

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING NO. 11
REGARDING THE
THE RECREATIONAL UNIT**

**THIS AMENDMENT NO. 1 to the 2015-2018 Recreational Unit Memorandum of
Understanding No. 11 is made and entered into
this 26th day of October, 2016**

BY AND BETWEEN

**THE CITY OF LOS ANGELES
(hereinafter referred to as "Management")**

AND THE

**LOCAL NO. 901, THE AMERICAN FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEES, (AFSCME), AFL-CIO (hereinafter referred to as "Union")**

JULY 1, 2015 THROUGH JUNE 30, 2018

**AMENDMENT NO. 1
RECREATIONAL UNIT
2015-2018 MEMORANDUM OF UNDERSTANDING (MOU) NO. 11**

ARTICLE 62 RECRUITMENT/RETENTION PAY

Article 62 is amended to add the following paragraph:

Effective March 6, 2016, any employee in this Unit regularly assigned to work at one of the recreation facilities that are identified as a part of the Gang Reduction and Youth Development (GRYD) program (or a related successor program) shall receive an additional two premium level bonus (5.5%) above the appropriate step rate of the salary range prescribed for the employee's class. Additional compensation is pensionable.

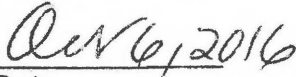
Except for the Articles and Appendices amended herein, all other Articles, provisions, Appendices, and Amendment No. 1 of the 2015-2018 MOU 11, shall remain in full force and effect during the July 1, 2015 through June 30, 2018 term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 to the 2015-2018 MOU No. 11 the day, month, and year written below.

FOR THE UNION:

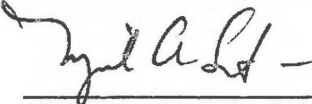


Cheryl Parisi, Executive Director
AFSCME District Council 36




Date

FOR MANAGEMENT:



Miguel A. Santana
City Administrative Officer

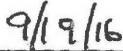


Date

APPROVED AS TO FORM:



Office of the City Attorney



Date