

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 9, 2015

To: Ron Galperin, City Controller
Attn: Claire Bartels, Chief Deputy Controller



From: Miguel A. Santana, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS – MOU 27**

The 2014-2018 Memorandum Of Understanding (MOU) between the City of Los Angeles and the Port of Los Angeles Command Officers Unit (MOU 27) contains the following technical errors that require correction:

Article 4.8 Uniform and Equipment Allowance (page 19)

Under the Section EFFECTIVE AUGUST 9, 2015, subsection B., the word “for” should be added, as follows:

Management will provide a cash payment of \$1,750 per fiscal year to each Unit member who is compensated for and is on active payroll status in pay period 11 of each year.

This change will help ensure the payment of a uniform allowance to active City employees as opposed to an employee who may have severed employment with the City prior to pay period 11 but who may receive a payout during pay period 11, e.g., for unused accumulated vacation time.

Article 5.7 Family Illness (page 31)

The aggregate number of working days that a Unit member is allowed to take for family illness purposes should be corrected from six to 12 days:

Management’s present practice of allowances for leave for illness in the family will be continued during the term of this MOU. The aggregate number of working days allowed in any one calendar year with full pay shall not exceed ~~six~~ 12, except as provided for in Article 5.8 of this MOU.

Article 6.1 Salaries (page 39)

In section A., Appendix B is associated with an operative date of July 3, 2016. The date should be changed to June 26, 2016, to reflect the intent of the parties for the salary change to be effective on the first day of a pay period.

MOU 27 - Appendix B - Salaries Operative July 3, 2016 (page 47)

Management and the Union intended to effectuate a salary change on the first day of the first full pay period in fiscal year 2016-17. Therefore, the effective date of Appendix B should be changed from July 3, 2016 to June 26, 2016.

The above changes have been incorporated into a revised version of the current MOU. Because these errors were inadvertent and clerical in nature, they are considered technical corrections only which are permissible under the City Council's action in adopting the MOU.

If you have any questions regarding the above, please contact Paul Girard telephonically at (213) 978-7638 or electronically at paul.girard@lacity.org.

Attachment: revised MOU

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c: Ken Hawkes, President, LAPPCOA
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Linh Vo, City Controller's Office