725	Senior Election Clerk	1725(2)	(36,018 - 54,079)		
			0727	Principal Election Clerk	2032(2)	(42,428 - 63,746)		
			0728	Election Assistant I	\$15/hr			
			0729	Election Assistant II	\$16/hr			
			0730	Election Assistant III	\$18/hr			
			0731	Election Assistant IV	\$21/hr			
			0732	Intermediate Election Assistant	\$27.82/hr			
			0733	Senior Election Assistant	\$33.61/hr			
			0734	Election Assistant V	\$24/hr			
			0735	Principal Election Assistant	\$39.41/hr			
			0736	Chief Election Assistant	\$48.26/hr			
			0740	Chief Election Clerk	2394(2)	(49,986 - 75,084)		
To be Employ	yed As Precin	ct Board Me	mbers in Suc	h Numbers as Required				
			0745	Precinct Board Clerk	\$100/day			
			0746	Precinct Board Inspector	\$150/day			
			0747	Precinct Board Judge	\$55/day			
	Regular	Positions						
Total	•	110	_					

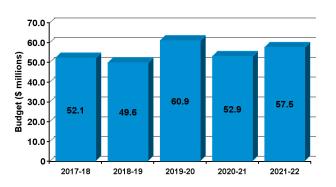
#### CITY PLANNING

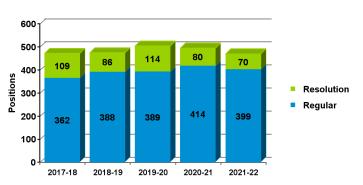
2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

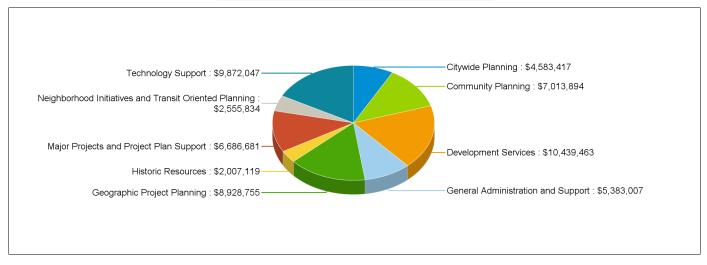




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$52,893,163	414	80	\$11,417,130 21.69	6 71	31	\$41,476,033 78.4%	343	49
2021-22 Proposed	\$57,470,217	399	70	\$11,130,734 19.49	6 71	27	\$46,339,483 80.6%	328	43
Change from Prior Year	\$4,577,054	(15)	(10)	(\$286,396)	-	(3)	\$4,863,450	(15)	(7)

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

		Funding	Positions
*	Policy Planning Housing Unit	\$468,694	-
*	Mobility Plan	\$192,094	-
*	Community Planning Team	\$2,813,423	-
*	Home-Sharing Administration and Enforcement	\$2,073,011	-
*	South Los Angeles Development Services Center	\$155,289	-

# **Recapitulation of Changes**

	Adopted Budget 2020-21	Total Budget Changes	Total Budget 2021-22
EXPENDITURES AND APPR	ROPRIATIONS		
Salaries			
Salaries General	40,622,819	5,417,054	46,039,873
Salaries, As-Needed	338,177	-	338,177
Overtime General	1,027,090	-	1,027,090
Total Salaries	41,988,086	5,417,054	47,405,140
Expense			
Printing and Binding	102,786	-	102,786
Contractual Services	9,270,942	(880,000)	8,390,942
Transportation	1,735	-	1,735
Office and Administrative	1,009,574	200,000	1,209,574
Operating Supplies	68,000	-	68,000
Total Expense	10,453,037	(680,000)	9,773,037
Equipment			
Furniture, Office, and Technical Equipment	452,040	(160,000)	292,040
Total Equipment	452,040	(160,000)	292,040
Total City Planning	52,893,163	4,577,054	57,470,217
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FU	NDS		
General Fund	11,417,130	(286,396)	11,130,734
City Planning System Development Fund (Sch. 29)	7,642,637	(88,907)	7,553,730
Planning Long-Range Planning Fund (Sch. 29)	8,521,238	619,240	9,140,478
Short-term Rental Enforcement Trust Fund (Sch. 29)	566,889	1,979,329	2,546,218
Warner Center Mobility Trust Fund (Sch. 29)	161,316	23,689	185,005
Planning Case Processing Fund (Sch. 35)	23,222,701	2,229,955	25,452,656
Building and Safety Building Permit Fund (Sch. 40)	1,361,252	100,144	1,461,396
Total Funds	52,893,163	4,577,054	57,470,217
Percentage Change			8.65%
Positions	414	(15)	399

### **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$366,381)</li> <li>Related Costs: (\$112,184)</li> </ol>	(366,381)	-	(478,565)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$35,939</li> <li>Related Costs: \$11,005</li> </ol>	35,939	-	46,944
<ol> <li>Full Funding for Partially Financed Positions         Related costs consist of employee benefits.     </li> <li>SG: \$6,809,760         Related Costs: \$709,208     </li> </ol>	6,809,760	-	7,518,968
<ol> <li>Salary Step and Turnover Effect     Related costs consist of employee benefits.</li> <li>SG: (\$22,072)</li> </ol>	(22,072)	-	(28,829)

Related Costs: (\$6,757)

Program C	hanges
-----------	--------

**Direct Cost Positions** 

**Total Cost** 

#### Changes in Salaries, Expense, Equipment, and Special

#### **Deletion of One-Time Services**

#### 5. Deletion of Funding for Resolution Authorities

(7,981,884)

(11,417,960)

Delete funding for 80 resolution authority positions. An additional two positions were approved during 2020-21. Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.

68 positions are continued:

Policy Planning Housing Unit (Five positions)

General Plan (Two positions)

Urban Design Studio (One position)

California Environmental Quality Act (CEQA) Policy Unit

(Three positions)

Mobility Plan (Two positions)

Re:codeLA (Three positions)

Community Planning Team (19 positions)

Specific Plan Maintenance Teams (Eight positions)

Los Angeles World Airports Support (One position)

Venice Local Coastal Program (Two positions)

Los Angeles River Works (One position)

Transit Neighborhood Plans (Three positions)

Home-Sharing Administration and Enforcement (Seven positions)

Metro Public Counter (Five positions)

Extended Home-Sharing Program (Three positions)

Major Projects Section (One position)

Performance Management Unit (One position)

Administration and Payroll Services (One position)

12 positions are not continued as a result of the Separation

Incentive Program:

Community Planning Team (One position)

Transit Neighborhood Plans (One position)

Metro Public Counter (Four positions)

Extended Home-sharing Program (One position)

Major Projects Section (Three positions)

Graphics Unit (One position)

Administration and Payroll Services (One position)

Two positions approved during 2020-21 are not continued:

Wildlife Study (Two positions)

SG: (\$7,981,884)

Related Costs: (\$3,436,076)

#### 6. Deletion of One-Time Equipment Funding

(360,000)(360,000)

Delete one-time funding for equipment purchases.

EQ: (\$360,000)

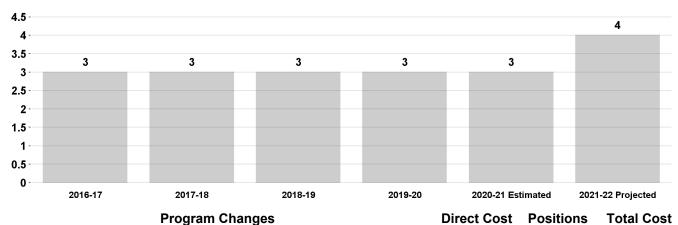
		Ci	ty Planning
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Deletion of One-Time Services			
<ol> <li>Deletion of One-Time Expense Funding         Delete one-time expense funding.         EX: (\$4,644,825)     </li> </ol>	(4,644,825)	-	(4,644,825)
Efficiencies to Services			
8. <b>Deletion of Vacant Position</b> Delete funding and regular authority for one vacant Planning Assistant. This deletion will offset the cost of one new position for the Community Liaison Program. Partial funding is provided by the Planning Long-Range Planning Fund (\$33,072). Related costs consist of employee benefits. SG: (\$66,144) Related Costs: (\$36,398)	(66,144)	(1)	(102,542)
Other Changes or Adjustments			
<ol> <li>Position Realignment         Transfer positions and funding between budgetary programs to reflect the Department's current organizational structure.         There will be no net change to the overall funding provided to the Department.     </li> </ol>	-	-	-
Separation Incentive Program			
10. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 23 participants. Partial funding is provided by the Planning Case Processing Fund (\$776,269), the Planning Long-Range Planning Fund (\$120,973), the City Planning Systems Development Trust Fund (\$80,721), and the Short- Term Rental Enforcement Trust Fund (\$140,000). SG: \$1,350,676	1,350,676	-	1,350,676
11. <b>Separation Incentive Program</b> Delete funding and regular authority for 15 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Planning Case Processing Fund (\$1,069,625), the Planning Long-Range Planning Fund (\$27,453), and the City Planning Systems Development Trust Fund (\$102,876). Related costs consist of employee benefits.  SG: (\$1,209,105) Related Costs: (\$619,167)	(1,209,105)	(15)	(1,828,272)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(6,454,036)	(16)	

## **Citywide Planning**

Priority Outcome: Create a more livable and sustainable city

This program develops and maintains the City's General Plan (except the Community Plans), updates and implements housing, health, transportation, and environmental policies and regulation, and performs research, analysis, and updates of the Zoning Code.

## Number of State Mandated Elements Less Than Eight Years Old



## Changes in Salaries, Expense, Equipment, and Special

## **Apportionment of Changes Applicable to Various Programs**

(1,980,883) - (2,587,179)

468,694

Related costs consist of employee benefits.

SG: (\$1,280,883) EX: (\$700,000)

Related Costs: (\$606,296)

## **Continuation of Services**

## 12. Policy Planning Housing Unit

Continue funding and resolution authority for five positions consisting of two City Planners and three City Planning Associates to support the implementation of various housing policies that address the City's housing, health, and

homelessness concerns. Related costs consist of employee benefits.

SG: \$468,694

Related Costs: \$228,549

#### 13. General Plan

861,412 - 977,785

697,243

Continue funding and resolution authority for two Senior City Planners to support General Plan updates. Continue one-time funding in the Contractual Services Account. Partial funding is provided by the Planning Long-Range Planning Fund (\$300,000). Related costs consist of employee benefits.

SG: \$261,412 EX: \$600,000 Related Costs: \$116,373

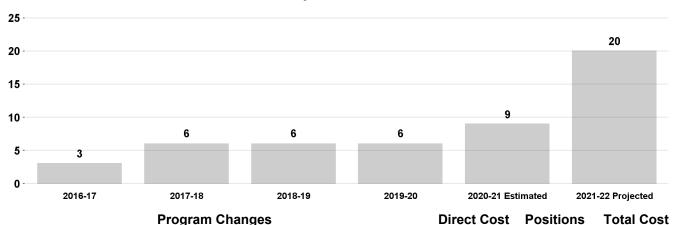
Program Changes	ywide Flaiilling	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and	Special			
Continuation of Services	•			
14. <b>Urban Design Studio</b> Continue funding and resolution authority for Planner to represent the Department at work engagements, and meetings with the City Co Office of the Mayor on matters related to Urb Funding is provided by the Planning Case Pr Related costs consist of employee benefits. SG: \$164,196 Related Costs: \$69,489	shops, community nuncil and the an Design.	164,196	-	233,685
15. California Environmental Quality Act (CEC Continue funding and resolution authority for consisting of two City Planning Associates ar Planner within the CEQA Policy Unit. Continu funding in the Contractual Services Account streamline procedures, forms, and templates updated CEQA guidelines. Partial funding is Planning Long-Range Fund (\$276,600). Related Costs: \$100,000 Related Costs: \$135,571	three positions and one City ue one-time to develop and pursuant to provided by the	376,600	-	512,171
16. <b>Mobility Plan</b> Continue funding and resolution authority for consisting of one City Planning Associate an to support the Mobility Plan 2035 implementa goals, and directives. Related costs consist obenefits.  SG: \$192,094  Related Costs: \$92,978	d one City Planner ation strategies,	192,094	-	285,072
17. <b>re:codeLA</b> Continue funding and resolution authority for consisting of one Principal City Planner, one Planner, and one Geographic Information Sy I to provide ongoing maintenance of the City' known as re:codeLA. Funding is provided by Long-Range Planning Fund. Related costs of benefits.  SG: \$404,844  Related Costs: \$178,854	Senior City stems Supervisor s Zoning Code the Planning	404,844	-	583,698
TOTAL Citywide Planning		486,957		
2020-21 Program Budget Changes in Salaries, Expense, Equipment, 2021-22 PROGRAM BUDGET	and Special	4,096,460 486,957 <b>4,583,417</b>		

## **Community Planning**

Priority Outcome: Create a more livable and sustainable city

This program prepares, updates, and maintains the City's 35 Community Plans that collectively constitute the required Land Use Element of the City's General Plan.

## **Number of Community Plans Less Than Ten Years Old**



## Changes in Salaries, Expense, Equipment, and Special

## **Apportionment of Changes Applicable to Various Programs**

(2,593,598) (1)

2,813,423

(1) (3,397,820)

3,692,840

Related costs consist of employee benefits.

SG: (\$1,093,598) EX: (\$1,500,000)

Related Costs: (\$804,222)

## Continuation of Services

## 18. Community Planning Team

Continue funding and resolution authority for 19 positions consisting of two Senior City Planners, five City Planners, and 12 City Planning Associates to maintain the City's 35 Community Plan refresh rate at six years. One City Planner is not continued. Continue one-time funding in the Contractual Services Account. Funding is provided by the Planning Long-Range Planning Fund. Related costs consist of employee benefits.

SG: \$1,813,423 EX: \$1,000,000

Related Costs: \$879,417

## **TOTAL Community Planning**

2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special
2021-22 PROGRAM BUDGET

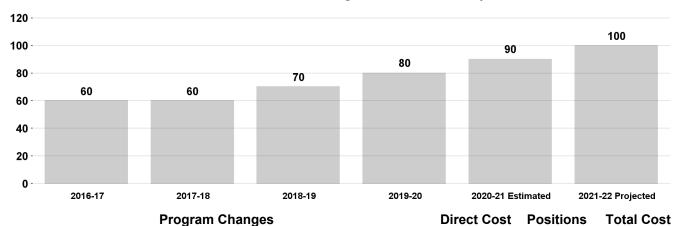
219,825	(1)
6,794,069	37
219,825	(1)
7,013,894	36

## **Neighborhood Initiatives and Transit Oriented Planning**

Priority Outcome: Create a more livable and sustainable city

This program provides targeted neighborhood plans to address more localized land-use issues and challenges through Specific Plans, zoning overlays, transportation plans, streetscape plans, and other planning tools. This program also prepares transit-oriented plans in conjunction with other transportation agencies using grant funds.

## Percent of Phase 2 Transit Neighborhood Plans Completed



Changes in Salaries.	Expense.	Equipment, and Special
Onangoo in Galarioo,	Expondo,	Equipmonic, and opoolar

## **Apportionment of Changes Applicable to Various Programs**

(1,249,705) (1

745,294

130,706

(1) (1,971,604)

1,109,415

188,892

Related costs consist of employee benefits.

SG: (\$1,249,705)

Related Costs: (\$721,899)

#### **Continuation of Services**

## 19. Specific Plan Maintenance Teams

Continue funding and resolution authority for eight positions consisting of three City Planners and five City Planning Associates to maintain Specific Plans citywide including the Ventura and Warner Center Specific Plans. Related costs consist of employee benefits.

SG: \$745,294

Related Costs: \$364,121

## 20. Los Angeles World Airports Support

Continue funding and resolution authority for one Senior City Planner to support the Los Angeles World Airports (LAWA) Master Plan. The cost of this position will be reimbursed by the Department of Airports for work completed on the LAWA Master Plan. Related costs consist of employee benefits.

SG: \$130,706

Related Costs: \$58,186

**Neighborhood Initiatives and Transit Oriented Planning** 

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
21. Venice Local Coastal Program  Continue funding and resolution authority for two positions consisting of one City Planner and one City Planning Associate to support the Venice Local Coastal Program. Related costs consist of employee benefits.  SG: \$192,094  Related Costs: \$92,978	192,094	-	285,072
22. Los Angeles River Works  Continue funding and resolution authority for one City Planning Associate to develop the Los Angeles River Improvement Overlay (LA-RIO) design guidelines and provide ongoing support to the ten community plans along the river corridor. Related costs consist of employee benefits.  SG: \$84,506	84,506	-	127,100
Related Costs: \$42,594			
23. <b>Transit Neighborhood Plans</b> Continue funding and resolution authority for three positions consisting of one City Planner and two City Planning Associates to complete work on Transit Oriented Districts. One City Planner is not continued. All direct costs associated with this work program will be reimbursed by a Los Angeles Metropolitan Transportation Authority grant. Related costs consist of employee benefits.  SG: \$276,600  Related Costs: \$135,571	276,600	-	412,171
	470 405	/4\	
TOTAL Neighborhood Initiatives and Transit Oriented	179,495	(1)	
2020-21 Program Budget	2,376,339	12	
Changes in Salaries, Expense, Equipment, and Special	179,495	- <u>`</u>	-
2021-22 PROGRAM BUDGET	2,555,834	11	•

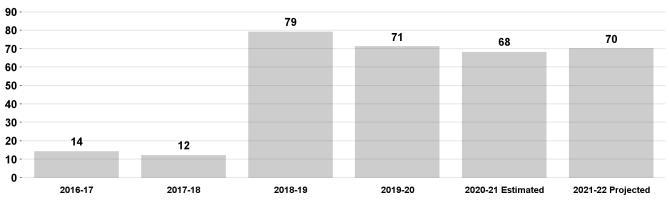
## **Historic Resources**

Priority Outcome: Create a more livable and sustainable city

2021-22 PROGRAM BUDGET

This program identifies, designates, and promotes the preservation of historically and culturally significant properties in the City. This program also develops historic preservation policies.

## Percent of Certificate Cases Completed within 75 Days



2016-17	2017-18	2018-19	2019-20	2020-21 Est	imated 2021	-22 Projected
	Program Cha	anges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries,	Expense, Equip	ment, and Special				
Apportionment of Related costs consi SG: \$208,857 Related Costs: \$16,	st of employee be	able to Various Progr enefits.	ams	208,857	-	225,142
New Services						
Add one-time fur to partner with a assistance to low	nding in the Office rchitectural organi v-income resident HPOZ) and small	d Grant Program Pilot and Administrative Ad exations to provide tech s in Historical Preserva grants to support	count inical	200,000	<del>-</del>	200,000
<b>TOTAL Historic Reso</b>	ources		_	408,857		
2020-21 Prograr	n Budget			1,598,262	17	
Changes in Sa	laries, Expense, E	Equipment, and Specia	ı <b>l</b>	408,857	<u> </u>	

2,007,119

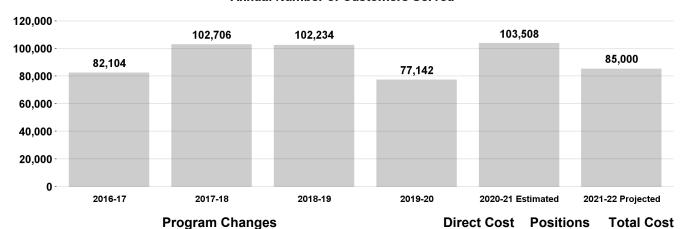
<u>17</u>

## **Development Services**

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles

This program provides a full range of pre- and post-entitlement development consultation to properly advise applicants on the development path; serves as the point of entry for all discretionary land use applications; conducts technical research and troubleshoots problematic projects; and manages and monitors condition compliance.

#### **Annual Number of Customers Served**



Changes in Salaries, Expense, Equipment, and Special

## **Apportionment of Changes Applicable to Various Programs**

(2,236,155)

2,073,011

(4) (3,204,127)

2,376,785

Related costs consist of employee benefits.

SG: (\$771,330) EX: (\$1,464,825)

Related Costs: (\$967,972)

#### **Continuation of Services**

## 25. Home-Sharing Administration and Enforcement

Continue funding and resolution authority for seven positions consisting of one Senior City Planner, one City Planner, one City Planning Associate, one Management Analyst, one Senior Administrative Clerk, one Administrative Clerk, and one Senior Accountant II to enforce the short-term rental ordinance. Continue one-time funding in the Contractual Services Account. Funding is provided by the Short-Term Rental Enforcement Trust Fund. Related costs consist of employee

benefits.

SG: \$608,186 EX: \$1,464,825

Related Costs: \$303,774

<b>Development S</b>	Services
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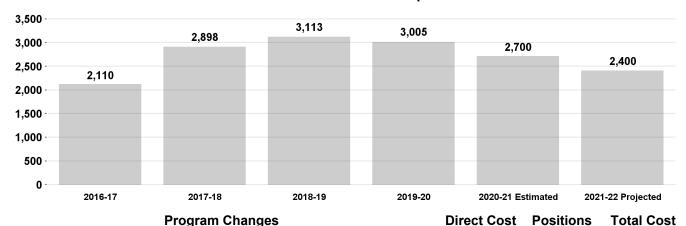
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
26. <b>Metro Public Counter</b> Continue funding and resolution authority for five positions consisting of four City Planning Associates and one Administrative Clerk for the Pre-Application Review Program and to address public counter workload demands at the Metro Development Services Center. Four positions consisting of two City Planners and two City Planning Associates are not continued. Funding is provided by the Planning Case Processing Special Fund. Related costs consist of employee benefits.  SG: \$378,071  Related Costs: \$197,964	378,071	-	576,035
27. Extended Home-Sharing Program  Continue funding and resolution authority for three positions consisting of one Principal City Planner and two City Planning Associates to support administration and enforcement of the Short-Term Rental Ordinance's Extended Home-Sharing Program. One City Planner is not continued. Funding is provided by the Short-Term Rental Enforcement Trust Fund. Related costs consist of employee benefits.  SG: \$333,207  Related Costs: \$154,676	333,207	_	487,883
Increased Services			
28. South Los Angeles Development Services Center Add nine-months funding and resolution authority for two positions consisting of one Senior City Planner and one Senior Administrative Clerk to provide entitlement processing services and to address public counter workload demands at the South Los Angeles Development Services Center. Related costs consist of employee benefits. SG: \$155,289 Related Costs: \$80,556	155,289	-	235,845
TOTAL Development Services	703,423	(4)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	9,736,040 703,423 <b>10,439,463</b>	(4)	

## **Geographic Project Planning**

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles

This program, organized by geographic units, is responsible for the processing of all discretionary land use entitlement applications, reviewing them for compliance with applicable policies and plans and issuing a letter of determination for all Director of Planning determinations, Office of Zoning Administration functions, subdivision of land applications, and entitlements that require Commissions and Council consideration. Review and documentation for projects requiring review pursuant to the California Environmental Quality Act (CEQA) is a major function within the project planning program.

#### **Annual Number of Cases Completed**



Changes in Salaries, Expense, Equipment, and Special

**Apportionment of Changes Applicable to Various Programs** 

892,709 (6)

764,295

Related costs consist of employee benefits.

SG: \$892,709

Related Costs: (\$128,414)

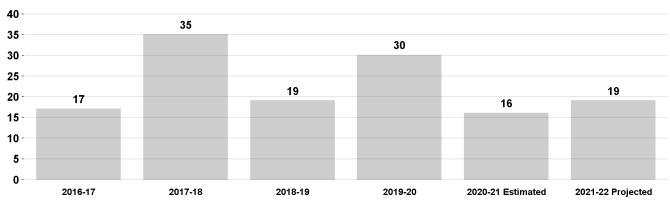
TOTAL Geographic Project Planning	892,709	(6)	
2020-21 Program Budget	8,036,046	92	
Changes in Salaries, Expense, Equipment, and Special	892,709	(6)	
2021-22 PROGRAM BUDGET	8.928.755	86	

## **Major Projects and Project Plan Support**

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles

This program processes large scale developments, zoning administration, subdivision, and City Planning Commission cases as well as the associated environmental analysis including Environmental Impact Reports and Development Agreements. This program includes the Expedited Processing Section for the Department which provides the public with a faster alternative for processing entitlement applications. This program also provides design guidelines, standard operating procedures for all project planning functions, and training for Department staff, Planning Commissions, Neighborhood Councils, City Council, and the Mayor's Office.

## **Entitlement Cases Requiring an Environmental Impact Report**



Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs	114,121	(1)	(21,411)
Related costs consist of employee benefits.			
SG: \$614,121 EX: (\$500,000)			
Related Costs: (\$135,532)			

## **Continuation of Services**

# 29. Environmental Impact Report Review Services 500,000 - 500,000 Continue one-time funding to the Contractual Services Account for Environmental Impact Report services. Funding is provided by the Planning Case Processing Special Fund. *EX:* \$500,000 30. Major Projects Section 84,506 - 127,100

Continue funding and resolution authority for one City Planning Associate to provide entitlement and environmental processing within the Major Projects Section including enhanced services for major projects located within the San Fernando Valley. Three positions consisting of one City Planner and two City Planning Associates are not continued. Funding is provided by the Planning Case Processing Special Fund. Related costs consist of employee benefits.

SG: \$84,506

Related Costs: \$42,594

## **Major Projects and Project Plan Support**

TOTAL Major Projects and Project Plan Support	698,627	(1)
2020-21 Program Budget	5,988,054	53
Changes in Salaries, Expense, Equipment, and Special	698,627	(1)
2021-22 PROGRAM BUDGET	6,686,681	52

## **Technology Support**

This program coordinates and implements efficient technology solutions in support of the Department's business needs.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$698,794 EX: (\$380,000) EQ: (\$360,000) Related Costs: (\$109,133)	(41,206)	(4)	(150,339)
Continuation of Services			
31. <b>GIS</b> and <b>Graphics Workstation Upgrades</b> Continue one-time funding in the Furniture, Office, and Technical Equipment Account to replace workstations used by the Geographic Information Systems (GIS) and Graphics sections to provide hardware resources for updated GIS and graphics software. Funding is provided by the City Planning Systems Development Trust Fund. <i>EQ:</i> \$200,000	200,000	-	200,000
TOTAL Technology Support	158,794	(4)	
2020-21 Program Budget	9,713,253	60	
Changes in Salaries, Expense, Equipment, and Special	158,794	(4)	
2021-22 PROGRAM BUDGET	9,872,047	56	

## **General Administration and Support**

This program provides department-wide management in budget development, budget implementation, general administration, fiscal services, procurement and contracting, human resource management, record management, and facility management services. Additionally, this program oversees the coordination of Commission meetings and provides direct staff support for operating programs.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$531,824 EX: (\$100,000)  Related Costs: (\$33,186)	431,824	1	398,638
Continuation of Services			
32. <b>Performance Management Unit</b> Continue funding and resolution authority for one Principal City Planner to oversee the Performance Management Unit. Related costs consist of employee benefits.  SG: \$164,196 Related Costs: \$69,489	164,196	-	233,685
33. <b>Department-Wide Training</b> Continue one-time funding in the Contractual Services Account to provide training on planning law changes and best practices. Funding is provided by the Planning Case Processing Fund (\$40,000), Planning Long Range Planning Fund (\$40,000), and City Planning Systems Development Trust Fund (\$20,000). <i>EX:</i> \$100,000	100,000	-	100,000
34. Administration and Payroll Services Continue funding and resolution authority for one Payroll Supervisor to support the Department with payroll, fiscal management, and administrative services. One Management Analyst is not continued. Partial funding is provided by the Planning Long-Range Planning Fund (\$19,404), Planning Case Processing Fund (\$23,285), and City Planning Systems Development Trust Fund (\$15,524). Related costs consist of employee benefits.  SG: \$77,617 Related Costs: \$40,269	77,617	_	117,886
Increased Services			
Add funding and regular authority for one Public Relations Specialist I to support the Community Liaison Program. The cost of this position is offset by the deletion of one vacant position. Partial funding is provided by the Planning Long-Range Planning Fund (\$27,365). Related costs consist of employee benefits.	54,730	1	87,276

SG: \$54,730

Related Costs: \$32,546

## **General Administration and Support**

TOTAL General Administration and Support	828,367	2
2020-21 Program Budget	4,554,640	47
Changes in Salaries, Expense, Equipment, and Special	828,367	2
2021-22 PROGRAM BUDGET	5,383,007	49

# CITY PLANNING DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Amount	E	2020-21 Estimated expenditures		Program/Code/Description	2021-22 Contract Amount
					Citywide Planning - BB6801	
\$ 586,162 427,307 32,866	\$ 600,000 100,000 -	\$	423,000 100,000 -	2.	General Plan Update CEQA Screening Criteria and Impact Analysis Guidelines and updates Cannabis Regulation support services	\$ 600,000 100,000
\$ 1,046,335	\$ 700,000	\$	523,000		Citywide Planning Total	\$ 700,000
					Community Planning - BB6802	
\$ 211,511 939,040	\$ 487,407 1,500,000	\$	488,000 1,000,000		New community plan program studies Expanded community planning program	\$ 487,407 1,000,000
\$ 1,150,551	\$ 1,987,407	\$	1,488,000		Community Planning Total	\$ 1,487,407
					Historic Resources - BB6803	
\$ 28,376 27,588 55,176	\$ 70,000 70,000	\$	51,000 51,000	7.	SurveyLA  Mills Act Periodic Inspection Program Coordination	\$ 70,000 70,000
\$ 111,141	\$ 140,000	\$	102,000		Historic Resources Total	\$ 140,000
					Development Services - BB6804	
\$ 1,209,226	\$ 1,464,825 300,000	\$	1,003,000 300,000		Home-sharing platform	\$ 1,464,825 300,000
\$ 1,209,226	\$ 1,764,825	\$	1,303,000		Development Services Total	\$ 1,764,825
					Neighborhood Initiatives and Transit Oriented Planning - BB6805	
\$ 668,224	\$ 	\$		11.	Metro Transit Oriented District studies	\$ 
\$ 668,224	\$ 	\$			Neighborhood Initiatives and Transit Oriented Planning Total	\$ 
					Geographic Project Planning - BB6806	
\$ 12,093	\$ 15,000	\$	11,000	12.	Courier services	\$ 15,000
\$ 12,093	\$ 15,000	\$	11,000		Geographic Project Planning Total	\$ 15,000
					Major Projects and Project Plan Support - BB6807	
\$ 	\$ 500,000	\$	356,000	13.	Environmental Review Services	\$ 500,000
\$ 	\$ 500,000	\$	356,000		Major Projects and Project Planning Support Total	\$ 500,000

# CITY PLANNING DETAIL OF CONTRACTUAL SERVICES ACCOUNT

I	2019-20 Actual Expenditures	2020-21 2020-21 Adopted Estimated Amount Expenditures		Estimated	Program/Code/Description	2021-22 Contract Amount	
						Technology Support - BB6849	
\$	1,859,890 - 1,225,042 -	\$	3,500,521 180,000 - 200,000	\$	3,500,000 145,000 - 200,000	Technology support and maintenance      Web development      Hardware and software maintenance      ZIMAS Integration with HistoricPlacesLA	\$ 3,500,521 - -
\$	3,084,932	\$	3,880,521	\$	3,845,000	Technology Support Total	\$ 3,500,521
						General Administration and Support - BB6850	
\$	18,148 84,255 10,942 24,981 12,790	\$	26,843 112,346 14,000 30,000 100,000	\$	27,000 112,000 14,000 30,000 32,000	Contract for cellular phone and handheld usage and maintenance      Contract for copier lease, usage, and maintenance      Miscellaneous facility maintenance	\$ 26,843 112,346 14,000 30,000 100,000
\$	151,115	\$	283,189	\$	215,000	General Administration and Support Total	\$ 283,189
\$_	7,433,617	\$	9,270,942	\$	7,843,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 8,390,942

## **City Planning**

Po	osition Counts	3				
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary
GENERAL						
Regular Posi	<u>tions</u>					
1	-	1	1116	Secretary	2484(2)	(51,865 - 77,903)
1	-	1	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)
1	-	1	1201	Principal Clerk	2728(2)	(56,960 - 85,608)
2	-	2	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
1	-	1	1253	Chief Clerk	3257(2)	(68,006 - 102,186)
11	-	11	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
24	(5)	19	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
3	-	3	1431-4	Programmer/Analyst IV	4045(2)	(84,459 - 126,866)
2	-	2	1455-2	Systems Programmer II	4617(2)	(96,402 - 144,844)
1	-	1	1470	Data Base Architect	4820(2)	(100,641 - 151,212)
2	-	2	1513	Accountant	2713(2)	(56,647 - 85,086)
2	-	2	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)
1	-	1	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)
2	-	2	1539	Management Assistant	2462(2)	(51,406 - 77,235)
1	-	1	1593-1	Departmental Chief Accountant I	4529(2)	(94,565 - 142,088)
9	(1)	8	1596	Systems Analyst	3457(2)	(72,182 - 108,471)
4	-	4	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)
1	-	1	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)
3	-	3	1670-2	Graphics Designer II	2851(2)	(59,528 - 89,408)
2	-	2	1670-3	Graphics Designer III	3194(2)	(66,690 - 100,182)
3	-	3	1779-1	Data Analyst I	3513(2)	(73,351 - 110,162)
1	-	1	1779-2	Data Analyst II	4194(2)	(87,570 - 131,585)
-	1	1	1785-1	Public Relations Specialist I	2462(2)	(51,406 - 77,235)
1	-	1	1800-1	Public Information Director I	4276(2)	(89,282 - 134,133)
1	-	1	1800-2	Public Information Director II	5025(2)	(104,922 - 157,602)
1	-	1	7211	Geographic Information Systems Chief	4579(2)	(95,609 - 143,633)
1	-	1	7212-3	Office Engineering Technician III	2787(2)	(58,192 - 87,403)
20	(3)	17	7213	Geographic Information Systems	3525(2)	(73,602 - 110,580)
6	-	6	7214-1	Specialist Geographic Information Systems Supervisor I	3918(2)	(81,807 - 122,837)
2	-	2	7214-2	Geographic Information Systems Supervisor II	4240(2)	(88,531 - 132,984)
1	-	1	7310-2	Environmental Specialist II	3651(2)	(76,232 - 114,547)
1	-	1	7925	Architect	4418(2)	(92,247 - 138,580)
1	-	1	7926-2	Architectural Associate II	3651(2)	(76,232 - 114,547)

## City Planning

Po	osition Counts	;				
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annua Salary
SENERAL						
Regular Posit	<u>tions</u>					
2	-	2	7935-1	Graphics Supervisor I	4073(2)	(85,044 - 127,743)
1	-	1	7935-2	Graphics Supervisor II	4300(2)	(89,784 - 134,863)
37	(2)	35	7939	Planning Assistant	3110(2)	(64,936 - 97,509)
127	(4)	123	7941	City Planning Associate	3741(2)	(78,112 - 117,345)
70	-	70	7944	City Planner	4541(2)	(94,816 - 142,443)
9	-	9	7946	Principal City Planner	6067(2)	(126,678 - 190,279)
20	-	20	7947	Senior City Planner	5329(2)	(111,269 - 167,144)
10	(1)	9	7998	Associate Zoning Administrator	5765(2)	(120,373 - 180,799)
1	-	1	7999	Chief Zoning Administrator	6397(2)	(133,569 - 200,677)
3	-	3	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)
2	-	2	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
1	-	1	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)
7	-	7	9184	Management Analyst	3457(2)	(72,182 - 108,471)
1	-	1	9375	Director of Systems	6067(2)	(126,678 - 190,279)
5	-	5	9444	Deputy Director of Planning	6946(2)	(145,032 - 217,861)
1	-	1	9445	Director of Planning		(259,997)
1	-	1	9734-1	Commission Executive Assistant I	2728(2)	(56,960 - 85,608)
2	-	2	9734-2	Commission Executive Assistant II	3457(2)	(72,182 - 108,471)
414	(15)	399	_			
Commissione	er Positions					
44	-	44	0101-2	Commissioner	\$50/mtg	
5	-	5	1109	Cultural Heritage Commissioner	\$25/mtg	
49	-	49				
AS NEEDED	!					
<u>Γο be Emplo</u>	yed As Neede	ed in Such N	umbers as Re	quired		
			1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)
			1513	Accountant	2713(2)	(56,647 - 85,086)
			2455-1	Arts Manager I	2950(2)	(61,596 - 92,540)
			3111-1	Occupational Trainee I	1460(2)	(30,484 - 45,810)
			3111-2	Occupational Trainee II	1390(6)	(29,023 - 43,597)
			3111-2 7939	Occupational Trainee II Planning Assistant	1390(6) 3110(2)	(29,023 - 43,597) (64,936 - 97,509)

## City Planning

Po	osition Counts	;				
2020-21 Change 2021-22		Code	Code Title		2 Salary Range and Annual Salary	
AS NEEDED						
To be Employ	yed As Neede	ed in Such N	umbers as Re	<u>equired</u>		
			7944	City Planner	4541(2)	(94,816 - 142,443)
			7946	Principal City Planner	6067(2)	(126,678 - 190,279)
			7947	Senior City Planner	5329(2)	(111,269 - 167,144)
			7998	Associate Zoning Administrator	5765(2)	(120,373 - 180,799)
			9734-1	Commission Executive Assistant I	2728(2)	(56,960 - 85,608)
	Regular	Positions	Comm	nissioner Positions		
Total	3	399		<u> 49</u>		

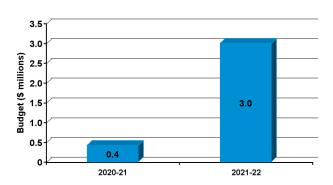
## **CIVIL, HUMAN RIGHTS AND EQUITY**

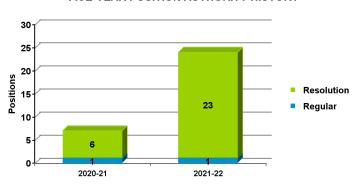
2021-22 Proposed Budget

## **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

## **FIVE-YEAR BUDGET HISTORY**

## **FIVE-YEAR POSITION AUTHORITY HISTORY**

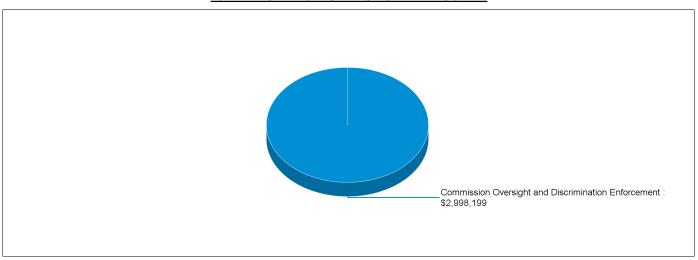




## **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$417,554	1	6	\$417,554 100.0%	1	6		-	-
2021-22 Proposed	\$2,998,199	1	23	\$2,998,199 100.0%	1	23		-	-
Change from Prior Year	\$2,580,645	-	17	\$2,580,645	-	17	-	-	-

## 2021-22 FUNDING DISTRIBUTION BY PROGRAM



## **MAIN BUDGET ITEMS**

		Funding	Positions
*	Commission Oversight and Discrimination Enforcement	\$748,282	-
*	Public Outreach, Equity, and Empowerment	\$1,591,537	-
*	Office of Racial Equity	\$391,734	-

## Civil, Human Rights and Equity

## **Recapitulation of Changes**

	Adopted Budget	Total Budget	Total Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	352,607	1,922,017	2,274,624
Salaries, As-Needed	1,050	-	1,050
Total Salaries	353,657	1,922,017	2,275,674
Expense			
Printing and Binding	385	-	385
Contractual Services	6,400	700,600	707,000
Office and Administrative	6,440	8,000	14,440
Operating Supplies	700	-	700
Total Expense	13,925	708,600	722,525
Equipment			
Furniture, Office, and Technical Equipment	49,972	(49,972)	-
Total Equipment	49,972	(49,972)	_
Total Civil, Human Rights and Equity	417,554	2,580,645	2,998,199
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUI	NDS		
General Fund	417,554	2,580,645	2,998,199
Total Funds	417,554	2,580,645	2,998,199
Percentage Change			618.04%
Positions	1	-	1

Priority Outcome: Create a more livable and sustainable city

This program develops rules, regulations, and outreach programs to promote diversity and proactively address discrimination, and equity issues within the City. This program also provides administrative and programmatic support to the Civil and Human Rights Commission, Commission on the Status of Women, and the Human Relations Commission.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$2,147)</li> <li>Related Costs: (\$658)</li> </ol>	(2,147)	-	(2,805)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$177 Related Costs: \$54</li> </ol>	177	-	231
<ol> <li>Full Funding for Partially Financed Positions         Related costs consist of employee benefits.         SG: \$161,504         Related Costs: \$37,510     </li> </ol>	161,504	-	199,014
<ol> <li>Salary Step and Turnover Effect         Related costs consist of employee benefits.         SG: \$9,691         Related Costs: \$2,967</li> </ol>	9,691	-	12,658

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special		_	
Deletion of One-Time Services			
5. Deletion of Funding for Resolution Authorities Delete funding for six resolution authority positions. An additional 14 positions were approved during 2020-21. Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.	(269,111)	-	(435,069)
Six positions are continued: Commission Oversight and Discrimination Enforcement (Six Positions)			
14 positions approved during 2020-21 are continued: Commission Oversight and Discrimination Enforcement (Two Positions) Public Outreach, Equity, and Empowerment (12 Positions) SG: (\$269,111)			
Related Costs: (\$165,958)			
<ol> <li>Deletion of One-Time Equipment Funding         Delete one-time funding for equipment purchases.         EQ: (\$49,972)     </li> </ol>	(49,972)	-	(49,972)
<ol> <li>Deletion of One-Time Expense Funding         Delete one-time Salaries, As-Needed funding.         SAN: (\$1,050)     </li> </ol>	(1,050)	-	(1,050)

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
8. Commission Oversight and Discrimination Enforcement Continue funding and resolution authority for six positions consisting of one Senior Project Coordinator, one Project Coordinator, three Human Relations Advocates, and one Senior Administrative Clerk, and add funding and continue resolution authority for two positions consisting of one Community Affairs Advocate and one Commission Executive Assistant II approved during 2020-21 (C.F. 20-0761) to develop rules, regulations, and outreach programs to promote diversity and address discrimination and equity issues within the City and provide support to the Civil and Human Rights Commission, Commission on the Status of Women, and the Human Relations Commission. Add as-needed authority for Administrative Intern II and Student Professional Worker. Continue one-time funding in the Salaries, As-Needed Account. Related costs consist of employee benefits. SG: \$747,232 SAN: \$1,050 Related Costs: \$364,775	748,282	_	1,113,057
9. Public Outreach, Equity, and Empowerment Add funding and continue resolution authority for 12 positions consisting of three Senior Project Coordinators, one Project Coordinator, three Human Relations Advocates, one Senior Administrative Clerk, one Executive Administrative Assistant III, one Chief Management Analyst, one Management Analyst, and one Administrative Clerk approved during 2020-21 (C.F. 20-0761) to support the Department's community engagement, equity, and empowerment programming. Add one-time funding in the Contractual Services Account for software, telecommunication, hearing officer and translation services,	1,591,537	_	2,128,604

costs consist of employee benefits. SG: \$1,090,937 EX: \$500,600

external training, and strategic planning consultants. Related

Related Costs: \$537,067

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
New Services			
Add nine-months funding and resolution authority for three positions consisting of one Senior Management Analyst I, one Human Relations Advocate, and one Administrative Clerk to develop and implement equity related service programs and develop equity policy analysis criteria for the Office of Racial Equity. Add one-time funding in the Contractual Services (\$200,000) and Office and Administrative (\$8,000) accounts for technical support, data analysis, and project management for equity-focused applications, consultant services to assist in policy development, and office supplies. Related costs consist of employee benefits.  SG: \$183,734 EX: \$208,000  Related Costs: \$104,229	391,734	_	495,963
Transfer of Services			
11. Commission on the Status of Women Add seven Commissioner positions for the Commission on the Status of Women that was previously under the Housing Department. See related Housing Department item.	-	_	-
12. Human Relations Commission Add 11 Commissioner positions for the Human Relations Commission that was previously under the Housing Department. See related Housing Department item.			-
TOTAL Commission Oversight and Discrimination	2,580,645	-	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	417,554 2,580,645		_
2021-22 PROGRAM BUDGET	2,998,199	1	•

# CIVIL, HUMAN RIGHTS AND EQUITY DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 2020-21 Actual Adopted Expenditures Budget		opted Estimated		Program/Code/Description		2021-22 Contract Amount	
					Commission Oversight and Discrimination Enforcement - BA1501		
\$	-	\$ 6,400	\$	6,000	Lease and maintenance of photocopier	\$	6,400
	-	-		6,000	Operational costs		6,000
	-	-		80,000	Internal and external training		80,000
	-	-		205,000	Discrimination enforcement and outreach consultants		206,000
	-	-		100,000	5. Operational studies		100,000
	-	-		37,000	6. Translation services		108,600
	-	-		-	7. Equity-focused applications and policy consultants		200,000
\$		\$ 6,400	\$	434,000	Commission Oversight and Discrimination Enforcement Total	\$	707,000
\$		\$ 6,400	\$	434,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	707,000

## Civil, Human Rights and Equity

P	osition Counts	3						
2020-21	Change	2021-22	Code	Title	2021-2	2 Salary Range and Annual Salary		
<u>GENERAL</u>								
Regular Posi	tions							
1	-	1	9423	Executive Director Civil, Human Rights and Equity Department		(259,893)		
1	-	1	-	ragno and Equity Department	ity Department			
Commissione	er Positions							
7	18	25	0101-1	Commissioner	\$25/mtg			
7	18	25						
AS NEEDED	1							
To be Emplo	yed As Neede	ed in Such N	umbers as Re	<u>quired</u>				
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)		
			1535-2	Administrative Intern II	1703(9)	(35,558 - 53,452)		
	Regular	r Positions	Comm	issioner Positions				
Total		1		25				

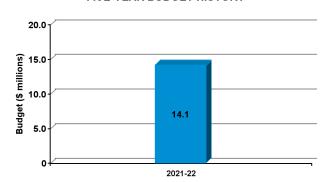
## **COMMUNITY INVESTMENT FOR FAMILIES**

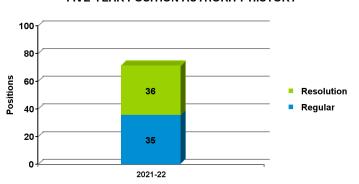
2021-22 Proposed Budget

## **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

## **FIVE-YEAR BUDGET HISTORY**

## **FIVE-YEAR POSITION AUTHORITY HISTORY**

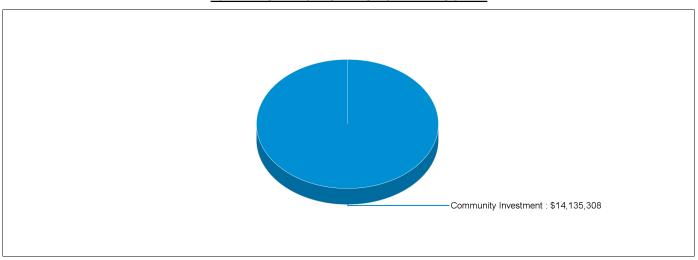




## **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
Adopted	-	-	-		-	-		-	-
2021-22 Proposed	\$14,135,308	35	36	\$7,986,035 56.5%	2	1	\$6,149,273 43.5%	33	35
Change from Prior Year	\$14,135,308	35	36	\$7,986,035	2	1	\$6,149,273	33	35

## 2021-22 FUNDING DISTRIBUTION BY PROGRAM



## **MAIN BUDGET ITEMS**

	_	Funding	Positions
*	Families, Children, and Community Investment Services Support	\$1,791,220	1
*	Transfer of Community Investment Programs	\$3,342,876	34
*	Transfer of Community Investment Staff and Contracts	\$9,001,212	-

## Community Investment for Families

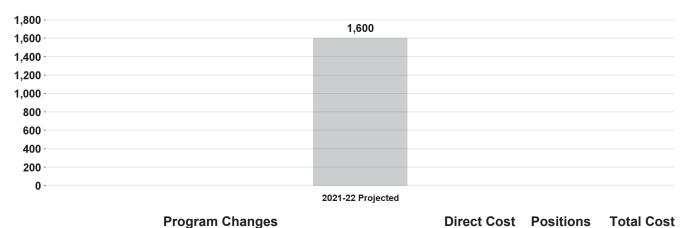
## **Recapitulation of Changes**

	Adopted Budget 2020-21	Total Budget Changes	Total Budget 2021-22
EXPENDITURES AND APPR	ROPRIATIONS		
Salaries			
Salaries General	-	6,278,759	6,278,759
Salaries, As-Needed	-	12,552	12,552
Overtime General	-	5,135	5,135
Total Salaries	-	6,296,446	6,296,446
Expense			
Printing and Binding	-	15,134	15,134
Travel	-	1,195	1,195
Contractual Services	-	7,726,996	7,726,996
Transportation	-	12,125	12,125
Office and Administrative	-	82,266	82,266
Operating Supplies	-	1,146	1,146
Total Expense	-	7,838,862	7,838,862
Total Community Investment for Families		14,135,308	14,135,308
		Total	Total
		Budget	Budget
		Changes	2021-22
SOURCES OF FU	NDS		
General Fund	-	7,986,035	7,986,035
Community Development Trust Fund (Sch. 8)	-	4,858,552	4,858,552
Community Service Block Grant Trust Fund (Sch. 13)	-	1,094,424	1,094,424
Traffic Safety Education Program Fund (Sch. 29)	-	196,297	196,297
Total Funds		14,135,308	14,135,308
Percentage Change			-
Positions	-	35	35

## **Community Investment**

Priority Outcome: Create a more livable and sustainable City
This program develops and administers the City's Five-Year Housing and Community Development
Consolidated Plan, which is funded by various sources of funds including the Community Development Block
Grant. The program also implements and oversees services such as neighborhood improvement, Family
Source Centers, domestic violence shelters and human trafficking assistance, and workshops for traffic safety
and compliance with safety restraint laws.

#### **Number of Domestic Violence Victims Served**



Changes in Salaries, Expense, Equipment, and Special

#### **New Services**

## 1. Families, Children, and Community Investment Services

Add funding and regular authority for one General Manager Community Investment for Families. Add funding and resolution authority for one Assistant General Manager Community Investment for Families and add nine-months funding and resolution authority for 20 positions consisting of one Assistant General Manager Community Investment for Families, one Assistant Chief Grants Administrator, one Accounting Clerk, two Administrative Clerks, one Chief Management Analyst, two Environmental Specialist Is, one Environmental Supervisor I, three Management Analysts, one Payroll Supervisor, one Systems Analyst, one Executive Administrative Assistant II, one Internal Auditor II, one Principal Accountant I, two Senior Management Analyst I, and one Senior Systems Analyst I, subject to pay grade determination by the Office of the City Administrative Officer, Employee Relations Division, to provide community investment services to families and children in the City of Los Angeles. Funding is provided by the Community Development Trust Fund (\$1,548,454) and the Community Service Block Grant Trust Fund (\$242,766). Related costs consist of employee benefits. SG: \$1,791,220

Related Costs: \$914,145

#### 1 2,705,365

**Community Investment** 

Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Transfer of Services			
2. <b>Transfer of Community Investment Programs</b> Add funding and regular authority for 34 positions to support various community investment programs that were previously under the Consolidated Planning and Program Operation Divisions of the Housing Department. Add funding in the AsNeeded Salaries (\$12,552), Overtime General (\$5,135), Printing and Binding (\$15,134), Travel (\$1,195), Contractual Services (\$13,089), Transportation (\$12,125), Office and Administrative (\$82,266), and Operating Supplies (\$1,146) accounts. Partial funding is provided by the Community Development Trust Fund (\$2,690,403) and the Community Service Block Grant Trust Fund (\$460,683). Related costs consist of employee benefits. See related Housing item. SG: \$3,200,234 SAN: \$12,552 SOT: \$5,135 EX: \$124,955 Related Costs: \$1,558,561	y	34	4,901,437
3. Commission on Community and Family Services Add 15 Commissioner positions for the Commission on Community and Family Services, which was previously under the Housing Department. See related Housing item.	er		-
4. Transfer of Community Investment Staff and Contracts Add funding and resolution authority for 15 positions consist of one Accountant, one Project Coordinator, three Senior Project Coordinators, one Management Assistant, two Proje Assistants, one Senior Project Assistant, two Program Aides one Chief Management Analyst, and three Management Analysts to support various community investment programs that were previously under the Consolidated Planning and Program Operation Divisions of the Housing Department. Ac one-time funding to the Contractual Services Account to support the Family Source Center (\$3,777,471), Domestic Violence Shelter Operations (\$3,081,436), Human Traffickin Shelter Pilot (\$800,000) programs and the Case Manageme Productive Tracking System (\$55,000) that were previously under the Housing Department. Partial funding is provided b the Community Development Trust Fund (\$619,695), Community Service Block Grant Trust Fund (\$390,975), and the Traffic Safety Education Program Fund (\$196,297). Related costs consist of employee benefits. See related Housing item.  \$G: \$1,287,305 EX: \$7,713,907 Related Costs: \$645,560	et , Id g nt/	2 -	9,646,772

## Community Investment for Families

## **Community Investment**

TOTAL Community Investment	14,135,308	35
2020-21 Program Budget	-	-
Changes in Salaries, Expense, Equipment, and Special	14,135,308	35
2021-22 PROGRAM BUDGET	14,135,308	35

# COMMUNITY INVESTMENT FOR FAMILIES DETAIL OF CONTRACTUAL SERVICES ACCOUNT

Actual Adop		2020-21 2020-21 Adopted Estimated Budget Expenditures		Estimated	Program/Code/Description		2021-22 Contract Amount	
						Community Investment - EG2101		
\$	- - - -	\$	- - - -	\$	- - - -	Case management and program productivity tracking system      Consulting and training services      Domestic violence shelter operations      Human trafficking shelter operations      Non-profit Family Source Center operations	\$	55,000 13,089 3,081,436 800,000 3,777,471
\$		\$		\$		Community Investment Total	\$	7,726,996
\$		\$		\$	<u>-</u>	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	7,726,996

## **Community Investment for Families**

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary
GENERAL						
Regular Posi	itions					
-	1	1	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)
-	1	1	1323	Senior Clerk Stenographer	2287(2)	(47,752 - 71,743)
-	1	1	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
-	1	1	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
-	1	1	1513	Accountant	2713(2)	(56,647 - 85,086)
-	1	1	1518	Senior Auditor	3667(2)	(76,566 - 115,007)
-	1	1	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)
-	2	2	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)
-	1	1	1525-1	Principal Accountant I	3924(2)	(81,933 - 123,087)
-	1	1	1539	Management Assistant	2462(2)	(51,406 - 77,235)
-	1	1	1577	Assistant Chief Grants Administrator	5046(2)	(105,360 - 158,291)
-	4	4	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)
-	2	2	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
-	1	1	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)
-	15	15	9184	Management Analyst	3457(2)	(72,182 - 108,471)
-	1	1	9999-3	General Manager Community Investment for Families	TBD	
-	35	35	•			
Commissione	er Positions					
-	15	15	0101-1	Commissioner	\$25/mtg	
-	15	15				

	Regular Positions	Commissioner Positions
Total	35	15

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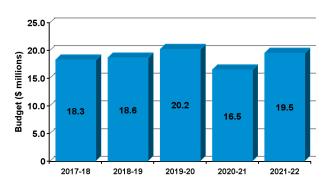
#### CONTROLLER

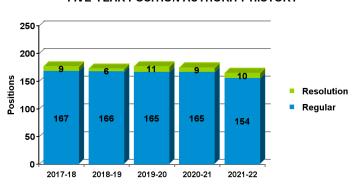
2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

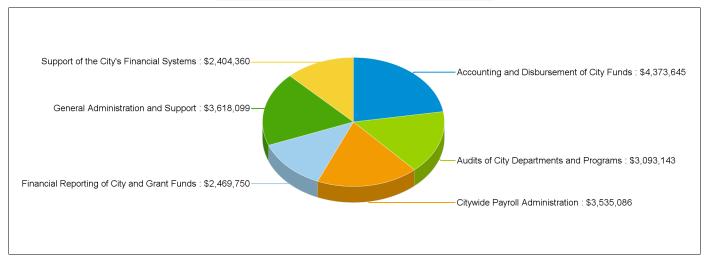




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget		Genera	l Fund		Special Fund			
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$16,485,191	165	9	\$15,948,113 96.7%	158	8	\$537,078 3.3%	7	1
2021-22 Proposed	\$19,494,083	154	10	\$18,808,256 96.5%	147	8	\$685,827 3.5%	7	2
Change from Prior Year	\$3,008,892	(11)	1	\$2,860,143	(11)	-	\$148,749	-	1

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

	Funding	Positions
Additional Audit Support for Building and Safety	\$78,354	-
* Human Resources and Payroll Project	\$595,677	-

# **Recapitulation of Changes**

	Adopted Budget 2020-21	Total Budget Changes	Total Budget 2021-22
EXPENDITURES AND APP	PROPRIATIONS		
Salaries			
Salaries General	15,470,622	2,830,783	18,301,405
Salaries, As-Needed	-	150,000	150,000
Overtime General	90,071	-	90,071
Total Salaries	15,560,693	2,980,783	18,541,476
Expense			
Printing and Binding	84,306	-	84,306
Contractual Services	583,380	-	583,380
Contingent Expense	5,000	-	5,000
Office and Administrative	251,812	28,109	279,921
Total Expense	924,498	28,109	952,607
Total Controller	16,485,191	3,008,892	19,494,083
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF F	UNDS		
General Fund	15,948,113	2,860,143	18,808,256
Community Development Trust Fund (Sch. 8)	-	22,414	22,414
HOME Investment Partnership Program Fund (Sch. 9)	1,194	(1,194)	-
Sewer Capital Fund (Sch. 14)	251,351	17,195	268,546
Workforce Innovation and Opportunity Act Fund (Sch. 22)	35,409	6,788	42,197
Rent Stabilization Trust Fund (Sch. 23)	-	17,003	17,003
Proposition A Local Transit Assistance Fund (Sch. 26)	91,392	17,185	108,577
Building and Safety Building Permit Fund (Sch. 40)	106,626	93,720	200,346
		(24.050)	46 440
Systematic Code Enforcement Fee Fund (Sch. 42) Municipal Housing Finance Fund (Sch. 48)	51,106	(34,958) 10,596	16,148 10,596
Systematic Code Enforcement Fee Fund (Sch. 42)		,	
Systematic Code Enforcement Fee Fund (Sch. 42) Municipal Housing Finance Fund (Sch. 48)	51,106	10,596	10,596
Systematic Code Enforcement Fee Fund (Sch. 42) Municipal Housing Finance Fund (Sch. 48)  Total Funds	51,106	10,596	10,596 <b>19,494,083</b>

# **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

	Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Cha	nges in Salaries, Expense, Equipment, and Special			
Obli	gatory Changes			
1.	2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.  SG: (\$163,015)  Related Costs: (\$49,914)	(163,015)	-	(212,929)
2.	2021-22 Employee Compensation Adjustment Related costs consist of employee benefits. SG: \$17,189 Related Costs: \$5,264	17,189	-	22,453
3.	Full Funding for Partially Financed Positions Related costs consist of employee benefits.  SG: \$3,770,534  Related Costs: \$630,531	3,770,534	-	4,401,065
4.	Salary Step and Turnover Effect Related costs consist of employee benefits. SG: \$91,169 Related Costs: \$27,916	91,169	-	119,085
Dele	tion of One-Time Services			
5.	Deletion of Funding for Resolution Authorities  Delete funding for nine resolution authority positions.  Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.	(1,225,695)	-	(1,726,338)
	Nine positions are continued: Special Fund Analysis (Two positions) Internal Audit Support for Building and Safety (One position) Payroll System Project Support (One position) Human Resources and Payroll Project (Four positions) Executive Management Support (One position) SG: (\$1,225,695) Related Costs: (\$500,643)			

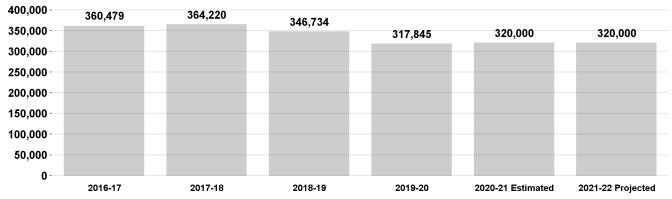
			Controller
Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Efficiencies to Services			
<ol> <li>One-Time Salary Reduction         Reduce funding in the Salaries General Account, as a one-time budget reduction, to reflect anticipated expenditures, which include savings achieved due to Departmental efficiencies and expenditure reductions. Related costs consist of employee benefits.         SG: (\$500,000)         Related Costs: (\$168,749)     </li> </ol>	(500,000)	-	(668,749)
Other Changes or Adjustments			
7. <b>Position Realignments</b> Transfer five positions and funding between budgetary programs to reflect the Department's current organizational structure. There will be no change to the level of service provided nor to the overall funding provided to the Department.	-	-	-
8. <b>Funding Realignment</b> Realign funding between special purpose funds to align with anticipated expenditures and to continue the current level of services. There will be no net change to the overall funding provided to the Department.	-	-	-
<ol> <li>Internal Auditor Pay Grade Adjustments         Upgrade four Internal Auditor Is to Internal Auditor IIs. The incremental salary cost will be absorbed by the Department.     </li> </ol>	-	-	-
Separation Incentive Program			
<ol> <li>Separation Incentive Program Cash Payment         Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 11 participants.         SG: \$625,000     </li> </ol>	625,000	-	625,000
11. Separation Incentive Program    Delete funding and regular authority for 11 positions as a result of the Separation Incentive Program. Related costs consist of employee benefits.    SG: (\$1,115,067)    Related Costs: (\$531,138)	(1,115,067)	(11)	(1,646,205)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	1,500,115	(11)	

### **Accounting and Disbursement of City Funds**

Priority Outcome: Make Los Angeles the best run big city in America

This program is responsible for overseeing accounting within the City and ensuring that the Controller's mandated responsibility as Accountant of the City of Los Angeles is carried out. This program specifically includes accounting, payments, and disbursements of City funds and is divided into three sections - Demand Audit, Paymaster, and Funds and Appropriations.

#### **Paymaster Disbursements**



Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: \$832,076 Related Costs: \$79,815	832,076	(1)	911,891
TOTAL Accounting and Disbursement of City Funds	832,076	(1)	
2020-21 Program Budget	3,541,569	48	
Changes in Salaries, Expense, Equipment, and Special	832,076	(1)	
2021-22 PROGRAM BUDGET	4,373,645	47	

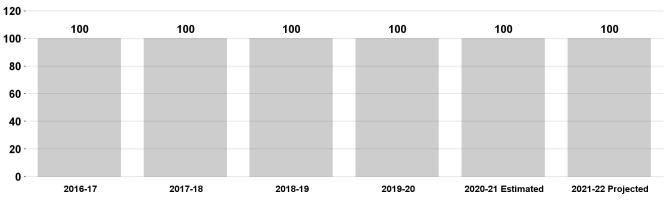
### **Financial Reporting of City and Grant Funds**

Priority Outcome: Make Los Angeles the best run big city in America

2021-22 PROGRAM BUDGET

This program provides leadership and guidance to City departments in the proper recording and reporting of financial data and ensures the City's compliance with accounting regulations. This program produces the City's Comprehensive Annual Financial Report, Preliminary Financial Report, Municipal Improvement Corporation of Los Angeles financial statements and state-mandated reports, and timely cash and revenue forecasts. This program compiles the Schedule of Expenditures of Federal Awards and the Cost Allocation Plan for the City. This program ensures sufficient General Fund cash flow and General Obligation bond tax levy to meet obligations. Finally, this program provides check reconciliation services ensuring against fraudulent checks.

#### **Percent of Financial Reports Submitted On Time**



Ū	2016-17	2017-18	2018-19	2019-20	2020-21 Est	imated 2021	-22 Projected
		Program Cha	nges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Change	s in Salaries,	Expense, Equipr	nent, and Special				
Relate		st of employee be	ble to Various Pranefits.	ograms	58,001	(1)	(57,478)
Continu	ation of Serv	ces					
Co co Se rec co	nsisting of one enior Managem	and resolution au Senior Managem lent Analyst I to co all City special fun- ree benefits.	othority for two pos ent Analyst II and ontinue a compreho d balances. Relate	one ensive	272,370	-	392,441
TOTAL	Financial Rep	orting of City an	d Grant Funds	_	330,371	(1)	
	20-21 Progran Changes in Sal	•	quipment, and Spe	ecial	2,139,379 330,371		

2,469,750

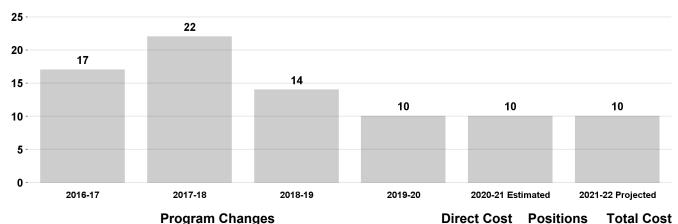
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### **Audits of City Departments and Programs**

Priority Outcome: Make Los Angeles the best run big city in America

This program conducts risk-based audits in accordance with Government Auditing Standards to meet the Charter requirement for an established audit cycle to ensure that the performance, programs, and activities of every Department are audited on a regular basis and that City resources and funds are adequately safeguarded. These audits provide an independent assessment of existing controls and determine if Departments are operating efficiently and effectively and are producing the desired outcomes, as established by City leaders. They ensure that financial and operational activities are accurately reported and conform with applicable laws and regulations, and promote the effective use of City resources. Audits recommend improvements to operations that save taxpayer dollars and increase program outcomes, and hold Department management accountable for effecting positive change.

#### **Number of Audit Reports**



165

#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

310,678 (1)

121,992

) 282,198

177,237

Related costs consist of employee benefits.

SG: \$310,678

Related Costs: (\$28,480)

#### **Continuation of Services**

#### 13. Internal Audit Support for Building and Safety

Continue funding and resolution authority for one Internal Auditor IV to provide audit support for the Department of Building and Safety and assist the department in strengthening internal controls. Funding is provided by the Building and Safety Building Permit Fund. Related costs consist of employee benefits.

SG: \$121,992

Related Costs: \$55,245

**Audits of City Departments and Programs** 

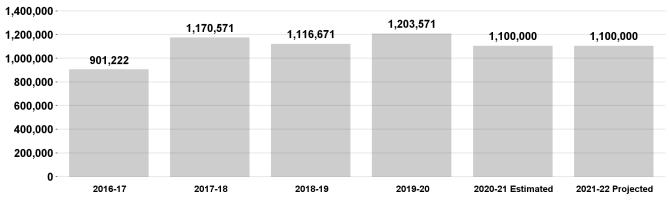
Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Increased Services			
Additional Audit Support for Building and Safety Add nine-months funding and resolution authority for one Internal Auditor III to provide additional audit support for the Department of Building and Safety. This position will supplement the existing Internal Auditor IV in safeguarding the integrity of the Department of Building and Safety's accounting and procurement processes through ongoing assessments of internal controls and providing recommendations to strengthen such controls. Funding is provided by the Building and Safety Building Permit Fund. Related costs consist of employee benefits. \$G: \$78,354 Related Costs: \$40,517	78,354	_	118,871
TOTAL Audits of City Departments and Programs	511,024	(1)	
2020-21 Program Budget	2,582,119	22	
Changes in Salaries, Expense, Equipment, and Special	511,024	(1)	
2021-22 PROGRAM BUDGET	3,093,143	21	,

### **Support of the City's Financial Systems**

Priority Outcome: Make Los Angeles the best run big city in America

This program maintains the integrity of the various financial systems of the City housed in the Controller's Office, which include the Financial Management Systems (FMS) and peripheral systems such as the Supply Management System (SMS). FMS is the City's main business intelligence system for accounting and financial reporting.

#### **Number of FMS Documents Processed Annually**



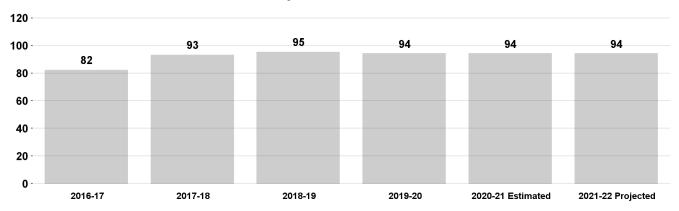
			,
Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Program Related costs consist of employee benefits. SG: \$333,326 Related Costs: (\$67,164)	as 333,326	(2)	266,162
TOTAL Support of the City's Financial Systems	333,326	(2)	
2020-21 Program Budget	2,071,034	18	
Changes in Salaries, Expense, Equipment, and Special	333,326	(2)	
2021-22 PROGRAM BUDGET	2,404,360	16	

### **Citywide Payroll Administration**

Priority Outcome: Make Los Angeles the best run big city in America

This program ensures timely and accurate processing and distribution of payments to employees, labor organizations, employee benefits vendors, garnishment benefactors, and Federal and State tax agencies. Timely and accurate payroll processing is critical for the City to avoid penalties and liabilities. The City's timekeeping and payroll system works in conjunction with other City systems to provide detailed labor cost data, time attendance tracking, and personnel rules enforcement.

#### Percent of PaySR Problem Tickets Resolved



Changes in Salaries	Exnense	Fauinment	and Special

#### **Apportionment of Changes Applicable to Various Programs**

**Program Changes** 

(489, 164)

Direct Cost

(5) (927,492)

**Total Cost** 

Related costs consist of employee benefits.

SG: (\$489,164)

Related Costs: (\$438,328)

#### **Continuation of Services**

#### 15. Payroll System Project Support

151,544

**Positions** 

216,763

Continue funding and resolution authority for one Senior Management Analyst II to support the City's current payroll system (PaySR) while the City transitions to the replacement payroll system. Related costs consist of employee benefits.

SG: \$151,544

Related Costs: \$65,219

#### 16. Human Resources and Payroll Project

595,677 - 853,010

Continue funding and resolution authority for four positions consisting of one Financial Management Specialist V, one Financial Management Specialist IV, one Fiscal Systems Specialist II, and one Senior Systems Analyst I for the third year of the three-year implementation plan of the Citywide, centralized human resources and payroll solution that will replace the 20-year old PaySR payroll application. See related Information Technology Agency and Personnel Department items. Related costs consist of employee benefits.

SG: \$595.677

Related Costs: \$257,333

# **Citywide Payroll Administration**

TOTAL Citywide Payroll Administration	258,057	(5)
2020-21 Program Budget	3,277,029	30
Changes in Salaries, Expense, Equipment, and Special	258,057	(5)
2021-22 PROGRAM BUDGET	3,535,086	25

### **General Administration and Support**

This program manages all functions in the Controller's Office to ensure Charter mandated responsibilities as Auditor and Accountant of the City of Los Angeles are carried out. This includes administrative support for both executive management and operations of the Controller's Office, including all aspects of personnel, budgeting, contracting, procurement and accounting, technical support, records retention, and facilities.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: \$455,198 Related Costs: (\$17,097)	455,198	(1)	438,101
Continuation of Services			
17. Executive Management Support  Continue funding and resolution authority for one Controller Aide VII to advise the Controller on legislative policies, provide liaison and constituent services, and engage the community. Related costs consist of employee benefits. SG: \$110,731 Related Costs: \$51,445	110,731	-	162,176
	450,000		450,000
18. Citywide Accounting Assistance Program  Add funding in the Salaries, As-Needed Account for as-needed accounting staff to address unanticipated peak workloads.  Funding was previously provided through an annual reappropriation of funds.  SAN: \$150,000	150,000	-	150,000
Transfer of Services			
19. <b>Mobile Worker Program</b> Transfer funding from the Information Technology Agency to the Office and Administrative Account for mobile phone usage costs. The Department has fully transitioned from traditional desk phones, which were funded by the Information Technology Agency, to mobile phones through the Mobile Worker Program and will pay for departmental mobile phone costs on an ongoing basis. See related Aging, City Administrative Officer, El Pueblo, and Information Technology Agency items.  EX: \$28,109	28,109	-	28,109
TOTAL General Administration and Support	744,038	(1)	
2020-21 Program Budget	2,874,061	26	
Changes in Salaries, Expense, Equipment, and Special	744,038		
2021-22 PROGRAM BUDGET	3,618,099		

# CONTROLLER DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 Actual Expenditures		2020-21 Adopted Budget		2020-21 Estimated xpenditures	Program/Code/Description		2021-22 Contract Amount
						Accounting and Disbursement of City Funds - FF2601		
\$	23,939 21,638	\$	14,480 14,674 31,978	\$	14,000 15,000 32,000	Check printers maintenance      Business forms      Check printing services and supplies      Operation review	\$	14,480 14,674 31,978
\$	45,577	\$	61,132	\$	61,000	Accounting and Disbursement of City Funds Total	\$	61,132
						Financial Reporting of City and Grant Funds - FF2602		
\$	144,500	\$		\$		5. Financial reporting professional assistance	\$	<u> </u>
\$	144,500	\$		\$		Financial Reporting of City and Grant Funds Total	\$	
						Audits of City Departments and Programs - FF2603		
\$	10,666 381,713	\$	50,000 300,000	\$	50,000 365,000	Auditing continuing professional education requirement      Outside audit resources	\$	50,000 300,000
\$	392,379	\$	350,000	\$	415,000	Audits of City Departments and Programs Total	\$	350,000
						Support of the City's Financial Systems - FF2604		
\$	840,573 4,194	\$	85,000 2,700	\$	85,000 3,000	Financial Management System support      Data storage	\$	85,000 2,700
\$	844,767	\$	87,700	\$	88,000	Support of the City's Financial Systems Total	\$	87,700
						Citywide Payroll Administration - FF2605		
\$	20,000 344,795	\$	- - 35,000	\$	- - 35,000	Human Resources and Payroll Project implementation      PaySR technical support	\$	- - 35,000
\$	364,795	\$	35,000	\$	35,000	Citywide Payroll Administration Total	\$	35,000
Ψ	304,793	Ψ	33,000	Ψ	33,000	•	Ψ	33,000
•	40.500	•		•		General Administration and Support - FF2650	•	
\$	16,500 21,602	\$	44,548	\$	45,000	Executive support	\$	44,548
	521 -		5,000		5,000	15. Shredding services		5,000
\$	38,623	\$	49,548	\$	50,000	General Administration and Support Total	\$	49,548
\$	1,830,641	\$	583,380	\$	649,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	583,380

# Controller

Position Counts								
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary		
GENERAL								
Regular Posi	itions							
1	-	1	0001	Controller		(236,061)		
1	-	1	0302	Chief Deputy Controller	7740(2)	(161,611 - 242,792)		
1	-	1	0602-2	Special Investigator II	4462(2)	(93,166 - 139,958)		
2	(1)	1	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)		
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)		
12	(1)	11	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)		
5	-	5	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)		
4	(2)	2	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)		
1	-	1	1431-3	Programmer/Analyst III	3738(2)	(78,049 - 117,220)		
1	-	1	1455-2	Systems Programmer II	4617(2)	(96,402 - 144,844)		
10	-	10	1513	Accountant	2713(2)	(56,647 - 85,086)		
1	-	1	1518	Senior Auditor	3667(2)	(76,566 - 115,007)		
5	(1)	4	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)		
13	-	13	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)		
2	-	2	1525-1	Principal Accountant I	3924(2)	(81,933 - 123,087)		
9	(1)	8	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)		
14	-	14	1555-1	Fiscal Systems Specialist I	4333(2)	(90,473 - 135,907)		
8	(1)	7	1555-2	Fiscal Systems Specialist II	5061(2)	(105,673 - 158,771)		
1	-	1	1593-3	Departmental Chief Accountant III	5617(2)	(117,282 - 176,206)		
5	-	5	1596	Systems Analyst	3457(2)	(72,182 - 108,471)		
4	(1)	3	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)		
2	-	2	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)		
1	-	1	1606	Director of Auditing	6946(2)	(145,032 - 217,861)		
1	-	1	1607	Deputy Director of Auditing	6067(2)	(126,678 - 190,279)		
1	-	1	1608	Director of Financial Analysis and Reporting	6946(2)	(145,032 - 217,861)		
3	-	3	1619	Chief Internal Auditor	5617(2)	(117,282 - 176,206)		
4	(4)	-	1625-1	Internal Auditor I	2933(2)	(61,241 - 91,976)		
3	4	7	1625-2	Internal Auditor II	3457(2)	(72,182 - 108,471)		
6	-	6	1625-3	Internal Auditor III	4083(2)	(85,253 - 128,077)		
3	-	3	1625-4	Internal Auditor IV	5061(2)	(105,673 - 158,771)		
5	(1)	4	1630	Payroll Analyst	3457(2)	(72,182 - 108,471)		
1	-	1	1779-1	Data Analyst I	3513(2)	(73,351 - 110,162)		
1	-	1	1832-2	Warehouse and Toolroom Worker II	2048(2)	(42,762 - 64,226)		
2	-	2	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)		
2	-	2	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)		

# Controller

Р	osition Counts	5						
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary		
<u>GENERAL</u>								
Regular Pos	<u>itions</u>							
4	-	4	9177	Administrative Deputy Controller	4012(2)	(83,770 - 125,822)		
1	-	1	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)		
4	-	4	9184	Management Analyst	3457(2)	(72,182 - 108,471)		
1	-	1	9198-1	Financial Management Specialist I	3483(2)	(72,725 - 109,223)		
1	-	1	9198-2	Financial Management Specialist II	4120(2)	(86,025 - 129,226)		
2	-	2	9198-3	Financial Management Specialist III	5098(2)	(106,446 - 159,899)		
5	(2)	3	9198-4	Financial Management Specialist IV	5365(2)	(112,021 - 168,271)		
3	-	3	9198-5	Financial Management Specialist V	6124(2)	(127,869 - 192,075)		
6	-	6	9199-7	Controller Aide VII	4012(2)	(83,770 - 125,822)		
1	-	1	9375	Director of Systems	6067(2)	(126,678 - 190,279)		
1	-	1	9653	Principal Deputy Controller	6946(2)	(145,032 - 217,861)		
165	(11)	154	-					
AS NEEDED	)							
		ed in Such N	umbers as Re	quired				
. o so =p.o	<i>your</i> 10 . 100us		0820	Administrative Trainee	1549(7)	(32,343 - 48,566)		
			1501	Student Worker	\$16.10/hr	, ,		
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)		
			1535-1	Administrative Intern I	1563(9)	(32,635 - 49,026)		
			1535-2	Administrative Intern II	1703(9)	(35,558 - 53,452)		
					. ,			
	Regular	Positions	_					

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Total

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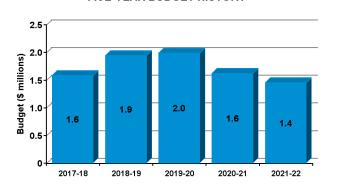
### **CONVENTION AND TOURISM DEVELOPMENT**

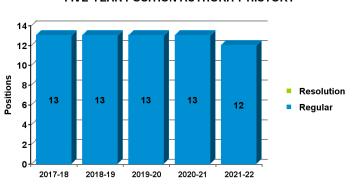
2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

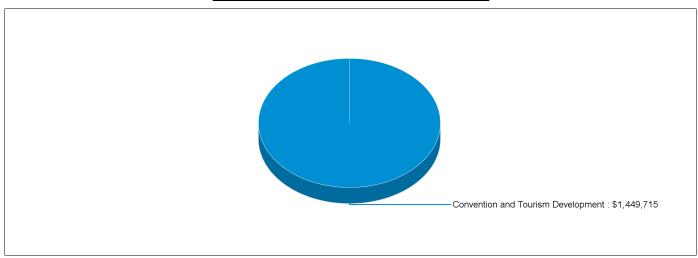




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
	Regular Resolution			Regular	Resolution		Regular	Resolution	
2020-21 Adopted	\$1,618,546	13	-		-	-	\$1,618,546 100.0%	13	-
2021-22 Proposed	\$1,449,715	12	-		-	-	\$1,449,715 100.0%	12	-
Change from Prior Year	(\$168,831)	(1)	-	-	-	-	(\$168,831)	(1)	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

		Funding	Positions
* 2	021-22 Employee Compensation Adjustment	\$1,556	-

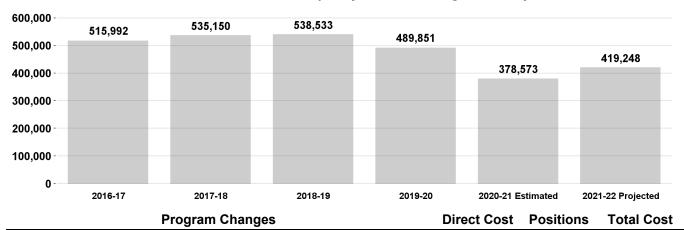
# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	1,509,763	(168,831)	1,340,932
Salaries, As-Needed	31,783	-	31,783
Overtime General	5,000	-	5,000
Total Salaries	1,546,546	(168,831)	1,377,715
Expense			
Printing and Binding	5,000	-	5,000
Contractual Services	35,000	-	35,000
Transportation	6,000	-	6,000
Utilities Expense Private Company	6,000	-	6,000
Office and Administrative	20,000	-	20,000
Total Expense	72,000	-	72,000
Total Convention and Tourism Development	1,618,546	(168,831)	1,449,715
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	NDS		
Los Angeles Convention & Visitors Bureau Trust Fund (Sch. 1)	319,088	(44,113)	274,975
Convention Center Revenue Fund (Sch. 16)	1,299,458	(124,718)	1,174,740
Total Funds	1,618,546	(168,831)	1,449,715
Percentage Change			(10.43)%
Positions	13	(1)	12

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles

This program attracts and hosts conventions at a world class facility with world class service and drives economic development and job creation by marketing the City's unique cultural, sports, entertainment, and leisure attractions.

#### Number of Leisure and Hospitality Jobs in Los Angeles County



Changes in Salaries, Expense, Equipment, and Special

#### **Obligatory Changes**

1. 2020-21 Employee Compensation Adjustment Related costs consist of employee benefits. SG: (\$13,478) Related Costs: (\$4,126)	(13,478)	-	(17,604)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$1,556</li> <li>Related Costs: \$476</li> </ol>	1,556	-	2,032
3. Full Funding for Partially Financed Positions Related costs consist of employee benefits. SG: \$167,006 Related Costs: \$51,137	167,006	-	218,143
4. Salary Step and Turnover Effect	(125,906)	-	(164,459)

Related costs consist of employee benefits.

SG: (\$125,906)

Related Costs: (\$38,553)

#### **Efficiencies to Services**

### 5. One-Time Salary Reduction

Reduce funding in the Salaries General Account, as a one-time budget reduction, to reflect savings generated by maintaining vacancies. Funding is provided by the Los Angeles Convention & Visitors Bureau Trust Fund (\$9,573) and the Convention Center Revenue Fund (\$43,994). Related costs consist of employee benefits.

SG: (\$53,567)

Related Costs: (\$16,402)

(53,567)

(69,969)

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Other Changes or Adjustments			
6. Funding Realignment Realign funding totaling \$18,772 from the Convention Center Revenue Fund to the Los Angeles Convention & Visitors Bureau Trust Fund to align expenditures with anticipated staffing needs. There will be no change to the level of services provided nor to the overall funding provided to the Department.	-	-	-
Separation Incentive Program			
7. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for two participants. Funding is provided by the Los Angeles Convention & Visitors Bureau Trust Fund (\$21,566) and the Convention Center Revenue Fund (\$79,242). \$G: \$100,808\$	100,808	-	100,808
8. Separation Incentive Program  Delete funding and regular authority for one position as a result of the Separation Incentive Program. Funding is provided by the Convention Center Revenue Fund. Related costs consist of employee benefits.  SG: (\$155,630)  Related Costs: (\$66,598)	(155,630)	(1)	(222,228)
9. Separate Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one-time budget reduction, as an alternative to deleting one position authority that was vacated due to the Separation Incentive Program. Funding is provided by the Los Angeles Convention & Visitors Bureau Trust Fund (\$62,734) and the Convention Center Revenue Fund (\$26,886). Related costs consist of employee benefits.  SG: (\$89,620) Related Costs: (\$27,442)	(89,620)	-	(117,062)
TOTAL Convention and Tourism Development	(168,831)	(1)	
•			
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	1,618,546 (168,831)		
onanges in calanes, expense, equipment, and opecial	(100,031)	(1)	

# CONVENTION AND TOURISM DEVELOPMENT DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 Actual Expenditures	Actual Adopted Estimated		Estimated Program/Code/Description				
						Convention and Tourism Development - EA4803		
\$	17,346 - 377,525 150,000	\$	35,000 - - -	\$	35,000 30,000 - -	Financial, accounting, and advisory services  Americans with Disabilities Act access consulting and advisory services  Tourism Master Plan, consulting, and advisory services  Fuse Corps project management and advisory services	\$	35,000 - - -
\$	544,871	\$	35,000	\$	65,000	Convention and Tourism Development Total	\$	35,000
\$	544,871	\$	35,000	\$	65,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	35,000

2020-21	Position Counts  Change	2021-22	_ Code	Title	2021-22 Salary Range and Annua			
2020-21	- —					Salary		
<u>SENERAL</u>								
egular Pos	sitions							
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)		
1	-	1	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)		
1	-	1	1513	Accountant	2713(2)	(56,647 - 85,086)		
1	-	1	3330-2	Convention Center Building	5461(2)	(114,025 - 171,257)		
1	-	1	3338	Superintendent II Building Repairer Supervisor	3562(6)	(74,374 - 111,749)		
1	-	1	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)		
1	-	1	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)		
2	-	2	9184	Management Analyst	3457(2)	(72,182 - 108,471)		
2	(1)	1	9694	Assistant General Manager	6067(2)	(126,678 - 190,279)		
1	-	1	9695	Convention Center Executive Director, Convention Center		(281,608)		
1	-	1	9734-2	Commission Executive Assistant II	3457(2)	(72,182 - 108,471)		
13	(1)	12	-					
5	er Positions -	5	0101-1	Commissioner	\$25/mtg			
5	-	5						
AS NEEDEL	<u>)</u> byed As Neede	ed in Such N	umbers as Re	<u>quired</u> Accounting Clerk	2414(2)	(50,404 - 75,710)		
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)		
			1513	Accountant	2713(2)	(56,647 - 85,086)		
			1517-1	Auditor I	2913(2)	(60,823 - 91,350)		
			9184	Management Analyst	3457(2)	(72,182 - 108,471)		
			9636-1	Senior Sales Representative I	4324(2)	(90,285 - 135,657)		
			9636-2	Senior Sales Representative II	4555(2)	(95,108 - 142,881)		
	_		_					
Total		Positions	Comm	issioner Positions 5				

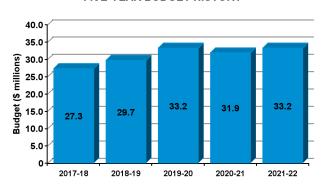
### COUNCIL

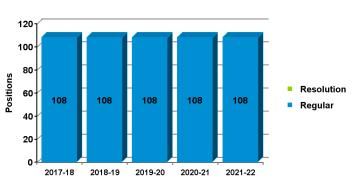
#### 2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

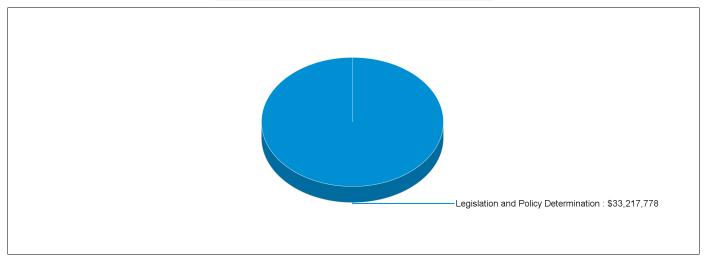




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Tota	al Budget		General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$31,864,296	108	-	\$31,784,160 99.7%	108	-	\$80,136 0.3%	-	-
2021-22 Proposed	\$33,217,778	108	-	\$33,137,642 99.8%	108	-	\$80,136 0.2%	-	-
Change from Prior Year	\$1,353,482	-	-	\$1,353,482	-	-	-	-	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	16,846,364	(861,464)	15,984,900
Salaries, As-Needed	14,108,847	2,214,946	16,323,793
Overtime General	866	-	866
Total Salaries	30,956,077	1,353,482	32,309,559
Expense			
Printing and Binding	123,068	-	123,068
Travel	24,845	-	24,845
Contractual Services	297,223	-	297,223
Transportation	9,743	-	9,743
Legislative Economic or Govt. Purposes	24,186	-	24,186
Contingent Expense	62,503	-	62,503
Office and Administrative	366,651	-	366,651
Total Expense	908,219		908,219
Total Council	31,864,296	1,353,482	33,217,778
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	NDS		
General Fund	31,784,160	1,353,482	33,137,642
Proposition A Local Transit Assistance Fund (Sch. 26)	80,136	-	80,136
Total Funds	31,864,296	1,353,482	33,217,778
Percentage Change			4.25%
Positions	108	-	108

### **Legislation and Policy Determination**

This program sets policy, enacts City laws, determines legislative action and provides oversight of the City's departments in areas of municipal concern. This program houses the Council District Offices of the 15 elected Councilmembers and the Office of the Chief Legislative Analyst (CLA). The purpose of the CLA is to support the City Council in arriving at sound public policy by providing technical and policy analysis on issues before the Council.

Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
1. 2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.  SG: (\$26,470) SAN: (\$238,230)  Related Costs: (\$81,051)	(264,700)	-	(345,751)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$10,758 SAN: \$25,101 Related Costs: \$10,980</li> </ol>	35,859	-	46,839
<ol> <li>Full Funding for Partially Financed Positions         Related costs consist of employee benefits.         SG: \$1,863,502     </li> </ol>	1,863,502	-	1,863,502
4. Salary Step and Turnover Effect Related costs consist of employee benefits. SG: \$9,898 SAN: \$89,078 Related Costs: \$30,306	98,976	-	129,282
Other Changes or Adjustments			
<ol> <li>Account Realignment         Transfer funding between accounts to reflect the Department's current organizational needs. There will be no change to the level of services provided nor to the overall funding provided to the Department.         SG: (\$2,500,000) SAN: \$2,500,000     </li> </ol>	-	-	-
Separation Incentive Program			
6. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General and Salaries As- Needed accounts to pay for the balance of the Separation Incentive Program cash payment for five participants. SG: \$140,000 SAN: \$107,902	247,902	-	247,902
7. <b>Separation Incentive Program</b> Delete funding in the Salaries General and Salaries As-Needed accounts for five positions that were vacated as a result of the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$359,152) SAN: (\$268,905) Related Costs: (\$192,311)	(628,057)	-	(820,368)

# **Legislation and Policy Determination**

TOTAL Legislation and Policy Determination	1,353,482	
2020-21 Program Budget	31,864,296	108
Changes in Salaries, Expense, Equipment, and Special	1,353,482	-
2021-22 PROGRAM BUDGET	33,217,778	108

# COUNCIL DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Budget	2020-21 Estimated xpenditures	Program/Code/Description		2021-22 Contract Amount
			Legislation and Policy Determination - FB2801		
\$ 682,887	\$ 297,223	\$ 300,000	1. Undesignated	\$	297,223
\$ 682,887	\$ 297,223	\$ 300,000	Legislation and Policy Determination Total	\$	297,223
\$ 682,887	\$ 297,223	\$ 300,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	297,223

# Council

Po	sition Counts					
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
GENERAL						
Regular Posi	tions					
15	-	15	0002	Councilmember		(214,601)
45	-	45	0186	Council Aide VII	4172(2)	(87,111 - 130,875)
7	-	7	0191	Legislative Analyst I	3051(2)	(63,704 - 95,713)
2	-	2	0191	Legislative Analyst I (Half-Time)	3051	(63,704 - 95,713)
9	-	9	0192	Legislative Analyst II	3602(2)	(75,209 - 112,981)
8	-	8	0193	Legislative Analyst III	4425(2)	(92,394 - 138,789)
3	-	3	0194	Legislative Analyst IV	5480(2)	(114,422 - 171,925)
2	-	2	0195	Legislative Analyst V	6578(2)	(137,348 - 206,336)
3	-	3	0196	Assistant Chief Legislative Analyst	7248(2)	(151,338 - 227,341)
3	-	3	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)
1	-	1	1141	Clerk	1781(2)	(37,187 - 55,854)
2	-	2	1201	Principal Clerk	2728(2)	(56,960 - 85,608)
2	-	2	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
2	-	2	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
2	-	2	9184	Management Analyst	3457(2)	(72,182 - 108,471)
1	-	1	9296	Chief Legislative Analyst		(412,839)
108	-	108				
AS NEEDED						
To be Emplo	yed As Neede	d in Such Ni	ımbers as Red	<del></del>	4.400	(00.40445.040)
			0180	Council Aide I	1460	(30,484 - 45,810)
			0181	Council Aide II	1578(2)	(32,948 - 49,485)
			0182	Council Aide III	2032(2)	(42,428 - 63,746)
			0183	Council Aide IV	2657(2)	(55,478 - 83,311)
			0184	Council Aide V	3135(2)	(65,458 - 98,344)
			0185	Council Aide VI	3686(2)	(76,963 - 115,633)
			0186	Council Aide VII	4172(2)	(87,111 - 130,875)
			0191	Legislative Analyst I	3051(2)	(63,704 - 95,713)
			0192	Legislative Analyst II	3602(2)	(75,209 - 112,981)
			0193	Legislative Analyst III	4425(2)	(92,394 - 138,789)
			0194	Legislative Analyst IV	5480(2)	(114,422 - 171,925)
			0195	Legislative Analyst V	6578(2)	(137,348 - 206,336)
			0196	Assistant Chief Legislative Analyst	7248(2)	(151,338 - 227,341)
			1116	Secretary	2484(2)	(51,865 - 77,903)

# Council

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary
AS NEEDED						
To be Employ	ed As Neede	d in Such Nu	ımbers as Red	<u>quired</u>		
			1141	Clerk	1781(2)	(37,187 - 55,854)
			1323	Senior Clerk Stenographer	2287(2)	(47,752 - 71,743)
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
			1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
			1501	Student Worker	\$16.10/hr	
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)
			1508	Management Aide	2462(2)	(51,406 - 77,235)
			1535-1	Administrative Intern I	1563(9)	(32,635 - 49,026)
			1535-2	Administrative Intern II	1703(9)	(35,558 - 53,452)
			1537	Project Coordinator	3238(2)	(67,609 - 101,560)
			1538	Senior Project Coordinator	3847(2)	(80,325 - 120,623)
			1539	Management Assistant	2462(2)	(51,406 - 77,235)
			1542	Project Assistant	2462(2)	(51,406 - 77,235)
			1793-1	Photographer I	2555(2)	(53,348 - 80,137)
			1793-2	Photographer II	2937(2)	(61,324 - 92,164)
			1795-1	Senior Photographer I	3261(2)	(68,089 - 102,312)
			9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
			9184	Management Analyst	3457(2)	(72,182 - 108,471)
			9482	Legislative Representative	4630(2)	(96,674 - 145,262)

Regular Positions
Total 108

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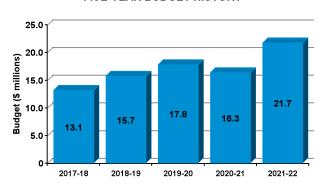
### **CULTURAL AFFAIRS**

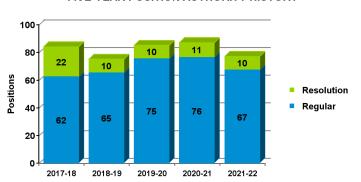
2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

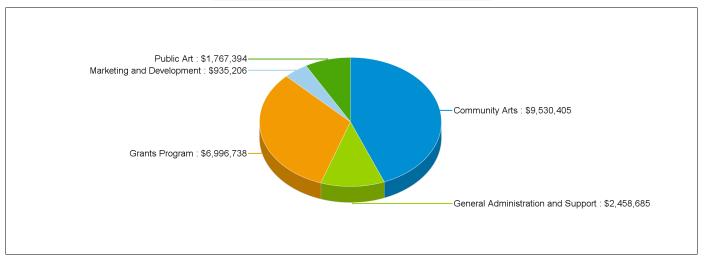




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$16,328,408	76	11		-	-	\$16,328,408 100.0%	76	11
2021-22 Proposed	\$21,688,428	67	10		-	-	\$21,688,428 100.0%	67	10
Change from Prior Year	\$5,360,020	(9)	(1)	-	-	-	\$5,360,020	(9)	(1)

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

Funding	Positions
Enhancements \$500,000	-
Program \$1,000,000	-
\$1,000,000	-
cre Memorial \$250,000	-
\$250,000	-
\$2,000,000	-
•	Enhancements \$500,000 rogram \$1,000,000 \$1,000,000 \$1,000,000 cre Memorial \$250,000 \$250,000

# **Recapitulation of Changes**

Budget 2020-21	Budget Changes	Budget 2021-22						
	Changes	2021-22						
DDIATIONS								
PRIATIONS								
6,206,557	402,020	6,608,577						
1,672,966	-	1,672,966						
7,879,523	402,020	8,281,543						
100,368	-	100,368						
402,870	-	402,870						
8,500	-	8,500						
185,466	-	185,466						
	500,000	654,715						
203,272	-	203,272						
1,055,191	500,000	1,555,191						
3,755,546	2,000,000	5,755,546						
574,200	-	574,200						
3,063,948	2,458,000	5,521,948						
7,393,694	4,458,000	11,851,694						
16,328,408	5,360,020	21,688,428						
Adopted	Total	Total						
Budget	Budget	Budget						
2020-21	Changes	2021-22						
SOURCES OF FUNDS								
16,328,408	5,360,020	21,688,428						
16,328,408	5,360,020	21,688,428						
		32.83%						
76	(9)	67						
	1,672,966 7,879,523  100,368 402,870 8,500 185,466 154,715 203,272 1,055,191  3,755,546 574,200 3,063,948 7,393,694  16,328,408  Adopted Budget 2020-21  DS 16,328,408	6,206,557 1,672,966 7,879,523 402,020  100,368 402,870 8,500 185,466 154,715 500,000 203,272 1,055,191 500,000 3,755,546 2,000,000 574,200 3,063,948 2,458,000 7,393,694 4,458,000  Adopted Total Budget Budget 2020-21 Changes  DS  16,328,408 5,360,020  16,328,408 5,360,020						

# **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			_
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$55,234) Related Costs: (\$16,912)</li> </ol>	(55,234)	-	(72,146)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$5,330 Related Costs: \$1,632</li> </ol>	5,330	-	6,962
<ol> <li>Full Funding for Partially Financed Positions Related costs consist of employee benefits.</li> <li>SG: \$749,388</li> <li>Related Costs: \$229,462</li> </ol>	749,388	-	978,850
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: (\$36,671) Related Costs: (\$11,229)	(36,671)	-	(47,900)
Deletion of One-Time Services			
<ol> <li>Deletion of Funding for Resolution Authorities         Delete funding for 11 resolution authority positions.         Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.     </li> </ol>	(773,305)	-	(1,163,276)
Ten positions are continued: Vision Theater and Manchester Youth Arts Center (Two positions) Watts Towers Art Center (Four positions) Los Angeles World Airports Art Program (One position) Former CRA/LA Art Agreements (Two positions) Contracting and Accounting Staff Support (One position)			
One position is not continued as a result of the Separation Incentive Program: Contracting and Accounting Staff Support (One position) SG: (\$773,305) Related Costs: (\$389,971)			
<ol> <li>Deletion of One-Time Special Funding         Delete one-time Special Appropriations III Account funding.     </li> <li>SP: (\$100,000)</li> </ol>	(100,000)	-	(100,000)

Cultura	l Affairs
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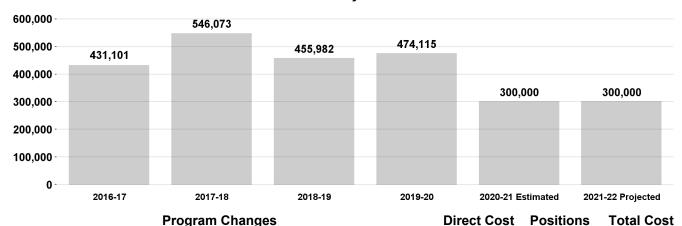
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Efficiencies to Services			
<ol> <li>International Spirit Concert Program Reduction         Reduce funding in the Special Appropriations III Account, as a one-time reduction. This reduction will eliminate funding for the International Spirit Concert Program grants.     </li> <li>SP: (\$150,000)</li> </ol>	(150,000)	-	(150,000)
8. <b>Training, Productivity, and Efficiency Program Reduction</b> Reduce funding in the Special Appropriations III Account, as a one-time reduction. This reduction will impact staff training and development opportunities.  SP: (\$35,000)	(35,000)	-	(35,000)
Separation Incentive Program			
<ol> <li>Separation Incentive Program Cash Payment         Add one-time funding in the Salaries General Account to pay         for the balance of the Separation Incentive Program cash         payment for nine participants.     </li> <li>SG: \$521,840</li> </ol>	521,840	-	521,840
10. <b>Separation Incentive Program</b> Delete funding and regular authority for nine positions as a result of the Separation Incentive Program (SIP). One resolution authority position that is not continued as part of SIP is reflected in the Deletion of Funding for Resolution Authorities item. Related costs consist of employee benefits. SG: (\$719,156) Related Costs: (\$369,373)	(719,156)	(9)	(1,088,529)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(592,808)	(9)	

#### **Community Arts**

Priority Outcome: Create a more livable and sustainable city

This program consists of a network of individuals and organizations anchored by City-owned cultural assets located in communities throughout Los Angeles that offer high-quality instruction in the arts; presents solo and group art exhibitions; creates outreach programs for underserved populations; develops special initiatives for young people; and supports numerous events during the year that celebrate the cultural diversity of the community. Services are provided through Department of Cultural Affairs-managed art centers and theaters and partnered facilities.

#### Number of Individuals Served by Arts Facilities and Centers



#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(319,720)

159,033

243,537

(633,653)

240,852

382,023

(5)

Related costs consist of employee benefits.

SG: (\$269,720) SP: (\$50,000) Related Costs: (\$313,933)

#### **Continuation of Services**

#### 11. Vision Theater and Manchester Youth Arts Center

Continue funding and resolution authority for two positions consisting of one Arts Manager II and one Arts Associate to support the Vision Theater and Manchester Youth Arts Center in the Performing Arts Program. Related costs consist of employee benefits.

SG: \$159,033

Related Costs: \$81,819

#### 12. Watts Towers Art Center

Continue funding and resolution authority for four positions consisting of one Art Center Director I, one Arts Manager I, one Administrative Clerk, and one Gallery Attendant to provide tours and support cultural education opportunities at the Watts Towers Art Center and Charles Mingus Youth Art Center. Related costs consist of employee benefits.

SG: \$243,537

Related Costs: \$138,486

# **Community Arts**

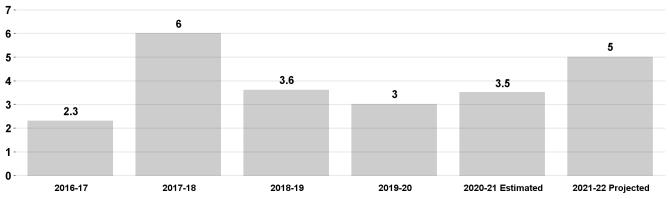
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Increased Services			
13. <b>Art Center and Theater Technology Enhancements</b> Add one-time funding in the Office and Administrative Account to expand online programming and online registration and ticketing systems.  EX: \$500,000	500,000	-	500,000
14. Youth Programming Add one-time funding in the Special Appropriations III Account for Youth Programming. SP: \$68,000	68,000	-	68,000
New Services			
15. Youth and Creative Workers Mural Program Add one-time funding in the Special Appropriations III Account for youth and other creative workers around the City of LA to create community-led murals that commemorate Los Angeles's neighborhoods and history in the spirit of Judy Baca who created the "Great Wall of LA."  SP: \$1,000,000	1,000,000	-	1,000,000
16. We Create LA  Add one-time funding in the Special Appropriations III Account to provide low-income youth basic creative skills and programming to create art and cultural experiences throughout the City.  SP: \$1,000,000	1,000,000	-	1,000,000
TOTAL Community Arts	2,650,850	(5)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	6,879,555 2,650,850	(5)	•
2021-22 PROGRAM BUDGET	9,530,405	36	i

## **Marketing and Development**

Priority Outcome: Create a more livable and sustainable city

This program involves collaboration with local, state, national, and international arts organizations to promote cultural awareness and increase access to arts and cultural opportunities in Los Angeles. This program undertakes fundraising initiatives to supplement the City's resources and support strategic partnerships with foundations, government agencies, corporations, and private individual donors. This program also manages all media relations, public relations, and communications for the Department.

## **Donations Received as a Percent of DCA Operating Budget**



2016-17	2017-18	2018-19	2019-20	2020-21 Estimated 2021		-22 Projected
	Program Ch	anges		<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries	, Expense, Equip	ment, and Specia	ıl			
Apportionment of Related costs cons SG: (\$37,543) SF Related Costs: (\$2	ist of employee be : (\$50,000)		rograms	(87,543)	(1)	(116,077)
TOTAL Marketing ar	nd Development			(87,543)	(1)	
2020-21 Progra	m Budget			1,022,749	5	
Changes in Sa	alaries, Expense,	(87,543)	(1)			
2021-22 PROG	RAM BUDGET		_	935,206	4	

(154,014)

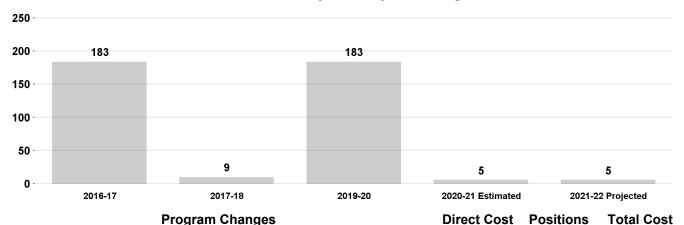
99,645

246,628

Priority Outcome: Create a more livable and sustainable city

This program significantly supports artists and cultural projects through five distinct types of arts programs: the Public Works Improvements Arts Program (more commonly known as Percent-for-Public-Art or Public % for Art), the Private Arts Development Fee Program, the Murals Program, and the City's Art Collection. The fifth program, Music LA, supports artists, cultural programming, and youth arts education by providing free to low-cost music education in underserved parts of the community. This program also ensures the well-being of the public realm through the support of an informed architectural design-review process for municipal projects.

## Number of Public Art Projects Completed During the Year



(69,517)

63,979

163,351

## Changes in Salaries, Expense, Equipment, and Special

## **Apportionment of Changes Applicable to Various Programs**

Related costs consist of employee benefits.

SG: (\$69,517)

Related Costs: (\$84,497)

#### **Continuation of Services**

#### 17. Los Angeles World Airports Art Program

Continue funding and resolution authority for one Arts Manager I to support the expanded art exhibitions programs at the Los Angeles World Airports (LAWA). All costs will be fully reimbursed by the Department of Airports. Related costs consist of employee benefits.

SG: \$63,979

Related Costs: \$35,666

## 18. Former CRA/LA Art Agreements

Continue funding and resolution authority for two positions consisting of one Arts Manager I and one Arts Manager II to administer the former California Redevelopment Agency, Los Angeles (CRA/LA) Trust Funds and Art Covenants. Related costs consist of employee benefits.

SG: \$163,351

Related Costs: \$83,277

## **Public Art**

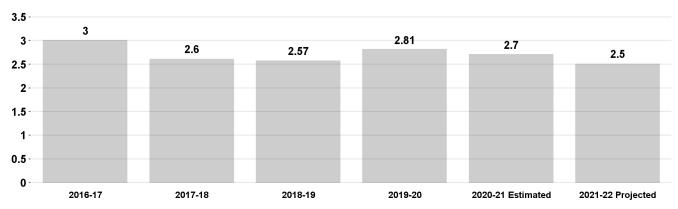
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Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
New Services			
19. Victims of 1871 Anti-Chinese Massacre Memorial Add one-time funding in the Special Appropriations III Account to construct a memorial dedicated to the victims of the 1871 Anti-Chinese Massacre. SP: \$250,000	250,000	_	250,000
20. Victims of Gun Violence Memorial  Add one-time funding in the Special Appropriations III Account to construct a memorial dedicated to the victims of gun violence.  SP: \$250,000	250,000	-	250,000
TOTAL Public Art	657,813		•
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	1,109,581 657,813		
2021-22 PROGRAM BUDGET	1,767,394	10	•
			•

## **Grants Program**

Priority Outcome: Create a more livable and sustainable city

This program provides a diverse portfolio of high-quality free or low-cost arts and cultural services for residents and visitors of all ages throughout the City. Through a competitive peer-panel review process, the Department currently awards grant contracts for services to over 250 creative professionals and non-profit arts and cultural organizations in a variety of disciplines and categories including dance, music, media, visual arts, literature, educational programs, residencies, and professional fellowships.

## Number of Los Angeles Residents and Visitors Served (in millions)



Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$26,253) SP: (\$150,000)  Related Costs: (\$23,979)	(176,253)	(1)	(200,232)
Increased Services			
21. <b>Cultural Grants Programs</b> Increase funding to the Special Appropriations I Account for Cultural Grants for Families and Youth.  SP: \$2,000,000	2,000,000	-	2,000,000
TOTAL Grants Program	1,823,747	(1)	
2020-21 Program Budget	5,172,991	4	
Changes in Salaries, Expense, Equipment, and Special <b>2021-22 PROGRAM BUDGET</b>	1,823,747 <b>6,996,738</b>		

## **General Administration and Support**

This program provides overall management and administrative support necessary for operation of the Department. Inclusive are executive management; the various administrative functions including budget, accounting, contract administration, payroll; and special projects.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$95,225 SP: (\$35,000)  Related Costs: (\$105,448)	60,225	(2)	(45,223)
Continuation of Services			
22. Contracting and Accounting Staff Support Continue funding and resolution authority for one Management Analyst to provide administrative support. One Accountant is not continued. Related costs consist of employee benefits. SG: \$79,928 Related Costs: \$41,049	79,928	-	120,977
23. Hansen Dam Fireworks Event Continue one-time funding in the Special Appropriations III Account for the annual Hansen Dam Fireworks Event. SP: \$75,000	75,000	-	75,000
Increased Services			
24. <b>El Grito</b> Add one-time funding in the Special Appropriations III Account for additional support for the City's annual El Grito celebration. <i>SP</i> : \$100,000	100,000	-	100,000
TOTAL General Administration and Support	315,153	(2)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	2,143,532 315,153 <b>2,458,685</b>	(2)	

# CULTURAL AFFAIRS DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Budget		2020-21 Estimated Expenditures	Program/Code/Description		2021-22 Contract Amount
				Community Arts - DA3001		
\$ 1,260 816	\$ 22,203 -	\$	22,000	McGroarty caretaker services      Barnsdall Gallery      Madrid Theatre	\$	22,203 -
 25,955	 27,288		27,000	Watts Towers maintenance		27,288
\$ 28,031	\$ 49,491	\$	49,000	Community Arts Total	\$	49,491
				Marketing and Development - DA3002		
\$ 173,574 133,750	\$ 212,500 67,750	\$	213,000 68,000	Improved communications     Graphic design services	\$	212,500 67,750
\$ 307,324	\$ 280,250	\$	281,000	Marketing and Development Total	\$	280,250
				Public Art - DA3003		
\$ 9,600	\$ 1,800	\$	2,000	7. Expert services (peer panels, workshops, monitoring)	\$	1,800
\$ 9,600	\$ 1,800	\$	2,000	Public Art Total	\$	1,800
				Grants Program - DA3004		
\$ 41,728	\$ 50,000	\$	50,000	8. Grants administration support	\$	50,000
 35,200	 21,329		21,000	Expert services (regional and cultural grants and peer panels, workshops, monitoring)		21,329
\$ 76,928	\$ 71,329	\$	71,000	Grants Program Total	\$	71,329
\$ 421,883	\$ 402,870	\$	403,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	402,870

## **Cultural Affairs**

Р	osition Counts	3				
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
<u>GENERAL</u>						
Regular Pos	<u>itions</u>					
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)
1	-	1	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)
1	(1)	-	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
10	-	10	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
2	-	2	1513	Accountant	2713(2)	(56,647 - 85,086)
1	-	1	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)
1	-	1	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)
1	(1)	-	1538	Senior Project Coordinator	3847(2)	(80,325 - 120,623)
1	-	1	1800-1	Public Information Director I	4276(2)	(89,282 - 134,133)
1	-	1	1806	Development and Marketing Director	5061(2)	(105,673 - 158,771)
1	(1)	-	2430-1	Performing Arts Program Coordinator	2599(2)	(54,267 - 81,557)
1	-	1	2430-2	l Performing Arts Program Coordinator	3068(2)	(64,059 - 96,235)
1	-	1	2442	Gallery Attendant	1758(2)	(36,707 - 55,144)
1	-	1	2444	Exhibit Preparator	2197(2)	(45,873 - 68,883)
6	-	6	2447-1	Art Instructor I	2326(2)	(48,566 - 72,996)
2	-	2	2447-2	Art Instructor II	2462(2)	(51,406 - 77,235)
2	-	2	2448	Art Curator	2594(2)	(54,162 - 81,369)
1	-	1	2449	Performing Arts Director	3858(2)	(80,555 - 120,999)
7	(1)	6	2454	Arts Associate	2462(2)	(51,406 - 77,235)
6	(1)	5	2455-1	Arts Manager I	2950(2)	(61,596 - 92,540)
6	(1)	5	2455-2	Arts Manager II	3475(2)	(72,558 - 109,014)
3	-	3	2455-3	Arts Manager III	4081(2)	(85,211 - 128,036)
1	-	1	2477	Community Arts Director	4667(2)	(97,446 - 146,368)
4	(1)	3	2478-1	Art Center Director I	2744(2)	(57,294 - 86,088)
3	(1)	2	2478-2	Art Center Director II	3176(2)	(66,314 - 99,597)
2	-	2	2478-3	Art Center Director III	3946(2)	(82,392 - 123,776)
1	-	1	7926-2	Architectural Associate II	3651(2)	(76,232 - 114,547)
2	(1)	1	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)
1	-	1	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
3	-	3	9184	Management Analyst	3457(2)	(72,182 - 108,471)
1	-	1	9248	Assistant General Manager Cultural	5617(2)	(117,282 - 176,206)
1	-	1	9696	Affairs General Manager Cultural Affairs		(193,035)
76	(9)	67	-			

## **Cultural Affairs**

Po	sition Counts	<b>3</b>				
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary
Commissione	er Positions					
7	-	7	0101-1	Commissioner	\$25/mtg	
7	-	7				
AS NEEDED						
To be Employ	ed As Neede	ed in Such N	umbers as Red	quired		
			0709	Theater Attendant	\$17.19/hr	
			0710-A	Theater Technician	\$15.86/hr	
			0710-B	Theater Technician	\$18.51/hr	
			0710-C	Theater Technician	\$21.15/hr	
			0713	Choral Accompanist	\$15/hr	
			0714	Choral Conductor	\$15.86/hr	
			0715	Orchestra Director	\$15.86/hr	
			0716	Vocalist	2031(7)	(42,407 - 63,725)
			1112	Community and Administrative	\$15/hr	
			1113	Support Worker I Community and Administrative	\$16.69/hr	
			1114	Support Worker II Community and Administrative Support Worker III	\$20.79/hr	
			1116	Secretary	2484(2)	(51,865 - 77,903)
			1141	Clerk	1781(2)	(37,187 - 55,854)
			1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
			1513	Accountant	2713(2)	(56,647 - 85,086)
			1535-1	Administrative Intern I	1563(9)	(32,635 - 49,026)
			1535-2	Administrative Intern II	1703(9)	(35,558 - 53,452)
			1542	Project Assistant	2462(2)	(51,406 - 77,235)
			2430-1	Performing Arts Program Coordinator	2599(2)	(54,267 - 81,557)
			2430-2	Performing Arts Program Coordinator	3068(2)	(64,059 - 96,235)
			2431	Piano Accompanist	1437(7)	(30,004 - 45,079)
			2433	Art Instructor	\$31.03/hr	
			2440	Gallery Attendant	1241(7)	(25,912 - 38,920)
			2443-1	Performing Artist I	2032(7)	(42,428 - 63,746)
			2443-2	Performing Artist II	2131(8)	(44,495 - 66,857)
			2444	Exhibit Preparator	2197(2)	(45,873 - 68,883)
			2448	Art Curator	2594(2)	(54,162 - 81,369)
			2452-A	Art Instructor	\$19.11/hr	

\$22.16/hr

Art Instructor

2452-B

## **Cultural Affairs**

Pos	sition Counts							
2020-21 Change 2021-22		Code	Title	2021-22 Salary Range and Annual Salary				
AS NEEDED								
To be Employ	ed As Neede	d in Such Nu	umbers as Red	quired				
			2452-C	Art Instructor	\$25.21/hr			
			2452-D	Art Instructor	\$28.37/hr			
			2454	Arts Associate	2462(2)	(51,406 - 77,235)		
			2455-1	Arts Manager I	2950(2)	(61,596 - 92,540)		
			2455-2	Arts Manager II	3475(2)	(72,558 - 109,014)		
			2455-3	Arts Manager III	4081(2)	(85,211 - 128,036)		
			2498	Recreation Assistant	\$18.28/hr			
			3115-9	Maintenance and Construction Helper	1956(2)	(40,841 - 61,345)		
			3451	Masonry Worker		(95,024)		
	Regular	Positions	Commi	ssioner Positions				
Total		67		7				

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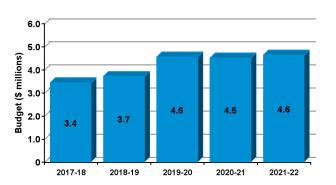
## **DISABILITY**

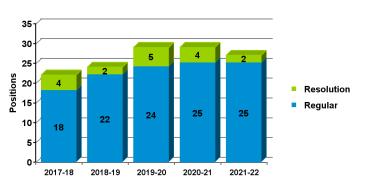
## 2021-22 Proposed Budget

## **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

## **FIVE-YEAR BUDGET HISTORY**

## **FIVE-YEAR POSITION AUTHORITY HISTORY**

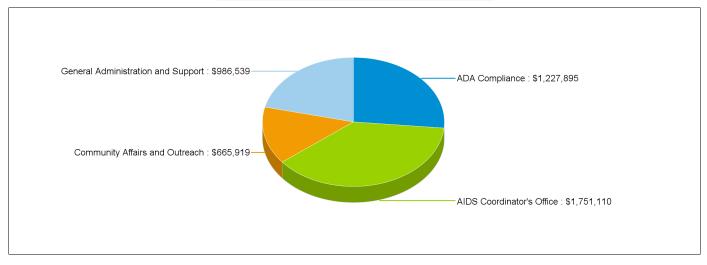




## **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			(	General Fund			Special Fund			
		Regular	Resolution			Regular	Resolution		Reg	ular	Resolution
2020-21 Adopted	\$4,509,607	25	4	\$4,461,609	98.9%	25	4	\$47,998 1	1% 1		-
2021-22 Proposed	\$4,631,463	25	2	\$4,576,234	98.8%	24	2	\$55,229 1	2% 1		-
Change from Prior Year	\$121,856	-	(2)	\$114,625		-	(2)	\$7,231	-		-

## 2021-22 FUNDING DISTRIBUTION BY PROGRAM



## **MAIN BUDGET ITEMS**

		Funding	Positions
*	Blue Curb Program Support Staff	\$183,879	2
*	HIV and Homelessness Program	\$200,000	-
*	Public Information Officer	\$83,904	-

# **Recapitulation of Changes**

	Adopted Budget 2020-21	Total Budget Changes	Total Budget 2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	2,574,359	121,856	2,696,215
Salaries, As-Needed	37,230	-	37,230
Overtime General	5,000	-	5,000
Total Salaries	2,616,589	121,856	2,738,445
Expense			
Printing and Binding	24,000	-	24,000
Travel	20,000	-	20,000
Contractual Services	1,614,211	-	1,614,211
Transportation	6,000	-	6,000
Office and Administrative	136,286	-	136,286
Total Expense	1,800,497	-	1,800,497
Special			
AIDS Prevention Policy	92,521	-	92,521
Total Special	92,521		92,521
Total Disability	4,509,607	121,856	4,631,463
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	IDS		
General Fund	4,461,609	114,625	4,576,234
Sidewalk Repair Fund (Sch. 51)	47,998	7,231	55,229
Total Funds	4,509,607	121,856	4,631,463
Percentage Change			2.70%
Positions	25	-	25

## **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
2020-21 Employee Compensation Adjustment     Related costs consist of employee benefits.     SG: (\$21,730)     Related Costs: (\$6,653)	(21,730)	-	(28,383)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$1,949 Related Costs: \$597</li> </ol>	1,949	-	2,546
<ol> <li>Full Funding for Partially Financed Positions Related costs consist of employee benefits.</li> <li>SG: \$284,769</li> </ol>	284,769	-	284,769
<ol> <li>Salary Step and Turnover Effect Related costs consist of employee benefits.</li> <li>SG: \$23,512 Related Costs: \$7,198</li> </ol>	23,512	-	30,710
Deletion of One-Time Services			
<ol> <li>Deletion of Funding for Resolution Authorities         Delete funding for four resolution authority positions.         Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.     </li> </ol>	(326,905)	-	(482,707)
Two positions are continued as regular authority: Blue Curb Support Staff (Two positions)			
Two positions are continued: Unified Homeless Response Center Staff Support (One position) Public Information Officer (One position) SG: (\$326,905) Related Costs: (\$155,802)			
<ol> <li>Deletion of One-Time Expense Funding         Delete one-time expense funding.         EX: (\$238,000)     </li> </ol>	(238,000)	-	(238,000)

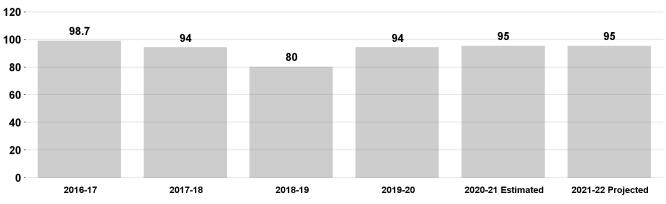
			Disability
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Other Changes or Adjustments			
7. <b>Funding Realignment</b> Realign funding from the General Fund to the CASp Certification and Training Fund and Sidewalk Repair Fund to align with anticipated expenditures. There will be no net change to the overall funding provided to the Department. SG: (\$80,532)	(80,532)	-	(80,532)
Separation Incentive Program			
8. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for two participants. \$G: \$71,906\$	71,906	-	71,906
<ol> <li>Separation Incentive Program         Delete funding and regular authority for two positions as a result of the Separation Incentive Program. Related costs consist of employee benefits.     </li> <li>SG: (\$183,878)         Related Costs: (\$90,204)     </li> </ol>	(183,878)	(2)	(274,082)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(468,909)	(2)	

## **ADA Compliance**

Priority Outcome: Create a more livable and sustainable city

This program oversees the City's compliance with the Americans with Disabilities Act (ADA) and provides training and technical assistance for compliance with disability law through its Community Outreach Resource Center, Braille and sign language interpretation (SLI) services, computer assistance real-time transcription (CART), Section 504 of the Rehabilitation Act on the rights of people with disabilities assistance, and management of federal and state grants.

#### Percentage of SLI and CART Requests Filled



Program Changes

Direct Cost | F

Positions Total

**Total Cost** 

Changes in Salaries, Expense, Equipment, and Special

**Apportionment of Changes Applicable to Various Programs** 

(258,830)

(1) (388,721)

Related costs consist of employee benefits.

SG: (\$258,830)

Related Costs: (\$129,891)

### **Continuation of Services**

## 10. CASp On-Call Contract

Continue one-time funding for contractual services to assess City facilities for ADA Compliance. The assessments will be performed by service providers who are Certified Access Specialists (CASp), as defined by California Senate Bill 1186. Funding will be transferred from the CASp Certification and Training Fund to the Department's Contractual Services Account during the year.

## 11. Lead CASp

Continue one-time funding for contractual services for a lead Certified Access Specialist (CASp) position. This position will directly support the City's ADA Compliance Officer and be the primary staff to be deployed to city facilities to address possible ADA violations. Funding will be transferred from the CASp Certification and Training Fund to the Department's Contractual Services Account during the year.

## **ADA Compliance**

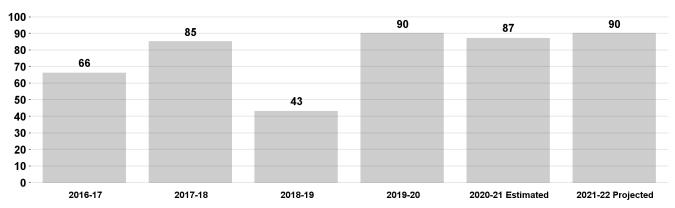
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
12. Blue Curb Program Support Staff Continue funding and add regular authority for two Management Analysts to support the Accessible Parking Zone Program, or "Blue Curb Program." The positions process applications, collect intake data, perform field evaluations, and categorize requests. Related costs consist of employee benefits. SG: \$183,879 Related Costs: \$90,205	183,879	2	274,084
TOTAL ADA Compliance	(74,951)	1	
2020-21 Program Budget	1,302,846	8	
Changes in Salaries, Expense, Equipment, and Special	(74,951)	1	
2021-22 PROGRAM BUDGET	1,227,895	9	•

## **Community Affairs and Outreach**

Priority Outcome: Create a more livable and sustainable city

This program conducts the Department's community outreach and education functions, coordinates the City's disability-related events, provides information and referrals, supports the Department's emergency management operations, and provides training and technical assistance on digital accessibility, assistive technologies and telecommunications to City departments as required by the Americans with Disabilities Act.

## Percentage of Resource Center Inquiries Filled



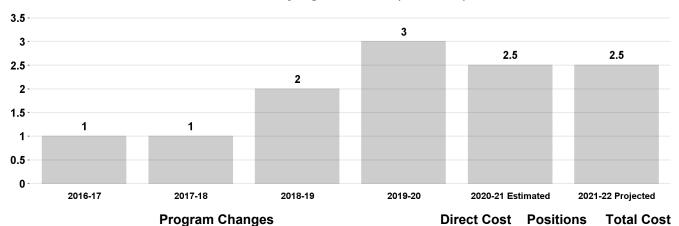
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$64,724) EX: (\$18,000)  Related Costs: (\$78,424)	(82,724)	(1)	(161,148)
Continuation of Services			
13. Emergency Preparedness Manuals  Continue funding in the Printing and Binding Account to print the Emergency Preparedness Manual for people with disabilities.  EX: \$18,000	18,000	-	18,000
14. <b>Unified Homeless Response Center Staff Support</b> Continue funding and resolution authority for one Community Program Assistant II to act as a liaison between the Department, the Mayor's Unified Homeless Response Center, and the City's Comprehensive Homeless Strategy stakeholders. Related costs consist of employee benefits. SG: \$84,982 Related Costs: \$42,754	84,982	-	127,736
TOTAL Community Affairs and Outreach	20,258	(1)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	645,661 20,258 <b>665,919</b>	(1)	

## **AIDS Coordinator's Office**

Priority Outcome: Create a more livable and sustainable city

This program develops and supports programs and policies that prevent the transmission of HIV, and improves the quality of life for people living with HIV/AIDS through HIV testing, outreach, health education, risk reduction, and syringe collection and disposal services.

## Number of Syringes Removed (in millions)



Changes	in Salaries	Expense I	Fauinment	, and Special
Cilaliges	illi Salaries,	Expense, i	Lquipillelli	, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(167,896) - (165,225)

Related costs consist of employee benefits.

SG: \$52,104 EX: (\$220,000)

Related Costs: \$2,671

#### **Continuation of Services**

### 15. HIV and Disability Legal Services Partnership

20,000 -

Continue one-time funding in the Office and Administrative Account to facilitate the design and implementation of a partnership with the Los Angeles County Bar Association to provide outreach, education, legal service referrals, and pro bono legal services to people living with HIV and other disabilities in the City. Funding is provided for outreach materials, including website development and workshop costs.

EX: \$20,000

#### 16. HIV and Homelessness Program

200,000

200,000

20,000

Continue funding in the Contractual Services Account for the HIV and Homelessness Program and other HIV prevention services.

EX: \$200,000

## **TOTAL AIDS Coordinator's Office**

2021-22 PROGRAM BUDGET	
Changes in Salaries, Expense, Equipment, and Specia	al
2020-21 Program Budget	

_	52,104
5	1,699,006
-	52,104
5	1,751,110

## **General Administration and Support**

This program performs management and administrative support including policy development, implementation and control; budget; and operational planning.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: \$40,541 Related Costs: (\$39,220)	40,541	-	1,321
Continuation of Services			
17. <b>Public Information Officer</b> Continue funding and resolution authority for one Principal Public Relations Representative to serve as the Public Information Officer. Related costs consist of employee benefits. SG: \$83,904 Related Costs: \$42,391	83,904	-	126,295
TOTAL General Administration and Support	124,445		- -
2020-21 Program Budget	862,094	. 7	
Changes in Salaries, Expense, Equipment, and Special	124,445	;	
2021-22 PROGRAM BUDGET	986,539	7	-

# DEPARTMENT ON DISABILITY DETAIL OF CONTRACTUAL SERVICES ACCOUNT

i	2019-20 Actual Expenditures	2020-21 Adopted Budget	E	2020-21 Estimated Expenditures	Program/Code/Description	2021-22 Contract Amount
					ADA Compliance - EG6501	
\$	318,575 2,334 - 22,000 -	\$ 297,506 - 35,000 22,000 -	\$	298,000 35,000 22,000 780,000 392,000	Disabled employee assistance      Case management system      Americans with Disabilities Act assistants      ADA inspection and compliance software      Angelenos with Disabilities Meal Program      Certified Access Specialists - Lead and On-Call Pool	\$ 297,506 - 35,000 22,000 - -
\$	342,909	\$ 354,506	\$	1,527,000	ADA Compliance Total	\$ 354,506
					Community Affairs and Outreach - EG6503	
\$	2,334 94,685	\$ - 35,000	\$	35,000	Case management system      Section 508 online training platform and remediation	\$ 35,000
\$	97,019	\$ 35,000	\$	35,000	Community Affairs and Outreach Total	\$ 35,000
					AIDS Coordinator's Office - EG6504	
\$	2,334 777,734 200,000	\$ 994,305 200,000	\$	994,000 200,000	9. Case management system	\$ 994,305 200,000
\$	980,068	\$ 1,194,305	\$	1,194,000	AIDS Coordinator's Office Total	\$ 1,194,305
					General Administration and Support - EG6550	
\$	28,000 9,467	\$ 28,000 2,400	\$	28,000 2,000	Case management system      Contract for heavy-duty copier	\$ 28,000 2,400
\$	37,467	\$ 30,400	\$	30,000	General Administration and Support Total	\$ 30,400
\$	1,457,463	\$ 1,614,211	\$	2,786,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 1,614,211

## Disability

Po	osition Counts	3				
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annua Salary
GENERAL						
Regular Posi	<u>tions</u>					
1	-	1	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
2	-	2	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
1	-	1	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
1	-	1	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)
3	-	3	1537	Project Coordinator	3238(2)	(67,609 - 101,560)
4	-	4	1538	Senior Project Coordinator	3847(2)	(80,325 - 120,623)
1	-	1	1702-1	Emergency Management Coordinator	4081(2)	(85,211 - 128,036)
1	-	1	9134	Principal Project Coordinator	4720(2)	(98,553 - 148,039)
1	-	1	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
8	-	8	9184	Management Analyst	3457(2)	(72,182 - 108,471)
1	-	1	9720	Executive Director Department on Disability		(193,829)
1	-	1	9722	Assistant Executive Director - Department on Disability	5466(2)	(114,130 - 171,487)
25	-	25	=			
Commissione	er Positions					
9	-	9	0101-2	Commissioner	\$50/mtg	
9	-	9				
AS NEEDED						
To be Employ	yed As Neede	ed in Such N	umbers as Re	<u>quired</u>		
			1550	Program Aide	1879(2)	(39,233 - 58,944)

Total	25	9

**Commissioner Positions** 

Regular Positions

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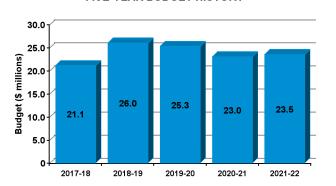
## **ECONOMIC AND WORKFORCE DEVELOPMENT**

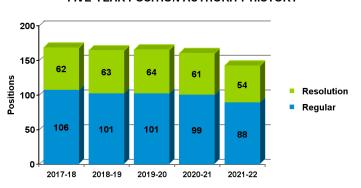
2021-22 Proposed Budget

## **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

## **FIVE-YEAR POSITION AUTHORITY HISTORY**

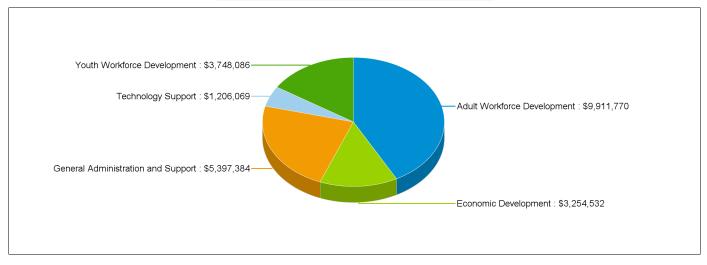




## **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			Gen	eral	Fund		Special Fund		
		Regular	Resolution			Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$23,035,126	99	61	\$8,611,928 37.	4%	9	22	\$14,423,198 62.6%	90	39
2021-22 Proposed	\$23,517,841	88	54	\$8,743,215 37.	2%	7	17	\$14,774,626 62.8%	81	37
Change from Prior Year	\$482,715	(11)	(7)	\$131,287		(1)	(5)	\$351,428	(10)	(2)

## 2021-22 FUNDING DISTRIBUTION BY PROGRAM



## **MAIN BUDGET ITEMS**

		Funding	Positions
*	Citywide Economic Development	\$109,303	-
*	Economic Development and Comprehensive Job Creation	\$796,857	-
*	Expansion of LA RISE	\$922,000	-

# Economic and Workforce Development

# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	14,765,059	58,363	14,823,422
Salaries, As-Needed	403,379	(25,000)	378,379
Overtime General	77,595	(10,000)	67,595
Total Salaries	15,246,033	23,363	15,269,396
Expense			
Printing and Binding	26,940	(5,000)	21,940
Travel	2,924	-	2,924
Contractual Services	6,124,249	452,352	6,576,601
Transportation	11,946	-	11,946
Water and Electricity	-	5,000	5,000
Office and Administrative	221,967	-	221,967
Operating Supplies	114,826	7,000	121,826
Leasing	1,286,241	<u>-</u>	1,286,241
Total Expense	7,789,093	459,352	8,248,445
Total Economic and Workforce Development	23,035,126	482,715	23,517,841
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	NDS		
General Fund	8,611,928	131,287	8,743,215
Community Development Trust Fund (Sch. 8)	2,068,876	(38,183)	2,030,693
Workforce Innovation and Opportunity Act Fund (Sch. 22)	11,244,792	369,606	11,614,398
CRA Non-Housing Bond Proceeds Fund (Sch. 29)	606,865	(63,179)	543,686
Economic Development Trust Fund (Sch. 29)	-	70,727	70,727
LA Performance Partnership Pilot Fund (Sch. 29)	7,656	(7,656)	-
LA County Youth Job Program Fund (Sch. 29)	495,009	20,113	515,122
Total Funds	23,035,126	482,715	23,517,841
Percentage Change			2.10%
Positions	99	(11)	88

## **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>			
Changes in Salaries, Expense, Equipment, and Special						
Obligatory Changes						
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$87,413)</li> <li>Related Costs: (\$26,767)</li> </ol>	(87,413)	-	(114,180)			
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$8,673 Related Costs: \$2,658</li> </ol>	8,673	-	11,331			
<ol> <li>Full Funding for Partially Financed Positions Related costs consist of employee benefits.</li> <li>\$G: \$1,897,275</li> <li>Related Costs: \$83,143</li> </ol>	1,897,275	-	1,980,418			
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: (\$108,721) Related Costs: (\$33,304)	(108,721)	-	(142,025)			

(6,318,269)

### **Program Changes**

## **Direct Cost Positions Total Cost**

(9,102,409)

### Changes in Salaries, Expense, Equipment, and Special

#### **Deletion of One-Time Services**

#### 5. Deletion of Funding for Resolution Authorities

Delete funding for 61 resolution authority positions. Four additional positions were approved in 2020-21. Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.

52 positions are continued:

Consolidated Plan Support of Economic Development (Two positions)

Citywide Economic Development (One position)

Asset Management (Four positions)

Economic Development and Comprehensive Job Creation (Five positions)

Adult Workforce Development (13 positions)

Youth Workforce Development (Three positions)

YouthSource Centers, Hire LA, and Cash for College (16 positions)

Client Services Technology (One position)

General Administration and Support (Four positions)

WorkSource Center Contract Monitoring (One position)

Grant Fiscal Review Reporting (One position)

Grant Subrecipient Fiscal Review (One position)

One position approved during 2020-21 is continued: Jobs and Economic Development Incentive Zones (One position)

Two vacant positions are not continued:

BusinessSource Center Contract Support (One position)
Gang Injunction Settlement Implementation (One position)

One position is not continued:

Adult Workforce Development (One position)

Three vacant positions approved during 2020-21 are not continued:

Jobs and Economic Development Incentive Zones (Three positions)

Six vacant positions are not continued as a result of the Separation Incentive Program:

Citywide Economic Development (One position)

Economic Development and Comprehensive Jobs Creation (One position)

CRA Non-Housing Bond Proceeds (One position)

Gang Injunction Settlement Implementation (One position)

YouthSource Centers, Hire LA, and Cash for College (One position)

Client Services Technology (One position)

SG: (\$6,318,269)

Related Costs: (\$2,784,140)

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Deletion of One-Time Services			
<ol> <li>Deletion of One-Time Expense Funding         Delete one-time Salaries, As-Needed, Overtime General, and expense funding.     </li> <li>SAN: (\$60,000) SOT: (\$17,815) EX: (\$5,627,650)</li> </ol>	(5,705,465)	-	(5,705,465)
Efficiencies to Services			
7. Executive and Administrative  Delete funding and authority for one vacant Assistant General Manager of Economic and Workforce Development. Partial funding is provided by the Workforce Innovation and Opportunity Act Fund (\$119,159), Community Development Trust Fund (\$18,332), LA County Youth Job Program Fund (\$5,500), and CRA Non-Housing Bond Proceeds Fund (\$5,500). Related costs consist of employee benefits.  SG: (\$183,322)  Related Costs: (\$75,943)	(183,322)	(1)	(259,265)
Other Changes or Adjustments			
8. Funding Realignment  Transfer funding in the amount of \$9,838 from the LA  Performance Partnership Pilot Fund to the Workforce Innovation and Opportunity Act Fund to reflect anticipated expenditures. There will be no net change to overall funding provided to the Department.	-	-	-
9. Position Realignment Transfer positions and funding between budgetary programs to reflect the Department's current organizational structure. There will be no change to the level of services provided nor to the overall funding provided to the Department.	-	-	-
10. Salary Savings Rate Adjustment Increase the Department's salary savings rate by three percent from zero percent to three percent. Partial funding is provided by the Workforce Innovation and Opportunity Act Fund (\$283,382), Community Development Trust Fund (\$48,529), CRA Non-Housing Bond Proceeds Fund (\$12,762), LA County Youth Job Program Fund (\$11,218), and Economic Development Trust Fund (\$2,187). Related costs consist of employee benefits.  SG: (\$434,527) Related Costs: (\$146,670)	(434,527)	-	(581,197)

Economic and Wo	rkforce Development
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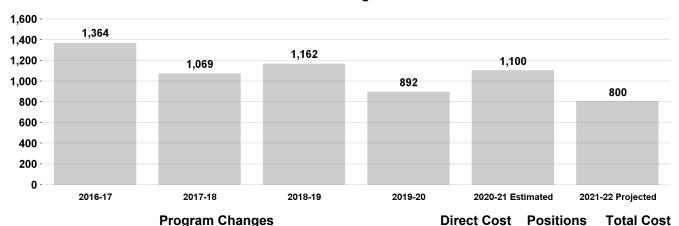
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Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Separation Incentive Program			
11. <b>Separation Incentive Program Cash Payment</b> Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 15 participants. Partial funding is provided by the Workforce Innovation and Opportunity Act Fund (\$498,502), Community Development Trust Fund (\$107,375), CRA Non-Housing Bond Proceeds Fund (\$67,400), and LA County Youth Job Program Fund (\$27,575).  SG: \$773,722	773,722	-	773,722
12. <b>Separation Incentive Program</b> Delete funding and regular authority for 10 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Workforce Innovation and Opportunity Act Fund (\$547,323), Community Development Trust Fund (\$257,848), LA County Youth Job Program (\$26,691), and CRA Non-Housing Bond Proceeds Fund (\$18,237). Related costs consist of employee benefits. <i>SG:</i> (\$975,783) <i>Related Costs:</i> (\$470,055)	(975,783)	(10)	(1,445,838)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(11,133,830)	(11)	

## **Economic Development**

Priority Outcomes: Promote good jobs for Angelenos all across Los Angeles

This program promotes economic development projects and job creation by providing financial and technical assistance to small businesses and real estate developers and owners through the City's Business Source System and other services.

#### **Number of New Jobs Created Through Business Source Centers**



## Changes in Salaries, Expense, Equipment, and Special

## **Apportionment of Changes Applicable to Various Programs**

(2,026,768)

277,578

109,303

(1) (2,885,076)

399,407

160,265

Related costs consist of employee benefits.

SG: (\$1,726,768) EX: (\$300,000)

Related Costs: (\$858,308)

#### **Continuation of Services**

### 13. Consolidated Plan Support of Economic Development

Continue funding and resolution authority for two Industrial and Commercial Finance Officer Is to implement activities related to the 2021-22 Housing and Community Development Consolidated Plan. Funding is provided by the Community Development Trust Fund. Related costs consist of employee

benefits.

SG: \$277,578

Related Costs: \$121,829

## 14. Citywide Economic Development

Continue funding and resolution authority for one Senior Project Coordinator to support Citywide economic development activities. One vacant Senior Real Estate Officer is not continued. Partial funding is provided by the Community Development Trust Fund (\$49,186). Related costs consist of employee benefits.

SG: \$109,303

Related Costs: \$50,962

**Economic Development** 

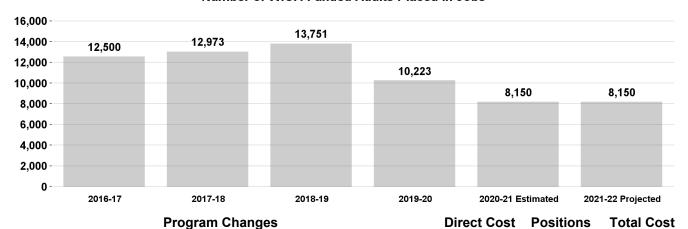
Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
15. <b>Asset Management</b> Continue funding and resolution authority for four positions consisting of one Management Analyst, one Rehabilitation Construction Specialist III, one Property Manager II, and one Property Manager III to support asset management activities. Related costs consist of employee benefits. SG: \$582,084	582,084	-	834,829
Related Costs: \$252,745  16. Economic Development and Comprehensive Job Creation Continue funding and resolution authority for five positions consisting of one Assistant Chief Grants Administrator, one Senior Project Coordinator, two Management Analysts, and one Management Assistant to support the implementation of an economic development and comprehensive jobs creation strategy, including support of the Business Response Unit. Continue one-time funding in the Contractual Services Account for asset management and economic development consultants. One vacant Management Assistant is not continued. Related costs consist of employee benefits. SG: \$496,857 EX: \$300,000 Related Costs: \$238,054	796,857	· -	1,034,911
17. Jobs and Economic Development Incentive Zones Add nine-months funding and continue resolution authority for one Management Analyst to support the Jobs and Economic Development Incentive Zones program. This position was approved during 2020-21 (C.F. 20-0600). Three vacant Management Analyst positions approved during 2020-21 are not continued. Funding is provided by the Economic Development Trust Fund. Related costs consist of employee benefits.  SG: \$72,914  Related Costs: \$38,682	72,914	-	111,596
TOTAL Economic Development	(188,032)	(1)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	3,442,564 (188,032) <b>3,254,532</b>	11	

## **Adult Workforce Development**

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles

This program administers the City's Workforce Development system consisting of the City's WorkSource Centers, Rapid Response programs, and other career and employment training programs for adults, funded by the U.S. Department of Labor under the Workforce Innovation and Opportunity Act and other various grants.

#### **Number of WIOA-Funded Adults Placed in Jobs**



Changes in Salaries, Expense, Equipment, and Special

## **Apportionment of Changes Applicable to Various Programs**

(6,587,315)

3,000,000

(4) (7,546,837)

Related costs consist of employee benefits.

SG: (\$1,676,099) SAN: (\$60,000) SOT: (\$17,815)

EX: (\$4,833,401)

Related Costs: (\$959,522)

#### **Continuation of Services**

## 18. Los Angeles Regional Initiative for Social Enterprise

Continue one-time funding in the Salaries As-Needed (\$20,000), Overtime General (\$7,815), Printing and Binding (\$400), Contractual Services (\$3,891,785), and Office and Administrative (\$2,000) accounts for the continued implementation of the Los Angeles Regional Initiative for Social Enterprise (LA RISE) for subsidized job development services for individuals experiencing homelessness.

SAN: \$20,000 SOT: \$7,815 EX: \$2,972,185

## 19. Gang Injunction Settlement Implementation

Add funding and resolution authority for one Senior Project Coordinator for the continued implementation of the City's legal obligation under the gang injunction curfew settlement agreement including the extended program service period through December 2021 and closeout activities in Fiscal Year 2021-22. Two vacant positions consisting of one Senior Management Analyst I and one Management Analyst are not continued. Related costs consist of employee benefits.

SG: \$109,303

Related Costs: \$50,963

109,303

160,266

3,000,000

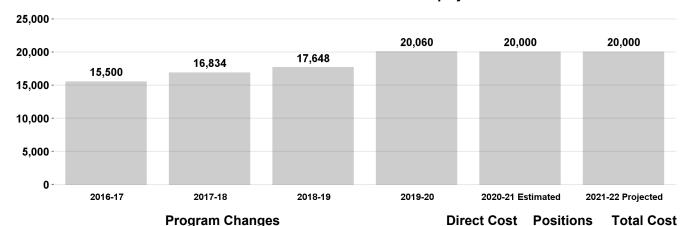
**Adult Workforce Development** 

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
20. Adult Workforce Development Continue funding and resolution authority for 13 positions consisting of one Assistant General Manager of Economic and Workforce Development, one Assistant Chief Grants Administrator, one Community Program Director, one Project Assistant, three Project Coordinators, one Senior Management Analyst II, two Senior Project Assistants, and three Senior Project Coordinators to implement the 2021-22 Workforce Development Board Annual Plan. One Senior Project Coordinator is not continued. Funding is provided by the Workforce Innovation and Opportunity Act Fund (\$1,434,830), LA County Youth Job Program Fund (\$3,666), and Community Development Trust Fund (\$1,833). Related costs consist of employee benefits.  \$G: \$1,440,329\$	1,440,329	-	2,109,390
Related Costs: \$669,061			
21. <b>Day Laborer Services</b> Continue one-time funding in the Contractual Services Account for the continuation of the Day Laborer Program which provides assistance to businesses and individuals seeking temporary day labor. Seven contracted sites provide basic amenities where individuals can safely congregate, attend workshops, and receive other basic services.  EX: \$1,095,860	1,095,860	-	1,095,860
Increased Services			
22. <b>Expansion of LA RISE</b> Add one-time funding in the Contractual Services Account to expand the services of the Los Angeles Regional Initiative for Social Enterprise (LA RISE) for subsidized job development services for individuals experiencing homelessness.  EX: \$922,000	922,000	-	922,000
23. Expansion of Day Laborer Services  Add one-time funding in the Contractual Services Account to expand the services of the Day Laborer Program for increased services for businesses and individuals seeking temporary day labor. Seven contracted sites provide basic amenities where individuals can safely congregate, attend workshops, and receive other basic services.  EX: \$300,000	300,000	-	300,000
TOTAL Adult Workforce Development	280,177	(4)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	9,631,593 280,177 <b>9,911,770</b>	(4)	

## **Youth Workforce Development**

Priority Outcome: Promote good jobs for Angelenos all across Los Angeles
This program manages the City's YouthSource System, including the City's YouthSource Centers, Summer
Youth Employment Program, Hire LA Program, and other youth re-engagement and career pathway
programs. Funding is provided primarily by the U.S. Department of Labor under the Workforce Innovation and
Opportunity Act, and various other federal and state grants.

## Number of HireLA's Youth Placed in Employment



Changes in Salaries, Expense, Equipment, and Special

## Apportionment of Changes Applicable to Various Programs

(1,949,972)

(1) (2,757,074)

Related costs consist of employee benefits.

SG: (\$1,455,723) EX: (\$494,249)

Related Costs: (\$807,102)

#### **Continuation of Services**

## 24. Youth Workforce Development

Continue funding and resolution authority for three positions consisting of one Community Program Assistant III and two Senior Project Assistants to implement the City's youth workforce development services under the 2021-22 Workforce Development Board Annual Plan. Funding is provided by the Workforce Innovation and Opportunity Act (WIOA) Fund (\$228,828) and the LA County Youth Job Program Fund (\$28,091). Related costs consist of employee benefits.

SG: \$256,919

Related Costs: \$128,929

256,919

385,848

# Economic and Workforce Development

**Youth Workforce Development** 

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
Continue funding and resolution authority for 16 positions consisting of two Senior Project Coordinators, 12 Senior Project Assistants, one Project Coordinator, and one Project Assistant for the YouthSource Centers, Hire LA, and Cash for College programs, which provide employment and education development services for youth. Continue one-time funding in the Contractual Services Account (\$482,957) for youth workforce development service providers. Continue one-time funding in the Salaries, As-Needed (\$15,000), Water and Electricity (\$5,000), Office and Administrative (\$2,000), and Operating Supplies (\$7,000) accounts for support of youth workforce development services at City YouthSource Centers. One vacant Senior Project Assistant is not continued. Partial funding for salaries is provided by the Workforce Innovation and Opportunity Act (WIOA) Fund (\$892,851) and the LA County Youth Job Program Fund (\$62,298). Funding for participants ineligible to receive workforce-grant funded services is provided by the General Fund in the amount of \$886,758. Related costs consist of employee benefits. \$G: \$1,329,950 SAN: \$15,000 EX: \$496,957 Related Costs: \$674,027	1,841,907	,	2,515,934
TOTAL Youth Workforce Development	148,854	(1)	•
2020-21 Program Budget	3,599,232	2 13	
Changes in Salaries, Expense, Equipment, and Special	148,854		-
2021-22 PROGRAM BUDGET	3,748,086	12	_

## **Technology Support**

This program provides department-wide systems support for operations through maintenance of business systems used to collect and report performance data to comply with grant regulations, network administration and maintenance, and internal services and related support.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$500,541)  Related Costs: (\$351,178)	(500,541)	(4)	(851,719)
Continuation of Services			
Continue funding and resolution authority for one Data Base Architect to provide systems support to the Department. One vacant Senior Systems Analyst II is not continued. Partial funding is provided by the Workforce Innovation and Opportunity Act Fund (\$75,460), Community Development Trust Fund (\$12,171), CRA Non-Housing Bond Proceeds Fund (\$4,868), and LA County Youth Job Program Fund (\$2,434). Related costs consist of employee benefits. SG: \$121,709  Related Costs: \$55,151	121,709	_	176,860
TOTAL Technology Support	(378,832)	(4)	
2020-21 Program Budget	1,584,901	9	
Changes in Salaries, Expense, Equipment, and Special	(378,832)	(4)	
2021-22 PROGRAM BUDGET	1,206,069	5	

## **General Administration and Support**

This program provides department-wide administrative services, including executive management, fiscal management, accounting and audit services, and budget development and administration.

	Program Changes	Direct Cost	Positions	Total Cost
Cha	nges in Salaries, Expense, Equipment, and Special			
R S	elated Costs: (\$474,968)	(69,234)	(1)	(544,202)
Con	tinuation of Services			
27.	General Administration and Support  Continue funding and resolution authority for four positions consisting of three Senior Project Coordinators and one Principal Accountant I to implement grant-related administration and support activities. Partial funding is provided by the Workforce Innovation and Opportunity Act Fund (\$327,399), Community Development Trust Fund (\$39,643), LA County Youth Job Program Fund (\$11,624), and CRA Non-Housing Bond Proceeds Fund (\$9,837). Related costs consist of employee benefits.  SG: \$451,083	451,083	-	659,617
00	Related Costs: \$208,534	07.700		444.754
28.	WorkSource Center Contract Monitoring Continue funding and resolution authority for one Internal Auditor III to oversee fiscal and program monitoring of WorkSource Center service providers. Related costs consist of employee benefits. SG: \$97,703	97,703	-	144,751
	Related Costs: \$47,048			
29.	Grant Fiscal Review Reporting Continue funding and resolution authority for one Auditor II to complete fiscal monitoring and oversight reviews of the Workforce Innovation and Opportunity Act (WIOA) grant contractors. Funding is provided by the WIOA Fund. Related costs consist of employee benefits.  SG: \$70,498	70,498	-	108,364
	Related Costs: \$37,866			
30.	Grant Subrecipient Fiscal Review  Continue funding and resolution authority for one Auditor II to support increased grant subrecipient fiscal review workload. Partial funding is provided by the Workforce Innovation and Opportunity Fund (\$54,988), Community Development Trust Fund (\$7,050), and LA County Youth Job Program Fund (\$3,525). Related costs consist of employee benefits.  SG: \$70,498  Related Costs: \$37,866	70,498	-	108,364

# Economic and Workforce Development

# General Administration and Support

TOTAL General Administration and Support	620,548	(1)
2020-21 Program Budget	4,776,836	40
Changes in Salaries, Expense, Equipment, and Special	620,548	(1)
2021-22 PROGRAM BUDGET	5,397,384	39

# ECONOMIC AND WORKFORCE DEVELOPMENT DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 Actual Expenditures		2020-21 Adopted Budget		2020-21 Estimated Expenditures	Program/Code/Description s		2021-22 Contract Amount
						Economic Development - EA2205		
\$	71,574	\$	371,223	\$	371,000	1. Economic development and job creation strategy consulting services	\$	371,223
\$	71,574	\$	371,223	\$	371,000	Economic Development Total	\$	371,223
						Adult Workforce Development - EB2202		
\$	1,015 3,515 86 110,281 272,502 82,712	\$	11,511 38,371 929 1,010,436 2,969,785 843,780	\$	11,000 38,000 - 1,000,000 3,000,000 826,000	2. Photocopier rental and maintenance	\$	8,911 41,000 900 1,395,860 3,891,785
\$	470,111	\$	4,874,812	\$	4,875,000	Adult Workforce Development Total	\$	5,338,456
						Youth Workforce Development - EB2207		
\$	585 23,479 1,819 1,115 177 3,163 38,754	\$	6,090 102,675 21,513 12,713 2,249 29,531 494,249	\$	6,000 102,000 21,000 13,000 2,000 30,000 494,000	8. Photocopier rental and maintenance  9. Security services  10. Outdoor property management  11. Waste management  12. Pest control/cleaning supplies  13. Building maintenance  14. Youth workforce development services	\$	6,271 100,000 22,200 13,000 2,300 31,000 482,957
\$	69,092	\$	669,020	\$	668,000	Youth Workforce Development Total	\$	657,728
						Technology Support - EB2249		
\$	58,005 21,454	\$	116,894 42,812	\$	116,070 42,930	Website maintenance and support	\$	116,894 42,812
\$	79,459	\$	159,706	\$	159,000	Technology Support Total	\$	159,706
						General Administration and Support - EB2250		
\$	3,217 2,424 52,081 109,336	\$	803 497 24,094 24,094	\$	1,000 1,000 24,000 24,000	Photocopier rental and maintenance	\$	803 497 24,094 24,094
\$	167,058	\$	49,488	\$	50,000	General Administration and Support Total	\$	49,488
\$	857,294	\$	6,124,249	\$	6,123,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	6,576,601

# **Economic and Workforce Development**

Position Counts								
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary		
GENERAL								
Regular Posi	<u>itions</u>							
1	-	1	1116	Secretary	2484(2)	(51,865 - 77,903)		
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)		
1	-	1	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)		
4	-	4	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)		
9	(3)	6	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)		
6	(1)	5	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)		
1	-	1	1455-2	Systems Programmer II	4617(2)	(96,402 - 144,844)		
5	-	5	1513	Accountant	2713(2)	(56,647 - 85,086)		
3	-	3	1517-2	Auditor II	3261(2)	(68,089 - 102,312)		
2	-	2	1518	Senior Auditor	3667(2)	(76,566 - 115,007)		
1	-	1	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)		
3	-	3	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)		
1	-	1	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)		
3	-	3	1539	Management Assistant	2462(2)	(51,406 - 77,235)		
1	-	1	1555-2	Fiscal Systems Specialist II	5061(2)	(105,673 - 158,771)		
1	-	1	1577	Assistant Chief Grants Administrator	5046(2)	(105,360 - 158,291)		
1	-	1	1579	Chief Grants Administrator	6326(2)	(132,086 - 198,401)		
1	-	1	1593-4	Departmental Chief Accountant IV	6067(2)	(126,678 - 190,279)		
4	(1)	3	1596	Systems Analyst	3457(2)	(72,182 - 108,471)		
2	(1)	1	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)		
1	-	1	2501-1	Community Program Assistant I	2462(2)	(51,406 - 77,235)		
6	-	6	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)		
5	(1)	4	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)		
2	-	2	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)		
27	(2)	25	9184	Management Analyst	3457(2)	(72,182 - 108,471)		
1	-	1	9191-1	Industrial and Commercial Finance Officer I	4656(2)	(97,217 - 145,992)		
1	-	1	9191-2	Industrial and Commercial Finance	4998(2)	(104,358 - 156,787)		
1	(1)	-	9375	Officer II Director of Systems	6067(2)	(126,678 - 190,279)		
1	-	1	9734-2	Commission Executive Assistant II	3457(2)	(72,182 - 108,471)		
1	-	1	9806	General Manager Economic and		(225,733)		
2	(1)	1	9807	Workforce Development Assistant General Manager Economic and Workforce Development	7073(2)	(147,684 - 221,829)		
99	(11)	88	<del>.</del>					

# **Economic and Workforce Development**

Position Counts									
2020-21	2020-21 Change 2021-22		Code	Code Title		2021-22 Salary Range and Annual Salary			
AS NEEDED									
To be Employ	ed As Neede	ed in Such Nu	ımbers as Re	quired					
			0102	Commission Hearing Examiner	\$900/day				
			1112	Community and Administrative Support Worker I	\$15/hr				
			1113	Community and Administrative Support Worker II	\$16.69/hr				
			1114	Community and Administrative Support Worker III	\$20.79/hr				
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)			
			1501	Student Worker	\$16.10/hr				
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)			
			1535-1	Administrative Intern I	1563(9)	(32,635 - 49,026)			
			1582-1	Youth Employment Specialist I	\$15/hr				
			1582-2	Youth Employment Specialist II	\$17/hr				

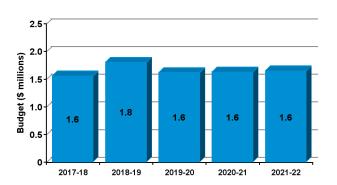
### **EL PUEBLO DE LOS ANGELES**

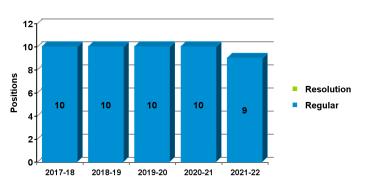
2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

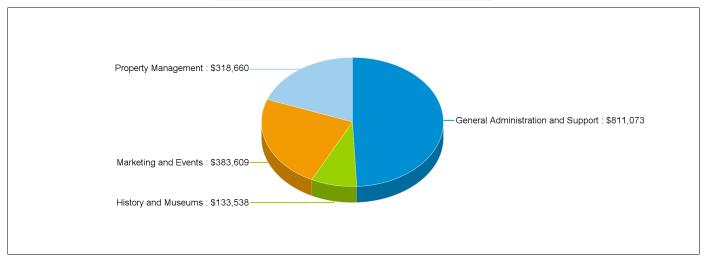




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget		General Fund			Special Fund			
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$1,625,240	10	-		-	-	\$1,625,240 100.0%	10	-
2021-22 Proposed	\$1,646,880	9	-		-	-	\$1,646,880 100.0%	9	-
Change from Prior Year	\$21,640	(1)	-	-	-	-	\$21,640	(1)	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

		Funding	Positions
*	Marketing and Rebrand Strategy	\$40,000	-
*	Credit Card Service Fees	\$50,000	-
*	Mobile Worker Program	\$2,865	-

# **Recapitulation of Changes**

	Adopted Budget 2020-21	Total Budget Changes	Total Budget 2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	911,845	(21,225)	890,620
Salaries, As-Needed	87,715	-	87,715
Overtime General	24,500	-	24,500
Total Salaries	1,024,060	(21,225)	1,002,835
Expense			
Communications	17,700	-	17,700
Printing and Binding	5,756	-	5,756
Contractual Services	49,781	40,000	89,781
Transportation	6,000	-	6,000
Water and Electricity	390,000	-	390,000
Office and Administrative	66,020	2,865	68,885
Operating Supplies	1,100	-	1,100
Merchandise for Resale (El Pueblo)	4,600	-	4,600
Special Events (El Pueblo)	60,223	-	60,223
Total Expense	601,180	42,865	644,045
Total El Pueblo de Los Angeles	1,625,240	21,640	1,646,880
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUI	NDS		
El Pueblo de Los Angeles Historical Monument Fund (Sch. 43)	1,625,240	21,640	1,646,880
Total Funds	1,625,240	21,640	1,646,880
Percentage Change			1.33%
Positions	10	(1)	9

### **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$8,230)</li> <li>Related Costs: (\$2,520)</li> </ol>	(8,230)	-	(10,750)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$826</li> <li>Related Costs: \$253</li> </ol>	826	-	1,079
<ol> <li>Full Funding for Partially Financed Positions         Related costs consist of employee benefits.     </li> <li>SG: \$100,866</li> </ol>	100,866	-	100,866
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: (\$52,295) Related Costs: (\$16,013)	(52,295)	-	(68,308)
Deletion of One-Time Services			
<ol> <li>Deletion of One-Time Expense Funding         Delete one-time expense funding.         EX: (\$50,000)     </li> </ol>	(50,000)	-	(50,000)

El Pueblo de	Los Angeles
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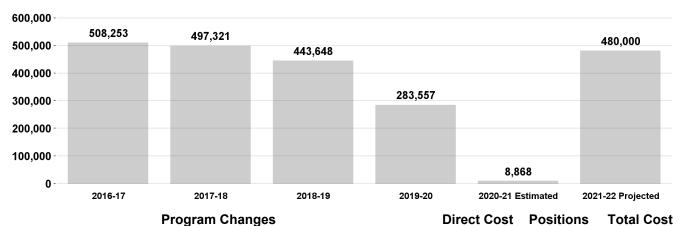
Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Separation Incentive Program			
<ol> <li>Separation Incentive Program Cash Payment         Add one-time funding in the Salaries General Account to pay         for the balance of the Separation Incentive Program cash         payment for three participants. Funding is provided by the El         Pueblo de Los Angeles Historical Monument Revenue Fund.         SG: \$130,321     </li> </ol>	130,321	-	130,321
7. Separation Incentive Program  Delete funding and regular authority for one position as a result of the Separation Incentive Program (SIP). Funding is provided by the El Pueblo de Los Angeles Historical Monument Revenue Fund. Related costs consist of employee benefits.  SG: (\$110,249)  Related Costs: (\$51,282)	(110,249)	(1)	(161,531)
8. Separation Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Funding is provided by the El Pueblo de Los Angeles Historical Monument Revenue Fund. Related costs consist of Employee Benefits. \$G: (\$82,464) Related Costs: (\$41,905)	(82,464)	-	(124,369)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(71,225)	(1)	

### **History and Museums**

Priority Outcome: Create a more livable and sustainable city

This program manages El Pueblo's museums, coordinates exhibits and tours, conducts community outreach, and educates school children and the public on the historical significance of El Pueblo. This program also preserves, protects, and restores El Pueblo's historical assets.

#### **Number of Individual Visitors**



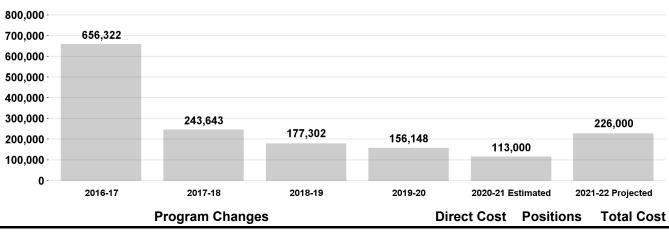
Frogram Changes	Direct Cost Fr	บราเบบาร
Changes in Salaries, Expense, Equipment, and Special		
TOTAL History and Museums		-
2020-21 Program Budget	133,538	-
Changes in Salaries, Expense, Equipment, and Special	-	-
2021-22 PROGRAM BUDGET	133,538	_

#### **Marketing and Events**

Priority Outcome: Create a more livable and sustainable city

This program promotes El Pueblo as a universal destination to experience Los Angeles' multicultural past, present, and future, as well as coordinates special events, filming, and commercial use of the Historic Monument, all of which generate parking and rental income to support cost-effective operations.

#### Number of Cultural, Traditional, and Informational Attendees



Changes	in Salaries	Expense	Fauinment	and Special
Ollaliaca	illi Galalics	. EADCHISC.	-uuibiiiciii.	and Obcciai

#### **Apportionment of Changes Applicable to Various Programs**

9,773 - 9,528

1

Related costs consist of employee benefits.

SG: \$9,773

Related Costs: (\$245)

#### **New Services**

#### 9. Marketing and Rebrand Strategy

40,000

40,000

Add one-time funding in the Contractual Services Account to support the development of a marketing and rebrand strategy that focuses on increased tourism and visitation for the reopening and recovery of the El Pueblo de Los Angeles Historical Monument. Funding is provided by the El Pueblo de Los Angeles Historical Monument Revenue Fund.

EX: \$40,000

#### **TOTAL Marketing and Events**

49,773

333,836

2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special

49,773 383,609

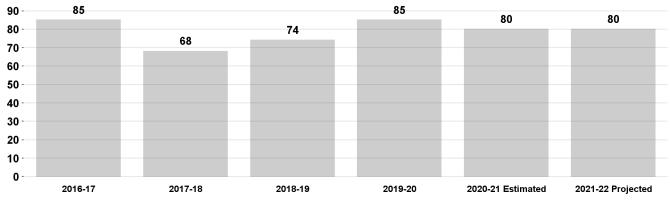
### **Property Management**

Priority Outcome: Create a more livable and sustainable city

2021-22 PROGRAM BUDGET

This program manages tenant relationships, buildings, infrastructure, and real property and ensures that El Pueblo is a safe destination for visitors.

#### **Percent of Work Orders Completed**



2016-17	2017-18	2018-19	2018-19 2019-20		imated 2	l 2021-22 Projected		
	Program Cha	anges		<b>Direct Cost</b>	Positions	s Total Co	st	
Changes in Salaries	, Expense, Equip	ment, and Special						
Apportionment of Related costs cons SG: \$30,738 Related Costs: (\$24	ist of employee be		ograms	30,738		- 5	,968	
TOTAL Property Mai	nagement		_	30,738		<u>-</u>		
2020-21 Progra	m Budget			287,922		2		
Changes in Sa	ılaries, Expense, E	Equipment, and Spe	ecial _	30,738		<u>-</u>		

318,660

### **General Administration and Support**

This program provides leadership and direction for El Pueblo, supports the El Pueblo de Los Angeles Historical Monument Authority Commission, and performs management and administrative support functions such as budget, accounting, systems, and payroll.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$61,736) EX: (\$50,000)  Related Costs: (\$86,452)	(111,736)	(1)	(198,188)
Continuation of Services			
10. Credit Card Service Fees  Continue one-time funding in the Office and Administrative Account to pay for credit card processing fees currently managed by the Office of Finance. Funding is provided by the El Pueblo de Los Angeles Historical Monument Revenue Fund.  EX: \$50,000	50,000	-	50,000
Transfer of Services			
11. <b>Mobile Worker Program</b> Transfer funding from the Information Technology Agency to the Office and Administrative Account for mobile phone usage costs. The Department has fully transitioned from traditional desk phones, which were funded by the Information Technology Agency, to mobile phones through the Mobile Worker Program and will pay for departmental mobile phone costs on an ongoing basis. See related Aging, City Administrative Officer, Controller, and Information Technology Agency items. Funding is provided by the El Pueblo de Los Angeles Historical Monument Revenue Fund.  EX: \$2,865	2,865	-	2,865
TOTAL General Administration and Support	(58,871)	(1)	
2020-21 Program Budget	869,944	7	
Changes in Salaries, Expense, Equipment, and Special	(58,871)	(1)	
2021-22 PROGRAM BUDGET	811,073	6	

# EL PUEBLO DE LOS ANGELES DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 2020-21 Actual Adopted Expenditures Budget		E	2020-21 Estimated expenditures	Program/Code/Description	2021-22 Contract Amount	
					History and Museums - DA3301	
\$ <u>-</u>	\$	400 400	\$	-	Artifacts conservation services     Archeological monitoring services	\$ 400 400
\$ 	\$	800	\$		History and Museums Total	\$ 800
					Marketing and Events - DA3302	
\$ - -	\$	4,000	\$	4,000	Event security     Marketing consultant	\$ 4,000 40,000
\$ 	\$	4,000	\$	4,000	Marketing and Events Total	\$ 44,000
					Property Management - DA3348	
\$ 53,855	\$	32,081	\$	32,000	5. Custodial services for off site facility	\$ 32,081
\$ 53,855	\$	32,081	\$	32,000	Property Management Total	\$ 32,081
					General Administration and Support - DA3350	
\$ 3,735 - -	\$	6,500 5,000 1,400	\$	7,000 5,000 1,000	Alarm monitoring services      Lease and maintenance of copier machine      Software licenses	\$ 6,500 5,000 1,400
\$ 3,735	\$	12,900	\$	13,000	General Administration and Support Total	\$ 12,900
\$ 57,590	\$	49,781	\$	49,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 89,781

### El Pueblo de Los Angeles

Р	osition Counts	;					
2020-21 Change 2021-22		Code	Title	2021-22 Salary Range and Annua Salary			
GENERAL							
Regular Pos	sitions						
1	-	1	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)	
1	-	1	1513	Accountant	2713(2)	(56,647 - 85,086)	
1	-	1	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)	
2	-	2	1539	Management Assistant	2462(2)	(51,406 - 77,235)	
1	-	1	1786	Principal Public Relations Representative	3356(2)	(70,073 - 105,276)	
1	-	1	1941-2	Real Estate Associate II	2950(2)	(61,596 - 92,540)	
1	(1)	-	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)	
1	-	1	9700	General Manager El Pueblo Historical		(173,262)	
1	-	1	9701	Monument Assistant General Manager El Pueblo Historical Monument	5295(2)	(110,559 - 166,079)	
10	(1)	9	-				
ommission	er Positions						
9	-	9	0101-2	Commissioner	\$50/mtg		
9	-	9			, , , ,		
<u>S NEEDED</u>							
o be Emplo	oyed As Neede	ed in Such N			242.22"		
			1113	Community and Administrative Support Worker II	\$16.69/hr		
			1114	Community and Administrative Support Worker III	\$20.79/hr		
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)	
			1542	Project Assistant	2462(2)	(51,406 - 77,235)	
			2401	Museum Guide	\$17.53/hr		
			2415	Special Program Assistant II	\$17.14/hr		
			2416	Special Program Assistant III	\$21.36/hr		
	Regular	Positions	Comm	issioner Positions			
Total							

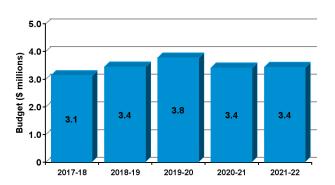
### **EMERGENCY MANAGEMENT**

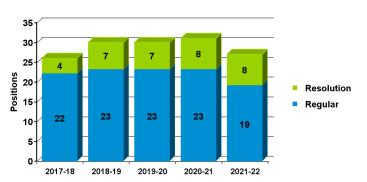
2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

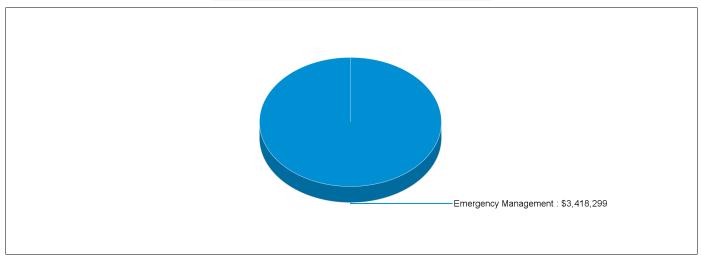




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund			
		Regular	Resolution		Regula	Resolution		Regular	Resolution	
2020-21 Adopted	\$3,396,799	23	8	\$3,302,531 97.2	% 22	8	\$94,268 2.8%	1	-	
2021-22 Proposed	\$3,418,299	19	8	\$3,314,197 97.0	% 18	8	\$104,102 3.0%	1	-	
Change from Prior Year	\$21,500	(4)	-	\$11,666	(4)	-	\$9,834	-	-	

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

1 -
0 -
5 -
0 -
4 -
5 -
31

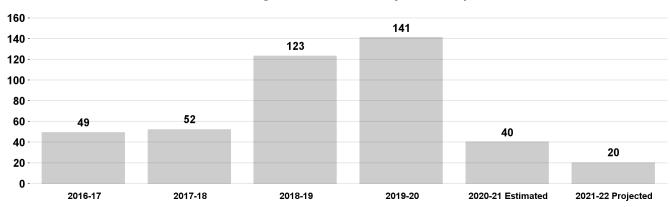
# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPI	ROPRIATIONS		
Salaries			
Salaries General	3,068,065	20,472	3,088,537
Salaries, As-Needed	157,698	-	157,698
Overtime General	100,000	-	100,000
Total Salaries	3,325,763	20,472	3,346,235
Expense			
Printing and Binding	4,950	-	4,950
Contractual Services	4,990	1,028	6,018
Office and Administrative	56,291	-	56,291
Operating Supplies	4,805	-	4,805
Total Expense	71,036	1,028	72,064
Total Emergency Management	3,396,799	21,500	3,418,299
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FU	NDS		
General Fund	3,302,531	11,666	3,314,197
Solid Waste Resources Revenue Fund (Sch. 2)	47,134	4,917	52,051
Sewer Operations & Maintenance Fund (Sch. 14)	47,134	4,917	52,051
Total Funds	3,396,799	21,500	3,418,299
			0.000/
Percentage Change			0.63%

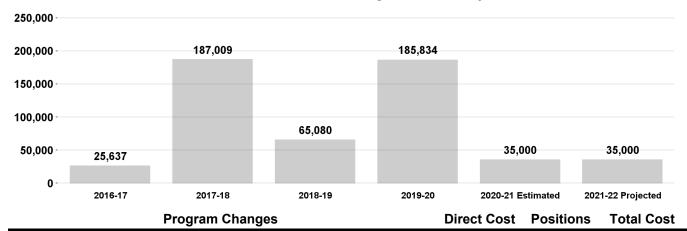
Priority Outcome: Ensure our communities are the safest in the nation

This program provides for preparation for and recovery from citywide emergencies by developing a citywide emergency plan, reviewing and testing departmental emergency plans, coordinating citywide emergency management training programs, providing community and emergency preparedness training for City employees, disseminating information and promoting emergency preparedness, and ensuring the readiness of the City's Emergency Operations Center.

#### **Number of Neighborhood/Community Plans Prepared**



#### Number of New Subscribers Registered for NotifyLA



Changes in Salaries, Expense, Equipment, and Special

#### **Obligatory Changes**

J	jutory changes			
	2020-21 Employee Compensation Adjustment Related costs consist of employee benefits. SG: (\$21,825) Related Costs: (\$5,557)	(21,825)	-	(27,382)
	2021-22 Employee Compensation Adjustment Related costs consist of employee benefits. SG: \$2,017 Related Costs: \$1,245	2,017	-	3,262
3.	Full Funding for Partially Financed Positions Related costs consist of employee benefits.	481,038	-	643,389

SG: \$481,038

Related Costs: \$162,351

Direct Cost	Positions	Total Cost
(114,748)	-	(153,474)
(916,059)	-	(1,225,228)
172,921	-	245,355
102 220		150,806
102,230	_	130,000
	(114,748) (916,059)	(114,748) - (916,059) - 172,921 -

Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
8. Community Emergency Management Continue funding and resolution authority for one Emergency Management Coordinator I within the Planning Division to coordinate the maintenance of the City's Emergency Operations Plan and City Departments' Continuity of Operations Plan and provide critical staff support to the Emergency Operations Center. One Emergency Management Coordinator I is not continued. Related costs consist of employee benefits. SG: \$103,945	103,945	-	153,099
Related Costs: \$49,154	400 000		150 000
9. <b>Grants Coordinator</b> Continue funding and resolution authority for one Senior Project Coordinator to manage the Department's grants. The Senior Project Coordinator is responsible for identifying and procuring new grants and ensuring that the Department is in compliance with all grant policies, procedures, terms, and conditions. Related costs consist of employee benefits. SG: \$102,230 Related Costs: \$48,576	102,230	-	150,806
10. Community Preparedness  Continue funding and resolution authority for three Emergency Management Coordinator Is within the Community Preparedness and Engagement Division. These positions are responsible for developing Community/Neighborhood Plans and provide critical staff support to the Emergency Operations Center. Related costs consist of employee benefits. SG: \$311,834  Related Costs: \$147,463	311,834	-	459,297
11. Lease and Maintenance of Photocopiers	1,028	-	1,028
Add funding in the Contractual Services Account to support the lease and maintenance of photocopiers.  EX: \$1,028	,		,
Increased Services			
12. <b>Operational Readiness</b> Add funding and resolution authority for one Emergency Management Coordinator I within the Operational Readiness Division to manage the NotifyLA emergency alert system for the City of Los Angeles and the Emergency Operations Center's Geographic Information System. Related costs consist of employee benefits.  SG: \$103,945  Related Costs: \$49,154	103,945	-	153,099

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Separation Incentive Program			
13. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for six participants. SG: \$392,710	392,710	-	392,710
14. <b>Separation Incentive Program</b> Delete funding and regular authority for four positions as a result of the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$487,634)  Related Costs: (\$220,869)	(487,634)	(4)	(708,503)
15. Separation Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$212,132) Related Costs: (\$99,740)	(212,132)	-	(311,872)
TOTAL Emergency Management	21,500	(4)	
2020-21 Program Budget	3,396,799	23	
Changes in Salaries, Expense, Equipment, and Special	21,500	(4)	
2021-22 PROGRAM BUDGET	3,418,299	19	

# EMERGENCY MANAGEMENT DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 2020-21 Actual Adopted Expenditures Budget		Actual		Adopted		2020-21 stimated penditures	Program/Code/Description	2021-22 Contract Amount
						Emergency Management - AL3501			
\$	5,473 30,000	\$	4,990 -	\$	5,000	Lease and maintenance of photocopiers     Consulting services - Emergency Operations Center training courses	\$ 6,018 -		
\$	35,473	\$	4,990	\$	5,000	Emergency Management Total	\$ 6,018		
\$	35,473	\$	4,990	\$	5,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 6,018		

Position Counts							
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary	
GENERAL							
Regular Posit	tions						
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)	
1	-	1	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)	
1	(1)	-	1539	Management Assistant	2462(2)	(51,406 - 77,235)	
10	-	10	1702-1	Emergency Management Coordinator	4081(2)	(85,211 - 128,036)	
4	(2)	2	1702-2	I Emergency Management Coordinator II	5053(2)	(105,506 - 158,500)	
1	-	1	1785-2	Public Relations Specialist II	2807(2)	(58,610 - 88,030)	
1	-	1	9134	Principal Project Coordinator	4720(2)	(98,553 - 148,039)	
1	-	1	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)	
1	-	1	9184	Management Analyst	3457(2)	(72,182 - 108,471)	
1	-	1	9272	General Manager Emergency		(198,025)	
1	(1)	-	9273	Management Department Assistant General Manager Emergency Management Department	5617(2)	(117,282 - 176,206)	
23	(4)	19		. 3			
AS NEEDED							
To be Employ	yed As Neede	ed in Such Nu	ımbers as Red	quired			
			1535-1	Administrative Intern I	1563(9)	(32,635 - 49,026)	
			1535-2	Administrative Intern II	1703(9)	(35,558 - 53,452)	

	Regular Positions
Total	19

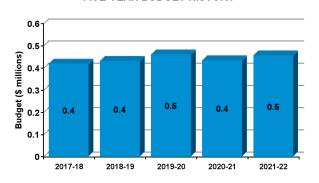
#### **EMPLOYEE RELATIONS BOARD**

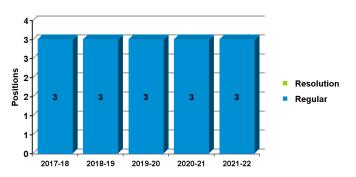
2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

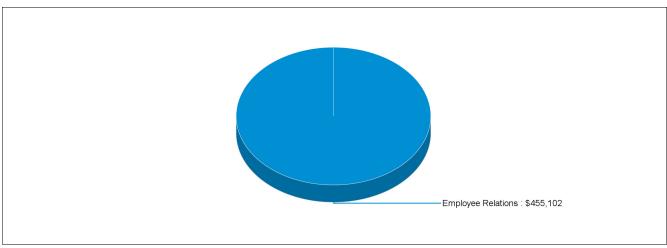




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$432,888	3	-	\$432,888 100.0%	3	-		-	-
2021-22 Proposed	\$455,102	3	-	\$455,102 100.0%	3	-		-	-
Change from Prior Year	\$22,214	-	-	\$22,214	-	-	-	-	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

		Funding	Positions
*	2021-22 Employee Compensation Adjustment	\$268	-

# Employee Relations Board

# **Recapitulation of Changes**

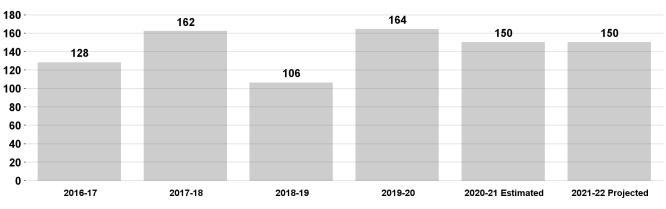
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPR	ROPRIATIONS		
Salaries			
Salaries General	289,568	22,214	311,782
Salaries, As-Needed	63,000	-	63,000
Total Salaries	352,568	22,214	374,782
Expense			
Printing and Binding	1,200	-	1,200
Travel	5,000	-	5,000
Contractual Services	62,692	-	62,692
Office and Administrative	10,428	-	10,428
Operating Supplies	1,000	-	1,000
Total Expense	80,320	-	80,320
Total Employee Relations Board	432,888	22,214	455,102
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUI	NDS		
General Fund	432,888	22,214	455,102
Total Funds	432,888	22,214	455,102
Percentage Change			5.13%
Positions	3	-	3

### **Employee Relations**

Priority Outcome: Make Los Angeles the best run big city in America

This program determines representation units for City employees, arranges for elections in such units, determines the validity of charges of unfair practices by management or employee organizations, and maintains lists of impartial third parties for use in the resolution of impasses. The Board is authorized to resolve matters relating to the composition of representation units and Unfair Employee Relations Practices (UERPs).

#### **Number of UERP Related Filings**



Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits. SG: (\$2,691) Related Costs: (\$824)</li> </ol>	(2,691)	-	(3,515)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$268</li> <li>Related Costs: \$82</li> </ol>	268	-	350
<ol> <li>Full Funding for Partially Financed Positions         Related costs consist of employee benefits.         SG: \$32,031     </li> </ol>	32,031	-	32,031
4. Salary Step and Turnover Effect Related costs consist of employee benefits. SG: (\$7,394) Related Costs: (\$2,264)	(7,394)	-	(9,658)
TOTAL Employee Relations	22,214		
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	432,888 22,214		
2021-22 PROGRAM BUDGET	455,102	3	

# EMPLOYEE RELATIONS BOARD DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 2020-21 Actual Adopted expenditures Budget		Adopted Est		2020-21 stimated penditures	Program/Code/Description		2021-22 Contract Amount
						Employee Relations - FC3601		
\$	395 18,014 6,327	\$	3,000 42,000 17,692	\$	3,000 42,000 17,000	Photocopy machine rental      Hearing officers      Hearing reporter and transcription services	\$	3,000 42,000 17,692
\$	24,736	\$	62,692	\$	62,000	Employee Relations Total	\$	62,692
\$	24,736	\$	62,692	\$	62,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	62,692

# **Employee Relations Board**

Р	osition Counts	3						
2020-21	21 Change 2021-2		Code	Title	2021-22 Salary Range and Annual Salary			
GENERAL								
Regular Pos	<u>itions</u>							
1	-	1	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)		
1	-	1	9719	Executive Director Employee Relations Board	5061(2)	(105,673 - 158,771)		
1	-	1	9734-1	Commission Executive Assistant I	2728(2)	(56,960 - 85,608)		
3		3	_					
Commission	er Positions							
5	-	5	0107	Member Employee Relations Board	\$900/mtg			
	· ———							

	Regular Positions	Commissioner Positions
Total	3	5

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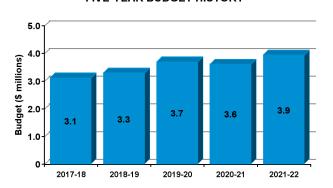
### **ETHICS COMMISSION**

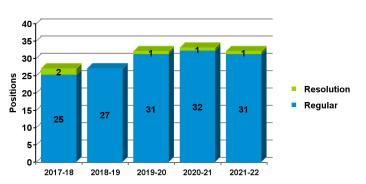
2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

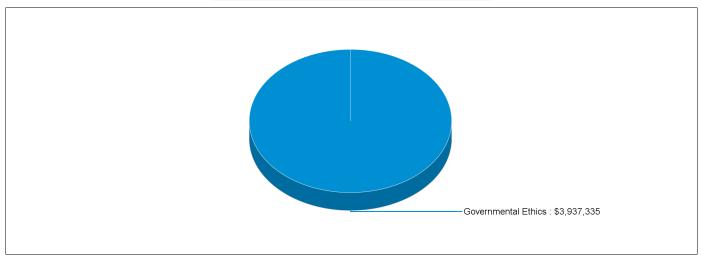




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$3,599,172	32	1		-	-	\$3,599,172 100.0%	32	1
2021-22 Proposed	\$3,937,335	31	1		-	-	\$3,937,335 100.0%	31	1
Change from Prior Year	\$338,163	(1)	-	-	-	-	\$338,163	(1)	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

		Funding	Positions
*	Developer and Systems Support	\$79,398	-

# **Recapitulation of Changes**

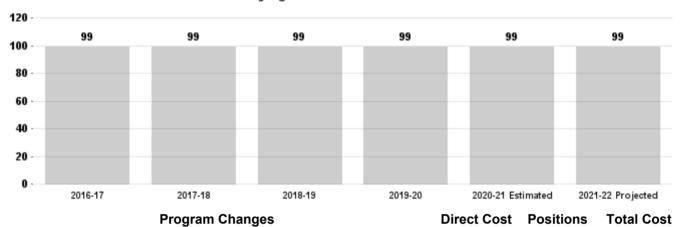
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	3,111,051	338,163	3,449,214
Salaries, As-Needed	80,000	-	80,000
Total Salaries	3,191,051	338,163	3,529,214
Expense			
Printing and Binding	5,000	-	5,000
Contractual Services	357,315	-	357,315
Transportation	6,000	-	6,000
Office and Administrative	39,806	-	39,806
Total Expense	408,121	-	408,121
Total Ethics Commission	3,599,172	338,163	3,937,335
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	IDS		
City Ethics Commission Fund (Sch. 30)	3,599,172	338,163	3,937,335
Total Funds	3,599,172	338,163	3,937,335
Percentage Change			9.40%
Positions	32	(1)	31

#### **Governmental Ethics**

Priority Outcome: Make Los Angeles the best run big city in America

This program shapes, administers, and enforces laws regarding governmental ethics, conflicts of interests, campaign financing, and lobbying. For each program area, the Ethics Commission is required by law to process public disclosure filings, provide advice and trainings, conduct audits, maintain a whistleblower hotline, investigate and enforce against violations, and analyze and make policy recommendations regarding the laws. The Ethics Commission also administers a matching funds program, which provides limited public financing to qualified candidates for elected office.

#### Percent of Lobbying Disclosure Statements Filed on Time



Changes in Salaries, Expense, Equipment, and Special

#### **Obligatory Changes**

1. 2020-21 Employee Compensation Adjustment Related costs consist of employee benefits. SG: (\$29,749) Related Costs: (\$9,109)	(29,749)	- (38,858)
2. 2021-22 Employee Compensation Adjustment Related costs consist of employee benefits. SG: \$3,165 Related Costs: \$969	3,165	- 4,134
3. Full Funding for Partially Financed Positions Related costs consist of employee benefits. SG: \$344,137 Related Costs: \$105,375	344,137	- 449,512
4. Salary Step and Turnover Effect	35,546	- 46,430

SG: \$35,546

Related Costs: \$10,884

Related costs consist of employee benefits.

#### **Governmental Ethics**

Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
<b>Deletion of One-Time Services</b>			
<ol> <li>Deletion of Funding for Resolution Authorities         Delete funding for one resolution authority position. Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.     </li> </ol>	(73,966)	-	(101,172)
One position is continued: Developer and Systems Support (One position) SG: (\$73,966) Related Costs: (\$27,206)			
Continuation of Services			
6. <b>Developer and Systems Support</b> Continue funding and resolution authority for one Programmer/ Analyst III to help maintain the Commission's existing three online proprietary filing systems and develop and maintain a fourth system as required by the new developer contribution ordinance. Related costs consist of employee benefits.  SG: \$79,398  Related Costs: \$40,870	79,398	-	120,268
Separation Incentive Program			
7. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for two participants. SG: \$123,500	123,500	-	123,500
8. Separation Incentive Program  Delete funding and regular authority for one position as a result of the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$143,868)  Related Costs: (\$62,628)	(143,868)	(1)	(206,496)
TOTAL Governmental Ethics	338,163	(1)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	3,599,172 338,163 <b>3,937,335</b>	(1)	

# ETHICS COMMISSION DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 Actual Expenditures	2020-21 Adopted Budget	2020-21 Estimated Expenditures			Program/Code/Description	2021-22 Contract Amount	
						Governmental Ethics - FN1701		
\$	9,631 - 4,124 16,850 144,987 67,200	\$ 10,000 250,000 15,115 15,000 - 67,200	\$	10,000 - 15,000 15,000 - 67,000	3. 4. 5.	Photocopier rental Charter-mandated special prosecutor. Administrative law judge hearings. Legal research equipment rental. Contracts database. Electronic Filing System for Form 700.	\$ 10,000 250,000 15,115 15,000 - 67,200	
\$	242,791	\$ 357,315	\$	107,000		Governmental Ethics Total	\$ 357,315	
\$	242,791	\$ 357,315	\$	107,000		TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 357,315	

### **Ethics Commission**

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annua Salary
GENERAL						
Regular Pos	<u>itions</u>					
1	-	1	0013	Executive Officer City Ethics	7248(2)	(151,338 - 227,341)
1	-	1	0015	Commission Ethics Officer I	4070(2)	(84,981 - 127,681)
4	(1)	3	0016	Ethics Officer II	5048(2)	(105,402 - 158,333)
2	-	2	0017	Ethics Officer III	6124(2)	(127,869 - 192,075)
4	-	4	0602-1	Special Investigator I	3457(2)	(72,182 - 108,471)
1	-	1	0602-2	Special Investigator II	4462(2)	(93,166 - 139,958)
2	-	2	1517-1	Auditor I	2913(2)	(60,823 - 91,350)
3	-	3	1517-2	Auditor II	3261(2)	(68,089 - 102,312)
2	-	2	1518	Senior Auditor	3667(2)	(76,566 - 115,007)
1	-	1	1542	Project Assistant	2462(2)	(51,406 - 77,235)
5	-	5	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)
6	-	6	9184	Management Analyst	3457(2)	(72,182 - 108,471)
32	(1)	31	•			
Commission	er Positions					
5	-	5	0101-2	Commissioner	\$50/mtg	
5	-	5				
S NEEDED	<u>)</u> oyed As Neede	ad in Cuah Ni	umbara aa Da	gu iro d		
o be Emplo	iyeu As Neeue	tu ili Sucii ini	0102	Commission Hearing Examiner	\$900/day	
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
			1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
			1517-1	Auditor I	2913(2)	(60,823 - 91,350)
			1539	Management Assistant	2462(2)	(51,406 - 77,235)
			1542	Project Assistant	2462(2)	(51,406 - 77,235)
				•	` '	, , ,
	Regular	Positions	Comm	issioner Positions		
Total		31		5		

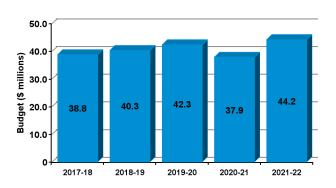
#### **FINANCE**

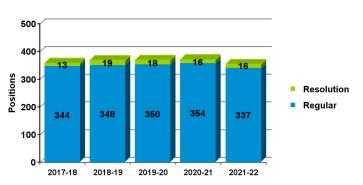
#### 2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

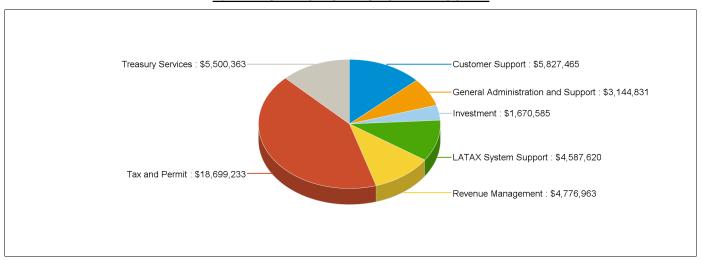




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$37,862,968	354	16	\$36,470,970 96.39	350	10	\$1,391,998 3.7%	4	6
2021-22 Proposed	\$44,207,060	337	16	\$43,122,902 97.59	333	10	\$1,084,158 2.5%	4	6
Change from Prior Year	\$6,344,092	(17)	-	\$6,651,932	(17)	-	(\$307,840)	-	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

	Funding	Positions
* Banking Transition	\$321,948	-
* LATAX Cloud Migration and Technology Enhancements	\$1,000,000	-
* LATAX System Support	\$453,817	-
* Secure Cash Acceptance Operation	\$418,951	-
* Customer Support Call Processing	\$201,621	-
* Cannabis Audit Unit	\$379,610	-

# **Recapitulation of Changes**

Budget 2020-21 ROPRIATIONS	Budget Changes	Budget 2021-22
	Changes	2021-22
ROPRIATIONS		
29,082,383	5,299,691	34,382,074
396,538	-	396,538
45,813	-	45,813
29,524,734	5,299,691	34,824,425
272,930	-	272,930
38,850	-	38,850
2,987,717	1,002,809	3,990,526
265,766	41,592	307,358
3,900,000	-	3,900,000
872,971	-	872,971
8,338,234	1,044,401	9,382,635
37,862,968	6,344,092	44,207,060
Adopted	Total	Total
Budget	Budget	Budget
2020-21	Changes	2021-22
INDS		
36,470,970	6,651,932	43,122,902
1,623	253	1,876
409,230	55,082	464,312
29,749	5,788	35,537
898,951	(377,304)	521,647
52,445	8,341	60,786
32, 0		
37,862,968	6,344,092	44,207,060
	6,344,092	<b>44,207,060</b> 16.76%
	396,538 45,813 29,524,734 272,930 38,850 2,987,717 265,766 3,900,000 872,971 8,338,234 37,862,968 Adopted Budget 2020-21 INDS 36,470,970 1,623 409,230 29,749	396,538 45,813 - 29,524,734 5,299,691  272,930 38,850 - 2,987,717 1,002,809 265,766 41,592 3,900,000 872,971 - 8,338,234 1,044,401  37,862,968 6,344,092  Adopted Total Budget Budget 2020-21 Changes  INDS  36,470,970 6,651,932 1,623 253 409,230 55,082 29,749 5,788 898,951 (377,304)

# **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

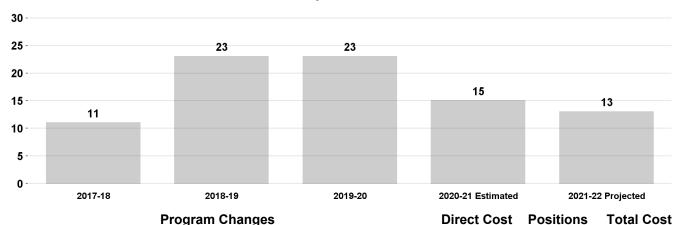
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$312,651)</li> <li>Related Costs: (\$95,734)</li> </ol>	(312,651)	-	(408,385)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$32,601 Related Costs: \$9,983</li> </ol>	32,601	-	42,584
<ol> <li>Full Funding for Partially Financed Positions Related costs consist of employee benefits.</li> <li>SG: \$5,610,556</li> <li>Related Costs: \$1,717,953</li> </ol>	5,610,556	-	7,328,509
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: \$178,263 Related Costs: \$54,584	178,263	-	232,847
Deletion of One-Time Services			
<ol> <li>Deletion of Funding for Resolution Authorities         Delete funding for 16 resolution authority positions.         Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.     </li> </ol>	(1,262,113)	-	(1,934,704)
16 positions are continued: Banking Transition Support (Three positions) Secure Cash Acceptance Operations (Six positions) Customer Support Call Processing (Three positions) Cannabis Audit Unit (Four positions) SG: (\$1,262,113) Related Costs: (\$672,591)			
<ol> <li>Deletion of One-Time Expense Funding         Delete one-time expense funding.         EX: (\$3,844)     </li> </ol>	(3,844)	-	(3,844)
Restoration of Services			
<ol> <li>Restoration of One-Time Expense Funding         Restore funding in the Transportation Account that was reduced on a one-time basis in 2020-21.     </li> <li>EX: \$41,592</li> </ol>	41,592	-	41,592

			Finance
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Other Changes or Adjustments			
8. <b>Program Realignment</b> Transfer positions and funding between budgetary programs to reflect the Department's needs. There will be no change to the overall funding provided to the Department.	-	-	-
Separation Incentive Program			
<ol> <li>Separation Incentive Program Cash Payment         Add one-time funding in the Salaries General Account to pay         for the balance of the Separation Incentive Program cash         payment for 30 participants. Partial funding is provided by the         Sewer Capital Fund (\$14,571).         SG: \$1,459,041</li> </ol>	1,459,041	-	1,459,041
<ol> <li>Separation Incentive Program         Delete funding and regular authority for 17 positions as a result of the Separation Incentive Program. Related costs consist of employee benefits.         SG: (\$1,178,136)         Related Costs: (\$636,863)     </li> </ol>	(1,178,136)	(17)	(1,814,999)
11. Separation Incentive Program - Alternative Reduction Reduce funding in the Salaries General Account, as a one- time budget reduction, as an alternative to deleting revenue- generating position authorities that were vacated due to the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$550,000) Related Costs: (\$185,625)	(550,000)	-	(735,625)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	4,015,309	(17)	

Priority Outcome: Make Los Angeles the best run big city in America

This program collects delinquent business tax accounts and other delinquent accounts due to the City that are valued at \$5,000 or greater. The program is responsible for the development and implementation of the guidelines and strategies for improving billing and collection efforts, and provides recommendations for efficient organization of revenue collections. This program also provides for staff support related to processing of all lockbox, mailed, or web-submitted renewals and bill payments as well as departmental processing of penalty waivers, refunds, and document imaging.

#### **Percent of Delinquent Accounts Collected**



608,687

(6)

573,906

Changes in Salaries,	Evnonco E	auinmont	and Special
Changes in Salanes,	Expense, E	quipinent,	anu Speciai

**Apportionment of Changes Applicable to Various Programs** 

Related costs consist of employee benefits.

SG: \$608,687

Related Costs: (\$34,781)

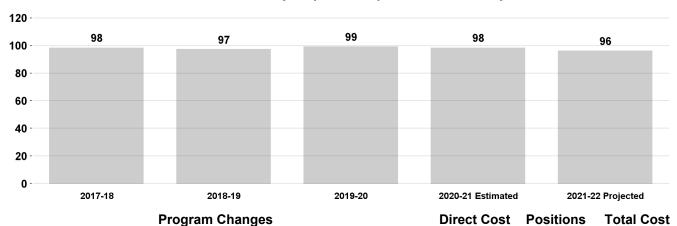
TOTAL Revenue Management	608,687	(6)
2020-21 Program Budget	4,168,276	52
Changes in Salaries, Expense, Equipment, and Special	608,687	(6)
2021-22 PROGRAM BUDGET	4,776,963	46

#### **Treasury Services**

Priority Outcome: Make Los Angeles the best run big city in America

This program provides management, implementation, coordination, and oversight of City treasury operations, banking relationships, merchant services, and other depository and disbursement services to support City departments.

#### Percent of Treasury Requests Responded to in One Day



#### **Apportionment of Changes Applicable to Various Programs**

(84,211)(1) (53,433)

Related costs consist of employee benefits.

SG: (\$84,211)

Related Costs: \$30,778

#### **Continuation of Services**

#### 12. Banking Transition

321,948

472,824

Continue funding and resolution authority for three positions consisting of one Information Systems Manager I, one Senior Management Analyst I, and one Treasury Accountant. These positions will support the banking services transition and assist in efforts to implement greater efficiencies and safeguard the City's financial systems. Related costs consist of employee benefits.

SG: \$321,948

Related Costs: \$150,876

#### **TOTAL Treasury Services**

2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special
2021-22 PROGRAM BUDGET

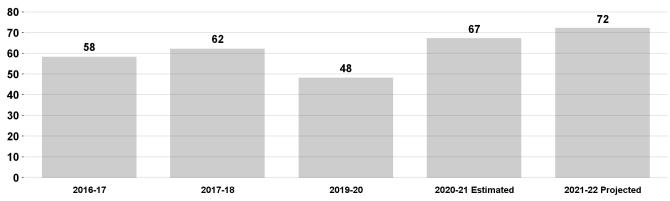
(1)
13
(1)
12

#### **LATAX System Support**

Priority Outcome: Make Los Angeles the best run big city in America

This program supports the maintenance, programming, and upgrade of the LATAX system for the efficient management and collection of tax revenue as well as the computer systems development and support for all Finance activities.

#### **Percent of Customer Transactions Conducted on Website**



2016-17	2017-18	2019-20	2020-21 Estimated	2021-2	2 Projected
	Program Changes		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Ex	pense, Equipment, an	d Special			
Apportionment of Char Related costs consist of SG: \$476,722 EX: \$5 Related Costs: \$123,47	f employee benefits.	arious Programs	477,235	1	600,707
New Services					
13. LATAX Cloud Migration and Technology Enhancements Add one-time funding in the Contractual Services Account for the migration of LATAX to the cloud and other technology enhancements, which include collection services and customer care.  EX: \$1,000,000			1,000,000	-	1,000,000
Transfer of Services					
14. LATAX System Su	pport		453,817	-	453,817

#### Т

### 14. LATAX System Support

Transfer funding from the Information Technology Agency to the Contractual Services Account for the maintenance and support of the LATAX application system. The Information Technology Agency previously provided this support using four positions. During 2020-21, this support was transitioned to be provided by contractors in Finance (C.F. 20-1154). See related Information Technology Agency item.

EX: \$453,817

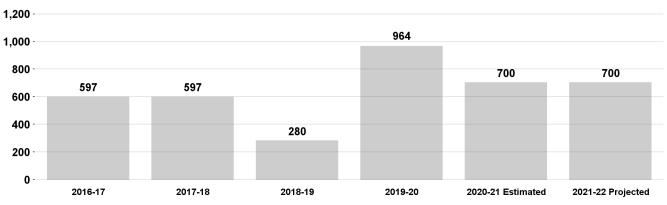
TOTAL LATAX System Support	1,931,052	1
2020-21 Program Budget	2,656,568	20
Changes in Salaries, Expense, Equipment, and Special	1,931,052	1
2021-22 PROGRAM BUDGET	4,587,620	21

#### **Customer Support**

Priority Outcome: Make Los Angeles the best run big city in America

This program assists the public and business community with questions regarding taxes that are administered by Finance, Police, Fire, and Tobacco permits, and lifeline applications for other City departments.

#### **Average Speed of Calls Answered (minutes)**



,	2016-17	2017-18	2018-19	2019-20	2020-21 Es	timated 2021	-22 Projected
		Program Chan	ges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Cha	nges in Salaries, E	xpense, Equipme	ent, and Special				
Re St Re	pportionment of C elated costs consist G: \$163,344 EX: (\$ elated Costs: (\$391) tinuation of Service	of employee bene \$2,636) .719)		grams	160,708	(4)	(231,011)
15.	Secure Cash Acc Continue funding a Service Specialist payments for cann by the Cannabis R (\$139,637). SG: \$418,951 Related Costs: \$23	and resolution auth Is to process licen abis businesses. I regulation Special	nority for six Custo ses and business Partial funding is p	tax	418,951	-	644,785
16.	Customer Suppo Continue funding a Service Specialist Center. Related co SG: \$201,621 Related Costs: \$1	and resolution auth Is to staff the Cust osts consist of emp	nority for three Customer Support Cor		201,621	-	311,887
17.	Contact Center C Continue funding i			for a	3,844	-	3,844

Continue funding in the Contractual Services Account for a customer-controlled callback system.

EX: \$3,844

# **Customer Support**

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Transfer of Services			
18. Security Services for Cannabis Cash Collections  Transfer funding in the Contractual Services Account to the Police Department for security services related to the cash payments of business taxes and licenses from cannabis businesses. Funding is provided by the Cannabis Regulation Special Revenue Fund. See related Police item.  EX: (\$451,008)	(451,008)	-	(451,008)
TOTAL Customer Support	334,116	(4)	
2020-21 Program Budget	5,493,349	60	
Changes in Salaries, Expense, Equipment, and Special	334,116	(4)	
2021-22 PROGRAM BUDGET	5,827,465	56	

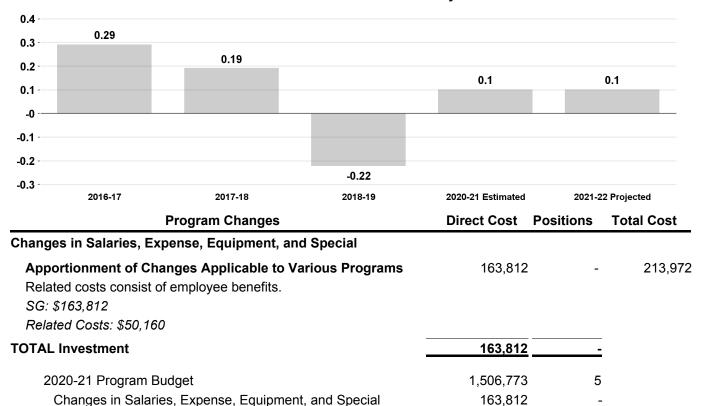
#### Investment

Priority Outcome: Make Los Angeles the best run big city in America

2021-22 PROGRAM BUDGET

This program manages the City's Investment Program, which includes actively managing the City's multibillion dollar General Pool and Special Funds investment portfolios, the purchase and/or reinvestment of City funds, selling or exchanging securities purchased, and depositing securities for safekeeping to the City custodial bank as part of its Securities Lending Program.

#### Variance Between Investment Return and Industry Benchmarks



1,670,585

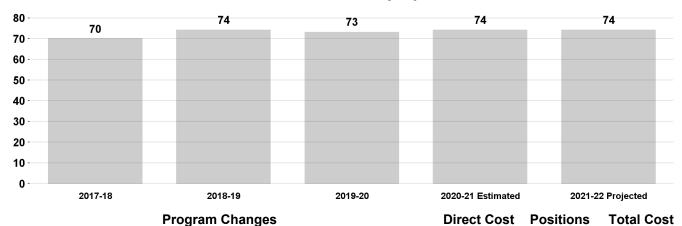
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#### **Tax and Permit**

Priority Outcome: Make Los Angeles the best run big city in America

This program provides administration and enforcement of the City's Business Tax, various users' taxes, and certain permits issued by regulatory departments. These efforts ensure timely identification, assessment, and collection of taxes and permit fees due to the City.

#### **Percent of Audits with Liability Adjustments**



Changes in Calarias	F.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		and Chasial
Changes in Salaries,	⊏xpense,	Equipment	, and Special

#### **Apportionment of Changes Applicable to Various Programs**

2,118,658

(7) 2,420,569

Related costs consist of employee benefits.

SG: \$2,078,787 EX: \$39,871 Related Costs: \$301,911

#### **Continuation of Services**

#### 19. Cannabis Audit Unit

379,610

564,020

Continue funding and resolution authority for four Tax Auditor IIs to perform annual audits of cannabis businesses. Funding is provided by the Cannabis Regulation Special Revenue Fund. Related costs consist of employee benefits.

SG: \$379,610

Related Costs: \$184,410

2021-22 PROGRAM BUDGET

<b>TOTAL Tax and Per</b>	rmit
--------------------------	------

2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special

2,498,268	(7)
16,200,965	176
2,498,268	(7)
18,699,233	169

# **General Administration and Support**

This program provides for management and control of the Office of Finance programs and administrative support activities including budget control and accounting.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$570,420 Related Costs: \$111,886	570,420	-	682,306
TOTAL General Administration and Support	570,420		
2020-21 Program Budget	2,574,411	28	
Changes in Salaries, Expense, Equipment, and Special	570,420	-	
2021-22 PROGRAM BUDGET	3,144,831	28	-

# FINANCE DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 Actual xpenditures	2020-21 Adopted Budget	E	2020-21 Estimated Expenditures		Program/Code/Description	2021-22 Contract Amount
						Revenue Management - FF3901	
\$	4,393 224,987 9,213 44,351	\$ 3,888 211,250 26,000 29,400	\$	4,000 212,000 26,000 30,000	2. 3.	Photocopier rental  Delinquent account tracking and management system.  Process serving  Tax discovery services	\$ 3,888 211,250 26,000 29,400
\$	282,944	\$ 270,538	\$	272,000	-	Revenue Management Total	\$ 270,538
						Treasury Services - FF3902	
\$	1,128 - 52,000	\$ 1,944 600 54,000	\$	2,000 1,000 54,000	6.	Photocopier rental Annual servicing of vault and security equipment Payment Card Industry (PCI) compliance	\$ 1,944 600 54,000
\$	53,128	\$ 56,544	\$	57,000		Treasury Services Total	\$ 56,544
						LATAX System Support - FF3905	
\$	1,035 32,277 587,629	\$ 5,832 39,200 255,000 - 80,087	\$	6,000 39,000 715,000 - 80,000	9. 10. 11.	Photocopier rental  LATAX portable data terminal wireless access.  LATAX programming support.  LATAX cloud migration and technology enhancements.  Security incident event monitoring.	\$ 5,832 39,200 708,817 1,000,000 80,087
\$	620,941	\$ 380,119	\$	840,000		LATAX System Support Total	\$ 1,833,936
						Customer Support - FF3906	
\$	8,696 11,560 - - - -	\$ 17,495 11,700 36,048 902,816 3,844 28,000	\$	18,000 12,000 36,000 903,000 4,000 28,000	14. 15. 16. 17.	Photocopier rental  Email management system  Appointment and queue system  Security services  Contact center solutions  Smart safe services	\$ 17,495 11,700 36,048 451,808 3,844 28,000
\$	20,256	\$ 999,903	\$	1,001,000		Customer Support Total	\$ 548,895
						Investment - FF3908	
\$	120,000 150,000 138,687 6,099 160,933	\$ 1,944 120,000 100,000 190,560 30,000 220,125	\$	191,000 30,000	20. 21. 22. 23.	Photocopier rental  Financial advisor  Financial custodial services  Fixed income analytic systems  Investment accounting and reporting services  On-line financial information system lease	\$ 1,944 120,000 100,000 190,560 30,000 220,125
\$	575,719	\$ 662,629	\$	663,000		Investment Total	\$ 662,629
						Tax and Permit - FF3909	
\$	11,023 603,763 893 9,126 12,080 4,600 19,008 25,000	\$ 13,630 500,000 1,000 30,000 7,978 12,000 20,600 25,000	\$	14,000 500,000 1,000 30,000 8,000 12,000 21,000 25,000	26. 27. 28. 29. 30. 31.	Photocopier rental Audit selection and case management software Bankruptcy audit research database. Communication Users' Tax independent audit Post office box rentals Public member meetings Tax discovery services Sales tax enforcement data services	\$ 13,630 500,000 1,000 30,000 7,978 12,000 20,600 25,000
\$	685,493	\$ 610,208	\$	611,000	_	Tax and Permit Total	\$ 610,208

# FINANCE DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 2020-21 Actual Adopted Expenditures Budget		Adopted Estimated			Program/Code/Description	2021-22 Contract Amount	
						General Administration and Support - FF3950	
\$ 12,139	\$	7,776	\$	8,000	33.	Photocopier rental	\$ 7,776
\$ 12,139	\$	7,776	\$	8,000		General Administration and Support Total	\$ 7,776
\$ 2,250,620	\$	2,987,717	\$	3,452,000		TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 3,990,526

# **Finance**

Position Counts								
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary		
GENERAL								
Regular Posi	<u>tions</u>							
1	-	1	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)		
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)		
1	-	1	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)		
68	(5)	63	1179-2	Tax Compliance Officer II	3457(2)	(72,182 - 108,471)		
15	-	15	1179-3	Tax Compliance Officer III	3974(2)	(82,977 - 124,674)		
1	-	1	1194	Director of Cash Management	6067(2)	(126,678 - 190,279)		
8	-	8	1195	Services Principal Tax Compliance Officer	4529(2)	(94,565 - 142,088)		
4	-	4	1201	Principal Clerk	2728(2)	(56,960 - 85,608)		
3	-	3	1211-1	Chief Tax Compliance Officer I	5012(2)	(104,650 - 157,163)		
4	-	4	1211-2	Chief Tax Compliance Officer II	6067(2)	(126,678 - 190,279)		
19	(2)	17	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)		
42	(4)	38	1229-1	Customer Service Specialist I	2477(2)	(51,719 - 77,715)		
6	-	6	1229-2	Customer Service Specialist II	2728(2)	(56,960 - 85,608)		
2	(2)	-	1356-2	Tax Renewal Assistant II	1160(8)	(24,220 - 36,393)		
1	-	1	1356-3	Tax Renewal Assistant III	1232(8)	(25,724 - 38,669)		
1	(1)	-	1357-1	Senior Tax Renewal Assistant I	1407(5)	(29,378 - 44,119)		
13	-	13	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)		
10	(2)	8	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)		
1	-	1	1431-3	Programmer/Analyst III	3738(2)	(78,049 - 117,220)		
1	-	1	1431-5	Programmer/Analyst V	4355(2)	(90,932 - 136,617)		
2	-	2	1455-2	Systems Programmer II	4617(2)	(96,402 - 144,844)		
4	-	4	1513	Accountant	2713(2)	(56,647 - 85,086)		
76	(1)	75	1514-2	Tax Auditor II	3525(2)	(73,602 - 110,580)		
21	-	21	1519	Senior Tax Auditor	4098(2)	(85,566 - 128,537)		
3	-	3	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)		
3	-	3	1524	Principal Tax Auditor	4529(2)	(94,565 - 142,088)		
1	-	1	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)		
3	-	3	1555-1	Fiscal Systems Specialist I	4333(2)	(90,473 - 135,907)		
2	-	2	1555-2	Fiscal Systems Specialist II	5061(2)	(105,673 - 158,771)		
1	-	1	1557-1	Financial Manager I	4706(2)	(98,261 - 147,579)		
1	-	1	1593-3	Departmental Chief Accountant III	5617(2)	(117,282 - 176,206)		
3	-	3	1596	Systems Analyst	3457(2)	(72,182 - 108,471)		
3	-	3	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)		
2	-	2	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)		
5	-	5	1609	Treasury Accountant	3865(2)	(80,701 - 121,208)		

# **Finance**

Position Counts									
2020-21	Change	2021-22	Code	Title	2021-22	2021-22 Salary Range and Annual Salary			
GENERAL									
Regular Pos	<u>itions</u>								
1	-	1	1620	Revenue Manager	5889(2)	(122,962 - 184,725)			
3	-	3	9143-1	Portfolio Manager I	6447(2)	(134,613 - 202,201)			
1	-	1	9143-2	Portfolio Manager II	8111(2)	(169,357 - 254,381)			
1	-	1	9147	Chief Investment Officer	8826(2)	(184,286 - 276,827)			
2	-	2	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)			
1	-	1	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)			
1	-	1	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)			
8	-	8	9184	Management Analyst	3457(2)	(72,182 - 108,471)			
1	-	1	9375	Director of Systems	6067(2)	(126,678 - 190,279)			
1	-	1	9650	Director of Finance		(280,272)			
2	-	2	9651	Assistant Director of Finance	6946(2)	(145,032 - 217,861)			
354	(17)	337	-						
AS NEEDED  To be Emplo		ed in Such N	umbers as Re	quired					
			0820	Administrative Trainee	1549(7)	(32,343 - 48,566)			
			1223	Accounting Clerk	2414(2)	(50,404 - 75,710)			
			1229-1	Customer Service Specialist I	2477(2)	(51,719 - 77,715)			
			1356-1	Tax Renewal Assistant I	\$16.62/hr				
			1356-2	Tax Renewal Assistant II	1160(8)	(24,220 - 36,393)			
			1356-3	Tax Renewal Assistant III	1232(8)	(25,724 - 38,669)			
			1356-4	Tax Renewal Assistant IV	1388(5)	(28,981 - 43,513)			
			1357-1	Senior Tax Renewal Assistant I	1407(5)	(29,378 - 44,119)			
			1357-2	Senior Tax Renewal Assistant II	1517(3)	(31,674 - 47,585)			
			1357-3	Senior Tax Renewal Assistant III	1836(8)	(38,335 - 57,566)			
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)			
			1501	Student Worker	\$16.10/hr				
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)			
			1535-1	Administrative Intern I	1563(9)	(32,635 - 49,026)			
			1535-2	Administrative Intern II	1703(9)	(35,558 - 53,452)			

	Regular Positions	_
Total	337	

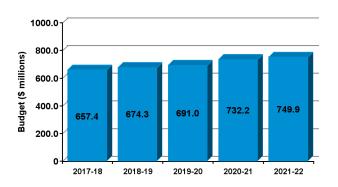
**FIRE** 

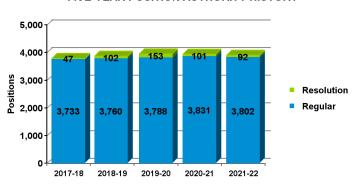
#### 2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

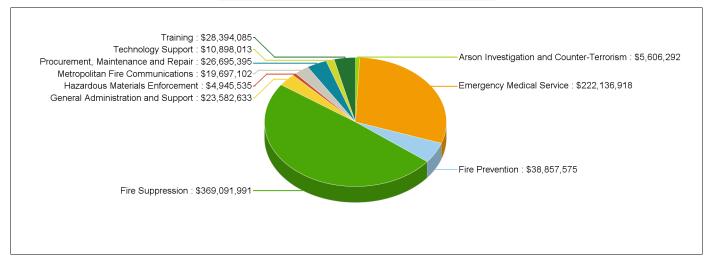




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Tota	General Fund			Special Fund						
		Regular	Resolution			Regular	Resolution			Regular	Resolution
2020-21 Adopted	\$732,243,241	3,831	101	\$723,143,241 98	.8%	3,778	101	\$9,100,000	1.2%	53	-
2021-22 Proposed	\$749,905,539	3,802	92	\$740,805,539 98	.8%	3,749	92	\$9,100,000	1.2%	53	-
Change from Prior Year	\$17,662,298	(29)	(9)	\$17,662,298		(29)	(9)	-		-	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

		Funding	Positions
*	2016 SAFER Grant	\$8,496,368	-
*	2017 SAFER Grant	\$3,347,940	-
*	First Responder Equipment	\$291,368	-
*	Turnout Gear	\$1,275,000	-
*	Cardiac Monitors	\$500,000	-
*	Advanced Provider Response Units (APRUs)	\$1,560,931	-
*	Firefighter Recruit Training	\$8,339,218	-
1			

# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND A	PPROPRIATIONS		
Salaries			
Salaries General	34,597,104	2,887,097	37,484,201
Salaries Sworn	429,087,197	2,687,387	431,774,584
Sworn Bonuses	5,832,093	6,296	5,838,389
Unused Sick Time	5,356,709	-	5,356,709
Salaries, As-Needed	106,000	-	106,000
Overtime General	1,387,364	-	1,387,364
Overtime Sworn	6,464,283	-	6,464,283
Overtime Constant Staffing	194,688,924	13,040,530	207,729,454
Overtime Variable Staffing	16,635,066	(9,666)	16,625,400
Total Salaries	694,154,740	18,611,644	712,766,384
Expense			
Printing and Binding	378,005	(29,900)	348,105
Travel	23,070	-	23,070
Construction Expense	223,755	-	223,755
Contractual Services	12,502,172	(500,000)	12,002,172
Contract Brush Clearance	3,500,000	-	3,500,000
Field Equipment Expense	4,709,604	(1,000,000)	3,709,604
Investigations	5,400	-	5,400
Rescue Supplies and Expense	3,588,420	-	3,588,420
Transportation	3,158	-	3,158
Uniforms	5,085,210	80,554	5,165,764
Water Control Devices	766,060	-	766,060
Office and Administrative	1,950,888	-	1,950,888
Operating Supplies	5,352,759	500,000	5,852,759
Total Expense	38,088,501	(949,346)	37,139,155
Total Fire	732,243,241	17,662,298	749,905,539

# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUI	NDS		
General Fund	723,143,241	17,662,298	740,805,539
Local Public Safety Fund (Sch. 17)	6,000,000	-	6,000,000
Medi-Cal Intergovernmental Transfer Program Fund (Sch. 29)	3,100,000	-	3,100,000
Total Funds	732,243,241	17,662,298	749,905,539
Percentage Change			2.41%
Positions	3,831	(29)	3,802

# **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
1. 2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.  SG: (\$350,659) SW: \$225,896  Related Costs: (\$1,676)	(124,763)	-	(126,439)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$44,789 SW: \$238 Related Costs: \$13,826</li> </ol>	45,027	-	58,853
3. Full Funding for Partially Financed Positions Related costs consist of employee benefits.  SG: \$4,661,345 SW: \$34,583,054  Related Costs: \$16,467,155	39,244,399	-	55,711,554
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: (\$156,351) SW: \$2,143,976  Related Costs: \$583,328	1,987,625	-	2,570,953

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Deletion of One-Time Services			
5. Deletion of Funding for Resolution Authorities Delete funding for 101 resolution authority positions. An additional position was approved during 2020-21. Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.	(9,750,127)	-	(16,783,578)
Eight positions are continued as regular positions: Cannabis Enforcement (Eight positions)			
One position added during 2020-21 is continued as a regular position: Wildland Fuel Management Supervision (One position)			
92 positions are continued: 2016 SAFER Grant (48 positions) 2017 SAFER Grant (21 positions) Disaster Response Staffing (One position) LAWA Landside Access Modernization Program (One position) Administration of Controlled Medication (One position) Advanced Provider Response Unit (12 positions) Youth Programs Coordinator (One position) Youth Development Programs (Two positions) Youth Development Recruitment (One position) Capital and Facilities Planning (One position) Community Liaison Office (One position) Administrative Services Bureau (Two positions)  One vacant position is not continued: Fire Inspection Management System (One position) SG: (\$1,620,924) SW: (\$8,129,203) Related Costs: (\$7,033,451)			
	(38,837,173)	-	(38,837,173)
Continuation of Services			
7. Constant Staffing Overtime Increase funding to the Constant Staffing Overtime Account to reflect increased expenditures associated with backfilling platoon duty positions.  SOFFCS: \$9,041,892	9,041,892	-	9,041,892

			Fire
Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Efficiencies to Services			
<ol> <li>One-Time Salary Reduction         Reduce funding in the Salaries Sworn Account, as a one-time budget reduction, to reflect anticipated savings achieved through vacancies.     </li> <li>SW: (\$4,618,732)</li> </ol>	(4,618,732)	-	(4,618,732)
9. <b>Platoon Duty Vacancies</b> Reduce funding in the Constant Staffing Overtime Account, as a one-time budget reduction, to reflect savings achieved through vacancies on Light Force Truck resources. The Department will balance platoon duty staffing with existing resources.  SOFFCS: (\$5,000,000)	(5,000,000)	-	(5,000,000)
Other Changes or Adjustments			
10. Firefighter Position Realignment Add funding and regular authority for six positions consisting of four Firefighter IIIs and two Fire Captain Is. Delete funding and regular authority for six positions consisting of four vacant Firefighter III-5 positions and two Fire Captain I-3 positions to reflect current staffing. The position realignment is necessary to reflect authorized positions and remove obsolete Firefighter classifications that are vacant.	-	-	-
11. Special Fund Realignment Realign funding on a one-time basis totaling \$419,325 from the Local Public Safety Fund to the General Fund. Realign funding on a one-time basis totaling \$3,100,000 from the General Fund to the Medi-Cal Intergovernmental Transfer Program Fund. There is no change to the level of services provided nor to the overall funding provided to the Department.	-	_	-
12. <b>Salary Account Adjustment</b> Transfer funding from the Salaries Sworn Account to the Overtime Constant Staffing Account, on a one-time basis, to reflect platoon duty vacancies maintained by firefighters on overtime.  SW: (\$36,762,247) SOFFCS: \$36,762,247	-	-	-
13. <b>As-Needed Fire Cadet Ambulance Apprentice</b> Add as-needed employment authority for the Fire Cadet Ambulance Apprentice classification to provide on-the-job paramedic training to qualified Cadets through a "train-to-hire" youth program.	-	-	-

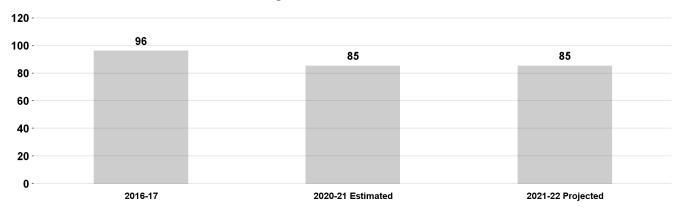
			Fire
Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Separation Incentive Program			
14. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 34 participants. SG: \$1,855,567	1,855,567	-	1,855,567
15. Separation Incentive Program Delete funding and regular authority for 37 positions as a result of the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$3,148,445) Related Costs: (\$1,583,300)	(3,148,445)	(37)	(4,731,745)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(9,304,730)	(37)	

#### **Arson Investigation and Counter-Terrorism**

Priority Outcome: Ensure our communities are the safest in the nation

This program investigates incidents that may be related to terrorist activity, works closely with law enforcement and other terrorism preparedness groups, and investigates the causes of fires of undetermined, suspicious, or incendiary origin, explosions, and fires in which deaths, serious injuries, or extensive property damage have occurred. Arson investigators interrogate witnesses and suspects, apprehend alleged offenders, and assist in prosecution of suspects.

#### **Percentage Convictions in Arson Cases**



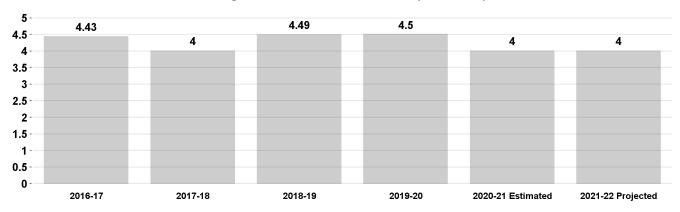
Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$17,273 SW: (\$1,843) SOFFCS: \$25,892 Related Costs: \$30,126	41,322	-	71,448
TOTAL Arson Investigation and Counter-Terrorism	41,322	_	
2020-21 Program Budget	5,564,970	33	
Changes in Salaries, Expense, Equipment, and Special	41,322	: -	
2021-22 PROGRAM BUDGET	5,606,292	33	-

#### **Fire Suppression**

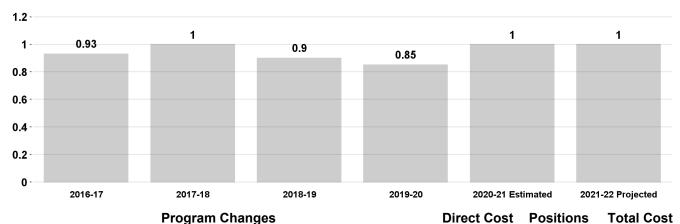
Priority Outcome: Ensure our communities are the safest in the nation

This program responds to all alarms and requests related to fire suppression, extinguishes fires, protects and salvages property, and rescues endangered individuals as required.

#### **Average Travel Time to Fire Incident (in minutes)**



#### Average Time to Leave Station after Notified - Fire Incident (in minutes)



Changes in Salaries, Expense, Equipment, and Special

**Apportionment of Changes Applicable to Various Programs** 

(6,007,969) -

1,197,496

Related costs consist of employee benefits.

SG: \$157,572 SW: (\$7,972,333) SWB: (\$114,954)

SOFFCS: \$3,488,114 EX: (\$1,566,368)

Related Costs: \$7,205,465

Fire Suppression	n

	Program Changes	Direct Cost	Positions	Total Cost
Cha	nges in Salaries, Expense, Equipment, and Special			
Cont	tinuation of Services			
16.	2016 SAFER Grant  Continue resolution authority for 48 Firefighter IIIs and add full funding to maintain the Fiscal Year 2016 Staffing for Adequate Fire and Emergency Response (SAFER) Grant program for the restoration of four engine companies in Lincoln Heights, Echo Park, Reseda, and Mission Hills. The SAFER grant previously reimbursed the City for a portion of the salaries and related costs over the three-year term that began on January 22, 2018 and expired on January 21, 2021. Continue one-time funding in the Sworn Bonuses and Overtime Constant Staffing accounts. Related costs consist of employee benefits.  SW: \$5,813,616 SWB: \$82,608 SOFFCS: \$2,600,144 Related Costs: \$3,568,588	8,496,368	-	12,064,956
17.	2017 SAFER Grant  Continue resolution authority for 21 Firefighter IIIs and add partial funding to implement the Fiscal Year 2017 Staffing for Adequate Fire and Emergency Response (SAFER) Grant program to staff a Light Force at Fire Station 38 in the Wilmington Area. The SAFER grant reimburses the City for a portion of the salaries and related costs over the three-year term that began on January 7, 2019 and expires on January 6, 2022. Continue one-time funding in the Sworn Bonuses and Overtime Constant Staffing accounts. An additional \$320,000 from the grant award for a portion of the salaries and related costs is expected to be received in 2021-22. Related costs consist of employee benefits.  SW: \$2,268,982 SWB: \$36,141 SOFFCS: \$1,042,817 Related Costs: \$1,561,257	3,347,940		4,909,197
18.	Disaster Response Staffing Continue resolution authority for one Storekeeper II to manage the procurement and inventory of the Department's emergency response cache. Funding will be provided through interim appropriations from the Federal Emergency Management Agency - Urban Search and Rescue Task Force Grant Program.	-	-	-
19.	First Responder Equipment  Continue one-time funding within the Operating Supplies  Account for the final year of a three-year plan to replace helmets that meet the standards of the National Fire Protection  Association.  EX: \$291,368	291,368	-	291,368
20.	<b>Turnout Gear</b> Continue one-time funding in the Uniforms Account for the second year of a three-year plan to equip Firefighters with a second set of Personal Protective Equipment.  EX: \$1,275,000	1,275,000	-	1,275,000

Fire Suppression

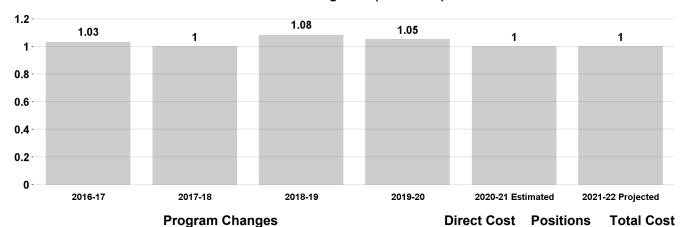
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
21. Wildland Fuel Management Add funding and regular authority for one Fire Captain I position to supervise the Wildland Fuel Management Unit and address the workload and public safety issues as a result of escalated wildfire activity. This position was approved during 2020-21 (C.F. 20-0600). Delete funding and regular authority for one Firefighter III position. Related costs consist of employee benefits.  SW: \$32,521  Related Costs: \$14,924	32,521	-	47,445
TOTAL Fire Suppression	7,435,228	_	
2020-21 Program Budget	361,656,763	1,867	
Changes in Salaries, Expense, Equipment, and Special	7,435,228	-	
2021-22 PROGRAM BUDGET	369,091,991	1,867	

61,005

#### **Metropolitan Fire Communications**

Priority Outcome: Ensure our communities are the safest in the nation This program is responsible for dispatching resources and equipment to emergencies. This program was previously titled Operations Control and Dispatch.

#### **Call Processing Time (in minutes)**



168,862

Changes in	Salaries	Fynense	Fauinment	and Special
Cilaliues III	Jaiai ies.	LADEIISE.	<b>L</b> uuibiiieiii.	anu Speciai

**Apportionment of Changes Applicable to Various Programs** 

Related costs consist of employee benefits.

SG: \$12,360 SW: (\$10,064,498) SOFFCS: \$10,221,000

Related Costs: (\$107,857)

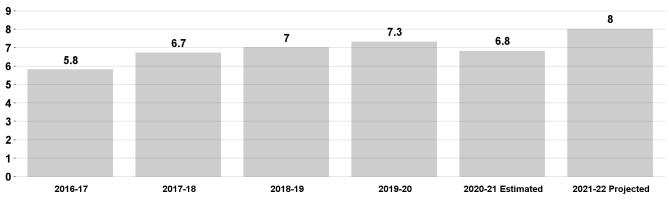
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TOTAL Metropolitan Fire Communications	168,862	
2020-21 Program Budget	19,528,240	113
Changes in Salaries, Expense, Equipment, and Special	168,862	-
2021-22 PROGRAM BUDGET	19,697,102	113

#### **Hazardous Materials Enforcement**

Priority Outcome: Ensure our communities are the safest in the nation

This program enforces regulation of storage, use, and handling of hazardous materials and substances to ensure compliance with the Fire Code.

#### **Hazardous Materials Enforcement Revenue Collected (in millions)**



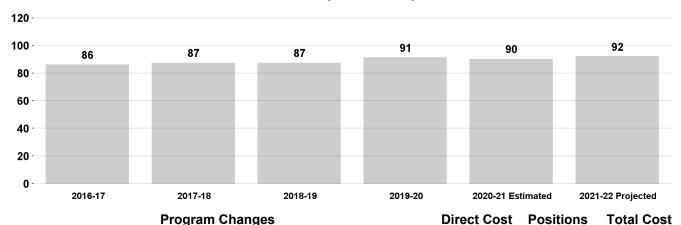
U	2016-17	2017-18	2018-19	2019-20	2020-21 Esti	mated 2021	-22 Projected
		Program Ch	anges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Chan	ges in Salaries	, Expense, Equip	ment, and Specia	ıl			
Re SG	•	,		rograms	90,839	(1)	308,878
TOTA	AL Hazardous N	Materials Enforce	ment	_	90,839	(1)	
	2020-21 Progra	ım Budget			4,854,696	38	
	Changes in Sa	alaries, Expense, I	Equipment, and Sp	ecial	90,839	(1)	
	2021-22 PROG	RAM BUDGET			4,945,535	37	

#### **Fire Prevention**

Priority Outcome: Ensure our communities are the safest in the nation

This program provides sworn inspection services to promote the prevention of fires and promote fire/life safety. This program was previously titled Inspection of Existing Structures, Devices, and Materials.

#### Percent of Construction Inspections Completed in 72 hours



	,		
Changes in Salaries,	Expense,	Equipment,	and Special

#### **Apportionment of Changes Applicable to Various Programs**

(693,201) (2)

(1,597,493)

Related costs consist of employee benefits.

SG: \$78,537 SW: (\$763,272) SWB: (\$8,466)

Related Costs: (\$904,292)

#### **Continuation of Services**

#### 22. LAWA Landside Access Modernization Program

128,793

186,334

Continue funding and resolution authority for one Fire Protection Engineering Associate IV to assist with the Los Angeles World Airports (LAWA) Landside Access Modernization Program. All costs will be fully reimbursed by the Department of Airports and permit fees. Related costs consist of employee benefits.

SG: \$128,793

Related Costs: \$57,541

#### 23. Cannabis Enforcement

1,015,075

8 1,600,839

6

Continue funding and add regular authority for eight positions consisting of one Management Analyst, one Administrative Clerk, three Fire Inspector Is, and three Fire Inspector IIs to inspect illegal cannabis facilities and enforce code compliance in coordination with the Police Department and City Attorney. Continue funding to the Sworn Bonuses Account. Related costs consist of employee benefits.

SG: \$138,208 SW: \$868,125 SWB: \$8,742

Related Costs: \$585,764

#### **TOTAL Fire Prevention**

2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special
2021-22 PROGRAM BUDGET

 38,406,908
 176

 450,667
 6

 38,857,575
 182

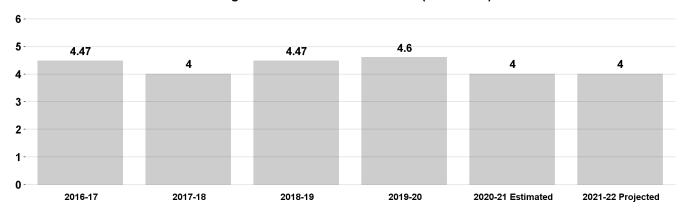
450,667

#### **Emergency Medical Service**

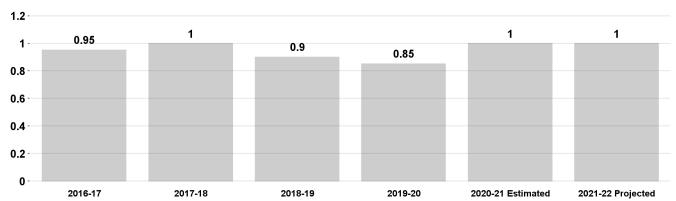
Priority Outcome: Ensure our communities are the safest in the nation

This program provides basic and advanced medical life support intervention, emergency medical and/or paramedic treatment at the scene of accidents or illnesses, transportation to the nearest qualified medical facility, and rescue, and oversees the Public Access Defibrillator Program.

#### Average Travel Time to EMS Incident (in minutes)



Average Time to Leave Station after Notified - EMS Incident (in minutes)



#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

**Program Changes** 

925,390

**Direct Cost** Positions

(1) 1,913,913

**Total Cost** 

Related costs consist of employee benefits.

SG: (\$802,354) SW: \$6,716,763 SWB: (\$8,466)

SOFFCS: (\$4,914,322) EX: (\$66,231)

Related Costs: \$988,523

#### **Continuation of Services**

#### 24. Administration of Controlled Medication

132,424 - 191,190

Continue funding and resolution authority for one Pharmacist I to procure, stock, store, and account for controlled medications at Fire Department facilities utilized during Emergency Medical Services responses. Related costs consist of employee benefits.

SG: \$132.424

Related Costs: \$58,766

**Emergency Medical Service** 

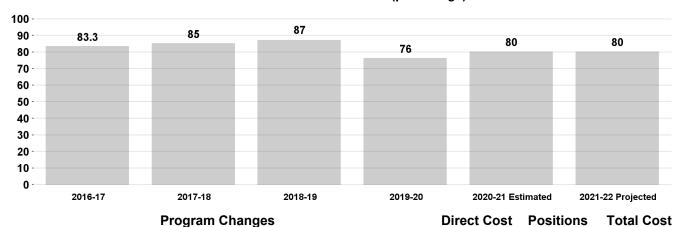
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
25. Replacement of Automated External Defibrillators (AED)  Continue one-time funding in the Operating Supplies Account for the third year of a five-year plan to replace the Department's inventory of AEDs deployed in the field.  EX: \$66,231	66,231	-	66,231
26. Cardiac Monitors  Add one-time funding to the Operating Supplies Account for the replacement of cardiac monitors used by paramedic ambulances.  EX: \$500,000	500,000	-	500,000
27. Advanced Provider Response Units (APRUs)  Continue funding and resolution authority for 12 positions consisting of six Firefighter IIIs and six Emergency Medical Services (EMS) Advanced Providers to staff six APRUs throughout the City in partnership with local hospitals. Add one-time funding in the Sworn Bonuses Account. Related costs consist of employee benefits.  SG: \$825,487 SW: \$726,702 SWB: \$8,742  Related Costs: \$809,114	1,560,931	-	2,370,045
TOTAL Emergency Medical Service	3,184,976	(1)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	218,951,942 3,184,976 <b>222,136,918</b>	(1)	

#### **Training**

Priority Outcome: Ensure our communities are the safest in the nation

This program is responsible for the planning, coordination, development, implementation, and evaluation of Department training programs, performs recruitment, assists with selection, trains recruits, and provides quality assurance.

#### Recruit Class Retention Rate (percentage)



Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(3,863,009)

100,875

277,669

122,574

(1) (1,349,954)

148,993

441,284

196,920

Related costs consist of employee benefits.

SG: \$93,438 SW: (\$367,214) SWB: (\$4,233)

SOVS: (\$2,430,000) EX: (\$1,155,000)

Related Costs: \$2,513,055

#### **Continuation of Services**

#### 28. Youth Programs Coordinator

Continue funding and resolution authority for one Senior Project Coordinator to coordinate youth programs for the Fire Department. Related costs consist of employee benefits.

SG: \$100,875

Related Costs: \$48,118

#### 29. Youth Development Programs

Continue funding and resolution authority for two positions consisting of one Fire Captain I and one Firefighter III to assist with oversight and implementation of youth programs for the Fire Department. Continue one-time funding to the Sworn Bonuses Account. Related costs consist of employee benefits.

SW: \$274,755 SWB: \$2,914

Related Costs: \$163,615

#### 30. Youth Development Recruitment

Continue funding and resolution authority for one Firefighter III in the Recruitment Section to support Youth Development programs. Continue one-time funding in the Sworn Bonuses Account. Related costs consist of employee benefits.

SW: \$121,117 SWB: \$1,457

Related Costs: \$74,346

ra			

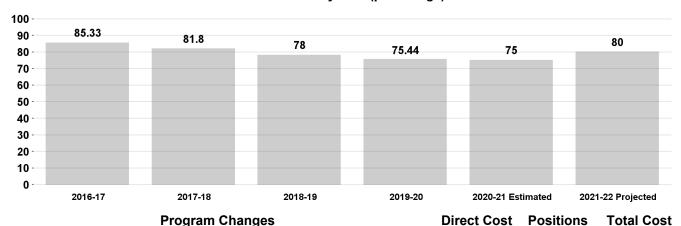
Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
31. Firefighter Academy Staff Continue one-time funding in the Overtime Variable Staffing Account for costs associated with the operation of the Los Angeles Firefighter Academy. This includes funding to perform entrance certification and selection panel review, the Candidate Advancement Program, California State Fire Marshal Instructor Training, succession and refresher training, and staffing for the Recruit Services Section. SOVS: \$16,850	16,850	-	16,850
32. Firefighter Recruit Training  Add one-time funding to train and hire 180 Firefighters for three new academy classes at the Valley Recruit Training Academy. Funding is provided for 22 weeks for a class scheduled to begin in July 2021, 22 weeks for a class scheduled to begin in January 2022, and 12 weeks for a class scheduled to begin in April 2022. Funding is provided in the Salaries Sworn (\$4,939,079), Overtime Constant Staffing (\$576,885), Overtime Variable Staffing (\$1,617,600), and Uniform (\$1,205,654) accounts. Related costs consist of employee benefits.  SW: \$4,939,079 SOVS: \$1,617,600 SOFFCS: \$576,885  EX: \$1,205,654  Related Costs: \$148,172	8,339,218	_	8,487,390
33. <b>Probationary Field Training</b> Add one-time funding to the Overtime Variable Staffing Account for Firefighter probationers from prior year academy classes to complete four and nine-month field evaluations, skills testing, and California State Fire Training requirements.  SOVS: \$785,884	785,884	_	785,884
TOTAL Training	5,780,061	(1)	
2020-21 Program Budget	22,614,024	. 84	
Changes in Salaries, Expense, Equipment, and Special	5,780,061		
2021-22 PROGRAM BUDGET	28,394,085	83	

#### **Procurement, Maintenance and Repair**

Priority Outcome: Ensure our communities are the safest in the nation

This program manages the procurement, maintenance, and repair of fire apparatus and emergency and non-emergency equipment. It is also responsible for purchasing, warehousing, and distribution of supplies.

#### Fleet Availability Rate (percentage)



Changes in Salaries,	, Expense, Equipmen	t, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(330,303) (12)

201,319

(837,113)

311,638

Related costs consist of employee benefits.

SG: \$839,334 SW: (\$169,637) EX: (\$1,000,000)

Related Costs: (\$506,810)

#### **Continuation of Services**

#### 34. Capital and Facilities Planning

Continue funding and resolution authority for one Fire Battalion Chief on special duty to manage capital and facilities planning and projects. Add one-time funding to the Sworn Bonuses Account. Related costs consist of employee benefits.

SW: \$199,508 SWB: \$1,811

Related Costs: \$110,319

#### 35. Fleet Replacement Program

Funding in the amount of \$20 million is included in the Municipal Improvement Corporation of Los Angeles financing program for the replacement of fire apparatus, vehicles, and equipment as part of the Fleet Replacement Program.

#### **TOTAL Procurement, Maintenance and Repair**

2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special
2021-22 PROGRAM BUDGET

_	(128,984)	(12)
	26,824,379	125
	(128,984)	(12)
	26,695,395	113
-		

# **Technology Support**

This program provides information technology and support for all aspects of department operations including, but not limited to, dispatching, emergency communications, fire prevention and inspection, training, equipment maintenance, supply management, and administration and planning.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$224,068 SW: \$1,406 EX: (\$475,000)  Related Costs: (\$339,265)	(249,526)	(9)	(588,791)
TOTAL Technology Support	(249,526)	(9)	
2020-21 Program Budget	11,147,539	77	
Changes in Salaries, Expense, Equipment, and Special	(249,526)	(9)	
2021-22 PROGRAM BUDGET	10,898,013	68	

# **General Administration and Support**

This program performs management and administrative functions including policy development, implementation and control, budget, administrative and personnel services, and operational planning.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$591,614 SW: \$46,251 EX: (\$25,000)  Related Costs: (\$651,102)	612,865	(11)	(38,237)
Continuation of Services			
36. Community Liaison Office Continue funding and resolution authority for one Senior Project Coordinator to serve as the Intergovernmental Relations Specialist assigned to work with Council Offices, the Mayor, and other community partners. Related costs consist of employee benefits. \$G: \$100,875 Related Costs: \$48,118	100,875	-	148,993
37. Administrative Services Bureau Continue funding and resolution authority for two positions consisting of one Personnel Analyst and one Management Analyst to support the Administrative Services Bureau. Related costs consist of employee benefits. \$G: \$175,113 Related Costs: \$87,247	175,113	-	262,360
TOTAL General Administration and Support	888,853	(11)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	22,693,780 888,853 <b>23,582,633</b>	(11)	

# FIRE DETAIL OF CONTRACTUAL SERVICES ACCOUNT

	2019-20 Actual Expenditures		2020-21 Adopted Budget		2020-21 Estimated Expenditures	Program/Code/Description		2021-22 Contract Amount
						Arson Investigation and Counter-Terrorism - AC3801		
\$	549 31,988	\$	6,000	\$	6,000 36,000	Computer-aided legal research services      Forensic photographer services	\$	6,000
\$	32,537	\$	6,000	\$	42,000	Arson Investigation and Counter-Terrorism Total	\$	6,000
						Fire Suppression - AF3803		
\$	51,105	\$	-	\$	308,000	Disaster response support	\$	
	526,158 4,184,904		4,022,163		4,204,000	Helicopter early ground proximity warning system      Helitanker lease		4,022,163
	4,104,904		4,022,103		4,204,000	Filot proficiency professional services		4,022,100
\$	4,762,167	\$	4,026,163	\$	4,512,000	Fire Suppression Total	\$	4,026,163
						Hazardous Materials Enforcement - AF3805		
\$	-	\$	38,550	\$	-	Hazardous Materials Program plan update	\$	38,550
	13,574		10,000		14,000	8. Property data tracking services (Certified Unified Program Agency)		10,000
			60,000		<u> </u>	Regulatory compliance tracking system		60,000
\$	13,574	\$	108,550	\$	14,000	Hazardous Materials Enforcement Total	\$	108,550
						Fire Prevention - AF3806		
\$	90,000	\$	30,000	\$	90,000	10. Brush database hosting services	\$	30,000
	24,335		-		25,000	11. Vehicle rentals		20.000
	2,942		20,000		-	Construction billing services      Facility upgrades		20,000
	1,823,521		-		465,000	14. Fire Inspection Management System development		
			39,500		40,000	15. Property data tracking services (brush clearance)		39,500
\$	1,940,798	\$	89,500	\$	620,000	Fire Prevention Total	\$	89,500
						Emergency Medical Services - AH3808		
\$	2,385,955	\$	4,000,000	\$	4,000,000	16. Ambulance transportation billing collection	\$	4,000,000
	163,551		75,000		330,000	COVID-19 site supplies and materials      Emergency Medical Services compliance audit		75,000
	246,871		221,702		222,000	19. Emergency Medical Services wireless service		221,702
	475,258		1,761,193		2,224,000	20. Field data capture services		1,761,193
	303,789 4,422,506		350,000		300,000 6,700,000	Ground Emergency Medical Transport program administration      Ground Emergency Medical Transport Quality Assurance Fee		350,000
	5,607,765		<u> </u>		4,200,000	23. Intergovernmental Transfer Program participation expense		
\$	13,605,695	\$	6,407,895	\$	17,976,000	Emergency Medical Services Total	\$	6,407,895
						Training - AG3847		
\$	38,000	\$	-	\$	-	24. All-hazards incident management training	\$	
	- 116,932		26,500		- 120,000	Automated External Defibrillator training		26,500
_		_		_	· · · · · · · · · · · · · · · · · · ·	- ,	_	
\$	154,932	\$	26,500	\$	120,000	Training Total	\$	26,500
Φ.	404.074	•	F00 000	•	500 000	Procurement, Maintenance and Repair - AG3848	•	F00 000
\$	161,974 1,726	\$	500,000	\$	500,000 2,000	Environmental compliance waste disposal      Equipment and facility maintenance	\$	500,000
	-		-		4,000	29. Towing services		275 000
	62,697		375,000		375,000	30. Turnout gear cleaning services		375,000
\$	226,397	\$	875,000	\$	881,000	Procurement, Maintenance and Repair Total	\$	875,000

# FIRE DETAIL OF CONTRACTUAL SERVICES ACCOUNT

	2019-20 Actual Expenditures		2020-21 Adopted Budget	ı	2020-21 Estimated Expenditures	Program/Code/Description		2021-22 Contract Amount
						Technology Support - AG3849		
\$	1,523	\$	10,000	\$	5,000	31. Closed captioning services	\$	10,000
	-		-		52,000	32. Dispatch Center - hardware maintenance		-
	42,755		54,114		54,000	33. Dispatch Center - infrastructure development		54,114
	174,375		-		425,000	34. Dispatch Center - support staff		-
	2,192		-		-	35. Employee remote access services		-
	-		80,000		-	36. Fire Command and Control System support staff		80,000
	25,000		-		25,000	37. Fire hazard database subscription		-
	76,578		-		2,000	38. Fleet technology and management system maintenance		-
	173,197		-		220,000	39. Geographic information system software		-
	178,319		475,000		475,000	40. Hardware and software support		-
	63,641		-		100,000	41. Network Staffing System development		-
	32,000		_		253,000	42. Telecommunication and cellular phone services		-
	-		_		47,000	43. Telemedicine software		-
	122,233		-		126,000	44. Website support and maintenance		-
\$	891,813	\$	619,114	\$	1,784,000	Technology Support Total	\$	144,114
						General Administration and Support - AG3850		
\$	212,744	\$	100,000	\$	290,000	45. As-needed administrative support staffing	\$	100,000
Ψ		Ψ	-	Ψ	1,000	46. Computer-aided legal research services	Ψ	-
	947		_		4,000	47. COVID-19 cleaning supplies		_
	-		_		82,000	48. Early Intervention Treatment Program certified athletic trainer		_
	7,354		_		-	49. Fire Code publication		_
	7,001		4,000		_	50. Fire Service Day outreach		4,000
	77,529		4,000		_	51. Fire Station security services.		4,000
	26,104		25,000		50,000	52. FireStat data validation		_
	20,104		20,000		38,000	53. General administrative expenses		
	18,303		18,000		35,000	54. Hearing reporter professional services.		18,000
	10,000		20,000		20,000	55. Photographer and video production services		20,000
	250,683		176,450		226,000	56. Rental and maintenance of photocopiers		176,450
	200,000		-		50,000	57. Standards of Cover study		
\$	593,664	\$	343,450	\$	796,000	General Administration and Support Total	\$	318,450
\$	22,221,577	\$	12,502,172	\$	26,745,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	12,002,172

Р	osition Counts	5				
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
<u>SWORN</u>						
Regular Pos	<u>itions</u>					
1,939	3	1,942	2112-3	Firefighter III	4195	(87,591 - 109,056)
1	-	1	2112-4	Firefighter III	5223	(109,056 - 128,412)
12	(4)	8	2112-5	Firefighter III	5223	(109,056 - 128,412)
5	-	5	2112-6	Firefighter III	5223	(109,056 - 128,412)
149	-	149	2121	Apparatus Operator	5223	(109,056 - 128,412)
103	3	106	2128-1	Fire Inspector I	5821	(121,542 - 135,636)
34	3	37	2128-2	Fire Inspector II	6150	(128,412 - 143,195)
453	-	453	2131	Engineer of Fire Department	5223	(109,056 - 128,412)
404	3	407	2142-1	Fire Captain I	6496	(135,636 - 151,192)
178	-	178	2142-2	Fire Captain II	6858	(143,195 - 159,418)
8	(2)	6	2142-3	Fire Captain I	6496	(135,636 - 151,192)
67	-	67	2152	Fire Battalion Chief	7959	(166,183 - 195,666)
16	-	16	2166	Fire Assistant Chief	9553	(199,466 - 234,753)
9	-	9	2176	Fire Deputy Chief	11468	(239,451 - 297,477)
12	-	12	3563-3	Fire Helicopter Pilot III	6818	(142,359 - 158,729)
3	-	3	3563-4	Fire Helicopter Pilot IV	7176	(149,834 - 166,831)
1	-	1	3563-5	Fire Helicopter Pilot V	7393	(154,365 - 171,779)
15	-	15	5125	Fireboat Mate	5223	(109,056 - 128,412)
6	-	6	5127	Fireboat Pilot	6496	(135,636 - 151,192)
1	-	1	9339	Fire Chief		(339,926)
3,416	6	3,422	-			
GENERAL						
Regular Pos	<u>itions</u>					
1	-	1	0602-2	Special Investigator II	4462(2)	(93,166 - 139,958)
1	-	1	0604	Chief Special Investigator	6067(2)	(126,678 - 190,279)
1	-	1	0605	Independent Assessor Fire	6574(2)	(137,265 - 206,210)
20	(2)	18	1116	Commission Secretary	2484(2)	(51,865 - 77,903)
3	-	3	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)
1	_	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)
1	-	1	1121-2	Delivery Driver II	1964(2)	(41,008 - 61,637)
1	-	1	1129	Personnel Records Supervisor	2908(2)	(60,719 - 91,224)
2	-	2	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)
2	(1)	1	1201	Principal Clerk	2728(2)	(56,960 - 85,608)
21	(2)	19	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
35	-	35	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)

Po	osition Counts	;				
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
GENERAL						
Regular Posi	<u>tions</u>					
40	(5)	35	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
1	-	1	1409-2	Information Systems Manager II	6067(2)	(126,678 - 190,279)
2	(1)	1	1431-3	Programmer/Analyst III	3738(2)	(78,049 - 117,220)
7	-	7	1431-4	Programmer/Analyst IV	4045(2)	(84,459 - 126,866)
6	-	6	1431-5	Programmer/Analyst V	4355(2)	(90,932 - 136,617)
2	-	2	1455-1	Systems Programmer I	4291(7)	(89,596 - 134,613)
5	(1)	4	1455-2	Systems Programmer II	4617(2)	(96,402 - 144,844)
1	-	1	1455-3	Systems Programmer III	5005(2)	(104,504 - 156,975)
2	-	2	1470	Data Base Architect	4820(2)	(100,641 - 151,212)
5	-	5	1513	Accountant	2713(2)	(56,647 - 85,086)
1	-	1	1517-2	Auditor II	3261(2)	(68,089 - 102,312)
1	-	1	1518	Senior Auditor	3667(2)	(76,566 - 115,007)
3	-	3	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)
2	(1)	1	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)
1	-	1	1539	Management Assistant	2462(2)	(51,406 - 77,235)
1	-	1	1555-1	Fiscal Systems Specialist I	4333(2)	(90,473 - 135,907)
1	-	1	1555-2	Fiscal Systems Specialist II	5061(2)	(105,673 - 158,771)
1	(1)	-	1593-3	Departmental Chief Accountant III	5617(2)	(117,282 - 176,206)
10	(2)	8	1596	Systems Analyst	3457(2)	(72,182 - 108,471)
9	-	9	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)
5	(1)	4	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)
11	-	11	1632	Fire Special Investigator	4462(2)	(93,166 - 139,958)
1	-	1	1638	Fire Statistical Manager	5061(2)	(105,673 - 158,771)
3	-	3	1639	Senior Fire Statistical Analyst	4322(2)	(90,243 - 135,573)
1	-	1	1714-2	Personnel Director II	5862(2)	(122,398 - 183,890)
1	-	1	1721	Public Safety Employee Relations	6326(2)	(132,086 - 198,401)
4	-	4	1731	Manager Personnel Analyst	3457(2)	(72,182 - 108,471)
1	-	1	1793-2	Photographer II	2937(2)	(61,324 - 92,164)
1	-	1	1800-2	Public Information Director II	5025(2)	(104,922 - 157,602)
1	-	1	1832-1	Warehouse and Toolroom Worker I	1956(2)	(40,841 - 61,345)
2	(1)	1	1832-2	Warehouse and Toolroom Worker II	2048(2)	(42,762 - 64,226)
3	-	3	1835-2	Storekeeper II	2287(2)	(47,752 - 71,743)
1	-	1	1837	Senior Storekeeper	2816(2)	(58,798 - 88,322)
5	-	5	2322	Emergency Medical Services Educator	4083(2)	(85,253 - 128,077)
1	-	1	2330	Industrial Hygienist	4233(2)	(88,385 - 132,775)
1	-	1	2334	Chief Physician	8075(2)	(168,606 - 253,274)

P	osition Counts	;				
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
GENERAL						
Regular Posi	tions					
1	-	1	2340	EMS Advanced Provider Supervisor	5371(2)	(112,146 - 168,459)
2	-	2	2379	Fire Psychologist	5056(2)	(105,569 - 158,583)
1	-	1	3112	Maintenance Laborer	1846(2)	(38,544 - 57,921)
1	-	1	3344	Carpenter		(91,266)
1	-	1	3345	Senior Carpenter		(102,353)
2	-	2	3531	Garage Attendant	1894(2)	(39,546 - 59,424)
1	(1)	-	3583	Truck Operator	2188(6)	(45,685 - 68,653)
4	(1)	3	3638	Senior Communications Electrician		(108,367)
9	(1)	8	3686	Communications Electrician		(98,741)
1	(1)	-	3689	Communications Electrician		(113,399)
5	-	5	3704-5	Supervisor Auto Body Builder and Repairer		(85,608)
1	(1)	-	3706-2	Auto Body Repair Supervisor II		(97,697)
19	-	19	3711-5	Equipment Mechanic		(85,608)
1	-	1	3712-5	Senior Equipment Mechanic		(90,556)
1	-	1	3714	Automotive Supervisor		(97,697)
1	-	1	3716	Senior Automotive Supervisor		(112,626)
4	-	4	3721-5	Auto Painter		(85,608)
2	-	2	3727	Tire Repairer	2107(6)	(43,994 - 66,085)
1	(1)	-	3734-1	Equipment Specialist I	3163(2)	(66,043 - 99,200)
1	-	1	3734-2	Equipment Specialist II	3507(2)	(73,226 - 109,995)
30	(1)	29	3743	Heavy Duty Equipment Mechanic		(93,312)
3	(1)	2	3745	Senior Heavy Duty Equipment		(98,470)
5	(1)	4	3746	Mechanic Equipment Repair Supervisor		(103,209)
1	-	1	3750	Equipment Superintendent	5114(7)	(106,780 - 160,421)
1	(1)	_	3763	Machinist	( )	(90,556)
11	(3)	8	3771	Mechanical Helper	2059(2)	(42,991 - 64,602)
2	-	2	3773	Mechanical Repairer		(91,454)
1	-	1	3775	Sheet Metal Worker		(96,173)
1	-	1	3796	Welder		(90,556)
4	-	4	7213	Geographic Information Systems	3525(2)	(73,602 - 110,580)
2	_	2	7214-1	Specialist Geographic Information Systems	3918(2)	(81,807 - 122,837)
	_			Supervisor I		,
1	-	1	7253-4	Engineering Geologist Associate IV	4418(2)	(92,247 - 138,580)
1	-	1	7316	Environmental Technician	TBD	
1	-	1	7324	Hazardous Materials Specialist	TBD	(440.000 400 = :=:
1	-	1	7976	Public Safety Risk Manager	5410(2)	(112,960 - 169,712)

P	osition Counts	;				
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annua Salary
BENERAL						
Regular Posi	<u>tions</u>					
8	-	8	7978-4	Fire Protection Engineering Associate IV	4418(2)	(92,247 - 138,580)
1	-	1	7979	Fire Protection Engineer	4541(2)	(94,816 - 142,443)
2	-	2	7980	Risk Management and Prevention	4418(2)	(92,247 - 138,580)
1	-	1	7981	Program Specialist Senior Fire Protection Engineer	5544(2)	(115,758 - 173,888)
1	-	1	7982	Risk Management and Prevention	6067(2)	(126,678 - 190,279)
3	-	3	9167-1	Program Manager Senior Personnel Analyst I	4255(2)	(88,844 - 133,423)
2	-	2	9167-2	Senior Personnel Analyst II	5266(2)	(109,954 - 165,202)
14	(1)	13	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)
3	-	3	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
1	-	1	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)
19	(2)	17	9184	Management Analyst	3457(2)	(72,182 - 108,471)
1	-	1	9197	Fire Administrator	6946(2)	(145,032 - 217,861)
1	-	1	9374	Chief Information Officer	7976(2)	(166,538 - 250,205)
1	(1)	-	9375	Director of Systems	6067(2)	(126,678 - 190,279)
1	-	1	9734-2	Commission Executive Assistant II	3457(2)	(72,182 - 108,471)
415	(35)	380	-			
ommissione	er Positions					
5	-	5	0101-2	Commissioner	\$50/mtg	
5		5				
<u>S NEEDED</u>						
	ved As Neede	<u>ed in Such Ni</u>	<u>umbers as Re</u>	quired		
о ве Етіріо	<b>,</b>		0000	A destroistant of Table 2	4 = 40 (=)	(00.040, 40.500)
o be Emplo	,		0820	Administrative Trainee	1549(7)	(32,343 - 48,566)
о ре Етріо			1328	Hearing Officer	2886(2)	(32,343 - 48,566) (60,259 - 90,514)
о ре Етріо			1328 1501	Hearing Officer Student Worker	2886(2) \$16.10/hr	(60,259 - 90,514)
о ре Етріо			1328 1501 1502	Hearing Officer Student Worker Student Professional Worker	2886(2) \$16.10/hr 1390(7)	(60,259 - 90,514) (29,023 - 43,597)
<u>о ве Етріо</u>			1328 1501	Hearing Officer Student Worker	2886(2) \$16.10/hr	(60,259 - 90,514)

	Regular Positions	Commissioner Positions
Total	3,802	5

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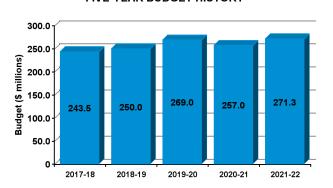
## **GENERAL SERVICES**

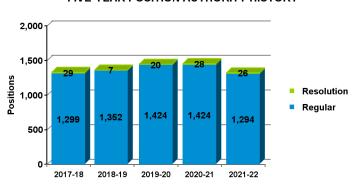
2021-22 Proposed Budget

### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

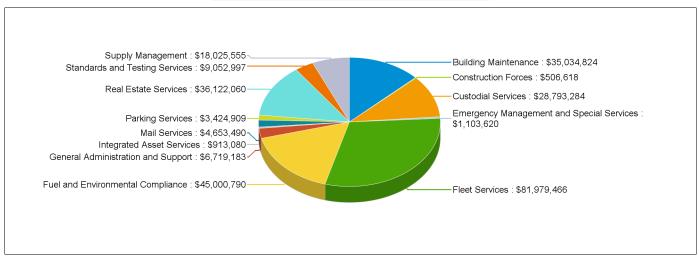




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund			
		Regular	Resolution			Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$256,963,035	1,424	28	\$180,601,831 70	0.3%	999	26	\$76,361,204 29.7%	425	2
2021-22 Proposed	\$271,329,876	1,294	26	\$192,132,369 70	0.8%	899	25	\$79,197,507 29.2%	395	1
Change from Prior Year	\$14,366,841	(130)	(2)	\$11,530,538		(100)	(1)	\$2,836,303	(30)	(1)

### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



## **MAIN BUDGET ITEMS**

	Funding	Positions	
Library Pressure Washing and Day Porter Services	\$1,537,198	-	l
* Automated Processing Software	\$140,000	-	

## **Recapitulation of Changes**

	Adopted Budget 2020-21	Total Budget Changes	Total Budget 2021-22
EXPENDITURES AND	APPROPRIATIONS		
Salaries			
Salaries General	101,749,534	12,206,989	113,956,523
Salaries Construction Projects	319,984	(19,727)	300,257
Salaries, As-Needed	2,371,457	(152,453)	2,219,004
Overtime General	3,692,553	-	3,692,553
Hiring Hall Salaries	6,157,135	-	6,157,135
Hiring Hall Construction	217,987	(140,523)	77,464
Benefits Hiring Hall	2,744,656	-	2,744,656
Benefits Hiring Hall Construction	79,469	(79,469)	-
Overtime Hiring Hall	104,130	-	104,130
Total Salaries	117,436,905	11,814,817	129,251,722
Expense			
Printing and Binding	64,968	-	64,968
Travel	280,200	-	280,200
Contractual Services	27,247,136	1,794,998	29,042,134
Field Equipment Expense	35,531,457	1,480,000	37,011,457
Maintenance Materials, Supplies and Services	5,846,863	-	5,846,863
Custodial Supplies	1,016,970	(8,100)	1,008,870
Construction Materials	65,216	(45,065)	20,151
Petroleum Products	39,809,595	(670,000)	39,139,595
Transportation	23,176	-	23,176
Utilities Expense Private Company	4,000,000	-	4,000,000
Marketing	19,442	-	19,442
Uniforms	105,051	-	105,051
Laboratory Testing Expense	462,957	-	462,957
Office and Administrative	857,717	-	857,717
Operating Supplies	784,578	-	784,578
Leasing	19,516,436	279,745	19,796,181
Total Expense	135,631,762	2,831,578	138,463,340
Equipment			
Other Operating Equipment	399,554	(279,554)	120,000
Total Equipment	399,554	(279,554)	120,000

## **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPR	ROPRIATIONS		
Special			
Mail Services	3,494,814	-	3,494,814
Total Special	3,494,814	<u> </u>	3,494,814
Total General Services	256,963,035	14,366,841	271,329,876
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUI	NDS		
General Fund	180,601,831	11,530,538	192,132,369
Solid Waste Resources Revenue Fund (Sch. 2)	48,937,958	1,412,278	50,350,236
Special Gas Tax Improvement Fund (Sch. 5)	2,223,565	316,751	2,540,316
Stormwater Pollution Abatement Fund (Sch. 7)	441,455	39,473	480,928
Sewer Operations & Maintenance Fund (Sch. 14)	6,560,968	291,305	6,852,273
Sewer Capital Fund (Sch. 14)	1,516,582	(127,632)	1,388,950
Street Lighting Maintenance Assessment Fund (Sch. 19)	946,527	112,999	1,059,526
Telecommunications Development Account (Sch. 20)	196,235	-	196,23
Arts and Cultural Facilities & Services Fund (Sch. 24)	250,000	-	250,000
Proposition C Anti-Gridlock Transit Fund (Sch. 27)	623,954	89,979	713,933
City Employees Ridesharing Fund (Sch. 28)	700,000	-	700,000
Cannabis Regulation Special Revenue Fund (Sch. 33)	103,873	-	103,873
Building and Safety Building Permit Fund (Sch. 40)	2,301,976	-	2,301,976
El Pueblo de Los Angeles Historical Monument Fund (Sch. 43)	1,777,950	167,896	1,945,846
Street Damage Restoration Fee Fund (Sch. 47)	7,278,330	254,288	7,532,618
Measure R Local Return Fund (Sch. 49)	1,827,507	186,702	2,014,209
Multi-Family Bulky Item Fee Fund (Sch. 50)	473,003	53,992	526,995
Sidewalk Repair Fund (Sch. 51)	64,365	11,688	76,053
Measure M Local Return Fund (Sch. 52)	136,956	26,584	163,540
Total Funds	256,963,035	14,366,841	271,329,876
Percentage Change			5.59%
Positions	1,424	(130)	1,294

## **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

	Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Cha	nges in Salaries, Expense, Equipment, and Special			
Obli	gatory Changes			
1.	2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.  SG: (\$1,068,454)  Related Costs: (\$327,159)	(1,068,454)	-	(1,395,613)
2.	2021-22 Employee Compensation Adjustment Related costs consist of employee benefits. SG: \$153,415 Related Costs: \$46,976	153,415	-	200,391
3.	Full Funding for Partially Financed Positions Related costs consist of employee benefits.  SG: \$16,820,434  Related Costs: \$5,150,419	16,820,434	-	21,970,853
4.	Salary Step and Turnover Effect Related costs consist of employee benefits. SG: \$827,641 Related Costs: \$253,425	827,641	-	1,081,066
Dele	tion of One-Time Services			
5.	Deletion of Funding for Resolution Authorities Delete funding for 28 resolution authority positions. Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.	(1,416,398)	-	(1,850,100)
	26 positions are continued: Custodial Services (10 positions) Building Maintenance Work Control Center Support (One position) Parking Services Support (One position) Pershing Square Parking Resources (10 positions) Failed Streets Program (One position) Materials Testing Support (Three positions)			
	Two positions are not continued as a result of the Separation Incentive Program (SIP): Pershing Square Parking Resources (One position) Failed Streets Program (One position) SG: (\$1,416,398)			

Related Costs: (\$433,702)

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Deletion of One-Time Services			
<ol> <li>Deletion of One-Time Equipment Funding         Delete one-time funding for equipment purchases.     </li> <li>EQ: (\$279,554)</li> </ol>	(279,554)	-	(279,554)
7. <b>Deletion of One-Time Expense Funding</b> Delete one-time Hiring Hall salaries and benefits, and expense funding.  SCP: (\$8,882) SHHCP: (\$107,987) SHHFBCP: (\$79,469)  EX: (\$474,480)	(670,818)	-	(670,818)
Restoration of Services			
<ol> <li>Restoration of One-Time Reductions         Restore funding in the Contractual Services and Petroleum Products accounts that were reduced on a one-time basis in the 2020-21 Budget.     </li> <li>EX: \$1,500,000</li> </ol>	1,500,000	-	1,500,000
Efficiencies to Services			
<ol> <li>One-Time Salary Reduction         Reduce funding in the Salaries General Account, as a one-time budget reduction, to reflect savings generated by maintaining vacancies.         SG: (\$300,000)     </li> </ol>	(300,000)	-	(300,000)
<ol> <li>Expense Account Reduction         Reduce funding in Petroleum Products Account, as a one-time budget reduction, to reflect anticipated expenditures.     </li> <li>EX: (\$140,000)</li> </ol>	(140,000)	-	(140,000)
Other Changes or Adjustments			
11. Program Realignment     Transfer funding between programs and accounts to reflect     the Department's needs. There will be no change to the level     of services provided nor to the overall funding provided to the     Department.	-	-	-
12. Position Realignment     Transfer positions and funding between budgetary programs to reflect the Department's current organizational structure.     There will be no change to the level of services provided nor to the overall funding provided to the Department.	-	-	-

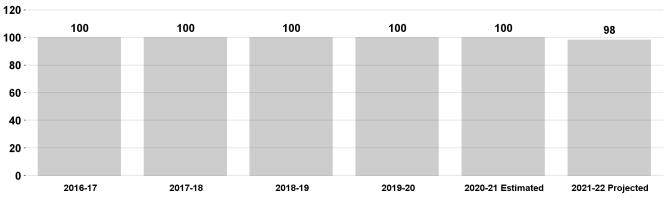
Changes in Salaries, Expense, Equipment, and Special  Other Changes or Adjustments  13. Pay Grade Elimination Duplicating Machine Operator Amend employment authority for all positions in the Duplicating Machine Operator I, and Duplicating Machine Operator II positions are transitioned to Duplicating Machine Operator. This action is in accordance with the elimination of pay grades for this classification. There is no net change to the overall number of positions within the Department.  Separation Incentive Program - Alternative Reduction Reduce Funding in the Salaries Construction (\$10,845), Salaries As-Needed (\$257,453), Hring Hall Construction (\$32,536), and Construction Materials (\$10,885) accounts, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Partial funding is provided by the El Pueblo de Los Angeles Historical Monument Revenue Fund (\$42,776).  SCP: (\$10,845) SAN: (\$257,453) SHHCP: (\$32,536) EX: (\$10,885) SAN: \$30,800 Accounts to pay for the balance of the Separation Incentive Program Cash Payment Add one-time funding in the Salaries General (\$56,631,308) and Salaries As-Needed (\$105,000) Accounts to pay for the balance of the Separation Incentive Program cash payment for 124 participants. Partial funding is provided by various special funds (\$1,598,801).  SG: \$5,631,308 SAN: \$105,000  16. Separation Incentive Program Delete funding and regular authority for 130 positions and delete regular authority for three Printing Fund positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by various special funds (\$5,2432,786), Related Costs: (\$5,150,366)  TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS  11,011,219	Program Changes	Direct Cost	Positions	Total Cost
13. Pay Grade Elimination Duplicating Machine Operator Amend employment authority for all positions in the Duplicating Machine Operator classification. All Duplicating Machine Operator I, Duplicating Machine Operator III positions are transitioned to Duplicating Machine Operator III positions are transitioned to Duplicating Machine Operator. This action is in accordance with the elimination of pay grades for this classification. There is no net change to the overall number of positions within the Department.  Separation Incentive Program  14. Separation Incentive Program - Alternative Reduction Reduce Funding in the Salaries Construction (\$10,845), Salaries As-Needed (\$257,453), Hiring Hall Construction (\$32,536), and Construction Materials (\$10,885) accounts, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Partial funding is provided by the El Pueblo de Los Angeles Historical Monument Revenue Fund (\$42,776). SCP: (\$10,845) SAN: (\$257,453) SHHCP: (\$32,536) EX: (\$10,885)  15. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General (\$5,631,308) and Salaries As-Needed (\$105,000) Accounts to pay for the balance of the Separation Incentive Program cash payment for 124 participants. Partial funding is provided by various special funds (\$1,588,801), SG: \$5,631,308 SAN: \$105,000  16. Separation Incentive Program Delete funding and regular authority for 130 positions and delete regular authority for three Printing Fund positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by various special funds (\$2,432,786). Related costs consist of employee benefits. SG: (\$9,839,636) Related Costs: (\$5,150,366)	Changes in Salaries, Expense, Equipment, and Special			
Amend employment authority for all positions in the Duplicating Machine Operator classification. All Duplicating Machine Operator I, Duplicating Machine Operator III positions are transitioned to Duplicating Machine Operator. This action is in accordance with the elimination of pay grades for this classification. There is no net change to the overall number of positions within the Department.  Separation Incentive Program  14. Separation Incentive Program - Alternative Reduction Reduce Funding in the Salaries Construction (\$10,845). Salaries As-Needed (\$257,453), Hring Hall Construction (\$32,536), and Construction Materials (\$10,885) accounts, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Partial funding is provided by the EI Pueblo de Los Angeles Historical Monument Revenue Fund (\$42,776), SCP: (\$10,845) SAN: (\$257,453) SHHCP: (\$32,536) EX: (\$10,885)  15. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General (\$5,631,308) and Salaries As-Needed (\$105,000) Accounts to pay for the balance of the Separation Incentive Program cash payment for 124 participants. Partial funding is provided by various special funds (\$1,598,801), SG: \$5,631,308 SAN: \$105,000  16. Separation Incentive Program Delete funding and regular authority for 130 positions and delete regular authority for three Printing Fund positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by various special funds (\$2,432,786). Related costs consist of employee benefits. SG: (\$9,839,636)  Related Costs: (\$5,150,366)	Other Changes or Adjustments			
14. Separation Incentive Program - Alternative Reduction Reduce Funding in the Salaries Construction (\$10,845), Salaries As-Needed (\$257,453), Hiring Hall Construction (\$32,536), and Construction Materials (\$10,885) accounts, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Partial funding is provided by the El Pueblo de Los Angeles Historical Monument Revenue Fund (\$42,776). SCP: (\$10,845) SAN: (\$257,453) SHHCP: (\$32,536) EX: (\$10,885)  15. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General (\$5,631,308) and Salaries As-Needed (\$105,000) Accounts to pay for the balance of the Separation Incentive Program cash payment for 124 participants. Partial funding is provided by various special funds (\$1,598,801). SG: \$5,631,308 SAN: \$105,000  16. Separation Incentive Program Delete funding and regular authority for 130 positions and delete regular authority for three Printing Fund positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by various special funds (\$2,432,786). Related costs consist of employee benefits. SG: (\$9,839,636) Related Costs: (\$5,150,366)	Amend employment authority for all positions in the Duplicating Machine Operator classification. All Duplicating Machine Operator I, Duplicating Machine Operator II, and Duplicating Machine Operator III positions are transitioned to Duplicating Machine Operator. This action is in accordance with the elimination of pay grades for this classification. There is no net change to the overall number of positions within the	-	-	-
Reduce Funding in the Salaries Construction (\$10,845), Salaries As-Needed (\$257,453), Hiring Hall Construction (\$32,536), and Construction Materials (\$10,885) accounts, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Partial funding is provided by the El Pueblo de Los Angeles Historical Monument Revenue Fund (\$42,776).  \$CP: (\$10,845) \$SAN: (\$257,453) \$SHHCP: (\$32,536) \$EX: (\$10,885)\$  15. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General (\$5,631,308) and Salaries As-Needed (\$105,000) Accounts to pay for the balance of the Separation Incentive Program cash payment for 124 participants. Partial funding is provided by various special funds (\$1,598,801).  \$G: \$5,631,308 \$SAN: \$105,000\$  16. Separation Incentive Program Delete funding and regular authority for 130 positions and delete regular authority for three Printing Fund positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by various special funds (\$2,432,786). Related costs consist of employee benefits.  \$G: (\$9,839,636)\$  Related Costs: (\$5,150,366)	Separation Incentive Program			
Add one-time funding in the Salaries General (\$5,631,308) and Salaries As-Needed (\$105,000) Accounts to pay for the balance of the Separation Incentive Program cash payment for 124 participants. Partial funding is provided by various special funds (\$1,598,801).  \$\$SG: \$5,631,308	Reduce Funding in the Salaries Construction (\$10,845), Salaries As-Needed (\$257,453), Hiring Hall Construction (\$32,536), and Construction Materials (\$10,885) accounts, as a one-time budget reduction, as an alternative to deleting position authorities that were vacated due to the Separation Incentive Program. Partial funding is provided by the EI Pueblo de Los Angeles Historical Monument Revenue Fund (\$42,776).  SCP: (\$10,845) SAN: (\$257,453) SHHCP: (\$32,536)	(311,719)	-	(311,719)
Delete funding and regular authority for 130 positions and delete regular authority for three Printing Fund positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by various special funds (\$2,432,786). Related costs consist of employee benefits. SG: (\$9,839,636)  Related Costs: (\$5,150,366)	Add one-time funding in the Salaries General (\$5,631,308) and Salaries As-Needed (\$105,000) Accounts to pay for the balance of the Separation Incentive Program cash payment for 124 participants. Partial funding is provided by various special funds (\$1,598,801).	5,736,308	-	5,736,308
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS 11,011,219 (130)	Delete funding and regular authority for 130 positions and delete regular authority for three Printing Fund positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by various special funds (\$2,432,786). Related costs consist of employee benefits. SG: (\$9,839,636)	(9,839,636)	(130)	(14,990,002)
	TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	11,011,219	(130)	

## **Custodial Services**

Priority Outcome: Make Los Angeles the best run big city in America

This program maintains a clean and sanitary environment in City facilities including the Civic Center, police jails and stations, public libraries, animal shelters, LEED-certified buildings, and other facilities.

## **Percent of Municipal Facilities Cleaned Daily**



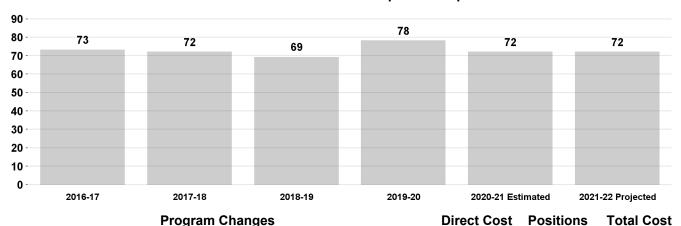
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$1,359,878 EX: (\$8,100)  Related Costs: (\$265,280)	1,351,778	(31)	1,086,498
Continuation of Services			
<ol> <li>Custodial Services         Continue funding and resolution authority for ten Custodians to provide custodial services. Related costs consist of employee benefits.         SG: \$491,235         Related Costs: \$306,520     </li> </ol>	491,235	_	797,755
Increased Services			
18. Library Pressure Washing and Day Porter Services Increase funding in the Contractual Services Account to provide pressure washing and day porter services for the Library Department. Funding will be reimbursed by the Library Department.  EX: \$1,537,198	1,537,198	-	1,537,198
TOTAL Custodial Services	3,380,211	(31)	
2020-21 Program Budget	25,413,073		
Changes in Salaries, Expense, Equipment, and Special	3,380,211		
2021-22 PROGRAM BUDGET	28,793,284	290	

## **Building Maintenance**

Priority Outcome: Make Los Angeles the best run big city in America

This program is responsible for the health and safety-related maintenance, operation, and repair of over 850 City-owned or leased buildings.

### **Percent of Maintenance Work Requests Completed**



	_		_		
Change	in	Calariae	Evnonco	Equipment	and Special
Cilaliues	111	Salalies.	EXDUISE.	Euuibilielii.	allu Su <del>c</del> ciai

## **Apportionment of Changes Applicable to Various Programs**

1,402,559 (25)1,059,124

Related costs consist of employee benefits.

SG: \$1,402,559

Related Costs: (\$343,435)

#### **Continuation of Services**

### 19. Building Maintenance Work Control Center Support

50,163

81,166

Continue funding and resolution authority for one Administrative Clerk to support the Building Maintenance Work Control Center during the swing shift. Related costs consist of employee benefits.

SG: \$50,163

Related Costs: \$31,003

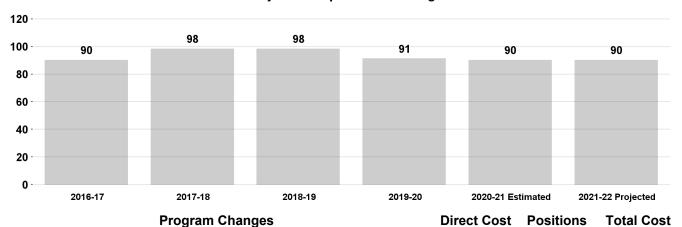
Related Costs. \$31,003		
TOTAL Building Maintenance	1,452,722	(25)
2020-21 Program Budget	33,582,102	178
Changes in Salaries, Expense, Equipment, and Special	1,452,722	(25)
2021-22 PROGRAM BUDGET	35,034,824	153

## **Construction Forces**

Priority Outcome: Make Los Angeles the best run big city in America

This program performs remodeling, minor and major repairs, construction, and alterations and improvements at City-owned facilities.

## **Construction Projects Completed within Original Estimate**



Changes in Salaries, Expense, Equipment, and Special

**Apportionment of Changes Applicable to Various Programs** 

(382,661)(1)

(451,157)

Related costs consist of employee benefits.

SG: (\$87,877) SCP: (\$19,727) SAN: (\$10,000)

SHHCP: (\$140,523) SHHFBCP: (\$79,469) EX: (\$45,065)

Related Costs: (\$68,496)

**TOTAL Construction Forces** 

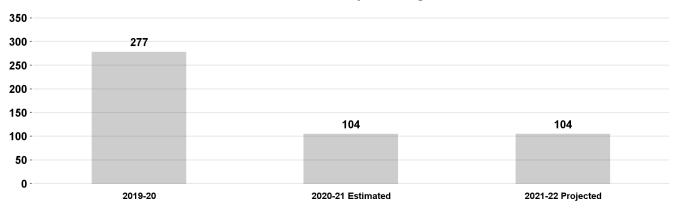
AL Construction Forces	(382,661)	(1)
2020-21 Program Budget	889,279	1
Changes in Salaries, Expense, Equipment, and Special	(382,661)	(1)
2021-22 PROGRAM BUDGET	506,618	-

## **Real Estate Services**

Priority Outcome: Make Los Angeles the best run big city in America

This program manages the City's real estate portfolio with services that include appraisals, title reports, sales and acquisitions, surplus property auctions, management of City-owned real property, and nuisance abatement. This program also manages leasing functions, conducts space planning, and coordinates relocations.

## **Number of Lease Projects Assigned**



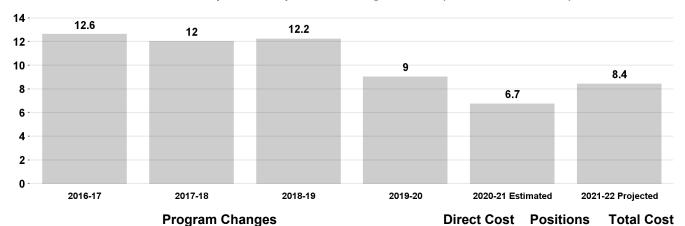
Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$217,473 EX: \$400,000  Related Costs: (\$52,460)	617,473	3 (4)	565,013
Continuation of Services			
20. Citywide Leasing Account Increase funding in the Citywide Leasing Account to reflect new leases and annual leasing adjustments associated with the City's Lease agreements. EX: \$279,745	279,745	-	279,745
TOTAL Real Estate Services	897,218	(4)	
2020-21 Program Budget	35,224,842	25	
Changes in Salaries, Expense, Equipment, and Special	897,218	(4)	
2021-22 PROGRAM BUDGET	36,122,060	21	

## **Parking Services**

Priority Outcome: Make Los Angeles the best run big city in America.

This program operates employee and commercial parking facilities including lots and garages for client departments such as Transportation, Recreation and Parks, El Pueblo, and the Library. This program also manages the Visitor Reservation Parking Program at all Downtown and Valley Civic Center facilities.

### Revenue from Department-Operated Parking Facilities (in millions of dollars)



Changes in Salaries, Exp	ense, Equipment, and Special
--------------------------	------------------------------

## **Apportionment of Changes Applicable to Various Programs**

(380,360) (5) (601,742)

Related costs consist of employee benefits.

SG: (\$292,851) SAN: (\$87,509)

Related Costs: (\$221,382)

## **Continuation of Services**

### 21. Parking Services Support

92,312 - 137,540

Continue funding and resolution authority for one Management Analyst to continue implementation of the new visitor parking reservation system and the City's Electric Vehicle Charger Infrastructure Program. Related costs consist of employee benefits.

SG: \$92,312

Related Costs: \$45,228

### 22. Pershing Square Parking Resources

430,020 - 715,882

(5)

141,972

Continue funding and resolution authority for 10 positions consisting of one Parking Manager I and nine Parking Attendant Is for parking services at Pershing Square Parking Garage. One Parking Attendant I is not continued. All costs are fully reimbursed by the Department of Recreation and Parks. Related costs consist of employee benefits.

SG: \$430,020

Related Costs: \$285,862

<b>TOTAL Park</b>	king Services
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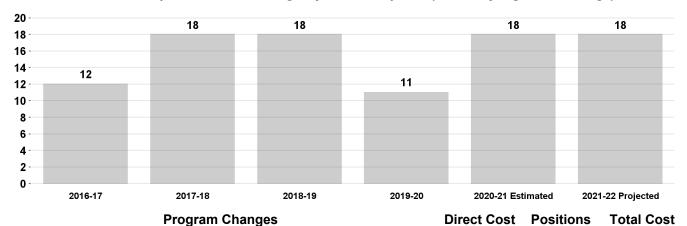
2021-22 PROGRAM BUDGET	3,424,909	27
Changes in Salaries, Expense, Equipment, and Special	141,972	(5)
2020-21 Program Budget	3,282,937	32

## **Emergency Management and Special Services**

Priority Outcome: Ensure our communities are the safest in the nation

This program administers the Emergency Response Program, Citywide Building Emergency Education Program and Access Management and Badging Program, coordinates events and filming activities, and facilitates equipment and event planning in support of elected officials, departments, and the community.

### Number of Required Biannual Emergency Drills Completed (at Six City Highrise Buildings)



	_		
Changes in Salaries	. Expense.	Equipment	and Special

Apportionment of Changes Applicable to Various Programs

12,672 - 49,926

Related costs consist of employee benefits.

SG: \$118,872 EX: (\$106,200)

Related Costs: \$37,254

TOTAL Emergency Management and Special Services	12,672	
2020-21 Program Budget	1,090,948	6
Changes in Salaries, Expense, Equipment, and Special	12,672	-
2021-22 PROGRAM BUDGET	1,103,620	6

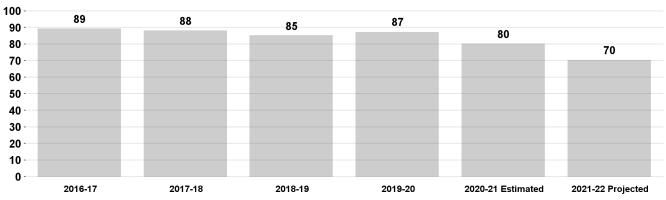
## **Fleet Services**

Priority Outcome: Make Los Angeles the best run big city in America

2021-22 PROGRAM BUDGET

This program purchases, maintains, and performs required safety inspections on the City's fleet of vehicles and equipment for all Council-controlled departments and aircraft for the Los Angeles Police Department, Los Angeles Fire Department, and Department of Water and Power. This program also oversees a number of motor pool operations.

## Vehicle Availability Rate for Bureau of Sanitation



2016-17	2017-18	2018-19	2019-20	2020-21 Est	imated 2021	-22 Projected
	Program Cha	nges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries,	Expense, Equipn	nent, and Special				
Apportionment of C Related costs consists SG: \$4,539,624 EX Related Costs: \$432	st of employee ber <i>(: \$1,480,000 EQ</i>		rams	5,740,070	(30)	6,172,728
TOTAL Fleet Services	3		_	5,740,070	(30)	
2020-21 Program	n Budget			76,239,396	455	
Changes in Sal	aries, Expense, E	quipment, and Specia	al	5,740,070	(30)	

81,979,466

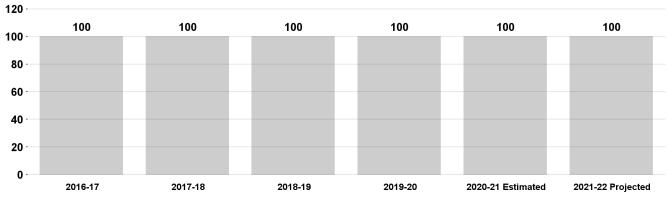
425

## **Fuel and Environmental Compliance**

Priority Outcome: Make Los Angeles the best run big city in America

This program manages the City's alternative fuel infrastructure program, acquires various petroleum products for Council-controlled departments, maintains fueling systems, and supports environmental compliance.

## **Percent of City-Owned Fuel Sites Inspected Monthly**



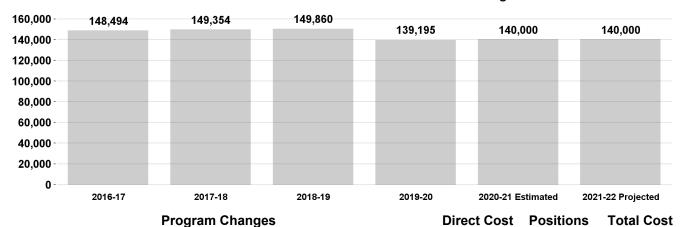
2010-17	2017-10	2010-13	2013-20	2020-21 L3	illiated 2021	-22 i rojecteu
	Program Cha	nges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries,	Expense, Equipn	nent, and Special				
Apportionment of Related costs consi SG: \$135,789 EX: Related Costs: (\$34	st of employee ber (\$670,000)	<b>ble to Various Prograr</b> nefits.	ns	(534,211)	(2)	(569,104)
TOTAL Fuel and Env	rironmental Comp	liance	_	(534,211)	(2)	
2020-21 Prograr	n Budget			45,535,001	16	
Changes in Sa	laries, Expense, E	quipment, and Special		(534,211)	(2)	
2021-22 PROGF	RAM BUDGET			45,000,790	14	

## **Standards and Testing Services**

Priority Outcome: Create a more livable and sustainable city

This program provides quality control, quality assurance, and acceptance testing services. It also provides research and verification testing of new proposed construction materials for various City departments in the major fields of design, construction, and environmental control.

#### **Number of Materials Tests for Pavement Preservation Program**



Changes in Salaries, Expense, Equipment, and Special
--

## Apportionment of Changes Applicable to Various Programs

217,772

108,158

(8)

15,915

158,734

345.552

Related costs consist of employee benefits.

SG: \$217,772

Related Costs: (\$201,857)

#### **Continuation of Services**

#### 23. Failed Streets Program

Continue funding and resolution authority for one Materials Testing Engineering Associate II to support the testing, design, and equipment maintenance requirements for the Failed Streets Reconstruction Program. One Materials Testing Engineering Associate II is not continued. Funding is provided by the Street Damage Restoration Fund. Related costs consist of employee benefits.

SG: \$108,158

Related Costs: \$50,576

## 24. Materials Testing Support

Continue funding and resolution authority for three Materials Testing Technician IIs to provide materials testing services for construction materials used in City projects. All costs are fully reimbursed by departments and outside agencies acquiring services. Related costs consist of employee benefits.

SG: \$226,791

Related Costs: \$118,761

<b>TOTAL</b>	<b>Standards</b>	and	Testing	Services
IVIAL	Otaniaai as	alla	i coung	OCI VICCO

2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special
2021-22 PROGRAM BUDGET

552,721	(8)
8,500,276	82
552,721	(8)
9,052,997	74

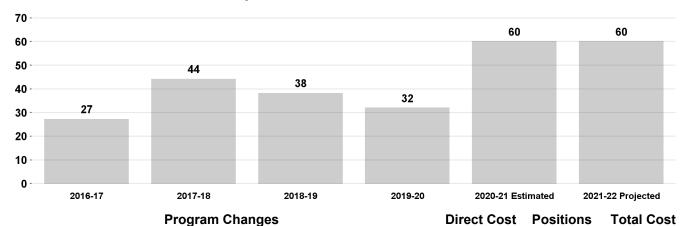
226.791

## **Supply Management**

Priority Outcome: Make Los Angeles the best run big city in America

This program establishes contracts and oversees annual purchasing transactions for all Council-controlled departments, processes vendor payments, disposes of salvage equipment and materials, and manages warehousing and distribution of supplies and equipment through City warehouses.

### Number of Days to Process Purchase Orders under \$100,000



	_		
Changes in Salari	es. Expense	. Equipment.	and Special

## **Apportionment of Changes Applicable to Various Programs**

1,833,294 (21) 1,841,417

(21)

140,000

Related costs consist of employee benefits.

SG: \$2,009,294 EX: (\$176,000)

Related Costs: \$8,123

#### **Continuation of Services**

### 25. Automated Processing Software

140,000 -

Continue one-time funding in the Contractual Services Account for software licenses to assist payment clerks with the review, tracking, and payment of invoices.

EX: \$140,000

## **TOTAL Supply Management**

2020-21 Program Budget	
Changes in Salaries, Expense, Equipment, and Special	
2021-22 PROGRAM BUDGET	

18,025,555	211
1,973,294	(21)
16,052,261	232

1,973,294

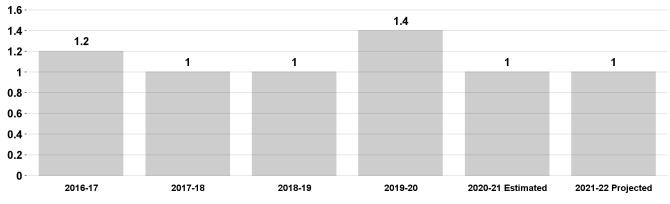
## **Mail Services**

Priority Outcome: Make Los Angeles the best run big city in America

2021-22 PROGRAM BUDGET

This program sorts, delivers, and processes internal and outgoing business mail for all City departments using technology such as barcoding to reduce the City's postage costs.

## Postage Savings Derived from the Mail Automation Program (in millions of dollars)



	Program Cha	nges		<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries,	Expense, Equipm	nent, and Special				
Apportionment of	Changes Applica	ble to Various Prog	ırams	117,204	(2)	112,120
Related costs consi	st of employee ber	nefits.				
SG: \$117,204						
Related Costs: (\$5,	084)					
TOTAL Mail Services	3		_	117,204	(2)	
2020-21 Prograr	n Budget			4,536,286	20	
Changes in Sa	laries, Expense, E	quipment, and Speci	al	117,204	(2)	

4,653,490

18

3

913,080

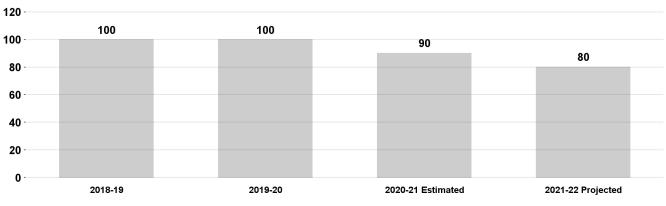
## **Integrated Asset Services**

Priority Outcome: Make Los Angeles the best run big city in America.

2021-22 PROGRAM BUDGET

This program developed and implemented a centralized repository of the City's property portfolio. It is tasked with the continued operation, maintenance, reporting, and expansion of the functionality of the City's Asset Management System.

### Integrated Asset Management Implementation Tasks Completed



0 -						
U	2018-19	2019-20	2020-21	Estimated	2021-22	Projected
	Prog	ram Changes		Direct Cost	Positions	<b>Total Cost</b>
Changes	in Salaries, Expense	e, Equipment, and Speci	al			
Related SG: \$3	ionment of Changes I costs consist of emp 7,270 SAN: (\$54,944 I Costs: \$11,908	•	rograms	(17,67	4)	- (5,766)
TOTAL In	tegrated Asset Serv	ices	- -	(17,67	4)	_ <u>-</u>
2020	0-21 Program Budget			930,75	54	3
Ch	anges in Salaries, Ex	pense, Equipment, and Sp	pecial	(17,67	4)	-

## **General Administration and Support**

This program performs management and administrative support functions such as budget, accounting, administrative, and systems support services.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs	1,033,303	(1)	1,275,840
Related costs consist of employee benefits.			
SG: \$1,033,303			
Related Costs: \$242,537			
TOTAL General Administration and Support	1,033,303	(1)	
2020-21 Program Budget	5,685,880	53	
Changes in Salaries, Expense, Equipment, and Special	1,033,303	(1)	
2021-22 PROGRAM BUDGET	6,719,183	52	•

# GENERAL SERVICES DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Budget		2020-21 Estimated Expenditures	Program/Code/Description		2021-22 Contract Amount
				Custodial Services - FH4001		
\$ 39,498 34,162	\$ 90,000	\$	90,000	Carpet cleaning      Cell phone service	\$	90,000
6,598,867	7,098,944		7,100,000	Custodial services for facilities.		7,945,738
40,440	150,000		150,000	Emergency services		150,000
918,610	1,340,074		1,400,000	Pressure washing services		2,180,586
7,397	-		-	6. Rental of photocopier		-
111,423	150,108		150,000	7. Steam cleaning of Civic Center		-
238,058 218,761	-		1,220,000 1,865,000	COVID services      Project Roomkey maintenance		-
 	 	_			_	<del></del>
\$ 8,207,216	\$ 8,829,126	\$	11,975,000	Custodial Services Total	\$	10,366,324
				Building Maintenance - FH4002		
\$ 7,409	\$ 11,000	\$	11,000	Building Operating Engineer uniforms      Bueblo Historical Monument heating, ventilation, and air conditioning	\$	11,000
14,396	16,000		16,000	(HVAC) and elevator maintenance		16,000
427,688	430,000		410,000	12. Load bank testing for generators.		430,000
172,587	296,926		179,000	13. Maintenance of electrical, plumbing, and HVAC for existing facilities		296,926
149,624	156,000		156,000	14. Major repair of air conditioning		156,000
317,320	200,000		330,000	15. Pest control service		200,000
15,845	49,500		50,000	16. Rental of equipment		49,500
72,696 22,361	84,000 26,616		84,000 27,000	Repair and maintenance of carpentry      Repair and maintenance of Civic Center sewage pump		84,000 26,616
59,874	65,000		65,000	Repair and maintenance of clarifier pumping and disposal		65,000
72,086	77,751		78,000	20. Repair and maintenance of electrical systems		77,751
98,125	103,211		103,000	21. Repair and maintenance of elevators		103,211
58,733	66,796		67,000	22. Repair and maintenance of fire extinguishers		66,796
268,562	359,000		359,000	23. Repair and maintenance of fire, life, and safety systems		359,000
118,225	120,000		120,000	24. Repair and maintenance of library branches.		120,000
70,526 317,269	75,000 364,691		75,000 345,000	Repair and maintenance of stationary and portable generators      Repair and maintenance of Uninterrupted Power Supply systems		75,000 364,691
100,208	130,000		130,000	27. Repair and replacement of overhead doors		130,000
71,518	174,000		174,000	28. Repair and replacement of roofing		174,000
53,698	63,000		63,000	29. Repair of light and heavy duty equipment		63,000
24,927	47,540		48,000	30. Repair of plumbing related issues		47,540
189,524	200,000		200,000	31. Repair, maintenance, and testing of alternative fuel repair facilities		200,000
20,532 21,411	25,083 28,000		25,000 28,000	Replacement of glass      Treatment of chemical water used in HVAC systems		25,083 28,000
21,411	75,000		20,000	34. Utility tracking software		75,000
-	-		125,000	35. Utility and energy management software		-
 96,203	 150,000		130,000	36. Asset Management System data plans		150,000
\$ 2,841,347	\$ 3,394,114	\$	3,398,000	Building Maintenance Total	\$	3,394,114
				Construction Forces - FH4003		
\$ 21,188	\$ -	\$	20,000	37. Rental of photocopier	\$	-
33,105	-		32,000	38. Cell phone service		-
 67,501	 	_		39. Various projects	_	-
\$ 121,794	\$ 	\$	52,000	Construction Forces Total	\$	
				Real Estate Services - FH4004		
\$ 155,663	\$ 50,000	\$	50,000	40. Appraisals and title reports	\$	50,000
-	12,750		13,000	41. Auditing contract for mall lease contracts		12,750
22 220	25,000		25,000	42. Business Improvement District		25,000
23,330 5,319,787	100,000 5,114,289		100,000 5,114,000	43. Comprehensive Homeless Strategy		- 5,614,289
2,049,929	-		-	45. Figueroa Plaza-201 Restack Project		-
-,:.5,525	12,000		12,000	46. Landscape maintenance for 911 center		12,000
35,861	100,000		100,000	47. Moving services		100,000
4,434,438	3,976,355		4,570,000	48. Public Works Building operating services		3,976,355
30,886	2,074		31,000	49. Refuse collection for nonprofit organizations leasing City-owned facilities		2,074
8,574 41,650	193,000		9,000 193,000	50. Rental of photocopier		193,000
41,030 71	193,000		193,000	51. Space planning, modular reconfigurations, and design drawings		193,000
100,891	-		-	53. Custodial services		-

# GENERAL SERVICES DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Budget	ı	2020-21 Estimated Expenditures	Program/Code/Description		2021-22 Contract Amount
77,843	-		-	54. Data information services		-
100,722 55,238	 <u> </u>		<u> </u>	55. Nuisance abatement		<u>-</u>
\$ 12,434,883	\$ 9,585,468	\$	10,217,000	Real Estate Services Total	\$	9,985,468
				Parking Services - FH4005		
\$ 194,508	\$ 67,000	\$	147,000	57. Civic Center parking	\$	67,000
18,156	13,418 5,052		14,000	58. El Pueblo parking lot equipment maintenance		13,418 5,052
4,149	-		5,000	60. Rental of photocopiers		-
 66,737	 56,758		64,000	61. Sweeping of Library parking lots		56,758
\$ 283,550	\$ 142,228	\$	230,000	Parking Services Total	\$	142,228
				Emergency Management and Special Services - AL4007		
\$ -	\$ -	\$	81,000	62. Access and badging system maintenance	Φ.	-
474,127 24,450	106,200 85,000		106,000 85,000	63. Access and badging system upgrade	\$	85,000
 3,509	 <u> </u>		-	65. Rental of photocopiers		
\$ 502,086	\$ 191,200	\$	272,000	Emergency Management and Special Services Total	\$	85,000
				Fleet Services - FQ4008		
\$ 26,796	\$ -	\$	32,000	66. Cell phone service	\$	-
451,540 11.546	300,000		440,000	67. Disposal of hazardous materials		300,000
11,546	- 1,124		11,000 1,000	68. Recycling of tire and rubber		- 1,124
29,238	9,604		31,000	70. Rental of photocopiers		9,604
- 00.040	6,880		2.000	71. Rental of vehicles and equipment		6,880
98,940 29,608	44,000		3,000 31,000	72. Security services at 7th Street Yard		44,000
143,348	,,,,,,		56,000	74. Security services at Raymer Street Yard		, 5 6 6
10,805	-		-	75. Consulting Fees for fleet heliport		-
 1,000 33,474	 		<u> </u>	76. Fuel usage tracking and database interface		<u> </u>
\$ 836,295	\$ 361,608	\$	605,000	Fleet Services Total	\$	361,608
				Fuel and Environmental Compliance - FQ4009		
\$ 8,362	\$ 8,362	\$	8,000	78. Automation of fuel site	\$	8,362
8,254 10,000	10,000		7,000 10,000	79. Cell phone service		10,000
38,017	92,000		80,000	81. Contract support for alternative fuels		92,000
1,736,854	1,403,000		1,600,000	82. Maintenance for alternative fuel sites		1,403,000
720,154 3,503	477,644		1,185,000 4,000	83. Maintenance for conventional fuel sites		477,644
74,930	45,400		90,000	85. Repair and maintenance for fuel island and garage reel		45,400
198,032	1,000,250		200,000	86. Testing for regulatory compliance of fuel systems		1,000,250
311,363 497,048	392,000 480,000		392,000 480,000	87. Underground storage tank operator program		392,000 480,000
 13,531	 			89. Fuel tracking and maintenance database support		-
\$ 3,620,048	\$ 3,908,656	\$	4,056,000	Fuel and Environmental Compliance Total	\$	3,908,656
				Standards and Testing Services - FR4010		
\$ 2,101	\$ -	\$	2,000	90. Cell phone service	\$	- 7.000
5,265 58,480	7,080		7,000 58,000	91. Rental of photocopiers		7,080
 1,439	 1,330		2,000	93. Uniform rental service		1,330
\$ 67,285	\$ 8,410	\$	69,000	Standards and Testing Services Total	\$	8,410
				Supply Management - FR4011		
\$ -	\$ 176,000	\$	176,000	94. Automated processing software	\$	140,000
54,193	-		21,000	95. Cell phone service		- F0 000
36,850	50,000 35,072		35,000 37,000	96. On-site enforcement of anti-sweatshop ordinance		50,000 35,072
-	50,865		51,000	98. Systems support		50,865
				0.00		

# GENERAL SERVICES DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E			2020-21 Estimated Expenditures	Program/Code/Description	2021-22 Contract Amount			
	72,623,242 2,675,935				2,384,000 2,223,000	99. Test Kits		-
\$	75,390,220	\$	311,937	\$	4,927,000	Supply Management Total	\$	275,937
						Mail Services - FH4012		
\$	2,179 13,394	\$	<u>-</u>	\$	2,000	101. Rental of photocopiers	\$	-
\$	15,573	\$		\$	2,000	Mail Services Total	\$	
						Integrated Asset Services - FH4014		
6	804,052	\$	400,157	\$	417,000	103. Asset Management System	\$	400,157
6	804,052	\$	400,157	\$	417,000	Integrated Asset Services Total	\$	400,157
						General Administration and Support - FI4050		
i	49,971 1,177,213 71,387	\$	43,162 - -	\$	43,000	104. Cell phone service	\$	43,162
	20,170 811,352		71,070		71,000	107. Rental of photocopiers		71,070 -
	2,130,093	\$	114,232	\$	114,000	General Administration and Support Total	\$	114,232
	107,254,442	\$	27,247,136	\$	36,334,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	29,042,134

Po	osition Counts	i				
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary
GENERAL						
Regular Posi	<u>tions</u>					
2	(1)	1	1111	Messenger Clerk	1444(5)	(30,150 - 45,330)
2	-	2	1116	Secretary	2484(2)	(51,865 - 77,903)
3	(1)	2	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)
11	(2)	9	1121-1	Delivery Driver I	1799(2)	(37,563 - 56,438)
1	-	1	1121-3	Delivery Driver III	2124(2)	(44,349 - 66,586)
1	-	1	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)
2	(1)	1	1201	Principal Clerk	2728(2)	(56,960 - 85,608)
33	(4)	29	1214	Supply Services Payment Clerk	2548(2)	(53,202 - 79,886)
9	(1)	8	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
18	(1)	17	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
25	(2)	23	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
1	-	1	1470	Data Base Architect	4820(2)	(100,641 - 151,212)
13	-	13	1513	Accountant	2713(2)	(56,647 - 85,086)
1	-	1	1517-1	Auditor I	2913(2)	(60,823 - 91,350)
3	-	3	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)
4	-	4	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)
1	-	1	1525-1	Principal Accountant I	3924(2)	(81,933 - 123,087)
2	-	2	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)
1	(1)	-	1542	Project Assistant	2462(2)	(51,406 - 77,235)
2	(1)	1	1555-1	Fiscal Systems Specialist I	4333(2)	(90,473 - 135,907)
1	-	1	1593-2	Departmental Chief Accountant II	4780(2)	(99,806 - 149,939)
1	-	1	1593-3	Departmental Chief Accountant III	5617(2)	(117,282 - 176,206)
6	-	6	1596	Systems Analyst	3457(2)	(72,182 - 108,471)
4	-	4	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)
2	-	2	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)
1	-	1	1702-2	Emergency Management Coordinator	5053(2)	(105,506 - 158,500)
1	-	1	1726-2	Safety Engineering Associate II	3507(7)	(73,226 - 109,995)
1	-	1	1727	Safety Engineer	4291(2)	(89,596 - 134,613)
13	(3)	10	1832-1	Warehouse and Toolroom Worker I	1956(2)	(40,841 - 61,345)
11	(1)	10	1832-2	Warehouse and Toolroom Worker II	2048(2)	(42,762 - 64,226)
53	(4)	49	1835-2	Storekeeper II	2287(2)	(47,752 - 71,743)
21	(1)	20	1835-M	Storekeeper II	2489(2)	(51,970 - 78,070)
15	(2)	13	1837	Senior Storekeeper	2816(2)	(58,798 - 88,322)
1	-	1	1837-M	Senior Storekeeper	2975(2)	(62,118 - 93,333)

Po	osition Counts					
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary
<u>GENERAL</u>						
Regular Posi	<u>tions</u>					
6	-	6	1839	Principal Storekeeper	3529(2)	(73,685 - 110,684)
5	(1)	4	1852	Procurement Supervisor	4083(2)	(85,253 - 128,077)
1	-	1	1854	PRIMA Program Manager	7120(2)	(148,665 - 223,311)
19	-	19	1859-2	Procurement Analyst II	3457(2)	(72,182 - 108,471)
2	-	2	1865-1	Supply Services Manager I	5045(2)	(105,339 - 158,249)
1	-	1	1865-2	Supply Services Manager II	6067(2)	(126,678 - 190,279)
2	-	2	1866	Stores Supervisor	4117(2)	(85,962 - 129,142)
1	-	1	1943	Title Examiner	2787(3)	(58,192 - 87,403)
6	(1)	5	1960	Real Estate Officer	3865(2)	(80,701 - 121,208)
3	-	3	1961	Senior Real Estate Officer	4201(2)	(87,716 - 131,752)
1	-	1	1964-2	Property Manager II	5312(2)	(110,914 - 166,643)
5	-	5	3112	Maintenance Laborer	1846(2)	(38,544 - 57,921)
2	(1)	1	3115	Maintenance and Construction Helper	1956(2)	(40,841 - 61,345)
1	-	1	3115-9	Maintenance and Construction Helper	1956(2)	(40,841 - 61,345)
5	(1)	4	3124	Building Construction and Maintenance Superintendent	5461(2)	(114,025 - 171,257)
1	-	1	3126	Labor Supervisor	2390(2)	(49,903 - 75,000)
1	-	1	3127-2	Construction and Maintenance Supervisor II		(139,645)
224	(27)	197	3156	Custodian	1555(4)	(32,468 - 48,817)
23	(2)	21	3157-1	Senior Custodian I	1677(2)	(35,015 - 52,617)
28	(1)	27	3157-2	Senior Custodian II	1758(2)	(36,707 - 55,144)
28	(1)	27	3176	Custodian Supervisor	1807(2)	(37,730 - 56,689)
6	-	6	3178	Head Custodian Supervisor	2228(2)	(46,520 - 69,864)
2	-	2	3182-1	Chief Custodian Supervisor I	2460(2)	(51,364 - 77,151)
2	-	2	3182-2	Chief Custodian Supervisor II	2611(2)	(54,517 - 81,912)
10	(2)	8	3190	Building Maintenance District Supervisor		(134,279)
2	(1)	1	3194-2	Bldg Construction and Maintenance	6067(2)	(126,678 - 190,279)
5	(4)	1	3333-1	General Superintendent II Building Repairer I	2188(2)	(45,685 - 68,653)
1	-	1	3333-2	Building Repairer II	2364(2)	(49,360 - 74,165)
5	(1)	4	3338	Building Repairer Supervisor	3562(6)	(74,374 - 111,749)
5	-	5	3344	Carpenter		(91,266)
1	(1)	-	3346	Carpenter Supervisor		(109,035)
4	-	4	3393	Locksmith		(88,907)
2	-	2	3423	Painter		(87,466)
1	-	1	3428	Sign Painter		(87,466)
15	(1)	14	3443	Plumber		(99,869)

Position Counts							
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary	
<u>GENERAL</u>							
Regular Posi	<u>tions</u>						
7	(1)	6	3446	Plumber Supervisor		(114,714)	
6	(1)	5	3476	Roofer		(81,494)	
2	-	2	3477	Senior Roofer		(89,596)	
1	-	1	3478	Roofer Supervisor		(93,792)	
4	(1)	3	3521	Drill Rig Operator	3034(2)	(63,349 - 95,171)	
1	-	1	3523	Light Equipment Operator	2233(2)	(46,625 - 70,052)	
2	-	2	3529-1	Senior Parking Attendant I	1797(2)	(37,521 - 56,376)	
12	(5)	7	3530-1	Parking Attendant I	1295(6)	(27,039 - 40,611)	
14	-	14	3530-2	Parking Attendant II	1359(6)	(28,375 - 42,616)	
5	(1)	4	3531	Garage Attendant	1894(2)	(39,546 - 59,424)	
25	(1)	24	3531-6	Garage Attendant	2042(2)	(42,636 - 64,038)	
1	-	1	3533	Senior Garage Attendant	2004(2)	(41,843 - 62,911)	
1	-	1	3535	Director of Fleet Services	6067(2)	(126,678 - 190,279)	
2	-	2	3537	Parking Services Supervisor	2401(2)	(50,132 - 75,314)	
3	-	3	3541-6	Construction Equipment Service Worker	2287(2)	(47,752 - 71,743)	
10	(2)	8	3583	Truck Operator	2188(6)	(45,685 - 68,653)	
2	(2)	-	3590	Vehicle Maintenance Coordinator	2242(2)	(46,812 - 70,302)	
1	-	1	3595-1	Automotive Dispatcher I	1999(2)	(41,739 - 62,660)	
2	(1)	1	3595-2	Automotive Dispatcher II	2401(2)	(50,132 - 75,314)	
1	-	1	3704-5	Auto Body Builder and Repairer		(85,608)	
6	(2)	4	3704-6	Auto Body Builder and Repairer		(92,623)	
1	-	1	3706-2	Auto Body Repair Supervisor II		(97,697)	
1	-	1	3706-M	Auto Body Repair Supervisor II		(106,655)	
59	(4)	55	3711-5	Equipment Mechanic		(85,608)	
122	(9)	113	3711-6	Equipment Mechanic		(92,623)	
2	-	2	3712-5	Senior Equipment Mechanic		(90,556)	
6	-	6	3712-6	Senior Equipment Mechanic		(98,094)	
4	-	4	3714	Automotive Supervisor		(97,697)	
14	-	14	3714-6	Automotive Supervisor		(106,655)	
2	-	2	3716-6	Senior Automotive Supervisor		(122,168)	
2	-	2	3718	General Automotive Supervisor		(129,497)	
2	-	2	3721-5	Auto Painter		(85,608)	
1	-	1	3721-6	Auto Painter		(92,623)	
8	(1)	7	3727-6	Tire Repairer	2287(6)	(47,752 - 71,743)	
1	-	1	3732	Tire Repairer Supervisor	2207(6)	(46,082 - 69,217)	

Position Counts								
2020-21	20-21 Change 2021-22			Code Title		2021-22 Salary Range and Annual Salary		
GENERAL								
Regular Pos	<u>itions</u>							
4	-	4	3734-1	Equipment Specialist I	3163(2)	(66,043 - 99,200)		
4	-	4	3734-2	Equipment Specialist II	3507(2)	(73,226 - 109,995)		
31	-	31	3742	Helicopter Mechanic		(101,560)		
56	(4)	52	3743	Heavy Duty Equipment Mechanic		(93,312)		
18	(2)	16	3743-6	Heavy Duty Equipment Mechanic		(100,892)		
3	-	3	3745	Senior Heavy Duty Equipment		(98,470)		
5	-	5	3746	Mechanic Equipment Repair Supervisor		(103,209)		
7	_	7	3749-1	Helicopter Mechanic Supervisor I		(118,034)		
2	-	2	3749-2	Helicopter Mechanic Supervisor II	4203(2)	(87,758 - 131,794)		
3	-	3	3750	Equipment Superintendent	5114(7)	(106,780 - 160,421)		
3	-	3	3763	Machinist		(90,556)		
3	-	3	3771	Mechanical Helper	2059(2)	(42,991 - 64,602)		
5	(4)	1	3773	Mechanical Repairer		(91,454)		
15	(2)	13	3774	Air Conditioning Mechanic		(99,869)		
2	-	2	3775	Sheet Metal Worker		(96,173)		
1	-	1	3777	Sheet Metal Supervisor		(110,643)		
6	-	6	3781	Air Conditioning Mechanic Supervisor		(114,714)		
9	-	9	3796	Welder		(90,556)		
21	-	21	3796-6	Welder		(98,094)		
2	-	2	3798	Welder Supervisor		(105,318)		
4	-	4	3799	Electrical Craft Helper		(67,338)		
3	-	3	3860	Elevator Mechanic Helper		(82,496)		
20	(2)	18	3863	Electrician		(98,741)		
2	-	2	3864	Senior Electrician		(108,346)		
5	(1)	4	3865	Electrician Supervisor		(113,399)		
8	(1)	7	3866	Elevator Mechanic		(117,596)		
1	(1)	-	3869-1	Elevator Repairer Supervisor I		(125,864)		
1	-	1	3869-2	Elevator Repairer Supervisor II		(131,544)		
1	(1)	-	4152-1	Street Services Supervisor I	3352(7)	(69,989 - 105,130)		
5	-	5	5923	Building Operating Engineer		(100,077)		
4	-	4	5925	Senior Building Operating Engineer		(116,865)		
1	-	1	5927	Chief Building Operating Engineer		(136,304)		
1	-	1	7246-4	Civil Engineering Associate IV	4418(2)	(92,247 - 138,580)		
1	(1)	-	7554-2	Mechanical Engineering Associate II	3651(2)	(76,232 - 114,547)		
2	(1)	1	7830	Senior Chemist	4063(2)	(84,835 - 127,472)		

P	osition Counts	3					
2020-21	Change 2021-22		Code	Title	2021-22 Salary Range and Annual Salary		
GENERAL							
Regular Posi	<u>itions</u>						
3	(1)	2	7833-2	Chemist II	3268(2)	(68,235 - 102,458)	
1	-	1	7840-1	Wastewater Treatment Laboratory Manager I	4519(2)	(94,356 - 141,775)	
1	-	1	7840-2	Wastewater Treatment Laboratory	5312(2)	(110,914 - 166,643)	
1	(1)	-	7926-4	Manager II Architectural Associate IV	4418(2)	(92,247 - 138,580)	
18	(1)	17	7967-2	Materials Testing Engineering	3651(2)	(76,232 - 114,547)	
6	(1)	5	7967-3	Associate II Materials Testing Engineering	4063(2)	(84,835 - 127,472)	
1	-	1	7967-4	Associate III  Materials Testing Engineering  Associate IV	4418(2)	(92,247 - 138,580)	
38	(3)	35	7968-2	Materials Testing Technician II	2787(2)	(58,192 - 87,403)	
2	-	2	7973-1	Materials Testing Engineer I	4418(2)	(92,247 - 138,580)	
1	-	1	7973-2	Materials Testing Engineer II	5194(2)	(108,450 - 162,947)	
1	-	1	7974	Director of Materials Testing Services	6067(2)	(126,678 - 190,279)	
1	-	1	9170-2	Parking Manager II	4014(2)	(83,812 - 125,885)	
19	(1)	18	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)	
6	-	6	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)	
8	-	8	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)	
26	-	26	9184	Management Analyst	3457(2)	(72,182 - 108,471)	
1	-	1	9254	General Manager General Services Department		(273,006)	
4	-	4	9257	Assistant General Manager General	6946(2)	(145,032 - 217,861)	
1	-	1	9375	Services Department Director of Systems	6067(2)	(126,678 - 190,279)	
1,424	(130)	1,294	-				
AS NEEDED	<u>)</u>						
To be Emplo	yed As Neede	ed in Such N	umbers as Re	guired			
	•		0717-2	Event Attendant II	\$16.28/hr		
			1121-2	Delivery Driver II	1964(2)	(41,008 - 61,637)	
			1223	Accounting Clerk	2414(2)	(50,404 - 75,710)	
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)	
			1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)	
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)	
			1539	Management Assistant	2462(2)	(51,406 - 77,235)	
			1832-2	Warehouse and Toolroom Worker II	2048(2)	(42,762 - 64,226)	
			1835-2	Storekeeper II	2287(2)	(47,752 - 71,743)	
			2415	Special Program Assistant II	\$17.14/hr		

Po	sition Counts					
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
AS NEEDED						
To be Employ	ed As Neede	ed in Such No	umbers as Re	quired		
			2416	Special Program Assistant III	\$21.36/hr	
			3111-2	Occupational Trainee II	1390(6)	(29,023 - 43,597)
			3112	Maintenance Laborer	1846(2)	(38,544 - 57,921)
			3113-1	Vocational Worker I	1125(7)	(23,490 - 35,287)
			3113-2	Vocational Worker II	1249(2)	(26,079 - 39,212)
			3115	Maintenance and Construction Helper	1956(2)	(40,841 - 61,345)
			3124	Building Construction and Maintenance Superintendent	5461(2)	(114,025 - 171,257)
			3127-2	Construction and Maintenance		(139,645)
			3156	Supervisor II Custodian	1555(4)	(32,468 - 48,817)
			3157-1	Senior Custodian I	1677(2)	(35,015 - 52,617)
			3173	Window Cleaner	1956(2)	(40,841 - 61,345)
			3176	Custodian Supervisor	1807(2)	(37,730 - 56,689)
			3178	Head Custodian Supervisor	2228(2)	(46,520 - 69,864)
			3194-2	Bldg Construction and Maintenance General Superintendent II	6067(2)	(126,678 - 190,279)
			3333-1	Building Repairer I	2188(2)	(45,685 - 68,653)
			3337	Electrical Construction Estimator	3631(2)	(75,815 - 113,900)
			3339	Carpenter Shop Supervisor		(104,838)
			3341	Construction Estimator	3631(2)	(75,815 - 113,900)
			3342	Mechanical Construction Estimator	3631(2)	(75,815 - 113,900)
			3343	Cabinet Maker		(91,266)
			3344	Carpenter		(91,266)
			3345	Senior Carpenter		(102,353)
			3346	Carpenter Supervisor		(109,035)
			3347	Senior Construction Estimator	4062(2)	(84,814 - 127,368)
			3353	Cement Finisher		(83,791)
			3354	Cement Finisher Supervisor		(100,558)
			3357	Glazier		(83,206)
			3393	Locksmith		(88,907)
			3418	Carpet Layer		(90,535)
			3423	Painter		(87,466)
			3424	Senior Painter		(96,215)
			3426	Painter Supervisor		(100,558)
			3443	Plumber		(99,869)
			3444	Senior Plumber		(109,745)
			3446	Plumber Supervisor		(114,714)

Position Counts							
2020-21	Change	2021-22	Code	Title	2021-2	2 Salary Range and Annual Salary	
AS NEEDED							
To be Employ	ed As Neede	ed in Such Nu	umbers as Red	quired			
			3451	Masonry Worker		(95,024)	
			3453	Plasterer		(93,876)	
			3476	Roofer		(81,494)	
			3523	Light Equipment Operator	2233(2)	(46,625 - 70,052)	
			3525	Equipment Operator		(99,952)	
			3529-1	Senior Parking Attendant I	1797(2)	(37,521 - 56,376)	
			3529-2	Senior Parking Attendant II	2012(2)	(42,010 - 63,078)	
			3530-1	Parking Attendant I	1295(6)	(27,039 - 40,611)	
			3530-2	Parking Attendant II	1359(6)	(28,375 - 42,616)	
			3531	Garage Attendant	1894(2)	(39,546 - 59,424)	
			3533	Senior Garage Attendant	2004(2)	(41,843 - 62,911)	
			3541	Construction Equipment Service Worker	2107(2)	(43,994 - 66,085)	
			3583	Truck Operator	2188(6)	(45,685 - 68,653)	
			3704-6	Auto Body Builder and Repairer		(92,623)	
			3707-6	Auto Electrician		(92,623)	
			3711	Equipment Mechanic		(83,185)	
			3721-6	Auto Painter		(92,623)	
			3723	Upholsterer		(83,499)	
			3727	Tire Repairer	2107(6)	(43,994 - 66,085)	
			3742	Helicopter Mechanic		(101,560)	
			3763	Machinist		(90,556)	
			3771	Mechanical Helper	2059(2)	(42,991 - 64,602)	
			3773	Mechanical Repairer		(91,454)	
			3774	Air Conditioning Mechanic		(99,869)	
			3775	Sheet Metal Worker		(96,173)	
			3777	Sheet Metal Supervisor		(110,643)	
			3781	Air Conditioning Mechanic Supervisor		(114,714)	
			3796	Welder		(90,556)	
			3799	Electrical Craft Helper		(67,338)	
			3860	Elevator Mechanic Helper		(82,496)	
			3863	Electrician		(98,741)	
			3864	Senior Electrician		(108,346)	
			3865	Electrician Supervisor		(113,399)	
			3866	Elevator Mechanic		(117,596)	
			5923	Building Operating Engineer		(100,077)	

Position Counts							
2020-21 Change 2021-22			Code	Title	2021-22 Salary Range and Ann Salary		
AS NEEDED	1						
To be Emplo	ved As Neede	ed in Such N	umbers as Re	<u>quired</u>			
	•		7854-2	Laboratory Technician II	2635(2)	(55,018 - 82,684)	
			7967-2	Materials Testing Engineering	3651(2)	(76,232 - 114,547)	
			7968-2	Associate II Materials Testing Technician II	2787(2)	(58,192 - 87,403)	
			9170	Parking Manager	_, (_,	(00,000	
			9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)	
			9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)	
			9184	Management Analyst	3457(2)	(72,182 - 108,471)	
HIRING HAL	<u>L</u>						
Hiring Hall to	be Employed	As Needed	in Such Numb	ers as Required			
			0852	Building Operating Engineer - Hiring	\$47.93/hr		
			0853	Hall (with License) Building Operating Engineer - Hiring	\$43.14/hr		
			0855	Hall (without License) Air Conditioning Mechanic - Hiring	\$45.48/hr		
				Hall			
			0857	Cabinet Maker - Hiring Hall	\$46.47/hr		
			0858	Carpenter - Hiring Hall	\$46.47/hr		
			0858-Z	City Craft Assistant - Hiring Hall	\$27.95/hr		
			0859	Carpet Layer - Hiring Hall	\$37.10/hr		
			0860-1	Cement Finisher I - Hiring Hall	\$15.39/hr		
			0860-2	Cement Finisher II - Hiring Hall	\$41.79/hr		
			0862	Electrical Craft Helper - Hiring Hall	\$32.97/hr		
			0863	Electrical Mechanic - Hiring Hall	\$44.19/hr		
			0864	Electrical Repairer - Hiring Hall	\$44.19/hr		
			0865	Electrician - Hiring Hall	\$44.19/hr		
			0866	Elevator Mechanic - Hiring Hall	\$58.78/hr		
			0867	Elevator Mechanic Helper - Hiring Hall	\$42.76/hr		
			0868	Glazier - Hiring Hall	\$43.46/hr		
			0869	Masonry Worker - Hiring Hall	\$37.57/hr		
			0870	Painter - Hiring Hall	\$32.36/hr		
			0872-1	Pipefitter I - Hiring Hall	\$22.13/hr		
			0872-2	Pipefitter II - Hiring Hall	\$30.83/hr		
			0872-3	Pipefitter III - Hiring Hall	\$47.38/hr		
			0873	Plasterer - Hiring Hall	\$40.96/hr		
			0874	Plumber I - Hiring Hall	\$22.86/hr		
			0874-2	Plumber II - Hiring Hall	\$47.38/hr		

# **General Services**

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary
HIRING HAL	<u>L</u>					
Hiring Hall to	be Employed	As Needed	in Such Numb	pers as Required		
			0875	Roofer - Hiring Hall	\$36.99/hr	
			0876	Sheet Metal Worker - Hiring Hall	\$43.93/hr	
			0878	Sign Painter - Hiring Hall	\$32.36/hr	
			0880-1	Tile Setter I - Hiring Hall	\$14.41/hr	
			0880-2	Tile Setter II - Hiring Hall	\$37.75/hr	
			0890	Iron Worker - Hiring Hall	\$42.20/hr	
			0897	Equipment Operating Engineer - Hiring Hall	\$18/hr	
			0898	Operating Engineer - Hiring Hall	\$46.98/hr	
			0899	Laborer - Hiring Hall	\$37.62/hr	
			0899-F	Construction Tenders - Hiring Hall	\$18.11/hr	
			0899-G	Trainee - Hiring Hall	\$0/hr	
			0899-H	Plasterer Tenders - Hiring Hall	\$39.92/hr	
			0899-I	Brick Tenders - Hiring Hall	\$35/hr	
PRINTING FI	UND ing Fund Pos	itions				
1	-	1	1121-2	Delivery Driver II	1964(2)	(41,008 - 61,637)
2	-	2	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
2	-	2	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
2	-	2	1481-1	Pre-Press Operator I	2869(6)	(59,904 - 89,992)
1	(1)	-	1481-2	Pre-Press Operator II	3200(2)	(66,816 - 100,370)
6	-	6	1485-1	Bindery Equipment Operator I	2869(6)	(59,904 - 89,992)
1	-	1	1485-2	Bindery Equipment Operator II	3200(2)	(66,816 - 100,370)
1	-	1	1488	Director of Printing Services	5798(2)	(121,062 - 181,843)
1	-	1	1489	Print Shop Trainee	2317(2)	(48,378 - 72,641)
-	10	10	1493	Duplicating Machine Operator	2317(2)	(48,378 - 72,641)
2	(2)	-	1493-1	Duplicating Machine Operator I	1794(2)	(37,458 - 56,292)
8	(8)	-	1493-2	Duplicating Machine Operator II	1894(2)	(39,546 - 59,424)
2	(1)	1	1494-1	Printing Press Operator I	2869(6)	(59,904 - 89,992)
1	-	1	1494-2	Printing Press Operator II	3200(2)	(66,816 - 100,370)
1	-	1	1496	Printing Services Superintendent	3562(2)	(74,374 - 111,749)
4	-	4	1497	Bindery Worker	1961(2)	(40,945 - 61,491)
1	-	1	1500	Senior Duplicating Machine Operator	2467(2)	(51,510 - 77,360)
2	-	2	1513	Accountant	2713(2)	(56,647 - 85,086)
1	-	1	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)

# **General Services**

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22 Salary Range and Anr Salary	
PRINTING FL	<u>JND</u>					
Regular Print	ing Fund Pos	<u>itions</u>				
1	-	1	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)
1	(1)	-	1832-1	Warehouse and Toolroom Worker I	1956(2)	(40,841 - 61,345)
41	(3)	38				
To be Employ	ed As Neede	ed in Such No	umbers as Re	<u>quired</u>		
			1121-2	Delivery Driver II	1964(2)	(41,008 - 61,637)
			1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
			1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
			1481-1	Pre-Press Operator I	2869(6)	(59,904 - 89,992)
			1481-2	Pre-Press Operator II	3200(2)	(66,816 - 100,370)
			1485-2	Bindery Equipment Operator II	3200(2)	(66,816 - 100,370)
			1489	Print Shop Trainee	2317(2)	(48,378 - 72,641)
			1493	Duplicating Machine Operator	2317(2)	(48,378 - 72,641)
			1494-1	Printing Press Operator I	2869(6)	(59,904 - 89,992)
			1494-2	Printing Press Operator II	3200(2)	(66,816 - 100,370)
			1497	Bindery Worker	1961(2)	(40,945 - 61,491)
			1500	Senior Duplicating Machine Operator	2467(2)	(51,510 - 77,360)
			1513	Accountant	2713(2)	(56,647 - 85,086)
			1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)
			1832-1	Warehouse and Toolroom Worker I	1956(2)	(40,841 - 61,345)
	Regular	Positions	Printin	g Fund Positions		
Total		294		38		

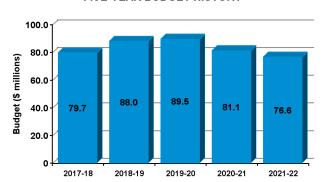
# **HOUSING**

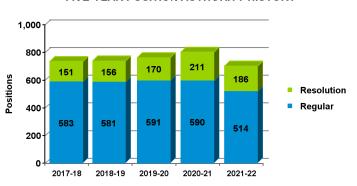
# 2021-22 Proposed Budget

## **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

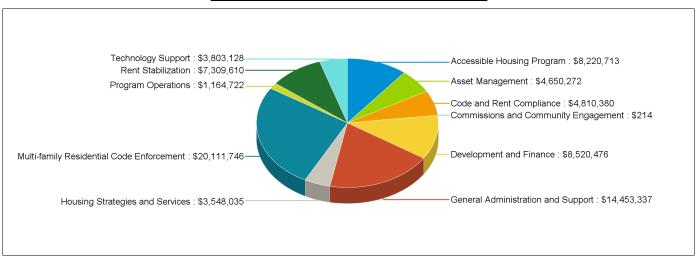




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund			
		Regular	Resolution			Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$81,137,562	590	211	\$10,620,331	13.1%	20	33	\$70,517,231 86.9%	570	178
2021-22 Proposed	\$76,592,633	514	186	\$5,748,664	7.5%	16	17	\$70,843,969 92.5%	498	169
Change from Prior Year	(\$4,544,929)	(76)	(25)	(\$4,871,667)		(3)	(16)	\$326,738	(73)	(9)

## 2021-22 FUNDING DISTRIBUTION BY PROGRAM



# **MAIN BUDGET ITEMS**

\$1,041,349	
	-
\$64,965	-
\$40,939	-
\$6,962,089	-
\$97,270	-
\$130,388	-
	\$40,939 \$6,962,089 \$97,270

# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURE	S AND APPROPRIATIONS		
Salaries			
Salaries General	65,186,688	2,417,788	67,604,476
Salaries, As-Needed	335,768	(12,552)	323,216
Overtime General	243,027	(130,135)	112,892
Total Salaries	65,765,483	2,275,101	68,040,584
Expense			
Printing and Binding	239,331	(5,134)	234,197
Travel	15,141	(1,195)	13,946
Contractual Services	9,532,356	(6,336,812)	3,195,544
Transportation	358,895	(12,125)	346,770
Office and Administrative	838,710	(198,998)	639,712
Operating Supplies	1,146	(1,146)	-
Leasing	4,386,500	(264,620)	4,121,880
Total Expense	15,372,079	(6,820,030)	8,552,049
Total Housing	81,137,562	(4,544,929)	76,592,633

# **Recapitulation of Changes**

•			
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	NDS		
General Fund	10,620,331	(4,871,667)	5,748,664
Affordable Housing Trust Fund (Sch. 6)	773,339	62,574	835,913
Community Development Trust Fund (Sch. 8)	9,626,923	(3,667,755)	5,959,168
HOME Investment Partnership Program Fund (Sch. 9)	4,130,382	(248,562)	3,881,820
Community Service Block Grant Trust Fund (Sch. 13)	837,382	(543,198)	294,184
Rent Stabilization Trust Fund (Sch. 23)	8,817,312	810,847	9,628,159
Federal Emergency Shelter Grant Fund (Sch. 29)	103,108	10,728	113,836
Foreclosure Registry Program Fund (Sch. 29)	1,104,481	(75,309)	1,029,172
Housing Impact Trust Fund (Sch. 29)	126,778	112,572	239,350
Housing Production Revolving Fund (Sch. 29)	307,126	24,393	331,519
Lead Grant 12 Fund (Sch. 29)	-	539,454	539,454
Low and Moderate Income Housing Fund (Sch. 29)	3,977,293	(539,151)	3,438,142
Traffic Safety Education Program Fund (Sch. 29)	210,296	(210,296)	-
Accessible Housing Fund (Sch. 38)	7,418,085	1,287,132	8,705,217
Housing Opportunities for Persons with AIDS Fund (Sch. 41)	247,381	81,609	328,990
Systematic Code Enforcement Fee Fund (Sch. 42)	28,652,781	2,457,501	31,110,282
Municipal Housing Finance Fund (Sch. 48)	4,184,564	224,199	4,408,763
Total Funds	81,137,562	(4,544,929)	76,592,633
Percentage Change			(5.60)%
Positions	590	(76)	514

# **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Direct Cost	Positions	Total Cost
(332,399)	-	(434,179)
36,882	-	48,176
9,082,604	-	9,655,754
71,936	-	93,704
(9,458,672)	-	(9,458,672)
(19,769,712)	-	(28,761,594)
	(332,399) 36,882 9,082,604 71,936 (9,458,672)	36,882 - 9,082,604 - 71,936 - (9,458,672) -

Two positions are continued as regular positions: Tenant Buyout Program (Two positions)

179 positions are continued:

Seismic Retrofit Program (Four positions)

Affordable Housing Managed Pipeline (Two positions)

Affordable Housing Bond Program (Six positions)

Affordable Housing Covenants (Six positions)

Environmental Review (Two positions)

Proposition HHH Program Staff (Nine positions)

Direct Cost Positions Total Cost

## Changes in Salaries, Expense, Equipment, and Special

#### **Deletion of One-Time Services**

Construction Services for Proposition HHH (One position)

Prevailing Wage Monitoring for Proposition HHH (One position)

Affordable Housing Loan Portfolio (Four positions)

Occupancy Monitoring Program (Three positions)

Occupancy Monitoring for Proposition HHH (One position)

Assistant Inspector Training Program (Two positions)

Foreclosure Registry Program (Three positions)

Supportive Housing Services (One position)

Los Angeles Homeless Services Authority (Four positions)

Housing Opportunities for Persons with AIDS (Three

positions)

Handyworker Program (One position)

Homeownership Program (One position)

Land Development Program (Six positions)

Naturally Occurring Affordable Housing Program (One

position)

Lead Program (Three positions)

Housing Services (One position)

Accessible Housing Program Staff (73 positions)

Technology Support (14 positions)

Billing System Staffing (One position)

Rent System Staffing (One position)

Administrative Services (Three positions)

Accounting (12 positions)

Billing and Collections for Rent and Code (Two positions)

**Executive Management (Six positions)** 

Affordable Housing Linkage Fee (One position)

Affordable Housing and Sustainable Communities (One position)

Four positions are moved from off-budget to on-budget:

Lead Program (Four positions)

11 vacant positions are not continued as a result of the

Separation Incentive Program:

Seismic Retrofit Program (One position)

Proposition HHH Program Staff (Two positions)

Construction Services for Proposition HHH (One position)

Affordable Housing Loan Portfolio (One position)

Occupancy Monitoring Program Staff (One position)

Foreclosure Registry Program (Two positions)

Handyworker Program (One position)

Lead Program (Previously off-budget) (One position)

Billing and Collections for Rent and Code (One position)

Five vacant positions are not continued:

Seismic Retrofit Program (One position)

Support for Commissions and Community Engagement (Four

positions)

**Direct Cost Positions Total Cost** 

## Changes in Salaries, Expense, Equipment, and Special

#### **Deletion of One-Time Services**

One position is not continued:

Affordable Housing Bond Program (One position)

14 positions are not continued as a result of their transfer to the newly created Community Investment for Families Department:

Support for the Consolidated Plan (Two positions) Domestic Violence Shelter Operations Support (Three positions)

Child Passenger Safety (Three positions)

Support for Children's Savings Account Program (Two positions)

Family Source Center Program (Two positions)

Housing Opportunities for Persons with AIDS (One position)

Accounting (One position)

One position approved during 2020-21 is not continued as a result of the newly created Community Investment for Families Department:

Anti-Poverty Initiatives (One position)

SG: (\$19,769,712)

Related Costs: (\$8,991,882)

## **Continuation of Services**

7. **Seismic Retrofit Program** 276,858 - 426,591

Continue funding and resolution authority for four positions consisting of two Administrative Clerks, one Management Assistant, and one Senior Housing Inspector in the Multifamily Residential Code Enforcement and Rent and Code Compliance programs to review Seismic Tenant Habitability Plans, process cost recovery applications, and conduct Seismic Retrofit Hearings. Two vacant positions consisting of one Management Assistant and one Senior Housing Inspector are not continued. Funding is provided by the Systematic Code Enforcement Fee Fund (\$201,007) and the Rent Stabilization Trust Fund (\$75,851). Related costs consist of employee benefits.

SG: \$276,858

Related Costs: \$149,733

#### **Restoration of Services**

#### 8. Restoration of One-Time Expense Reduction

Restore funding in the Contractual Services Account that was reduced on a one-time basis in the 2020-21 Budget.

EX: \$57,500

57,500 - 57,500

Housing

Related Costs: (\$1,558,561)

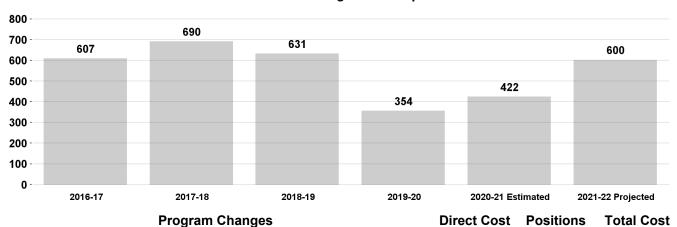
Program Changes	Direct Cost	Positions	Housing Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Transfer of Services			
13. Executive Management Reduction  Delete funding and regular authority for one Assistant General Manager Los Angeles Housing Department. The management of the community investment programs currently under this position will be performed under a newly created position in the Community Investment for Families  Department effective July 1, 2021. Funding is provided by the Community Development Trust Fund (\$127,598) and the Community Services Block Grant Trust Fund (\$85,065). See related Community Investment for Families Department item. Related costs consist of employee benefits.  SG: (\$212,663)  Related Costs: (\$85,847)	(212,663)	(1)	(298,510)
Other Changes or Adjustments			
14. Funding Realignment Transfer \$1,782,000 from various special purpose funds to the General Fund on a one-time basis to reflect anticipated expenditures. There will be no net change to the overall funding provided to the Department.	-	-	-
Separation Incentive Program			
15. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 44 participants. Partial funding is provided by various special funds (\$2,163,984).  SG: \$2,336,352	2,336,352	-	2,336,352
16. <b>Separation Incentive Program</b> Delete funding and regular authority for 43 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by various special funds (\$3,792,139). Related costs consist of employee benefits. SG: (\$3,863,107) Related Costs: (\$1,908,941)	(3,863,107)	(43)	(5,772,048)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(25,117,298)	(78)	

# **Development and Finance**

Priority Outcome: Create a more livable and sustainable city.

This program provides affordable housing financing, including Proposition HHH financing for supportive housing and tax-exempt bond conduit financing for rehabilitation, preservation and new housing construction. Responsibilities also include monitoring construction, relocation, and wage compliance. The Program also handles land use and covenant requirements and environmental clearances in conjunction with the City Planning Department.

#### **Affordable Housing Units Completed**



## Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(2,085,114)

234,674

665,470

(5) (3,649,672)

342,022

974,504

Related costs consist of employee benefits.

SG: (\$1,912,614) EX: (\$172,500) Related Costs: (\$1,564,558)

#### **Continuation of Services**

## 17. Affordable Housing Managed Pipeline

Continue funding and resolution authority for two Financial Development Officer Is to support affordable housing development and the rehabilitation and financing programs for single-family homes and small rental properties. Funding is provided by the HOME Investment Partnerships Program Fund (\$93,870), the Community Development Trust Fund (\$96,803), and other special funds (\$44,001). Related costs consist of employee benefits.

SG: \$234,674

Related Costs: \$107,348

#### 18. Affordable Housing Bond Program

Continue funding and resolution authority for six positions consisting of three Financial Development Officer Is, one Financial Development Officer II, and two Management Analysts within the Affordable Housing Bond Program. One Senior Administrative Clerk is not continued. Funding is provided by the Municipal Housing Finance Fund (\$595,935) and the HOME Investment Partnerships Program Fund (\$69,535). Related costs consist of employee benefits.

SG: \$665,470

Related Costs: \$309.034

**Development and Finance** 

	Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Cha	nges in Salaries, Expense, Equipment, and Special			
Con	tinuation of Services			
19.	Affordable Housing Covenants Continue funding and resolution authority for six positions consisting of one Senior Management Analyst II, one Senior Management Analyst I, and four Management Analysts to prepare and enforce affordable housing covenants. Funding is provided by the Municipal Housing Finance Fund. Related costs consist of employee benefits.  SG: \$599,079  Related Costs: \$286,627	599,079	-	885,706
20.	Environmental Review	199,376	_	294,813
20.	Continue funding and resolution authority for two Environmental Specialist IIs to provide environmental reviews of housing developments. Funding is provided by the Community Development Trust Fund (\$119,625), the HOME Investment Partnerships Program Fund (\$59,813), and the Municipal Housing Finance Fund (\$19,938). Related costs consist of employee benefits. \$G: \$199,376 Related Costs: \$95,437	100,070		201,010
21	Proposition HHH Program Staff	1,041,349	_	1,519,462
21.	Continue funding and resolution authority for nine positions consisting of five Financial Development Officer Is, one Financial Development Officer II, one Community Housing Program Manager, and two Management Analysts to provide underwriting support for the Homelessness Reduction and Prevention, Housing, and Facilities Bond Issue Program (Proposition HHH). Two vacant positions consisting of one Financial Development Officer II and one Management Analyst are not continued. These positions will be reimbursed by Proposition HHH Bond Proceeds. Related costs consist of employee benefits. \$G: \$1,041,349	1,041,049		1,319,402
	Related Costs: \$478,113			
22.	Construction Services for Proposition HHH Continue funding and resolution authority for one Rehabilitation Construction Specialist I to review and approve documents and reports for Proposition HHH Program projects in construction. One vacant Rehabilitation Construction Specialist I is not continued. This position will be reimbursed by Proposition HHH Bond Proceeds. Related costs consist of employee benefits. SG: \$112,329 Related Costs: \$51,984	112,329	-	164,313

**Development and Finance** 

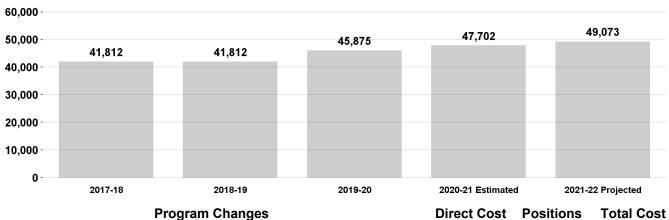
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
23. <b>Prevailing Wage Monitoring for Proposition HHH</b> Continue funding and resolution authority for one Management Analyst to assist in monitoring prevailing wages during the construction of Proposition HHH Program projects. Related costs consist of employee benefits.  SG: \$84,567  Related Costs: \$42,614	84,567	-	127,181
24. <b>Proposition HHH Contracts</b> Continue one-time funding in the Contractual Services Account for cost estimating (\$152,500) and prevailing wage compliance (\$20,000) services to provide additional support to the Proposition HHH Program.  EX: \$172,500	172,500	-	172,500
Increased Services			
25. Affordable Housing Managed Pipeline Expansion Add funding and resolution authority for one Senior Administrative Clerk to provide additional support to the Affordable Housing Managed Pipeline program. Partial funding is provided by the HOME Investment Partnerships Program Fund (\$18,281), the Municipal Housing Finance Fund (\$21,198), and other special funds (\$12,155). Related costs consist of employee benefits.  SG: \$64,965 Related Costs: \$35,997	64,965	-	100,962
TOTAL Development and Finance	1,089,195	(5)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	7,431,281 1,089,195 <b>8,520,476</b>	(5)	

# **Asset Management**

Priority Outcome: Create a more livable and sustainable city

This program provides loan servicing and management of the City's affordable housing loan portfolio and ensures revenue generation, which represents a significant portion of the Department's income and also supports Citywide grant activities.

# Number of Affordable Housing Units Monitored for Compliance



**Direct Cost** 

**Positions** 

596,384

Changes in Salaries, Expense, Equipment, and Special

**Apportionment of Changes Applicable to Various Programs** 

(2,172,554)

403,807

(1) (2,601,819)

Related costs consist of employee benefits.

SG: (\$700,712) EX: (\$1,471,842)

Related Costs: (\$429,265)

# **Continuation of Services**

#### 26. Affordable Housing Loan Portfolio

Continue funding and resolution authority for four positions consisting of two Financial Development Officer Is and two Management Analysts within the Affordable Housing Loan Portfolio Program. One vacant Financial Development Officer I is not continued. Funding is provided by the HOME Investment Partnerships Program Fund (\$147,147), the Low and Moderate Income Housing Fund (\$126,149), the Community Development Trust Fund (\$78.056), and various other special funds (\$52,455). Related costs consist of employee benefits.

SG: \$403,807

Related Costs: \$192,577

352

# **Asset Management**

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
Continue funding and resolution authority for three positions consisting of one Senior Administrative Clerk and two Management Analysts within the Occupancy Monitoring Program. One vacant Senior Administrative Clerk is not continued. Continue one-time funding in the Contractual Services Account to provide occupancy monitoring services for HOME, the former Community Redevelopment Agency of the City of Los Angeles, and bond-funded affordable housing units. Funding is provided by the Low and Moderate Income Housing Fund (\$428,099), the HOME Investment Partnerships Program Fund (\$580,194), and the Municipal Housing Finance Fund (\$634,951). Related costs consist of employee benefits. SG: \$234,098 EX: \$1,409,146	1,643,244	-	1,764,471
Related Costs: \$121,227  28. Occupancy Monitoring for Proposition HHH  Continue funding and resolution authority for one Management Analyst to monitor tenant occupancy requirements in Proposition HHH Program units. Continue one-time funding in the Contractual Services Account to provide occupancy monitoring services for affordable housing units funded by Proposition HHH. Related costs consist of employee benefits. SG: \$84,567 EX: \$40,018 Related Costs: \$42,614	124,585	-	167,199
TOTAL Asset Management	(918)	(1)	
·			
2020-21 Program Budget	4,651,190		
Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	(918) <b>4,650,272</b>	· — · · ·	•

# **Consolidated Planning**

Priority Outcome: Create a more livable and sustainable city

This program includes the Grant Administration Unit, which reports on the City's fulfillment of grant requirements; the Planning Unit, which develops the City's Five-Year Housing and Community Development Consolidated Plan and the Annual Action Plans; the Neighborhood Improvement Unit, which implements CDBG-funded capital projects, including acquisition, renovation, and construction of City or nonprofit-owned properties; and the Loans and Leases Unit, which manages the payback of services from nonprofits that received CDBG for capital improvements and the leases for community organizations in City facilities.

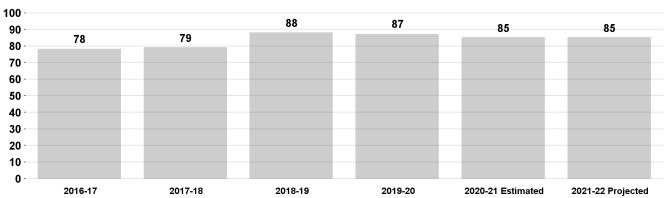
As of July 1, 2021 this program will be part of the newly created Community Investment for Families Department.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$2,072,770) EX: (\$14,301)  Related Costs: (\$1,105,337)	(2,087,071)	(22)	(3,192,408)
TOTAL Consolidated Planning	(2,087,071)	(22)	
2020-21 Program Budget	2,087,071	22	
Changes in Salaries, Expense, Equipment, and Special <b>2021-22 PROGRAM BUDGET</b>	(2,087,071)	(22)	

Priority Outcome: Create a more livable and sustainable city

This program administers and enforces the Rent Stabilization Ordinance (RSO) by processing the registration of multi-family rental units and landlord applications for rent adjustments and no-fault evictions, issuing determinations on properties subject to the RSO and RSO exemptions, and investigating complaints regarding the RSO. In addition, this program provides education, workshops, and referrals for landlords and tenants about the RSO and other housing matters.

# **Percent of Tenant Rent Complaints Resolved Within 120 Days**



2016-17	2017-18	2010-19	2019-20	2020-21 ESI	iiilateu 2021	-22 Projected
	Program Char	nges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries,	, Expense, Equipm	nent, and Special				
Apportionment of Related costs consi SG: \$511,595 EX: Related Costs: (\$15	ist of employee ben (\$260,000)		ograms	251,595	(2)	98,458
Continuation of Serv	rices					
consisting of one Investigator I to agreement viola	g and add regular a e Senior Administra collect, record, and tions. Funding is pro st Fund. Related co	tive Clerk and one investigate tenant ovided by the Ren	Housing buyout t	137,855	2	212,527
(\$50,000) and C provide outreach	ne funding in the Properties on tractual Services and educational a linance. Funding is	s (\$100,000) accou ctivities related to	ints to the Rent	150,000	-	150,000
TOTAL Rent Stabiliz	ation			539,450		
2020-21 Prograr	m Budget			6,770,160	90	

539,450

90

7,309,610

Changes in Salaries, Expense, Equipment, and Special

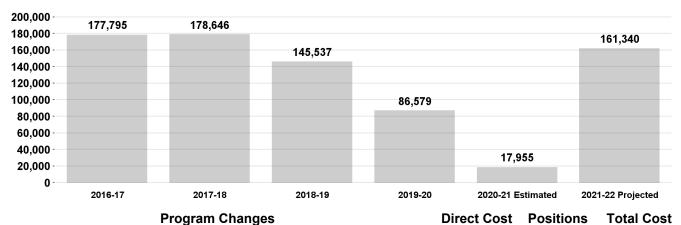
2021-22 PROGRAM BUDGET

# **Multi-family Residential Code Enforcement**

Priority Outcome: Create a more livable and sustainable city

This program provides systematic and compliant-based habitability inspections of multi-family residential properties with two or more rental units. The program is supported by a fee assessed to property owners of multi-family residential buildings.

# Systematic Code Enforcement Program (SCEP) Units Inspected



iges in Salaries, Expense, Equipme	nt and Special

## **Apportionment of Changes Applicable to Various Programs**

1,333,824 (18) 547,138

211,335

Related costs consist of employee benefits.

SG: \$1,333,824

Related Costs: (\$786,686)

## **Continuation of Services**

#### 31. Assistant Inspector Training Program

136,964 -

Continue funding and resolution authority for two Assistant Inspector IVs to comply with the Los Angeles Housing Code inspection noticing. Funding is provided by the Systematic Code Enforcement Fee Fund. Related costs consist of employee benefits.

SG: \$136,964

Related Costs: \$74,371

# **TOTAL Multi-family Residential Code Enforcement**

==,,	
20,111,746	176
1,470,788	(18)
18,640,958	194
1,4/0,/88	(18)

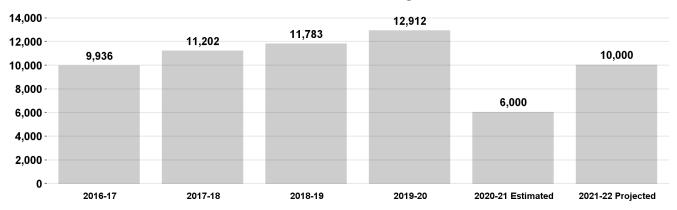
2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special
2021-22 PROGRAM BUDGET

# **Code and Rent Compliance**

Priority Outcome: Create a more livable and sustainable city

The Code and Rent Compliance Program provides a variety of services that contribute to providing safe and habitable rental housing through the implementation of the Rent Escrow Account Program, Utility Maintenance Program, and Legal case preparation. The program also bills for and collects fees related to over 150,000 rental properties citywide.

## **Rental Units Restored to Safe Living Conditions**



# Changes in Salaries, Expense, Equipment, and Special

## **Apportionment of Changes Applicable to Various Programs**

**Program Changes** 

(85,767) (5) (466,537)

**Total Cost** 

328,357

**Direct Cost Positions** 

213,935

Related costs consist of employee benefits.

SG: (\$85,767)

Related Costs: (\$380,770)

#### **Continuation of Services**

## 32. Foreclosure Registry Program

Continue funding and resolution authority for three positions consisting of two Management Assistants and one Housing Inspector to adequately address blight in Los Angeles communities due to foreclosures. Two vacant positions consisting of one Housing Inspector and one Senior Housing Inspector are not continued. Funding is provided by the Foreclosure Registry Program Fund. Related costs consist of employee benefits.

SG: \$213,935

Related Costs: \$114,422

# **TOTAL Code and Rent Compliance**

2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special
2021-22 PROGRAM BUDGET

(5)
61
(5)
56

# **Commissions and Community Engagement**

Priority Outcome: Create a more livable and sustainable city

This program provides administrative support to the Affordable Housing Commission and serves as policy advisor in the advancement of its respective missions. This program also provides policy assessments and designs outreach tools to facilitate working with City departments and communities throughout the city.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$179,423) EX: (\$33,979)  Related Costs: (\$132,592)	(213,402)	(1)	(345,994)
TOTAL Commissions and Community Engagement	(213,402)	(1)	
2020-21 Program Budget	213,616	1	
Changes in Salaries, Expense, Equipment, and Special	(213,402)	(1)	
2021-22 PROGRAM BUDGET	214	-	

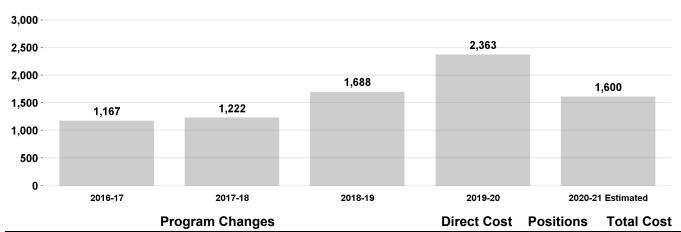
# **Program Operations**

Priority Outcome: Create a more livable and sustainable city

This program oversees the delivery of services funded from grants including the Community Development Block Grant, Housing Opportunities for Persons with AIDS, the Emergency Solutions Grant which is administered through the Los Angeles Homeless Services Authority, and the Community Services Block Grant. The services include counseling and case management, rental housing subsidies, social and supportive services, minor home repairs, neighborhood improvement construction, workshops for traffic safety and compliance with safety restraint laws, homeless services and prevention, and program and grant management.

As of July 1, 2021, services supported by the Community Development Block Grant and the Community Services Block Grant including counseling and case management, rental housing subsidies, social and supportive services, minor home repairs, neighborhood improvement construction, workshops for traffic safety and compliance with safety restraint laws, homeless prevention, and program and grant management, will be part of the newly created Community Investment for Families Department.

#### **Number of Domestic Violence Victims Served**



## Changes in Salaries, Expense, Equipment, and Special

## **Apportionment of Changes Applicable to Various Programs**

(8,524,075)

(7) (9,616,008)

Related costs consist of employee benefits.

SG: (\$1,965,143) SAN: (\$9,172) SOT: (\$4,101)

EX: (\$6,545,659)

Related Costs: (\$1,091,933)

#### **Continuation of Services**

#### 33. Supportive Housing Services

Continue funding and resolution authority for one Assistant Chief Grants Administrator to oversee the Supportive Housing Services section, which consists of the Los Angeles Homeless Services Authority and Housing Opportunities for Persons with AIDS programs. Funding is provided by the Community Development Trust Fund. Related costs consist of employee benefits.

SG: \$130,898

Related Costs: \$58,251

130,898

189,149

<b>Program Operations</b>	<b>Program</b>	<b>Operations</b>	;
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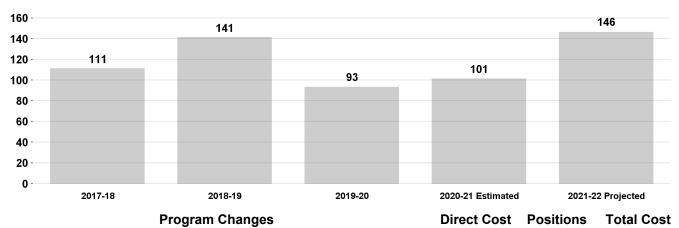
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
34. Los Angeles Homeless Services Authority Continue funding and resolution authority for four positions consisting of one Project Coordinator, one Senior Project Coordinator, and two Management Analysts to provide oversight of the Los Angeles Homeless Services Authority's homeless service programs. Partial funding is provided by the Community Development Trust Fund (\$118,902) and the Federal Emergency Shelter Grant Fund (\$87,785). Related costs consist of employee benefits.  SG: \$375,820  Related Costs: \$183,131	375,820	-	558,951
35. Housing Opportunities for Persons with AIDS  Continue funding and resolution authority for three positions consisting of one Senior Project Coordinator, one Project Assistant, and one Management Analyst to oversee contracts for the provision of emergency, transitional, and permanent housing and supporting services to low income individuals living with AIDS throughout the County of Los Angeles. One Management Analyst is not continued. Funding is provided by the Housing Opportunities for Persons with AIDS Fund (\$186,004) and the Community Development Trust Fund (\$80,338). Related costs consist of employee benefits.  SG: \$266,342  Related Costs: \$132,110	266,342	-	398,452
Increased Services			
36. Housing Opportunities for Persons with AIDS Expansion Add nine-months funding and resolution authority for one Management Assistant to provide additional support to the Housing Opportunity for Persons with AIDS program. Funding is provided by the Community Development Trust Fund. Related costs consist of employee benefits. SG: \$40,939 Related Costs: \$27,890	40,939	_	68,829
TOTAL Program Operations	(7,710,076)	(7)	
•			
2020-21 Program Budget	8,874,798		
Changes in Salaries, Expense, Equipment, and Special <b>2021-22 PROGRAM BUDGET</b>	(7,710,076) 1,164,722	,	
2021-22 PROGRAWI DUDGET	1,104,722		ì

# **Housing Strategies and Services**

Priority Outcome: Create a more livable and sustainable city

This program is responsible for developing new strategies to expand the development and rehabilitation of affordable housing, including a program to implement affordable housing projects on publicly owned land (Land Development Unit), and the creation of a new Loan Program to preserve Naturally Occurring Affordable Housing (NOAH). This Program also provides services such as: The Homeownership Purchase Assistance Programs, which provides Low and Moderate-Income Purchase Assistance to first time homebuyers; the Handyworker Program, which assists low-income seniors and disabled households by funding and making necessary repairs and modifications to their residences; and the Lead Hazard Remediation Program, which provides grants to remove lead-based paint from low income households with children six and under at risk of lead poisoning.

# **Total New Homes Purchased or Households Assisted**



## Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(1,324,604) -

112,329

(1,917,659)

164,313

Related costs consist of employee benefits.

SG: (\$919,604) EX: (\$405,000) Related Costs: (\$593,055)

#### **Continuation of Services**

## 37. Handyworker Program

Continue funding and resolution authority for one Rehabilitation Construction Specialist I to support the Handyworker Program, which preserves affordable housing for low income families through minor home repairs and improvements. One vacant Senior Administrative Clerk is not continued. Funding is provided by the Community Development Trust Fund. Related costs consist of employee benefits.

SG: \$112,329

Related Costs: \$51,984

**Housing Strategies and Services** 

_	Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Chan	ges in Salaries, Expense, Equipment, and Special			
Conti	nuation of Services			
	Homeownership Program Continue funding and resolution authority for one Financial Development Officer I to create homeownership opportunities for low income families. Funding is provided by the Community Development Trust Fund (\$70,402), the Foreclosure Registry Program Fund (\$23,467), and the Municipal Housing Finance Fund (\$23,467). Related costs consist of employee benefits. SG: \$117,336	117,336	_	171,011
	Related Costs: \$53,675			
	Land Development Program  Continue funding and resolution authority for six positions consisting of one Community Housing Program Manager and five Management Analysts to advance the production of affordable housing on public land. Funding is provided by the Low and Moderate Income Housing Fund (\$535,836) and the HOME Investment Partnerships Program Fund (\$28,202). Related costs consist of employee benefits.  SG: \$564,038	564,038	_	838,839
	Related Costs: \$274,801			
	Naturally Occurring Affordable Housing Program  Continue funding and resolution authority for one Management Analyst within the Naturally Occurring Affordable Housing Program. Funding is provided by the Affordable Housing Trust Fund (\$80,338) and the HOME Investment Partnerships Program (\$4,228). Related costs consist of employee benefits.  SG: \$84,566	84,566	-	127,180
	Related Costs: \$42,614			
	Lead Program  Continue funding and resolution authority for three positions consisting of one Administrative Clerk, one Project Assistant, and one Rehabilitation Construction Specialist II, and add funding and continue resolution authority for four positions consisting of one Project Coordinator, one Project Assistant, and two Rehabilitation Construction Specialist Is to remove lead-based paint from low income households with children six and under at risk of lead poisoning. One vacant Administrative Clerk is not continued. Five positions were previously authorized as off-budget resolution authorities for the Lead Hazard Remediation Program. Funding is provided by the Lead Grant 12 Fund (\$492,856) and the Community Development Trust Fund (\$153,310). Related costs consist of employee benefits.  SG: \$646,166  Related Costs: \$316,592	646,166	-	962,758

362

**Housing Strategies and Services** 

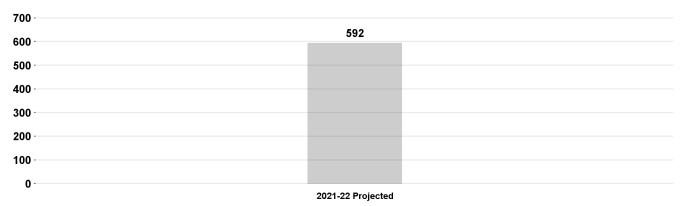
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
42. <b>Housing Services</b> Continue funding and resolution authority for one Community Housing Program Manager to oversee the Housing Services section, which consists of the Handyworker and Lead programs. Funding is provided by the Community Development Trust Fund (\$94,607) and the Lead Grant 12 Fund (\$46,598). Related costs consist of employee benefits. <i>SG:</i> \$141,205	141,205	5 -	202,935
Related Costs: \$61,730			
43. Land Development Financial Advisor Services  Continue one-time funding in the Contractual Services Account to support the Land Development Program. Funding is provided by the Low and Moderate Income Housing Fund.  EX: \$166,562	166,562	2 -	166,562
44. Land Development Paralegal Services  Continue one-time funding in the Contractual Services Account for paralegal services to assist in the preparation of disposition and development agreements for City-owned properties.  Funding is provided by the Low and Moderate Income Housing Fund.  EX: \$31,200	31,200	-	31,200
TOTAL Housing Strategies and Services	538,798	3	· ·
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	3,009,237 538,798		, -
2021-22 PROGRAM BUDGET	3,548,035	14	<del>-</del>

10,339,123

# **Accessible Housing Program**

The Accessible Housing Program (AcHP) ensures that people with disabilities have an equal opportunity to rent, use, and enjoy housing that has received financial or other assistance from the City of Los Angeles or the Community Redevelopment Agency of the City of Los Angeles. The AcHP covers over 730 existing affordable rental housing developments built before April 2016 and all newly constructed or rehabilitated affordable housing built since then.

#### **Units Certified as Accessible**



Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			_
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.	(6,408,397)	-	(9,417,629)
SG: (\$5,795,094) SOT: (\$125,000) EX: (\$488,303) Related Costs: (\$3,009,232)			

6,962,089

# Continuation of Services

## 45. Accessible Housing Program Staff

Continue funding and resolution authority for 73 positions consisting of two Administrative Clerks, three Senior Administrative Clerks, one Accountant, one Senior Project Coordinator, one Director of Housing, four Rehabilitation Construction Specialist Is, eight Rehabilitation Construction Specialist IIIs, two Rehabilitation Construction Specialist IIIs, five Senior Management Analyst Is, and 46 Management Analysts to facilitate the production of new and rehabilitation of accessible housing units consistent with the Independent Living Center of Southern California Settlement Agreement and the Voluntary Compliance Agreement with the U.S. Department of Housing and Urban Development. Funding is provided by the Accessible Housing Fund. Related costs consist of employee benefits.

SG: \$6,962,089

Related Costs: \$3,377,034

# **Accessible Housing Program**

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
46. Accessible Housing Program Expenses Continue one-time funding in the Contractual Services (\$455,400), Transportation (\$21,800), Office and Administrative (\$54,471), and Leasing (\$80,000) accounts to meet the requirements of the Independent Living Center of Southern California Settlement Agreement and Voluntary Compliance Agreement with the U.S. Department of Housing and Urban Development. Funding is provided by the Accessible Housing Fund.  EX: \$611,671	611,671	-	611,671
TOTAL Accessible Housing Program	1,165,363	-	: 
2020-21 Program Budget	7,055,350	7	
Changes in Salaries, Expense, Equipment, and Special	1,165,363		•
2021-22 PROGRAM BUDGET	8,220,713	7	•

# **Technology Support**

This program developments, maintains, and supports the information systems and technology infrastructure for the entire Department.

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$1,573,085) SAN: (\$525) SOT: (\$9)  EX: (\$1,625)  Related Costs: (\$848,662)	(1,575,244)	(1)	(2,423,906)
Continuation of Services			
47. <b>Technology Support</b> Continue funding and resolution authority for 14 positions consisting of one Programmer/Analyst II, two Programmer/Analyst IIIs, two Programmer II, one Systems Programmer II, four Systems Analysts, two Senior Systems Analyst IIs, and one Director of Systems to provide technology and infrastructure support to the Department. Partial funding is provided by the Systematic Code Enforcement Fee Fund (\$770,611), Rent Stabilization Trust Fund (\$464,331), Foreclosure Registry Program Fund (\$139,994), and other special funds (\$265,233). Related costs consist of employee benefits.  SG: \$1,680,892 Related Costs: \$764,325	1,680,892	-	2,445,217
48. Billing Systems Staffing Continue funding and resolution authority for one Programmer/ Analyst V to oversee the billing system used to generate annual invoices and collect Rent Stabilization Ordinance and Systematic Code Enforcement fees. Funding is provided by the Systematic Code Enforcement Fee Fund (\$86,257) and Rent Stabilization Trust Fund (\$46,446). Related costs consist of employee benefits. SG: \$132,703 Related Costs: \$58,860	132,703	-	191,563
49. Rent Systems Staffing Continue funding and resolution authority for one Programmer/ Analyst IV to support the Rent Stabilization Division system's operation. Funding is provided by the Rent Stabilization Trust Fund. Related costs consist of employee benefits.	125,532	-	181,972

SG: \$125,532

Related Costs: \$56,440

# Technology Support

TOTAL Technology Support	363,883	(1)
2020-21 Program Budget	3,439,245	15
Changes in Salaries, Expense, Equipment, and Special	363,883	(1)
2021-22 PROGRAM BUDGET	3,803,128	14

# **General Administration and Support**

This program provides department-wide administrative services, including executive management, budget development, accounting and financial services, personnel administration, and administration.

Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			_
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$2,214,691) SAN: (\$2,855) SOT: (\$1,025)  EX: (\$7,918)  Related Costs: (\$1,795,839)	(2,226,489)	(16)	(4,022,328)
Continuation of Services			
50. Administrative Services  Continue funding and resolution authority for three positions consisting of one Accounting Clerk, one Senior Project Coordinator, and one Management Analyst to provide administrative services to the Department. Partial funding is provided by the Systematic Code Enforcement Fee Fund (\$117,971), the Rent Stabilization Trust Fund (\$39,807), the Community Development Trust Fund (\$23,035), and other special funds (\$63,881). Related costs consist of employee benefits.  SG: \$257,402  Related Costs: \$129,090	257,402	_	386,492
51. <b>Accounting</b> Continue funding and resolution authority for 12 positions consisting of one Accounting Clerk, eight Accountants, two Senior Accountant IIs, and one Management Analyst to provide administrative and accounting services to the Department. One Accountant is not continued. Partial funding is provided by the Community Development Trust Fund (\$236,370), the Low and Moderate Income Housing Fund (\$190,767), the Affordable Housing Trust Fund (\$114,617), and other special funds (\$251,145). Related costs consist of employee benefits. SG: \$873,544 Related Costs: \$463,697	873,544	<u>-</u>	1,337,241
52. <b>Billing and Collections for Rent and Code</b> Continue funding and resolution authority for two Accounting Clerks to support the Rent Stabilization Ordinance, Systematic Code Enforcement Program, and Rent Escrow Account Program billing activities. One vacant Accounting Clerk is not continued. Funding is provided by the Systematic Code Enforcement Fee Fund (\$93,041) and the Rent Stabilization Trust Fund (\$31,014). Related costs consist of employee benefits.  SG: \$124,055 Related Costs: \$70,015	124,055	-	194,070

# **General Administration and Support**

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
Continue funding and resolution authority for six positions consisting of two Assistant General Managers Los Angeles Housing Department, one Executive Administrative Assistant II, one Housing Planning and Economic Analyst, one Senior Management Analyst II, and one Management Analyst to provide oversight and manage the Department. Partial funding is provided by the Systematic Code Enforcement Fee Fund (\$250,323), the Community Development Trust Fund (\$96,359), the Rent Stabilization Fund (\$84,928), and other special funds (\$337,748). Related costs consist of employee benefits.  SG: \$830,156  Related Costs: \$364,614	830,156	-	1,194,770
54. <b>Affordable Housing Linkage Fee</b> Continue funding and resolution authority for one Management Analyst within the Affordable Housing Linkage Fee program. Funding is provided by the Housing Impact Trust Fund. Related costs consist of employee benefits.  SG: \$84,567  Related Costs: \$42,614	84,567	-	127,181
55. Affordable Housing and Sustainable Communities Continue funding and resolution authority for one Housing Planning and Economic Analyst to coordinate grant applications and project implementation for the Affordable Housing and Sustainable Communities Program. Costs will be partially reimbursed by the Affordable Housing and Sustainable Communities Grant (\$72,953). Related costs consist of employee benefits. See related Department of Public Works Bureaus of Engineering and Street Lighting and Department of Transportation items. \$G: \$97,270 Related Costs: \$46,902  New Services	97,270	-	144,172
56. Policy, Planning, and Performance Add nine-months funding and resolution authority for one Director of Housing to oversee the Policy, Planning, and Performance Division, which consists of the Public Information, Performance Management, and Resiliency Planning Section and the Public Policy and Research Unit. Partial funding is provided by the Systematic Code Enforcement Fee Fund (\$53,081), Community Development Trust Fund (\$17,107), Rent Stabilization Trust Fund (\$15,842), and other special funds (\$36,352). Related costs consist of employee benefits. \$SG: \$130,388\$	130,388	-	188,469

Related Costs: \$58,081

# **General Administration and Support**

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
New Services			
TOTAL General Administration and Support	170,893	(16)	
2020-21 Program Budget	14,282,444	99	
Changes in Salaries, Expense, Equipment, and Special	170,893	(16)	
2021-22 PROGRAM BUDGET	14,453,337	83	

# HOUSING DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Budget	Adopted Estimated		Adopted Estimated Program/Code/Description		Program/Code/Description		2021-22 Contract Amount
				Development and Finance - BN4301				
\$ - - - 37,623	\$ 60,000 112,500 - -	\$	60,000 113,000 180,000	Architectural plan review and cost estimate     Prevailing wage compliance services     Affordable housing development software     Financial advisor services		152,500 20,000 - -		
\$ 37,623	\$ 172,500	\$	353,000	Development and Finance Total	\$	172,500		
				Asset Management - BN4302				
\$ 126,765 1,178,714 47,302 2,094	\$ 76,000 1,395,842 - -	\$	76,000 1,396,000 -	Website registry development and maintenance     Occupancy monitoring services      Fee study      Data services		1,449,164 - -		
\$ 1,354,875	\$ 1,471,842	\$	1,472,000	Asset Management Total	\$	1,449,164		
				Rent Stabilization - BN4305				
\$ 67,184 1,388 151,880 1,698 40,350	\$ 55,000 - 230,000 - -	\$	55,000 - 230,000 - -	9. Security and janitorial services		55,000 - 100,000 - -		
\$ 262,500	\$ 285,000	\$	285,000	Rent Stabilization Total	\$	155,000		
				Multi-family Residential Code Enforcement - BC4306				
\$ 83,819 90,953 - 1,841 46	\$ 100,000 129,743 1,002	\$	100,000 130,000 1,000	Cell phones		100,000 129,743 1,002		
\$ 176,659	\$ 230,745	\$	231,000	Multi-family Residential Code Enforcement Total	\$	230,745		
				Code and Rent Compliance - BC4307				
\$ 3,225	\$ 	\$		19. Translations - oral and written	\$	<u>-</u>		
\$ 3,225	\$ 	\$	<u> </u>	Code and Rent Compliance Total	\$	<u>-</u>		
				Program Operations - EF4311				
\$ 4,972,794 72,115 924,392 1,053,133 - 5,900 50,000 42,739 9,396	\$ 21,870 3,777,471 55,000 800,000 1,581,436 - - -	\$	22,000 5,274,000 55,000 806,000 1,593,000 25,000 272,000 2,000	20. Consulting and training services	\$	13,414 - - - - - - - -		
\$ 7,130,469	\$ 6,235,777	\$	8,049,000	Program Operations Total	\$	13,414		

# HOUSING DETAIL OF CONTRACTUAL SERVICES ACCOUNT

	2019-20 Actual Expenditures	2020-21 Adopted Budget	E	2020-21 Estimated Expenditures	ted Program/Code/Description		2021-22 Contract Amount
					Housing Strategies and Services - BN4312		
\$	-	\$ 75,000	\$	150,000	31. Paralegal services		31,200
		 150,000 180,000		300,000 298,000	Site design analysis		166,562
\$	<u>-</u>	\$ 405,000	\$	748,000	Housing Strategies and Services Total	\$	197,762
					Accessible Housing Program (AcHP) - BN4313		
\$	12,689	\$ 5,300	\$	5,000	34. Photocopiers	\$	10,300
	5,966	5,000		5,000	Translation and effective communication services		388,800 11,300
	413,615 29,050	45,000		-	37. Court monitor		45,000
	· -	150,000		-	39. Web-based training curriculum		-
	451,096			25,000 	40. Computers, software, and servers		<u>-</u>
\$	912,416	\$ 205,300	\$	35,000	Accessible Housing Program (AcHP) Total	\$	455,400
					Technology Support - BN4349		
\$	286,740	\$ -	\$	=	42. Cloud-based disaster recovery services		-
	276,254 70,474	109,106		109,000	43. Housing Information Management System		109,106
	20,932	-		-	45. Online property information services.		-
	913,763	 <u> </u>		=	46. Computers, software, and servers		-
\$	1,568,163	\$ 109,106	\$	109,000	Technology Support Total	\$	109,106
					General Administration and Support Program - BN4350		
\$	25,122	\$ 25,365	\$	25,000	47. Cell phones	\$	25,365
	216,477	228,689		229,000	48. Photocopiers		224,056
	94,192	135,000 2,578		135,000 3,000	Online property information      Equipment rental (envelope stuffing machine)		135,000 2,578
	21,649	20,608		21,000	51. Records retention		20,608
	21,101	4,846		5,000	52. Specialized training programs		4,846
\$	378,541	\$ 417,086	\$	418,000	General Administration and Support Total	\$	412,453
Ψ		 •	Ψ .	<del></del>			
\$	11,824,471	\$ 9,532,356	\$	11,700,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	3,195,544

<sup>\*</sup> As of July 1, 2021 these services will be provided in a new Community Investment for Families Department. Please see its budget for 2021-22 contract amounts.

# Housing

Position Counts										
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary				
GENERAL										
Regular Positions										
7	(2)	5	1116	Secretary	2484(2)	(51,865 - 77,903)				
3	(1)	2	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)				
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)				
1	-	1	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)				
3	(1)	2	1201	Principal Clerk	2728(2)	(56,960 - 85,608)				
19	(4)	15	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)				
1	(1)	-	1323	Senior Clerk Stenographer	2287(2)	(47,752 - 71,743)				
78	(5)	73	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)				
41	(1)	40	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)				
1	-	1	1431-5	Programmer/Analyst V	4355(2)	(90,932 - 136,617)				
7	-	7	1461-2	Communications Information	2287(2)	(47,752 - 71,743)				
1	-	1	1461-3	Representative II Communications Information Representative III	2462(2)	(51,406 - 77,235)				
1	-	1	1470	Data Base Architect	4820(2)	(100,641 - 151,212)				
10	(2)	8	1513	Accountant	2713(2)	(56,647 - 85,086)				
1	-	1	1517-2	Auditor II	3261(2)	(68,089 - 102,312)				
2	(1)	1	1518	Senior Auditor	3667(2)	(76,566 - 115,007)				
2	(1)	1	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)				
7	(2)	5	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)				
3	(1)	2	1525-1	Principal Accountant I	3924(2)	(81,933 - 123,087)				
21	(3)	18	1539	Management Assistant	2462(2)	(51,406 - 77,235)				
2	-	2	1555-1	Fiscal Systems Specialist I	4333(2)	(90,473 - 135,907)				
3	-	3	1568	Director of Housing	6067(2)	(126,678 - 190,279)				
2	-	2	1569-1	Rehabilitation Construction Specialist	3525(8)	(73,602 - 110,580)				
7	(1)	6	1569-2	Rehabilitation Construction Specialist	4129(2)	(86,213 - 129,518)				
2	-	2	1569-3	Rehabilitation Construction Specialist III	4364(2)	(91,120 - 136,847)				
12	-	12	1571-1	Financial Development Officer I	4417(2)	(92,226 - 138,538)				
7	-	7	1571-2	Financial Development Officer II	4740(2)	(98,971 - 148,686)				
1	(1)	-	1577	Assistant Chief Grants Administrator	5046(2)	(105,360 - 158,291)				
1	-	1	1593-3	Departmental Chief Accountant III	5617(2)	(117,282 - 176,206)				
1	-	1	1593-4	Departmental Chief Accountant IV	6067(2)	(126,678 - 190,279)				
8	(1)	7	1596	Systems Analyst	3457(2)	(72,182 - 108,471)				
1	-	1	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)				
2	-	2	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)				
1	-	1	1625-4	Internal Auditor IV	5061(2)	(105,673 - 158,771)				
1	-	1	1670-1	Graphics Designer I	2355(2)	(49,172 - 73,873)				

# Housing

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22 Salary Range and Ann Salary	
<u>GENERAL</u>						
Regular Pos	<u>itions</u>					
1	-	1	1702-1	Emergency Management Coordinator	4081(2)	(85,211 - 128,036)
1	(1)	-	1793-1	ı Photographer I	2555(2)	(53,348 - 80,137)
1	-	1	1832-1	Warehouse and Toolroom Worker I	1956(2)	(40,841 - 61,345)
1	-	1	1835-2	Storekeeper II	2287(2)	(47,752 - 71,743)
2	(1)	1	3341	Construction Estimator	3631(2)	(75,815 - 113,900)
5	-	5	4208-2	Assistant Inspector II	2148(10)	(44,850 - 67,358)
5	-	5	4208-3	Assistant Inspector III	2469(10)	(51,552 - 77,443)
6	-	6	4208-4	Assistant Inspector IV	2779(10)	(58,025 - 87,194)
8	-	8	4226	Principal Inspector	4452(2)	(92,957 - 139,645)
96	(10)	86	4243	Housing Inspector	3429(8)	(71,597 - 107,573)
31	(2)	29	4244	Senior Housing Inspector	3801(8)	(79,364 - 119,203)
4	(1)	3	4254	Chief Inspector	5226(2)	(109,118 - 163,928)
3	-	3	4266	Director of Enforcement Operations	6067(2)	(126,678 - 190,279)
1	-	1	7304-1	Environmental Supervisor I	4063(2)	(84,835 - 127,472)
1	-	1	7310-3	Environmental Specialist III	4063(2)	(84,835 - 127,472)
1	-	1	7320	Environmental Affairs Officer	5012(2)	(104,650 - 157,163)
1	-	1	7926-4	Architectural Associate IV	4418(2)	(92,247 - 138,580)
1	-	1	7968-1	Materials Testing Technician I	2500(2)	(52,200 - 78,383)
4	-	4	8500	Community Housing Program	5012(2)	(104,650 - 157,163)
4	(1)	3	8502-1	Manager Rehabilitation Project Coordinator I	4417(2)	(92,226 - 138,538)
1	-	1	8502-2	Rehabilitation Project Coordinator II	4740(2)	(98,971 - 148,686)
4	(1)	3	8504	Housing Planning and Economic	3597(2)	(75,105 - 112,856)
3	(1)	2	8505	Analyst Senior Housing Planning and Economic Analyst	5225(2)	(109,098 - 163,887)
27	(1)	26	8516-1	Housing Investigator I	2933(2)	(61,241 - 91,976)
6	-	6	8516-2	Housing Investigator II	3457(2)	(72,182 - 108,471)
5	-	5	8517-1	Senior Housing Investigator I	4083(2)	(85,253 - 128,077)
2	-	2	8517-2	Senior Housing Investigator II	5061(2)	(105,673 - 158,771)
17	(4)	13	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)
9	(3)	6	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)
2	(1)	1	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)
72	(20)	52	9184	Management Analyst	3457(2)	(72,182 - 108,471)
1	-	1	9270	General Manager Los Angeles		(265,008)
3	(1)	2	9271	Housing Department Assistant General Manager Los Angeles Housing Department	6946(2)	(145,032 - 217,861)
590	(76)	514	•	.gg = apao		

### Housing

Change	2021-22 14	0101-1 0106 0115		\$25/mtg \$50/mtg \$50/mtg	2 Salary Range and Annu Salary
33 (33) 7 - 7 - 47 (33) AS NEEDED	7 7 14	0106 0115 - Jumbers as Re	Member Rent Adjustment Commission Member Affordable Housing Commission	\$50/mtg	
7 - 7 - 47 (33)  AS NEEDED	7 7 14	0106 0115 - Jumbers as Re	Member Rent Adjustment Commission Member Affordable Housing Commission	\$50/mtg	
7 - 47 (33) AS NEEDED	14	0115 - Jumbers as Re	Commission Member Affordable Housing Commission equired	_	
47 (33) AS NEEDED	14	- Jumbers as Re	Commission	\$50/mtg	
AS NEEDED			equired		
	led in Such N				
To be Employed As Need	<u>led in Such N</u>				
		1111			
			Messenger Clerk	1444(5)	(30,150 - 45,330)
		1112	Community and Administrative Support Worker I	\$15/hr	
		1113	Community and Administrative Support Worker II	\$16.69/hr	
		1114	Community and Administrative Support Worker III	\$20.79/hr	
		1141	Clerk	1781(2)	(37,187 - 55,854)
		1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
		1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
		1501	Student Worker	\$16.10/hr	
		1502	Student Professional Worker	1390(7)	(29,023 - 43,597)
		1513	Accountant	2713(2)	(56,647 - 85,086)

14

Total

514

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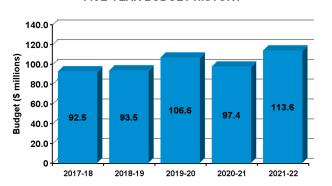
#### INFORMATION TECHNOLOGY AGENCY

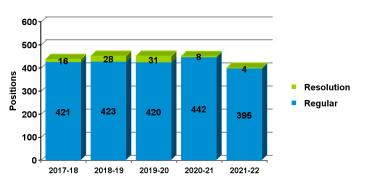
2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

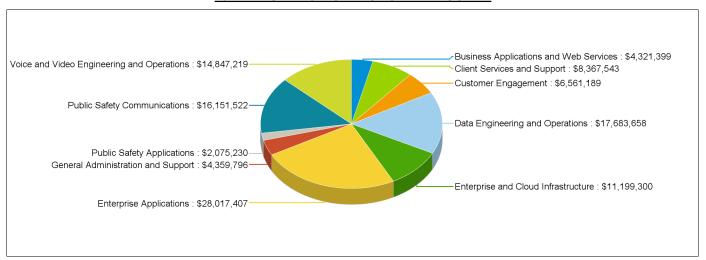




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Tota	al Budget		C	Genera	l Fund		Spe	ial Fund	
		Regular	Resolution			Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$97,377,052	442	8	\$83,473,988	85.7%	346	8	\$13,903,064 14.	3% 96	-
2021-22 Proposed	\$113,584,263	395	4	\$107,726,851	94.8%	350	4	\$5,857,412 5	2% 45	-
Change from Prior Year	\$16,207,211	(47)	(4)	\$24,252,863		4	(4)	(\$8,045,652)	(51)	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

	Funding	Positions
LAPD and LAFD Radio Infrastructure Repairs	\$3,765,842	-
* Human Resources and Payroll Project	\$14,193,095	-
* Regional Procurement Portal	\$699,000	-
* CyberLabLA	\$228,746	2
* Remote Worker Licenses	\$770,000	-
Citywide Fiber Optic Network Replacement	\$3,283,981	-
* Obsolete Equipment Replacement	\$2,000,000	-

### **Recapitulation of Changes**

	Adopted Budget	Total Budget	Total Budget
	2020-21	Changes	2021-22
EXPENDITURES AND APPR	OPRIATIONS		
Salaries			
Salaries General	43,535,134	3,133,493	46,668,627
Salaries, As-Needed	493,978	-	493,978
Overtime General	681,244	-	681,244
Hiring Hall Salaries	583,974	-	583,974
Overtime Hiring Hall	20,000	-	20,000
Total Salaries	45,314,330	3,133,493	48,447,823
Expense			
Communications	2,000	-	2,000
Printing and Binding	10,000	-	10,000
Travel	30,000	-	30,000
Contractual Services	26,479,204	7,958,713	34,437,917
Transportation	6,500	-	6,500
Office and Administrative	2,718,662	(288,931)	2,429,731
Operating Supplies	2,100,923	-	2,100,923
Total Expense	31,347,289	7,669,782	39,017,071
Equipment			
Furniture, Office, and Technical Equipment	153,314	-	153,314
Total Equipment	153,314		153,314
Special			
Communication Services	20,562,119	5,403,936	25,966,055
Total Special	20,562,119	5,403,936	25,966,055
Total Information Technology Agency	97,377,052	16,207,211	113,584,263

### **Recapitulation of Changes**

	A	<b>-</b>	<del></del>
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FU	JNDS		
General Fund	83,473,988	24,252,863	107,726,851
Solid Waste Resources Revenue Fund (Sch. 2)	1,047,175	262,533	1,309,708
Sewer Operations & Maintenance Fund (Sch. 14)	449,150	215,379	664,529
Sewer Capital Fund (Sch. 14)	106,962	77,501	184,463
Convention Center Revenue Fund (Sch. 16)	2,796	923	3,719
Street Lighting Maintenance Assessment Fund (Sch. 19)	86,271	45,949	132,220
Telecommunications Development Account (Sch. 20)	10,381,455	(9,058,087)	1,323,368
Rent Stabilization Trust Fund (Sch. 23)	23,642	12,746	36,388
Arts and Cultural Facilities & Services Fund (Sch. 24)	14,733	14,699	29,432
ATSAC Trust Fund (Sch. 29)	14,000	-	14,000
Citywide Recycling Trust Fund (Sch. 32)	30,565	38,867	69,432
Building and Safety Building Permit Fund (Sch. 40)	1,651,732	257,119	1,908,851
Systematic Code Enforcement Fee Fund (Sch. 42)	60,225	50,040	110,265
Street Damage Restoration Fee Fund (Sch. 47)	4,715	15,185	19,900
Multi-Family Bulky Item Fee Fund (Sch. 50)	9,232	6,487	15,719
Sidewalk Repair Fund (Sch. 51)	20,411	15,007	35,418
Total Funds	97,377,052	16,207,211 113,584,2	
Percentage Change			16.64%
Positions	442	(47)	395

### **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	Direct Cost	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$448,997) Related Costs: (\$137,484)</li> </ol>	(448,997)	-	(586,481)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$57,838</li> <li>Related Costs: \$17,709</li> </ol>	57,838	-	75,547
<ol> <li>Full Funding for Partially Financed Positions Related costs consist of employee benefits.</li> <li>\$G: \$7,020,532</li> <li>Related Costs: \$675,102</li> </ol>	7,020,532	-	7,695,634
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: (\$321,372)	(321,372)	-	(419,775)

Related Costs: (\$98,403)

	Informatio	n Technol	ogy Agency
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Deletion of One-Time Services			
<ol> <li>Deletion of One-Time Special Funding         Delete one-time Communication Services Account funding.     </li> <li>SP: (\$4,280,000)</li> </ol>	(4,280,000)	-	(4,280,000)
6. <b>Deletion of One-Time Expense Funding</b> Delete one-time expense funding.  EX: (\$8,125,417)	(8,125,417)	-	(8,125,417)
7. Deletion of Funding for Resolution Authorities Delete funding for eight resolution authority positions. Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.	(901,805)	-	(1,289,346)
Two positions are continued as regular positions: CyberLabLA (Two positions)			
Four positions are continued: Human Resources and Payroll Project Staffing (Four positions)			
Two vacant positions are not continued as a result of the Separation Incentive Program (SIP): Digital Inclusion (One position) Geohub System Administration (One position) SG: (\$901,805) Related Costs: (\$387,541)			
Restoration of Services			
<ol> <li>Restoration of One-Time Expense Funding         Restore funding in the Contractual Services Account that was     </li> </ol>	768,268	-	768,268

#### R

reduced on a one-time basis in the 2020-21 Budget. EX: \$768,268

(1,568,199)

#### **Efficiencies to Services**

(1,568,199)9. Expense Account Reductions Reduce funding in the Contractual Services (\$1,279,268) and Office and Administrative (\$288,931) accounts as a one-time

(\$957,199) and ongoing (\$611,000) budget reduction to

reflect anticipated expenditures. EX: (\$1,568,199)

	Information	on Technol	ogy Agency
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Other Changes or Adjustments			
10. <b>Telecommunications Funding Realignment</b> Realign funding totaling \$9,192,303 from the Telecommunications Development Account to the General Fund. Funding was previously provided by cable franchise fees deposited to the Telecommunications Development Account, but effective July 1, 2021 these fees will be deposited to the General Fund. In addition, add funding in the Contractual Services Account (\$200,000) for cable franchise fee oversight that was previously funded as a special purpose fund appropriation within the Telecommunications Development Account. There will be no change to the level of services provided nor to the overall funding provided to the Department. See related City Attorney and City Clerk items.  EX: \$200,000	200,000	-	200,000
Separation Incentive Program			
11. <b>Separation Incentive Program Cash Payment</b> Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 46 participants. Partial funding is provided by the Building and Safety Building Permit Fund (\$37,407), Solid Waste Resources Revenue Fund (\$18,703), and Sewer Construction and Maintenance Fund (\$1,039). SG: \$2,731,041	2,731,041	-	2,731,041
12. <b>Separation Incentive Program</b> Delete funding and regular authority for 45 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Telecommunications Development Account (\$535,441), Building and Safety Building Permit Fund (\$42,670), Solid Waste Resources Revenue Fund (\$21,335), and Sewer Construction and	(5,184,776)	(45)	(7,567,923)

(10,052,887)

(45)

Maintenance Fund (\$1,185). Related costs consist of

**TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS** 

employee benefits. *SG:* (\$5,184,776)

Related Costs: (\$2,383,147)

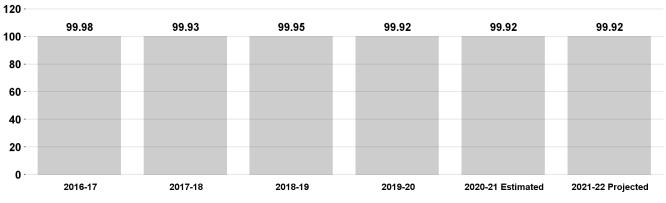
#### **Public Safety Applications**

Priority Outcome: Ensure our communities are the safest in the nation

2021-22 PROGRAM BUDGET

This program provides development and support for the Los Angeles Fire Department and Los Angeles Police Department dispatch systems and software applications, emergency operations systems, public safety portal, and the information technology used in the Emergency Operation Center.

#### Percent of System Availability for Public Safety Systems



0	2016-17	2017-18	2018-19	2019-20	2020-21 Est	imated 2021	-22 Projected
		Program Chai	nges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Chang	es in Salaries,	Expense, Equipm	nent, and Special				
Rela SG:		Changes Applical st of employee ben		ograms	(79,079)	(5)	(320,160)
TOTAL	- Public Safety	Applications		_	(79,079)	(5)	
2	020-21 Program	Budget			2,154,309	18	
	Changes in Sal	aries, Expense, Ed	quipment, and Spe	cial	(79,079)	(5)	

2,075,230

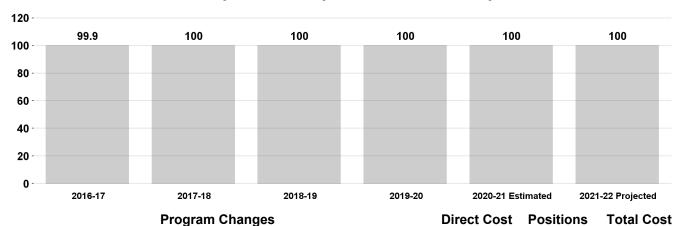
**13** 

#### **Public Safety Communications**

Priority Outcome: Ensure our communities are the safest in the nation

This program provides engineering and technical support, and implementation of communications equipment in all City buildings, supports radio, microwave and avionics systems, and installs and maintains communications equipment in public safety vehicles and helicopters.

#### Percent of System Availability for LAFD & LAPD Radio Systems



#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(1,765,916)

(10) (2,154,543)

Related costs consist of employee benefits.

SG: \$734,084 SP: (\$2,500,000)

Related Costs: (\$388,627)

#### **Continuation of Services**

#### 13. LAPD and LAFD Radio Infrastructure Repairs

Add one-time funding in the Communication Services Account for urgent public safety equipment replacement located at mountaintop sites. These sites house public safety equipment used by 9-1-1 dispatch operations including mobile radios for the Police and Fire departments. An additional \$534,158 is included in the MICLA financing program for radio infrastructure repairs.

SP: \$3,765,842

**TOTAL Public Safety Communications** 

2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special
2021-22 PROGRAM BUDGET

3,705,842
-----------

3,765,842

(10)	1,999,926
78	14,151,596
(10)	1,999,926
68	16,151,522

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#### **Customer Engagement**

Priority Outcome: Make Los Angeles the best run big city in America

application in different languages.

EX: \$95,680

This program operates and manages the City's 3-1-1 Call Center operations and develops, implements, and maintains technology solutions in support of the Call Center. This program provides a way to get connected to a wide variety of non-emergency City services and general information. City services can be requested directly, including bulky item pickup requests, inspection requests, graffiti cleanup requests, and reports of property violations. This program also operates and manages LA Cityview Channel 35 and Council Phone services, produces City-related programming content, and monitors compliance of local video and cable franchises regarding the payment of franchise fees and consumer services.

Percent of 3-1-1 Calls Answered

120 100 91 91 89 89 78 80 -73 60 40 -20 -2016-17 2017-18 2018-19 2021-22 Projected 2019-20 2020-21 Estimated **Program Changes** Direct Cost **Positions Total Cost** Changes in Salaries, Expense, Equipment, and Special **Apportionment of Changes Applicable to Various Programs** 611,645 (3)477,099 Related costs consist of employee benefits. SG: \$411,645 EX: \$200,000 Related Costs: (\$134,546) **Continuation of Services** 142,000 14. Public Information and Social Media Infrastructure 142,000 Add funding in the Contractual Services Account to fund software licenses and associated professional services for a social media sentiment analysis application. One-time funding for this application was previously provided by the Innovation Fund (C.F. 18-1054). EX: \$142,000 **Increased Services** 15. Multilingual MyLA311 Mobile Application 95,680 95,680 Add one-time (\$91,680) and ongoing (\$4,000) funding in the Contractual Services Account to develop four additional versions of the MyLA311 City service request mobile

### **Customer Engagement**

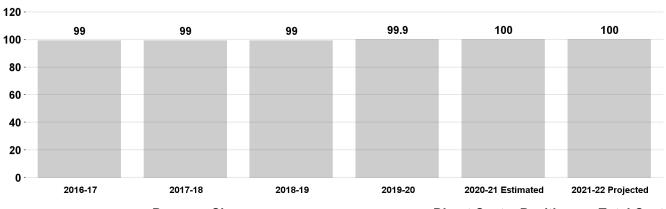
TOTAL Customer Engagement	849,325	(3)
2020-21 Program Budget	5,711,864	74
Changes in Salaries, Expense, Equipment, and Special	849,325	(3)
2021-22 PROGRAM BUDGET	6,561,189	71

#### **Client Services and Support**

Priority Outcome: Make Los Angeles the best run big city in America

The program provides support for and develops the City's e-mail, calendaring, document management, and telework support systems, provides server and desktop support for several departments, and develops and supports elected officials' websites and information technology equipment and applications.

#### **Percent of Email System Availability**

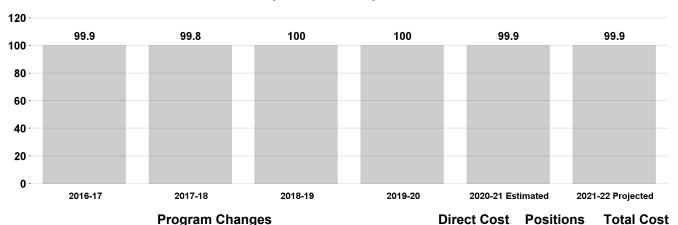


0 -							
	2016-17	2017-18	2018-19	2019-20	2020-21 Est	imated 2021	-22 Projected
		Program Cha	nges		<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Change	s in Salaries,	Expense, Equipn	nent, and Special				
Appo	ortionment of	Changes Applicat	ble to Various Pr	ograms	(42,543)	(6)	(433,810)
		ist of employee ber	nefits.				
•	\$42,543)						
Relat	ed Costs: (\$39	91,267)					
Continu	ation of Serv	rices					
Ind ind co up ind firs lice	crease funding crease to the li llaboration too graded for all cluding unlimit	and Collaboration in the Contractual censes for the City ols. As part of this e City employees, pred storage and incr ur-year phased cost	Services Account wide email and ffort, user licenses oviding additional reased security. The	s will be benefits his is the	408,355	-	408,355
Ac so me	ld one-time fu	Meeting Licenses adding in the Contra s that provide the a	ctual Services Acc		87,000	-	87,000
TOTAL	Client Servic	es and Support			452,812	(6)	
20	20-21 Prograr	n Budget			7,914,731	40	
(	Changes in Sa	laries, Expense, Ed	quipment, and Spe	ecial	452,812	(6)	
20	21-22 PROG	RAM BUDGET			8,367,543	34	

#### **Enterprise Applications**

Priority Outcome: Make Los Angeles the best run big city in America This program designs, develops, implements, and supports major City applications for financial systems, budget, payroll, and procurement.

#### Percent of LATAX System Availability in Tax Renewal Season



#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(8,209,666)

406,103

(7) (8,761,766)

599,455

Related costs consist of employee benefits.

SG: (\$84,249) EX: (\$8,125,417) Related Costs: (\$552,100)

#### **Continuation of Services**

#### 18. Human Resources and Payroll Project Staffing

Continue funding and resolution authority for four positions consisting of two Programmer Analyst IVs, one Programmer Analyst III, and one Systems Analyst. These positions support the third year of implementation of the Citywide centralized human resources and payroll solution that will replace the PaySR payroll application. See related Office of the Controller and Personnel Department items. Related costs consist of employee benefits.

SG: \$406,103

Related Costs: \$193,352

#### 19. Human Resources and Payroll Project

Add one-time (\$10.1 million) and ongoing (\$4.1 million) funding in the Contractual Services Account for the third and final year of implementation of the Citywide, centralized human resources and payroll solution that will replace the 20-year-old PaySR payroll application. Funding totaling \$2 million is provided by various special funds and an additional \$2.1 million will be reimbursed by the proprietary departments in proportion to authorized positions.

EX: \$14,193,095

14,193,095 - 14,193,095

**Enterprise Applications** 

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Increased Services			
20. Regional Procurement Portal  Add funding in the Contractual Services Account for software licenses required for the new Regional Procurement Portal.  The Regional Procurement Portal will replace the City's current Business Assistance Virtual Network procurement system and provide an enhanced procurement experience for City staff and contractors.  EX: \$699,000	699,000	-	699,000
Transfer of Services			
21. <b>LATAX System Support</b> Transfer funding to the Office of Finance and delete regular authority for four positions consisting of one Data Base Architect, one Systems Programmer II, and two Programmer Analyst IIIs. These positions previously provided support for the LATAX System. During 2020-21 this support was transitioned to be provided by contractors in the Office of Finance (C.F. 20-1154). See related Office of Finance Item. Related costs consist of employee benefits.  SG: (\$453,817)  Related Costs: (\$209,455)	(453,817)	) (4)	(663,272)
Other Changes or Adjustments			
22. <b>Project Management Oversight</b> Add funding and regular authority for one Chief Management Analyst to provide project management support for the Department. Delete funding and regular authority for one Information Systems Manager II.	-		-
TOTAL Enterprise Applications	6,634,715	(11)	
2020-21 Program Budget	21,382,692	2 48	
Changes in Salaries, Expense, Equipment, and Special	6,634,715		  -
2021-22 PROGRAM BUDGET	28,017,407	37	•

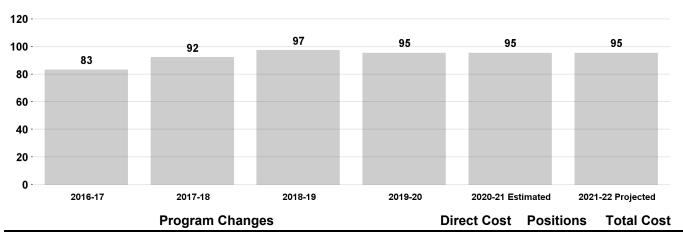
(368, 226)

#### **Enterprise and Cloud Infrastructure**

Priority Outcome: Make Los Angeles the best run big city in America

This program operates and manages the City's information technology infrastructure distributed server systems and associated functions including storage, security, remote access, internet filtering, and server virtualization efforts, and provides technology helpdesk services.

#### **Percent of Data Center Servers Virtualized**



Changes in	Salaries	Fynense	Fauinment	and Special
Ollaliues III	Jaiai ies.	LADEIISE.	Luuibilielii	allu obeciai

Apportionment of Changes Applicable to Various Programs	(137,826)	(5)
Appointment of enaligoe Applicable to various i regiune	(101,020)	(0)

Related costs consist of employee benefits.

SG: \$473,174 EX: (\$611,000) Related Costs: (\$230,400)

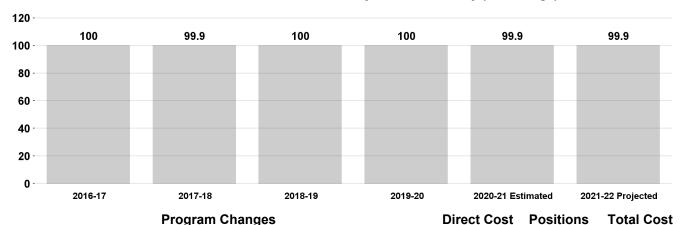
TOTAL Enterprise and Cloud Infrastructure	(137,826)	(5)
2020-21 Program Budget	11,337,126	49
Changes in Salaries, Expense, Equipment, and Special	(137,826)	(5)
2021-22 PROGRAM BUDGET	11,199,300	44

#### **Voice and Video Engineering and Operations**

Priority Outcome: Make Los Angeles the best run big city in America

This program operates and maintains the City's voice and video communication systems, designs and manages voice and video infrastructure projects, and manages contracts related to these services.

#### Percent of Voice, Call Center, & Video Systems Availability (Percentage)



Changes in Salaries Expense Equipment and Special						
	and Specia	Equipment	Evnonco	Salariac	in	Changes

#### **Apportionment of Changes Applicable to Various Programs**

(1,535,567)

(2) (1,585,361)

700,000

Related costs consist of employee benefits.

SG: \$244,433 SP: (\$1,780,000)

Related Costs: (\$49,794)

#### **Continuation of Services**

#### 23. Mobile Worker Program

700,000 -

Add one-time funding in the Communication Services Account to replace 2,550 traditional desk phones with mobile phones or wireless desk cellular telephones.

SP: \$700,000

#### **Transfer of Services**

#### 24. Mobile Worker Program Funding Transfer

(65,887) - (65,887)

Transfer funding from the Communication Services Account to the Department of Aging (\$9,310), City Administrative Officer (\$25,603), Office of the Controller (\$28,109), and El Pueblo de Los Angeles (\$2,865) for mobile phone usage costs. These departments have fully transitioned from traditional desk phones, which were funded by the Information Technology Agency, to mobile phones through the Mobile Worker Program and will each pay for departmental mobile phone costs on an ongoing basis. See related Aging, City Administrative Officer, Controller, and El Pueblo items.

SP: (\$65,887)

#### **TOTAL Voice and Video Engineering and Operations**

2020-21 Program Budget

Changes in Salaries, Expense, Equipment, and Special

2021-22 PROGRAM BUDGET

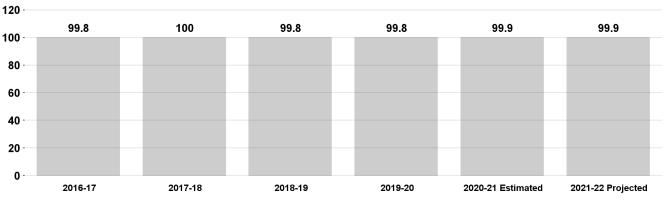
(901,454)	(2)
15,748,673	21
(901,454)	(2)
14,847,219	19

#### **Data Engineering and Operations**

Priority Outcome: Make Los Angeles the best run big city in America

This program operates and maintains the City's data and wireless communications systems and designs and manages network infrastructure projects.

#### **Percent of Network Availability**



	2016-17	2017-16	2010-19	2019-20	2020-21 ESI	imateu 2021	-22 Projected
		Program Cha	nges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Cha	nges in Salaries,	Expense, Equipr	nent, and Special				
R	pportionment of (elated costs consis G: \$180,146 elated Costs: (\$26	t of employee be	ble to Various Pronefits.	ograms	180,146	(4)	(87,477)
Con	tinuation of Servi	ces					
25.	Programmer Is to assessments and goal of CyberLab	perform cyberse I formulation of da LA is to protect th lated costs consis	authority for two Sy curity tasks such as ata security policies e City and the publ st of employee ben	s threat . The ic from	228,746	2	334,094
26.	Remote Worker	Licenses			770,000	-	770,000

Add funding in the Contractual Services Account for software licenses that support the continued telecommuting of City staff. EX: \$770,000

#### 27. Citywide Fiber Optic Network Replacement

Add one-time funding in the Communication Services Account to replace all 36 nodes that comprise the Citywide fiber optic network. Various critical City applications are entirely dependent on this fiber network including the Police and Fire department dispatch systems, Police body camera and in-car video systems, and internet access for City facilities. The fiber networking equipment is being discontinued and will no longer be supported by the manufacturers in late 2023.

SP: \$3,283,981

3,283,981

3,283,981

**Data Engineering and Operations** 

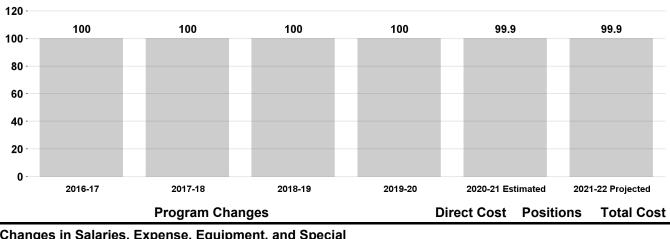
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
28. <b>Obsolete Equipment Replacement</b> Add one-time funding in the Communication Services Account to replace obsolete network routers and switches that are part of the network infrastructure that supports the operations of various City departments.  SP: \$2,000,000	2,000,000	-	2,000,000
TOTAL Data Engineering and Operations	6,462,873	(2)	
2020-21 Program Budget	11,220,785	48	
Changes in Salaries, Expense, Equipment, and Special	6,462,873	(2)	
2021-22 PROGRAM BUDGET	17,683,658	46	

#### **Business Applications and Web Services**

Priority Outcome: Make Los Angeles the best run big city in America

This program designs, develops, and supports City applications for elected officials, various City departments, centralized data repositories, and core City websites.

#### Percent of LACity.org Website Availability



Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs	418,291	(2)	354,541
Related costs consist of employee benefits.			
SG: \$418,291			
Related Costs: (\$63.750)			

TOTAL Business Applications and Web Services	418,291	(2)
2020-21 Program Budget	3,903,108	32
Changes in Salaries, Expense, Equipment, and Special	418,291	(2)
2021-22 PROGRAM BUDGET	4,321,399	30

### **General Administration and Support**

This program provides overall direction, control, project management, and planning to carry out the Department's programs and provides administrative support, including financial, contract administration, and payroll functions.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$696,559 EX: (\$188,931)  Related Costs: \$5,424	507,628	(1)	513,052
TOTAL General Administration and Support	507,628	(1)	
2020-21 Program Budget	3,852,168	34	
Changes in Salaries, Expense, Equipment, and Special	507,628	(1)	
2021-22 PROGRAM BUDGET	4,359,796	33	

# INFORMATION TECHNOLOGY AGENCY DETAIL OF CONTRACTUAL SERVICES ACCOUNT

i	2019-20 2020-21 Actual Adopted Expenditures Budget		lopted Estimated		Program/Code/Description		2021-22 Contract Amount	
						Public Safety Applications - AE3201		
\$	<u>-</u>	\$	140,452 5,081	\$	<u>-</u>	Geographic Information Systems software maintenance     Public safety system support	\$	140,452 5,081
\$		\$	145,533	\$		Public Safety Applications Total	\$	145,533
						Public Safety Communications - AE3202		
\$	179,458	\$	128,000	\$	128,000	3. Avionics fleet parts maintenance	\$	128,000
	398,885 370,666		433,818 262,426		434,000 262,000	Base communication equipment maintenance     Fire / Police dispatch maintenance		433,818 262,426
\$	949,009	\$	824,244	\$	824,000	Public Safety Communications Total	\$	824,244
						Customer Engagement - AH3203		
\$	87,265	\$	109,924	\$	110,000	6. 3-1-1 hardware and software maintenance	\$	109,924
	198,986		165,000		165,000	7. Citywide social media application licenses		307,000
	444,741		350,759		350,000	8. Customer Relationship Management system support     9. Cable franchise oversight		446,439 200,000
\$	730,992	\$	625,683	\$	625,000	Customer Engagement Total	\$	1,063,363
						Client Services and Support - FP3206		
\$	16,830	\$	63,245	\$	63,000	10. Citywide Electronic Forms Project	\$	63,245
	1,433,574 8,387		1,067,683 57,075		968,000 57.000	Citywide workstation equipment and software maintenance      Document management licenses and maintenance		1,167,683 57,075
	1,527,648		852,397		852,000	13. Email and collaboration tool licenses		1,260,752
	88,475		100,000		100,000	14. Internal workstation equipment and software maintenance		100,000
	409,999		-		72,000	15. Data analytics platform		-
	35,750		100,000		-	16. Earthquake emergency alert application licenses		-
	27,453		85,000		85,000	17. Mayor and City Council support		85,000
	142,000		-		-	18. Digital inclusion electronic equipment recycling		-
	<u> </u>				87,000	19. Remote virtual meetings		87,000
\$	3,690,115	\$	2,325,400	\$	2,284,000	Client Services and Support Total	\$	2,820,755
						Enterprise Applications - FP3207		
\$		\$	768	\$	1,000	20. Departmental off-site storage and disaster recovery	\$	768
	48,810		300,000		300,000	21. Financial ecosystem database support		300,000
	7,552,108		5,287,620		5,288,000	Financial Management System managed application support      Human Resources and Payroll Project		5,287,620
	2,062,027		8,125,417 85,000		10,042,000 85,000	24. Mobile application software and hosting services		14,193,095 85,000
	115,641		-		-	25. One Digital City Project		-
	711,246		813,278		813,000	26. Payroll system support		813,278
	122,044		480,641		481,000	27. Supply Management System support		480,641
	-		49,500		50,000	28. Vehicle Management System support		49,500
	21,109 -		124,000		498,000	Enterprise Documentum Migration to Cloud		823,000
\$	10,632,984	\$	15,266,224	\$	17,558,000	Enterprise Applications Total	\$	22,032,902
						Enterprise and Cloud Infrastructure - FP3208		
\$	362,396	\$	1,177,612	\$	667,000	31. Citywide off-site storage and disaster recovery	\$	666,612
	406,720		240,000		240,000	32. Cloud management services		240,000
	639,763		422,720		346,000	33. Enterprise operations (distributed operations)		422,720
	24,029		59,213		5,000	34. Enterprise server printer / output maintenance		59,213
	2,494,754		3,628,152		3,604,000	Mainframe enterprise server support and maintenance		3,628,152
	91,280		76,308		76,000		_	76,308
\$	4,018,943	\$	5,604,005	\$	4,938,000	Enterprise and Cloud Infrastructure Total	\$	5,093,005

# INFORMATION TECHNOLOGY AGENCY DETAIL OF CONTRACTUAL SERVICES ACCOUNT

	2019-20 2020-21 Actual Adopted Expenditures Budget		E	2020-21 Estimated Expenditures	Program/Code/Description	2021-22 Contract Amount	
						Voice and Video Engineering and Operations - FP3209	
_	45,000 124,200	\$	-	\$	-	37. Broadband request for proposal	\$ -
9	169,200	\$		\$		Voice and Video Engineering and Operations Total	\$ 
						Data Engineering and Operations - FP3210	
_	1,794 279,438 1,877,709	\$	175,000 1,091,474	\$	175,000 1,091,000 689,000	39. Fiber network maintenance 40. Internet services 41. Security operations 42. Remote work software	\$ 175,000 1,091,474 770,000
9	2,158,941	\$	1,266,474	\$	1,955,000	Data Engineering and Operations Total	\$ 2,036,474
						Business Applications and Web Services - FP3211	
_	4,521 233,325 384,731	\$	100,000 15,000 30,000 223,000	\$	37,000 15,000 30,000 223,000	43. Americans with Disabilities Act (ADA) Section 508 compliance	\$ 100,000 15,000 30,000 223,000
9	622,576	\$	368,000	\$	305,000	Business Applications and Web Services Total	\$ 368,000
						General Administration and Support - Fl3250	
	364,431 360	\$	41,766 11,875	\$	42,000 12,000	47. General office copier lease	\$ 41,766 11,875
	364,791	\$	53,641	\$	54,000	General Administration and Support Total	\$ 53,641
	23,337,551	\$	26,479,204	\$	28,543,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 34,437,917

Po	osition Counts							
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary		
GENERAL								
Regular Positions								
1	(1)	-	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)		
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)		
2	-	2	1139-1	Senior Data Processing Technician I	2635(2)	(55,018 - 82,684)		
7	-	7	1139-2	Senior Data Processing Technician II	3029(2)	(63,245 - 95,024)		
1	-	1	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)		
2	-	2	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)		
2	(1)	1	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)		
6	-	6	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)		
1	-	1	1404	Chief Information Security Officer	6716(2)	(140,230 - 210,616)		
11	(1)	10	1409-1	Information Systems Manager I	5492(2)	(114,672 - 172,239)		
7	(2)	5	1409-2	Information Systems Manager II	6067(2)	(126,678 - 190,279)		
1	(1)	-	1411-1	Information Systems Operations Manager I	3622(2)	(75,627 - 113,628)		
2	-	2	1411-2	Information Systems Operations	3931(2)	(82,079 - 123,254)		
4	-	4	1428-2	Manager II Senior Computer Operator II	3029(2)	(63,245 - 95,024)		
9	-	9	1429	Applications Programmer	2908(2)	(60,719 - 91,224)		
9	(5)	4	1431-3	Programmer/Analyst III	3738(2)	(78,049 - 117,220)		
34	(5)	29	1431-4	Programmer/Analyst IV	4045(2)	(84,459 - 126,866)		
27	(1)	26	1431-5	Programmer/Analyst V	4355(2)	(90,932 - 136,617)		
16	(1)	15	1455-1	Systems Programmer I	4291(7)	(89,596 - 134,613)		
36	(8)	28	1455-2	Systems Programmer II	4617(2)	(96,402 - 144,844)		
14	(1)	13	1455-3	Systems Programmer III	5005(2)	(104,504 - 156,975)		
1	-	1	1458	Principal Communications Operator	2893(2)	(60,405 - 90,723)		
46	(2)	44	1461-2	Communications Information	2287(2)	(47,752 - 71,743)		
3	-	3	1461-3	Representative II Communications Information Representative III	2462(2)	(51,406 - 77,235)		
1	-	1	1466	Chief Communications Operator	3051(2)	(63,704 - 95,713)		
5	-	5	1467-1	Senior Communications Operator I	2599(2)	(54,267 - 81,557)		
9	(2)	7	1470	Data Base Architect	4820(2)	(100,641 - 151,212)		
1	-	1	1513	Accountant	2713(2)	(56,647 - 85,086)		
1	-	1	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)		
1	-	1	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)		
3	-	3	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)		
8	(2)	6	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)		
1	-	1	1660-2	Computer Graphic Artist II	2851(2)	(59,528 - 89,408)		
1	-	1	1670-2	Graphics Designer II	2851(2)	(59,528 - 89,408)		

Po	osition Counts	3			2021-22 Salary Range and Annual Salary			
2020-21	Change	2021-22	Code	Title				
GENERAL								
Regular Posi	<u>tions</u>							
2	-	2	1779-1	Data Analyst I	3513(2)	(73,351 - 110,162)		
1	-	1	1785-2	Public Relations Specialist II	2807(2)	(58,610 - 88,030)		
2	-	2	1801-2	Cable Television Production Manager	4643(2)	(96,945 - 145,679)		
1	-	1	1801-3	II Cable Television Production Manager III	5122(2)	(106,947 - 160,692)		
1	-	1	1803	Channel Traffic Coordinator	2728(2)	(56,960 - 85,608)		
5	-	5	3565	Avionics Specialist		(108,993)		
1	-	1	3566	Senior Avionics Specialist		(119,663)		
6	-	6	3638	Senior Communications Electrician		(108,367)		
1	-	1	3685	Councilphone/Voicemail Technician		(85,440)		
61	(8)	53	3686	Communications Electrician		(98,741)		
10	-	10	3689	Communications Electrician		(113,399)		
4	-	4	3691	Supervisor Senior Communications Electrician Supervisor		(118,932)		
1	(1)	-	3800-3	Communications Cable Supervisor III	3450(6)	(72,036 - 108,179)		
4	-	4	6145-2	Video Technician II	3025(2)	(63,162 - 94,899)		
12	(1)	11	7607-2	Communications Engineering	3651(2)	(76,232 - 114,547)		
8	(2)	6	7607-3	Associate II Communications Engineering Associate III	4063(2)	(84,835 - 127,472)		
3	-	3	7607-4	Communications Engineering	4418(2)	(92,247 - 138,580)		
11	-	11	7610	Associate IV Communications Engineer	4418(2)	(92,247 - 138,580)		
6	(2)	4	7614	Senior Communications Engineer	5194(2)	(108,450 - 162,947)		
2	-	2	7615	Television Engineer	3741(2)	(78,112 - 117,345)		
2	-	2	7625	Director of Communications Services	6067(2)	(126,678 - 190,279)		
1	(1)	-	7650-3	Telecommunications Regulatory	5339(2)	(111,478 - 167,457)		
1	_	1	7935-1	Officer III Graphics Supervisor I	4073(2)	(85,044 - 127,743)		
1	_	1	7935-2	Graphics Supervisor II	4300(2)	(89,784 - 134,863)		
4	_	4	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)		
2	-	2	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)		
1	1	2	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)		
7	-	7	9184	Management Analyst	3457(2)	(72,182 - 108,471)		
1	-	1	9206	311 Director	6067(2)	(126,678 - 190,279)		
1	-	1	9375	Director of Systems	6067(2)	(126,678 - 190,279)		
1	-	1	9380	General Manager Information	` ,	(269,352)		
4	-	4	9381	Technology Agency Assistant General Manager	6946(2)	(145,032 - 217,861)		
442	(47)	395		Information Technology Agency				

Position Counts								
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annua Salary		
AS NEEDED								
To be Employ	ved As Neede	d in Such N	umbers as Re	guired				
			1223	Accounting Clerk	2414(2)	(50,404 - 75,710)		
			1461-1	Communications Information	2056(2)	(42,929 - 64,498)		
			1467-1	Representative I Senior Communications Operator I	2599(2)	(54,267 - 81,557)		
			1501	Student Worker	\$16.10/hr			
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)		
			2415	Special Program Assistant II	\$17.14/hr			
			3638	Senior Communications Electrician		(108,367)		
			3684	Assistant Communications Electrician		(77,694)		
			3686	Communications Electrician		(98,741)		
			3689	Communications Electrician Supervisor		(113,399)		
HIRING HALI	<u>L</u>							
Hiring Hall to	be Employed	As Needed	in Such Numb	oers as Required				
			0861-1	Communications Electrician I	\$41.51/hr			
			0861-2	Communications Electrician II	\$54.28/hr			

	Regular Positions						
Total	395						

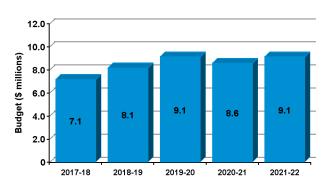
#### **MAYOR**

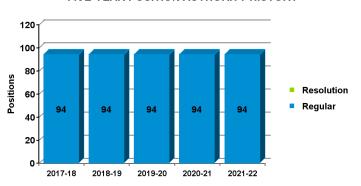
#### 2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

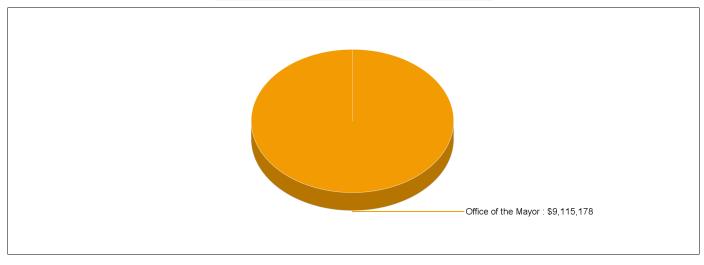




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund				
		Regular	Resolution			Regular	Resolution			Regular	Resolution
2020-21 Adopted	\$8,559,614	94	-	\$8,236,592	96.2%	90	-	\$323,022	3.8%	5	-
2021-22 Proposed	\$9,115,178	94	-	\$8,792,156	96.5%	90	-	\$323,022	3.5%	5	-
Change from Prior Year	\$555,564	-	-	\$555,564		-	-	-		-	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



### **Recapitulation of Changes**

	Adopted Budget 2020-21	Total Budget Changes	Total Budget 2021-22
EXPENDITURES AND APP	PROPRIATIONS		
Salaries			
Salaries General	6,371,148	555,564	6,926,712
Salaries, As-Needed	1,799,210	-	1,799,210
Total Salaries	8,170,358	555,564	8,725,922
Expense			
Printing and Binding	37,778	-	37,778
Travel	45,275	-	45,275
Contractual Services	132,899	-	132,899
Transportation	2,077	-	2,077
Office and Administrative	171,227	-	171,227
Total Expense	389,256	-	389,256
Total Mayor	8,559,614	555,564	9,115,178
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF F	UNDS		
General Fund	8,236,592	555,564	8,792,156
Solid Waste Resources Revenue Fund (Sch. 2)	27,053	-	27,053
Stormwater Pollution Abatement Fund (Sch. 7)	27,053	-	27,053
Mobile Source Air Pollution Reduction Fund (Sch. 10)	27,053	-	27,053
Sewer Operations & Maintenance Fund (Sch. 14)	27,053	-	27,053
Workforce Innovation and Opportunity Act Fund (Sch. 22)	73,447	-	73,447
Proposition C Anti-Gridlock Transit Fund (Sch. 27)	141,363	-	141,363
Total Funds	8,559,614	555,564	9,115,178
Percentage Change			6.49%

### Office of the Mayor

The Mayor is the executive officer of the City, and exercises supervision over all of its affairs. The Mayor submits proposals and recommendations to the Council, approves or vetoes ordinances passed by the Council, and is active in the enforcement of the ordinances of the City.

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
1. 2020-21 Employee Compensation Adjustment Related costs consist of employee benefits. SG: (\$71,106) Related Costs: (\$21,773)	(71,106)	-	(92,879)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$9,633</li> <li>Related Costs: \$2,950</li> </ol>	9,633	-	12,583
<ol> <li>Full Funding for Partially Financed Positions         Related costs consist of employee benefits.         SG: \$704,759     </li> </ol>	704,759	-	704,759
4. Salary Step and Turnover Effect Related costs consist of employee benefits. SG: \$26,588 Related Costs: \$8,141	26,588	-	34,729
Separation Incentive Program			
5. <b>Separation Incentive Program Cash Payment</b> Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for three participants.  SG: \$126,891	126,891	-	126,891
6. Separation Incentive Program  Delete funding in the Salaries General Account for three positions that were vacated as a result of the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$241,201)  Related Costs: (\$73,856)	(241,201)	-	(315,057)
TOTAL Office of the Mayor	555,564		
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	8,559,614 555,564		
2021-22 PROGRAM BUDGET	9,115,178	94	

# MAYOR DETAIL OF CONTRACTUAL SERVICES ACCOUNT

	2019-20 Actual Expenditures	2020-21 Adopted Budget	ı	2020-21 Estimated Expenditures	Program/Code/Description		2021-22 Contract Amount
					Office of the Mayor - FA4601		
_	\$ 27,866,084	\$ 132,899	\$	23,025,000	1. Undesignated	\$	132,899
_	\$ 27,866,084	\$ 132,899	\$	23,025,000	Office of the Mayor Total	\$	132,899
_	\$ 27,866,084	\$ 132,899	\$	23,025,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$	132,899

Mayor

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
GENERAL						
Regular Posi	<u>tions</u>					
1	-	1	0004	Mayor		(278,982)
4	-	4	0141	Mayoral Aide I	1937(2)	(40,444 - 60,760)
5	-	5	0142	Mayoral Aide II	2394(2)	(49,986 - 75,084)
9	-	9	0143	Mayoral Aide III	2557(2)	(53,390 - 80,220)
9	-	9	0144	Mayoral Aide IV	2818(2)	(58,839 - 88,385)
28	-	28	0145	Mayoral Aide V	3051(2)	(63,704 - 95,713)
11	-	11	0146	Mayoral Aide VI	3602(2)	(75,209 - 112,981)
9	-	9	0147	Mayoral Aide VII	4425(2)	(92,394 - 138,789)
4	-	4	0148	Mayoral Aide VIII	5480(2)	(114,422 - 171,925)
1	-	1	0402	Chief Administrative Assistant to Mayor	6097(2)	(127,305 - 191,239)
2	-	2	0407	Chief of Staff, Mayor	7965(2)	(166,309 - 249,850)
9	-	9	0408	Deputy Mayor	6768(2)	(141,315 - 212,286)
2	-	2	9483	Chief Legislative Representative	7049(2)	(147,183 - 221,056)
94	-	94	-			
AS NEEDED						
		ed in Such Nu	umbers as Red	nuired		
TO BE Emplo	<u>yea 710 14eeae</u>	<u>, a iii Guoii 140</u>	0141	Mayoral Aide I	1937(2)	(40,444 - 60,760)
			0142	Mayoral Aide II	2394(2)	(49,986 - 75,084)
			0143	Mayoral Aide III	2557(2)	(53,390 - 80,220)
			0144	Mayoral Aide IV	2818(2)	(58,839 - 88,385)
			0145	Mayoral Aide V	3051(2)	(63,704 - 95,713)
			0146	Mayoral Aide VI	3602(2)	(75,209 - 112,981)
			0147	Mayoral Aide VII	4425(2)	(92,394 - 138,789)
			0148	Mayoral Aide VIII	5480(2)	(114,422 - 171,925)
			0408	Deputy Mayor	6768(2)	(141,315 - 212,286)
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)
			1535-1	Administrative Intern I	, ,	,
			9482	Legislative Representative	1563(9)	(32,635 - 49,026)
			3 <del>4</del> 02	Logislative inepresentative	4630(2)	(96,674 - 145,262)

	Regular Positions					
Total	94					

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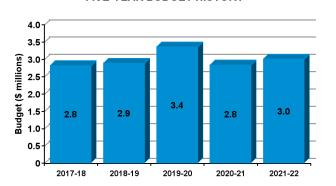
### **NEIGHBORHOOD EMPOWERMENT**

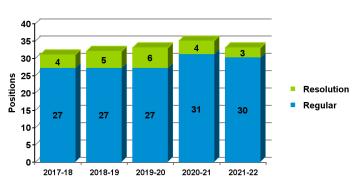
2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

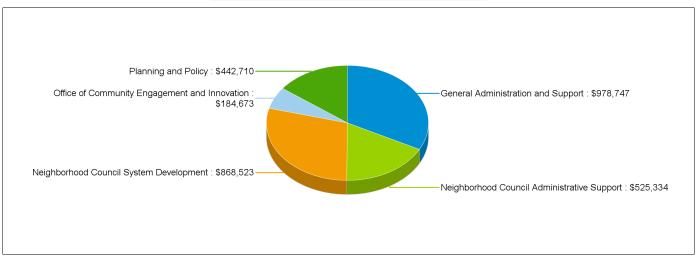




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget		General Fund			Special Fund			
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$2,829,444	31	4		-	-	\$2,829,444 100.0%	31	4
2021-22 Proposed	\$2,999,987	30	3		-	-	\$2,999,987 100.0%	30	3
Change from Prior Year	\$170,543	(1)	(1)	-	-	-	\$170,543	(1)	(1)

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

		Funding	Positions
*	Neighborhood Council Training Program	\$5,000	-
*	Office of Community Engagement and Innovation	\$184,673	-
*	Accounting Support	\$47,122	-

### Neighborhood Empowerment

### **Recapitulation of Changes**

	Adopted Budget	Total Budget	Total Budget			
	2020-21	Changes	2021-22			
EXPENDITURES AND APPR	OPRIATIONS					
Salaries						
Salaries General	2,552,597	172,843	2,725,440			
Salaries, As-Needed	40,000	-	40,000			
Total Salaries	2,592,597	172,843	2,765,440			
Expense						
Printing and Binding	30,000	-	30,000			
Contractual Services	85,147	-	85,147			
Transportation	26,300	(1,300)	25,000			
Office and Administrative	77,000	(1,000)	76,000			
Operating Supplies	4,400	-	4,400			
Total Expense	222,847	(2,300)	220,547			
Special						
Communication Services	14,000	-	14,000			
Total Special	14,000		14,000			
Total Neighborhood Empowerment	2,829,444	170,543	2,999,987			
	Adopted	Total	Total			
	Budget	Budget	Budget			
	2020-21	Changes	2021-22			
SOURCES OF FUNDS						
Department of Neighborhood Empowerment Fund (Sch. 18)	2,829,444	170,543	2,999,987			
Total Funds	2,829,444	170,543	2,999,987			
Percentage Change			6.03%			
Positions						

#### **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$23,409)</li> <li>Related Costs: (\$7,167)</li> </ol>	(23,409)	-	(30,576)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$2,017 Related Costs: \$618</li> </ol>	2,017	-	2,635
<ol> <li>Full Funding for Partially Financed Positions         Related costs consist of employee benefits.</li> <li>SG: \$348,750</li> <li>Related Costs: \$20,328</li> </ol>	348,750	-	369,078
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: (\$50,079) Related Costs: (\$15,333)	(50,079)	-	(65,412)
Deletion of One-Time Services			
<ol> <li>Deletion of One-Time Expense Funding         Delete one-time expense funding.         EX: (\$7,300)     </li> </ol>	(7,300)	-	(7,300)
6. Deletion of Funding for Resolution Authorities  Delete funding for four resolution authority positions.  Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.  Three positions are continued:  Office of Community Engagement and Innovation (Two Positions)	(297,974)	-	(444,917)
Accounting Support (One Position)  One vacant position is not continued: Outreach Support for Neighborhood Councils (One position) SG: (\$297,974) Related Costs: (\$146,943)			

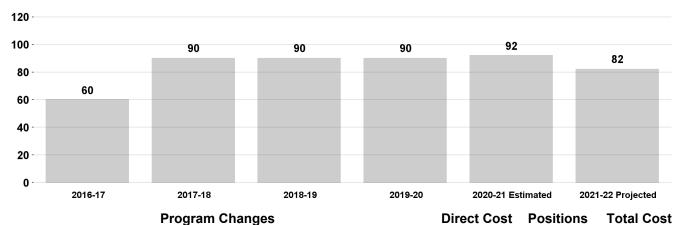
	Neighborhood Empowerment		
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Other Changes or Adjustments			
7. Program Realignment Transfer funding between budgetary programs to align with anticipated expenditures. There will be no change to the level of service provided nor to the overall funding provided to the Department.	-	-	-
Separation Incentive Program			
<ol> <li>Separation Incentive Program Cash Payment         Add one-time funding in the Salaries General Account to pay         for the balance of the Separation Incentive Program cash         payment for one participant.         SG: \$38,124     </li> </ol>	38,124	-	38,124
<ol> <li>Separation Incentive Program         Delete funding and regular authority for one position as a result of the Separation Incentive Program. Related costs consist of employee benefits.         SG: (\$76,381)         Related Costs: (\$39,852)     </li> </ol>	(76,381)	(1)	(116,233)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(66,252)	(1)	

#### **Neighborhood Council System Development**

Priority Outcome: Make Los Angeles the best run big city in America

This program provides educational and operational support for Neighborhood Council leaders to build and maintain the Neighborhood Council system's capacity to increase civic participation and make government more responsive to local community needs.

#### **Percentage of Staffed Neighborhood Council Meetings**



#### **Apportionment of Changes Applicable to Various Programs**

(76, 285)(1) (161,311)

5,000

Related costs consist of employee benefits.

SG: (\$54,367) EX: (\$21,918) Related Costs: (\$85,026)

#### **Continuation of Services**

#### 10. Neighborhood Council Training Program

5,000

Continue funding in the Transportation Account to provide mileage reimbursement for staff to attend in-person Neighborhood Council meetings.

EX: \$5,000

#### **TOTAL Neighborhood Council System Development**

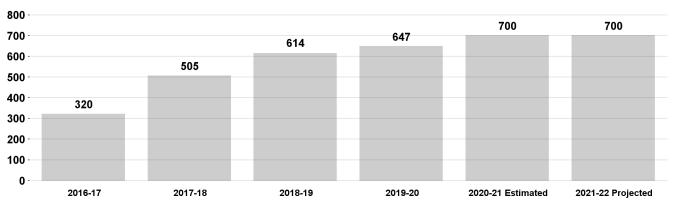
AL Neighborhood Council System Development	(71,285)	(1)
2020-21 Program Budget	939,808	10
Changes in Salaries, Expense, Equipment, and Special	(71,285)	(1)
2021-22 PROGRAM BUDGET	868,523	9

### **Planning and Policy**

Priority Outcome: Make Los Angeles the best run big city in America

This program conducts planning, research, development, and implementation of effective Departmental policies to promote civic participation and effective Neighborhood Council practices while also supporting the work of the Board of Neighborhood Commissioners, Congress of Neighborhoods, and Neighborhood Council Budget Advocates.

#### Number of Community Impact Statements Submitted by NCs



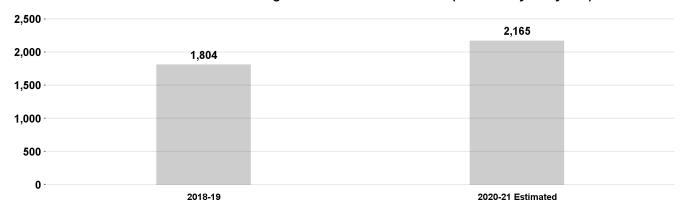
2016-17	2017-18	2010-19	2019-20	2020-21 ESI	imateu 202	1-22 Projected
	Program Cha	nges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries,	Expense, Equipn	nent, and Special				
Apportionment of Related costs consi SG: \$28,942 EX: (Related Costs: (\$3,	st of employee ber \$30,000)	ble to Various Progranefits.	ms	(1,058)	-	(4,923)
TOTAL Planning and	Policy		_	(1,058)	_	- - -
2020-21 Progran	n Budget			443,768	5 5	
Changes in Sa	laries, Expense, Ed	quipment, and Special		(1,058)	-	-
2021-22 PROGR	RAM BUDGET		_	442.710	5	- 

#### **Neighborhood Council Administrative Support**

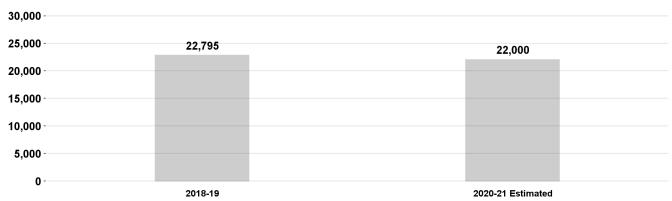
Priority Outcome: Make Los Angeles the best run big city in America

This program is responsible for the development of the Department's outreach and communication services to promote the Neighborhood Council system citywide and within City government, and assist Neighborhood Councils in their outreach, elections, and communications strategies.

#### Number of Candidates for Neighborhood Council Elections (occur every two years)



#### Number of Voters for Neighborhood Council Elections (occur every two years)



Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs	52,650	-	54,117
Related costs consist of employee benefits.			
SG: \$52,650			
Related Costs: \$1,467			
TOTAL Neighborhood Council Administrative Support	52,650	-	
2020-21 Program Budget	472,684	6	
Changes in Salaries, Expense, Equipment, and Special	52,650	_	
2021-22 PROGRAM BUDGET	525,334	6	

## Office of Community Engagement and Innovation

Priority Outcome: Make Los Angeles the best run big city in America

The Office of Community Engagement (OCE) provides education and tools for City Departments to collaborate with all Angelenos in innovative and equitable ways and offers different ways to engage with the public from sharing information to giving decision-making power back to the people.

#### Number of Civic University Sessions directed to NC Board



2019-20	2021-22 Pro		
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: (\$172,976) Related Costs: (\$86,676)	(172,976)	-	(259,652)
Continuation of Services			
11. Office of Community Engagement and Innovation Continue funding and resolution authority for two positions consisting of one Principal Project Coordinator and one Project Assistant. These positions will plan and develop a community engagement strategy to provide civic education, develop data literacy, promote innovation, and foster enhanced communication with the general public, Neighborhood Council board members, community leaders, and City employees. Related costs consist of employee benefits.  SG: \$184,673 Related Costs: \$90,473	184,673	-	275,146
TOTAL Office of Community Engagement and Innovation	11,697	-	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	172,976 11,697		
2021-22 PROGRAM BUDGET	184,673		- -

## **General Administration and Support**

This program provides management and administrative support including: fiscal oversight; accounting; budget development, implementation, and control; purchasing; payroll; California Public Records Act requests; and contracting and leasing services for the Department and Neighborhood Councils.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$86,799 EX: \$44,618  Related Costs: (\$14,249)	131,417	· _	117,168
Continuation of Services			
12. Accounting Support  Continue funding and resolution authority for one Accounting Clerk to assist with accounting and payroll functions. Related costs consist of employee benefits. SG: \$47,122 Related Costs: \$29,977	47,122		77,099
TOTAL General Administration and Support	178,539		
2020-21 Program Budget	800,208	3 10	
Changes in Salaries, Expense, Equipment, and Special	178,539	-	
2021-22 PROGRAM BUDGET	978,747	10	•

# NEIGHBORHOOD EMPOWERMENT DETAIL OF CONTRACTUAL SERVICES ACCOUNT

E	2019-20 Actual xpenditures	2020-21 Adopted Budget	2020-21 Estimated xpenditures	Program/Code/Description	2021-22 Contract Amount
				Neighborhood Council System Development - BM4701	
\$	32,604 - 20,000 - 47,025	\$ 9,364 5,000 20,783 5,000	\$ 6,000 5,000 13,000 -	Translation services      Cellular telephone service and maintenance      Neighborhood Council training and educational services      Photocopier leases      Neighborhood Council events (Budget Day and Congress of Neighborhoods)	\$ 10,000 20,529 - 5,000
\$	99,629	\$ 50,147	\$ 24,000	Neighborhood Council System Development Total	\$ 35,529
				Planning and Policy - BM4703	
\$	4,102 59,245 -	\$ 10,000 25,000	\$ 30,000	Translation services     Neighborhood Council events (Budget Day and Congress of Neighborhoods)      Civic University	\$ 5,000
\$	63,347	\$ 35,000	\$ 50,000	Planning and Policy Total	\$ 5,000
				Neighborhood Council Administrative Support - BM4704	
\$	53,300	\$ 	\$ 384,000	9. Neighborhood Council outreach	\$ 
\$	53,300	\$ 	\$ 384,000	Neighborhood Council Administrative Support Total	\$ -
				General Administration and Support - BM4750	
\$	- 151,195 - - -	\$ - - - -	\$ 12,000 22,000 -	Neighborhood Council online training and educational services	\$ 20,000 5,000 - 5,118 14,500
\$	151,195	\$ 	\$ 34,000	General Administration and Support Total	\$ 44,618
\$	367,471	\$ 85,147	\$ 492,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 85,147

# **Neighborhood Empowerment**

	Position Counts								
2020-21	Change	2021-22	Code	Code Title		2021-22 Salary Range and Annual Salary			
GENERAL									
Regular Pos	<u>itions</u>								
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)			
1	-	1	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)			
1	-	1	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)			
9	-	9	1537	Project Coordinator	3238(2)	(67,609 - 101,560)			
3	-	3	1538	Senior Project Coordinator	3847(2)	(80,325 - 120,623)			
4	-	4	1542	Project Assistant	2462(2)	(51,406 - 77,235)			
1	-	1	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)			
1	-	1	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)			
2	-	2	9184	Management Analyst	3457(2)	(72,182 - 108,471)			
7	(1)	6	9208	Neighborhood Empowerment Analyst	3238(2)	(67,609 - 101,560)			
1	-	1	9222	General Manager Department of		(197,629)			
31	(1)	30	-	Neighborhood Empowerment					
Commission	er Positions								
7	-	7	0101-2	Commissioner	\$50/mtg				
7	-	7	0101-2	Commissioner	\$50/mtg				
7	- - -		0101-2	Commissioner	\$50/mtg				
7 AS NEEDED	- - <u>-</u> <u>)</u> yed As Neede	7			\$50/mtg				
7 AS NEEDED		7			\$50/mtg 1460(2)	(30,484 - 45,810)			
7 AS NEEDED		7	umbers as Re	quired		(30,484 - 45,810)			
7 AS NEEDED		7	umbers as Re	<u>quired</u> Election Clerk	1460(2)	(30,484 - 45,810)			
7 AS NEEDED		7	<u>umbers as Re</u> 0721 0728	<u>quired</u> Election Clerk Election Assistant I	1460(2) \$15/hr	(30,484 - 45,810)			
7 AS NEEDED		7	umbers as Re 0721 0728 0729	<u>quired</u> Election Clerk  Election Assistant I  Election Assistant II	1460(2) \$15/hr \$16/hr	(30,484 - 45,810)			
7 AS NEEDED		7	umbers as Re 0721 0728 0729 0730	quired  Election Clerk  Election Assistant I  Election Assistant II  Election Assistant III	1460(2) \$15/hr \$16/hr \$18/hr	(30,484 - 45,810)			
7 AS NEEDED		7	umbers as Re 0721 0728 0729 0730 0731	quired  Election Clerk  Election Assistant I  Election Assistant II  Election Assistant III  Election Assistant IV	1460(2) \$15/hr \$16/hr \$18/hr \$21/hr	(30,484 - 45,810) (50,404 - 75,710)			
7 AS NEEDED		7	umbers as Re 0721 0728 0729 0730 0731	quired  Election Clerk  Election Assistant I  Election Assistant II  Election Assistant III  Election Assistant IV  Senior Election Assistant	1460(2) \$15/hr \$16/hr \$18/hr \$21/hr \$33.61/hr				
7 AS NEEDED		7	umbers as Re 0721 0728 0729 0730 0731 0733 1223	equired  Election Clerk  Election Assistant I  Election Assistant II  Election Assistant III  Election Assistant IV  Senior Election Assistant  Accounting Clerk	1460(2) \$15/hr \$16/hr \$18/hr \$21/hr \$33.61/hr 2414(2)	(50,404 - 75,710)			
7 AS NEEDED		7	umbers as Re 0721 0728 0729 0730 0731 0733 1223 1358	quired  Election Clerk  Election Assistant I  Election Assistant III  Election Assistant III  Election Assistant IV  Senior Election Assistant  Accounting Clerk  Administrative Clerk	1460(2) \$15/hr \$16/hr \$18/hr \$21/hr \$33.61/hr 2414(2) 1853(2)	(50,404 - 75,710) (38,690 - 58,088)			
7 AS NEEDED		7	umbers as Rec 0721 0728 0729 0730 0731 0733 1223 1358 1502	Election Clerk Election Assistant I Election Assistant II Election Assistant III Election Assistant IV Senior Election Assistant Accounting Clerk Administrative Clerk Student Professional Worker	1460(2) \$15/hr \$16/hr \$18/hr \$21/hr \$33.61/hr 2414(2) 1853(2) 1390(7)	(50,404 - 75,710) (38,690 - 58,088) (29,023 - 43,597)			
7 AS NEEDED		7	umbers as Re- 0721 0728 0729 0730 0731 0733 1223 1358 1502	Election Clerk Election Assistant I Election Assistant II Election Assistant III Election Assistant IV Senior Election Assistant Accounting Clerk Administrative Clerk Student Professional Worker Accountant	1460(2) \$15/hr \$16/hr \$18/hr \$21/hr \$33.61/hr 2414(2) 1853(2) 1390(7) 2713(2)	(50,404 - 75,710) (38,690 - 58,088) (29,023 - 43,597) (56,647 - 85,086)			

# Neighborhood Empowerment

Ро	sition Counts	i			
2020-21	Change	2021-22	Code	Title	2021-22 Salary Range and Annual Salary
	Regular	Positions	Commissioner Positions		
Total	;	30	7		

#### **PERSONNEL**

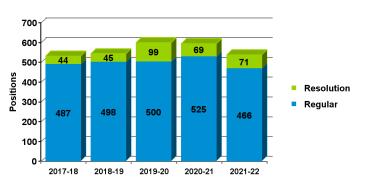
#### 2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

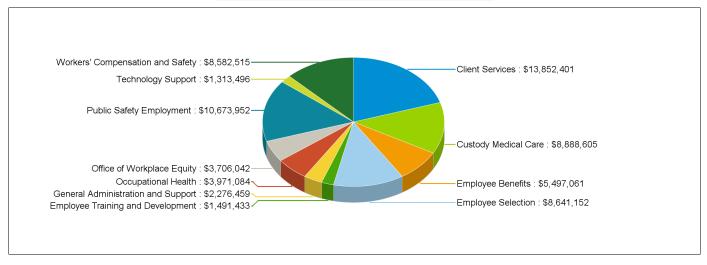




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund		
		Regular	Resolution		Regular	Resolution		Regular	Resolution
2020-21 Adopted	\$62,876,474	525	69	\$53,440,687 85.0%	467	47	\$9,435,787 15.0%	58	22
2021-22 Proposed	\$68,894,200	466	71	\$58,318,108 84.6%	406	51	\$10,576,092 15.4%	60	20
Change from Prior Year	\$6,017,726	(59)	2	\$4,877,421	(61)	4	\$1,140,305	2	(2)

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

		Funding	Positions
*	Strategic Workforce Development and Targeted Local Hire	\$1,005,665	-
*	Examining Support	\$575,070	-
*	Anytime/Anywhere Testing	\$609,289	-

# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
EXPENDITURES AND A	PPROPRIATIONS		
Salaries			
Salaries General	47,897,851	5,326,084	53,223,935
Salaries, As-Needed	3,599,626	75,000	3,674,626
Overtime General	154,000	-	154,000
Total Salaries	51,651,477	5,401,084	57,052,561
Expense			
Printing and Binding	284,754	-	284,754
Travel	4,000	-	4,000
Contractual Services	6,917,835	417,000	7,334,835
Medical Supplies	562,664	-	562,664
Transportation	105,079	-	105,079
Oral Board Expense	23,000	-	23,000
Office and Administrative	1,504,991	(11,358)	1,493,633
Total Expense	9,402,323	405,642	9,807,965
Special			
Training Expense	165,474	211,000	376,474
Employee Service Pins	7,200	-	7,200
Employee Transit Subsidy	1,650,000	-	1,650,000
Total Special	1,822,674	211,000	2,033,674
Total Personnel	62,876,474	6,017,726	68,894,200

# **Recapitulation of Changes**

Necapitulation of Ci	langes		
	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FUN	IDS		
General Fund	53,440,687	4,877,421	58,318,108
Solid Waste Resources Revenue Fund (Sch. 2)	633,271	17,921	651,192
Stormwater Pollution Abatement Fund (Sch. 7)	42,161	4,566	46,727
Community Development Trust Fund (Sch. 8)	92,188	67,864	160,052
HOME Investment Partnership Program Fund (Sch. 9)	21,792	141,025	162,817
Mobile Source Air Pollution Reduction Fund (Sch. 10)	525,922	95,182	621,104
Sewer Operations & Maintenance Fund (Sch. 14)	1,709,156	33,737	1,742,893
Sewer Capital Fund (Sch. 14)	432,195	42,026	474,221
Street Lighting Maintenance Assessment Fund (Sch. 19)	176,903	(56,519)	120,384
Workforce Innovation and Opportunity Act Fund (Sch. 22)	343,389	53,542	396,931
Rent Stabilization Trust Fund (Sch. 23)	198,512	(15,762)	182,750
Arts and Cultural Facilities & Services Fund (Sch. 24)	101,107	12,769	113,876
Proposition A Local Transit Assistance Fund (Sch. 26)	82,596	8,605	91,201
Proposition C Anti-Gridlock Transit Fund (Sch. 27)	248,146	24,681	272,827
City Employees Ridesharing Fund (Sch. 28)	2,478,600	150,000	2,628,600
Deferred Compensation Plan Trust Fund (Sch. 29)	-	511,439	511,439
Cannabis Regulation Special Revenue Fund (Sch. 33)	176,491	186,992	363,483
Building and Safety Building Permit Fund (Sch. 40)	1,231,151	68,720	1,299,871
Systematic Code Enforcement Fee Fund (Sch. 42)	611,466	(408,367)	203,099
Street Damage Restoration Fee Fund (Sch. 47)	165,550	16,076	181,626
Municipal Housing Finance Fund (Sch. 48)	-	168,597	168,597
Measure R Local Return Fund (Sch. 49)	82,595	8,606	91,201
Measure M Local Return Fund (Sch. 52)	82,596	8,605	91,201
Total Funds	62,876,474	6,017,726	68,894,200
Percentage Change			9.57%
Positions	525	(59)	466

# **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
<ol> <li>2020-21 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: (\$463,936)</li> <li>Related Costs: (\$142,060)</li> </ol>	(463,936)	-	(605,996)
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$50,065</li> <li>Related Costs: \$15,330</li> </ol>	50,065	-	65,395
<ol> <li>Full Funding for Partially Financed Positions Related costs consist of employee benefits.</li> <li>\$G: \$8,534,596</li> <li>Related Costs: \$1,091,348</li> </ol>	8,534,596	-	9,625,944
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: (\$253,304) Related Costs: (\$77,561)	(253,304)	-	(330,865)

Personnel

SG: (\$5,578,096)

Related Costs: (\$807,126)

Drogram Changes	Direct Coot	Docitions	Personnel Total Cost
Program Changes  Changes in Salaries, Expense, Equipment, and Special	Direct Cost	Positions	Total Cost
Deletion of One-Time Services			
6. <b>Deletion of One-Time Expense Funding</b> Delete one-time Salaries, As-Needed, Training Expense, and expense funding.  SAN: (\$250,000) EX: (\$789,000) SP: (\$17,000)	(1,056,000)	-	(1,056,000)
Continuation of Services			
7. Strategic Workforce Development Task Force Continue funding and resolution authority for 12 positions consisting of one Senior Personnel Analyst II, two Senior Personnel Analyst Is, five Personnel Analysts, three Senior Administrative Clerks, and one Administrative Clerk to support the Strategic Workforce Development Task Force, Targeted Local Hire Working Group, and Bridge to Jobs program. One Personnel Analyst position is not continued. Related costs consist of employee benefits.  \$\SG: \\$1,005,665 Related Costs: \\$508,288	1,005,665	-	1,513,953
Efficiencies to Services			
8. One-Time Salary Reduction Reduce funding in the Salaries General Account, as a one- time budget reduction, to reflect savings generated by positions filled in-lieu, maintaining vacancies, and anticipated attrition. Related costs consist of employee benefits.  SG: (\$250,000)	(250,000)	-	(334,377)
Related Costs: (\$84,377)			
<ol> <li>Expense Account Reduction         Reduce funding in the Contractual Services Account for emergency medical services.     </li> <li>EX: (\$1,000,000)</li> </ol>	(1,000,000)	-	(1,000,000)
Other Changes or Adjustments			
10. Funding Realignment Realign funding between special purpose funds to align with anticipated expenditures and to continue the current level of services. There will be no net change to the overall funding provided to the Department.	-	-	-

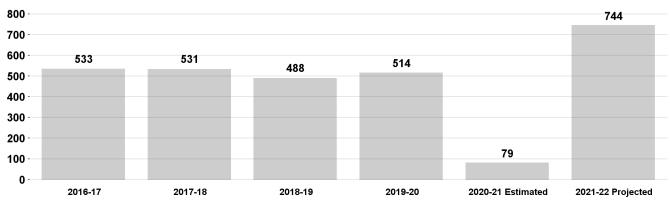
Program Changes	Direct Cost	Positions	Personnel Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Separation Incentive Program			
11. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 52 participants. Partial funding is provided by the Sewer Operations and Maintenance Fund (\$181,727), Building and Safety Building Permit Fund (\$69,872), Systematic Code Enforcement Fee (\$46,200), Solid Waste Resources Revenue Fund (\$44,800), Rent Stabilization Trust Fund (\$14,000), Home Investment Partnership Program Fund (\$6,300), Stormwater Pollution Abatement Fund (\$3,605), Community Development Trust Fund (\$3,500), and Street Lighting Maintenance Assessment Fund (\$2,345).  SG: \$2,552,305	2,552,305	-	2,552,305
Delete funding and regular authority for 62 positions as a result of the Separation Incentive Program (SIP). Resolution authority positions that are not continued as part of SIP are reflected in the Deletion of Funding for Resolution Authorities item. Partial funding is provided by the Sewer Operations and Maintenance Fund (\$287,373), Building and Safety Permit Enterprise Fund (\$113,876), Systematic Code Enforcement Fee (\$110,275), Solid Waste Resources Fund (\$84,120), Rent Stabilization Trust Fund (\$33,417), Home Investment Partnership Program (\$15,037), Community Development Trust Fund (\$8,354), and Stormwater Pollution Abatement Fund (\$5,257). Related costs consist of employee benefits. SG: (\$5,301,268) Related Costs: (\$2,661,703)	(5,301,268)	(62)	(7,962,971)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(1,759,973)	(62)	

#### **Public Safety Employment**

Priority Outcome: Ensure our communities are the safest in the nation

This program manages the recruitment and selection of qualified police and fire entry-level candidates; conducts sworn promotional exams; conducts civilian public safety-related entry-level and promotional exams; conducts comprehensive background investigations; administers the background disqualification appeal process; administers application and examination protests and appeals; performs test validation studies and implements the findings; determines appropriate classifications and levels of positions; generates Civil Service eligible lists and certifies candidates; and, ensures that City departments have a sufficient pool of qualified and diverse public safety candidates from which to select.

#### Number of Police Officers Hired Pursuant to LAPD Hiring Plan



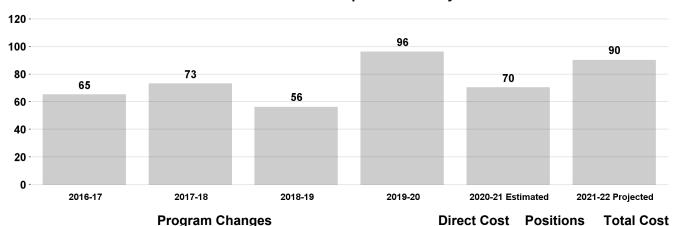
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$355,240 EX: (\$539,000)  Related Costs: (\$295,923)	(183,760)	(15)	(479,683)
Continuation of Services			
13. Public Safety Recruitment System for Police Hiring Continue one-time funding in the Contractual Services Account for annual licenses, maintenance, and continued implementation of the Customer Relationship Management System for public safety recruitment.  EX: \$239,000	239,000	-	239,000
14. Public Safety Recruitment Continue one-time funding in the Office and Administrative Account for public safety recruitment. EX: \$300,000	300,000	-	300,000
TOTAL Public Safety Employment	355,240	(15)	
2020-21 Program Budget	10,318,712	102	
Changes in Salaries, Expense, Equipment, and Special	355,240	(15)	
2021-22 PROGRAM BUDGET	10,673,952	87	

#### **Employee Selection**

Priority Outcome: Make Los Angeles the best run big city in America

This program creates job classifications and class specifications; allocates positions; recruits and examines for civilian employment through the dissemination of employment opportunity information for employees and the general public, including entry-level and promotional opportunities; maintains a sufficient pool of qualified and diverse candidates; certifies eligible lists for appointment consideration; performs background investigations; handles examination protests and appeals; ensures compliance with federal and state employment law, City Charter provisions, Civil Service Rules, and City Personnel Policies; and maintains Civil Service folders and records.

#### Percent of Exams Completed in 150 Days



#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(1,022,556)

575,070

586.033

(13) (1,843,297)

895,813

755.736

Related costs consist of employee benefits.

SG: (\$772,556) SAN: (\$250,000)

Related Costs: (\$820,741)

#### **Continuation of Services**

#### 15. Examining Support

Continue funding and resolution authority for nine positions consisting of one Senior Personnel Analyst I, three Personnel Analysts, and five Administrative Clerks to process candidate applications and Civil Service examinations. Related costs consist of employee benefits.

SG: \$575,070

Related Costs: \$320,743

#### 16. Department of Water and Power Examining Support

Continue funding and resolution authority for four positions consisting of one Senior Personnel Analyst I, two Personnel Analysts, and one Senior Administrative Clerk and continue one-time funding in the Salaries, As-Needed Account to develop and administer exams for the Department of Water and Power (DWP). All costs are fully reimbursed by the DWP. Related costs consist of employee benefits.

SG: \$336,033 SAN: \$250,000

Related Costs: \$169,703

427

**Employee Selection** 

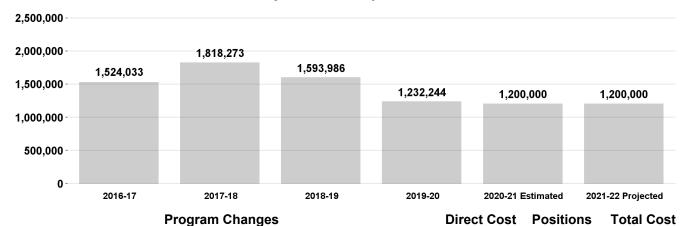
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
17. <b>Anytime/Anywhere Testing</b> Continue funding and resolution authority for five positions consisting of two Personnel Analysts, one Senior Administrative Clerk, and two Administrative Clerks to continue Anytime/Anywhere Testing. Continue one-time funding in the Contractual Services Account for licensing costs associated with online proctoring services. Related costs consist of employee benefits.  SG: \$309,289 EX: \$300,000  Related Costs: \$174,750	609,289	-	784,039
18. Payroll System Project Support  Continue funding and resolution authority for one Senior Personnel Analyst I to support the City's current payroll system (PaySR) while the City transitions to the replacement payroll system. Related costs consist of employee benefits.  SG: \$113,876  Related Costs: \$52,506	113,876	-	166,382
Increased Services			
19. Department of Airports Examining Support Add one-time funding in the Salaries, As-Needed Account to develop and administer exams for the Department of Airports. All costs are fully reimbursed by the Department of Airports. SAN: \$75,000	75,000	-	75,000
TOTAL Employee Selection	936,712	(13)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	7,704,440 936,712 <b>8,641,152</b>	(13)	

#### **Workers' Compensation and Safety**

Priority Outcome: Make Los Angeles the best run big city in America

This program manages the City's self-insured workers' compensation program for all City employees (excluding those of the Department of Water and Power) and partners with the Occupational Health and Safety groups to develop customized loss control strategies for departments experiencing increased accident and injury rates through enhanced safety and accident prevention techniques.

#### **Amount of Monthly Workers' Compensation Costs Avoided**



#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

305,982 (15) (62,408)

Related costs consist of employee benefits.

SG: \$305,982

Related Costs: (\$368,390)

#### **Continuation of Services**

#### 20. Medicare Compliance Specialist

104,719 - 154,135

Continue funding and resolution authority for one Senior Workers' Compensation Analyst to support the Medicare Secondary Payer requirements which include reviewing billing statements, referring all conditional payments to the City's Medicare claims resolution contractor, and ensuring the contractor reviews all the necessary information to prevent outstanding liens from being referred to the United States Department of Treasury for collection. Related costs consist of employee benefits.

SG: \$104,719

Related Costs: \$49,416

#### 21. Safety and Industrial Hygiene

85,445 - 128,356

Continue funding and resolution authority for one Safety Engineering Associate II to support safety initiatives and conduct incident investigations and training. Related costs consist of employee benefits.

SG: \$85,445

Related Costs: \$42,911

# Workers' Compensation and Safety

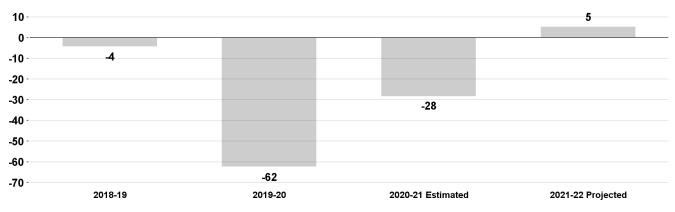
TOTAL Workers' Compensation and Safety	496,146	(15)
2020-21 Program Budget	8,086,369	98
Changes in Salaries, Expense, Equipment, and Special	496,146	(15)
2021-22 PROGRAM BUDGET	8,582,515	83

#### **Employee Benefits**

Priority Outcome: Make Los Angeles the best run big city in America

This program oversees and administers three benefits programs for City employees: (1) Health and Welfare Benefits funded through the Human Resources Benefits budget: Civilian Benefits Program (medical, dental, life, disability, accidental death and dismemberment, employee assistance, flexible spending accounts), catastrophic illness leave plans, Affordable Care Act implementation, and unemployment insurance program; (2) Retirement Savings Plans: the Deferred Compensation Plan, a supplementary retirement savings plan for City employees and the Pension Savings Plan, a mandatory retirement savings plan for the City's part-time, seasonal, and temporary employees; and (3) Commute Options and Parking: Transit Subsidy Reimbursement Program, Vanpool Program, Carpool Program, transit spending accounts, and employee parking.

#### **Percent Increase in Vanpool Participants**



Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: \$271,631 Related Costs: (\$5,449)	271,631	(2)	266,182
Continuation of Services			
22. Benefits Contractor Efficiency and Cost Containment Continue funding and resolution authority for one Management Analyst to administer contracts and expand cost-containment, efficiency, and accountability from the City's benefit service providers. The cost of this position will be fully reimbursed by the Employee Benefits Trust Fund. Related costs consist of employee benefits.	88,163	-	131,991

SG: \$88,163

Related Costs: \$43,828

#### 23. Commuter Consultant

Continue one-time funding in the Contractual Services Account for consulting services to support the CommuteWell Program. Funding is provided by the City Employees Ridesharing Trust Fund.

EX: \$150,000

150,000

150,000

**Employee Benefits** 

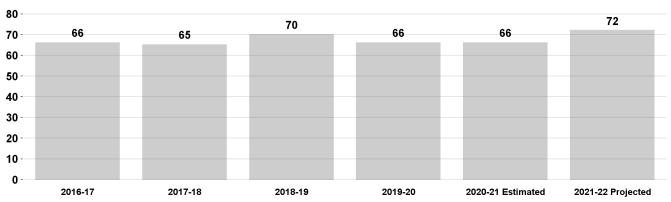
Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
24. <b>Defined Contribution Plan Manager</b> Add nine-months funding and continue resolution authority for one Defined Contribution Plan Manager for the Deferred Compensation Program and Pension Savings Plan. This position was approved during 2020-21 (C.F. 20-0600). Funding is provided by the Deferred Compensation Plan Trust Fund. Related costs consist of employee benefits. SG: \$145,183 Related Costs: \$63,072	145,183	-	208,255
Other Changes or Adjustments			
25. <b>Deferred Compensation Funding Adjustment</b> Realign funding in the amount of \$374,176 for four positions consisting of one Senior Personnel Analyst I, two Management Analysts, and one Benefit Specialist from the General Fund to the Deferred Compensation Plan Trust Fund.	-	-	-
TOTAL Employee Benefits	654,977	(2)	= 
2020-21 Program Budget	4,842,084	. 29	
Changes in Salaries, Expense, Equipment, and Special	654,977		)
2021-22 PROGRAM BUDGET	5,497,061	· •	=

#### **Occupational Health**

Priority Outcome: Make Los Angeles the best run big city in America

This program evaluates employees to maintain a safe and healthy workforce; assists City departments in preventing and resolving safety and health issues; directs departments in control factors affecting employee safety, which includes compliance with Cal/OSHA regulations, work fitness evaluations, commercial driver license examinations, drug and alcohol testing, and pre-placement physical and psychological examinations.

#### **Wait Time at Clinic for Exam**



Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$120,305) EX: (\$152,000) Related Costs: (\$148,984)	(272,305)	(2)	(421,289)
Continuation of Services			
26. Occupational Health Services Medical Screenings Continue one-time funding in the Medical Supplies Account to support medical evaluations with a single-visit test for tuberculosis.  EX: \$150,000	150,000	-	150,000
27. Occupational Health Services  Continue funding and resolution authority for two Advance Practice Providers to maintain reduced medical appointment wait time. Related costs consist of employee benefits.  SG: \$297,000  Related Costs: \$128,384	297,000	-	425,384
28. Workplace Violence Prevention  Continue funding and resolution authority for one Occupational	129,581	-	187,388

SG: \$129,581

Related Costs: \$57,807

Psychologist II to support workplace violence prevention activities. Related costs consist of employee benefits.

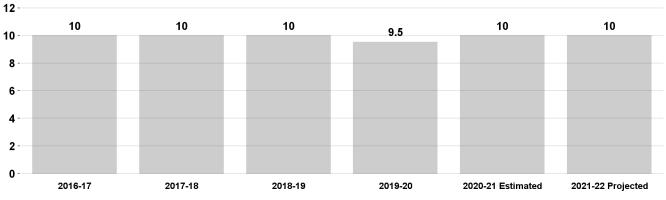
# **Occupational Health**

TOTAL Occupational Health	304,276	(2)
2020-21 Program Budget	3,666,808	29
Changes in Salaries, Expense, Equipment, and Special	304,276	(2)
2021-22 PROGRAM BUDGET	3,971,084	27

Priority Outcome: Ensure our communities are the safest in the nation

This program provides medical care 24 hours per day, seven days a week to City detainees in compliance with the minimum standards for local detention facilities, including conducting screening and evaluations and providing medical care of injuries and illnesses at three designated City jails. Detainees are transferred from City jails in collaboration with law enforcement when they are in need of a higher level of care than can be offered in the dispensaries. This program also oversees the external medical service agreements that are in place for those transferred to other facilities.

Time to Medically Clear Arrestees in City Jails (in minutes)



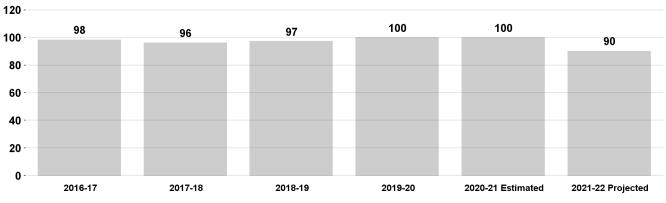
			-
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs	(657,413)	-	(485,949)
Related costs consist of employee benefits.			
SG: \$342,587 EX: (\$1,000,000)			
Related Costs: \$171,464			
TOTAL Custody Medical Care	(657,413)		

2020-21 Program Budget	9,546,018	38
Changes in Salaries, Expense, Equipment, and Special	(657,413)	-
2021-22 PROGRAM BUDGET	8,888,605	38

Priority Outcome: Make Los Angeles the best run big city in America

The Office of Workplace Equity (OWE) administers and monitors the City's Equal Employment Opportunity (EEO) programs; assists departments with employment compliance requirements; and, develops City diversity, equity, and inclusion policies, procedures, and strategies. The OWE develops policies, protocols, and guidelines to clearly define the conduct considered appropriate and equitable for City workplaces; for investigating and addressing violations of City equity related policies; and for proactive initiatives to secure and promote respectful and equitable workplace behavior. The OWE investigates and resolves internal workplace equity complaints, responds to complaints filed with external non-discrimination enforcement agencies, and monitors compliance of City departments in providing reasonable accommodation.

#### **Percent of Complainants Contacted Within 10 Days**



Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs	89,852		90,337

Related costs consist of employee benefits.

SG: \$171,852 EX: (\$65,000) SP: (\$17,000)

Related Costs: \$485

#### **Continuation of Services**

# 29. **Chief Equity Officer** 193,577 - 272,982

48.642

48.642

Continue funding and resolution authority for one Chief Personnel Analyst to serve as the Chief Diversity, Equity, and Inclusion Officer in support of the Office of Workplace Equity.

Related costs consist of employee benefits.

SG: \$193,577

Related Costs: \$79,405

#### 30. Investigator Training

Continue one-time funding in the Office and Administrative Account (\$18,642) for software licenses for the MyVoiceLA application and in the Training Expense Account (\$30,000) to provide specialized training in investigative techniques and discrimination prevention.

EX: \$18,642 SP: \$30,000

Office of Workplace Equity

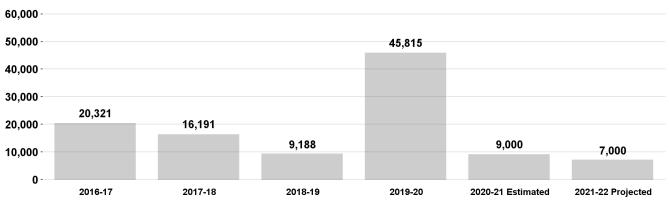
Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Increased Services			
31. Citywide Inclusion Plan Add nine-months funding and resolution authority for one Senior Personnel Analyst I to support anti-bias and inclusion training. Add one-time funding in the Contractual Services Account for implicit bias training services. Related costs consist of employee benefits.  SG: \$85,407 EX: \$300,000 Related Costs: \$42,898	385,407	-	428,305
New Services			
32. Equity Review Panel  Add nine-months funding and resolution authority for two positions consisting of one Management Analyst and one Administrative Clerk and one-time funding in the Contractual Services Account (\$450,000) to establish the Equity Review Panel Pilot Program. Add one-time funding in the Office and Administrative Account (\$4,000) for computer hardware and software expenses. Related costs consist of employee benefits.  \$G: \$98,797 EX: \$454,000 Related Costs: \$61,490	552,797	, <u>-</u>	614,287
TOTAL Office of Workplace Equity	1,270,275	-	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special	2,435,767 1,270,275	<u>-</u>	-
2021-22 PROGRAM BUDGET	3,706,042	22	

#### **Employee Training and Development**

Priority Outcome: Make Los Angeles the best run big city in America

This program is designed to meet the City's workforce development challenges by providing programs to enhance the workforce, encourage learning and innovation, and promote career development.

#### **Number of Non-Mandated Courses Completed Online**

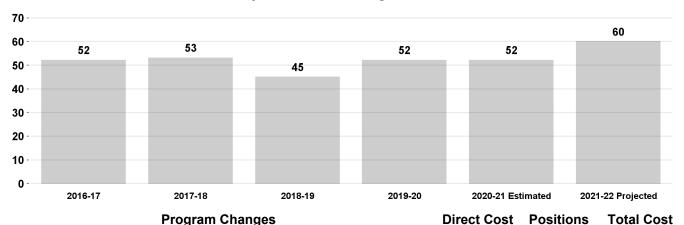


2016-17	2017-18	2018-19	2019-20	2020-21 Es	timated 202	1-22 Projected	
	Program Chang	ges		<b>Direct Cost</b>	Positions	<b>Total Cost</b>	
Changes in Salaries, I	Expense, Equipme	ent, and Special					
Apportionment of C Related costs consis SG: \$92,373 Related Costs: \$70,0	t of employee bene	_	ams	92,373	-	162,374	
Continuation of Service	ces						
provide employee	ding to the Training	Expense Account to ssional development ements.		198,000	-	198,000	
TOTAL Employee Tra	ining and Develop	ment		290,373		- - -	
2020-21 Program	Budget			1,201,060	4	ļ	
Changes in Sala	aries, Expense, Equ	ipment, and Specia		290,373	,	-	
2021-22 PROGR	AM BUDGET			1,491,433		- 	

Priority Outcome: Make Los Angeles the best run big city in America

This program provides centralized human resources support for 27 City departments. Responsibilities include assisting with succession planning; employee recruitment, selection, development, evaluation, and resolution of staffing issues; employee engagement, measurement, and intervention; advising on MOU and employee relations issues; coordinating and preparing discipline cases; advising and responding to case law and proposed legislation affecting Civil Service employment; advising on Civil Service Rules and City Charter employment provisions; and responding to employee grievances.

#### Number of Days from Start of Hiring Process to Job Offer



#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(1,069,250) (1

(13) (1,857,341)

Related costs consist of employee benefits.

SG: (\$1,036,250) EX: (\$33,000) Related Costs: (\$788,091)

#### **Continuation of Services**

#### 34. Centralized Consolidated Records Unit

326,791 -

521,521

Continue funding and resolution authority for six positions consisting of four Senior Administrative Clerks and two Administrative Clerks to support the Centralized Records Unit.

Related costs consist of employee benefits.

SG: \$326,791

Related Costs: \$194,730

#### 35. Human Resources Payroll Project

230.119 - 335.930

Continue funding and resolution authority for two positions consisting of one Senior Personnel Analyst II and one Personnel Analyst for the third and final year implementation of the Citywide centralized human resources and payroll solution that will replace the PaySR payroll application. See related Office of the Controller and Information Technology Agency items. Related costs consist of employee benefits.

SG: \$230,119

Related Costs: \$105,811

# **Client Services**

	Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Cha	nges in Salaries, Expense, Equipment, and Special			
Con	tinuation of Services			
36.	Public Works Bureau of Sanitation Support  Continue funding and add regular authority for three positions consisting of one Senior Personnel Analyst I, one Personnel Analyst, and one Senior Administrative Clerk to provide human resources support for the Department of Public Works, Bureau of Sanitation. Funding is provided by the Sewer Operations and Maintenance Fund (\$122,358), Solid Waste Resources Revenue Fund (\$119,809), and Stormwater Pollution Abatement Fund (\$12,745). Related costs consist of employee benefits.  SG: \$254,912  Related Costs: \$128,252	254,912	3	383,164
37.	Public Works Bureau of Street Services Support Continue funding and resolution authority for five positions consisting of one Senior Personnel Analyst I, two Personnel Analysts, and two Administrative Clerks to provide human resources support for the Department of Public Works, Bureau of Street Services. Funding is provided by the Proposition C Anti-Gridlock Transit Fund (\$181,626) and the Street Damage Restoration Fee Fund (\$181,626). Related costs consist of employee benefits.  SG: \$363,252 Related Costs: \$192,964	363,252		556,216
38.	Cultural Affairs Department Support Continue funding and resolution authority for one Senior Personnel Analyst I to provide human resources support for the Department of Cultural Affairs. Funding is provided by the Arts and Cultural Facilities and Services Fund. Related costs consist of employee benefits. SG: \$113,876 Related Costs: \$52,506	113,876	_	166,382
39.	Department of Cannabis Regulation Support  Continue funding and resolution authority for two positions consisting of one Senior Personnel Analyst I and one Personnel Analyst to provide human resources support for the Department of Cannabis Regulation. Funding is provided by the Cannabis Regulation Special Revenue Fund. Related costs consist of employee benefits.  SG: \$194,997  Related Costs: \$93,958	194,997	_	288,955

# **Client Services**

Program Changes	-	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and S	Special			
Continuation of Services				
40. <b>Department of Cannabis Regulation Investi</b> Add funding and continue resolution authority Investigator Is, subject to pay grade determina Administrative Officer, Employee Relations Div investigative support for the Department of Ca Regulation. These positions were approved du (C.F. 20-0600). Funding is provided by the Ca Regulation Special Revenue Fund. Related co employee benefits.  SG: \$168,486 Related Costs: \$85,010	for two Special tion by the City vision, to provide nnabis uring 2020-21 nnabis	168,486	-	253,496
41. <b>Department of Transportation Support</b> Continue funding and resolution authority for for consisting of two Senior Personnel Analyst Is, Records Supervisor, and one Senior Administing provide human resources support for the Department Transportation. Funding is provided by the Protection Transit Assistance Fund (\$91,201), Proposition Transit Fund (\$91,201), Measure R Local Return (\$91,201), and Measure M Local Return Fund Related costs consist of employee benefits.  SG: \$364,804  Related Costs: \$179,412	one Personnel rative Clerk to artment of position A Local n C Anti-Gridlock urn Fund	364,804	-	544,216
42. <b>Housing Department Support</b> Continue funding and resolution authority for from consisting of one Personnel Analyst, three Selection Administrative Clerks, and one Administrative human resources support for the Housing Department (\$59,060), Rent Stabilization Fund (\$63, Investment (\$59,060), Community Developme (\$59,060), and the Municipal Housing Finance One vacant Senior Administrative Clerk is not Related costs consist of employee benefits.  SG: \$304,432 Related Costs: \$173,112	nior Clerk to provide partment. Inforcement Fee 626), HOME nt Trust Fund Fund (\$63,626).	304,432	-	477,544
Increased Services				
43. Personnel Electronic Record Keeping Syst Continue one-time funding in the Office and A Account (\$33,000) for licensing costs of the Pe Electronic Record Keeping System (PERKS). funding in the Contractual Services Account (\$ expand PERKS to 19 additional departments f Implementation. EX: \$283,000	dministrative ersonnel Add one-time 2250,000) to	283,000	-	283,000

# **Client Services**

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
New Services			
44. <b>Human Resources Support</b> Add nine-months funding and resolution authority for two positions consisting of one Senior Personnel Analyst I and one Personnel Analyst to provide human resources support for the Community Investment for Families and Youth Development Departments. Related costs consist of employee benefits. SG: \$146,248 Related Costs: \$77,505	146,248	-	223,753
TOTAL Client Services	1,681,667	(10)	
2020-21 Program Budget	12,170,734	105	
Changes in Salaries, Expense, Equipment, and Special	1,681,667	(10)	
2021-22 PROGRAM BUDGET	13,852,401	95	

### Technology Support

Technology Support is a new budgetary program for 2020-21. This program provides direct support for applications development, infrastructure and technology support, and cyber security support. The program includes management and support for numerous data systems involving recruitment, civilian and sworn candidate processing, selection, employee training, human resources benefits, employee records management, custody records management, and MyVoiceLA, as well as systems with contracted vendors for open enrollment and the deferred compensation plan.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits. SG: \$90,273 Related Costs: (\$35,537)	90,273	-	54,736
TOTAL Technology Support	90,273		
2020-21 Program Budget	1,223,223	11	
Changes in Salaries, Expense, Equipment, and Special	90,273	-	
2021-22 PROGRAM BUDGET	1,313,496	11	-

#### **General Administration and Support**

This program provides administrative support including fiscal management, payroll, accounting, contracts, information technology, HRSTAT coordination, and personnel services; prepares and administers the Department's budget, while providing accurate and timely processing and reporting on financial, contractual, and personnel issues; implements and provides ongoing support requirements for computer systems, and enhances all department functions through technology development, implementation, and support.

Program Changes	<b>Direct Cost</b>	<b>Positions</b>	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.	595,200	(2)	658,504
SG: \$595,200			
Related Costs: \$63,304			
TOTAL General Administration and Support	595,200	(2)	
2020-21 Program Budget	1,681,259	16	
Changes in Salaries, Expense, Equipment, and Special	595,200	(2)	
2021-22 PROGRAM BUDGET	2,276,459	14	

# PERSONNEL DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Budget	2020-21 Estimated Expenditures	Program/Code/Description	2021-22 Contract Amount
			Public Safety Employment - AE6601	
\$ 11,502 2,643 22,527 76,224 - 15,931 7,847 375,265 10,000	\$ 37,629 6,684 1,425 94,715 23,750 57,000 47,500 239,000	\$ 37,629 6,681 1,425 94,015 23,750 57,000 47,500 239,000	Rental and maintenance of photocopiers and office equipment	37,629 6,684 1,425 94,715 23,750 57,000 47,500 239,000
\$ 521,939	\$ 507,703	\$ 507,000	Public Safety Employment Total	\$ 507,703
			Employee Selection - FE6602	
\$ 5,172 - 22,855 3,830 - 149,282 161,056	\$ 20,407 22,800 14,250 5,700 23,750 189,000	\$ 20,000 22,550 50,000 5,700 23,750 189,000 222,000	<ol> <li>Rental and maintenance of photocopiers and office equipment</li></ol>	\$ 20,407 22,800 14,250 5,700 23,750 189,000 300,000
\$ 342,195	\$ 275,907	\$ 533,000	Employee Selection Total	\$ 575,907
			Workers' Compensation and Safety - FE6603	
\$ 7,893 4,334 438 45,670 32,918 23,750 47,500	\$ 31,140 6,671 28,500 47,500 32,918 23,750 47,500	\$ 30,161 6,671 28,500 47,500 32,918 23,750 47,500	Rental and maintenance of photocopiers and office equipment      Maintenance of safety and environmental testing equipment      Environmental health and toxic substance testing      Ergonomic evaluations      Workers' compensation document imaging maintenance      Workers' compensation claims management computer system      Workers' compensation bill review and cost containment	\$ 31,140 6,671 28,500 47,500 32,918 23,750 47,500
\$ 162,503	\$ 217,979	\$ 217,000	Workers' Compensation and Safety Total	\$ 217,979
			Employee Benefits - FE6604	
\$ 1,548 - 475,156 - 1,550 26,599	\$ 6,109 2,850 700,000 21,000 36,000 24,754	\$ 5,396 2,850 700,000 21,000 36,000 24,754	24. Rental and maintenance of photocopiers and office equipment	\$ 6,109 2,850 700,000 21,000 36,000 24,754 150,000
\$ 504,853	\$ 790,713	\$ 790,000	Employee Benefits Total	\$ 940,713
\$ 1,973 9,600 25,391 2,925 2,682 58,465 68,258	\$ 7,785 9,500 33,725 2,850 3,563 95,000 91,750	\$ 7,762 9,600 33,725 2,850 3,563 94,000 91,750	Occupational Health - AH6605  31. Rental and maintenance of photocopiers and office equipment	\$ 7,785 9,500 33,725 2,850 3,563 95,000 91,750
\$ 1,295 170,589	\$ 4,750 248,923	\$ 4,750 248,000	38. Mandated medical training  Occupational Health Total	\$ 4,750 248,923

# PERSONNEL DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Budget	2020-21 Estimated Expenditures	Program/Code/Description	2021-22 Contract Amount
			Custody Medical Care - AH6606	
\$ 2,451 3,808 62,412 1,857,434	\$ 9,673 4,750 117,000 3,800,000	\$ 9,250 4,750 117,000 1,800,000	39. Rental and maintenance of photocopiers and office equipment	\$ 9,673 4,750 117,000 2,800,000
\$ 1,926,105	\$ 3,931,423	\$ 1,931,000	Custody Medical Care Total	\$ 2,931,423
			Equal Employment Opportunity - EB6607	
\$ 986 28,054 65,000 - - 52,500	\$ 3,892 28,500 - - -	\$ 3,500 28,500 - - -	43. Rental and maintenance of photocopiers and office equipment  44. Independent discrimination complaint investigator  45. Transgender Sensitivity Training  46. Equity Review Panel  47. Citywide Inclusion Program  48. Sexual Harassment Prevention	\$ 3,892 28,500 - 450,000 300,000
\$ 146,540	\$ 32,392	\$ 32,000	Equal Employment Opportunity Total	\$ 782,392
			Employee Training and Development - FE6608	
\$ 508 51,285 49,998 4,600 138,250 1,001,748	\$ 2,006 47,500 47,500 370,021 300,000	\$ 1,979 - 47,500 47,500 370,021 300,000	49. Rental and maintenance of photocopiers and office equipment	\$ 2,006 - 47,500 47,500 370,021 300,000
\$ 1,246,389	\$ 767,027	\$ 767,000	Employee Training and Development Total	\$ 767,027
			Liaison Services - FE6609	
\$ 2,889 42,504 36,864	\$ 11,400 33,000 95,000	\$ 11,000 33,000 95,000	S5. Rental and maintenance of photocopiers and office equipment     Electronic content management system      Contract programmers	\$ 11,400 250,000 95,000
\$ 82,257	\$ 139,400	\$ 139,000	Liaison Services Total	\$ 356,400
			General Administration and Support - FI6650	
\$ 1,457 31,289 17,052 737,553	\$ 6,368 - - -	\$ 6,000 - - -	58. Rental and maintenance of photocopiers and office equipment	\$ 6,368 - - -
\$ 787,351	\$ 6,368	\$ 6,000	General Administration and Support Total	\$ 6,368
\$ 5,890,721	\$ 6,917,835	\$ 5,170,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 7,334,835

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary
GENERAL						
Regular Pos	<u>itions</u>					
1	-	1	0602-1	Special Investigator I	3457(2)	(72,182 - 108,471)
2	-	2	0602-2	Special Investigator II	4462(2)	(93,166 - 139,958)
3	-	3	0651	Physician I	6894(9)	(143,946 - 216,191)
1	-	1	0655	Physician II	7406(9)	(154,637 - 232,310)
1	-	1	0657	Managing Physician	7445(7)	(155,451 - 233,501)
1	(1)	-	1116	Secretary	2484(2)	(51,865 - 77,903)
1	-	1	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)
1	-	1	1119-2	Accounting Records Supervisor II	3212(2)	(67,066 - 100,766)
1	-	1	1120	Medical Records Supervisor	2908(2)	(60,719 - 91,224)
19	(2)	17	1129	Personnel Records Supervisor	2908(2)	(60,719 - 91,224)
1	(1)	-	1130-2	Medical Secretary II	2556(6)	(53,369 - 80,179)
1	-	1	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)
1	(1)	-	1201	Principal Clerk	2728(2)	(56,960 - 85,608)
9	(1)	8	1203	Benefits Specialist	2728(2)	(56,960 - 85,608)
7	(2)	5	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)
2	-	2	1260	Chief Clerk Personnel	3389(2)	(70,762 - 106,300)
1	-	1	1326	Hearing Reporter	2989(2)	(62,410 - 93,772)
46	(5)	41	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)
44	(8)	36	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)
1	-	1	1431-3	Programmer/Analyst III	3738(2)	(78,049 - 117,220)
2	-	2	1431-4	Programmer/Analyst IV	4045(2)	(84,459 - 126,866)
1	-	1	1431-5	Programmer/Analyst V	4355(2)	(90,932 - 136,617)
1	-	1	1455-1	Systems Programmer I	4291(7)	(89,596 - 134,613)
1	-	1	1470	Data Base Architect	4820(2)	(100,641 - 151,212)
3	-	3	1513	Accountant	2713(2)	(56,647 - 85,086)
2	-	2	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)
1	-	1	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)
1	-	1	1596	Systems Analyst	3457(2)	(72,182 - 108,471)
2	-	2	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)
2	-	2	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)
1	-	1	1670-1	Graphics Designer I	2355(2)	(49,172 - 73,873)
1	-	1	1670-3	Graphics Designer III	3194(2)	(66,690 - 100,182)
9	(1)	8	1714-1	Personnel Director I	5558(2)	(116,051 - 174,306)
4	-	4	1714-2	Personnel Director II	5862(2)	(122,398 - 183,890)

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary
<u>GENERAL</u>						
Regular Posi	<u>tions</u>					
3	-	3	1714-3	Personnel Director III	6328(2)	(132,128 - 198,485)
3	-	3	1727	Safety Engineer	4291(2)	(89,596 - 134,613)
1	-	1	1728	Safety Administrator	5353(2)	(111,770 - 167,875)
48	(4)	44	1731	Personnel Analyst	3457(2)	(72,182 - 108,471)
5	-	5	1739-1	Personnel Research Analyst I	3602(2)	(75,209 - 112,981)
1	-	1	1740	Personnel Research Psychologist	5518(2)	(115,215 - 173,095)
4	-	4	1741	Chief Personnel Analyst	6578(2)	(137,348 - 206,336)
1	-	1	1743	Ergonomist	3741(2)	(78,112 - 117,345)
4	-	4	1745	Assistant General Manager	7248(2)	(151,338 - 227,341)
3	(1)	2	1759	Personnel Department Background Investigation Manager	5265(2)	(109,933 - 165,160)
31	(5)	26	1764-1	Background Investigator I	3081(4)	(64,331 - 96,611)
8	(1)	7	1764-2	Background Investigator II	3257(2)	(68,006 - 102,186)
1	-	1	1764-3	Background Investigator III	3686(2)	(76,963 - 115,633)
2	-	2	1766-1	Workers' Compensation Administrator	5046(2)	(105,360 - 158,291)
1	-	1	1766-2	I Workers' Compensation Administrator II	6067(2)	(126,678 - 190,279)
11	(2)	9	1769	Senior Workers' Compensation	3994(2)	(83,394 - 125,280)
39	(7)	32	1774	Analyst Workers' Compensation Analyst	3382(6)	(70,616 - 106,070)
11	(1)	10	1775	Workers' Compensation Claims	2448(2)	(51,114 - 76,775)
4	(1)	3	1777	Assistant Principal Workers' Compensation	4528(2)	(94,544 - 142,025)
	(1)			Analyst	. ,	, , ,
1	-	1	1800-1	Public Information Director I	4276(2)	(89,282 - 134,133)
3	-	3	2310	Medical Assistant	2004(2)	(41,843 - 62,911)
5	(1)	4	2314	Occupational Health Nurse	3131(6)	(65,375 - 98,219)
1	-	1	2316	Nurse Manager	4679(2)	(97,697 - 146,744)
21	-	21	2317-2	Correctional Nurse II	3310(5)	(69,112 - 103,836)
6	-	6	2317-3	Correctional Nurse III	3513(8)	(73,351 - 110,162)
8	-	8	2325	Advance Practice Provider	4659(2)	(97,279 - 146,160)
2	-	2	2330	Industrial Hygienist	4233(2)	(88,385 - 132,775)
1	-	1	2332	Licensed Vocational Nurse	2231(2)	(46,583 - 69,968)
1	-	1	2334	Chief Physician	8075(2)	(168,606 - 253,274)
1	-	1	2338	Medical Services Administrator	6067(2)	(126,678 - 190,279)
1	-	1	2358-2	X-ray and Laboratory Technician II	2950(2)	(61,596 - 92,540)
5	-	5	2380-2	Occupational Psychologist II	5292(2)	(110,496 - 166,016)
1	(1)	-	2380-2	Occupational Psychologist II (Half- Time)	5292(2)	(110,496 - 166,016)
1	-	1	2380-3	Occupational Psychologist III	5583(2)	(116,573 - 175,099)

	Position Counts						
2020-21 Change 2021-22		Code	Title		2021-22 Salary Range and Annual Salary		
GENERAL							
Regular Posi	<u>tions</u>						
70	(6)	64	9167-1	Senior Personnel Analyst I	4255(2)	(88,844 - 133,423)	
17	(3)	14	9167-2	Senior Personnel Analyst II	5266(2)	(109,954 - 165,202)	
5	-	5	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)	
2	-	2	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)	
2	-	2	9182	Chief Management Analyst	6067(2)	(126,678 - 190,279)	
12	(3)	9	9184	Management Analyst	3457(2)	(72,182 - 108,471)	
1	-	1	9295	General Manager Personnel Department		(253,524)	
1	(1)	-	9734-1	Commission Executive Assistant I	2728(2)	(56,960 - 85,608)	
525	(59)	466	=				
Commissione	er Positions						
5	-	5	0101-2	Commissioner	\$50/mtg		
5	-	5					
AS NEEDED							
		ed in Such Nu	umbers as Red	<u>quired</u> Commission Hearing Examiner	\$900/day		
		ed in Such Nu			\$900/day 3051(7)	(63,704 - 95,713)	
		ed in Such Nu	0102	Commission Hearing Examiner		(63,704 - 95,713)	
		ed in Such Nu	0102 0128	Commission Hearing Examiner Examining Assistant Civil Service	3051(7)	(63,704 - 95,713)	
		ed in Such Nu	0102 0128 0131	Commission Hearing Examiner Examining Assistant Civil Service Examining Assistant Civil Service	3051(7) \$20/mtg	(63,704 - 95,713)	
		ed in Such Nu	0102 0128 0131 0132	Commission Hearing Examiner Examining Assistant Civil Service Examining Assistant Civil Service Examining Assistant Civil Service	3051(7) \$20/mtg \$25/mtg	(63,704 - 95,713)	
		ed in Such Nu	0102 0128 0131 0132 0133	Commission Hearing Examiner Examining Assistant Civil Service Examining Assistant Civil Service Examining Assistant Civil Service Examining Assistant Civil Service	3051(7) \$20/mtg \$25/mtg \$30/mtg	(63,704 - 95,713)	
		ed in Such Nu	0102 0128 0131 0132 0133 0134	Commission Hearing Examiner Examining Assistant Civil Service	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg	(63,704 - 95,713)	
		ed in Such Nu	0102 0128 0131 0132 0133 0134 0135	Commission Hearing Examiner Examining Assistant Civil Service	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg \$40/mtg	(63,704 - 95,713)	
		ed in Such Nu	0102 0128 0131 0132 0133 0134 0135	Commission Hearing Examiner Examining Assistant Civil Service	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg \$40/mtg \$45/mtg	(63,704 - 95,713)	
		ed in Such Nu	0102 0128 0131 0132 0133 0134 0135 0136	Commission Hearing Examiner Examining Assistant Civil Service	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg \$40/mtg \$45/mtg \$50/mtg	(63,704 - 95,713)	
		ed in Such Nu	0102 0128 0131 0132 0133 0134 0135 0136 0137	Commission Hearing Examiner Examining Assistant Civil Service	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg \$40/mtg \$45/mtg \$50/mtg	(63,704 - 95,713) (143,946 - 216,191)	
		ed in Such Nu	0102 0128 0131 0132 0133 0134 0135 0136 0137 0138	Commission Hearing Examiner Examining Assistant Civil Service	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg \$40/mtg \$45/mtg \$50/mtg \$55/mtg \$70/mtg		
		ed in Such Nu	0102 0128 0131 0132 0133 0134 0135 0136 0137 0138 0139	Commission Hearing Examiner Examining Assistant Civil Service Physician I Proctor Senior Proctor	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg \$40/mtg \$45/mtg \$50/mtg \$55/mtg \$70/mtg 6894(9)	(143,946 - 216,191) (29,023 - 43,597) (36,957 - 55,519)	
		ed in Such Nu	0102 0128 0131 0132 0133 0134 0135 0136 0137 0138 0139 0651	Commission Hearing Examiner Examining Assistant Civil Service Physician I Proctor	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg \$40/mtg \$45/mtg \$50/mtg \$55/mtg \$70/mtg 6894(9) 1390(7)	(143,946 - 216,191) (29,023 - 43,597)	
		ed in Such Nu	0102 0128 0131 0132 0133 0134 0135 0136 0137 0138 0139 0651 0704	Commission Hearing Examiner Examining Assistant Civil Service Physician I Proctor Senior Proctor	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg \$40/mtg \$45/mtg \$50/mtg \$55/mtg \$70/mtg 6894(9) 1390(7) 1770(7)	(143,946 - 216,191) (29,023 - 43,597) (36,957 - 55,519)	
		ed in Such Nu	0102 0128 0131 0132 0133 0134 0135 0136 0137 0138 0139 0651 0704 0706	Commission Hearing Examiner Examining Assistant Civil Service Physician I Proctor Senior Proctor Chief Proctor I	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg \$40/mtg \$45/mtg \$50/mtg \$55/mtg \$70/mtg 6894(9) 1390(7) 1770(7) 2710(8)	(143,946 - 216,191) (29,023 - 43,597) (36,957 - 55,519) (56,584 - 85,002)	
		ed in Such Nu	0102 0128 0131 0132 0133 0134 0135 0136 0137 0138 0139 0651 0704 0706	Commission Hearing Examiner Examining Assistant Civil Service Physician I Proctor Senior Proctor Chief Proctor I Clerk	3051(7) \$20/mtg \$25/mtg \$30/mtg \$35/mtg \$40/mtg \$45/mtg \$50/mtg \$55/mtg \$70/mtg 6894(9) 1390(7) 1770(7) 2710(8) 1781(2)	(143,946 - 216,191) (29,023 - 43,597) (36,957 - 55,519) (56,584 - 85,002) (37,187 - 55,854)	

Position Counts						
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
AS NEEDED						
To be Employ	ed As Neede	d in Such N	umbers as Re	quired		
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)
			1535-2	Administrative Intern II	1703(9)	(35,558 - 53,452)
			1764-1	Background Investigator I	3081(4)	(64,331 - 96,611)
			2309-1	Physical Therapist I	2864(2)	(59,800 - 89,825)
			2310	Medical Assistant	2004(2)	(41,843 - 62,911)
			2314	Occupational Health Nurse	3131(6)	(65,375 - 98,219)
			2317-2	Correctional Nurse II	3310(5)	(69,112 - 103,836)
			2319	Clinical Coordinator	3459(2)	(72,223 - 108,513)
			2321	Relief Nurse	\$52.38/hr	
			2325	Advance Practice Provider	4659(2)	(97,279 - 146,160)
			2332	Licensed Vocational Nurse	2231(2)	(46,583 - 69,968)
			2380-2	Occupational Psychologist II	5292(2)	(110,496 - 166,016)
	Regular	Positions	Comm	issioner Positions		
Total		166		5		

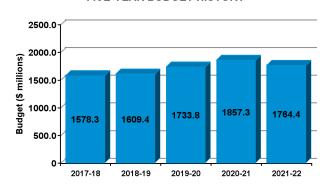
#### **POLICE**

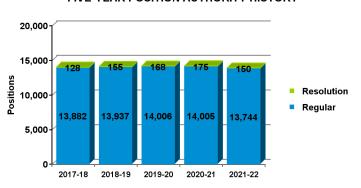
#### 2021-22 Proposed Budget

#### **FIVE-YEAR HISTORY OF BUDGET AND POSITION AUTHORITIES**

#### **FIVE-YEAR BUDGET HISTORY**

#### **FIVE-YEAR POSITION AUTHORITY HISTORY**

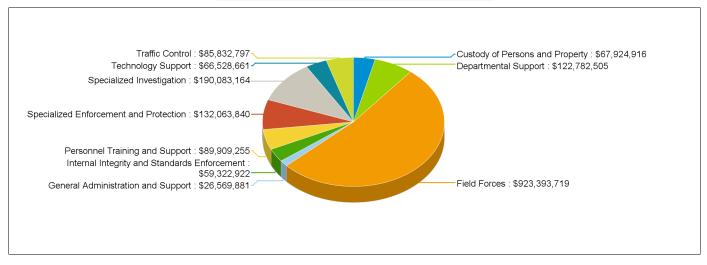




#### **SUMMARY OF 2021-22 PROPOSED BUDGET CHANGES**

	Total Budget			General Fund			Special Fund				
		Regular	Resolution		Reg	gular	Resolution			Regular	Resolution
2020-21 Adopted	\$1,857,330,549	14,005	175	\$1,796,387,613 96.	'% 13 <sub>.</sub>	,582	175	\$60,942,936	3.3%	423	-
2021-22 Proposed	\$1,764,411,660	13,744	150	\$1,706,491,289 96.	'% 13	,322	150	\$57,920,371	3.3%	422	-
Change from Prior Year	(\$92,918,889)	(261)	(25)	(\$89,896,324)	(2	60)	(25)	(\$3,022,565)		(1)	-

#### 2021-22 FUNDING DISTRIBUTION BY PROGRAM



#### **MAIN BUDGET ITEMS**

		Funding	Positions
*	A Bridge Home Security	\$8,000,000	-
*	Los Angeles County Metropolitan Transportation Authority	\$36,489,433	-
*	Diversity Recruitment	\$300,000	-
*	Vehicle Replacements	\$3,945,731	-
*	Communication System Maintenance	\$2,699,055	-
*	Community Safety Partnership Resources	\$221,261	5

# **Recapitulation of Changes**

	Adopted	Total	Total					
	Budget	Budget	Budget					
	2020-21	Changes	2021-22					
EXPENDITURES AND APPROPRIATIONS								
Salaries								
Salaries General	253,990,563	5,002,504	258,993,067					
Salaries Sworn	1,276,385,612	(36,638,556)	1,239,747,056					
Salaries, As-Needed	4,336,601	-	4,336,601					
Overtime General	9,696,825	(2,127,867)	7,568,958					
Overtime Sworn	199,642,386	(61,740,514)	137,901,872					
Accumulated Overtime	5,199,660	4,769,285	9,968,945					
Total Salaries	1,749,251,647	(90,735,148)	1,658,516,499					
Expense								
Printing and Binding	1,236,778	139,182	1,375,960					
Travel	607,750	-	607,750					
Firearms Ammunition Other Device	5,469,614	(800,016)	4,669,598					
Contractual Services	45,548,118	2,850,942	48,399,060					
Field Equipment Expense	11,640,669	(2,076,936)	9,563,733					
Institutional Supplies	1,257,196	-	1,257,196					
Traffic and Signal	101,000	-	101,000					
Transportation	110,062	-	110,062					
Secret Service	1,098,000	-	1,098,000					
Uniforms	4,541,901	621,400	5,163,301					
Reserve Officer Expense	301,000	-	301,000					
Office and Administrative	23,245,175	265,292	23,510,467					
Operating Supplies	2,018,918	128,385	2,147,303					
Total Expense	97,176,181	1,128,249	98,304,430					
Equipment								
Furniture, Office, and Technical Equipment	413,000	(413,000)	-					
Transportation Equipment	10,489,721	(2,898,990)	7,590,731					
Total Equipment	10,902,721	(3,311,990)	7,590,731					
Total Police	1,857,330,549	(92,918,889)	1,764,411,660					

# **Recapitulation of Changes**

	Adopted	Total	Total
	Budget	Budget	Budget
	2020-21	Changes	2021-22
SOURCES OF FU	NDS		
General Fund	1,796,387,613	(89,896,324)	1,706,491,289
Sewer Operations & Maintenance Fund (Sch. 14)	1,659,257	136,664	1,795,921
Local Public Safety Fund (Sch. 17)	38,046,000	7,072,009	45,118,009
Arts and Cultural Facilities & Services Fund (Sch. 24)	750,000	-	750,000
Transportation Regulation & Enforcement Fund (Sch. 29)	635,000	-	635,000
Cannabis Regulation Special Revenue Fund (Sch. 33)	-	451,008	451,008
El Pueblo de Los Angeles Historical Monument Fund (Sch. 43)	744,785	-	744,785
Supplemental Law Enforcement Services Fund (Sch. 46)	19,107,894	(10,682,246)	8,425,648
Total Funds	1,857,330,549	(92,918,889)	1,764,411,660
Percentage Change			(5.00)%
Positions	14,005	(261)	13,744

## **Changes Applicable to Various Programs**

The following changes involve two or more budgetary programs. These changes are explained below and apportioned as single entries in the affected programs. Single-program changes are shown only in the programs involved.

Program Changes	Direct Cost	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Obligatory Changes			
1. 2020-21 Employee Compensation Adjustment Related costs consist of employee benefits. SG: (\$2,151,165) SW: \$20,504,661 Related Costs: \$8,683,572	18,353,496	-	27,037,068
<ol> <li>2021-22 Employee Compensation Adjustment Related costs consist of employee benefits.</li> <li>SG: \$338,385 SW: \$1,166,400</li> <li>Related Costs: \$649,466</li> </ol>	1,504,785	-	2,154,251
3. Full Funding for Partially Financed Positions Related costs consist of employee benefits.  SG: \$17,931,034 SW: \$8,861,128 Related Costs: \$10,118,097	26,792,162	-	36,910,259
4. Salary Step and Turnover Effect Related costs consist of employee benefits.  SG: \$694,825 SW: \$2,636,571  Related Costs: \$1,444,427	3,331,396	-	4,775,823
<ol> <li>Reduced Sworn Hiring         Reduce funding in the Salaries Sworn Account to reflect savings from starting 2021-22 with 9,501 filled sworn     </li> </ol>	(72,799,190)	-	(105,706,459)

positions versus 10,103 positions funded in the base budget.

Related costs consist of employee benefits.

SW: (\$72,799,190)

Related Costs: (\$32,907,269)

			Police
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Deletion of One-Time Services			
6. Deletion of Funding for Resolution Authorities Delete funding for 175 resolution authority positions. An additional five positions were approved during 2020-21. Resolution authorities are reviewed annually and continued only if sufficient funding is available to maintain the current service level. Related costs consist of employee benefits.	(15,952,099)	-	(23,272,517)
Five positions approved during 2020-21 are continued as regular positions: Community Safety Partnership Resources (Five positions)			
149 positions are continued: Task Force for Regional Auto Theft Prevention (20 Positions) Los Angeles County Metropolitan Transportation Authority (129 Positions)			
26 vacant positions are not continued: Los Angeles County Metropolitan Transportation Authority (One position) Community Oriented Policing Services (25 Positions) SG: (\$2,202,065) SW: (\$13,750,034) Related Costs: (\$7,320,418)			
7. <b>Deletion of One-Time Equipment Funding</b> Delete one-time funding for equipment purchases. <i>EQ:</i> (\$5,902,721)	(5,902,721)	-	(5,902,721)
8. <b>Deletion of One-Time Expense Funding</b> Delete one-time Overtime General, Overtime Sworn, and expense funding.  SWOT: (\$77,627,018) SOT: (\$2,786,792) EX: (\$10,543,175)	(90,956,985)	-	(90,956,985)
Continuation of Services			
9. <b>Sworn Hiring Plan</b> Increase funding in the Salaries Sworn Account to hire to a force of 9,750 sworn officers. Continue one-time funding in the Printing and Binding (\$639,840), Firearms Ammunition Other Devices (\$2,373,360), Field Equipment Expense (\$74,400), Uniforms (\$1,841,400), and Operating Supplies (\$166,998) accounts for firearms, uniforms, and training materials. Related costs consist of employee benefits. SW: \$25,914,281	31,010,279	-	40,453,591
10. <b>Sworn Attrition</b> Reduce funding in the Salaries Sworn Account to reflect the attrition of 495 sworn officers. Related costs consist of employee benefits.  SW: (\$15,877,976)  Related Costs: (\$7,286,404)	(15,877,976)	-	(23,164,380)

			Police
Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
11. Accumulated Overtime Increase funding in the Accumulated Overtime Account to fund cost-of-living increases applicable to qualified retirees, higher payouts to officers having larger banked overtime costs, and additional officers retiring. SOPOA: \$4,769,285	4,769,285	-	4,769,285
Restoration of Services			
<ol> <li>Restoration of One-Time Expense Reduction         Restore funding in the Transportation Equipment Account that was reduced on a one-time basis in the 2020-21 Budget.     EQ: \$5,000,000     </li> </ol>	5,000,000	-	5,000,000
Efficiencies to Services			
13. <b>Civilian Hiring Adjustment</b> Reduce funding in the Salaries General Account, as a one- time budget reduction, to reflect savings from deferring the hiring of civilians to the ending pay period of each month during the year. Related costs consist of employee benefits.  SG: (\$686,949)  Related Costs: (\$214,055)	(686,949)	-	(901,004)
14. Expense Account Reduction	(5,000,000)	_	(5,000,000)
Reduce funding in the Transportation Equipment Account, as a one-time budget reduction, to reflect anticipated expenditures, efficiencies, and expenditure adjustments.  EQ: (\$5,000,000)	(3,000,000)		(0,000,000)
15. <b>Deletion of Vacant Positions</b> Delete funding and regular authority for nine vacant positions, consisting of two Forensic Print Specialist Is, six Forensic Print Specialist IIIs, and one Management Analyst. These positions are no longer needed and will offset the cost of adding 12 new positions in the Department. Related costs consist of employee benefits.  SG: (\$786,859)  Related Costs: (\$434,440)	(786,859)	(9)	(1,221,299)
<ol> <li>Sworn Overtime Reduction         Reduce funding in the Overtime Sworn Account, as a one-time budget reduction, to reflect savings from reduced usage of non-reimbursable sworn overtime.     </li> <li>SWOT: (\$20,181,531)</li> </ol>	(20,181,531)	-	(20,181,531)

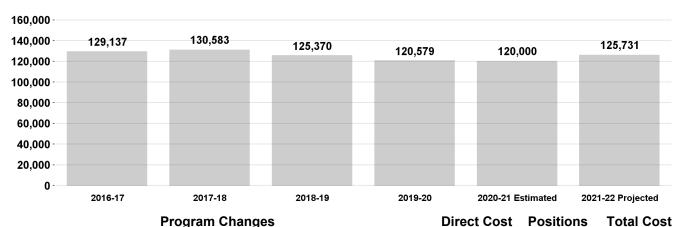
			Police
Program Changes	<b>Direct Cost</b>	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Other Changes or Adjustments			
17. Funding Realignment Realign \$7,072,009 in funding on an on-going basis from the General Fund to the Local Public Safety Fund (LPSF) due to increased sales tax revenues. The LSPF supports local public safety activities through a permanent 1/2 cent statewide sales tax. Realign \$574,352 for the Body-Worn Video Camera program from the Supplemental Law Enforcement Services Fund (SLESF) to the General Fund due to reduced SLESF revenue. The SLESF supports front-line municipal police services through revenue from the State of California's Citizen's Option for Public Safety program. See related Body- Worn Video Camera program item.		-	-
Separation Incentive Program			
18. Separation Incentive Program Cash Payment Add one-time funding in the Salaries General Account to pay for the balance of the Separation Incentive Program cash payment for 241 participants. SG: \$12,493,213	12,493,213	-	12,493,213
19. <b>Separation Incentive Program</b> Delete funding and regular authority for 269 positions as a result of the Separation Incentive Program. Related costs consist of employee benefits.  SG: (\$22,556,383) Related Costs: (\$11,398,418)	(22,556,383)	(269)	(33,954,801)
TOTAL CHANGES APPLICABLE TO VARIOUS PROGRAMS	(147,446,077	(278)	<del>-</del>  -

#### **Field Forces**

Priority Outcome: Ensure our communities are the safest in the nation

This program provides for the prevention, suppression, and investigation of crime through highly visible vehicular and foot patrol activities based in the Department's 21 Geographic Areas. This program will also provide security services on bus and rail lines within the City through a contract with the Los Angeles County Metropolitan Transportation Authority.

#### **Total Number of Crime Incidents**



Program Changes

Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(32,759,309) (4

(49) (44,033,660)

Related costs consist of employee benefits.

SG: \$344,186 SW: (\$19,606,417) SWOT: (\$16,595,218)

SOPOA: \$3,098,140

Related Costs: (\$11,274,351)

#### **Continuation of Services**

#### 20. A Bridge Home Security

8,000,000

8,000,000

Continue one-time funding in the Sworn Overtime Account for security patrols within the vicinity of A Bridge Home shelter sites.

SWOT: \$8,000,000

#### **TOTAL Field Forces**

2020-21 Program Budget

Changes in Salaries, Expense, Equipment, and Special **2021-22 PROGRAM BUDGET** 

 (24,759,309)
 (49)

 948,153,028
 7,216

 (24,759,309)
 (49)

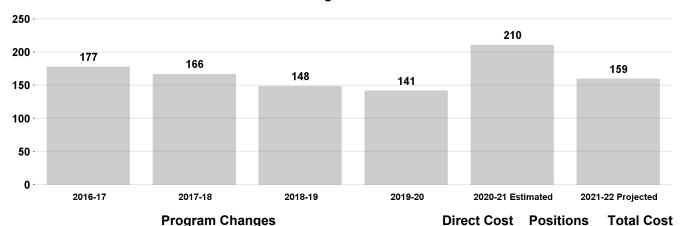
 923,393,719
 7,167

#### Specialized Investigation

Priority Outcome: Ensure our communities are the safest in the nation

This program prevents and solves crime through a variety of crime-specific divisions and specialized techniques and equipment, including gang and narcotics, scientific and vice investigative services.

#### **Number of Gang-Related Homicides**



#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(5,279,116) (40

(40) (8,066,491)

Related costs consist of employee benefits.

SG: (\$355,410) SW: (\$3,007,509) SWOT: (\$2,419,414)

SOPOA: \$503,217

Related Costs: (\$2,787,375)

#### **Continuation of Services**

#### 21. Task Force for Regional Auto Theft Prevention

Continue resolution authority for 20 positions consisting of one Police Lieutenant II, two Police Detective IIIs, two Police Detective IIs, and 15 Police Detective Is assigned to the Task Force for Regional Auto Theft Prevention. Funding for these positions is provided in the Department's base budget. These positions are fully reimbursed by the County of Los Angeles.

#### **Increased Services**

#### 22. Technical Investigation Division Resource

Add funding and regular authority for one Systems Programmer I in the Technical Investigation Division to maintain and support various systems in the Department's Technical Laboratory. Related costs consist of employee benefits.

SG: \$114,401

Related Costs: \$52,683

## 167,084

1

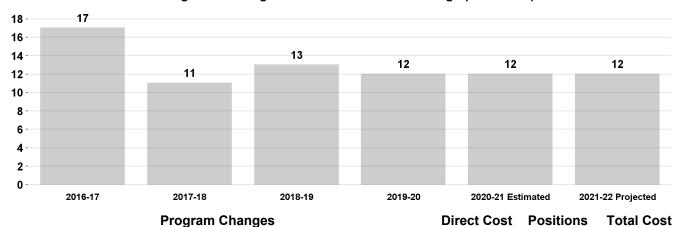
# **Specialized Investigation**

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Increased Services			
23. Latent Print Unit Resources  Add funding and regular authority for 10 Laboratory Technician Is in the Latent Print Unit to enhance evidence analysis and investigative capabilities. Related costs consist of employee benefits.  SG: \$592,780  Related Costs: \$340,793	592,780	10	933,573
TOTAL Specialized Investigation	(4,571,935)	(29)	
2020-21 Program Budget	194,655,099	1,735	
Changes in Salaries, Expense, Equipment, and Special	(4,571,935)	(29)	
2021-22 PROGRAM BUDGET	190,083,164	1,706	

#### **Custody of Persons and Property**

Priority Outcome: Ensure our communities are the safest in the nation This program provides legal custody of persons and property involved in criminal activity.

#### Average Processing Time for Non-Medical Bookings (in minutes)



#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

1,799,916

520,687

(14) 2,010,385

Related costs consist of employee benefits.

SG: \$2,306,178 SW: (\$314,375) SWOT: (\$244,488)

SOPOA: \$52,601

**Continuation of Services** 

Related Costs: \$210,469

# 24. Custody Transportation and Release Contract

- 520,687

Add one-time funding in the Contractual Services Account to fund increased costs for the Los Angeles County Sheriff's Department to transport arrestees to court. The Los Angeles County Auditor-Controller adjusts compensation for this contract based on actual costs in preceding years.

EX: \$520,687

#### **TOTAL Custody of Persons and Property**

2020-21 Program Budget

Changes in Salaries, Expense, Equipment, and Special

2021-22 PROGRAM BUDGET

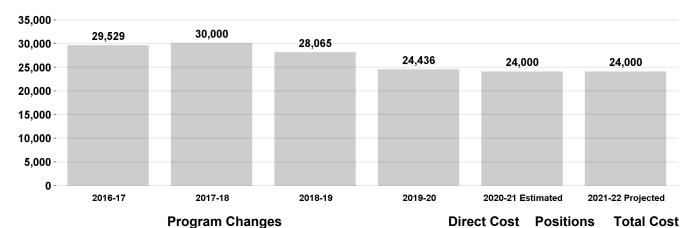
2,320,603	(14)
65,604,313	680
2,320,603	(14)
67,924,916	666

#### **Traffic Control**

Priority Outcome: Ensure our communities are the safest in the nation

This program maintains a safe flow of traffic and prevents or reduces the number of traffic accidents through priority enforcement. This program also investigates traffic accidents and traffic crimes.

#### **Number of Traffic Hit and Run Collisions**



Changes in Salaries, Expense, Equipment, and Special

**Apportionment of Changes Applicable to Various Programs** 

(2,355,878)

(4) (3,452,060)

Related costs consist of employee benefits.

SG: (\$49,028) SW: (\$1,767,024) SWOT: (\$835,485)

SOPOA: \$295,659

Related Costs: (\$1,096,182)

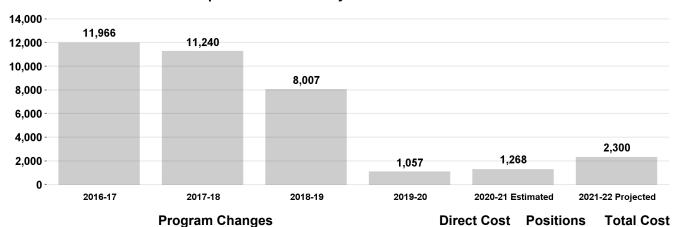
TOTAL Traffic Control	(2,355,878)	(4)
2020-21 Program Budget	88,188,675	699
Changes in Salaries, Expense, Equipment, and Special	(2,355,878)	(4)
2021-22 PROGRAM BUDGET	85,832,797	695

### **Specialized Enforcement and Protection**

Priority Outcome: Ensure our communities are the safest in the nation

This program suppresses crime and provides protection to specific City facilities or persons through a variety of crime-suppression or protection specific divisions and specialized techniques and equipment, including air support, equine, special weapons and tactics, and security services.

#### **Metropolitan Division Felony and Misdemeanor Arrests**



#### Changes in Salaries, Expense, Equipment, and Special

#### **Apportionment of Changes Applicable to Various Programs**

(98,045,758)

36,489,433

(24) (106,974,975)

41,987,925

Related costs consist of employee benefits.

SG: (\$2,042,766) SW: (\$15,666,337) SWOT: (\$76,058,741) SOT: (\$2,786,792) SOPOA: \$320,636 EX: (\$1,322,037)

EQ: (\$489,721)

Related Costs: (\$8,929,217)

#### **Continuation of Services**

#### 25. Los Angeles County Metropolitan Transportation Authority

Continue six-months funding and resolution authority for 129 positions, and add six-months funding and resolution authority for one Senior Management Analyst I, in alignment with staffing levels approved by the Los Angeles County Metropolitan Transportation Authority (Metro) for the fifth year of the fiveyear contract to provide policing of critical Metro infrastructure, bus, and rail lines within the City. One Senior Management Analyst II is not continued. Continue six-months of one-time funding in the Overtime General (\$658,925) and Overtime Sworn (\$27,468,258), Contractual Services (\$303,000), Field Equipment Expense (\$160,932), and Office and Administrative (\$51,106) accounts. An additional six-months funding for this contract is included in the Unappropriated Balance pending the Metro Board of Directors' potential contract amendments that would impact compensation and service delivery. Recognize General Fund receipts of \$96,243,743 in reimbursements from Metro. Related costs consist of employee benefits.

SG: \$1,141,609 SW: \$6,705,603 SWOT: \$27,468,258

SOT: \$658,925 EX: \$515,038 Related Costs: \$5,498,492

SVVO1. \$27,400,250

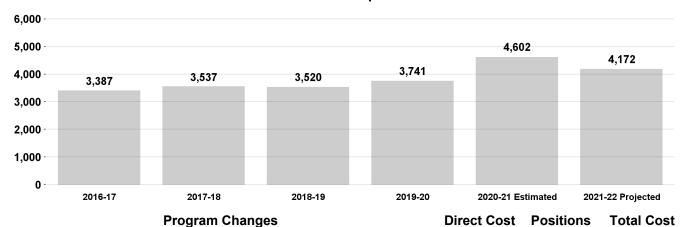
# **Specialized Enforcement and Protection**

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Continuation of Services			
26. Cannabis Industry Collections Security  Add funding in the Sworn Overtime Account for security services to protect Cannabis industry cash collections by the Office of Finance. Funding is provided by the Cannabis Regulation Special Revenue Fund. See related Finance item. SWOT: \$451,008	451,008	-	451,008
TOTAL Specialized Enforcement and Protection	(61,105,317)	(24)	
2020-21 Program Budget	193,169,157	728	
Changes in Salaries, Expense, Equipment, and Special	(61,105,317)	(24)	
2021-22 PROGRAM BUDGET	132,063,840	704	

#### **Personnel Training and Support**

This program provides support and training, including policies implemented as a result of Consent Decree-mandated training, for all Department employees through employment services and in-service training; and administers recruiting, selection and training of new employees.

#### **Number of Workers' Compensation Claims**



Changes in	Salaries	Expense	Fauinment	and Special
Cilaliyes III	Salalies,	LADEIISE,	Equipinent,	allu Special

#### **Apportionment of Changes Applicable to Various Programs**

(1,823,439) (23)

79,678

23) (3,128,387)

120,642

300.000

1

Related costs consist of employee benefits.

SG: \$365,539 SW: (\$1,341,514) SWOT: (\$702,304) SOPOA: \$224,462 EX: \$43,378 EQ: (\$413,000)

Related Costs: (\$1,304,948)

#### **New Services**

#### 27. Professional Standards Bureau Support

Add funding and regular authority for one Executive Administrative Assistant II in the Professional Standards Bureau to provide administrative support to the Bureau's Commanding Officer. Related costs consist of employee benefits.

SG: \$79,678

Related Costs: \$40,964

#### 28. Diversity Recruitment

Add funding in the Office and Administrative Account for focused recruitment of African American, Asian/Pacific Islander, and female police officer candidates.

EX: \$300,000

#### **TOTAL Personnel Training and Support**

2020-21 Program Budget
Changes in Salaries, Expense, Equipment, and Special
2021-22 PROGRAM BUDGET

(1,443,761)	(22)
91,353,016	790
(1,443,761)	(22)
89,909,255	768

300.000

# **Departmental Support**

This program supports Police Commission and Department operations through behavioral science, centralized information relay, communication services, fiscal operations, facilities management, fleet services, legal affairs, police records management, statistical data reports, supplies, and transportation.

Program Changes	Direct Cost	Positions	Total Cost
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: \$2,740,889 SW: (\$115,221) SWOT: (\$193,013) SOPOA: \$19,279 EX: (\$3,168,518) EQ: (\$5,000,000) Related Costs: (\$1,470,457)	(5,716,584)	(76)	(7,187,041)
Continuation of Services			
29. Vehicle Replacements  Continue one-time funding in the Contractual Services Account (\$1,355,000) for leasing 203 electric vehicles for non-emergency passenger service, charging station repair, and software license costs. Add funding in the Transportation Equipment Account (\$2,590,731) for the purchase of a minimum of 23 Black and White patrol vehicles, 13 Black and White slicktop vehicles, and up to 10 Motorcycles. Additional base budget funding (\$5,000,000) will allow for the purchase of a minimum of 77 Black and White patrol vehicles. Additional funding (\$215,092) is provided by the Forfeited Assets Trust Fund for the purchase of one motorcycle and three Black and White Slicktop vehicles. Additional funding (\$3,587,249) is provided in the Capital Finance Administration Fund - 2017 Lease Purchase Police Vehicles Financing, for the fifth annual payment of 462 Department vehicles purchased in 2017-18 through lease financing.  EX: \$1,355,000 EQ: \$2,590,731	3,945,731		3,945,731
New Services			
30. <b>Boot Sanitizers and Disinfection Services</b> Add one-time funding in the Contractual Services Account (\$90,000) for disinfection of leased facilities per established guidelines from the Centers for Disease Control and Prevention. Add funding in the Operating Supplies Account (\$23,154) for maintaining boot sanitizers which prevent the spread of the COVID-19 virus and other pathogens in Police facilities.  EX: \$113,154	113,154	-	113,154
TOTAL Departmental Support	(1,657,699)	(76)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	124,440,204 (1,657,699) <b>122,782,50</b> 5	(76)	
ZUZ 1-ZZ FROGRAWI BUDGE I	144,104,303	1,005	

## **Technology Support**

This program supports all information technology systems and equipment used throughout the Department and includes systems development, implementation, and support; hardware and software purchase, installation, and maintenance; and systems coordination, information security, and connectivity with other law enforcement agencies.

Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Changes in Salaries, Expense, Equipment, and Special			
Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  SG: (\$447,736) SW: (\$117,460) SWOT: (\$51,943)  SOPOA: \$19,653 EX: (\$1,000,000)  Related Costs: (\$1,102,862)  Continuation of Services	(1,597,486)	(24)	(2,700,348)
31. Body-Worn Video Camera Program Expense Continue funding in the Contractual Services Account for Body-Worn Video Camera hardware, software, cellular connectivity/data, and related technology to meet contractual obligations. This will replace funding provided on a one-time basis in 2020-21 by the Supplemental Law Enforcement Services Fund (SLESF) with on-going funding from the General Fund due to reduced SLESF revenue. See related Funding Realignment item.  EX: \$1,000,000	1,000,000	-	1,000,000
32. Communication System Maintenance Add funding in the Contractual Services Account to maintain hardware and software supporting the Land Mobile Radio Voice Radio System, 911 call recording system, and 911 telephony infrastructure to comply with Federal Communications Commission rules for integrating text to 911 functions and State rules for integrating enhanced mapping for 911 location accuracy.  EX: \$2,699,055	2,699,055	-	2,699,055
TOTAL Technology Support	2,101,569	(24)	
2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special 2021-22 PROGRAM BUDGET	64,427,092 2,101,569 <b>66,528,661</b>	(24)	
2021-22 FROGRAM DUDGET	00,520,001	199	

### **General Administration and Support**

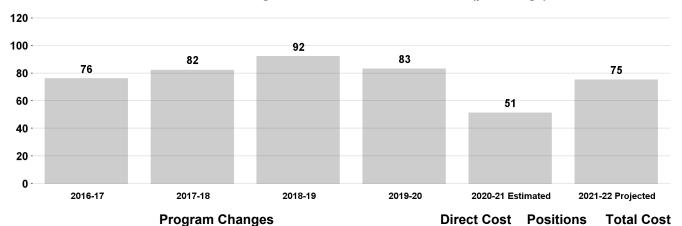
This program controls, directs and supports all Department activities; monitors and inspects the execution of Department policies, procedures, and plans and ensures adherence to memoranda of understanding, policies and orders; and administers the Department's community-relations programs and community affairs.

Changes in Salaries, Expense, Equipment, and Special  Apportionment of Changes Applicable to Various Programs Related costs consist of employee benefits.  \$G: \$112,501 SW: (\$371,842) SWOT: (\$343,245) \$SOPOA: \$62,217 Related Costs: (\$606,420)  New Services  33. Community Safety Partnership Resources Add regular authority for five positions, consisting of one Police Deputy Chief I, two Police Captain Ills, one Police Administrator II, and one Executive Administrative Assistant II to staff the Department's Community Safety Partnership Bureau established in August 2020. These positions were approved during 2020-21 (C.F. 20-1973). Funding for these positions is provided in the Department's base budget. Add funding in the Overtime Sworn and Operating Supplies accounts for sworn overtime and project expenses at the Harvard Park and South Park Community Safety Partnership sites, as required by the associated grants from the Ballmer Foundation.  \$\$SWOT: \$148,769 EX: \$72,492\$  TOTAL General Administration and Support  2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special  (319,108) (7) 2021-22 PROGRAM BUDGET	Program Changes	<b>Direct Cost</b>	Positions	<b>Total Cost</b>
Related costs consist of employee benefits.  SG: \$112,501 SW: (\$371,842) SWOT: (\$343,245) SOPOA: \$62,217 Related Costs: (\$606,420)  New Services  33. Community Safety Partnership Resources Add regular authority for five positions, consisting of one Police Deputy Chief I, two Police Captain Ills, one Police Administrator II, and one Executive Administrative Assistant II to staff the Department's Community Safety Partnership Bureau established in August 2020. These positions were approved during 2020-21 (C.F. 20-1973). Funding for these positions is provided in the Department's base budget. Add funding in the Overtime Sworn and Operating Supplies accounts for sworn overtime and project expenses at the Harvard Park and South Park Community Safety Partnership sites, as required by the associated grants from the Ballmer Foundation.  SWOT: \$148,769 EX: \$72,492  TOTAL General Administration and Support  2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special  (319,108) (7)	Changes in Salaries, Expense, Equipment, and Special			
33. Community Safety Partnership Resources Add regular authority for five positions, consisting of one Police Deputy Chief I, two Police Captain IIIs, one Police Administrator II, and one Executive Administrative Assistant II to staff the Department's Community Safety Partnership Bureau established in August 2020. These positions were approved during 2020-21 (C.F. 20-1973). Funding for these positions is provided in the Department's base budget. Add funding in the Overtime Sworn and Operating Supplies accounts for sworn overtime and project expenses at the Harvard Park and South Park Community Safety Partnership sites, as required by the associated grants from the Ballmer Foundation.  SWOT: \$148,769 EX: \$72,492  TOTAL General Administration and Support  (319,108) (7)  2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special (319,108) (7)	Related costs consist of employee benefits.  SG: \$112,501 SW: (\$371,842) SWOT: (\$343,245)  SOPOA: \$62,217	(540,369)	) (12)	(1,146,789)
Add regular authority for five positions, consisting of one Police Deputy Chief I, two Police Captain IIIs, one Police Administrator II, and one Executive Administrative Assistant II to staff the Department's Community Safety Partnership Bureau established in August 2020. These positions were approved during 2020-21 (C.F. 20-1973). Funding for these positions is provided in the Department's base budget. Add funding in the Overtime Sworn and Operating Supplies accounts for sworn overtime and project expenses at the Harvard Park and South Park Community Safety Partnership sites, as required by the associated grants from the Ballmer Foundation.  SWOT: \$148,769 EX: \$72,492  TOTAL General Administration and Support  (319,108) (7)  2020-21 Program Budget Changes in Salaries, Expense, Equipment, and Special (319,108) (7)	New Services			
2020-21 Program Budget 26,888,989 250 Changes in Salaries, Expense, Equipment, and Special (319,108) (7)	Add regular authority for five positions, consisting of one Police Deputy Chief I, two Police Captain IIIs, one Police Administrator II, and one Executive Administrative Assistant II to staff the Department's Community Safety Partnership Bureau established in August 2020. These positions were approved during 2020-21 (C.F. 20-1973). Funding for these positions is provided in the Department's base budget. Add funding in the Overtime Sworn and Operating Supplies accounts for sworn overtime and project expenses at the Harvard Park and South Park Community Safety Partnership sites, as required by the associated grants from the Ballmer Foundation.	221,261	5	221,261
Changes in Salaries, Expense, Equipment, and Special (319,108) (7)	TOTAL General Administration and Support	(319,108)	(7)	
		` '	- <u> </u>	

#### **Internal Integrity and Standards Enforcement**

This program provides oversight of the Department; ensures that sworn and civilian employees act with honesty, integrity, dignity and respect towards the public; and ensures that the Department continues to meet all mandated responsibilities under the Federal Consent Decree with the U.S. Department of Justice, which was lifted in July 2009.

#### Internal Affairs Investigations Closed within Five Months (percentage)



Changes in Salaries, Expense, Equipment, and Special

**Apportionment of Changes Applicable to Various Programs** 

(1,128,054)

(12) (1,988,841)

Related costs consist of employee benefits.

SG: \$99,683 SW: (\$1,036,460) SWOT: (\$364,698)

SOPOA: \$173,421

Related Costs: (\$860,787)

TOTAL Internal Integrity and Standards Enforcement	(1,128,054)	(12)
2020-21 Program Budget	60,450,976	543
Changes in Salaries, Expense, Equipment, and Special	(1,128,054)	(12)
2021-22 PROGRAM BUDGET	59,322,922	531

# POLICE DETAIL OF CONTRACTUAL SERVICES ACCOUNT

2019-20 Actual Expenditures	2020-21 Adopted Budget	2020-21 Estimated Expenditures	Program/Code/Description		2021-22 Contract Amount
			Specialized Investigation - AC7003		
\$ 19,463 382,265 8,443 32,762 23,573 402,493 - 23,318 2,016,333	\$ 60,000 482,000 30,000 37,000 108,000 405,000 6,000 100,000 2,046,945	\$ 60,000 482,000 30,000 37,000 108,000 405,000 6,000 100,000 2,047,000	1. Composite artist  2. Maintenance of Forensic Science Division systems and equipment  3. Technical Investigation Division maintenance  4. Disposal of chemical materials  5. County Coroner reports/photographs  6. Computer-assisted legal research services  7. Vehicle tracking services  8. DNA analysis services  9. Los Angeles Regional Crime Laboratory facility		60,000 482,000 30,000 37,000 108,000 405,000 6,000 100,000 2,046,945
\$ 2,908,650	\$ 3,274,945	\$ 3,275,000	Specialized Investigation Total	\$	3,274,945
			Custody of Persons and Property - AC7004		
\$ 181,123 28,176 3,740,368 - 41,790 186,564	\$ 159,000 232,024 3,439,600 198,000 34,000 225,000	\$ 123,000 232,000 3,960,000 198,000 55,000 225,000	10. Disposal of hazardous waste materials  11. Care and custody of City prisoners in County Jail  12. Arrestee transportation - Los Angeles County Sheriff  13. Booking of City arrestees in County Jail  14. Lease of freezer trailer  15. City prisoner laundry services		159,000 232,024 3,960,287 198,000 34,000 225,000
\$ 4,178,021	\$ 4,287,624	\$ 4,793,000	Custody of Persons and Property Total	\$	4,808,311
			Traffic Control - CC7005		
\$ 34,074	\$ 33,500	\$ 34,000	16. Radar calibration	\$	33,500
\$ 34,074	\$ 33,500	\$ 34,000	Traffic Control Total	\$	33,500
			Specialized Enforcement and Protection - AC7006		
\$ 2,717 16,962 6,245,971 107,128 56,745 410,009 6,499 8,490	\$ 9,000 29,000 4,540,926 550,000 30,000 364,666 - 505,000 554,800	\$ 9,000 29,000 4,541,000 550,000 60,000 365,000 - 303,000 555,000	17. Maintenance of auxiliary aircraft equipment.  18. Veterinarian services.  19. Contract security services.  20. Maintenance of security cameras  21. Farrier services for Metro Division Mounted Unit.  22. Crime scene cleaning service.  23. Bicycle Registration Program.  24. Canine Team certifications.  25. MacArthur Park Metro Station reimbursement.		9,000 29,000 4,540,926 550,000 30,000 364,666 - 303,000
\$ 6,854,521	\$ 6,583,392	\$ 6,412,000	Specialized Enforcement and Protection Total	\$	5,826,592
			Personnel Training and Support - AE7047		-
\$ 212,000 741,283 531,853	\$ 303,631 1,000,000 375,000	\$ 304,000 1,000,000 375,000	26. Maintenance of Firearms Training System	_	303,631 1,000,000 375,000
\$ 1,485,136	\$ 1,678,631	\$ 1,679,000	Personnel Training and Support Total  Departmental Support - AE7048	\$	1,678,631
\$ 22,238 1,120 679,534 427,889 - 27,179 41,634 486,763 171,743 497,145 28,703 312,944 25,178 1,465 1,064,160 75,600 45,880	\$ 25,000 3,000 899,000 310,000 1,000 65,000 429,387 120,000 533,000 24,550 755,000 155,154 12,000 1,057,000	\$ 25,000 3,000 1,199,000 310,000 45,000 65,000 429,000 120,000 533,000 25,000 755,000 155,000 1,057,000	29. Emergency plate glass repairs		25,000 3,000 899,000 310,000 1,000 65,000 429,387 120,000 533,000 24,550 755,000 155,154 102,000

# POLICE DETAIL OF CONTRACTUAL SERVICES ACCOUNT

	2019-20 Actual Expenditures	2020-21 Adopted Budget	2020-21 Estimated Expenditures	Program/Code/Description	2021-22 Contract Amount
_	304,018	 370,604	 371,000	47. Telematics transponders and collision estimating subscriptions	370,604
\$	4,237,975	\$ 4,804,695	\$ 5,105,000	Departmental Support Total	\$ 5,192,695
				Technology Support - AE7049	
\$	4,630,959 2,422,308 321,218 - 1,736,950 350,000 - 32,779 189,771 - 18,320 73,912 1,809,547 32,441 64,516 672,714 - 1,516,666 28,449 -	\$ 2,387,960 2,965,000 472,175 386,000 1,562,000 400,975 75,000 40,000 110,000 29,000 44,000 90,000 1,455,354 170,000 379,000 300,000 1,400,000 370,000 60,000	\$ 2,388,000 2,965,000 472,000 386,000 1,562,000 401,000 75,000 40,000 130,000 29,000 44,000 90,000 1,455,000 170,000 173,000 379,000 300,000 1,400,000 370,000 60,000	48. Systems support.  49. Emergency Command Control Communications System warranty.  50. Camera systems maintenance	\$ 2,387,960 2,965,000 472,175 386,000 4,261,055 400,975 75,000 40,000 110,000 29,000 44,000 90,000 1,455,354 170,000 379,000 300,000 1,400,000 370,000 60,000
	6,801,741 633,605	9,643,000 2,250,870	9,073,000 2,388,000	68. Body-Worn Video Camera system	9,643,000 2,250,870
\$	21,335,896	\$ 24,763,334	\$ 24,350,000	Technology Support Total Internal Integrity and Standards Enforcement - AE7051	\$ 
_\$	277,655	\$ 121,997	\$ 121,000	70. Vehicle rentals for Internal Affairs	\$ 121,997
\$	277,655	\$ 121,997	\$ 121,000	Internal Integrity and Standards Enforcement Total	\$ 121,997
\$	41,311,928	\$ 45,548,118	\$ 45,769,000	TOTAL CONTRACTUAL SERVICES ACCOUNT	\$ 48,399,060

Position Counts						
2020-21	Change	2021-22	Code Title	2021-22 Salary Range and Annual Salary		
<u>SWORN</u>						
Regular Posi	<u>itions</u>					
4,787	-	4,787	2214-2	Police Officer II	3834	(80,053 - 109,014)
2,387	-	2,387	2214-3	Police Officer III	4205	(87,800 - 115,257)
644	-	644	2223-1	Police Detective I	5221	(109,014 - 128,328)
735	-	735	2223-2	Police Detective II	5821	(121,542 - 135,532)
367	-	367	2223-3	Police Detective III	6491	(135,532 - 151,045)
754	-	754	2227-1	Police Sergeant I	5821	(121,542 - 135,532)
495	-	495	2227-2	Police Sergeant II	6146	(128,328 - 143,090)
104	-	104	2232-1	Police Lieutenant I	6853	(143,090 - 159,418)
174	-	174	2232-2	Police Lieutenant II	7234	(151,045 - 168,230)
20	-	20	2244-1	Police Captain I	7413	(154,783 - 202,995)
16	-	16	2244-2	Police Captain II	7826	(163,406 - 214,312)
39	-	39	2244-3	Police Captain III	8262	(172,510 - 226,255)
18	-	18	2251	Police Commander	9210	(192,304 - 252,230)
10	-	10	2262-1	Police Deputy Chief I	10587	(221,056 - 289,960)
3	-	3	2262-2	Police Deputy Chief II	12425	(259,434 - 340,302)
1	-	1	9359	Chief of Police		(377,508)
10,554	-	10,554				
<u>GENERAL</u>						
Regular Posi	<u>itions</u>					
1	-	1	0600	Executive Director Police Commission	7248(2)	(151,338 - 227,341)
1	-	1	0601	Inspector General	7248(2)	(151,338 - 227,341)
3	-	3	0603	Assistant Inspector General	6574(2)	(137,265 - 206,210)
73	(10)	63	1116	Secretary	2484(2)	(51,865 - 77,903)
16	2	18	1117-2	Executive Administrative Assistant II	2989(2)	(62,410 - 93,772)
1	-	1	1117-3	Executive Administrative Assistant III	3205(2)	(66,920 - 100,516)
1	-	1	1129	Personnel Records Supervisor	2908(2)	(60,719 - 91,224)
20	(2)	18	1152-1	Principal Clerk Police I	2739(2)	(57,190 - 85,900)
32	(5)	27	1152-2	Principal Clerk Police II	3051(2)	(63,704 - 95,713)
12	(1)	11	1157-1	Fingerprint Identification Expert I	2523(2)	(52,680 - 79,197)
5	(1)	4	1157-2	Fingerprint Identification Expert II	2664(2)	(55,624 - 83,603)
3	(1)	2	1157-3	Fingerprint Identification Expert III	2838(2)	(59,257 - 89,011)
1	-	1	1158-1	Principal Fingerprint Identification	2864(2)	(59,800 - 89,825)
1	-	1	1158-2	Expert I Principal Fingerprint Identification Expert II	3198(2)	(66,774 - 100,328)
3	-	3	1170	Payroll Supervisor	3343(2)	(69,801 - 104,838)

Position Counts							
2020-21	Change	2021-22	Code	Title	2021-22 Salary Range and Annual Salary		
GENERAL							
Regular Posi	<u>tions</u>						
30	(1)	29	1223	Accounting Clerk	2414(2)	(50,404 - 75,710)	
5	(2)	3	1249	Chief Clerk Police	3606(2)	(75,293 - 113,106)	
5	-	5	1326	Hearing Reporter	2989(2)	(62,410 - 93,772)	
266	(41)	225	1358	Administrative Clerk	1853(2)	(38,690 - 58,088)	
364	(45)	319	1368	Senior Administrative Clerk	2287(2)	(47,752 - 71,743)	
1	-	1	1409-2	Information Systems Manager II	6067(2)	(126,678 - 190,279)	
5	(1)	4	1431-4	Programmer/Analyst IV	4045(2)	(84,459 - 126,866)	
3	(1)	2	1431-5	Programmer/Analyst V	4355(2)	(90,932 - 136,617)	
1	1	2	1455-1	Systems Programmer I	4291(7)	(89,596 - 134,613)	
3	-	3	1455-2	Systems Programmer II	4617(2)	(96,402 - 144,844)	
1	-	1	1455-3	Systems Programmer III	5005(2)	(104,504 - 156,975)	
2	(1)	1	1461-3	Communications Information Representative III	2462(2)	(51,406 - 77,235)	
4	(1)	3	1470	Data Base Architect	4820(2)	(100,641 - 151,212)	
6	-	6	1513	Accountant	2713(2)	(56,647 - 85,086)	
2	(1)	1	1518	Senior Auditor	3667(2)	(76,566 - 115,007)	
2	-	2	1523-1	Senior Accountant I	3150(2)	(65,772 - 98,804)	
5	-	5	1523-2	Senior Accountant II	3413(2)	(71,263 - 107,051)	
2	-	2	1525-2	Principal Accountant II	4138(2)	(86,401 - 129,831)	
2	-	2	1538	Senior Project Coordinator	3847(2)	(80,325 - 120,623)	
2	-	2	1555-1	Fiscal Systems Specialist I	4333(2)	(90,473 - 135,907)	
1	-	1	1555-2	Fiscal Systems Specialist II	5061(2)	(105,673 - 158,771)	
1	-	1	1593-3	Departmental Chief Accountant III	5617(2)	(117,282 - 176,206)	
39	(3)	36	1596	Systems Analyst	3457(2)	(72,182 - 108,471)	
23	(6)	17	1597-1	Senior Systems Analyst I	4091(2)	(85,420 - 128,286)	
13	(7)	6	1597-2	Senior Systems Analyst II	5061(2)	(105,673 - 158,771)	
1	-	1	1627-1	Police Performance Auditor I	2933(2)	(61,241 - 91,976)	
17	(2)	15	1627-2	Police Performance Auditor II	3457(2)	(72,182 - 108,471)	
25	(4)	21	1627-3	Police Performance Auditor III	4083(2)	(85,253 - 128,077)	
4	-	4	1627-4	Police Performance Auditor IV	5061(2)	(105,673 - 158,771)	
20	-	20	1640	Police Special Investigator	4462(2)	(93,166 - 139,958)	
2	-	2	1670-2	Graphics Designer II	2851(2)	(59,528 - 89,408)	
1	-	1	1726-2	Safety Engineering Associate II	3507(7)	(73,226 - 109,995)	
1	-	1	1727	Safety Engineer	4291(2)	(89,596 - 134,613)	
25	(5)	20	1731	Personnel Analyst	3457(2)	(72,182 - 108,471)	
6	(1)	5	1764-1	Background Investigator I	3081(4)	(64,331 - 96,611)	

P	osition Counts	;				
2020-21	Change	2021-22	Code	Title	2021-22	2 Salary Range and Annual Salary
GENERAL						
Regular Posi	tions					
1	-	1	1764-2	Background Investigator II	3257(2)	(68,006 - 102,186)
1	-	1	1786	Principal Public Relations	3356(2)	(70,073 - 105,276)
24	(3)	21	1793-3	Representative Photographer III	3096(2)	(64,644 - 97,071)
1	-	1	1794	Principal Photographer	4252(2)	(88,781 - 133,360)
1	-	1	1795-1	Senior Photographer I	3261(2)	(68,089 - 102,312)
4	(2)	2	1795-2	Senior Photographer II	3443(2)	(71,889 - 108,012)
1	-	1	1800-1	Public Information Director I	4276(2)	(89,282 - 134,133)
1	-	1	1800-2	Public Information Director II	5025(2)	(104,922 - 157,602)
3	-	3	1832-1	Warehouse and Toolroom Worker I	1956(2)	(40,841 - 61,345)
1	-	1	1832-2	Warehouse and Toolroom Worker II	2048(2)	(42,762 - 64,226)
8	(1)	7	1835-2	Storekeeper II	2287(2)	(47,752 - 71,743)
2	-	2	1837	Senior Storekeeper	2816(2)	(58,798 - 88,322)
1	-	1	1839	Principal Storekeeper	3529(2)	(73,685 - 110,684)
2	(2)	-	2200-1	Forensic Print Specialist I	2908(2)	(60,719 - 91,224)
74	(11)	63	2200-3	Forensic Print Specialist III	3760(2)	(78,508 - 117,930)
10	(1)	9	2200-4	Forensic Print Specialist IV	3999(2)	(83,499 - 125,426)
9	(1)	8	2201	Senior Forensic Print Specialist	4333(2)	(90,473 - 135,907)
1	-	1	2203	Principal Forensic Print Specialist	4806(2)	(100,349 - 150,732)
478	(6)	472	2207-2	Police Service Representative II	2682(2)	(56,000 - 84,146)
165	-	165	2207-3	Police Service Representative III	3071(2)	(64,122 - 96,361)
53	-	53	2209-1	Senior Police Service Representative	3433(2)	(71,681 - 107,657)
10	-	10	2209-2	I Senior Police Service Representative II	3806(2)	(79,469 - 119,391)
10	(4)	6	2210	Associate Community Officer	1626(2)	(33,950 - 51,030)
3	-	3	2233	Firearms Examiner	4342(2)	(90,660 - 136,221)
117	(4)	113	2234-2	Criminalist II	4233(2)	(88,385 - 132,775)
20	-	20	2234-3	Criminalist III	4442(2)	(92,748 - 139,332)
17	-	17	2235	Supervising Criminalist	4809(2)	(100,411 - 150,837)
31	(1)	30	2236-1	Crime and Intelligence Analyst I	2933(2)	(61,241 - 91,976)
31	(3)	28	2236-2	Crime and Intelligence Analyst II	3457(2)	(72,182 - 108,471)
4	-	4	2237-1	Chief Forensic Chemist I	5242(2)	(109,452 - 164,430)
1	-	1	2237-2	Chief Forensic Chemist II	5930(2)	(123,818 - 186,019)
7	(2)	5	2240-2	Polygraph Examiner II	4020(2)	(83,937 - 126,115)
6	-	6	2240-3	Polygraph Examiner III	4227(2)	(88,259 - 132,588)
1	-	1	2240-4	Polygraph Examiner IV	4858(2)	(101,435 - 152,382)
3	-	3	2241	Senior Crime and Intelligence Analyst	4083(2)	(85,253 - 128,077)

Position Counts								
2020-21	Change	2021-22	Code	Title	2021-22	Salary Range and Annual Salary		
<u>GENERAL</u>								
Regular Posi	<u>tions</u>							
-	2	2	2244-3	Police Captain III	8262	(172,510 - 226,255)		
-	1	1	2262-1	Police Deputy Chief I	10587	(221,056 - 289,960)		
1	-	1	2323	Nutritionist	3063(2)	(63,955 - 96,048)		
13	-	13	2382-1	Police Psychologist I	4970(2)	(103,773 - 155,890)		
2	-	2	2382-2	Police Psychologist II	5550(2)	(115,884 - 174,055)		
1	-	1	2383	Police Training Administrator	7120(2)	(148,665 - 223,311)		
1	-	1	2384	Chief Police Psychologist	6067(2)	(126,678 - 190,279)		
2	-	2	3112	Maintenance Laborer	1846(2)	(38,544 - 57,921)		
2	-	2	3115	Maintenance and Construction Helper	1956(2)	(40,841 - 61,345)		
2	-	2	3141	Gardener Caretaker	1956(2)	(40,841 - 61,345)		
1	-	1	3145	Park Maintenance Supervisor	2535(2)	(52,930 - 79,511)		
1	-	1	3156	Custodian	1555(4)	(32,468 - 48,817)		
127	(15)	112	3181	Security Officer	2036(2)	(42,511 - 63,892)		
4	-	4	3183	Municipal Police Officer	3600	(75,168 - 98,595)		
13	(1)	12	3184	Senior Security Officer	2268(2)	(47,355 - 71,117)		
3	-	3	3185	Municipal Police Sergeant	3940	(82,267 - 107,928)		
2	(1)	1	3187-1	Chief Security Officer I	2722(2)	(56,835 - 85,378)		
1	-	1	3188-1	Municipal Police Captain I	7413	(154,783 - 202,995)		
1	-	1	3188-2	Municipal Police Captain II	7826	(163,406 - 214,312)		
2	-	2	3199	Security Aide	1652(2)	(34,493 - 51,803)		
3	(1)	2	3200	Principal Security Officer	2527(2)	(52,763 - 79,281)		
80	(7)	73	3207	Property Officer	2360(4)	(49,276 - 74,061)		
13	(1)	12	3209	Senior Property Officer	2775(2)	(57,942 - 87,027)		
5	-	5	3210	Principal Property Officer	3194(2)	(66,690 - 100,182)		
312	(5)	307	3211	Detention Officer	2360(2)	(49,276 - 74,061)		
99	-	99	3212	Senior Detention Officer	2775(2)	(57,942 - 87,027)		
35	-	35	3215	Principal Detention Officer	3194(2)	(66,690 - 100,182)		
3	(1)	2	3229-2	Examiner of Questioned Documents	4342(2)	(90,660 - 136,221)		
1	-	1	3231	II Senior Examiner of Questioned Documents	4933(2)	(103,001 - 154,741)		
1	-	1	3338	Building Repairer Supervisor	3562(6)	(74,374 - 111,749)		
1	(1)	-	3343	Cabinet Maker		(91,266)		
1	-	1	3423	Painter		(87,466)		
30	(7)	23	3531	Garage Attendant	1894(2)	(39,546 - 59,424)		
2	(1)	1	3595-1	Automotive Dispatcher I	1999(2)	(41,739 - 62,660)		
1	-	1	3595-2	Automotive Dispatcher II	2401(2)	(50,132 - 75,314)		

Position Counts								
2020-21	Change	2021-22	Code	Title	2021-22	2021-22 Salary Range and Annual Salary		
GENERAL								
Regular Posi	tions							
5	-	5	3638	Senior Communications Electrician		(108,367)		
20	-	20	3686	Communications Electrician		(98,741)		
14	-	14	3687-1	Police Surveillance Specialist I		(107,490)		
1	-	1	3687-2	Police Surveillance Specialist II		(123,505)		
2	-	2	3689	Communications Electrician		(113,399)		
11	(3)	8	3704-5	Supervisor Auto Body Builder and Repairer		(85,608)		
1	-	1	3706-2	Auto Body Repair Supervisor II		(97,697)		
1	-	1	3706-F	Auto Body Repair Supervisor I		(86,735)		
117	(15)	102	3711-5	Equipment Mechanic		(85,608)		
27	(1)	26	3712-5	Senior Equipment Mechanic		(90,556)		
9	(2)	7	3714	Automotive Supervisor		(97,697)		
2	-	2	3716	Senior Automotive Supervisor		(112,626)		
1	(1)	_	3718	General Automotive Supervisor		(129,497)		
3	-	3	3721-5	Auto Painter		(85,608)		
1	-	1	3722-1	Director Police Transportation I	4780(2)	(99,806 - 149,939)		
1	-	1	3722-2	Director Police Transportation II	6067(2)	(126,678 - 190,279)		
1	-	1	3723-5	Upholsterer		(85,608)		
2	-	2	3743	Heavy Duty Equipment Mechanic		(93,312)		
1	-	1	3773	Mechanical Repairer		(91,454)		
3	-	3	4322	Equine Keeper	2260(2)	(47,188 - 70,866)		
5	-	5	6147	Audio Visual Technician		(92,748)		
2	-	2	7213	Geographic Information Systems Specialist	3525(2)	(73,602 - 110,580)		
1	-	1	7214-1	Geographic Information Systems	3918(2)	(81,807 - 122,837)		
1	(1)	-	7214-2	Supervisor I Geographic Information Systems	4240(2)	(88,531 - 132,984)		
1	-	1	7607-4	Supervisor II Communications Engineering	4418(2)	(92,247 - 138,580)		
1	-	1	7614	Associate IV Senior Communications Engineer	5194(2)	(108,450 - 162,947)		
14	10	24	7854-1	Laboratory Technician I	2224(2)	(46,437 - 69,760)		
3	-	3	7854-2	Laboratory Technician II	2635(2)	(55,018 - 82,684)		
1	(1)	-	7922	Architectural Drafting Technician	2558(2)	(53,411 - 80,262)		
10	-	10	9167-1	Senior Personnel Analyst I	4255(2)	(88,844 - 133,423)		
4	-	4	9167-2	Senior Personnel Analyst II	5266(2)	(109,954 - 165,202)		
37	(3)	34	9171-1	Senior Management Analyst I	4255(2)	(88,844 - 133,423)		
23	(3)	20	9171-2	Senior Management Analyst II	5266(2)	(109,954 - 165,202)		
175	(24)	151	9184	Management Analyst	3457(2)	(72,182 - 108,471)		

Position Counts								
2020-21	Change	Change 2021-22		Code Title		2021-22 Salary Range and Annual Salary		
GENERAL								
Regular Posi	<u>itions</u>							
8	-	8	9196-1	Police Administrator I	6067(2)	(126,678 - 190,279)		
4	1	5	9196-2	Police Administrator II	6946(2)	(145,032 - 217,861)		
2	-	2	9196-3	Police Administrator III	7910(2)	(165,160 - 248,137)		
1	-	1	9374	Chief Information Officer	7976(2)	(166,538 - 250,205)		
2	-	2	9375	Director of Systems	6067(2)	(126,678 - 190,279)		
1	-	1	9734-1	Commission Executive Assistant I	2728(2)	(56,960 - 85,608)		
1	-	1	9734-2	Commission Executive Assistant II	3457(2)	(72,182 - 108,471)		
3,451	(261)	3,190	-					
Commission	er Positions							
7	-	7	0020	Member Police Permit Review Panel	\$50/mtg			
5	-	5	0101-1	Commissioner	\$25/mtg			
12		12						
I o be Emplo	yed As Neede	ed in Such N	umbers as Re 0102	quired Commission Hearing Examiner	\$900/day			
To be Emplo	yed As Neede	ed in Such N	umbers as Re	<u>quired</u>				
				-	-			
			0136	Examining Assistant Civil Service	\$45/mtg			
			0137	Examining Assistant Civil Service	\$50/mtg			
			0138	Examining Assistant Civil Service	\$55/mtg			
			0139	Examining Assistant Civil Service	\$70/mtg	(22.222.42.527)		
			1502	Student Professional Worker	1390(7)	(29,023 - 43,597)		
			1503	Police Student Worker	1226(7)	(25,598 - 38,440)		
			1764-1	Background Investigator I	3081(4)	(64,331 - 96,611)		
			2208	Academy Trainee	\$21.15/hr	(22.25254.222)		
			2210	Associate Community Officer	1626(2)	(33,950 - 51,030)		
			3181	Security Officer	2036(2)	(42,511 - 63,892)		
			3184	Senior Security Officer	2268(2)	(47,355 - 71,117)		
			3199	Security Aide	1652(2)	(34,493 - 51,803)		
	Regular	r Positions	Comm	issioner Positions				
Total	13	3,744		12				

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