

**City of Los Angeles
Responsible Banking & Investment Monitoring Program
For Investment Banks**

Investment banks providing City investment banking services or seeking City investment banking business must complete and submit this form no later than July 1st of each year to the City Administrative Officer to comply with Chapter 5.1, Section 20.95.1 of the Los Angeles Administrative Code.

Contact Information:

Vincent McCarley

Name of Financial Institution

Backstrom McCarley Berry & Co., LLC San Francisco CA 94104

Street Address City State Zip Code

115 Sansome Street, Mezzanine A, San Francisco, CA 94104

Contact Person Name and Title

415 -857-6101 vmccarley@bmcbbc.com

Telephone No. Email Address

SOCIAL RESPONSIBILITY

Please answer the following questions for the preceding calendar year.

1. Did your firm make monetary donations to charitable programs within the City limits?

Yes No

If yes, please complete the attached form, labeled at Exhibit 1.

2. Did your firm provide any scholarship awards to residents of the City of Los Angeles?

Yes No

- a. How many scholarships were awarded? _____
- b. What was the total value of the awarded scholarships? _____

3. Does your firm have internal policies regarding utilization of subcontractors which are designated as "women owned," "minority owned," or "disabled" business enterprises? Yes No

If yes, please provide a copy of your policies, labeled as Exhibit 2

CONSUMER PROTECTION

1. Is the financial institution currently in compliance with all applicable consumer financial protection laws?

Yes No

If no, please briefly explain: _____

2. Does the financial institution have policies to prevent the use of illegal predatory consumer adverse sales goals as the bases for evaluation, promotion, discipline or compensation of employees?

Yes No

If no, please briefly explain: _____

3. Does the financial institution encourage and maintain whistleblower protection policies for its employees and/or customers to report suspected illegal practices, including predatory sales goals?

Yes No

If no, please briefly explain: _____

4. In the last five years, has the financial institution been subject to any disciplinary actions such as fines, suspensions, or settlements, undertaken by the Securities and Exchange Commission, the Consumer Financial Protection Bureau, the Municipal Securities Regulation Board, the Financial Industry Regulatory Agency and/or any State regulatory agency?

Yes No

5. If the answer to question no. 4 is yes, please provide in separate attachment labeled Exhibit 3, what the violation(s) are, the reason for the enforcement action, what government agencies are involved, the date of the enforcement action, what is the current status, and how were or will the issues be resolved?

CERTIFICATION UNDER PENALTY OF PERJURY (*)

I certify under penalty of perjury that I have read and understand the questions contained in this form and the responses contained in the form and on all the attachments. I further certify that I have provided full and complete answers to each question, and that all information provided in response to this form is true and accurate to the best of my knowledge.

Vincent McCarley CEO



6/8/23

Print Name

Title

Signature

Date

(*) Signature must be that of the Head of Public Finance or equivalent corporate executive.

PLEASE SEND THE ORIGINAL SIGNED FORM TO THE ADDRESS BELOW AND EMAIL A COPY TO CAO.DEBT@LACITY.ORG.

**Office of the City Administrative Officer
200 North Main St. Room 1500
Los Angeles, CA 90012
Attention: Debt Management Group**

Attachment for Question #1 - Responsible Banking Investment Monitoring Program for Investment Banks

Name of Charitable Organization	Type	Amount (\$)
CTG - Center Theater Group	Donation	\$2,500

EXHIBIT 2

BMcB is an African-American owned small business enterprise. As a minority owned business, we are keenly aware of the value of efforts to recruit and procure from all sectors of the population with an added outreach toward emerging populations.

BMcB Commitment to Diversity and the Community

BMcB's core values embrace diversity, equity, and inclusion and we dedicate our time, membership and affiliations to maintaining ongoing dialogue with the diverse voices within public finance. BMcB believes that diverse thoughts, opinions and approaches ensure problem solving strategies are fully vetted, driving success and excellence in financial performance. Below you will find a number of our valued professional affiliations:

- Women in Public Finance
- Latinos in Public Finance
- Asian Americans in Public Finance
- African Americans in Public Finance
- Muni Pride in Public Finance
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AFFIRMATIVE ACTION PLAN & POLICIES

BMcB is an African-American owned small business enterprise certified by several agencies as a Minority Business Enterprise. As a minority owned business, we are keenly aware of the value of efforts to recruit and procure from all sectors of the population with an added outreach toward emerging populations. Affirmative policies are key within BMcB's business strategies to ensure that our work force and procurement sources are representative of the total community.

Implementation Process & Recruitment Methods:

- Focus recruitment and procurement efforts through media or with employment organizations, schools, and/or training establishments, which are concerned with securing employment and vendor services for all individuals, including minorities and women.
- Make it clear that minorities and women are encouraged to apply for positions and contracting opportunities in our firm and to place high priority on securing employment and contracts for underrepresented persons.
- Assist local and regional minority law firms to gain valuable securities experience by selecting them as sole or co-underwriter's counsel when our firm acts as senior manager.
- Make every effort to utilize Historically Underutilized Businesses for any available work associated with financings undertaken by our firm.
- Provide equal employment and training opportunities for after-school, summer employment and internships to underrepresented young persons.

BMcB's EQUAL OPPORTUNITY POLICY STATEMENT

Backstrom McCarley Berry & Co., LLC is a 100% African-American owned investment banking firm specializing in public finance. It is the firm's policy not to discriminate against any applicant, employee, or vendor on the basis of race, color, religion, national origin, citizenship status, ancestry, gender sexual orientation, marital status, pregnancy or pregnancy-related condition, age, disability, or veteran status. All employment and promotion decisions are made on the basis of job-related criteria. Such criteria are used to ensure the principles of equal opportunity. This policy extends to every phase of the employment and procurement process. Recruiting and procurement sources, techniques and achievements are regularly reviewed to assure representative minority and female applicants and candidates. Local, regional and

national resources are used. Efforts are utilized to recruit and procure from all sectors of the population with an added outreach toward emerging populations. The firm is pleased to be a supporter of African Americans in Public Finance, Latinos in Public Finance, Asian Americans in Public Finance, Muni Pride, and Women in Public Finance organizations and goals.

BMcB prides itself with being a good corporate citizen; we are involved and donate to numerous worthwhile programs and events. As a corporate citizen, BMcB has been an on-going financial supporter of numerous national and local community-based organizations and charities. BMcB's involvement in education includes financial support for numerous programs providing scholarships, academic enrichment, internships, mentoring, grants for teachers, school grants, and career counseling. In the past, the firm also offered a paid summer student internship to provide work experience to underrepresented youths.