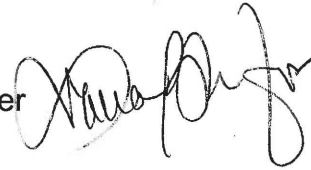


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: September 24, 2019

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer



Subject: **AMENDMENT NO. 2 FOR MEMORANDUM OF UNDERSTANDING (MOU 35)
REGARDING THE USE OF UNION HIRING HALLS FOR TEMPORARY USE OF
CRAFT WORKERS**

RECOMMENDATIONS

It is recommended that the City Council:

1. Adopt, subject to the approval of the Mayor, the attached Amendment No. 2 providing authority to employ apprentice level workers from the union hiring halls.
2. Authorize the City Clerk and the City Administrative Officer to correct any clerical or technical errors.

SUMMARY

In the regular meeting held on September 13, 2019, the Executive Employee Relations Committee instructed the City Administrative Officer to negotiate an amended agreement with the Los Angeles/Orange Counties Building and Construction Trades Council, AFL-CIO (MOU 35) to add apprentice level craft workers to the list of authorized temporary building trades craft workers. An agreement was reached and is being forwarded for approval and adoption.

The General Services Department (GSD) is adding appropriate staff to assist in the A Bridge Home Project to construct temporary shelter sites. In order to reduce costs in constructing these projects as well as provide apprentice level opportunities to the trades, it is recommended that the current MOU 35 be amended to include the employment of apprentice level craft workers. GSD is projecting to add 15 electrical apprentices to its deployment to assist with the project.

FISCAL IMPACT

The addition of these hiring hall workers will result in an annual increase of \$1.1M.

RHL:DB:0720033

Attachment

AMENDMENT NO. 2

**MEMORANDUM OF UNDERSTANDING
REGARDING THE USE OF UNION HIRING HALL
FOR TEMPORARY USE OF CRAFT WORKERS
(MOU 35)**

**AMENDMENT NO. 2 to Memorandum of Understanding No. 35
made and entered into this 24th day of September 2019**

BY AND BETWEEN THE

CITY OF LOS ANGELES

AND THE

**LOS ANGELES/ORANGE COUNTIES BUILDING AND CONSTRUCTION TRADES
COUNCIL**

AMENDMENT NO. 2


MEMORANDUM OF UNDERSTANDING REGARDING THE USE OF UNION HIRING HALL FOR TEMPORARY USE OF CRAFT WORKERS (MOU 35)

1. Each employing City department shall make all requests for hiring temporary Building Trades journey level craft workers directly to each signatory Union that is responsible for the craft's expertise. The General Services Department shall also be able to request apprentice level craft workers directly to each signatory Union that is responsible for the craft's expertise. Apprentices employed by the General Services Department shall be paid according to the appropriate Union's Master Labor Agreement (MLA) as submitted by the Building Trades Council to the City for the Los Angeles area at 100% of the apprentices basic wage plus 100% of the Vacation and applicable fringe benefits (Health and Welfare, Retirement, and Training, etc.) for each individual craft worker at the appropriate apprentice level or period.
2. Appropriate statutory benefits, including but not limited to Medicare, Social Security, California State Disability Insurance, California Unemployment Insurance and Workers' Compensation, shall be paid on behalf of each apprentice employed under this Agreement.
3. The classification of Electrical Craft Helper shall be added and be available for employment under MOU 35. Each employing City department shall make all requests for hiring temporary craft workers (Electrical Craft Helpers) with the Union title of Construction Wireman 6 (CW6) directly to IBEW Local 11.

Except for the amendment herein, all other Appendices, Articles and/or provisions of the 1989 MOU No. 35 shall remain in full force and effect during the term of the MOU until renegotiated by both parties.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 2 to MOU 35, the day, month and year written below.

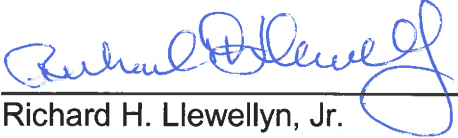
FOR THE UNION:



Chris Hannan
Business Representative

9-23-2019
Date

FOR THE CITY:



Richard H. Llewellyn, Jr.
City Administrative Officer

9/24/19
Date

Approved as to Form and Legality:



Office of the City Attorney

9/24/19
Date