

**WAGE RATES**  
**MOU 62**  
**Building Operating Engineers - Hiring Hall, Local 501 IUOE**

Effective: January 19, 2020

CLASS CODE 0852 BUILDING OPERATING ENGINEER (with Unlimited Steam Engineer License)	No Bonuses		With Shift Differential		With Foreman Bonus		With Both Shift Differential & Foreman Bonus	
	Paid To Worker	Paid To Union Trust Fund	Paid to Worker	Paid To Union Trust Fund	Paid To Worker	Paid To Union Trust Fund	Paid To Worker	Paid To Union Trust Fund
<b>Wage/Hour</b>								
Basic Wage	\$ 47.93		\$49.68		\$49.68		\$ 51.43	
Worker healthcare contribution*		\$ 0.79		\$ 0.79		\$ 0.79		\$ 0.79
<b>Benefits/Hour</b>								
Health**		\$ 8.12		\$ 8.12		\$ 8.12		\$ 8.12
Pension		\$ 9.59		\$ 9.94		\$ 9.59		\$ 9.94
Apprenticeship & Training		\$ 0.65		\$ 0.65		\$ 0.65		\$ 0.65
<b>Total:</b>	\$ 47.93	\$ 19.15	\$49.68	\$ 19.50	\$49.68	\$ 19.15	\$ 51.43	\$ 19.50
<b>Total Hourly Compensation:</b>	<b>\$ 67.08</b>		<b>\$ 69.18</b>		<b>\$ 68.83</b>		<b>\$ 70.93</b>	

CLASS CODE 0853 BUILDING OPERATING ENGINEER (without Unlimited Steam Engineer License)	No Bonuses		With Shift Differential		With Foreman Bonus		With Both Shift Differential & Foreman Bonus	
	Paid To Worker	Paid To Union Trust Fund	Paid to Worker	Paid To Union Trust Fund	Paid To Worker	Paid To Union Trust Fund	Paid To Worker	Paid To Union Trust Fund
<b>Wage/Hour</b>								
Basic Wage	\$ 43.14		\$44.89		\$44.89		\$ 46.64	
Worker healthcare contribution*		\$ 0.79		\$ 0.79		\$ 0.79		\$ 0.79
<b>Benefits/Hour</b>								
Health**		\$ 8.12		\$ 8.12		\$ 8.12		\$ 8.12
Pension		\$ 8.63		\$ 8.98		\$ 8.63		\$ 8.98
Apprenticeship & Training		\$ 0.65		\$ 0.65		\$ 0.65		\$ 0.65
<b>Total:</b>	\$ 43.14	\$ 18.19	\$44.89	\$ 18.54	\$44.89	\$ 18.19	\$ 46.64	\$ 18.54
<b>Total Hourly Compensation:</b>	<b>\$ 61.32</b>		<b>\$ 63.42</b>		<b>\$ 63.07</b>		<b>\$ 65.17</b>	

\*Pretax Contribution

\*\*Healthcare contributions sent to: Operating Engineers Local 501 Security Fund, PO Box 515057, Los Angeles, CA 90051-5057

- Plan Administrator: BeneSys Administrators - effective April 1, 2016

Note:

January 1, 2020: Apprenticeship & Training hourly rate updated per MOU (from \$0.60 to \$0.65).